Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

2020 **Open to Public**

OMB No. 1545-0047

inter	nal Reve	enue Service	Go to WWW.Irs.gov/Form990 for Insti	fuctions and the lates	st information.		Inspection		
Α	For the	e 2020 calen	lar year, or tax year beginning 01/01	, 2020, and endi	ng 12/:	31	, 20 20		
в	Check in	f applicable:	C Name of organization AGAPE ANIMAL RESCUE			D Empl	oyer identification number		
	Address	s change	Doing business as				84-1650678		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to s	street address)	Room/suite	E Telepł	hone number		
V	Initial re	eturn	PO BOX 292766				615-406-7799		
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign	n postal code					
	Amende	ed return	Nashville, TN, 37229			G Gross	s receipts \$ 328,843		
	Applicat	tion pending	F Name and address of principal officer: Tanya Willis		H(a) Is this a gr	proup return for subordinates? Yes V			
			940 Harkreader Road, Mount Juliet, TN 37122		H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No		
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.)	4947(a)(1) or 527	If "No," attac	ch a list. See instructions			
J	Website	e: 🕨 www.ag	japerescue.org		H(c) Group e	xemption	number 🕨		
к	Form of	organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of form	nation: 2004	M State	of legal domicile: TN		
Ρ	art I	Summa	Ŷ						
	1	Briefly des	cribe the organization's mission or most signific	ant activities: Dedic	ated to finding f	orever h	nomes for rescued or		
Se		displaced of	logs and educating people to be responsible pet o	wners.					
Activities & Governance									
veri	2	Check this	box \blacktriangleright if the organization discontinued its op	perations or dispose	d of more than	25% of	its net assets.		
ĝ	3	Number of	voting members of the governing body (Part VI	, line 1a)		3	7		
š	4	Number of	independent voting members of the governing	body (Part VI, line 1	b)	4	7		
tie	5	Total numb	per of individuals employed in calendar year 202	20 (Part V, line 2a)		5	8		
Ϊζ	6	Total numb	per of volunteers (estimate if necessary)			6	150		
A	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0		
	b	Net unrelat	ed business taxable income from Form 990-T, I	Part I, line 11		7b	0		
					Prior Yea	r	Current Year		
Ð	8	Contributio	ns and grants (Part VIII, line 1h)			217,514	253,632		
enu	9	Program se	ervice revenue (Part VIII, line 2g)			39,510	61,937		
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d	l)		1,708	15		
ш	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10			64,175	-7,614		
	12	-	ue-add lines 8 through 11 (must equal Part VIII,			322,907	307,970		
	13		similar amounts paid (Part IX, column (A), lines			0	0		
	14		aid to or for members (Part IX, column (A), line 4	,		0	0		
es	15		her compensation, employee benefits (Part IX, col			224,108	270,431		
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e			0	0		
ğ	b		aising expenses (Part IX, column (D), line 25) 🕨						
ш	17		nses (Part IX, column (A), lines 11a–11d, 11f–24			69,077	79,726		
	18		nses. Add lines 13–17 (must equal Part IX, colur			293,185	350,157		
	19	Revenue le	ss expenses. Subtract line 18 from line 12 .			29,722	-42,187		
Net Assets or Fund Balances					Beginning of Curr	ent Year	End of Year		
sets alan	20		s (Part X, line 16)		-	04,427	55,773		
at As	21	Total liabili	ties (Part X, line 26)			18,322	11,855		
		Net assets	or fund balances. Subtract line 21 from line 20			86,105	43,918		
P	art II	Signatu	re Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>Kimberly Smith, Board President</u> Type or print name and title			Date			
Paid	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN	
Preparer Use Only	Firm's name 🕨	Firm's EIN ►					
Use Only	Firm's address ►	Phone	Phone no.				
May the IRS	discuss this return with the preparer	shown above? See instructions				Yes	🗌 No
	d. Dealers from And Marthan and the second	ala la ala all'ana					

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2020) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Dedicated to finding forever homes for rescued or displaced dogs and educating people to be responsible pet owners.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Services? .
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 190,307 including grants of \$) (Revenue \$ 85,025) Code 813312 - Revenue and expenses are for 83 adoptions and 88 dog intakes into the program during 2020. Expenses include veterinarian fees, dog supplies, such as food, collars, leashes, dog toys, heartworm and flea/tick preventatives, and payroll. All dogs are required to be spayed/neutered before adoptions, except for puppies. Puppies are contractually obligated to be spayed/neutered at the proper age. Follow up is performed and evidence gathered to prove compliance. While the dog is in the program, he/she has a complete exam, all medical findings cleared if possible, given monthly heartworm and flea/tick preventatives, and training, if necessary before adoption. The adoption fee is \$200. The average expense of a dog is over \$1,000. Adoption applications are required to be considered to adopt a dog. After the approval of the application, meet and greets and home visits are scheduled to ensure the dog is placed in the best home possible. Our process works as we have less than 1% overall return rate.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ► 190,307

Form 99	0 (2020)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9	~	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		r
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		r
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		レ レ
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	0 (2020)		I	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		
b	"Yes," complete Schedule L, Part IV	28a 28b		~ ~
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \ldots	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	0		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	00		
a h	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
ь 10	Section 501(c)(7) organizations. Enter:	90		
_	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		
-	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See ir	nstruc	tions.					
	Check if Schedule O contains a response or note to any line in this Part VI			~					
Secti	on A. Governing Body and Management								
		_	Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	7							
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
L		_							
	b Enter the number of voting members included on line 1a, above, who are independent . 1b 7								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~					
6	Did the organization have members or stockholders?	6		~					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	t 7a		~					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?	, 7b		~					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1							
_	the year by the following:	0-							
a		8a	~						
b	Each committee with authority to act on behalf of the governing body?	8b	~						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	r 9		~					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	-	ode)	-					
0000			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		~					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters			-					
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	, 10b							
11a									
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	? <u>11a</u>							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		~						
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	-							
Ū	describe in Schedule O how this was done	12c	~						
13	Did the organization have a written whistleblower policy?	13	~						
14	Did the organization have a written document retention and destruction policy?	14	~						
15	Did the process for determining compensation of the following persons include a review and approval by								
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official		~						
a	Other officers or key employees of the organization	15a 15b	~						
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	150							
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
16a	with a taxable entity during the year?	16a		~					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	e							
	organization's exempt status with respect to such arrangements?	16b							
	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed <a>None								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	⊦T (Sec	tion t	501(c)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.	of inte	rest p	olicy,					
20	State the name, address, and telephone number of the person who possesses the organization's books and i	records							
	Ariel Stevenson, (615)946-2608								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		(do not check mor box, unless persor					Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Institutional trustee Individual trustee or director		Officer	Former Highest compensated employee Key employee Officer		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
Kimberly Smith	5.00]								
Board President	0.00	~						0	0	0
Jason Dobbs	5.00									
Board Vice President	0.00	~						0	0	0
Kara Allen	5.00									
Board Secretary	0.00	~						0	0	0
Pamela Garrett	5.00									
Board Treasurer	0.00	~						0	0	0
Tracy Diffenderfer	5.00									
Board Member	0.00	~						0	0	0
Marissa Halchak	5.00									
Board Member	0.00	~						0	0	0
Stephanie Willis	5.00									
Board Member	0.00	~						0	0	0
		-								
		-								
		-								
		-								
	•									– – – – – – – – – –

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued									yees (continued)		
		(C)										
	(A)	(B)	(B) Position (do not check more than or				one	(D)	(E))	(F)	
	Name and title	Average hours	box,	unles	s pe	erson	is both	n an	Reportable compensation	Report compen		Estimated amount of other
		per week		1		-	or/trust □ □ ⊥	- É	from the	from re	lated	compensation
		(list any hours for	Individual trustee or director	nstitu	Officer	Key employee	lighe	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from the organization and
		related	dual	ltior	Ť	mp	st co	۹.	(`	,	related organizations
		organizations below	rtrus	al tr		оуее	ompe					
		dotted line)	tee	Institutional trustee			Highest compensated employee					
				œ			ted					
			-									
			-									
			1									
			-									
			-									
			-									
			-									
			-									
			-									
			-									
1b	Subtotal			L			L	►	0		0	0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•	•			0		0	0
2	Total number of individuals (including but					ted	above	e) w	•	e than \$1		
	reportable compensation from the organi				-			,	0			
												Yes No
3	Did the organization list any former of											
	employee on line 1a? If "Yes," complete s											3 🗸
4	For any individual listed on line 1a, is the organization and related organizations											
	individual	0										4 🖌
5	Did any person listed on line 1a receive o	r accrue co	ompe	nsat	tion	fro	m any	/ un	related organizat	tion or ind	dividual	
Saati	for services rendered to the organization' on B. Independent Contractors	? If "Yes," c	compl	ete	Scł	nedu	ule J f	for s	such person .			5 🖌
<u>3ecu</u> 1	Complete this table for your five high	lest comp	ensat	ed	inde		ndent		ontractors that r	eceived	more	than \$100,000 of
	compensation from the organization. Rep											ization's tax year.
	(A)(B)(C)Name and business addressDescription of servicesCompensation											
None												
								-				

2	Total number	of	independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more	tha	n \$100,000 of	^c compensatio	on from the	orga	aniza	tion 🕨			0		

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	y line in this Pa	rt VIII....	 🗆

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
							sections 512–514
nts nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
	C L	Fundraising events 1c	18,720				
	d	Related organizations1Government grants (contributions)1e	0				
is, (e r	3 ()	45,318				
utior her S	f	All other contributions, gifts, grants, and similar amounts not included above 1f	189,594				
I Otl	g	Noncash contributions included in	¢ a				
Cor and	h	lines 1a–1f . 1g Total. Add lines 1a–1f . .		252 (22			
<u> </u>	h		Business Code	253,632			
ë	2a	Adoption Fees	012010	16,890	16,890	0	0
» ترا	b	Cranta	012010	39,408	39,408	0	0
Sei	c	Citta in Kind	012010	4,139	4,139	0	0
gram Ser Revenue	d	Denotione	012010	1,500	1,500	0	0
gra Re	e	Donations		.,	.,		
Program Service Revenue	f	All other program service revenue	-	0	0	0	0
-	g	Total. Add lines 2a–2f		61,937			
	3	Investment income (including dividend	ls, interest, and				
		other similar amounts)	🕨	15	0	0	15
	4	Income from investment of tax-exempt b		0	0	0	0
	5	Royalties <u></u>		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a (0 0				
	b	Less: rental expenses 6b (
	С	Rental income or (loss) 6c () 0				
	d		►	0	0	0	0
	7a		(II) Other				
		sales of assets other than inventory 7a	0				
e	b	Less: cost or other basis					
nu	, N	and sales expenses . 7b	0				
Revenue	с	Gain or (loss) 7c (
er R	d	Net gain or (loss)	►	0	0	0	0
Othe	8a	Gross income from fundraising					
ō		events (not including \$ 18,720					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising ev	ents 🕨	-7,865		0	-7,865
	9a	Gross income from gaming	_				
	L	activities. See Part IV, line 19 . 9a	-				
	b C	Less: direct expenses 9b Net income or (loss) from gaming activit		0	0	0	0
	10a	Gross sales of inventory, less		0	0	0	U
	iva	returns and allowances 10 a	0				
	b	Less: cost of goods sold 10 b	-				
	С	Net income or (loss) from sales of invent		0	0	0	0
sr			Business Code				
Miscellaneous Revenue	11a	Merchandise Income	812910	251	0	0	251
scellaneo Revenue	b						
cel {ev	С		-				
Ais	d	All other revenue		0	0	0	0
-	e	Total. Add lines 11a–11d	N	251			
	12	Total revenue. See instructions	🕨	307,970	61,937	0	-7,599 Form 990 (2020)

Section Do not 8b, 9b, 1 (2 (1 3 (4 [X Statement of Functional Expenses 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic			(C)	
Do not 8b, 9b, 1 (2 2 (1 3 (1 4 [Check if Schedule O contains a response include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	or note to any line	in this Part IX	(C)	· · · · · · · · · · · · · · · · · · ·
8b, 9b, 1 (2 2 (1 3 (1) 4 [<i>include amounts reported on lines 6b, 7b, and 10b of Part VIII.</i> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	(A)		(C)	
8b, 9b, 1 (2 2 (1 3 (1) 4 [and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	Total expenses	Program service		
2 (i 3 (f 4 [and domestic governments. See Part IV, line 21 .		expenses	Management and general expenses	Fundraising expenses
i 3 (6 1 4 E	Grants and other assistance to domestic	0	0		
4 E	individuals. See Part IV, line 22	0	0		
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
5 (Benefits paid to or for members	0	0		
	Compensation of current officers, directors, trustees, and key employees	51,111	0	10,222	40,889
F	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	0
7 (Other salaries and wages	189,761	125,313	14,147	50,301
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
	Other employee benefits	10,299	5,532	1,429	3,338
10 I	Payroll taxes	19,260	10,018	5,166	4,076
	Fees for services (nonemployees):				
	Management	0	0	0	0
b l	Legal	0	0	0	0
С	Accounting	0	0	0	0
	Lobbying	0	0	0	0
	Professional fundraising services. See Part IV, line 17	0			0
	Investment management fees	0	0	0	0
(Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	28,013	24,179	3,538	296
	Advertising and promotion	34	0	34	0
	Office expenses	13,110	7,326	5,649	135
	Information technology	10,525	246	8,828	1,451
	Royalties	0	0	0	0
		13,366	6,683	4,725	1,958
	Travel	2,019	1,704	315	0
f	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
	Conferences, conventions, and meetings	0	0	0	0
		267	89	89	89
	Payments to affiliates	0	0	0	0
	Depreciation, depletion, and amortization	0	0	0	0
	Insurance	2,450	568	1,526	356
â	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
((A) amount, list line 24e expenses on Schedule O.)				
а	Dog Supplies	7,967	7,967	0	0
b	Car Maintanence	1,134	682	452	0
C _	Merchandise Expense	621	0	621	0
-	Business Registration	220	0	220	0
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	350,157	190,307	56,961	102,889
c f f	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

	n 990 (2)				Page 11
Ρ	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ V		
		Check in Schedule O contains a response of hote to any line in this Pai	(A) Beginning of year		••••••□ (B) End of year
	1	Cash-non-interest-bearing	104,427	1	54,667
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	1,106
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			1,100
	b	Less: accumulated depreciation	0	10c	
	11	Investments-publicly traded securities	0		0
	12	Investments-other securities. See Part IV, line 11	0		0
	13	Investments-program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0		0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	104,427	16	55,773
	17	Accounts payable and accrued expenses	17,872	17	10,905
	18	Grants payable	0	18	0
	19		0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	450	21	950
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
.iat	~	controlled entity or family member of any of these persons	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	0	25	
	26	Total liabilities. Add lines 17 through 25	18,322	26	11,855
seor		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
alai	27	Net assets without donor restrictions	71,105	27	43,638
ñ	28	Net assets with donor restrictions	15,000	28	280
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	86,105	32	43,918
Ž	33	Total liabilities and net assets/fund balances	104,427	33	55,773

Form **990** (2020)

Part	XI Reconciliation of Net Assets				age 1 2
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				7,970
2	Total expenses (must equal Part IX, column (A), line 25)				0,157
3	Revenue less expenses. Subtract line 2 from line 1				2,187
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				6,105
5	Net unrealized gains (losses) on investments				C
6	Donated services and use of facilities				C
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			4	3,918
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>		
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	_	2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		
		·	Form	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 ୭ଲ୨୦

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization

Employer identification number

84-1650678

AGAPE ANIMAL RESCUE

Part I	Reason for Public Charity	/ Status. (All /	organizations mus	t complete this p	part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- \checkmark An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - Provide the following information about the supported organization(s) α

3 · · · · · · · · · · · · · · · · · · ·										
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
			Yes	No						
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	1
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop here	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	•		11. column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	331/3% support test-2020. If the organi						
	box and stop here. The organization qua			-			
b	33 ¹ /3% support test—2019. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here s as a publicly	. Explain in
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and stop he s as a publicly	re. Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p			
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	208,202	202,284	230,856	217,514	253,632	1,112,488
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	85,504	52,050	38,454	39,510	61,937	277,455
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	-18,331	4,021	33,747	65,875	-7,614	77,698
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge			_			
6		0	0	0	0	0	0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	275,375	258,355	303,057	322,899	307,955	1,467,641
74	received from disgualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3	0	0	0	•	U	0
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						1,467,641
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	275,375	258,355	303,057	322,899	307,955	1,467,641
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.		0	12	0	15	24
b	Unrelated business taxable income (less	0	0	13	8	15	36
5	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
с	Add lines 10a and 10b	0	0	13	8	15	36
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	275,375	258,355	303,070	322,907	307,970	1,467,677
14	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13, column (f))		15	100 %
16	Public support percentage from 2019 Sch					16	100 %
Secti	on D. Computation of Investment In	come Percei	ntage				
17	Investment income percentage for 2020 (().	•	())	17	0 %
18	Investment income percentage from 2019					18	0 %
19a	331/3% support tests-2020. If the organ						
-	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331 /3% support tests -2019. If the organiz						
00	line 18 is not more than 33 ¹ / ₃ %, check this I	-	-	-			
_20	Private foundation. If the organization di	u not check a	oux on line 14,	198, OF 190, C		edule A (Form 990	
					SCN	eaule A (FOIII) 990	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)		
	on D-Distributions	, oupporting organi			Current Year	
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted			
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3		
4	Amounts paid to acquire exempt-use assets			4		
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	(iii) ns Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.					
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
с	From 2017					
d	From 2018					
е	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from Section D, line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2020 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
b	Excess from 2017					
C	Excess from 2018					
d	Excess from 2019					
e	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020



SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

	ent of the Treasury		Attach to Form 990. 90 for instructions and the latest inform:	ation	Open to Public Inspection
	Revenue Service	Go to www.irs.gov/Form9	90 for instructions and the latest information of the second second second second second second second second s		r identification number
	E ANIMAL RESC			Linpioye	
			and Euroda ar Othar Similar Eurod	0.01 1	84-1650678
Part		ete if the organization answered "	sed Funds or Other Similar Fund	IS OF AC	counts.
	Compi	ete il the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number :	at end of year			
		ue of contributions to (during year)			
		ue of grants from (during year)			
		ue at end of year			
		-	advisors in writing that the assets he	l Id in do	por advised
			organization's exclusive legal control		
			d donor advisors in writing that grant		
			t of the donor or donor advisor, or for		
	conferring imp	ermissible private benefit?			· · · · 🗌 Yes 🗌 No
Part	Conse	rvation Easements.			
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 7.		
1	• • • •	conservation easements held by the o			
			ation or education) 🛛 🗌 Preservation of	f a histo	rically important land area
		of natural habitat	Preservation of	f a certif	ied historic structure
		n of open space			
	•		d a qualified conservation contribution	in the f	
		he last day of the tax year.			Held at the End of the Tax Year
					a
	-	-			b
			storic structure included in (a)		C
			c) acquired after 7/25/06, and not o		d
		-			
	tax year ►	inservation easements modified, trans	ferred, released, extinguished, or term	mateu	by the organization during the
		tes where property subject to conserv	vation easement is located ►		
			arding the periodic monitoring, insp	ection.	handling of
		l enforcement of the conservation eas			
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation easements during the year
	•				
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	conserva	tion easements during the year
	▶\$				
8	Does each cor	nservation easement reported on line 2	(d) above satisfy the requirements of s	ection 1	70(h)(4)(B)(i)
					🗌 Yes 🗌 No
		•	onservation easements in its revenue a	•	
			the footnote to the organization's fina	ncial sta	tements that describes the
		accounting for conservation easemer			· · · · · · · · · · · · · · · · · · ·
Part		÷	of Art, Historical Treasures, or (Jther S	limilar Assets.
	· · · ·	ete if the organization answered "			
			B ASC 958, not to report in its revenue		
			held for public exhibition, education, o its financial statements that describe		•
	· •				
			B ASC 958, to report in its revenue s		
		lowing amounts relating to these item	for public exhibition, education, or res s [.]	earch in	iurmerance of public service,
			.		▶ \$
	(ii) Assets inclu	uded in Form 990 Part X	· · · · · · · · · · · · · · · ·	• •	. ► \$
			historical treasures, or other similar a		
	•	unts required to be reported under FA		133613 1	
•	-	ded on Form 000 Part VIII line 1			► ¢

a	Revenue included on Form 990, Part VIII, line 1	•	•	•	•	•	•	•	•	•	•	• •	•	•	•	•	•	Φ	
b	Assets included in Form 990, Part X																	\$	

Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued): a Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Lotio tems (check all that apply): a Dolice exhibition d Lotion or exchange program e Other	Schedu	e D (Form 990) 2020								Page 2
collection items (check all that apply): d Loan or exchange program a ⊂ Dite exhibition d Loan or exchange program b Scholarly research c Other	Part	III Organizations Maintaining	Collections of	Art, Hist	orical 1	Freasures	, or Ot	her Similar A	ssets (con	tinued)
a _ Public exhibition	3			ther recor	ds, chec	k any of th	e follov	ving that make	significant u	use of its
b Scholarly research e Other c Previde a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII. 3 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds ather than to be maintained as part of the organization's collection?	а			Ь	loan	or exchand	e progr	am		
Provide a description of future generators Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part XV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Complete if the arrangement in Part XIII and complete the following table: C Beginning balance Ic Amount Complete if the organization answered "Yes" on Form 990, Part X, line 21. Part XV Exclusion include an amount on Form 990, Part X, line 21. Part XV Exclusion include an amount on Form 990, Part X, line 21. Part XV Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part XV Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part IV Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Conclusters in the acting explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part IV Explain the arrangement in Part XIII. Check here if the explanation in a been provided on Part XIII. Part IV Explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part IV Explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part IV Explain the arrangement in Part XIII. Check here if the explanation is been provided on Part XIII inc 10. Cother expenditures for facilities and prove explantice.	-									
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise thus rather than to be maintained as part of the organization's collection? Yes No Part XII Escrow and Custodial Arrangements. Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 900, Part X?. Bedrow part X?. Complete if the arrangement in Part XIII and complete the following table: Part VI Escrow and Gustodia arrangement in Part XIII and complete the following table: Complete if the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ✓ Yes No b If Yes, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ✓ Yes No b If Yes, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Zent V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Red year balance No b Contributions Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Red year balance No b Contributions Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Red year balance Red year ba		-	1							
XIII. S During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	_			and evola	in how t	hav furthar	the orc	anization's eve	mot ouroos	a in Part
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1e Amount 1e 1d 1e 1d 1e 1d 1e 1e <t< th=""><th>-</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>mpt pulpos</th><th>ennan</th></t<>	-								mpt pulpos	ennan
Complete if the organization an swered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	5									🗌 No
990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ives No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Ives No c Beginning balance 1d Ives Ives No d Additions during the year 1d Ives Ives No b Did the organization include an amount on Form 990, Part X, line 21, for escrow or outsodial account liability? Ives No b It "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Ives No Part V Endowment Funds. Ives" on Form 990, Part IV, line 10. Ives evalues back (e) For years back (e) For year	Part	IV Escrow and Custodial Arra	angements.							
included on Form 990, Part X?			answered "Yes	s" on Fori	n 990, F	Part IV, line	e 9, or	reported an a	mount on I	orm
c Beginning balance . Ic d Additions during the year . Ic e Distributions during the year . Ic 2a Did the organization include an amount on Form 990. Part X, line 21, for secrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . Yes No D If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . Yes No D Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Four years back (e) Four	1a									🗹 No
c Beginning balance . Ic d Additions during the year . Ic e Distributions during the year . Ic 2a Did the organization include an amount on Form 990. Part X, line 21, for secrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . Yes No D If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII . Yes No D Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Four years back (e) Four	b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing ta	able:				
d Additions during the year 1d e Distributions during the year 1d e Distributions during the year 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ✓ Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. ✓ ✓ 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (e) Four years back 1a Contributions (a) Current year (b) Prior year (c) Two years back (e) Four years back c Net investment earnings, gains, and (a) Current year (b) Prior year (c) Two years back (e) Four years back c Other expenditures for facilities and programs (b) Prior year (c) How year balance (c) How year balance (c) How year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a) held as: a Beard designated or quasi-endowment) % c Term endowment b % % % % Mo Sa(t) Mo <tr< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>Amount</th><th></th></tr<>									Amount	
e Distributions during the year 1e 1f f Ending balance 1f 1f 2D idt he organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☑ Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. (a) Current year (b) Prior year (c) Two years back (c) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Four years back 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (c) Two year	С	Beginning balance					1c	;		
f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Yes Yes Yes Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (e) Two years back (e) Four years back Four years back (e) Four years back Four years back	d	Additions during the year					1d			
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Y Yes No No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Yes No Part V Endowment Funds. (a) Current year (b) Prior year (c) Two years back (d) Twree years back (e) Four years back (e)	е	Distributions during the year					1e	•		
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c (a) Current year (b) Prior year (c) Two years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (f) Keinvestment earnings, gains, and losses (a) Current year (f) Grants or scholarships (h) (f) Fragenet (dorganizations)	f	Ending balance					1f			
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses losses Image: Contributions d Grants or scholarships e Other expenditures for facilities and programs g End of year balance g Forwide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment > % Term endowment > % The percentages on lines 2a, 2b, and 2c should equal 100%. Sa A re there endowment tunds not in the possession of the organization that are held and administered for the organizations s. Sa(i) g(i) Unrelated organizations Sa(i)	2a	Did the organization include an amou	nt on Form 990, P	Part X, line	21, for e	scrow or c	ustodia	l account liabili [.]	ty? 🗹 Yes	🗌 No
Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions (b) Prior year (c) Two years back (d) Three years back (e) Four years back c Net investment earnings, gains, and losses (c) Two systems the application of the control of the control of the systems the application of the control of th	b	If "Yes," explain the arrangement in P	art XIII. Check her	re if the ex	planatio	n has been	provide	ed on Part XIII		~
1a Beginning of year balance (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions	Par									
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance g End of year balance g Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % d The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) (i) Unrelated organizations (ii) Related organizations d Describe in Part XIII the intended uses of the organization's endowment funds. 4 Description of property		Complete if the organization				Part IV, line	ə 10.			
b Contributions			(a) Current year	(b) Pric	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four y	ears back
c Net investment earnings, gains, and losses	1a	Beginning of year balance								
losses	b	Contributions								
e Other expenditures for facilities and programs	С									
programs	d	Grants or scholarships								
programs	е	Other expenditures for facilities and								
g End of year balance										
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% d The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations isted as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation in Land	f	Administrative expenses								
a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (i) Unrelated organizations (iii) Related organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (other) b <th>g</th> <th>End of year balance</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	g	End of year balance								
b Permanent endowment ▶ % c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) Unrelated organizations 3a(i) 3a(i) (ii) Related organizations 3a(ii) 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value 0 Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value 1a Land	2	Provide the estimated percentage of t	the current year er	nd balanc	e (line 1g	, , column (a)) held a	as:		
c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (ii) Related organizations (ii) Related organizations (iii) Related organizations (ii) Related organizations (iii) Related organization answered (iii) Related organization answered (iii) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 0 Iiii Iiiii Iiiii Iiiiii 0 Iiiii Iiiiiiiii Iiiiiiiiiiiiiiiiii Iiiiiiiiiiiiiiiiiiiiiiiiiiii	а	Board designated or quasi-endowme	nt 🕨	%						
c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (ii) Related organizations (ii) Related organizations (iii) Related organizations (ii) Related organizations (iii) Related organization answered (iii) Related organization answered (iii) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 0 Iiii Iiiii Iiiii Iiiiii 0 Iiiii Iiiiiiiii Iiiiiiiiiiiiiiiiii Iiiiiiiiiiiiiiiiiiiiiiiiiiii	b	Permanent endowment 🕨	%							
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organization <li< th=""><th>С</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></li<>	С									
organization by: Yes No (i) Unrelated organizations 3a(i) 3b 3b<		The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
organization by: Yes No (i) Unrelated organizations 3a(i) 3b 3b<	3a	Are there endowment funds not in the	e possession of t	he organiz	ation that	at are held	and ad	ministered for t	the	
(ii) Related organizations 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (investment) (b) Cost or other basis (other) 1a Land b Buildings c Leasehold improvements c Leasehold improvements d Equipment e Other		organization by:		_					Y	es No
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land Land		(i) Unrelated organizations							. 3a(i)	
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		(ii) Related organizations							. 3a(ii)	
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land Land </th <th>b</th> <th>If "Yes" on line 3a(ii), are the related o</th> <th>rganizations listed</th> <th>d as requi</th> <th>ed on So</th> <th>chedule R?</th> <th></th> <th></th> <th>. 3b</th> <th></th>	b	If "Yes" on line 3a(ii), are the related o	rganizations listed	d as requi	ed on So	chedule R?			. 3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land .	4	Describe in Part XIII the intended uses	s of the organizati	on's endo	wment fu	unds.				
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land .	Part									
Image: Instruction Image: Instruction Image: Instruction 1a Land		Complete if the organization	answered "Yes	" on For	n 990, F	Part IV, line	e 11a.	See Form 990), Part X, lir	ne 10.
b Buildings .		Description of property	• •		• •		• •		(d) Book	value
c Leasehold improvements	1a	Land								
c Leasehold improvements	b	Buildings								
d Equipment .	с									
e Other	d	-								
	Total.			90, Part X	, columr	n (B), line 10)c.) .			

Part VII	Investments – Other Securities.	W line 11h See	Form 990 Part V line 10
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	, C <i>i</i>		
• •	eld equity interests		
(3) Other			
(A)			
(F)			
(G)			
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See I	
(4)	(a) Description		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedul	e D (Form 990) 2020			Page 4
Part			r Return.	
	Complete if the organization answered "Yes" on Form 990,		1	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-	
b	Other (Describe in Part XIII.)		4-	
C E	Add lines 4a and 4b		4c 5	
5 Part				
Fari	Complete if the organization answered "Yes" on Form 990,		er neturn.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	
2 a	Donated services and use of facilities	2a		
	Prior year adjustments	2a 2b	-	
b C	Other losses		-	
d	Other (Describe in Part XIII.)		-	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)		-	
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		_	
Part		,		
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; Part IV, lines 1b and 2	b; Part V, line	4; Part X, line
2; Parl	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional i	nformation.	
Sched	ule D, Part IV, Line 2b - The State of Tennessee requires a \$25 deposit be colle	ected when a dog is adopted	l but has not b	een spayed
or neu	tered. We do not spay/neuter puppies under the age of 6 months. At the time	we adopt the puppy, the ado	pter contractu	ally agrees to
get the	puppy spayed or neutered at the appropriate age. We refund the \$25 deposit	when the adopter provides	proof of spay/	neuter. We
also c	ollect a \$25 puppy training deposit. This deposit is refunded when the adopter	r provides proof of training.		

		the organization a organization ent	nswered "Yes	" on Form 99 n \$15,000 on	raising or Gami 0, Part IV, line 17, 18, 0 Form 990-EZ, line 6a.	-	OMB No. 1545-0047
	,				and the latest informat	tion.	Open to Public Inspection
lame c	of the organization					Employer identif	cation number
AGAF	PE ANIMAL RESCUE						-1650678
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on F	Form 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	• •		•		
а	Mail solicitations				ion of non-govern	•	
b	Internet and email solicitatio	ons	f		ion of government	•	
c d	 Phone solicitations In-person solicitations 		g∟		fundraising events	5	
2a b	Did the organization have a wri or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	n 990, Part VII) o I individuals or e	r entity in c entities (fun	onnection	with professional f	undraising services	? 🗌 Yes 🗌 N
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	¢0,0001			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			Special Fundraising (event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	22,980			22,980
ш	2	Less: Contributions	4,260			4,260
	3	Gross income (line 1 minus				
		line 2)	18,720			18,720
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
sesue	6	Rent/facility costs	750			750
Direct Expenses	7	Food and beverages	2,000		0	2,000
Direct	8	Entertainment	0		0	0
	9	Other direct expenses .	14,375			14,375
	10	Direct expense summary. Ad				17,125
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	🕨	1,595
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form 9	990, Part IV, line 19, o	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				

ď	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	│	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d) . . .		
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)		
9	En	ter the state(s) in which the or	ganization conducts ga	ming activities:		
i	a Ist	the organization licensed to co	onduct gaming activities	s in each of these states	s?	🗌 Yes 🗌 No
	b lf"	'No." explain:				

10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	🗌 Yes 🗌 No
b	If "Yes," explain:	

Schedu	ile G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2020

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Employer identification number

AGAPE ANIMAL RESCUE

84-1650678

Form 990, Part I, Line 12 - During 2020, we had an intake of 88 dogs and adopted 83; a decrease of 1% and 6% respectively from 2019. The decreases were a direct result of our 2019 payroll issue and COVID-19 shutting everything down. We were only able to get the numbers we did in 2020 because families lost jobs and were not able to provide for their dogs. Shelters were over-crowded due to the financial strain on a lot of families. Agape Animal Rescue is a network of foster homes, not a traditional shelter. We believe this method gives the dog the best chance in staying in their home for the rest of their life. This is supported by our extraordinary low rate return of less than 1% since the beginning of the company. We are 100% supported by the public in either monetary donations, gifts in kind, and/or donated services. We work with the Middle TN Animal Controls by taking into our program hard to adopt dogs or dogs up for euthanasia. We also work directly with the community by accepting dogs from families that cannot provide for the dog any longer. Due to COVID-19, we were not able to get as many monetary donations from the public or grants from foundations. Everyone was experiencing decreased funds. We also could not hold our in-person special fundraising event. We had to do virtual which just did not have the outcome we wanted.

Form 990, Part VI, Section B, Line 11b - A draft of the Form 990 is reviewed, discussed, and approved by a vote at the next board meeting after the draft is completed.

Form 990, Part VI, Section B, Line 12c - At the beginning of each calendar year each board member, Executive Director, Operations Manager, and the Development Director are requiring to state in writing if there are or are not any conflicts of interest. This is accomplished by signing the 'Conflict of Interest' statement that outlines the requirements in the bylaws. Each person's statement is maintained by the Secretary of the Board. Though we have never had a conflict of interest. If one should arise, we will ask the person to either clear the conflict or step down from the board or their position.

Form 990, Part VI, Section B, Line 15 - During budget discussions the board discusses compensation for each employee. If and when and how much of an increase is given is determined by performance, anniversary date, and in line with the increase in fundraising. The board votes on payroll expenses in conjunction with the budget approval process.

Form 990, Part VI, Section C, Line 19 - Governing documents, conflict of interest policy, and financial statements are available at the public's request and are for public inspection at the Giving Matters and IRS websites. www.givingmatters.com; www.guidestar.org; www.irs.gov; http:sos.tn.gov/charitable

Form 990, Part IX, Line 5 - Compensation of Executive Director only

Form 990, Part IX, Line 11g - \$21,519 vet fees; \$689 training/boarding

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.