Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

AI	For the	e 2012 calendar year, or tax year beginning at	nd ending		
В	Check if applicable	C Name of organization		D Employer identific	cation number
Г	Addre	THE CALEB COMPANY			
\vdash	Name			62-1	634874
	Initial		Ť		
	Termi		903616		
	Amen	City, town, or post office, state, and ZIP code		G Gross receipts \$	586,092.
	Application	* THOMPSON STATION, TN 37179-0493		H(a) Is this a group re	eturn
	pendi	F Name and address of principal officer:DON FINTO		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)
		te: WWW.CALEBCOMPANY.ORG		H(c) Group exemptio	
K	orm of	organization: X Corporation Trust Association Other ►	L Year	of formation: 1996 N	$f 1$ State of legal domicile: ${f TN}$
Pi	art I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	JLE O	
Activities & Governance	ŀ				
er.	2	Check this box if the organization discontinued its operations or dis	posed of more		ssets.
Š		Number of voting members of the governing body (Part VI, line 1a)			10
		Number of independent voting members of the governing body (Part VI, line 1)			10
ies		Total number of individuals employed in calendar year 2012 (Part V, line 2a)			1 <u>4</u> 11
Ξ		Total number of volunteers (estimate if necessary)			0.
AG	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34			
	١.		_	Prior Year 537,660.	Current Year 450,124.
e	ı	Contributions and grants (Part VIII, line 1h)		0.	127,453.
Revenue	9	Program service revenue (Part VIII, line 2g)		71.	15.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-2,049.	-9,712.
	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		535,682.	567,880.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		0.	21,432.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1		214,604.	217,522.
Expenses	15	Professional fundraising face (Part IV, column (A), line 11a)	٠٠ 	0.	0.
ped	h	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 22,	625.		
Ň	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		307,433.	301,851.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		522,037.	540,805.
	19	Revenue less expenses. Subtract line 18 from line 12		13,645.	27,075.
58				ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		755,741.	775,641.
ASS	21	Total liabilities (Part X, line 26)		528,556.	522,743.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		227,185.	252,898.
P	art II	Signature Block			
	•	lities of perjury, I declare that I have examined this return, including accompanying sched			y knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of	f which preparer	has any knowledge.	
		Signature of officer		Date	
Sig				Dale	
He	re	STEVE ALLEN, SECRETARY Type or print name and title			
			Т	Date Check	II PTIN
Da!	4	Print/Type preparer's name Preparer's signature		The Check Logic of the Check Log	
Pai		JAMES MILLS, EA Firm's name PATTERSON, HARDEE & BALLENTINE			45-0784806
	parer Only			Firm's EIN	47_0104000
UBE	Only	Firm's address 1889 GENERAL GEORGE PATTON DR FRANKLIN, TN 37067	11 200	Phone no. 6	15-750-5537
Mar	v the II	RS discuss this return with the preparer shown above? (see instructions)		pritonent. O	Yes No
1716					

4d Other program services (Describe in Schedule O.)

494,303.

Total program service expenses ▶

) (Revenue \$

Form 990 (2012) THE CALEB COMPANY Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	:	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			~
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		•	
	Schedule D, Parts XI and XII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		<u> </u>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	. 70		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	· 		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012) THE CALEB COMPANY

Part IV Checklist of Required Schedules (continued)

	l de la companya de		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		-	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b		28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			**
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
22	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			7.7
	Part V, line 1	34		X
35a		35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	054		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		x	
	Note. All Form 990 filers are required to complete Schedule O	38 Form	990	(0010)

Form 990 (2012) THE CALEB COMPANY Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c	X						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 2a 14								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X					
b	If "Yes," enter the name of the foreign country: ▶								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		X					
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		<u> X</u>					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).			x					
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x					
	to file Form 8282?								
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting								
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.	_							
a	Did the organization make any taxable distributions under section 4966?	9a							
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a								
a									
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
190	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	,£0							
13									
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
_	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans								
C	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>	Check if Schedule O contains a response to any question in this Part VI			<u>.</u>		X				
Sec	tion A. Governing Body and Management				1.4					
		ـــا	l 1	.0	Yes	No				
та	Enter the number of voting members of the governing body at the end of the tax year	1a		<u>:</u> 4						
	If there are material differences in voting rights among members of the governing body, or if the governing	ì								
_	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	46	1	. 0						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	L	<u>.</u>						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi officer, director, trustee, or key employee?			2	x	l				
3	Did the organization delegate control over management duties customarily performed by or under the			·		 				
3	of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 9					X				
5	Did the organization become aware during the year of a significant diversion of the organization's as			·		X				
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			· 📑						
	more members of the governing body?			7a		x				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s									
_	persons other than the governing body?			7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:							
а	The governing body?			8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea									
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such cl									
	and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10b	X	<u> </u>				
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?									
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			. 12b		<u> </u>				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe							
	in Schedule O how this was done			. 12c						
13	Did the organization have a written whistleblower policy?			. 13		X				
14	Did the organization have a written document retention and destruction policy?			. 14		X				
15	Did the process for determining compensation of the following persons include a review and approve	•	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1		_~				
	The organization's CEO, Executive Director, or top management official			. 15a		X				
b	Other officers or key employees of the organization			. 15b	ļ	-				
1G-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		uith a							
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger			46-		x				
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			. 16a						
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation of eva		· · · · · · · · · · · · · · · · · · ·							
	exempt status with respect to such arrangements?	IIZALIO		16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Sect	ion 501(c)(3)s only	/) availat	ole					
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain	in Scl	nedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy,	and fina	ncial					
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books a	nd rec	ords of the organi	zation: 🕽						
	THE ORGANIZATION - 6157903616									
	PO BOX 493, THOMPSON STATION, TN 37179-0493									

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII	J
	 -

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)	(C)			. و دم		(D)	(E)	(F)		
Name and Title	Average	١	Position (do not check more than one					Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an			is bot	h an	compensation	compensation	amount of	
	week		officer and a director/trustee)				tee)	from	from related	other	
	(list any	rector						the	organizations	compensation	
	hours for	or di	8			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization	
	organizations	rustee	trust		8	ii de		(44.2/1099-14113C)		and related	
	below	dualt	gg	١_	퉡	stcor	<u></u>			organizations	
	(list any hours for related organizations below line)	ndivi	Institutional trustee	Officer	Кву етрюуев	Highest compensated employee	F ormer	1			
(1) DON FINTO	5.00								-		
BOARD MEMBER		X						7,564.	0.	5,801.	
(2) TOD MCDOWELL	40.00								_		
EXECUTIVE DIRECTOR		X		X	L			26,494.	0.	43,332.	
(3) THOMAS BOEHM	40.00		l								
TREASURER		X	<u></u>	X				0.	0.	0.	
(4) STEVE ALLEN	10.00			l	l	Ì		F 004	•	•	
SECRETARY	F 00	X	_	X	<u> </u>	<u> </u>		7,231.	0.	0.	
(5) DOUG MANN	5.00							0.	0.	^	
BOARD MEMBER (6) MARTY GOETZ	5.00	X	_	_	├			0.	0.	0.	
(6) MARTY GOETZ BOARD MEMBER	3.00	x						0.	0.	0.	
(7) MICHAEL WEINER	5.00	<u> </u>	┢	-	┢	-		0.	0.	0	
BOARD MEMBER	3.00	x						o.	0.	0.	
(8) CHAD HOLLAND	5.00			┢	一					-	
BOARD MEMBER		x		1				0.	0.	0.	
(9) BILL BUTLER	5.00										
BOARD MEMBER		x						0.	0.	0.	
(10) DABNEY MANN	5.00										
BOARD MEMBER		X						0.	0.	0.	
			L		<u> </u>						
		_			_						
		_	_		-	_					
					İ						
	 	 	-	 	┢	-					
		l									
		 	\vdash	-	H						
		1									
				l	1						

Form **990** (2012)

Fart VII Section A. Officers, Directors	s, Trustees, Key Em	ploye	ees,	, and	<u>d Hi</u>	ghe	st C	ompensated Employe	es (continuea)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					опе	Reportable	Reportable			timate	
	hours per	box,	unles	ss pe	rson	is bot or/trus	h an	compensation	compensation			nount	of
	week (list any	-			<u> </u>	Π		from the	from related organization			other pensa	tion
	hours for	direct				L		organization	(W-2/1099-MI			om the	
	related	5 8	Stee			nsated		(W-2/1099-MISC)	(** 23 1000 11111	·		anizati	
	organizations	ndividual trustee or director	Institutional trustee		<u>8</u>	Highest compens employee		`	1		and	d relate	ed
	below	vidua	tration	JS.	Key employee	nest c	116				orga	anizatio	ons
	line)	罩	lusti	Officer	Key	至島	Former		 				
		П											
		Ħ											
		Н			_	H	_						
		Ш											
		П											
		<u> </u>	_	-									
		₩							_				
		Ш											
		$\mid \cdot \mid$											
1b Sub-total					<u></u>	┢		41,289.		0.	4	9,1	
c Total from continuation sheets to I								0.		0.			0.
d Total (add lines 1b and 1c)				<u></u>		>		41,289.		0.	4	9,1	<u>33.</u>
2 Total number of individuals (including	g but not limited to th	rose i	liste	ed al	bove	e) wt	no re	eceived more than \$100	0,000 of reportab	le			_
compensation from the organization	<u> </u>											Yes	No.
3 Did the organization list any former of	officer, director, or tr	ustee	, ke	y en	nplo	yee,	orl	highest compensated e	mployee on	[
line 1a? If "Yes," complete Schedule	J for such individual										3		X
4 For any individual listed on line 1a, is													77
and related organizations greater tha											4		X
5 Did any person listed on line 1a rece							elat	ed organization or indivi	idual for services	;		.	x
rendered to the organization? If "Yes Section B. Independent Contractors	," complete Scriedul	e J to	or st	ICN	pers	son .			•		5		
1 Complete this table for your five high	•	•								npens	ation f	rom	
the organization. Report compensati		ear e	endi	ng v	vith	or w	ithir		year.				
	A) siness address	NO	NF	7			Ì	(B) Description of s	ervices	С	O) omper	;) nsatio	n
			/111		_		\dashv						
							4						
								· · · · · · · · ·			· · · · · ·		
							\dashv						
					<u></u>								
2 Total number of independent contract \$100,000 of compensation from the		ot lin	nite	d to		se lis O	sted	above) who received m	nore than				
											Form (990 «	2012)

Form 990 (2012) THE CAL

		Check if Schedule O contains a response to a	ny guestion i	n this Part VIII			
		Check if Schedule O Contains a response to a	iny question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	c d	Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1b 1c 1d 1d 45	0,124.				
Son	g	Noncash contributions Included in lines 1a-1f: \$ Total. Add lines 1a-1f		450,124.			
<u> </u>			siness Code	450,121			
g,	2 a	MD 3 TATTATO	11430	115,469.	115,469.		
e Z	b		61520	7,308.	7,308.		
Sel	С	PRODUCT SALES 5	11130	4,676.	4,676.	-	
Program Service Revenue	d					_	
rog	е						
•	f	All other program service revenue		127,453.			
	<u>g</u> 3	Total. Add lines 2a-2f		127,455.			
	3	Investment income (including dividends, interest, other similar amounts)		15.			15.
	4	Income from investment of tax-exempt bond proc					
	5	Royalties					
	6 a	(i) Real (ii) Real (iii) Restriction (ii) Real (iii) Restriction (i) Personal				
	C	Rental income or (loss)9,712.			2 -12		
		Net rental income or (loss)		-9,712.	-9,712.	. <u> </u>	
	7 a		(ii) Other				
		assets other than inventory					
	D	Less: cost or other basis					
	_	and sales expenses					1
		Net gain or (loss)					
		Gross income from fundraising events (not					
Other Revenue		including \$ of contributions reported on line 1c). See Part IV, line 18 a					
ŏ		Less: direct expensesb					
		Gross income from gaming activities. See	<u>- </u>				
		Part IV, line 19 a					
	ь	Less: direct expenses b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowancesa					
		Less: cost of goods sold b					
	<u>c</u>	Net income or (loss) from sales of inventory					
	11 a		siness Code	:			
	ii a b		-				
	C						
1	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions.	> [567,880.	117,741.	0	. 15.

Form 990 (2012) THE CALEB COM Part IX | Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp	olete ali columns. Ali oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respons	se to any question in th		<u></u>	/B
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	21,432.	21,432.		
4	United States. See Part IV, lines 15 and 16 Benefits paid to or for members	21,432.	21,432.		· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors,				•
	trustees, and key employees	90,422.	81,380.	4,521.	4,521.
6	Compensation not included above, to disqualified		•		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	127,100.	114,390.	6,355.	6,355.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	2,582.	2,582.		
	Legal		450		
	Accounting	6,150.	6,150.		
	Lobbying				· · · · · · · · · · · · · · · · · · ·
	Professional fundraising services. See Part IV, line 17	-			
f	Investment management fees				_
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	- 700	3 045	4 004	4 004
13	Office expenses	6,407.	3,845.	1,281.	1,281.
14	Information technology	5,876.	3,526.	1,175.	1,175.
15	Royalties	25 006	34,724.	186.	186.
16	Occupancy	35,096. 28,453.	23,331.	2,561.	2,561.
17	Travel	20,433.	23,331.	2,301.	2,301.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	5,325.	3,195.	1,065.	1,065.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,354.	12,212.	4,071.	4,071.
23	Insurance	3,259.	1,955.	652.	652.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)	75,123.	75,123.		
a h	TRAINING EXPENSE	35,522.	35,522.		
c	MISCELLANEOUS PROGRAMS	23,005.	23,005.		
d	CHARITABLE DONATIONS	20,295.	20,295.		
-	All other expenses	34,404.	31,636.	2,010.	758.
25	Total functional expenses. Add lines 1 through 24e	540,805.	494,303.	23,877.	22,625.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2012)
Part X | Balance Sheet

Part /	<u> </u>	Balance Sheet					
		Check if Schedule O contains a response to any	/ quest	ion in this Part X		•••••	
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			71,469.	1	106,749
2	2	Savings and temporary cash investments			3,454.	2	2,088
:	3	Pledges and grants receivable, net				3	
4	4	Accounts receivable, net			4		
1	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensations	•				
		Part II of Schedule L		· ·		5	
- 0	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
- 1		employers and sponsoring organizations of sec	tion 50	1(c)(9) voluntary			
.		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			7		
§ §	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			9		
10	0a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	765,171.			
	ь	Less: accumulated depreciation	10b	98,367.	680,818.	10c	666,804
1.		Investments - publicly traded securities				11	"
12	2	Investments - other securities. See Part IV, line				12	
13	3	Investments - program-related. See Part IV, line				13	
14	4	Intangible assets			14		
15	5	Other assets. See Part IV, line 11			15		
16	6	Total assets. Add lines 1 through 15 (must equ			755,741.	16	775,641
17		Accounts payable and accrued expenses				17	5,093
18		Grants payable	·	18			
19	9	Deferred revenue		19			
20	0	Tax-exempt bond liabilities				20	
		Escrow or custodial account liability. Complete				21	
<u>8</u> 2		Loans and other payables to current and former					
Liabilities 5		key employees, highest compensated employee		· ·			
ן בֿ		Complete Part II of Schedule L				22	
23	3	Secured mortgages and notes payable to unrela			527,541.	23	517,650
24		Unsecured notes and loans payable to unrelate				24	
25		Other liabilities (including federal income tax, pa					
	_	parties, and other liabilities not included on lines	-				
		Schedule D			1,015.	25	
26	6	Total liabilities. Add lines 17 through 25			528,556.	26	522,743
		Organizations that follow SFAS 117 (ASC 958					
ဖွာ့		complete lines 27 through 29, and lines 33 ar					
ğ 27	7	Unrestricted net assets				27	
<u> </u>	В	Temporarily restricted net assets				28	
B 29	9	Permanently restricted net assets				29	
5		Organizations that do not follow SFAS 117 (A	SC 958	3), check here X			
- -		and complete lines 30 through 34.		"			
g 30	0	Capital stock or trust principal, or current funds			0.	30	0
3		Paid-in or capital surplus, or land, building, or ed		1	0.	31	0
Net Assets or Fund Balances		Retained earnings, endowment, accumulated in			227,185.	32	252,898
ž 3		Total net assets or fund balances			227,185.	33	252,898
34		Total liabilities and net assets/fund balances			755,741.	34	775,641

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form **990** (2012)

За

X

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

THE CALEB COMPANY

Employer identification number 62-1634874

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II d Type III · Non-functionally integrated c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 (i) organized in the U.S.? organization support governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				··-		
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	257,436.	391,939.	421,127.	537,660.	586,077.	2,194,239.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	257,436.	391,939.	421,127.	537,660.	586,077.	2,194,239.
	The portion of total contributions		77 - 77		<u> </u>		
Ĭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	**					· .	2,194,239.
	Public support. Subtract line 5 from line 4. stion B. Total Support						2,232,2031
	ndar year (or fiscal year beginning in)	(0) 0000	(h) 0000	(a) 2010	(4) 2011	(a) 2012	(f) Total
		(a) 2008 257, 436.	(b) 2009 391, 939.	(c) 2010 421, 127.	(d) 2011 537, 660.	(e) 2012 586, 077.	2,194,239.
	Amounts from line 4	231,430.	331,3331	421,127	337,000.	300,077	2,232,203.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	1 707	1 252	654.	11 071	15.	14,800.
	and income from similar sources	1,707.	1,353.	034.	11,071.	13.	14,800.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			_			
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						2,209,039.
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	_
	organization, check this box and stop	here					<u></u>
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2012 (I		•	*** ***********************************		14	99.33 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	93.27 %
16a	33 1/3% support test - 2012. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2011. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test	t - 2012. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	_	-		_		
	more, and if the organization meets th						
	organization meets the "facts-and-circ		-		•		▶□
18	Private foundation. If the organization		•	•			s▶□
						dule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2012 | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II)

Section A. Public Support	ow, picase com	piete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and	(4) 2000	(5) 2003	(0) 2010	(5) 2011	(5, 25 12	(.,
membership fees received. (Do not						
include any "unusual grants.")				1.		
2 Gross receipts from admissions,				†		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose				1		
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-				1		
ization's benefit and either paid to						
or expended on its behalf						1
5 The value of services or facilities					<u> </u>	
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons					1	
b Amounts included on lines 2 and 3 received				1		
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6					_	
10a Gross income from interest, dividends, payments received on						
securities loans, rents, rovalties						
and income from similar sources					ļ———	
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975					_	
c Add lines 10a and 10b					ļ	
11 Net income from unrelated business activities not included in line 10b.						
whether or not the business is			1			
regularly carried on				<u> </u>	ļ	
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)		 				
13 Total support. (Add lines 9, 10c, 11, and 12.)		L	<u> </u>	1		l
14 First five years. If the Form 990 is for t	-					zation,
check this box and stop here Section C. Computation of Public			·····			₽□
			column (fl)		15	%
15 Public support percentage for 2012 (lin16 Public support percentage from 2011 \$		•			16	
Section D. Computation of Invest					1 10 [70
17 Investment income percentage for 201					17	%
18 Investment income percentage from 20	•	• • •		***************************************	18	%
19a 33 1/3% support tests - 2012. If the o						
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2011. If the o	•	•		• • •		
line 18 is not more than 33 1/3%, chec	=					
20 Private foundation. If the organization		•	•		=	>

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

Employer identification number

	THE CALEB COMPANY		62-1634874
Pa	rt I Organizations Maintaining Donor Advised Fund	ls or Other Similar Funds or A	Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
		a) Donor advised funds (b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		-
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing th	at the assets held in donor advised fur	ads
	are the organization's property, subject to the organization's exclusive		
6	Did the organization inform all grantees, donors, and donor advisors in	_	
	for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose confer	rring
	impermissible private benefit?		
Pa			
1	Purpose(s) of conservation easements held by the organization (chec	k all that apply).	
	Preservation of land for public use (e.g., recreation or education		ly important land area
	Protection of natural habitat	Preservation of a certified hi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cons	ervation contribution in the form of a co	onservation easement on the last
	day of the tax year.		
	·		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
C	Number of conservation easements on a certified historic structure in	cluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17	7/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, e		nization during the tax
	year ▶		
4	Number of states where property subject to conservation easement is	s located >	
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo	rcing conservation easements during t	he year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and enforcing		
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easer	nents in its revenue and expense stater	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's final	ancial statements that describes the org	ganization's accounting for
_	conservation easements.		<u> </u>
Pa	rt III Organizations Maintaining Collections of Art, H		Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Par		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), a	-	
	historical treasures, or other similar assets held for public exhibition, e		public service, provide, in Part XIII,
_	the text of the footnote to its financial statements that describes thes		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		
	treasures, or other similar assets held for public exhibition, education,	, or research in furtherance of public se	rvice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. .
_			
2	If the organization received or held works of art, historical treasures, o		provide
	the following amounts required to be reported under SFAS 116 (ASC		~ ^
a	Revenues included in Form 990, Part VIII, line 1		
Þ	Assets included in Form 990. Part X		▶ \$

Part III Organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):			Collections of A	rt Historica	Treasures, o	r Other	Similar A	ssets		
Check all that apply):										
a Public exhibition d Loan or exchange programs b Scholarly research e Other c Preservation for future generations d County research e Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	9		on, and other record	is, crieck arry or	the following that	t alo a sigi	illiourit uso (,, 110 00110		21110
b Scholarly research e		, L	A	Lognor	evchange progra	me				
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization's collections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Excrew and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, oustodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year 1 Ending balance 2 Distributions during the year 1 Ending balance 2 Distributions during the year 1 Ending balance 3 Distributions during the year 1 Ending balance 2 Distributions arrangement in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part V, line 10. 1 Beginning of year balance 2 Do Contributions 3 Do Contributions 4 Do Contributions 5 Net investment earnings, gains, and losses 5 End of year balance 9 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: 1 Board designated or quasi-endowment 9/6 5 Permanent endowment 9/6 6 Other expenditures for facilities 1 Administrative expenses 9 End of year balance 9 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: 1 Board designated or quasi-endowment 9/6 9 Permanent endowment 9/6 1 Administrative expenses 9 End of year balance 1 C Temporaring restricted endowment 9/6 1 Administrative expenses 9 End of year balance 1 Perf Y I Land, Buildings, and Equipment. See Form 990, Part X, line 10. 1 Description of propert			_							
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?			е							
Souring the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be soft or raise funds rather than to be maintained as part of the organization's collection? Yes No Part IV Ecorow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No No If "Yes," explain the arrangement in Part XIII and complete the following table: Comparison Part XIII Part XIII and complete the following table: Armount 1c d		_	allastians and avalsi	a haw thay first	or the erganization	an'a ayamı	ot numoso ir	Dort VIII		
to be sold to raise funds rather than to be maintained as part of the organization's collection?		•		=	_			ורמונ אווו.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, fustese, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	5							□ v _o	. [- No
reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Dar									
1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	- u			ste ii trie Organiz	Lation answered	165 1011	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 14, 11110 0	, 0.	
on Form 990, Part X? If Yes, *explain the arrangement in Part XIII and complete the following table:				lians for contribu	tions or other as	eete not in	cluded			
b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount Id	Ia			•				□ v _o	<u> </u>	No
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance ### Part VI Intervention (a) Form 990, Part X, line 21? ### Part VI Intervention (a) Form 990, Part X, line 21? ### Part VI Intervention (a) Form 990, Part X, line 21? ### Part VI Intervention (a) Current year ### (a) Current year (a) Current year (b) Prior year (c) Two years back (c) Three years back (e) Four years back	_					• • • • • • • • • • • • • • • • • • • •		16	9 L	
d Additions during the year 1d	D	ii res, explain the arrangement in Part XIII	and complete the lo	mowing table:				Δm	ount	
d Additions during the year e Distributions during the year 1 Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? 1 Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part IV, line 10.	_	Desiration belongs					10	All	Juill	
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? 2 Did the organization include an amount on Form 990, Part X, line 21? 3 Did the organization include an amount on Form 990, Part X, line 21? 4 Describe in Part X Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 4 Beginning of year balance 5 Contributions 6 Contributions 6 Contributions 7 Administrative expenses 9 End of year balance 9 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment										
t Ending balance 2b Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization answered "Yes" to Form 990, Part IV, line 10. Can be complete if the organization included in Part IV, line 10. Can be complete if the organization included in Part IV, line 10. Can be complete if the organization included in Part IV, line 10. Can be complete if the organization included in										
Did the organization include an amount on Form 990, Part X, line 21? In Yes, explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII	_									
Describe in Part XIII. Check here if the explanation has been provided in Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.								T Vo	. T	No
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Comparison Com										╡"
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back to Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations b if 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intended uses of the organization's endowment funds. Describe in Part XIII the intende									<u></u>	<u></u>
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations 3a(ii) 3a(ii) 3a(ii) 3a(ii) 3a(ii) 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (investment) basis (investment) basis (other)	<u> </u>	T T I I I I I I I I I I I I I I I I I I						hack (e)	Four vea	rs back
b Contributions	10	Basinning of year balance	(a) Current year	(b) Filor yea	(C) The year	o baok (a	j ililoo youlo	ouoit (e)	- Ou. you	aro buon
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶										
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	0			· <u>·</u>						
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	ن	•								
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Temporarily restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (other) basis (other) 1a Land 225,000. 471,478. 43,446. 428,032. c Leasehold improvements										
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	e	·								
g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Temporarily restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (other) depreciation 1a Land 225,000. 471,478. 43,446. 428,032. c Leasehold improvements						-+				
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	· -				- 					
a Board designated or quasi-endowment ▶	A	•	ront year and balanc	o (line 1a, colum	nn (a)) heid as:					
b Permanent endowment		• •	-	.e (iii ie 19, coidi oz	iiii (a)) iielu as.					
Temporarily restricted endowment Yes No										
The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other depreciation 1a Land 225,000. 471,478. 43,446. 428,032. c Leasehold improvements			····							
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(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (other) 1a Land 225,000. b Buildings 471,478. 43,446. 428,032. c Leasehold improvements	oa	· · · · · · · · · · · · · · · · · · ·	sssion of the organiz	ation that are no	sia ana aaniiniste	ica ioi aic	organization	•	Va	s No
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 225,000. 225,000. b Buildings 471,478. 43,446. 428,032. c Leasehold improvements								3:		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 225,000. 225,000. b Buildings 471,478. 43,446. 428,032.										
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 225,000. Buildings 471,478. 43,446. 428,032.	h	If "Ves" to 3a/ii) are the related organization:	e listed as required o	n Schedule R2						
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land Buildings C Leasehold improvements Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 225,000. 225,000. 471,478. 43,446. 428,032.										
Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 225,000. b Buildings C Leasehold improvements										
basis (investment) basis (other) depreciation 1a Land 225,000. 225,000. b Buildings 471,478. 43,446. 428,032. c Leasehold improvements 471,478. 43,446. 428,032.	1 4					(c) Acc	umulated	(d) I	Rook va	ılı ıe
1a Land 225,000. 225,000. b Buildings 471,478. 43,446. 428,032. c Leasehold improvements 225,000. 43,446. 428,032.		bescription of property	1 ',	1 ' '				(4)	300K 10	uuo
b Buildings 471,478. 43,446. 428,032. c Leasehold improvements	1a	Land						† :	225 <i>.</i>	000.
c Leasehold improvements							13,446			
					,			 	- 1	
					68,693.		54,921		13.	772.
e Other		- · ·						†	,	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				X, column (B). I	ine 10(c).)				566,	804.

(a) Description of security or category (including name of security)	(b) Book value		aluation: Cost or end-	of-year market value
(1) Financial derivatives		, , , , , , , , , , , , , , , , , , ,		
(2) Closely-held equity interests				
(3) Other		· ·		
(A)				
(B)				
(C)				
(D)				•
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	·			
Part VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value	(c) Method of va	aluation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)			·	
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				(h) Book volue
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(9)				
(10)		 -		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities. See Form 990, Part X, I				
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)		-		
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line			·	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex				
liability for uncertain tax positions under FIN 48 (ASC 7	40). Check here if the	text of the footnote has	been provided in Part	:XIII L

Sche	edule D (Form 990) 2012 THE CALEB COMPANY			62-16	534874 P	age 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statement	ts With				
1				1	586,0	92.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
C		2c				
d			18,212.			
е	Add lines 2a through 2d			2e	18,2	
3	Subtract line 2e from line 1			3	567,8	<u>80.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	567,8	80.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemer	nts With	n Expenses per	Return		
1	Total expenses and losses per audited financial statements			1	559,0	<u> 17.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
C	Other losses	2c				
d	Other (Describe in Part XIII.)		18,212.			
е				2e	18,2	
3	Subtract line 2e from line 1			3	540,8	05.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				_	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
Ь	Other (Describe in Part XIII.)	4b				
	Add lines 4a and 4b		-	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	540,8	05.
Pa	rt XIII Supplemental Information					
Corr	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, I	lines 1a a	nd 4; Part IV, lines 1	and 2b	; Part V, line 4; I	Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pr					
			· · · · · · · · · · · · · · · · · · ·			
PA:	RT XI, LINE 2D - OTHER ADJUSTMENTS:					
RE:	NTAL EXPENSES INCLUDED ON STATEMENT OF REVEN	NUES				
PA	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
RE	NTAL EXPENSES INCLUDED ON STATEMENT OF REVEN	NUES				

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization					Employer identifi	cation number
THE CALEB COMPA	NV				62-163487	Δ
		ctivities Ou	tside the United States. Compl	ata if the argan		
to Form 990, Par		ictivities ou	iside the Officed States. Compr	ete II trie organ	ization answered i	65
		maintain recor	ds to substantiate the amount of its gr	ants and other	assistance.	
•	•		the selection criteria used to award the			Yes X No
tito grantooo ongionity i	or the grante or t	20010101100, 0110	ino oblocion onicha abba to amara in	9.4		
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	side the
United States.		3		J		
3 Activities per Region. (T	he following Parl	I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activ	vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (e.g., fundraising, program		gram service,	expenditures for and
	in the region	agents, and independent contractors	services, investments, grants to		specific type	investments
		in region	recipients located in the region)	of service	ce(s) in region	in region
				HUMANITARIA	N AID AND	
					SRAELIS, BOTH	
MIDDLE EAST AND			PROGRAM SERVICES - ISRAEL		PALESTINIAN.	
NORTH AFRICA	0	0	AID AND OUTREACH	SPEAKING AN		155,838.
				TRAINING &		
					D EQUIPPING	
	_	_	PROGRAM SERVICES - TRAINING	LEADERS THE		
SUB-SAHARAN AFRICA	0	0	AND EQUIPPING	MOZAMBIQUE.		13,400.
				TRAINING &		
				SPEAKER AT		
EAST ASIA AND THE	١ .		PROGRAM SERVICES - TRAINING	l .	YOUNG LEADERS	3,756.
PACIFIC	0	0	AND EQUIPPING	IN NEW ZEAL	MMD.	3,750.
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						1
3 a Sub-total	0	0	<u> </u>			172,994.
b Total from continuation] .	_				
sheets to Part I	°	0	·····			0.
c Totals (add lines 3a	Ī		l	1 .		1

172,994.

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any
	recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND	PROGRAM SERVICES	3,440.		0.		
		NORTH APRICA	FROGRAM SERVICES	3,440,				
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES	2,392.		0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES	1,100		0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES	14,500		0.		
	the grantee or couns	sel has provided a section	e recognized as charities by the properties on 501(c)(3) equivalency letter					4

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

THE CALEB COMPANY

Part III can be duplicated if (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					assistance		appraisal, other)
	MIDDLE EAST AND			•			
PROGRAM SERVICES	NORTH AFRICA	12	16,777.		0.		
	1						
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1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	☐ Yes	X No

Schedule F (Form 990) 2012

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public

Inspection

Name of the organization

Employer identification number

THE CALEB COMPANY

Part I | Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

1 (a) Name of disqualified person (b) Relationship between disqualified person and organization (c) Description of transaction 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons.	(d) Con Yes	No
2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization * *	Yes	No
section 4958 Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Section Section 4958		
section 4958 Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Section Section 4958		
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section 4958 Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Section Section 4958		
section 4958 Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Section Section 4958		ь
Part II Loans to and/or From Interested Persons.		
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization	nization	
reported an amount on Form 990, Part X, line 5, 6, or 22.	rovod	
(a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (f) Balance due (g) In (h) App (by boa	rd or (i)	Written
interested person organization of loan organization? principal amount default? commi	ittee? agr	reement?
To From Yes No Yes	No Ye	s No
		\neg
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otal \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
Part III Grants or Assistance Benefiting Interested Persons.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.	D	
	Purpose ssistance	

Complete if the organization answere	d "Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			
(a) Name of interested person	nterested person (b) Relationship between interested person and the organization (c) Amount of transaction (d) Description of transaction		(e) Sha organiz reven	ation's	
				Yes	No
TOD MCDOWELL	EXECUTIVE DIRECTOR		THE ORGANIZ		X
DON FINTO	BOARD MEMBER	31,000.	THE ORGANIZ		X
		_	-		
					
Part V Supplemental Information					_
	nal information for responses to question	s on Schedule L (see	instructions).		
Complete this part to provide addition	iai inomiation for responses to question	s on concadio E (acc	inotractioney.		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:		
(A) NAME OF PERSON: TOD M					
(A) NAME OF PERSON. IOD M	CDONBILL				
(D) DESCRIPTION OF TRANSA	CTION: THE ORGANIZAT	ION RENTS T	HE TOP 2 FL	OORS	
OF A BUILDING TO THE EXEC	UTIVE DIRECTOR. THE	RENT HE PAY	S IS RECOGN	IZED	
BY THE ORGANIZATION AND I	S DISCLOSED ON THE S	TATMENT OF	REVENUE LN	6A.	
					
(A) NAME OF PERSON: DON F	TNTO				
(II) HILL OF FERDOM DOM F					
(D) DESCRIPTION OF TRANSA	CTION: THE ORGANIZAT	ION REIMBUR	SED THE BOA	RD	
(0, 00000000000000000000000000000000000			<u></u>		
MEMBER FOR RENTAL EXPENSE	S RELATED TO A LEASE	IN JERUSAL	EM, ISRAEL.		
		····			
					
					_

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

THE CALEB COMPANY

Employer identification number 62-1634874

FORM 990. PART III. LINE 4A. DESCRIPTION OF PROGRAM SERVICE: OUR MISSION IS TO EOUIP GOD'S PEOPLE WITH HIS HEART AND PURPOSE FOR ISRAEL AND THE NATIONS. WE DO THIS THROUGH THESE THREE PRIMARY AREAS: TEACHING AND SPEAKING LOCAL, NATIONAL AND INTERNATIONAL VENUES. 2. TRAINING AND EOUIPPING SEMINARS, INTERNSHIPS, AND SCHOOLS 3. CREATING RESOURCES BOOKS, STUDY GUIDES, TRAINING MANUALS, AUDIO AND VIDEO PRODUCTS DR. DON FINTO FOUNDED OUR NON-PROFIT MINISTRY IN 1996. WE HAVE SINCE GROWN INTO A THRIVING COMMUNITY WITH FACILITIES AND STAFF IN NASHVILLE, TENNESSEE AND JERUSALEM, ISRAEL. FOLLOWING DON'S FOOTSTEPS, TOD MCDOWELL BECAME DIRECTOR OF CALEB COMPANY IN 2010. 1. CALEB COMPANY HIGHLY VALUES MINISTERING TO THE POOR, THE LOST AND THE BROKEN OF THE NATIONS. WE HAVE TAKEN TEAMS TO ISRAEL, JORDAN, LEBANON, INDIA, AND MULTIPLE NATIONS IN AFRICA. OUTREACH TYPES VARY FROM MANUAL LABOR AND SERVICE TO BUILDING RELATIONSHIPS AND EVANGELISM. IN 2012, CALEB COMPANY WENT TO MOZAMBIQUE FOR THREE WEEKS TO TRAIN MORE THAN 400 PASTORS FROM THE BUSH, TO WORK WITH THOUSANDS OF ORPHANS, WIDOWS AND PRISONERS IN THE LOCAL PRISON, AND TO PRAY FOR THE SICK AND SHARE THE GOSPEL IN REMOTE VILLAGES THROUGHOUT THE COUNTRY.

WE ALSO PARTNERED WITH A LARGE COMMUNITY OF OVER 200 POVERTY-STRICKEN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

HOLOCAUST SURVIVORS IN ISRAEL, WHERE WE GAVE AID AND SHARED JESUS WITH THEM. WE TAKE TEAMS TO WORK WITH AFRICAN AND MIDDLE EASTERN REFUGEES IN ISRAEL, AND TO SINGLE MOTHERS AND NEW IMMIGRANTS AS WELL. WE ARE CONSISTENTLY BUILDING NEW RELATIONSHIPS WITH UNBELIEVERS IN ISRAEL AND THE NATIONS - TAKING ADVANTAGE OF EVERY OPPORTUNITY WE HAVE TO SHARE JESUS.

- 2. WE HAVE SPOKEN IN DOZENS OF CONFERENCES, TRAINING SCHOOLS, CHURCHES AND SEMINARIES ACROSS THE UNITED STATES AND AROUND THE WORLD INCLUDING THESE NATIONS: ISRAEL, LEBANON, PHILIPPINES, ETHIOPIA, EGYPT, KENYA, UGANDA, MOZAMBIQUE, SOUTH AFRICA, SOUTH KOREA, SINGAPORE, UKRAINE, SPAIN, POLAND, GERMANY, AUSTRIA, CYPRUS, FRANCE, AUSTRALIA, NEW ZEALAND, NETHERLANDS, NORWAY, SWITZERLAND, ITALY, TURKEY, BRAZIL, ARGENTINA, MEXICO, ENGLAND, AND CANADA.
- WE HAVE CONDUCTED SIX TRAINING SCHOOLS ALONG WITH TWO EXTENDED INTERNSHIPS THAT HAVE INCLUDED TEACHING AND MINISTRY TIME IN NASHVILLE, ISRAEL AND LEBANON. WE HAVE HAD OVER EIGHTY STUDENTS AND INTERNS THAT HAVE BECOME TEACHERS, BUSINESSMEN, ENTREPRENEURS, MISSIONARIES, AND SERVED ON POLITICAL CAMPAIGNS. WE HAVE HELD FIVE INTENSIVE TRAINING SEMINARS IN NASHVILLE. AMONG THE SEVENTY PARTICIPANTS WERE MANY SIGNIFICANT MINISTRY AND BUSINESS LEADERS FROM ACROSS THE NATION.
- THE RESOURCES WE CREATED THAT FURTHER OUR MISSION INCLUDE TWO BOOKS, YOUR PEOPLE SHALL BE MY PEOPLE AND GOD'S PROMISE AND THE FUTURE OF ISRAEL. YOUR PEOPLE SHALL BE MY PEOPLE IS NOW IN SIXTEEN LANGUAGES DISTRIBUTED AROUND THE WORLD. THE TRANSLATIONS ARE: ENGLISH, GERMAN, FRENCH, DUTCH, NORWEGIAN, ICELANDIC, ITALIAN, THAI, TURKISH, SPANISH, 232212 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE CALEB COMPANY	Employer identification number 62-1634874
PORTUGUESE, RUSSIAN, KOREAN, MANDARIN CHINESE, FARSI, AND	FINNISH.
GOD'S PROMISE AND THE FUTURE OF ISRAEL IS TRANSLATED INTO	ENGLISH,
GERMAN, FRENCH, DUTCH, AND MANDARIN CHINESE. WE ALSO HAVE	
TRAINING SCHOOL MANUALS, AUDIO AND VIDEO RECORDINGS, AND	A STUDY GUIDE
FOR THE BOOK, YOUR PEOPLE SHALL BE MY PEOPLE.	
FORM 990, PART VI, SECTION A, LINE 2: BOARD MEMBERS DOUG	MANN AND DABNEY
MANN ARE MARRIED.	
FORM 990, PART VI, SECTION B, LINE 11: BOARD MEMBERS REVI	EW THE RETURN
BEFORE THE 990 IS FILED.	
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAI	LABLE UPON
REQUEST	

Form 8879-EO

IRS $_{e\text{-}file}$ Signature Authorization for an Exempt Organization

For calendar year 2012, or fiscal year beginning Department of the Treasury ▶ Do not send to the IRS. Keep for your records. Internal Revenue Service Employer identification number Name of exempt organization 62-1634874 THE CALEB COMPANY Name and title of officer STEVE ALLEN SECRETARY Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0·). But, if you entered -0· on the return, then enter -0· on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b b Total revenue, if any (Form 990-EZ, line 9) _____ 2b ___ 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) ______ 3b _ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here 5a Form 8868 check here ▶ **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize PATTERSON, HARDEE & BALLENTINE PC to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 62916613061 number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date > 07/24/13 ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So