PUBLIC DISCLOSURE COPY

Form	990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.



OMB No. 1545-0047

A	For the	e 2013 cale	ndar year, or tax year beginning , 2013, and ending			, 20								
в		c if applicable: C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE D Employer identification number												
\square		s change	Doing Business As			62-0476243								
	Name c		Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephor	ne number								
	Initial re	•	1000 CHURCH STREET			(615)259-9622								
	Termina	ated	City or town, state or province, country, and ZIP or foreign postal code											
	Amende	ed return		G Gross re	ceipts \$ 93,770,156									
	Applicat	tion pending	F Name and address of principal officer: DAN DUMMERMUTH	H(a) Is this a gr	oup return for s	subordinates? 🗌 Yes 🗹 No								
			1000 CHURCH STREET, NASHVILLE, TN 37203			s included? 🗌 Yes 🗌 No								
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "N	o," attach a	list. (see instructions)								
J	Website	e:► WV	/W.YMCAMIDTN.ORG	H(c) Group	exemption	number 🕨								
ĸ		organization:	✓ Corporation Trust Association Other ► L Year of formation	n: 1875	M State	of legal domicile: TN								
Ρ	art I	Summ	-											
	1	Briefly de	escribe the organization's mission or most significant activities: OUR MI	SSION: A W	ORLDWI	DE CHARITABLE								
JCe			SHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPO	SE OF HELF	PING PEO	PLE GROW IN								
Activities & Governance			/IND AND BODY.											
ver	2		is box \blacktriangleright if the organization discontinued its operations or disposed of		1 1	its net assets.								
ő	3		of voting members of the governing body (Part VI, line 1a)		3	79								
م م م	4			4	75									
itie	5			5	5,913									
Ę	6		nber of volunteers (estimate if necessary)		6	2,868								
¥	7a		elated business revenue from Part VIII, column (C), line 12		7a	108,939								
	b	Net unre	ated business taxable income from Form 990-T, line 34		7b	5,284								
	_			Prior Ye		Current Year								
e	8		tions and grants (Part VIII, line 1h)		,067,408	8,497,048								
Revenue	9	-	service revenue (Part VIII, line 2g)	79	,950,423	81,795,210								
Rev	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		205,608	7,863								
	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		570,535	406,628								
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,793,974	90,706,749								
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)	/	,633,324	8,962,762								
	14		paid to or for members (Part IX, column (A), line 4)	45	0	0								
ses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	45	,885,150	48,310,592								
ěn	16a		onal fundraising fees (Part IX, column (A), line 11e)		0	0								
Expenses	b		draising expenses (Part IX, column (D), line 25) ▶ 1,526,252		000 077	40,400,440								
_	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		,906,977	40,106,142								
	18		benses. Add lines 13–17 (must equal Part IX, column (A), line 25)		,425,451	97,379,496								
. "	19	Revenue	less expenses. Subtract line 18 from line 12	-1 ginning of Cu	,631,477	-6,672,747 End of Year								
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)		,642,132	150,281,988								
Asse Bala	20				,642,132	74,344,508								
Net /	21													
	22	iver asse	ts or fund balances. Subtract line 21 from line 20	91	,238,631	75,937,480								

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date	e	
Here	ROB IVY, CFO				
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🖌 if	PTIN
Preparer	SARA G. MOON			self-employed	P00034774
Use Only	Firm's name FRASIER, DEAN & HO	Firm	's EIN ►	62-1073578	
	Firm's address ► 3310 WEST END AVEN	Phor	Phone no. (615)383-6592		
May the IRS	discuss this return with the preparer s	hown above? (see instructions)			. 🔽 Yes 🗌 No
For Paperwo	rk Reduction Act Notice see the senarat	e instructions	t No. 11282V		Form 990 (2013)

For Paperwork Reduction Act Notice, see the separate instructions.

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Part I	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE
	PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.
	THE YMCA OF MIDDLE TENNESSEE IS THE REGION'S (CONTINUED ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 61,571,981 including grants of \$ 265,644) (Revenue \$ 66,952,865)
Tu	HEALTHY LIVING
	WE'RE COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY, BECAUSE WE BELIEVE A
	COMMUNITY IS STRONGEST WHEN EVERYONE IN IT HAS THE OPPORTUNITY TO LIVE HEALTHIER IN ALL AREAS OF
	LIFE—SPIRIT, MIND AND BODY. UNFORTUNATELY, TOO MANY PEOPLE IN OUR COMMUNITY ARE SUFFERING FROM A
	HEALTH AND OBESITY CRISIS THAT IS CAUSING UNNECESSARY HARM AND COSTING OUR STATE BILLIONS OF DOLLARS IN
	PREVENTABLE HEALTH CARE COSTS.
	RESEARCH SHOWS THAT BY INVESTING IN THE HEALTH OF OUR NEIGHBORS NOW, WE CAN STOP ILLNESSES BEFORE
	THEY START, AND THE SAVINGS QUICKLY ADD UP IN OUR COMMUNITY THROUGH:
	IMPROVED QUALITY OF LIFE
	• FEWER ILLNESSES (CONTINUED ON SCHEDULE O)
4b	(Code:) (Expenses \$14,784,025 including grants of \$641,142) (Revenue \$14,462,398)
	YOUTH DEVELOPMENT
	WHY?
	WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS IN OUR COMMUNITY BECAUSE WE BELIEVE
	THE VALUES AND SKILLS LEARNED EARLY ON ARE THE VITAL BUILDING BLOCKS OF LIFE. RESEARCH SHOWS THAT THE
	WAY A CHILD OR TEEN SPENDS THEIR TIME AWAY FROM SCHOOL CAN PLAY A CRITICAL ROLE IN THEIR FUTURE SUCCESS.
	SPECIFICALLY, PROGRAMS LIKE THOSE THE Y OFFERS HELP YOUTH:
	• FIND INSPIRATION AND MEANING
	• DO BETTER IN SCHOOL
	LEARN ESSENTIAL SKILLS
	DEVELOP SOCIALLY AND EMOTIONALLY
	• GAIN CONFIDENCE (CONTINUED ON SCHEDULE O)
40	(Code:) (Expenses \$ 8,951,943 including grants of \$ 8,055,976) (Revenue \$ 271,008)
4c	(Code:) (Expenses \$8,951,943 including grants of \$8,055,976) (Revenue \$271,008) SOCIAL RESPONSIBILITY
	WHY?
	OUR Y HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR NEARLY 140
	YEARS, AND WE REMAIN COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY BY PROVIDING PEOPLE WITH
	OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS. HISTORY HAS TAUGHT US THAT LASTING PERSONAL AND
	SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SUPPORT ONE ANOTHER.
	HOW?
	FOLLOWING CHRIST'S GREAT COMMANDMENT TO LOVE OUR NEIGHBOR, THE Y STRIVES TO PROVIDE PLACES AND
	ENVIRONMENTS WHERE PEOPLE CAN FEEL LIKE THEY CAN BELONG, AND WHERE THEY CAN MAKE A DIFFERENCE IN THEIR
	OWN NEIGHBORHOOD. (CONTINUED ON SCHEDULE O)
	<u>`</u> ``
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 85,307,949
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Part	V Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X \therefore	11f	~	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		~
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
00	If "Yes," complete Schedule G, Part III	19		~
20 a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~
		200		L

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Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	~	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		~ ~
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~ ~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a 28b		~ ~
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	~	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .	37		r
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 370			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 5,913			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
_	account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		~
C Fo	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a		6-		~
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	· ~	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	•	
•	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-		10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
is a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	in Schedule O. S	ee ins	structi	ions.
0	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	on A. Governing Body and Management			Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year	1a 79		Tes	NO
Id	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	10 13			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business r any other officer, director, trustee, or key employee?		2	~	
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		r
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 95 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	on's assets? . elect or appoint	4 5 6 7a	~ ~	v v
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?	by) members,	7a 7b	~	
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:				
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule C</i>		9		v
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue C	, <u> </u>	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	· · · · ·	10a	~	
b	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body befor		11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		TTa	-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e rise to conflicts?	12b	~	
c	Did the organization regularly and consistently monitor and enforce compliance with the p				
	describe in Schedule O how this was done	•	12c	~	
13	Did the organization have a written whistleblower policy?		13	~	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	~	
b	Other officers or key employees of the organization		15b	~	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or simil with a taughte antity during the year?				
h	with a taxable entity during the year?		16a		~
D	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps t organization's exempt status with respect to such arrangements?	o safeguard the	16b		
Secti	on C. Disclosure		100		L
17	List the states with which a copy of this Form 990 is required to be filed KY, TN				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Sectior	501(c)(3)s	only)
	✓ Own website ✓ Another's website ✓ Upon request ○ Other (explain in Sch	nedule ())			

19	Describe in Schedule O whether (and if s	o, how) the	e organization	i made its g	overning documents	, conflict of interest	policy, and
	financial statements available to the pub	ic during th	ne tax year.				

²⁰ State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► ROBERT IVY, CFO, 1000 CHURCH STREET, NASHVILLE, TN 37203, (615)259-9622

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		<u> </u>			C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for related organizations below dotted line)		Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		Former Highest compensated employee Key employee Officer		from the organization (W-2/1099-MISC)		related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) MARTY DICKENS	1									
CHAIR		~		~				0	0	0
(2) LEILANI BOULWARE	1									
SECRETARY		~		~				0	0	0
(3) RANDY LASZEWSKI	1									
TREASURER		~		r				0	0	0
(4) DECOSTA JENKINS	1									
ASSISTANT TREASURER		~		r				0	0	0
(5) BILL LEE	1									
CHAIR-ELECT		~		~				0	0	0
(6) GEORGE YOWELL	1									
BOARD MEMBER		~						0	0	0
(7) TRUDY CARPENTER	1									
BOARD MEMBER		~						0	0	0
(8) BILL HENDERSON	1									
BOARD MEMBER		~						0	0	0
(9) JAROD DELOZIER	1									
BOARD MEMBER		~						0	0	0
(10) TERRY AKIN	1									
BOARD MEMBER		~						0	0	0
(11) WILLIAM M. WILSON	1									
BOARD MEMBER		~						0	0	0
(12) JAMES A. WEBB III	1									
BOARD MEMBER		~						0	0	0
(13) DOYLE RIPPEE	1									
BOARD MEMBER		~						0	0	0
(14) TERESA GALEY	1									
BOARD MEMBER		~						0	0	0

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Part VII Section A. Officers, Directors,	, Trustees, Key E	mplo	yees	s, ar	nd H	lighes	st C	ompensated E	mployees (contin	nued)
				(0	C)					·
(A) Name and title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15) BARBARA SUTTON	1									
BOARD MEMBER		~						0	0	0
(16) JAMES W. GRANBERY	1									
BOARD MEMBER		~						0	0	0
(17) RONALD F. KNOX, JR.	1									
BOARD MEMBER		~						0	0	0
(18) LOUIS UPKINS	1									
BOARD MEMBER		~						0	0	0
(19) DAVID BOHAN	1									
BOARD MEMBER		~						0	0	0
(20) LUIS MOYA	1									
BOARD MEMBER		~						0	0	0
(21) WILLIAM B. WADLINGTON, MD	1									
BOARD MEMBER		~						0	0	0
(22) ROUPEN M. GULBENK	1									
BOARD MEMBER		~						0	0	0
(23) FARSHEED FERDOWSI	1									
BOARD MEMBER		~						0	0	0
(24) ED ZAVALA	1									
BOARD MEMBER		~						0	0	0
(25) PHIL PFEFFER	1									
BOARD MEMBER		~						0	0	0
1b Sub-total								0	0	0
c Total from continuation sheets to	Part VII, Sectio	n A						2,815,100	0	438,896
d Total (add lines 1b and 1c) .								2,815,100	0	438,896

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 20

- 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual .
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
EXECUTIVE CLEANING GROUP OF NASHVILLE, LLC, 3700 MURFREESBORO PIKE, ANTIOCH, TN 37013	CLEANING SERVICES	1,270,974
DAXKO, 600 UNIVERSITY PARK PLACE, SUITE 500, BIRMINGHAM, AL 35209	SOFTWARE PROGRAMMIING	502,371
ATIBA SOFTWARE, LLC, 1720 WEST END AVENUE, SUITE 300, NASHVILLE, TN 37203	SOFTWARE PROGRAMMING	253,920
PRO-CLEAN LLC, P.O. BOX 416, KINGSTON SPRINGS, TN 37082	CLEANING SERVICES	246,936
INK ON PAPER, LLC, 700 INVERNESS AVENUE, SUITE 108, NASHVILLE, TN 37204	PRINTING	215,831
2 Total number of independent contractors (including but not limited to	o those listed above) who	
received more than \$100,000 of compensation from the organization \blacktriangleright	13	

Yes

4 V

5

No

1

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Part VIII Statement of Revenue

r ar	. VIII	Check if Schedule C		ponse or note to	anv line in this	Part VIII...		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	s 1a	12,305				
Grai	b	Membership dues .						
ls, (Απ	С	Fundraising events .		1,740,181				
Gifi İlar	d	Related organizations						
ns, Sim	е	Government grants (con		1,708,483				
er (f	All other contributions, g						
đ		and similar amounts not inc		5,036,079				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ		60,355	0.407.040			
	h	Total. Add lines 1a-1	Τ	Business Code	8,497,048			
Program Service Revenue	2a	MEMBERSHIP DUES		713940	55,796,403	55,796,403		
Rev	b	PROGRAM SERVICE F	REVENUE	541610	25,007,692	25,007,692		
e	c	MANAGEMENT FEES		541610	165,809	56,870	108,939	
erv.	d	SALES TO MEMBERS		541610	825,306	825,306	,	
Ē	е				0			
ogra	f	All other program ser			0	0	0	0
T T	g	Total. Add lines 2a-2			81,795,210			
	3	Investment income		ends, interest,				
		and other similar amo	,	🕨	99,695			99,695
	4	Income from investmen			0			
	5	Royalties	(i) Real		0			
		a	(I) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses Rental income or (loss)	0	0	0			
	c d	Net rental income or (-		0			
	7a	Gross amount from sales of	(IOSS) (i) Securities	(ii) Other				
		assets other than inventory	2,034,903	476,653				
	b	Less: cost or other basis						
		and sales expenses .	2,017,540					
	C .	Gain or (loss)	17,363		04.000			04.000
	d	Net gain or (loss) .		🕨	-91,832			-91,832
Other Revenue		Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18 Less: direct expenses	1,740,181 ed on line 1c).					
U	с	Net income or (loss) f	rom fundraising	events . 🕨	-460,019			-460,019
	9a	Gross income from ga See Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) f			0			
		Gross sales of in returns and allowance	ventory, less					
	b	Less: cost of goods s						
	c	Net income or (loss) f			0			
		Miscellaneous R		Business Code				
	11a	BUILDING/EQUIPMEN	T RENTAL	541610	549,482			549,482
	b	PUBLIC POLICY/MRC	FEES	541610	132,187			132,187
	с	OTHER INCOME		541610	184,978			184,978
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-			866,647			
	12	Total revenue. See in	nstructions	🕨	90,706,749	81,686,271	108,939	414,491

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Chack if Schedule O contains a reason	·		· · · · · · · · · · · · · · · · · · ·	
Dono	Check if Schedule O contains a response t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	<u> </u>
	o, and 10b of Part VIII.	(A) Total expenses	Program service	(C) Management and general expenses	Fundraising
1			expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	821,893	821,893		
2	Grants and other assistance to individuals in	, -	,		
	the United States. See Part IV, line 22	8,132,869	8,132,869		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	8,000	8,000		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	2,179,999	862,106	1,190,423	127,470
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0			
7	Other salaries and wages	37,824,668	33,416,827	3,580,454	827,387
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,562,280	1,922,723	568,029	71,528
9	Other employee benefits	2,666,290	2,118,483	456,285	91,522
10	Payroll taxes	3,077,355	2,610,787	398,819	67,749
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	77,813		77,813	
С	Accounting	71,381		71,381	
d	Lobbying	25,946		25,946	
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,821,536	1,917,182	791,357	112,997
12	Advertising and promotion	840,263	833,228	7,035	
13	Office expenses	4,354,089	3,753,460	476,833	123,796
14	Information technology	0			
15	Royalties	0			
16	Occupancy	13,079,348	12,607,622	471,726	
17	Travel	1,012,397	780,300	202,573	29,524
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	1,374,966	1,040,906	307,366	26,694
20		1,706,329	1,677,301	29,028	
21	Payments to affiliates	268,456	268,456		
22	Depreciation, depletion, and amortization	10,286,661	9,279,087	1,007,574	
23		279,389	270,785	8,604	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
		4.047.004	4 000 554	004 500	0.504
a h		1,647,681	1,009,554	631,593	6,534
b	MEMBERSHIP DUES MISCELLANEOUS	115,296	57,673	54,155	3,468 35,312
С С	PROGRAM SUPPLIES	1,013,553	793,632	3,692	
d e	All other expenses	1,131,038	1,125,075	3,692	2,271
25	Total functional expenses. Add lines 1 through 24e	97,379,496	85,307,949	10,545,295	1,526,252
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if	31,313,430	00,007,949	10,070,200	1,520,252
	following SOP 98-2 (ASC 958-720)	0			5 000 (00.10)

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	art X				Page 11
	ertA	Check if Schedule O contains a response or note to any line in this Par	tX		
			(A) Beginning of year	<u> </u>	(B) End of year
	1	Cash-non-interest-bearing	7,220,867	1	7,778,042
	2	Savings and temporary cash investments	5,726,008	2	5,740,283
	3	Pledges and grants receivable, net	3,746,782	3	1,948,694
	4	Accounts receivable, net	918,904	4	1,555,384
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
(0	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.	0	6	0
ë	-		0	7	0
Assets	7 8	Notes and loans receivable, net		8	
	9	Prepaid expenses and deferred charges	743,279	<u> </u>	996,772
	9 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 203,120,631	743,279	9	990,772
	b	Less: accumulated depreciation 10b 73,638,527	143,583,795	10c	129,482,104
	11	Investments—publicly traded securities	0,000,100	11	,,
	12	Investments – other securities. See Part IV, line 11	2,017,540	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	684,957	15	2,780,709
	16	Total assets. Add lines 1 through 15 (must equal line 34)	164,642,132	16	150,281,988
	17	Accounts payable and accrued expenses	6,155,077	17	8,249,562
	18	Grants payable	0,100,017	18	0,240,302
	19	Deferred revenue	3,135,400	19	2,662,989
	20	Tax-exempt bond liabilities	51,052,027	20	53,554,286
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	01,002,027	21	00,004,200
ŝ	22	Loans and other payables to current and former officers, directors,		21	
Liabilities	22	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
Lia	23	Secured mortgages and notes payable to unrelated third parties	9,476,950	23	8,016,589
_	24	Unsecured notes and loans payable to unrelated third parties	0,470,000	24	0,010,000
	25	Other liabilities (including federal income tax, payables to related third		27	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X	3,584,047		1,861,082
		of Schedule D	0,004,047	25	1,001,002
	26	Total liabilities. Add lines 17 through 25	73,403,501	26	74,344,508
ses	20	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.	10,400,001	20	74,044,000
anc	27	Unrestricted net assets	86,219,097	27	73,131,878
3al	28	Temporarily restricted net assets	5,019,534	28	2,805,602
p	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
ŝ	30	Capital stock or trust principal, or current funds		30	
ŝ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	91,238,631	33	75,937,480
~	34	Total liabilities and net assets/fund balances	164,642,132	34	150,281,988

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Form 99	90 (2013)			Pa	ige 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				•
1	Total revenue (must equal Part VIII, column (A), line 12)	1		90,70	6,749
2	Total expenses (must equal Part IX, column (A), line 25)	2		97,37	9,496
3	Revenue less expenses. Subtract line 2 from line 1	3		-6,67	2,747
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		91,23	8,631
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-8,62	8,404
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		75,93	7,480
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
_	Schedule O.				
2a	······································		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent account of the audit, review, or compilation of the financial statements and selection of an independent account of the audit of the				
			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	kpiain in			
0		forth in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	iorth In			
I -	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		3a	~	
b	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	required addit of addits, explain why in conclude of and describe any steps taken to difference such	iuulio.	30	~	(0010)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours		(C) Pc	sitior	<u>า</u>		(D) Reportable	(E) Reportable	(F) Estimated	
	list any hours for related organizations below dotted line)	Individual trustee or director	(C Institutional trustee	eck all t Officer	that Rey employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
(26) CARTER TODD	1	1						0	0	0	
BOARD MEMBER											
(27) KATIE GAMBILL		1						0	0	0	
	1	1						0	0	0	
BOARD MEMBER (29) LARI WHITE	1										
		1						0	0	0	
BOARD MEMBER (30) FRANK DROWATA	1									<u> </u>	
BOARD MEMBER		1						0	0	0	
	1										
BOARD MEMBER		~						0	0	0	
(32) NICK LEONARDO	1	1							0		
BOARD MEMBER		~						0	0	0	
(33) HOMER B. GIBBS, JR.	1	1						0	0	0	
BOARD MEMBER		•						0	0	0	
(34) RICH FORD	1	1						0	0	0	
BOARD MEMBER		·						°	0	Ŭ	
(35) CAL TURNER		1						0	0	0	
BOARD MEMBER	· .										
(36) WALTER KNESTRICK		1						0	0	0	
	1										
(37) WILLIAM HASTINGS		1						0	0	0	
BOARD MEMBER (38) REV.BOB SPAIN	1										
		1						0	0	0	
BOARD MEMBER (39) LEE BEAMAN	1										
BOARD MEMBER		1						0	0	0	
(40) WALKER MATHEWS	1										
BOARD MEMBER		1						0	0	0	
(41) LAWSON ALLEN	1	1							_	_	
BOARD MEMBER		v						0	0	0	
(42) JOSEPH SAOUD	1	1						0	0	0	
BOARD MEMBER		•						0	0	0	
(43) JOHN ED MILLER	1	1						0	0	0	
BOARD MEMBER								0	0	0	
(44) JONATHAN COLE	1	1						0	0	0	
BOARD MEMBER								Ŭ	0		
(45) COLIN BARRETT		1						0	0	0	
BOARD MEMBER											

(A) Name and Title	(B) Average hours per week	=		C) Po			-	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated e	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	organizations
		ector				employee				
(46) WILLIAM E. TURNER, JR.	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(47) JASON SURRATT	1	1						0	0	0
BOARD MEMBER		•								
(48) FRED CASSETTY	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(49) FLORENCE DAVIS	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(50) PAT MCGUIGAN	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(51) SANDRA FULTON	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(52) DAVID WILSON	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(53) JIM BURNETT	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(54) DR. ELBERT BROOKS	1	1							0	
BOARD MEMBER		•						0	0	0
(55) GEORGE H. CATE	1	1						0	0	0
BOARD MEMBER		•						0	0	0
(56) CARTER ANDREWS	1	1							0	
BOARD MEMBER		•						0	0	0
(57) TOM OZBURN	1	1							0	0
BOARD MEMBER		•						0	0	0
(58) STEWART BRONAUGH	1	1							0	0
BOARD MEMBER		•						0	0	0
(59) DAVID LOCKE	1	1								
BOARD MEMBER		•						0	0	0
(60) H. LEE BARFIELD II	1	1						~		~
BOARD MEMBER		v						0	0	0
(61) KELLEY BEAMAN	1	1							0	0
BOARD MEMBER		v						0	0	0
(62) BRETT SWEET	1	1					_			
BOARD MEMBER		v						0	0	0
(63) RAMON CISNEROS	1	1								
BOARD MEMBER		v						0	0	0
(64) LIZ ALLBRITTON	1	1								
BOARD MEMBER		~						0	0	0
(65) KERRI BARMAN	1	1								
BOARD MEMBER		V						0	0	0
(66) GUY CROSSLEY	1	1								
BOARD MEMBER		v						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Unstitutional trustee	C) Pc eck all Officer	that Rey employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(67) MARY DAHLIN	1					oyee				
BOARD MEMBER		1						0	0	0
(68) DANIELLE DRUECK	1									
BOARD MEMBER		1						0	0	0
(69) JACK ELISAR	1									
BOARD MEMBER		1						0	0	0
(70) JOHN GROMOS	1									
BOARD MEMBER		~						0	0	0
(71) CHUCK HOELSCHER	1									
BOARD MEMBER		~						0	0	0
(72) TOM MOUCKA	1									
BOARD MEMBER		1						0	0	0
(73) JOE RANDO	1									
BOARD MEMBER		~						0	0	0
(74) GLENN SHERIFF	1									
BOARD MEMBER		1						0	0	0
(75) BRIAN SWEATT, M.ED	1									
BOARD MEMBER		1						0	0	0
(76) JEFF WALKER	1									
BOARD MEMBER		~						0	0	0
(77) TONY WALL	1									
BOARD MEMBER		~						0	0	0
(78) ROBIN WILLIAMS	1									
BOARD MEMBER		~						0	0	0
(79) ALLYSON YOUNG	1	-								
BOARD MEMBER		~						0	0	0
(80) SUZANNE ILER	25			1.2						
SR VP OF PHILANTHROPY	20			1				59,411	0	11,136
(81) ROBERT D. IVY	45									
CHIEF FINANCIAL OFFICER	1			~				195,851	0	33,743
(82) MARIA WOLFE	45									
SR VP OF BRAND STRATEGY				~				14,320	0	0
(83) ROBERT KNESTRICK	45									
GROUP VP & COO				~				163,965	0	29,836
(84) MICHAEL HEILBRONN	45									
CHIEF OPERATING OFFICER				~				214,115	0	35,873
(85) ROBERT W. GRAY	45			1					-	
SR VP OF FACILITIES				~				157,718	0	20,341
(86) LAUREL WILSON	45									
SENIOR VP - OPERATIONS				~				133,628	0	26,185
(87) JOHN MARK JOHNSON	45							_		
 CEO	2			~				370,126	0	54,691

(A) Name and Title	(B) Average hours per week		(Ch	C) Po	ositioi that ap	n oply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(88) LISA BECK	45			1				148,121	0	21,637	
SR VP OF YOUTH SERVICES				•				140,121	0	21,037	
(89) PETER M. OLDHAM	30			1				224,507	0	35,999	
CHIEF ADMINISTRATIVE OFFICER	15			•				224,307	0	55,999	
(90) GARY A COBBS	45										
SR VP OF ORGANIZATIONAL ADVANCEMENT				~				75,635	0	14,115	
(91) JESSICA FAIN	15										
SR VP OF MARKETING, COMMUNICATIONS, & INFORMATION STRATEGY				1				118,911	0	21,358	
(92) CHRIS STOWERS	25			1							
SENIOR VP OF PHILANTHROPY	20			~				68,059	0	4,235	
(93) DAVID SHIPMAN	45			1				100.040		45.077	
SR VP OF OPERATIONS				~				126,642	0	15,877	
(94) DAVID ABBOTT	45			1				108,000	0	6 209	
SR VP OF I.T.				•				108,990	0	6,398	
(95) CAROLE CARTER	45					1		106.077	0	22.275	
GROUP VP						•		126,077	0	22,275	
(96) HAKAN DARUD	45					1		457.252	0	29.446	
HEAD TENNIS PRO								157,352	0	28,446	
(97) KENNETH C ALONZO	45					1		104 500	0	25,085	
GROUP VP								124,533	0	20,065	
(98) REBECCA WALKER	45					1		121,251	0	19 290	
VP OF PEOPLE SERVICES								121,201	0	18,280	
(99) STEVEN SAXTON	45					1		105,888	0	13,386	
DISTRICT EXECUTIVE DIRECTOR						•		100,000	0	13,300	

SCHEDULE A

Public Charity Status and Public Support

(Earp	000 or 000 E7	1 4		ca ca o			appo			00		
(Forn	1 990 or 990-EZ)	Comple	te if the organization is 4947(a)(1) no				ion or a s	section		20	13	3
Depart Interna	ment of the Treasury Revenue Service	► Information abou	► Attach to It Schedule A (Form 990	Form 990 or 990-EZ	or Form 9) and its in	990-EZ. structions	is at www	v.irs.gov/fo	orm990.	Open to Inspe		
Name	of the organization						E	Employer ic	lentification	n number		
YOU	NG MEN'S CHRIST	TAN ASSOCIATION	OF MIDDLE TENNESS	SEE					62-04	76243		
Pa	t Reason	for Public Cha	r ity Status (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ons.		
The o	organization is no	t a private founda	tion because it is: (Fo	r lines 1 t	through 1	1, check	only one	e box.)				
1	A church, co	nvention of churc	hes, or association of	churches	s describe	ed in sec	tion 170	(b)(1)(A)(i).			
2	A school des	cribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)							
3			spital service organiza									
4	hospital's nar	me, city, and state										
5		on operated for b)(1)(A)(iv). (Com	the benefit of a colleg plete Part II.)	ge or uni	versity ov	wned or	operated	l by a go	vernment	al unit de	escrib	oed in
6	A federal, sta	te, or local gover	nment or government	al unit de	scribed ir	n section	170(b)(1	l)(A)(v).				
7			receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	ı governr	mental ur	nit or fron	n the gen	eral p	oublic
8	A community	trust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	art II.)						
9	🗌 An organizati	on that normally	receives: (1) more that	an 331/3%	6 of its su	upport fro	m contri	ibutions,	members	ship fees,	and	gross
	receipts from	activities related	d to its exempt funct	ions—sul	bject to d	certain ex	ceptions	s, and (2)	no more	e than 33	1/3%	of its
			nt income and unrel						n 511 ta	x) from I	ousin	esses
		-	fter June 30, 1975. Se					-				
10		•	operated exclusively			•			•			
11			d operated exclusive									
			licly supported organ describes the type of								ee se	ction
	a 🗌 Type I							Type III–N			teorat	ted
е		• •	that the organization		-	-		• •			•	
		undation manage	ers and other than one									
f	If the organiz		a written determinatio	on from t	the IRS t	that it is	a Type 	I, Type I	I, or Typ	e III sup	portir	ng
g	Since August		he organization accer	oted any	gift or co	ontributio	n from a	iny of the	•			
			ndirectly controls, eitl							nd	Yes	No
	(iii) below	, the governing bo	ody of the supported of	organizat	ion?					11g(i)		
	(ii) A family n	nember of a perso	on described in (i) abc	ove?						11g(ii)		
			a person described in							11g(iii)		
h	Provide the fe	ollowing informati	on about the support	ed organi	ization(s).							
(i)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify		s the	(vii) Amour		onetary
	organization		(described on lines 1–9 above or IRC section		sted in your document?	the orgar col. (i)	of your		ion in col. zed in the	su	pport	
			(see instructions))			supp			S.?	-		
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												

Schedule A (Form 990 or 990-EZ) 2013

0

OMB No. 1545-0047

For Paperwork Reduction Act Notice, see the Instructions for

(E)

Total

Form 990 or 990-EZ.

Cat. No. 11285F

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A. Public Support

	on A. Public Support										
	dar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid	12,393,281	10,516,957	15,491,281	10,067,408	8,497,048	56,965,975				
	to or expended on its behalf						0				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0				
4	Total. Add lines 1 through 3	12,393,281	10,516,957	15,491,281	10,067,408	8,497,048	56,965,975				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,497,131				
6	Public support. Subtract line 5 from line 4.						51,468,844				
Secti	on B. Total Support										
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
7	Amounts from line 4	12,393,281	10,516,957	15,491,281	10,067,408	8,497,048	56,965,975				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	183,632	255,247	182,473	107,916	99.695	5 828,963				
9	Net income from unrelated business activities, whether or not the business is regularly carried on	22,655	8,314	0	0	5,284					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	923,026	1,100,523	932,481	972,571	866,647	4,795,248				
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, secon	d, third, fourth	, or fifth tax ye		62,626,439 359,685,381 on 501(c)(3) ►				
Secti	on C. Computation of Public Suppor			<u>· · · · · ·</u>							
14	Public support percentage for 2013 (line 6	-		1 column (f))		14	82.18 %				
15 16a b	Public support percentage from 2012 Sch 33 ¹ /3% support test—2013. If the organize box and stop here. The organization qua 33 ¹ /3% support test—2012. If the organ	nedule A, Part I zation did not o lifies as a publi nization did no	I, line 14 check the box cly supported t check a box	on line 13, and organization on line 13 or	l line 14 is 33 ¹ , 16a, and line	15 /3% or more, (15 is 33 ¹ /3%	82.59 % check this ► ✓ or more,				
17a	 check this box and stop here. The organization qualifies as a publicly supported organization										
b											
18	Private foundation. If the organization di instructions				· · · · ·		🕨 🗌				
					Sch	edule A (Form 9	90 or 990-EZ) 2013				

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
74	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
-	•						
с 8	Add lines 7a and 7b						
0	line 6.)						
Socti	on B. Total Support	<u> </u>					
-	dar year (or fiscal year beginning in)	(a) 2000	(b) 2010	(c) 2011	(4) 2012	(a) 2012	
9	Amounts from line 6	(a) 2009	(D) 2010	(C) 2011	(d) 2012	(e) 2013	(f) Total
	Gross income from interest, dividends,						
10a	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business						
11	activities not included in line 10b, whether						
	or not the business is regularly carried on						
10	U ,						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						<u> </u>
10	and 12.)						
14	First five years. If the Form 990 is for the	e organization	i n's first secon	d third fourth	or fifth tax v	ar as a sectio	n 501(c)(3)
• •	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2013 (line 8	-		3. column (f))		15	%
16	Public support percentage from 2012 Scl					16	%
	on D. Computation of Investment In						70
17	Investment income percentage for 2013 (-	v line 13 colu	mn (f))	17	%
18	Investment income percentage for 2012			-		18	<u> </u>
19a	33 ¹ / ₃ % support tests – 2013. If the organ					_	
100	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2012. If the organiz	-	-	-		-	
~	line 18 is not more than 33 ¹ / ₃ %, check this						
20	Private foundation. If the organization di	-	-	-			
		u		,, ,			

Supplemental Information Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Return Reference	Identifier	Explanation						
SCHEDULE A, PART II, LINE 10	OTHER INCOME BUILDING/EQUIR RENTAL		(a) 2009	(b) 2010	(c) 2011 212.314	(d) 2012	(e) 2013 184.978	(f) Total
		BUILDING/EQUIPMENT	923,026	271,490 467,167	526,427	173,930 606,898	549,482	1,765,738 2,149,974
		PUBLIC POLICY/MRC FEES		361,866	193,740	191,743	132,187	879,536
		Total	923,026	1,100,523	932,481	972,571	866,647	4,795,248

Sch	edu	le B
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(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

	Attach to Form 990, Form 990-EZ, or Form 990-PF.
►	Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2013

Name of the organization	
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDI	LE TENNESSEE

Employer identification number 62-0476243

Organization type (check one):

Filers of:	Section:				
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33¹/₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

	Contributors (see instructions). Use duplicate co		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1 		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	PersonImage: Complete Part II for noncash contributions.)
(a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	PersonImage: Complete Part II for noncash contributions.)
a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 200,000	Person ✓ Payroll Noncash

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Name of organization

(Complete Part II for noncash contributions.)

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Page 2

Employer identification number 62-0476243

Schedule B	(Form 990,	990-EZ,	or 990-PF) (2013)
Concatio B	(000 LL,	0.000) (20.0)

Name of organization

Page **2**

Employer identification number 62-0476243

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$\$	PersonImage: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$\$	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$\$	Person□Payroll□Noncash□(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$\$	PersonPayrollNoncashNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		 \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Employer identification number 62-0476243

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Part II

Name of organization

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of o	(Form 990, 990-EZ, or 990-PF) (2013)			Page 4 Employer identification number			
Part III	MEN'S CHRISTIAN ASSOCIATION OF MIDDLE Exclusively religious, charitable, e that total more than \$1,000 for the For organizations completing Part III contributions of \$1,000 or less for the	tc., individual contributions year. Complete columns (a) , enter the total of <i>exclusively</i> ne year. (Enter this informatio	through (e) and the religious, charitabl	e following line entry. e, etc.,			
(a) No.	Use duplicate copies of Part III if add	•					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held			
-	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4		ansferor to transferee			
(a) No. from Part I	(b) Purpose of gift (c) Use of gift		(d) De	escription of how gift is held			
-	(e) Trans Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relationship of tra	ansferor to transferee			
(a) No							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee			
		1	Schedul	e B (Form 990, 990-EZ, or 990-PF) (2013)			

							OMB No. 1545-0047				
(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527						2013					
		-	ete if the organization is described b		• •	or Form 990-EZ					
	ent of the Treasury Revenue Service	► See se	parate instructions. Information	about Schedule C is at www.irs.gov/	(Form 990 or	990-EZ) and its	Inspection				
	•		," to Form 990, Part IV, line 3, or For		ne 46 (Politic	al Campaign Ac	tivities), then				
		0	Complete Parts I-A and B. Do not con	•							
	 Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. 										
	•		plete Part I-A only.								
	•		" to Form 990, Part IV, line 4, or Form		• •						
	 Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. 										
		0	," to Form 990, Part IV, line 5 (Proxy		• • •		•				
	-		nizations: Complete Part III.	Tax) of Form 990-E	z, Part V, III		g, men				
	of organization), 01 (0) 01ge				Employer identi	fication number				
YOUN	G MEN'S CHRIS	TIAN ASSO	CIATION OF MIDDLE TENNESSEE			6	2-0476243				
Part	I-A Comp	olete if the	e organization is exempt und	er section 501(d	c) or is a s	ection 527 or	ganization.				
1	Provide a dese	cription of t	he organization's direct and indire	ct political campa	ign activities	s in Part IV.	•				
2					•	🕨 💲					
3	Volunteer hou	rs									
Part	I-B Comp	plete if the	e organization is exempt und	er section 501(c	c)(3).						
1	Enter the amo	unt of any	excise tax incurred by the organiza	ation under sectior	n 4955 .	► \$					
2			excise tax incurred by organizatior	•							
3	•		ed a section 4955 tax, did it file Fo	•			. Yes No				
4a	Was a correct						Yes No				
b	If "Yes," descr				-)		.)(0)				
Part			e organization is exempt und ly expended by the filing organiz				;)(3).				
1	activities	Juni direct	ly expended by the ming organiz	ation for section	527 exemp						
2			filing organization's funds contrib	uted to other ora	anizations f	· ·					
-			vities	-							
3	•		expenditures. Add lines 1 and 2			· ·					
-	line 17b		-								
4	Did the filing a	rganizatior	n file Form 1120-POL for this year	?		· · · · · ·	. Yes No				
5	•	•	ses and employer identification nur								
-			ents. For each organization listed,	· · ·		0					
			ontributions received that were pro								
	as a separate s	segregated	fund or a political action committe	e (PAC). If addition	nal space is	needed, provid	e information in Part IV.				
	(a) Name		(b) Address	(c) EIN		nt paid from	(e) Amount of political				
						panization's	contributions received and promptly and directly				
					iunus. in in		delivered to a separate				
							political organization. If none, enter -0				
(1)											
(2)											
(0)											
(3)											
(4)											
(4)											
(5)											
(9)											
(6)											

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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2013

Pa	art	II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under				
A	Check ► 🗌 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's								
		· · · · ·	ses, and share of excess lobbying expenditur	,					
В	C	neck 🕨 🗌 if the filing organization che	cked box A and "limited control" provisions a	ipply.					
			ving Expenditures	(a) Filing	(b) Affiliated				
		(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals				
	la	Total lobbying expenditures to influence p	oublic opinion (grass roots lobbying)						
	b	Total lobbying expenditures to influence a	a legislative body (direct lobbying)						
	с	Total lobbying expenditures (add lines 1a	and 1b)						
	d	Other exempt purpose expenditures							
	е		lines 1c and 1d)						
	f	Lobbying nontaxable amount. Enter the	ne amount from the following table in both						
		columns.							
	[If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
		Not over \$500,000	20% of the amount on line 1e.						
		Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.						
		Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.						
		Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.						
		Over \$17,000,000	\$1,000,000.						
	g	Grassroots nontaxable amount (enter 259	% of line 1f)						
	h	Subtract line 1g from line 1a. If zero or les	ss, enter -0						
	i	Subtract line 1f from line 1c. If zero or les	s, enter -0						
	j	If there is an amount other than zero of	on either line 1h or line 1i, did the organization	file Form 4720					
	-	reporting section 4911 tax for this year?			Yes No				

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total			
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column (e))								
с	Total lobbying expenditures								
d	Grassroots nontaxable amount								
e	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2013

Part II_R Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

For	(election under section 501(h)). each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)	(b)
	ription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?		~	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~	
с	Media advertisements?		~	
d	Mailings to members, legislators, or the public?		~	
е	Publications, or published or broadcast statements?		~	
f	Grants to other organizations for lobbying purposes?		~	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~		25,946
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~	
i	Other activities?		~	
j	Total. Add lines 1c through 1i			25,946
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~	
b	If "Yes," enter the amount of any tax incurred under section 4912			
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6).	c)(5), d	or se	ction
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3
-	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)			-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," C answered "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount political expenses for which the section 527(f) tax was paid).	s of		
а	Current year		2a	
b	Carryover from last year		2b	
c			2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion o		-	
-	excess does the organization agree to carryover to the reasonable estimate of nondeductible lob			
	and political expenditure next year?		4	
5	Taxable amount of lobbying and political expenditures (see instructions)		5	
Parl			- 1	
Provic Part II	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gr -B, line 1. Also, complete this part for any additional information.	oup lis	t); Par	t II-A, line 2; and
SEE N	NEXT PAGE			

Part IV

Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Return Reference	Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1	DESCRIPTION OF THE ACTIVITIES REPORTED ON LINES 1A THROUGH 1I	A CONSULTING FIRM IS CONTRACTED TO PROVIDE THE YMCA OF MIDDLE TENNESSEE WITH ADVICE, INFORMATION AND ASSISTANCE FROM TIME TO TIME AS REQUESTED BY THE ORGANIZATION IN CONNECTION WITH LEGISLATION AND STATE EXECUTIVE BRANCH ACTIVITIES PERTAINING TO BUSINESS AND REGULATORY ISSUES AFFECTING THE ORGANIZATION

SCHEDULE D (Form 990)		Supplen ► Complete if Part IV, line 6, 7,	OMB No. 1545-0047			
	ent of the Treasury Revenue Service	► Information about Schedul	Attach to Form 990. e D (Form 990) and its instructions is at www.	.irs.gov/foi	rm990.	Open to Public Inspection
	f the organization					tion number
		TIAN ASSOCIATION OF MIDDLE				0476243
Par			r Advised Funds or Other Similar Fu		ccount	S.
	Comple	ete if the organization answ	ered "Yes" to Form 990, Part IV, line 6.) Eunds an	d other accounts
4	Total number	at end of year	(a) Donor advised funds	(D)	runus an	
1 2		itributions to (during year) .				
3		nts from (during year) .				
4		ue at end of year				
5			donor advisors in writing that the assets	held in do	onor adv	ised
	-		t to the organization's exclusive legal conti			
6	Did the organi	zation inform all grantees, dor	ors, and donor advisors in writing that gra	ant funds	can be ι	ised
			benefit of the donor or donor advisor, or	-	ther purp	oose
	<u> </u>					· 🗌 Yes 🗌 No
Pari		rvation Easements.				
			ered "Yes" to Form 990, Part IV, line 7.	•		
1	PreservationProtection		by the organization (check all that apply). ecreation or education) Preservation of Preservation of		-	•
2			ion held a qualified conservation contribut	ion in the	form of a	conservation
-	-	he last day of the tax year.				at the End of the Tax Year
а	Total number of	of conservation easements .			2a	
b			ements		2b	
С	Number of cor	nservation easements on a cer	tified historic structure included in (a)		2c	
d			ed in (c) acquired after 8/17/06, and not	t on a		
		ure listed in the National Regist			2d	
3	Number of cor tax year ►	nservation easements modified	l, transferred, released, extinguished, or ter	rminated k	by the or	ganization during the
4			conservation easement is located \blacktriangleright			
5	Does the organizations, and	anization have a written poli enforcement of the conservat	cy regarding the periodic monitoring, in ion easements it holds?	spection,	handling	g of ·
6			ing, inspecting, and enforcing conservation			
7	Amount of exp ►\$	benses incurred in monitoring, i	nspecting, and enforcing conservation eas	sements d	uring the	e year
8			on line 2(d) above satisfy the requirements			
9	balance sheet,		ports conservation easements in its revenu text of the footnote to the organization's fi asements.			
Part			ctions of Art, Historical Treasures, o ered "Yes" to Form 990, Part IV, line 8.		Similar	Assets.
1a	works of art, I	historical treasures, or other s	er SFAS 116 (ASC 958), not to report in it similar assets held for public exhibition, e f the footnote to its financial statements th	education,	or resea	arch in furtherance of
b	works of art, l public service,	historical treasures, or other s provide the following amounts		education,	or resea	arch in furtherance of
	(i) Revenues in	ncluded in Form 990, Part VIII,	line 1		. ► \$	
2	If the organiza	ation received or held works	of art, historical treasures, or other similander SFAS 116 (ASC 958) relating to these	ar assets	. ► \$ for finan	cial gain, provide the
а			91			;
			<u> </u>		. 🕨 💲	·
For Pa	perwork Reduct	ion Act Notice, see the Instruction	ons for Form 990. Cat. No. 5228	3D	s	chedule D (Form 990) 2013

Schedu	le D (Form 990) 2013						Page 2
Part	III Organizations Maintaining	Collections of	Art, Historical T	Freasures,	or Ot	her Similar Ass	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		ner records, chec	k any of the	follov	ving that are a sig	gnificant use of its
а	Public exhibition		d 🗌 Loan	or exchange	e prog	rams	
b	Scholarly research						
c	 Preservation for future generations 	S					
4	Provide a description of the organiza XIII.		nd explain how t	hey further t	he org	anization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather						
Part				eorganizatio	11 3 00		☐ Yes ☐ No
Fall	Complete if the organization 990, Part X, line 21.		' to Form 990, P	Part IV, line	9, or r	reported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?						
h					•••		📋 Yes 📋 No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the following ta	able:		Δη	nount
-	Designing belower						lount
C	Beginning balance				10		
d	Additions during the year				1d		
e	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amou						
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been p	provide	ed in Part XIII .	🛛
Par					10		
	Complete if the organization						
		(a) Current year	(b) Prior year	(c) Two years		(d) Three years back	
1a	Beginning of year balance	954,697	954,697		64,781	92,810	
b C	Contributions			94	12,973	221	3,302
	losses						
d	Grants or scholarships			5	53,057	28,250	39,313
e	Other expenditures for facilities and programs						
f	Administrative expenses	980					
g	End of year balance	953,717	954,697	95	54,697	64,781	92,810
2	Provide the estimated percentage of	the current vear en	d balance (line 1o	. column (a))	held	as:	
а	Board designated or quasi-endowme	-	%	,,			
b	Permanent endowment ►	%	, 0				
c	Temporarily restricted endowment						
•	The percentages in lines 2a, 2b, and 2		0%				
3a	Are there endowment funds not in th			at are held a	nd ad	ministered for the	2
•••	organization by:	• • • • • • • • •	e el gallization til				Yes No
	(i) unrelated organizations						3a(i) V
	(ii) related organizations						3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organ						3b 🖌
4	Describe in Part XIII the intended uses				•••		
Part		-					
r ar c	Complete if the organization		' to Form 990 P	Part IV line	11a S	See Form 990 F	Part X line 10
	Description of property	(a) Cost or oth (investme	ner basis (b) Cost o	or other basis	(c)	Accumulated	(d) Book value
1a	Land			6,901,579			6,901,579
		•		138,614,075		43,583,209	95,030,866
b	Buildings	•		8,526,515			
с С	Leasehold improvements	•				4,764,228	3,762,287
d	Equipment	•		41,578,435		22,302,575	19,275,860
e Total		·	Dout V salar	7,500,027	611	2,988,515	4,511,512
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 99	ιυ, Ραπ Χ, column	т (В), Iine 10(C).) .	►	129,482,104

Schedule D (Form 990) 2013

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or called equity interests (b) Book value (c) Method of valuation: Cost or end-of-year market value (3) Other (a) (b) Encode value (c) (c) (3) Other (a) (c) (c) (c) (c) (3) Other (c) (c) </th <th>Part VII</th> <th>Investments-Other Securities.</th> <th></th> <th></th> <th></th> <th></th>	Part VII	Investments-Other Securities.				
Image: Control of exactly interests Cost or end-of-year market value (1) Financial derivatives		Complete if the organization answ	wered "Yes" to For	m 990, Part IV, liı	ne 11b. See Form	990, Part X, line 12.
(2) Closely-held equity interests				(b) Book value		
(2) Closely-held equity interests	(1) Financial	derivatives				
(3) Other						
(A)	(3) Other					
(C) (D) (D) (D) (E) (D) (F)						
(b) (c) (f) (c) (g)	(B)					
(6) (7) (7) (8) (7) (7) Total. (Column (b) must equal Form 390, Part X, col. (B) line 12.) ► (9) Part VIII Investments — Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (c) (c) (c) (c) (2) (c) (c) (c) (c) (8) (c) (c) (c) (c) (9) (c) (B) file 13.) ► (c) (c) (c) (1) (c) (c) (c) (c) (c) (1) (c) (c) (c) (c) (c) (1) (c) (c) (c) (c) (c) (c) (1) (c) (c) (c) (c) (c) (c) (c) <td>(C)</td> <td></td> <td></td> <td></td> <td></td> <td></td>	(C)					
(c) (c) (d) (c) (e) (c) (f) (c) Part VIII Investments – Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (e) Description of investment (e) Description of investment (f) (f) (g) (f) (h) (f) (g) (g) (h) (g) (h) (g) (g) (g) (h) (g) (g) (g) (h) (g)	(D)					
(G)	(E)					
(+) Image: sequel Form 390, Part X, col. (B) line 12.) ► Part VUII Investments — Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (e) Method of valuation: Cost or end-of-year market value (1) (a) Description of Investment (b) Book value (c) Addition: Cost or end-of-year market value (1) (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (c) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (c) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (5) (c) (c) Description (c) Description (c) Description (6) (c) Description (c) Description (c) Description (c) Description (1) (c) Description (c) Description (c) Description (c) Description (c) Description (1) (c) Description (c) Description (c) Description (c) Description (c) Description (c) Description (2) (c) Description (b) must equal Form 990, Part X, col. (B) line 15.) (c) Description of liability	(F)					
Total. (Column (b) must equal Form 390, Part X, col. (B) line 12.) ▶ Part VIII Investments — Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (2) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (3) (a) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) <t< td=""><td>(G)</td><td></td><td></td><td></td><td></td><td></td></t<>	(G)					
Part VIII Investments Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (c) (c) (c) (c) (c) (c) (2) (c)	(H)					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (a) (b) Book value (c) Method of valuation: Cost or end-of-year market value (a) (a) (a) (a) (a) (a) (a) (a) (a) (a) (b) Book value (b) Book value (c) (c) (c) (b) Must equal Form 990, Part X, col. (b) line 13.) ▶ (b) Book value (b) Book value (c) (c) (c) (c) (c) (c) (c) (c) (b) Must equal Form 990, Part X, col. (c) line 13.) ▶ (b) Book value (c) (c) (c) (c) (c) (1) (c) (c) (c) (c) (c) (c) (c) (1) (c) (c)	Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) 🕨				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (7) (7) (7) (7) (7) (7) (8) (9) (Part VIII					
Image: Cost or end-of-year market value (1) Cost or end-of-year market value (1) Cost or end-of-year market value (2) Image: Cost or end-of-year market value (3) Image: Cost or end-of-year market value (4) Image: Cost or end-of-year market value (5) Image: Cost or end-of-year market value (6) Image: Cost or end-of-year market value (7) Image: Cost or end-of-year market value (8) Image: Cost or end-of-year market value (9) Cost or end-of-year market value (1) Image: Cost or end-of-year market value (2) Image: Cost or end-of-year market value (3) Image: Cost or end-of-year market value (6) Image: Co		Complete if the organization answ	wered "Yes" to For	m 990, Part IV, lii	ne 11c. See Form	990, Part X, line 13.
(2) (3) (4) (3) (4) (5) (4) (5) (7) (6) (7) (7) (7) (7) (7) (8) (7) (7) (9) (7) (7) Total. (column (b) must equal Form 990, Part X, col. (B) line 13.) ► (8) Part IX Other Assets. (9) Book value (1) (9) Book value (9) Book value (2) (9) (9) (9) (6) (9) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) (9) Inine 25. (9) (9) (9) (9) 10. (9) Book value (1) (1) Eosciption of liability (1) Eosciption of liability (1		(a) Description of investment		(b) Book value	.,	
(3) (4) (4) (5) (6) (7) (7) (7) (8) (7) (9) (7) Total. (Column (b) must equal Form 930, Part X, col. (B) line 13.) ► (9) Part IX Other Assets. Complete if the organization answered "Yes" to Form 930, Part IV, line 11d. See Form 930, Part X, line 15. (a) (b) Book value (1) (a) Description (b) (b) (c) (c) (c) (c) (c) (c) (a) (c) (b) (c) (c) (c) (c)<	(1)					
(4) (5) (7) (6) (7) (7) (8) (7) (7) (9) (7) (7) (9) (7) (7) (9) (7) (7) (9) (7) (7) (9) (7) (7) (9) (7) (7) (10) (9) (9) (11) (9) (9) (12) (9) (9) (13) (9) (9) (14) (14) (14) (15) (14) (14) (16) (14) (14) (17) (14) (14) (18) (14) (14) (19) (14) (14) (10) (14) (14) (10) (14) (14) (16) (15) (14) (17) (16) (17) (18) (17) (18) (19) (16) (17) (10) (16) (16)						
(5) Image: Second	(3)					
(6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (1)	(4)					
(6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (1)	(5)					
(8) (9) (1) (9) (2) (2) Part X (9) Book value (1) (1) Book value (1) (2) Book value (1) (2) Book value (1) (2) Book value (2) (2) Book value (1) (2) Book value (1) <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) (b) Book value (1) (b) Book value (2) (b) Book value (3) (c) (4) (c) (5) (c) (6) (c) (7) (c) (8) (c) (9) (c) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (c) (6) (c) (7) (c) (a) (c) (b) must equal Form 990, Part X, col. (B) line 15.) (c) (7) (c) (a) (b) Ine 15.) (c) (b) (c) Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (c) (3) (c) (c) (4) (c) (c)	(7)					
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Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (c) Description (2) (c) Description (3) (c) (4) (c) (5) (c) (6) (c) (7) (c) (8) (c) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes (b) Book value (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (a)	(9)					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (a) Description (b) Book value (2) (a) Operator (b) Book value (3) (a) Operator (b) Book value (4) (b) Book value (c) Operator (c) Operator (6) (c) (c) Operator (c) Operator (c) Operator (7) (c) (c) Operator (c) Operator (c) Operator (8) (c) Operator (c) Operator (c) Operator (c) Operator (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (c) Operator (c) Operator (c) Operator Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (c) Description of liability (b) Book value (1) Federal income taxes (c) (c) Description of liability (b) Book value (1) Federal income taxes (c) (c) (c) Operator (c) Operator (3) (d) (c) Operator (c) Operator (c) Operator (c) Operator <td>Total. (Column (</td> <td>b) must equal Form 990, Part X, col. (B) line 13.) 🕨</td> <td></td> <td></td> <td></td> <td></td>	Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
(a) Description (b) Book value (1)	Part IX	Other Assets.				
(1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (9) (7) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (9) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes (b) Book value (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (4)		Complete if the organization answ	wered "Yes" to For	m 990, Part IV, liı	ne 11d. See Form	990, Part X, line 15.
(2)		(a) Description			(b) Book value
(3)	(1)					
(4)	(2)					
(5)	(3)					
(6)	(4)					
(7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes (b) Book value (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (a)	(5)					
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(6)					
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(7)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(8)					
Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (b) Book value (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (4)	(9)					
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (a) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (a) (b) Book value (b) Book value (4) (b) Book value (c) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082			ol. (B) line 15.)		🕨	
1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP 1,861,082 (3) (4)	Part X	Complete if the organization answ	wered "Yes" to For	m 990, Part IV, liı	ne 11e or 11f. See	Form 990, Part X,
(1) Federal income taxes (2) DERIVATIVE LIABILITY - INTEREST RATE SWAP (3) (4)	1		(b) Rook value			
(2) DERIVATIVE LIABILITY - INTEREST RATE SWAP1,861,082(3)(4)			(S) DOOR Value			
(3) (4)			4 04	31.082		
(4)		TIVE LIADILITT - INTEREST RATE SWAP	1,80	01,002		

 (6)

 (7)

 (8)

 (9)

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

 1,861,082

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedu	e D (Form 990) 2013				Page 4
Part				Return.	
	Complete if the organization answered "Yes" to Form 990,	Part IV	line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	84,990,260
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	2,292,180		
е	Add lines 2a through 2d			2e	2,292,180
3	Subtract line 2e from line 1			3	82,698,080
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	8,008,669		
с	Add lines 4a and 4b			4c	8,008,669
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.) .		5	90,706,749
Part				r Retur	n.
	Complete if the organization answered "Yes" to Form 990,				
1				1	100,291,411
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)		10,920,584		
e	Add lines 2a through 2d			2e	10,920,584
3	Subtract line 2e from line 1			3	89,370,827
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i i			00,010,021
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		8,008,669		
c	Add lines 4a and 4b			4c	8,008,669
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, lir</i>			4C 5	97,379,496
Part		10 10.)		5	37,573,430
2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part EXT PAGE				

Part XIII

Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Identifier	Explanation					
SCHEDULE D, PART V, LINE 4	INTENDED USES OF ENDOWMENT FUNDS	THE ORGANIZATION'S ENDOWMENT FUNDS (HELD BY THE YMCA FOUNDATIC TENNESSEE) BENEFIT THE YMCA OF MIDDLE TENNESSEE, GIVING PRIORITY MAINTENANCE, MODERNIZATION OR EXPANSION OF FACILITIES, EXTENSION AND DEVELOPING AND TRAINING PROFESSIONAL LEADERSHIP.	TO MAJOR				
SCHEDULE D, PART X, LINE 2	FIN 48 (ASC 740) FOOTNOTE	THE YMCA QUALIFIES AS A NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOM TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE YMCA PAYS T UNRELATED BUSINESS INCOME FROM CERTAIN ACTIVITIES. THESE ACTIVITIES AND THI RELATED TAX WERE INSIGNIFICANT IN 2013 AND 2012.					
		THE YMCA FILES U.S. FEDERAL FORM 990 FOR ORGANIZATIONS EXEMPT FR AND FORM 990-T, AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETUR THE YMCA FILES A TENNESSEE STATE INCOME TAX RETURN.					
		THE YMCA FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUN CODIFICATION ("FASB ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BI GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAX IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIE PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FIN STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINE POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMIN APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITI BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMAT THE YMCA HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOM FINANCIAL STATEMENTS. TAX YEARS THAT REMAIN OPEN FOR EXAMINATION ENDED DECEMBER 31, 2010 THROUGH 2013. THERE IS NO ACCRUAL FOR UN POSITIONS AT DECEMBER 31, 2013 AND 2012.	ENEFITS. THE ES RECOGNIZED 3ES A MINIMUM ANCIAL ED AS A TAX VATION BY THE D APPEALS OR ION. THE TAX BENEFIT THAT IS TE SETTLEMENT. IPANYING N INCLUDE YEARS				
SCHEDULE D,	OTHER REVENUES IN AUDITED FINANCIAL	(a) Description	(b) Amount				
PART XI, LINE 2D	STATEMENTS NOT IN FORM 990	SPECIAL EVENT EXPENSES	460.019				
	1 01(10) 390	CHANGE IN DERIVATIVE LIABILITY	1,722,966				
		NET LOSS ON DISPOSAL OF ASSETS	109,195				
SCHEDULE D,	OTHER REVENUES IN FORM 990 NOT IN	(a) Description	(b) Amount				
PART XI, LINE 4B	AUDITED FINANCIAL STATEMENTS	MEMBERSHIP ASSISTANCE	6,792,089				
		PROGRAM ASSISTANCE	1,216,580				
SCHEDULE D,	OTHER EXPENSES IN AUDITED FINANCIAL	(a) Description	(b) Amount				
PART XII, LINE 2D	STATEMENTS NOT IN FORM 990	RESTRUCTURING COSTS	10,351,370				
		NET LOSS ON DISPOSAL OF PROPERTY AND EQUIPMENT	109,195				
		SPECIAL EVENT EXPENSES	460,019				
SCHEDULE D,	OTHER EXPENSES IN	(a) Description	(b) Amount				
PART XII, LINE 4B	FORM 990 NOT IN AUDITED FINANCIAL STATEMENTS	MEMBERSHIP FINANCIAL ASSISTANCE	6,792,089				
U.		PROGRAM FINANCIAL ASSISTANCE	1,216,580				

SCHEDULE F (Form 990)	Statement of Activities Outside the United States									
Department of the Treasury Internal Revenue Service	 Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16 Attach to Form 990. See separate instructions. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990 	Open to Public								
Name of the organization		Employer identification number								
YOUNG MEN'S CHRIS	TIAN ASSOCIATION OF MIDDLE TENNESSEE	62-0476243								
Part I Genera	I Information on Activities Outside the United States. Complete if the organi	zation answered "Yes" on								
Form 990), Part IV, line 14b.									
assistance, th	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?									

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other 2 assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
	SOUTH AMERICA			GRANTMAKING		
(1)		0	0			8,000
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			8,000
b	Total from continuation					
	sheets to Part I	0	0			0
C	Totals (add lines 3a and 3b)	0	0			8,000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Part	t II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,										
Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.											
•	(a) Name of organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal.		

	(if applicable)		grant	cash grant	disbursement	assistance	of non-cash assistance	(DOOK, FMIV, appraisal, other)
(1)		SOUTH AMERICA	STUDENT SPONSOR - 38 STUDENTS	8,000	WIRE TRANSFER			воок
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 3 Enter total number of other organizations or entities

Schedule F (Form 990) 2013

Part III can be duplica (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013

Foreign Forms

Part IV

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	🖌 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	V No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.</i> (see <i>Instructions for Form 8621)</i>	Yes	🖌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	🗹 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	🖌 No

Schedule F (Form 990) 2013

Part V

Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f)(accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Identifier	Explanation
SCHEDULE F, PART I, LINE 2	PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ASSISTANCE TO YMCA'S ABROAD IS MONITORED THROUGH PROGRESS REPORTS, ANNUAL UPDATES AND ACTUAL VISITS TO THE SITE.
SCHEDULE F, PART I, LINE 3	METHOD TO ACCOUNT FOR EXPENDITURES ON ORG.'S FINANCIAL STATEMENTS	SOUTH AMERICA: ACCRUAL
SCHEDULE F, PART II, LINE 1	METHOD USED TO ACCOUNT FOR GRANTS ON ORG'S FINANCIAL STATEMENTS	SOUTH AMERICA: ACCRUAL

ссц	EDULE G	Suppleme	ental Information	on Regard	ing Fundra	aising or Gamin	g Activities	OMB No. 1545-0047
	n 990 or 990-EZ)	Complete if	the organization an organization ente	swered "Yes" red more that	' to Form 990 n \$15,000 on	, Part IV, lines 17, 18, Form 990-EZ, line 6a	or 19, or if the	2013
	ment of the Treasury	N Information of		ttach to Form			···· ··· ··· ··· ··· ··· ··· ··· ··· ·	Open to Public
	I Revenue Service of the organization	Information at	out Schedule G (Fo	orm 990 or 990	D-EZ) and its	instructions is at ww	Employer identif	Inspection fication number
	•	TIAN ASSOCIATIO	N OF MIDDLE TE	NNESSEE			62	2-0476243
Pa		-	•	-		vered "Yes" to I	orm 990, Part IV,	line 17.
	Form 99	0-EZ filers are n				·	N 1 11 11 1 1	
1 a	Indicate wheth	•	on raised funds t	nrougn any e 「		owing activities. C	Check all that apply.	
b		d email solicitatio	ns	f [on of governmen	-	
с	Phone soli			g 🗌		fundraising event	-	
d	•	solicitations						
2a							ficers, directors, tru fundraising services	<u> </u>
b			-	-		-	-	S? Yes No the fundraiser is to be
		at least \$5,000 by				arouant to agroor		
	(i) Name and addre	ss of individual			draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
	or entity (fur		(ii) Activity		r control of outions?	from activity	fundraiser listed in col. (i)	(or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
- .						0		0 0
Tota 3		in which the orga	nization is regis	tered or lic	► ensed to s	olicit contribution	s or has been noti	fied it is exempt from
•	registration or							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			TOURNAMENT OF CHAMPIONS	WILLIAMSON COUNTY KICK OFF	51	(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	109,450	202,408	1,428,323	1,740,181
	2	Less: Contributions	109,450	202,408	1,428,323	1,740,181
	3	Gross income (line 1 minus line 2)	0	0	0	0
	4	Cash prizes				0
	5	Noncash prizes	13,760	1,025		14,785
səsu	6	Rent/facility costs		2,054		2,054
Direct Expenses	7	Food and beverages	704	30,832		31,536
Direc	8	Entertainment				0
	9	Other direct expenses .	3,103	17,566	390,975	411,644
	10	Direct expense summary. Ad	5			460,019
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	🕨 🛛	-460,019

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	□ Yes% □ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	а	Enter the state(s) in which the or Is the organization licensed to o If "No," explain:	perate gaming activities	in each of these states	?	
10		Were any of the organization's g If "Yes," explain:	aming licenses revoked	, suspended or termina	ited during the tax year?	? . 🗌 Yes 🗌 No

Schedule G (Form 990 or 990-EZ) 2013

Schedu	le G (Form 990 or 990-EZ) 2013 Page 3
11 12	Does the organization operate gaming activities with nonmembers? Image: Comparization operate gaming act
13	Indicate the percentage of gaming activity operated in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party > \$
	Name ►
	Address ►
16	Gaming manager information:
	Name
	Gaming manager compensation ► \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2013

SCHEDULE I (Form 990)		Governments	/	Uals in the 	g anizations, U nited States , Part IV, line 21 or 2			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	► Infor	mation about Sche			is at www.irs.gov/fo	rm990.		Inspection
Name of the organization					is at <i>WWW.</i> s.gov/10		Employ	ver identification number
YOUNG MEN'S CHRISTIAN ASSOCIAT	TION OF MIDDLE TE	ENNESSEE						62-0476243
Part I General Information	on Grants and	Assistance						
1 Does the organization mainta	ain records to sub	stantiate the amou	unt of the grants or	r assistance, the g	grantees' eligibility	for the grants or a	ssistance	e, and
the selection criteria used to	award the grants	or assistance?						· · 🗹 Yes 🗌 No
2 Describe in Part IV the organ		0	0					
								ered "Yes" to Form 990,
Part IV, line 21, for an	y recipient that	received more tl	nan \$5,000. Part	II can be duplic		•	d	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assista		(h) Purpose of grant or assistance
(1) YMCA FOUNDATION								
1000 CHURCH STREET, NASHVILLE, TN 37203	51-0196924	501(C)(3)	295,137					TO FURTHER EXEMPT PURPOSE
(2) SENIOR CITIZENS, INC. DBA FIFTY FORWARD								
174 RAINS AVENUE, NASHVILLE, TN 37203	62-0566419	501(C)(3)	200,072					TO FURTHER EXEMPT PURPOSE
(3) YMCA OF CHATTANOOGA								TO FURTHER EXEMPT PURPOSE
	62-0475699	501(C)(3)	83,125					
(4) YMCA OF EAST TENNESSEE 136 FOX ROAD, KNOXVILLE, TN 37922	62-0475700	501(C)(3)	83,125					TO FURTHER EXEMPT PURPOSE
(5) YMCA OF MEMPHIS & THE MID-SOUTH	02 04/ 3/ 00	301(0)(3)	00,120					
6373 QUAIL HOLLOW, SUITE 201, MEMPHIS, TN 38111	62-0476304	501(C)(3)	83,125					TO FURTHER EXEMPT PURPOSE
(6) UNLOCK THE CHAMPION								
1820 LOOKING GLASS LANE, NOLENSVILLE, TN 37135	38-3861652	501(C)(3)	15,000					TO FURTHER EXEMPT PURPOSE
(7) NATIONAL COUNCIL OF YOUNG MEN'S CHRISTIAN ASSOCIATION								
101 NORTH WACKER DRIVE, SUITE 1400, CHICAGO, IL 60606	36-3258696	501(C)(3)	26,167					TO FURTHER EXEMPT PURPOSE
(8) YMCA OF COLUMBIA-WILLAMETTE								TO FURTHER EXEMPT PURPOSE
9500 SW BARBUR BLVD, PORTLAND, OR 97219	93-0386981	501(C)(3)	10,000					
(9) CENTER FOR REFUGEES AND IMMIGRANTS								TO FURTHER EXEMPT PURPOSE
295 PLUS PARK BLVD, SUITE 102, NASHVILLE, TN 37217	62-1823253	501(C)(3)	7,500					
(10) MOVES & GROOVES, INC.	00.0540440	504(0)(0)	7 500					TO FURTHER EXEMPT PURPOSE
191 THOMPSON LANE, NASHVILLE, TN 37211	68-0516440	501(C)(3)	7,500					
(11) PENCIL FOUNDATION 421 GREAT CIRCLE ROAD, SUITE 100, NASHVILLE, TN 37228	58-1475675	501(C)(3)	7,500					TO FURTHER EXEMPT PURPOSE
(12)	30 1410010		,,000					
2 Enter total number of section	1 501(c)(3) and gov	/ernment organiza	tions listed in the I	ine 1 table				. ► 11
3 Enter total number of other o								. ► 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 MEMBERSHIP ASSISTANCE	204		50,572	FMV	MEMBERSHIP/PROGRAM ASSISTANC
2 SEAL TEAM - STIPEND	26	2,550			
3 TUITION / BOOKS / SCHOOL SUPPLIES	51	70,805			
4 MEMBERSHIP FINANCIAL AID/ASSISTANCE	69,071		6,792,089	FMV	MEMBERSHIP FINANCIAL AID/ASSISTANC
5 CLOTHING / SHOES	2	273			
6 PROGRAM FINANCIAL AID / ASSISTANCE	2,874		1 216 590		
7 art IV Supplemental Information. Provid		equired in Part I, lin	1,216,580 e 2, Part III, column		PROGRAM FINANCIAL AID / ASSISTANG
7 art IV Supplemental Information. Provid		equired in Part I, lin			
7 art IV Supplemental Information. Provid		equired in Part I, lin			

Part IV

Supplemental Information Complete this part to provide the information required in Part I, line 2, and any other additional information.

Return Reference	Identifier	Explanation
SCHEDULE I, PART I, LINE 2	PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES.

SCHEDULE J		Comper	nsation Information		OMB No.	1545-0	0047
(Form	990)	For certain Officers, Direc	ctors, Trustees, Key Employees, a npensated Employees	and Highest	20	13	3
		Complete if the organization	on answered "Yes" on Form 990.	Part IV, line 23.	Open to	o Pu	blic
Departm Internal	ent of the Treasury Revenue Service	 Attach to Form Information about Schedule J (Form) 	990. ► See separate instruction rm 990) and its instructions is at t	ns. www.irs.gov/form990.	Inspe		
	f the organization			Employer identificati			
		TIAN ASSOCIATION OF MIDDLE TENNE	SSEE	62-0	476243		
Part	Questions	Regarding Compensation				Yes	No
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to p			orm		
	First-class	or charter travel	Housing allowance or reside	ence for personal use			
	Travel for c	-	Payments for business use				
		ification and gross-up payments ry spending account	 Health or social club dues of Personal services (e.g., mai 				
		ry spending account		u, chauneur, cheij			
b	or reimbursen	boxes on line 1a are checked, did the nent or provision of all of the exp	penses described above? If "				
2	directors, trus	nization require substantiation prior tees, and officers, including the CEC			line		
	1a?				· 2		
3	organization's	i, if any, of the following the filing orga CEO/Executive Director. Check all th zation to establish compensation of th	at apply. Do not check any box	tes for methods used by	'a		
	Compensat	ion committee	U Written employment contra				
		nt compensation consultant f other organizations	 Compensation survey or stu Approval by the board or co 	•			
4		r, did any person listed in Form 990, r a related organization:	Part VII, Section A, line 1a, with	respect to the filing			
а		erance payment or change-of-control			. 4 a		~
b	-	or receive payment from, a suppleme or receive payment from, an equity-b			. 4b . 4c		v v
С		of lines 4a-c, list the persons and pr			. 40		
5	For persons lis	501(c)(3) and 501(c)(4) organization sted in Form 990, Part VII, Section A, contingent on the revenues of:		y or accrue any			
а	The organizati	on?			. 5 a		~
b	•	ganization?			. 5b		V
6		sted in Form 990, Part VII, Section A, contingent on the net earnings of:	line 1a, did the organization pag	y or accrue any			
а	The organizat	ion?			. 6a		~
b	-	ganization?			. <u>6b</u>		~
7		isted in Form 990, Part VII, Section described in lines 5 and 6? If "Yes," of					~
8	to the initial	unts reported in Form 990, Part VII, p contract exception described in F	Regulations section 53.4958-4	(a)(3)? If "Yes," descr	ribe		~
	an ar ar an ar				. 8		
9		ne 8, did the organization also foll ection 53.4958-6(c)?	ow the rebuttable presumptio		lin . 9		
For Pa	perwork Reduct	ion Act Notice, see the Instructions for	Form 990. Cat. No.	o. 50053T S o	chedule J (Fo	orm 99	0) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for	that individual.

			W-2 and/or 1099-MI		(C) Retirement and			
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
ROBERT D. IVY,	(i)	179,387	15,624	840	23,502	10,241	229,594	0
CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
ROBERT KNESTRICK,	(i)	154,375	8,750	840	19,676	10,160	193,801	0
GROUP VP & COO 2	(ii)	0	0	0	0	0	0	0
MICHAEL HEILBRONN,	(i)	197,500	13,875	2,740	25,694	10,179	249,988	0
CHIEF OPERATING OFFICER	(ii)	0	0	0	0	0	0	0
ROBERT W. GRAY,	(i)	146,728	10,150	840	18,926	1,415	178,059	0
SR VP OF FACILITIES	(ii)	0	0	0	0	0	0	0
LAUREL WILSON,	(i)	124,528	8,260	840	16,035	10,150	159,813	0
SENIOR VP - OPERATIONS	(ii)	0	0	0	0	0	0	0
JOHN MARK JOHNSON,	(i)	320,333	39,850	9,943	44,415	10,276	424,817	0
CEO 6	(ii)	0	0	0	0	0	0	0
	(i)	135,481	11,800	840	17,775	3,862	169,758	0
SR VP OF YOUTH SERVICES	(ii)	0	0	0	0	0	0	0
PETER M. OLDHAM, CHIEF ADMINISTRATIVE OFFICER	(i)	206,667	17,000	840	26,941	9,058	260,506	0
8	(ii)	0	0	0	0	0	0	0
HAKAN DARUD,	(i)	156,692	0	660	18,882	9,564	185,798	0
HEAD TENNIS PRO	(ii)	0	0	0	0	0	0	0
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							L
13	(ii)							
	(i)							
14	(ii)							
	(i)							<u> </u>
15	(ii)							
	(i)							<u> </u>
16	(ii)							

Schedule J (Form 990) 2013

SCHEDULE K	
(Form 990)	

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► See separate instructions.

► Attach to Form 990.

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

20 13 **Open to Public** Inspection

OMB No. 1545-0047

Employer identification number 62-0476243

(b) Issuer EIN	(c) CUSIP #										
		(d) Date issued	(e) Issue price	(f) Description			eased	(h) beha iss		(i) Po finan	oled cing
				CONSTRUCTION A	ND EQUIPMENT	Yes	No	Yes	No	Yes	No
52-1789764	NONEAVAIL	7/2/2012	57,000,00	O ACTIVITIES; PRIOR	BOND REFUND		~		~		~
											
			Α	В	С				D		
			3,445,714								
			0								
		52-1789764 NONEAVAIL	* 52-1789764 NONEAVAIL 7/2/2012 * 	A 3,445,714	A 52-1789764 NONEAVAIL 7/2/2012 57,000,000 ACTIVITIES; PRIOR I I I I I I I I I I I I I I I I I I <td>52-1789764 NONEAVAIL 7/2/2012 57,000,000 NONEAUAIC DOUBLICITIONE A B C 3,445,714 0</td> <td>A 52-1789764 NONEAVAIL 7/2/2012 57,000,000 ACTIVITIES; PRIOR BOND REFUND Ites A</td> <td>ACTIVITIES; PRIOR BOND REFUND Ites ite 52-1789764 NONEAVAIL 7/2/2012 57,000,000 ACTIVITIES; PRIOR BOND REFUND I I Image: Second state stat</td> <td>Image: state Image: state <th< td=""><td>Image: state Image: state <th< td=""><td>A B C Jissuer A B C D D D D D A B C D <td< td=""></td<></td></th<></td></th<></td>	52-1789764 NONEAVAIL 7/2/2012 57,000,000 NONEAUAIC DOUBLICITIONE A B C 3,445,714 0	A 52-1789764 NONEAVAIL 7/2/2012 57,000,000 ACTIVITIES; PRIOR BOND REFUND Ites A	ACTIVITIES; PRIOR BOND REFUND Ites ite 52-1789764 NONEAVAIL 7/2/2012 57,000,000 ACTIVITIES; PRIOR BOND REFUND I I Image: Second state stat	Image: state Image: state <th< td=""><td>Image: state Image: state <th< td=""><td>A B C Jissuer A B C D D D D D A B C D <td< td=""></td<></td></th<></td></th<>	Image: state Image: state <th< td=""><td>A B C Jissuer A B C D D D D D A B C D <td< td=""></td<></td></th<>	A B C Jissuer A B C D D D D D A B C D <td< td=""></td<>

2	Amount of bonds legally defeased		0						
3	Total proceeds of issue		57,000,000						
4	Gross proceeds in reserve funds		0						
5	Capitalized interest from proceeds		0						
6	Proceeds in refunding escrows		0						
7	Issuance costs from proceeds		79,150						
8	Credit enhancement from proceeds		0						
9	Working capital expenditures from proceeds		0						
10	Capital expenditures from proceeds		13,657,850						
11	Other spent proceeds		43,263,000						
12	Other unspent proceeds		0						
13	Year of substantial completion		2013						
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?								
		~							
15	Were the bonds issued as part of an advance refunding issue?	<i>v</i>	~						
	Were the bonds issued as part of an advance refunding issue? . Has the final allocation of proceeds been made? .		~						
15	Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the		~						
15 16 17	Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds?		~						
15 16	Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the final allocation of proceeds?	v	~						
15 16 17	Were the bonds issued as part of an advance refunding issue? . Has the final allocation of proceeds been made? . Does the organization maintain adequate books and records to support the final allocation of proceeds? . III Private Business Use	v			B			C	
15 16 17	Were the bonds issued as part of an advance refunding issue?	v v		Yes	B No	C Yes	; No	C Yes	No
15 16 17 Part	Were the bonds issued as part of an advance refunding issue?	~ ~			- -	1		ī	
15 16 17	Were the bonds issued as part of an advance refunding issue?	~ ~	No		- -	1		ī	

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Schedule K (Form 990) 2013

	lie K (Form 990) 2013								Page 2
Part	Private Business Use (Continued)		•		D		•		
-			A		B				D
	Are there any management or service contracts that may result in private business use of bond-financed property?	Yes ✓	No	Yes	No	Yes	No	Yes	No
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	~							
С	Are there any research agreements that may result in private business use of bond-financed property?		~						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.28 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		%		%		%
6	Total of lines 4 and 5		0 %		%		%		%
7	Does the bond issue meet the private security or payment test?		- 70		/0				
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		~						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		. %
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?								
Part	V Arbitrage		1 1				1 1		.1
	•		4		В		C		D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No	Yes	No	Yes	No	Yes	No
2	If "No" to line 1, did the following apply?		1 1		1		1 1		-
а	Rebate not due yet?								
b	Exception to rebate?								
С	No rebate due?								
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed		11		1		1 1		1
3	Is the bond issue a variable rate issue?	~							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	~							
b	Name of provider . . .		· · · · · · · · · · · · · · · · · · ·				1		1
	Was the hedge superintegrated?		 ✓ 						
	Was the hedge terminated?		~						+
e			-				ļ		<u> </u>

Schedule K (Form 990) 2013

Schedule K (Form 990) 2013

art IV A	rbitrage (Continued)						-		
			A	+	B		<u> </u>)
		Yes	No	Yes	No	Yes	No	Yes	No
	ross proceeds invested in a guaranteed investment contract (GIC)? .		 ✓ 						
b Name of	of provider								
	f GIC								
	regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
	ny gross proceeds invested beyond an available temporary period? .		~						
Has th require	ne organization established written procedures to monitor the ments of section 148?								
	rocedures To Undertake Corrective Action								
			A		В		2		כ
							No		
	e organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	NO	Yes	No
	ral tax requirements are timely identified and corrected through the ry closing agreement program if self-remediation is not available								
	applicable regulations?	~							
tVI S	upplemental Information. Provide additional information for response	onses to	questions	on Schedu	ile K (see il	nstructions).		

SCHE	EDU	LE	EL	
(Form	990	or	990-EZ)

Department of the Treasury

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047 ublic spection

Internal Revenue Service

(6)

3

Part III

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

62-0476243

Part	Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.										
1	(a) Name of disgualified person (b) Relationship between disgualified person and		(c) Description of transaction	(d) Correct							
•		organization		Yes	No						
(1)											
(2)											
(3)											
(4)											
(5)											

(0)				
2	Enter the amount of tax incurre	ed by the organization	managers or disqualified	persons during the year
	under section 4958			

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or 1 the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?		ard or	(i) W agree	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$0						

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990 or 990-EZ) 2013

Business Transactions Involving Interested Persons. Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
				Yes	No
(1) SEE STATEMENT					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information					

al Information ipp

Provide additional information for responses to questions on Schedule L (see instructions).

Schedule L (Form 990 or 990-EZ) 2013

Part IV

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	haring of zation's nues? No
(1) DECOSTA JENKINS	BOARD MEMBER & TREASURER	2,287,494	ELECTRICAL SERVICES PROVIDED TO FACILITIES FROM NASHVILLE ELECTRIC		1
(2) MARTY DICKENS	BOARD MEMBER	1,346,678	HEALTH INSURANCE PROVIDED TO YMCA EMPLOYEES		~
(3) DAVID LOCKE	BOARD MEMBER	1,346,678	HEALTH INSURANCE PROVIDED TO YMCA EMPLOYEES		1

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Employer identificat	ion number
62-0	0476243

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash cor			
1	Art—Works of art							
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded .	v	14	60,355	MARKET VA	LUE		
10	Securities-Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate-Residential							
16	Real estate – Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29	0		
							Yes	No
30a	During the year, did the organizat							
	it must hold for at least three year							
	used for exempt purposes for the		ing period?			30a		~
b	If "Yes," describe the arrangement	it in Part II.						

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2013)

31

32a

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OMB No. 1545-0047

Open To Public Inspection Part II

Supplemental Information Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Return Reference	Identifier	Explanation
SCHEDULE M, PART I	EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED: NUMBER OF CHECKS RECEIVED FROM BROKER

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2013 Open to Public

Inspection

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Employer Identification Number 62-0476243

Return Reference	Identifier	Explanation
	MISSION & COMMUNITY IMPACT	OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.
		AS THE REGION'S LARGEST NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY, WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS, IMPROVING HEALTH AND WELL-BEING AND PROVIDING OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS IN NEED. AT THE Y, WE'RE:
		FOR YOUTH DEVELOPMENT WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. THAT'S WHY WE ENGAGE MORE THAN 110,000 YOUTH IN OUR COMMUNITY BY CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
		FOR HEALTHY LIVING WITH A MISSION CENTERED ON BALANCE, OUR Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS SUPPORTIVE CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. EACH YEAR, WE OFFER MORE THAN 275,000 INDIVIDUALS THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING AT THE Y. AND WITH AN INCOME-BASED RATE SCALE MADE POSSIBLE BY GENEROUS DONORS WHO SUPPORT OUR CAUSE, WE ENSURE THAT OUR NEIGHBORS DON'T HAVE TO DECIDE BETWEEN THEIR HEALTH AND PAYING THEIR BILLS. 1 IN 4 OF OUR MEMBERS BENEFIT FROM CHARITABLE SUBSIDY FOR Y MEMBERSHIP.
		FOR SOCIAL RESPONSIBILITY OUR Y HAS BEEN LISTENING TO AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL SOCIAL NEEDS FOR NEARLY 140 YEARS. WE KNOW THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY HAPPENS WHEN WE COME TOGETHER TO WORK TOGETHER AND SUPPORT ONE ANOTHER. THAT'S WHY WE'RE COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY IN OUR COMMUNITY BY PROVIDING OPPORTUNITIES FOR PEOPLE TO GIVE BACK, MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER AND DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO MEET OUR REGION'S MOST CRITICAL NEEDS. IN 2013, OUR Y ENGAGED 2,868 VOLUNTEERS AND PROVIDED \$14.1 MILLION IN FINANCIAL ASSISTANCE AND OTHER CHARITABLE SUBSIDY SO DESERVING INDIVIDUALS AND FAMILIES COULD BECOME MEMBERS AND PARTICIPATE IN LIFE-CHANGING PROGRAMS.
FORM 990, PART	ORGANIZATION'S MISSION	(CONTINUED FROM FORM 990, PART III, LINE 1)
III, LINE 1		LEADING NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY BY NURTURING THE POTENTIAL OF CHILDREN AND TEENS, IMPROVING HEALTH AND WELL-BEING AND PROVIDING OPPORTUNITIES TO GIVE BACK AND SUPPORT OUR NEIGHBORS. FOR NEARLY 140 YEARS, WE'VE BEEN GIVING PEOPLE OF ALL AGES AND BACKGROUNDS THE TOOLS AND SUPPORT THEY NEED TO LEARN, GROW AND THRIVE. WITH A PRESENCE IN 11 MIDDLE TENNESSEE COUNTIES, OUR Y REACHED 313,966 LIVES IN 2013.
FORM 990, PART III, LINE 4A	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4A)
		• INCREASED SCHOOL PERFORMANCE • HEALTHY AGING • A BETTER WORKFORCE
		HOW?
		WE'RE COMMITTED TO PROVIDING COMMUNITY-BASED HEALTH SOLUTIONS THAT OFFER EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING.
		OUR STRATEGIES:
		PREVENTION AS A LEADING PROVIDER OF HOLISTIC HEALTH AND WELLNESS SERVICES IN OUR COMMUNITY, WE HELP INDIVIDUALS AND FAMILIES PRACTICE THE HEALTHY LIFESTYLE HABITS THAT HAVE BEEN PROVEN TO PREVENT ILLNESSES RANGING FROM DIABETES AND STROKE TO HEART DISEASE AND MANY FORMS OF CANCER. IN ADDITION, WE WORK OUTSIDE THE WALLS OF OUR FACILITIES TO ENGAGE COMMUNITY PARTNERS AND LEADERS IN ALL AREAS OF GOVERNMENT TO ADVOCATE FOR POLICIES AND PROGRAMS THAT CAN MAKE THE HEALTHY CHOICE THE EASIER CHOICE FOR EVERYONE IN OUR COMMUNITY.
		ASSISTING TARGETED HEALTH POPULATIONS SOME PEOPLE NEED MORE HELP WITH THEIR HEALTH THAN OTHERS. THAT'S WHY WE PROVIDE SUPPORT GROUPS AND OTHER PROGRAMS FOCUSED ON SERVING THE PHYSICAL, MENTAL AND SPIRITUAL NEEDS OF TARGETED HEALTH POPULATIONS RANGING FROM PEOPLE WITH CANCER OR DIABETES TO INDIVIDUALS FIGHTING ADDICTION OR DEPRESSION. WE'RE ALSO PARTNERING WITH LOCAL HOSPITALS AND OTHER HEALTH PROVIDERS TO

Return Reference	Identifier	Explanation
		OFFER MEDICALLY-BASED SERVICES INCLUDING PHYSICAL THERAPY, NUTRITION EDUCATION AND CARDIAC REHABILITATION.
		ELIMINATING HEALTH DISPARITIES STUDIES SHOW THAT INDIVIDUALS WITH THE LOWEST INCOMES ARE 44% MORE LIKELY TO BECOME OBESE COMPARED TO HOUSEHOLDS WITH HIGHER INCOMES. IN ADDITION, SOME MINORITY GROUPS OR PEOPLE LIVING IN CERTAIN UNDER-SERVED COMMUNITIES HAVE MUCH HIGHER RATES OF OBESITY AS WELL AS OTHER PAINFUL AND DEBILITATING HEALTH CONDITIONS. THROUGH ITS FINANCIAL ASSISTANCE PROGRAMS AND COMMITMENT TO MAINTAINING A PRESENCE IN ALL PARTS OF OUR COMMUNITY, WE ADDRESS THESE HEALTH DISPARITIES AND ELIMINATE THE LINK BETWEEN AN INDIVIDUAL'S SOCIOECONOMIC STATUS AND THEIR
		HEALTH. OUR IMPACT: IN 2013, THE YMCA OF MIDDLE TENNESSEE: • IMPROVED THE HEALTH OF 276,285 MEMBERS • ENCOURAGED 37,681 YOUTH TO LIVE HEALTHIER AND STAY ACTIVE THROUGH YOUTH WELLNESS, SPORTS AND OTHER HEALTHY LIVING PROGRAMS • ELIMINATED HEALTH DISPARITIES BY PROVIDING ACCESS TO HEALTH AND WELLNESS SERVICES TO MEMBERS IN 31 COMMUNITIES ACROSS 11 COUNTIES, AWARDING FINANCIAL ASSISTANCE OR OTHER SUBSIDY FOR MEMBERSHIP FOR 1 IN EVERY 4 MEMBERS • THROUGH OUR DIABETES PREVENTION PROGRAM, MET THE TARGETED HEALTH NEEDS OF MORE THAN 500 INDIVIDUALS STRUGGLING WITH CHRONIC DISEASE • IMPROVED THE PHYSICAL HEALTH AND WELL-BEING OF THOUSANDS OF INDIVIDUALS WHO PARTICIPATED IN MORE THAN 7,000 GROUP FITNESS CLASSES OFFERED THROUGHOUT MIDDLE TENNESSEE EACH MONTH
FORM 990, PART III, LINE 4B	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4B)
		• FEEL SAFE AND WELCOMED
		HOW? EVERY DAY WE GIVE THOUSANDS OF YOUTH THE OPPORTUNITY TO DISCOVER THEIR TRUE POTENTIAL AND TO CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT WILL LEAD TO POSITIVE BEHAVIORS AND BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
		OUR STRATEGIES:
		PROVIDE A PLACE TO BELONG THE Y GIVES YOUTH AND TEENS IN OUR COMMUNITY A SAFE PLACE TO BELONG WHILE OFFERING QUALITY PROGRAMS AND SERVICES THAT MAKE SURE OUR KIDS' LEARNING AND DEVELOPMENT DOES NOT BEGIN AND END WITH THE SOUND OF THE SCHOOL BELL.
		DEVELOP CHARACTER VALUES AND LIFE SKILLS THE Y CONNECTS KIDS TO CARING ADULT ROLE MODELS WHOSE EXAMPLE AND LEADERSHIP TEACH KIDS CRITICAL CHARACTER VALUES AND LIFE SKILLS RANGING FROM HOW TO GET INTO COLLEGE TO HOW TO BE A GOOD SPORT AND EVEN BETTER CITIZEN.
		CULTIVATE HEALTHY HABITS CHILDREN REACH THEIR FULL POTENTIAL WHEN THEY ARE HEALTHY IN ALL AREAS OF LIFE—SPIRIT, MIND AND BODY. THROUGH A WIDE RANGE OF YOUTH WELLNESS PROGRAMS AND INITIATIVES, THE Y IS WORKING TO GIVE KIDS THE HEALTHY HABITS THEY NEED TO LEARN, GROW AND THRIVE.
		HELP THOSE WHO NEED US MOST WHETHER IT'S PROVIDING A LITERACY TUTOR TO CLOSE A CHILD'S ACHIEVEMENT GAP, A SWIM LESSON IN A COMMUNITY WITH A HIGHER RISK OF DROWNING OR A MENTOR TO A TEEN TRYING TO OVERCOME THE MISTAKES OF THEIR PAST, THE Y BELIEVES IN GIVING EVERY CHILD A CHANCE TO THRIVE, REGARDLESS OF THEIR SOCIOECONOMIC CIRCUMSTANCES
		OUR IMPACT: IN 2013, THE YMCA OF MIDDLE TENNESSEE • PROVIDED QUALITY OUT-OF-SCHOOL TIME EXPERIENCES TO MORE THAN 110,000 YOUTH AND TEENS
		• INSTILLED CHARACTER VALUES AND LIFE SKILLS IN 37,681 YOUTH AND TEENS WHO PARTICIPATED IN PROGRAMS DESIGNED TO PROMOTE HEALTHY EXERCISE AND NUTRITION HABITS AS WELL AS THE Y'S CORE VALUES OF CARING, HONESTY, RESPECT AND
		RESPONSIBILITY • PREVENTED SUMMER LEARNING LOSS BY HELPING 6,604 KIDS EXPLORE THEIR INTERESTS AND LEARN IMPORTANT LIFE LESSONS AT A YMCA SUMMER CAMP • PROVIDED NEARLY 3,000 TENNESSEE STUDENTS WITH HANDS-ON CIVIC ENGAGEMENT EDUCATION OPPORTUNITIES • HELPED IMPROVE KINDERGARTEN READINESS FOR MORE THAN 250 CHILDREN THROUGH
		 HELPED IMPROVE KINDERGARTEN READINESS FOR MORE THAN 250 CHILDREN THROUGH OUR LICENSED PRESCHOOLS WORKED TO CLOSE THE ACHIEVEMENT GAP BY MAKING SURE LEARNING NEVER STOPPED FOR 9,723 YMCA FUN COMPANY BEFORE- AND AFTER-SCHOOL PARTICIPANTS TAUGHT LIFE-SAVING SWIM LESSONS TO 8,758 YOUTH AND TEENS
FORM 990, PART III, LINE 4C	PROGRAM SERVICE DESCRIPTION	(CONTINUED FROM FORM 990, PART III, LINE 4C)
		EVERY DAY, WE WORK SIDE-BY-SIDE WITH NEIGHBORS TO PROVIDE OPPORTUNITIES FOR PEOPLE TO GIVE BACK AND TO DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO ADDRESS OUR REGION'S MOST PRESSING CHALLENGES.

Return Reference	Identifier	Explanation
		OUR STRATEGIES:
		NURTURING SUPPORTIVE COMMUNITIES SCIENCE IS STARTING TO PROVE WHAT THE Y HAS LONG KNOWN: THAT WHEN PEOPLE FORM POSITIVE AND MUTUALLY SUPPORTIVE RELATIONSHIPS WITH ONE ANOTHER, THEY CAN ACCOMPLISH REMARKABLE THINGS FOR BOTH THEMSELVES AND THEIR COMMUNITY. FROM GROUP EXERCISE TO TEEN CENTERS TO SENIOR SOCIAL CLUBS, THE Y SEEKS TO PROVIDE OPPORTUNITIES FOR PEOPLE OF ALL AGES, BACKGROUNDS AND INCOMES TO MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER.
		PROVIDING OPPORTUNITIES TO GIVE BACK AS A VOLUNTEER-LED ORGANIZATION, THE Y RECOGNIZES THE MUTUAL BENEFIT THAT RESULTS WHEN PEOPLE SHARE THEIR TIME, TALENT AND FINANCIAL RESOURCES IN SUPPORT OF A CAUSE LARGER THAN THEMSELVES. THAT'S WHY WE'VE MADE IT A PRIORITY TO DEVELOP NEW SYSTEMS TO BOTH HELP THE Y ENGAGE ITS CURRENT VOLUNTEERS AND ENCOURAGE OTHERS IN OUR COMMUNITY TO GIVE BACK AND SUPPORT THEIR FELLOW NEIGHBORS.
		EMBRACING COMMUNITY PARTNERSHIPS RECOGNIZING THAT WE MUST WORK TOGETHER TO MOVE OUR COMMUNITY FORWARD, THE Y SEEKS OUT RELATIONSHIPS WITH LOCAL SCHOOLS, NONPROFITS, BUSINESSES, CHURCHES AND OTHER PARTNERS WHO WISH TO JOIN HANDS IN OUR EFFORT TO GIVE EVERYONE THE OPPORTUNITY TO LEARN, GROW AND THRIVE.
		OUR IMPACT: IN 2013 THE YMCA OF MIDDLE TENNESSEE:
		 ENRICHED THE LIVES OF 313.966 PEOPLE OF ALL AGES IN OUR COMMUNITY RAISED \$6.7 MILLION THROUGH OUR ANNUAL GIVING CAMPAIGN TO HELP NEIGHBORS MOST IN NEED ENGAGED 2,868 VOLUNTEERS WHO MADE A LASTING AND ENDURING IMPACT IN THEIR COMMUNITY PROVIDED \$14.1 MILLION IN CHARITABLE SUBSIDY SO DESERVING INDIVIDUALS AND FAMILIES COULD BELONG TO THE Y AND PARTICIPATE IN ITS LIFE-CHANGING PROGRAMS
FORM 990, PART	FAMILY/BUSINESS RELATIONSHIPS	H. LEE BARFIELD II & LAWSON ALLEN - FAMILY RELATIONSHIP
VI, SEC A, LINE 2	AMONGST INTERESTED PERSONS	ROBERT KNESTRICK & WALTER KNESTRICK - FAMILY RELATIONSHIP
	FERGONS	KELLEY BEAMAN & LEE BEAMAN - FAMILY RELATIONSHIP
		CARTER ANDREWS & ROB IVY - BUSINESS RELATIONSHIP
		MARTY DICKENS & DAVID LOCKE - BUSINESS RELATIONSHIP
FORM 990, PART VI, SEC A, LINE 6	CLASSES OF MEMBERS OR STOCKHOLDERS	THE BYLAWS DEFINE "VOTING MEMBERS" TO BE MEMBERS OF THE ASSOCIATION BOARD AND OF EACH CENTER BOARD.
FORM 990, PART VI, SEC A, LINE 7A	MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE Y HAS "VOTING MEMBERS" WHO ELECT THE ASSOCIATION BOARD (THE "GOVERNING BODY") EACH YEAR. THE BYLAWS DEFINE "VOTING MEMBERS" TO BE MEMBERS OF THE ASSOCIATION BOARD AND OF EACH CENTER BOARD.
FORM 990, PART VI, SEC A, LINE 7B	DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	DECISIONS OF THE GOVERNING BODY THAT ARE SUBJECT TO APPROVAL BY THE VOTING MEMBERS ARE SET FORTH IN TENNESSEE LAW AND INCLUDE MERGERS BETWEEN THE Y AND OTHER ENTITIES.
FORM 990, PART VI, LINE 11A	990 REVIEW PROCESS	THE FULL FORM 990, INCLUSIVE OF SCHEDULE B DONOR NAMES AND ADDRESSES, IS PROVIDED TO THE GOVERNING BODY FOR ITS REVIEW.
FORM 990, PART VI, SEC B, LINE 11B	REVIEW OF FORM 990 BY GOVERNING BODY	THE Y'S CFO WORKS WITH ITS AUDITORS TO PREPARE THE 990. AFTER BEING REVIEWED BY THE CFO, THE 990 IS DISTRIBUTED TO BOARD MEMBERS VIA E-MAIL AND/OR REGULAR MAIL PRIOR TO ITS BEING FILED WITH THE IRS. BOARD MEMBERS ARE AFFORDED WHAT THE CFO BELIEVES TO BE A REASONABLE AMOUNT OF TIME TO REVIEW THE 990. BOARD MEMBERS ARE REQUESTED TO NOTIFY THE CFO WHEN THEY HAVE COMPLETED THEIR REVIEW. SEPARATELY, THE Y SENDS THE FORM 990 TO EACH MEMBER OF ITS FINANCE COMMITTEE REQUESTING THEIR REVIEW PRIOR TO THE 990 BEING FILED WITH THE IRS.
FORM 990, PART VI, SEC B, LINE 12C	CONFLICT OF INTEREST POLICY	THE Y HAS A CONFLICTS COMMITTEE, WHICH IS COMPOSED OF 3 VOLUNTEERS. THIS COMMITTEE ANNUALLY DISTRIBUTES A COPY OF THE ASSOCIATION'S CONFLICTS POLICY AND A DISCLOSURE STATEMENT TO ALL ASSOCIATION BOARD MEMBERS AND SENIOR EXECUTIVES. ALL SUCH PERSONS MUST COMPLETE, SIGN AND RETURN THE DISCLOSURE STATEMENT. THE DISCLOSURE STATEMENTS ARE REVIEWED BY THE CONFLICTS COMMITTEE. THE CONFLICTS COMMITTEE HAS FULL POWER TO EVALUATE AND APPROVE OR DISAPPROVE ANY TRANSACTION PRESENTED AS A POTENTIAL CONFLICT.
		BOARD MEMBERS AND SENIOR EXECUTIVES ARE UNDER A CONTINUING RESPONSIBILITY TO NOTIFY THE CONFLICTS COMMITTEE ABOUT POTENTIAL CONFLICTS THAT MAY ARISE PRIOR TO THE DISTRIBUTION OF THE NEXT ANNUAL DISCLOSURE STATEMENT. IN ADDITION, THOSE STAFF MEMBERS WHO ARE AUTHORIZED TO ENGAGE IN TRANSACTIONS ON BEHALF OF THE Y MUST REPORT TO THE CONFLICTS COMMITTEE ANY PROPOSED TRANSACTIONS BETWEEN THE Y AND AN ASSOCIATION BOARD MEMBER. THE COMMITTEE

Return Reference	Identifier	Explanation			
		MAY APPROVE OR DISAPPROVE ANY SUCH PROPOSED TRANSACTION. ANY I ASSOCIATION'S BOARD WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A TRANSACTION UNDER CONSIDERATION AT A BOARD MEETING IS EXPECTED HIM/HERSELF FROM ANY INFLUENCE ON SUCH ACTION, REQUEST THE MINU' MEETING NOTE HIS/HER ABSTENTION AND, WHERE APPROPRIATE, LEAVE TH DISCUSSION OF THE ACTION.	SPECIFIC TO RECUSE TES OF THE		
FORM 990, PART VI, SEC B, LINE 15A	PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE Y USES A "PAY GRADE" SYSTEM FOR ALL OF ITS FULL-TIME POSITIONS, RECOMMENDATIONS OF A THIRD PARTY COMPENSATION FIRM TO ESTABLIS WITHIN EACH PAY GRADE. THE ACTUAL COMPENSATION OF THE CEO IS DET BOARD'S PRESIDENT/CEO PERFORMANCE AND COMPENSATION COMMITTEE COMPOSED OF 3-5 BOARD MEMBERS. THE COMMITTEE ESTABLISHES ANNU/ THE CEO, EVALUATES HIS PERFORMANCE AGAINST THOSE GOALS, AND USE COMPARABILITY DATA IN SETTING HIS COMPENSATION.	H THE RANGE ERMINED BY THE WHICH IS AL GOALS FOR		
FORM 990, PART VI, SEC B, LINE 15B	PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	THE COMPENSATION OF OTHER FULL-TIME STAFF, INCLUDING EXECUTIVE O DETERMINED BY EACH STAFF PERSON'S SUPERVISOR, IN CONSULTATION W PRESIDENT OF PEOPLE SERVICES AND UTILIZING THE PAY GRADE RECOMM THE THIRD PARTY FIRM.	ITH THE VICE		
FORM 990, PART VI, SEC C, LINE 19	REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN STATEMENTS ARE AVAILABLE UPON REQUEST.	IANCIAL		
FORM 990, PART XI, LINE 4	RESTRUCTURING	DURING 2013, YMCA STAFF AND A VOLUNTEER TASK FORCE COMPLETED A C SUSTAINABILITY REVIEW WITH THE OBJECTIVE OF MAINTAINING SERVICE AN LONG-TERM FISCAL STABILITY OF THE YMCA. THE DECISION WAS MADE TO C OPERATIONS AT THREE SUBSIDIZED YMCA CENTERS (COOL SPRINGS EFFEC 30, 2013, AND MAURY COUNTY AND OAKWOOD COMMONS EFFECTIVE DECEMENT THE SCOTTSVILLE CENTER MANAGEMENT AGREEMENT EXPIRED DECEMBER WAS NOT RENEWED. ADDITIONALLY, LAND HELD IN MT. JULIET WAS LISTED F BUILDING, AND EQUIPMENT AT THE MAURY COUNTY LOCATION WITH A NET I VALUE OF \$3,184,267 WAS DEEDED TO A SUCCESSOR NOT-FOR-PROFIT ENTI JANUARY 1, 2014 THAT WILL CONTINUE TO OPERATE THE FACILITY. THE ASS SCOTTSVILLE CENTER WITH A NET DEPRECIATED VALUE OF \$3,447,319 WER OUT AT DECEMBER 31, 2013. PROPERTY AND EQUIPMENT AT OAKWOOD COM SPRINGS WITH A DEPRECIATED VALUE OF \$38,381 WERE DISPOSED IN CONN RESTRUCTURING. AN IMPAIRMENT LOSS TOTALING \$1,725,738 WAS RECOGN THE MT. JULIET LAND AT THE CURRENT LISTING PRICE. THE NET DEPRECIAT THE SUBSIDIZED YMCA CENTERS AND THE SCOTTSVILLE CENTER ARE INCLU RESTRUCTURING COSTS IN THE STATEMENT OF ACTIVITIES FOR THE YEAR DECEMBER 31, 2013. ADDITIONALLY, THE COOL SPRINGS AND OAKWOOD CO FACILITIES WERE LEASED UNDER MULTIPLE YEAR OPERATING LEASE AGREI RESULT, THE YMCA RECOGNIZED \$1,524,787 IN RESTRUCTURING COSTS TO LEASE PAYMENTS. ADDITIONAL COSTS OF \$430,878 WERE INCURRED RELAT SEVERANCE, REFUNDS, AND OTHER RELATED COSTS. THE FOLLOWING TABLE SUMMARIZES THE FINANCIAL IMPACT OF CEASING OF THE CENTERS. PROPERTY AND EQUIPMENT CARRYING VALUE - \$6,669,967 IMPAIRMENT ON MT. JULIET PROPERTY - 1,725,738 FUTURE OPERATING LEASE PAYMENTS (OAKWOOD COMMONS AND COOL SF 1,524,787 EMPLOYEE SEVERANCE AND OTHER EXPENSES - 430,878 TOTAL - \$10,351,370	ID ENSURING THE CEASE CURRENT CIVE SEPTEMBER MBER 31, 2013). 31, 2013 AND FOR SALE. LAND, DEPRECIATED TY EFFECTIVE ETS OF THE E TRANSFERRED MONS AND COOL MONS AND COOL DECTION WITH THE IZED TO RECORD ED VALUES OF JDED IN ENDED MMONS EMENTS. AS A ACCRUE FUTURE ED TO		
FORM 990, PART	OTHER CHANGES IN NET ASSETS OR FUND	(a) Description	(b) Amount		
XI, LINE 9	BALANCES	CHANGE IN DERIVATIVE LIABILITY	1,722,966		
		RESTRUCTURING COSTS	- 10,351,370		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	-				
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	g) 512(b)(13) rolled ity?
						Yes	No
(1) YMCA FOUNDATION OF MIDDLE TENNESSEE (51-0196924)	MAINTAINS A PERMANENT ENDOWMENT FUND FOR THE YMCA OF MIDDLE TENNESSEE	TN	501(C)(3)	11	N/A		~
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

OMB No. 1545-0047

2013

Open to Public

Inspection

Employer identification number

62-0476243



Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets			(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(Gene mana part	eral or aging	(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)	-											
(3)												
(4)												
(5)												
(6)	-											
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti) 12(b)(13) olled ty?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2013

Part V

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		100				
'a	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		~			
a b	Gift, grant, or capital contribution to related organization(s)	1b	V				
	Gift, grant, or capital contribution from related organization(s)	-	~				
C		1c	V				
d	Loans or loan guarantees to or for related organization(s)	1d		~			
е	Loans or loan guarantees by related organization(s)	1e		~			
f	Dividends from related organization(s)	1f		~			
g	Sale of assets to related organization(s)	1g		~			
h	Purchase of assets from related organization(s)	1h		~			
i	Exchange of assets with related organization(s)	1 i		~			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~			
Т	Performance of services or membership or fundraising solicitations for related organization(s)	11		~			
m		1m		~			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	V				
0	Sharing of paid employees with related organization(s)	10	~				
Ŭ		10	•				
p	Reimbursement paid to related organization(s) for expenses	1p		~			
•	Reimbursement paid to related organization(s) for expenses	1g	~	•			
q		Ч	•				
		4					
r	Other transfer of cash or property to related organization(s)	1r		~			
s		1s	L				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	on thr	eshol	ds.			
	(a)(b)(c)(d)Name of related organizationTransactionAmount involvedMethod of determining						
	type (a-s)	Method of determining amount involved					
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
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Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and E	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
					Yes	No			Yes	No		Yes	No	
(1)		-												
(2)		_												
(3)		-												
(4)		-												
(5)														
(6)														
(7)														
(8)		-												
(9)		-												
10)														
11)		-												
12)		-												
13)		-												
14)		-												
15)		-												
16)														

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