AMERICAN CIVIL LIBERTIES UNION OF
TENNESSEE FOUNDATION, INC.
INDEPENDENT AUDITORS' REPORT
AND FINANCIAL STATEMENTS
MARCH 31, 2011 AND MARCH 31, 2010

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC.

Table of Contents

	Page
Independent Auditors' Report	1
Financial Statements:	
Statements of Financial Position	2
Statements of Activities	3
Statements of Cash Flows	4
Statements of Functional Expenses	5 - 6
Notes to Financial Statements	7 - 13



(INDEPENDENT AUDITORS' REPORT)

To the Board of Directors

American Civil Liberties Union of Tennessee Foundation, Inc.

Nashville, Tennessee

We have audited the accompanying statements of financial position of American Civil Liberties Union of Tennessee Foundation, Inc. (a nonprofit organization) as of March 31, 2011 and 2010, and the related statements of activities, functional expenses, and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **American Civil Liberties Union of Tennessee Foundation**, **Inc.** as of March 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

CRA Consulting Droup. BLLC

December 12, 2011

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC. STATEMENTS OF FINANCIAL POSITION MARCH 31, 2011 AND 2010

	2011	2010
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 334,898	\$ 314,516
Investments in Marketable Securities	313,292	282,901
Accounts receivable	14,474	_
Prepaid expenses	-	5,663
Due From ACLU of Tennessee (Affiliate) TOTAL CURRENT ASSETS	21,273	20,781
TOTAL CURRENT ASSETS	683,937	623,861
FIXED ASSETS		
Leasehold Improvements	21,050	21.050
Office Furniture and Equipment	40,344	21,050 43,015
Less: Accumulated Depreciation	(14,375)	(23,528)
TOTAL FIXED ASSETS	47,019	40,537
OTHER ASSETS		
Security Deposits	4,555	4,555
TOTAL ASSETS	\$ 735,511	\$ 668,953
LIABILITIES AND NET AS	SSETS	
CURRENT LIABILTIES		
Accounts Payable	\$ 22,601	\$ 12,523
Accrued Payroll	-	11,072
Deferred rent	6,508	
TOTAL CURRENT LIABILTIES	29,109	23,595
NET ASSETS		
Net Assets - Unrestricted	500,802	556,377
Net Assets – Temporarily restricted	205,600	88,981
TOTAL NET ASSETS	706,402	645,358
TOTAL LIABILTIES AND NET ASSETS	\$ 735,511	\$ 668,953

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED MARCH 31, 2011 AND 2010

	2011				2010							
	Unr	estricted		mporarily estricted		<u>Total</u>	Unre	estricted	Tem	porarily tricted		<u> Fotal</u>
REVENUE & SUPPORT												
Attorney Fees	\$	30,975	\$	-	\$	30,975	\$	2,500	\$	-	\$	2,500
Contributions		38,674		-		38,674		34,902		-		34,902
Shared Revenues		183,855		-		183,855		106,344		-		106,344
Event Revenue		53,933		-		53,933		66,384		-		66,384
Grant Revenue		-		178,662		178,662		181,164		88,981		270,145
Other Income		18,009		-		18,009		33,683		-		33,683
Investment return		30,882		-		30,882		65,943		-		65,943
In-Kind Donations		63,831		-		63,831		73,093		-		73,093
Net Assets Released From Restriction TOTAL REVENUE		62,043		(62,043)	_			20,823		(20,823)		
AND SUPPORT		482,202	-	116,619		598,821		584,836		68,158	-	652,994
EXPENSES												
Program Services:												
Legal		242,185		-		242,185		261,421		-		261,421
Public Education		200,765				200,765		172,346		-		172,346
Total Program Services		442,950		-		442,950		433,767				433,767
Supporting Services:												
Management and General		58,123		-		58,123		61,600		-		61,600
Fundraising		36,704		_		36,704		20,972		-		20,972
Total Support Services		94,827		_		94,827		82,572		_		82,572
TOTAL EXPENSES		537,777				537,777		516,339				516,339
CHANGE IN NET ASSETS		(55,575)		116,619		61,044		68,497		68,158		136,655
NET ASSETS:												
BEGINNING OF YEAR		556,377		88,981		645,358_		487,880		20,823		508,703
END OF YEAR	\$	500,802	\$	205,600	_\$	706,402	\$	556,377	\$	88,981	\$	645,358

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED MARCH 31, 2011 AND 2010

CASH FLOWS FROM OPERATING ACTIVITIES	136,655
	136 655
Increase in net assets \$ 61,044 \$	150,055
Adjustments to reconcile increase in net assets to net cash provided by operating activities:	
Depreciation 8,241	3,346
	(50,774)
Realized (gain)/loss (513)	(5,687)
(Increase) Decrease in Operating Assets	
Accounts Receivable (14,474)	8,500
Prepaid Expense 5,663	(5,663)
Security Deposit -	(4,055)
Due from Affiliate (491)	(20,781)
Increase (Decrease) in Operating Liabilities	
Accounts Payable 10,078	(5,625)
Accrued Payroll (11,071)	2,631
Deferred rent 6,508	-
Due to Affiliate	(4,267)
NET CASH PROVIDED BY	
OPERATING ACTIVITIES 45,932	54,280
CASH FLOWS FROM INVESTING ACTIVITIES	
Investment Purchases (21,361)	178,421)
Proceeds from Investment Sales 10,535	170,284
Stock Gift Received -	(992)
Purchase of Equipment (14,724)	(40,081)
NET CASH (USED) IN INVESTING	, ,
	(49,210)
CASH FLOWS FROM FINANCING ACTIVITIES	
NET INCREASE (DECREASE) IN CASH 20,382	5,070
BEGINNING CASH 314,516	309,446
ENDING CASH \$ 334,898 \$	314,516

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2011

	Program Services			Sur	Supporting Services				
	<u>Legal</u>	Public Education	<u>Total</u>	Management & General	Fundraising	<u>Total</u>			
Banking Fees	\$ -	\$ -	\$ -	\$ 82	\$ -	\$ 82	\$ 82		
Board Meetings	-	-	-	473	-	473	473		
Credit Card Fees	-	-	-	804	-	804	804		
Donated attorney services	63,831	-	63,831	-	-	-	63,831		
Employee Benefits	10,249	10,249	20,498	2,218	60	2,278	22,776		
Event Expenses	-	-	-	-	14,070	14,070	14,070		
Fundraising	-	-	-	445	1,780	2,225	2,225		
Grant Expenses	-	14,429	14,429	-	-	-	14,429		
Health Insurance	7,555	7,555	15,110	839	839	1,678	16,788		
Insurance		-	-	1,015	,	1,015	1,015		
Litigation Services	14,108	-	14,108	743	-	743	14,851		
National Shared Database	-	-	-	-	3,432	3,432	3,432		
Office Expense	. =	-	-	1,160	-	1,160	1,160		
Payroll Processing Fees	1,087	1,087	2,174	121	121	242	2,416		
Payroll Taxes	8,323	8,323	16,646	925	925	1,850	18,496		
Postage		986	986	110	-	110	1,096		
Printing & Reproduction	5,912	5,912	11,824	1,314	-	1,314	13,138		
Professional Development	3,662	3,662	7,324	814	-	814	8,138		
Professional Fees	-	-	-	9,200	-	9,200	9,200		
Public Education	-	9,268	9,268	488	-	488	9,756		
Rent	25,738	25,738	51,476	2,860	2,860	5,720	57,196		
Repairs & Maintenance	-	-	-	630	-	630	630		
Salaries	94,689	106,525	201,214	23,672	11,836	35,508	236,722		
Staff & Volunteer Events	-	-	-	706	-	706	706		
Supplies	2,354	2,354	4,708	262	262	524	5,232		
Telephone	4,677	4,677	9,354	519	519	1,038	10,392		
Travel	-	-	-	322	-	322	322		
Website				160		160	160		
Total Expense Before Depreciation	242,185	200,765	442,950	49,882	36,704	86,586	529,536		
Depreciation				8,241		8,241	8,241		
Total Expenses	\$242,185	\$ 200,765	\$ 442,950	\$ 58,123	\$ 36,704	\$ 94,827	\$ 537,777		

AMERICAN CIVIL LIBERTIES UNION OF TENNESSEE FOUNDATION, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2010

	Program Services			Suj	Total Expenses		
	<u>Legal</u>	Public Education	Total	Management & General	Fundraising	Total	
Banking Fees	\$ -	\$ -	\$ -	\$ 174	\$ -	\$ 174	\$ 174
Board Meetings	-	-		555	_	555	555
Computer Services	-	-		230	-	230	230
Credit Card Fees	-		_	926	<u>-</u>	926	926
Employee Benefits	5,048	5,048	10,096	1,122	-	1,122	11,218
Event Expenses	-	-	-	<u>-</u>	20,135	20,135	20,135
Fundraising	_	-		209	837	1,046	1,046
Grant Expenses		12,524	12,524	1,392	-	1,392	13,916
Insurance	-	-	-	969	-	969	969
Litigation Services	18,368	-	18,368	2,040	-	2,040	20,408
Salaries	112,631	112,631	225,262	25,029	-	25,029	250,291
Miscellaneous	-	_	-	589	-	589	589
Donated services	73,093	-	73,093	_	-	_	73,093
Office Move	-	-	_	4,564	-	4,564	4,564
Payroll Processing Fees	956	956	1,912	212	-	212	2,124
Payroll Taxes	10,095	10,095	20,190	2,243	-	2,243	22,433
Postage	-	1,501	1,501	167	-	167	1,668
Professional Fees	-	-	-	9,025	-	9,025	9,025
Professional Development	1,041	1,040	2,081	231	_	231	2,312
Public Education	11,640	-	11,640	1,294	-	1,294	12,934
Repairs & Maintenance	-	-		620	-	620	620
Rent	17,400	17,401	34,801	3,867	-	3,867	38,668
Health Insurance	4,729	4,729	9,458	1,051	_	1,051	10,509
Staff & Volunteer Events	-	-	-	149	_	149	149
Supplies	2,389	2,389	4,778	531	-	531	5,309
Telephone	4,031	4,032	8,063	896	_	896	8,959
Travel	_			169	-	169	169
Total Expense Before Depreciation	265,988	176,914	442,902	58,254	20,972	79,226	512,993
Depreciation				3,346		3,346	3,346
Total Expenses	\$261,421	\$ 172,346	\$ 433,767	\$ 61,600	\$ 20,972	\$ 82,572	\$ 516,339

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

The American Civil Liberties Union of Tennessee Foundation, Inc. (The Foundation) is a private, non-profit organization incorporated under the laws of the state of Tennessee. Its mission is to protect and expand individual liberties through public education and to provide legal assistance to aggrieved persons in litigation for the purpose of providing Bill of Rights protection.

Income Taxes

The Foundation is a not-for-profit organization that is exempt from income taxes under Section 501 (c) (3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

The Organization's Forms 990, Return of Organization Exempt from Income Tax for the years ending March 31, 2011, 2010, and 2009 are subject to examination by the IRS, generally for three years after they were filed.

Basis of Presentation

The financial statements of The Foundation have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenue is recognized when earned and expenses are recorded when incurred.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted net assets depending on the existence or nature of any donor restrictions.

Fixed Assets

Fixed assets are recorded at cost at the date of purchase or fair value at the date of donation less accumulated depreciation. Depreciation is taken on a straight-line basis over the estimated useful life of the assets. Expenditures that substantially increase the useful lives of existing property and equipment items are capitalized, while expenditures for maintenance, repairs, and minor improvements are expensed as paid. Management periodically reviews the values assigned to long-lived assets to determine if any impairments are other than temporary. Depreciation expense for the years ended March 31, 2011 and 2010 was \$8,241 and \$3,346, respectively.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Functional Allocation of Expenses

The costs of providing the programs and support services have been summarized on a functional basis in the statements of activities and statements of functional expenses. The statement of functional expenses has been prepared by allocating expenses between programs and supporting services.

Contributed Services and Supplies

Certain individuals, including members of the Board of Directors, donate substantial time to the operations of the Foundation. Revenues and expenses related to these services are not reflected in the financial statements. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents.

Investments

Investments in marketable securities with readily determinable fair values are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

Receivables

All receivables are considered to be fully collectible by management.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

Management has evaluated subsequent events through December 12, 2011, the date the financial statements were available to be issued.

NOTE 2 – INVESTMENTS AND FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts reported in the statement of financial position for cash and cash equivalents approximate fair values because of the short maturities of these instruments.

Investments as of March 31, 2011 and 2010 are summarized as follows:

		Fair Value				Carrying	, Value
		3/31/11	3/31/	10	3/	31/11	3/31/10
Unrestricted: Mutual Fund	S	\$ 313,293	\$ 282,	901	\$ 3	13,293	\$ 282,901
		3/31/11				3/31/10	
		Temporarily	Permanently			Temporarily	Permanently
	Unrestricted	Restricted	Restricted	Unrestricte	<u>d</u>	Restricted	Restricted
Interest & dividends Net realized and unrealized Gain	\$ 11,317	-	-	\$ 9,483		-	-
(Loss) Total Investment	19,565			56,460		-	
Return	\$ 30,882	-	-	\$ 65,943		-	-

Fair values of the mutual funds are based on quoted market prices in active markets for identical assets (Level 1).

NOTE 3 - PENSION & 401(K) PLAN

A defined benefit pension plan is provided by the National ACLU for employees hired before March 31, 2009. Contributions are actuarially determined each year by an independent consulting actuary enrolled with the IRS, and satisfy all minimum funding requirements established by the IRS and other governmental agencies. There is no cost to the employees for this benefit. Pension expense reported by Foundation for the years ended March 31, 2011 and 2010 was \$21,583 and \$10,053 respectively.

A 401(k) plan is also provided by the National ACLU for employees hired before March 31, 2009. Employees may choose to contribute up to 80% of their pay up to IRS legal limits and are always 100% vested in the contributions they choose to defer. There is no employer matching to this plan.

As of April 1, 2009, a new 401(k) plan was established for all employees hired on or after April 1, 2009 who are not covered under any other qualified profit sharing or pension plan to which the employer contributes. This plan provides an automatic contribution arrangement. Employees are automatically enrolled to defer 3% of pay with an increase of 1% per year up to 10% of pay unless they choose to defer a different percentage or elect not to participate in the plan. The ACLU will match 100% of employee contributions up to 1% of pay and 50% of employee contributions up to the next 5% of pay. The ACLU will also make an additional contribution equal to 2% of pay for each pay period. Employer contributions become 100% vested after two years of service. There were no contributions by the Foundation for the years ended March 31, 2010 and 201. Employer 401(k) contribution expense reported by the Affiliate for the year ended March 31, 2011 was \$1,939.

NOTE 4 – RELATED PARTY TRANSACTIONS

The American Civil Liberties Union of Tennessee Foundation Inc. (The Foundation) is an affiliate of the American Civil Liberties Union national organization, with principal offices in New York, New York. Under the affiliation agreement, the local and national organizations are each required to share certain types of contribution revenue with each other. During the years ended March 31, 2011 and 2010, there was \$183,855 and \$106,344, respectively in shared contributions from the ACLU national organization.

NOTE 4 – RELATED PARTY TRANSACTIONS (CONTINUED)

The Foundation is a related organization of the American Civil Liberties Union of Tennessee Inc. (The Affiliate) which performs various functions related to lobbying through legal efforts. Expenses of the overall organization are allocated between the Foundation and The Affiliate as follows:

	2011	2010
Foundation	\$ 537,777	\$ 516,339
Affiliate	61,395	52,320
Total	\$ 599,172	\$ 568,659

The Affiliate pays out all salaries and payroll expenses for the Affiliate and The Foundation. As a result, the Foundation transfers funds to cover their portion of salary and payroll expenses to the Affiliate. During the years ended March 31, 2011 and 2010 the Foundation was due \$21,273 and \$20,781 respectively from the Affiliate.

NOTE 5 - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at March 31:

	2011	2010
Leasehold improvements	\$ 21,050	\$ 21,050
Office furniture & equipment	40,344	43,015
Accumulated depreciation	(14,375)	(23,528)
Total Fixed Assets	\$ 47,019	\$ 40,537

NOTE 6 - LEASE COMMITMENTS

The Organizations lease office space under a non-cancelable operating lease agreement. The lease requires monthly payments of \$4,678 through October 31, 2011. The lease includes an increase of 3.2% per lease year, which commences November 1 of each year. The lease expires October 31, 2016 with one five-year option to renew.

NOTE 6 - LEASE COMMITMENTS (CONTINUED)

Lease expense is included in the Statement of Activities and is allocated between the Foundation and the Affiliate as follows:

	2011	2	2010
Foundation	\$57,194	\$	38,668
Affiliate	6,018		4,530
Total	\$63,212	\$	43,198

Future minimum lease obligations of the overall organizations are as follows:

For the year ending March 31, 2012	\$ 56,897
March 31, 2013	58,734
March 31, 2014	60,632
March 31, 2015	62,602
March 31, 2016	64,651
thereafter	38,422
TOTAL	\$ 341,938

NOTE 7 – CASH IN EXCESS OF FDIC INSURED LIMITS

The Foundation maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. Accounts are guaranteed by the FDIC up to \$250,000. At March 31, 2011, The Foundation had \$58,350 in excess of FDIC insured limits. The Foundation has not experienced any losses in such accounts.

NOTE 8 - TEMPORARILY RESTRICTED GRANTS

The Foundation received a \$3,289 grant from the National American Civil Liberties Union Foundation to cover expenses related to the salary of the lawyer for the Southeastern Regional Lesbian Gay Bisexual Transgender and HIV program. The grant covers salary, benefit, rent, and other various office-related expenses and was used for the stated purpose.

The Foundation received a \$175,373 grant from the National American Civil Liberties Union Foundation. The grant is restricted and was used for the Strategic Affiliate Initiative program which was established to support the administrative and programmatic growth of key ACLU affiliates.

NOTE 9 - DONATED SERVICES AND EXPENSES

The Organization recognizes contribution revenue for certain services received at their fair value. Those services include donated professional attorney services used in the Organization's program services and amounted to \$63,831 and \$73,093 for the years ending March 31, 2011 and 2010, respectively. These amounts are reported as both in-kind donation revenue and in the donated services expense on the Statement of Functional Expenses.

NOTE 10 – CONCENTRATIONS

The Foundation received grant income from one funding source during the year ending March 31, 2011 that comprised 81% of total contributions and grants.

NOTE 11 - RESTRICTIONS ON NET ASSETS

Net assets were released from donor restrictions by incurring the expenses required for the intended purpose that was specified by the grantors during the years ending March 31, 2011 and March 31, 2010.

NOTE 12 – SUBSEQUENT EVENTS

The Foundation received \$104,534 in restricted grants for use in the Strategic Affiliate Initiative Program. They received \$49,086 in May 2011 and \$55,448 in July 2011.

The Foundation received \$35,371 from the National ACLU in August 2011 as part of the national reconciliation income.

An individual donor made a \$10,000 contribution in July 2011 and another \$20,000 contribution in November 2011.