Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

► Do not enter Social Security numbers on this form as it may be made public.
► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the 2	2013 calen	dar year, or tax y	year begini	ning 7	//01	, 201	3, an	d endin	ig 6/	30	,	2014	
В	Check if ap	plicable:	С								D Employ	er Identif	ication Number	
	Addres	ss change	THE ARC OF	TENNES	SSEE T	NC.					62-	06391	.54	
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	 	•	NASHVILLE,								161	E\ 24	10 5070	
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	Applic	ation pending			officer:					` ′	a group retui		□.,	- Н
			Same As C	Above						H(b) Are all If 'No.'	subordinates attach a list.	included see insti	? ructions)Ye	es No
I	Tax-exer	npt status	X 501(c)(3)	501(c) ()◀	(insert no.)	4947(a)(1)	or	527			•	,	
J	Websi	te:► WW	W.THEARCTN	.ORG						H(c) Group	exemption n	ımber 🟲		
ĸ	Form of	organization:	X Corporation	Trust	Associatio	n Other ►		L Year	r of format	ion: 195	2 M:	State of le	gal domicile: T	'N
		Summar												
11:0	1 Br	iefly descri	be the organizat	ion's missio	on or mo	st significan	t activities:	TΩ	DDOMO	יים יים יים	CENED	7\ T 1\(\frac{1}{4}\)	TT _ DETN	COF
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∘ઇ			dependent voting									4		$\frac{27}{11}$
ies			r of individuals e									5		77
∄			r of volunteers (e									6		10
Activities & Governance			ed business reve									7 a		0.
_			d business taxab									7 b		0.
											rior Year	<u> </u>	Current	
	8 Co	ntributions	and grants (Par	t VIII. line	1h)						1,891,7	132		5,803.
Revenue			vice revenue (Pa								873,4			7,261.
le l			ncome (Part VIII,									228.		$\frac{7,201}{7,715}$.
Be			ie (Part VIII, colu									340.		0,111.
			e – add lines 8 t								2,768,7			0,890.
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S	15 30		•			•				-	1,933,4	.62.		2,981.
, use	16a Pr	ofessional	fundraising fees	(Part IX, c	olumn (A	A), line IIe).	• • • • • • • • • • • • • • • • • • • •		• • • • • • •					1,822.
Expenses	b To	tal fundrai:	sing expenses (F	art IX, colu	umn (D),	line 25) ►		47,	863.					
Ш	17 Ot	her expens	ses (Part IX, colu	ımn (A), lin	es 11a-1	1d, 11f-24e)				731,0)11.	70	3,651.
	18 To	tal expens	es. Add lines 13	-17 (must e	qual Par	t IX. column	(A), line 25)			. 7	2,664,2			8,454.
	l	•	s expenses. Subt	•	•					-	104,4			2,436.
ō 8		701100 7001	onponeder e de								ng of Currer		End of `	
Net Assets Fund Baland	20 To	tal assets	(Part X, line 16)								L, 526, 3			3,074.
Asa	21 To		es (Part X. line 2							'	444,6			$\frac{5,074.}{6,761.}$
ŠŠ	21 10		- 😯		01 (-									
			fund balances.	Subtract III	ne ZI fro	m line 20			• • • • • • •	•	L,081,6	064.	1,18	<u>6,313.</u>
		Signatuı												
Und	er penalties	of perjury, I de	eclare that I have exar arer (other than officer	nined this return is based on a	rn, including	accompanying	schedules and sta	atemer wledge	its, and to	the best of n	ny knowledge	and belie	f, it is true, corre	ect, and
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		Signati	ire of officer								ate			
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He	re		RIE HOBBS-0	GUIDEN						EXEC	UTIVE :	DIREC	•	
		Type or	r print name and title.											
		Print/Type p	preparer's name		Preparer's	signature		D	ate		Check	if F	PTIN	
Pa	id	James	Mills, EA		James	Mills,	EA		12/90	19	self-employ	ed I	20041362	9
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Us	e Only	Firm's addr		ENERAL				TT	#200		Firm's FIN	► A5-	0784806	
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Form 990 (2013) THE ARC OF TENNESSEE INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	bid the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
€	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	o Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
Ŀ	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) THE ARC OF TENNESSEE INC

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a.</i>	24a		Х
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			100
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
3AA		Form	990 (2013)

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. [
		lexaning consist	Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
i	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 77			
ŀ	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1501
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	the Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 8	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	b If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ł	a If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		niedd odda	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	of 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 g 7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	1346 2544 1342 1342	
9	Sponsoring organizations maintaining donor advised funds.			10.01
	a Did the organization make any taxable distributions under section 4966?	9 a		57.00°C2100
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:		line :	
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
i	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
ł	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
			N. S.	
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ı	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b		

Form 990 (2013) THE ARC OF TENNESSEE INC Page 6 62-0639154 Part VI Governance. Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 27 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? ... See Schedule 0 X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 X X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 6 Did the organization have members or stockholders?....See. Schedule 0...... X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0. Χ 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch 0 stockholders, or other persons other than the governing body?..... Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? X **b** Each committee with authority to act on behalf of the governing body?..... Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., Yes No X 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their Х operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ to conflicts?.... 12b Х 12c 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a X **b** Other officers of key employees of the organization. 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?..... 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website Other (explain in Schedule O) X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule 0 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat	ion nor any rela	ited or	ganiz			mpens	sated	d any current officer, dir	ector, or trustee.	
(A) Name and Title	(B) Average hours per week (list	one bo	ox. un	less o	check	c more t n is both or/trustee	n an I	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GLENDA BOND	11									
PAST PRESIDENT	7 0	X		Х				0.	0.	0.
(2) SHARON BOTTORFF	1									
MMB CHAIRPERSON	0	X						0.	0.	0.
(3) RON BUTLER	11									
ADVOC & EDU CH.	0	X						0.	0.	0.
(4) MIKE CAMPBELL	11_									
CHAPTER REP	0	Х						0.	0.	0.
(5) CHRIS CHEEK	1									
BOARD MEMBER	0	X						0.	0.	0.
(6) JOANIE CROWLEY										
MID TN REP	0	X						0.	0.	0.
_(7) MALESSA FLEENOR										
CHAPTER REP	0	X						0.	0.	0.
(8) CANDACE GILLIGAN	11									
AT LARGE	0	X						0.	0.	0.
(9) CAROL GREENWALD	11									
DEV COMMITTEE	0	X						0.	0.	0.
(10) KEITH GREENWALD	11									
WEST TN REP	0	Х						0.	0.	0.
(11) FRANCISCA GUZMAN	1	1								
PA/AWARDS CHAIR	0	X						0.	0.	0.
(12) JIM HARRIS		ļ								
CHAPTER REP	0	X						0.	0.	0.
(13) MERRY JENSEN		1								
AT LARGE	0	X						0.	0,	0.
(14) DONNA LANKFORD										
EAST TN REP	0	X						0.	0.	0.

Part VII	Section A. Officers, Directors, Trus	tees, l	Key	Em	plo	oye	es, a	and	d Highest Con	pensated Emp	loyees (continued)
(B) (C)											
	(A) Name and title	Average hours per	box,	, unles	ss pe	erson	than is both	n an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		week (list any hours	or c	İnst	옦	Κey	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
		for related	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	mer			organization and related organizations
		organiza tions	E T	nal t		oloye	comp				organizations
		below dotted	rstee	Tust		ĕ	ens				
		line)		8			ated				
(15) TERR	V I ONC	1		\vdash							
	ARGE		X	1	Ì				0.	0.	0.
	A PANVINI	1	1						· · ·		<u> </u>
	IC POLICY	0	X						4,320.	0.	0.
	E POWERS	1_1_									
CHAP	TER REP	0	Х						0.	0.	0.
(18) JAN		_1_									
	TER REP	0_	X					_	0.	0.	0.
(19) MERI		1	ا ا							•	
	TER REP	0	X	\rightarrow			-		0.	0.	0.
	BHAI_URIRI ARGE	$-\frac{1}{0}$	X		- 1				0.	0.	0.
(21) ANN		1	^	\dashv	-				0.	0.	
	SURER				Х				0.	0.	0.
	TIE HOBBS-GUIDEN	40									
	UTIVE DIREC	0			Χ				99,071.	0.	6,726.
	E_JACOBS	40			ĺ						
	ST EXEC DIR	0			X				81,306.	0.	15,232.
(24) JOHN		$-\frac{1}{2}$,,					•	•
	IDENT	0			X				0.	0.	0.
(25) LORR	ETARY	$-\frac{1}{0}$			x				0.	0.	0.
1 b Sub-to				<u></u>	22			>	184,697.	0.	21,958.
c Total f	rom continuation sheets to Part VII, Section	Α						>	0.	0.	0.
d Total (add lines 1b and 1c)			<i>.</i> .				•	184,697.	0.	21,958.
	umber of individuals (including but not limited to	those li	sted	abov	e) w	vho i	eceiv	ved	more than \$100,00	0 of reportable comp	ensation
from th	ne organization 0										
3 Did the	e organization list any former officer, directo	r or tru	ctoo	kov	om	nlos		or h	sighact compansal	ad ampleyee	Yes No
on line	any former officer, directors and the state of the state	individu	al	кеу 		pioy				ed employee	3 Х
4 For an	y individual listed on line 1a, is the sum of r	enortabl	le cor	mper	ารลเ	tion	and	oth	er compensation	from	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
the org	janization and related organizations greater	than \$1	50,00	00? /	'f 'Y	'es'	comp	olet	e Schedule J for		. 4 X
	ndividual										4 X
5 Did an for ser	y person listed on line 1a receive or accrue vices rendered to the organization? If 'Yes,'	compen <i>comple</i>	satio te Sc	n tro :hedi	ım a ule .	any <i>J fo</i> i	unre. r <i>suc</i>	iate h p	ed organization or eerson	individual	
Section B	. Independent Contractors										
1 Complicompe	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.										
	(A) (B) (C)										
	Name and business address Description of services Compensation										
2 Total n	umber of independent contractors (including but	not limi	ted to	thos	se li	sted	abov	ve) v	who received more	than	
	00 of compensation from the organization							-,			
BAA		-	TEEA0	108L	11/1	1/13				F150045-4563	Form 990 (2013)

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

THE ARC OF TENNESSEE INC 62-0639154

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
(A) (B) (C) (D) (E) (F)												
Name and Title	Average hours per week (list any hours for related organiza- tions below		is Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
	dotted line)	0	tee			sated						
ELISE MCMILLIAN THE ARC US REP	1			Х				0.	0.	0.		
JOHN SHOUSE	1							·				
VICE PRESIDENT	0			Х				0.	0.	0.		
		_										
		-										
	 -											
									:			
,												
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	- -											
									,			
	4							·	ا	000 0 1 0012		

	1 990 (2013) THE ARC OF TEN	NESS	SEE INC			62-0639154	Page 9
Par	t VIII Statement of Revenue			lima in this Dank V	711		П
	Check if Schedule O contains	a resp	onse or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1 a Federated campaigns	1 a				A Property	
E E	b Membership dues	1 b	_10,512.	25.00	G7706 776-92 776-92		
8 S	c Fundraising events	1 c			THE SECTION SHOW		
AR/	d Related organizations	1 d	11,237.	10 10 10 10 10 10 10 10 10 10 10 10 10 1	967		
S, ≦	e Government grants (contributions)	1 e	1,797,365.		a diam'r a		3 11.00
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above	1 f	126,689.		Control of the Contro		100 100
N G	g Noncash contributions included in lines 1a-	1f: \$	· ·			720g	
	h Total. Add lines 1a-1f			1,945,803.	T 12 T 2 1	50 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elizabeth C.
(+1			Desaile e e e Carala	12 19 20 20 20 20 20 20 20 20 20 20 20 20 20	 Hotel 1 Constraint and a refrequency of the property of the prope	Louis sisses extended to be the local of San Solid	

				200 200 200 200 200 200 200 200 200 200		exempt function revenue	business revenue	excluded from tax under sections 512-514
2 00	1 a	Federated campaigns	1a			Harrier Committee	2 Marini Tirk	17 710
\$ 5	b	Membership dues	1b	_10,512.	1 -	2-10-10-10-10-10-10-10-10-10-10-10-10-10-	· 1000000000000000000000000000000000000	12-12-12-12-12-12-12-12-12-12-12-12-12-1
18	c	Fundraising events	1c					
RA.	c	Related organizations	1 d	11,237.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	e	Government grants (contributions) <u>1e</u>	1,797,365.				E 500
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS		All other contributions, gifts, gran similar amounts not included abo y Noncash contributions included in		126,689.				
A	h	Total. Add lines 1a-1f			1,945,803.	TIL		
3				Business Code				
	2 a	CONTRACT REVENUE		624100	372,132.	372,132.		
22	b	MEETINGS AND CONFERE	NCES	561000	33,864.	33,864.		
≅∣		MEGACONFERENCE		561000	10,000.	10,000.	-	
<u> </u>		PARTNERS PROGRAM		561000	1,265.	1,265.		
S	е	1						
	f	All other program service						
오	a	Total. Add lines 2a-2f		· · · · · · · · · · · · · · · · · · ·	417,261.		110	
	3	Investment income (includ			111/2011			A 11
	•	other similar amounts)	· · · · · · · · · · · · · · ·		7,715.			7,715
	4	Income from investment of	f tax-exemp	t bond proceeds >				
	5	Royalties						
			(î) Real	(ii) Personal		100		
l	6 a	Gross rents	4,350			1 4 6 6	2600	
	b	Less: rental expenses	1,000				100 GH	1000000
		Rental income or (loss)	4,350					14 - 15 - 15 - 15 - 15 - 15 - 15 - 15 -
		Net rental income or (loss			4,350.	HIL SHARE STATE OF THE STATE OF		4,350
			(i) Securities	(ii) Other	4,330.		101102	4,330
	/ a	Gross amount from sales of assets other than inventory.				HOTELS STATES		
	_	,					301 - 1975 2011 - 1975	
Ì	b	Less: cost or other basis and sales expenses			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		Gain or (loss)				127 - 1274 1871-1274	Property of the Control of the Contr	
		Net gain or (loss)		_	Table 1	i de la composition		1606 pc 30
		- , ,					1000	222-00 Page 2
当	8 a	Gross income from fundra	ising events				100 100	10.23 (TEX. 1) 10.34 (TEX. 1)
REVENUE		(not including \$ of contributions reported o	n line 1e)		51144		100 Hills	1
8		•	•	_			71,4594	
꼾		See Part IV, line 18		a				# 10 PA
몽		Less: direct expenses		b		200		
_	C	: Net income or (loss) from	fundraising	events		127		THE STREET CONTROL OF THE STREET
	9 a	Gross income from gamin	g activities.				A STATE OF THE STA	
		See Part IV, line 19				Selection of the select	7.12.46.01.00 7.12.47.14.00 7.12.47.14.00 7.12.47.16.00 7.12.47.16.00	
		Less: direct expenses					222000	100000000000000000000000000000000000000
	C	: Net income or (loss) from	gaming acti	vities	SS CONTROL CONSTRUCTOR	This companies is set to the set of the set	ASSESSED OF COURTER DESIGNATION AND THE COURT	A SECTION AND ADDRESS CONTRACTOR OF THE SECTION ADDRESS CONTRACTOR OF THE SECTIO
	10 a	Gross sales of inventory, I						
		and allowances				100 mm (100 mm)		
		Less: cost of goods sold.			TO THE RESERVE	1773 K. P. S.		
		: Net income or (loss) from	sales of inve					
		Miscellaneous Revenue		Business Code		10 Maria	1900 W2000	10000000000000000000000000000000000000
	11 a	MISCELLANEOUS	_ _	900099	15,761.	15,761.		
	b)						
	c	·						
	Ċ	All other revenue	-					
	е	Total. Add lines 11a-11d.	, . ,		15,761.	1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	11.00	
J		Total revenue. See instruc			2,390,890.	433,022.	0.	12,065

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. (A) Total expenses (B) (C) (D) Do not include amounts reported on lines Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21..... Grants and other assistance to individuals in the United States, See Part IV, line 22..... Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members..... Compensation of current officers, directors, trustees, and key employees..... 0. 0. 184,697 184,697 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Other salaries and wages..... 1,068,470 959,600. 76,250 32,620. Pension plan accruals and contributions (include section 401(k) and 403(b) employer 2,367. Other employee benefits..... 33,024 180,222 144,831 **10** Payroll taxes..... 159,592 127,674. 28,727. 3,191. Fees for services (non-employees): a Management....... 54,247 187 54,060 **b** Legal..... c Accounting..... 10,774 10,774. **d** Lobbying..... 12,000. 12,000 e Professional fundraising services. See Part IV, line 17. . . 1,822 1,822 f Investment management fees..... Other. (If line 11g amt exceeds 10% of line 25, column 142,699. 142,699. (A) amount, list line 11g expenses on Schedule 0).... Office expenses..... Information technology..... 14 15 Royalties..... Occupancy..... 47,988 1,855 16 64,713. 14,870. 17 228,604 209,792. 17,976 836. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 Interest...... Payments to affiliates..... 21 Depreciation, depletion, and amortization . . . 2,355 2,355 23 Insurance..... 7,583 7,583. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a COMMUNICATIONS 56,458 37,630 15,670 3,158. b INDIVIDUAL ASSISTANCE 40,142 40,142 c Printing and Publications 21,003. 6,602 27,605 d EQUIPMENT RENTAL 19,439 11,147. 8,019. 273. 37,032. 11,748. 23,543. 1,741. e All other expenses..... 2,298,454 1,733,323. 517,268 25 Total functional expenses. Add lines 1 through 24e . . . 47,863. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).....

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	911,870.	1	648,672.
	2	Savings and temporary cash investments		2	38,534.
	3	Pledges and grants receivable, net		3	485,210.
	4	Accounts receivable, net		4	15,736.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	Control of the Contro	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ş	7	Notes and loans receivable, net		7	
A S S E T S	8	Inventories for sale or use		8	
S S	9	Prepaid expenses and deferred charges	33,603.	9	15,247.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 15 15 15 15 15 15 15 15 15 15 15 15 15		
	b	Less: accumulated depreciation		10 c	2,915.
	11	Investments – publicly traded securities		11	271,367.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	5,393.	15	5,393.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,526,310.	16	1,483,074.
	17	Accounts payable and accrued expenses	295,064.	17	269,962.
	18	Grants payable		18	
	19	Deferred revenue	= 10,000.	19	26,799.
L	20	Tax-exempt bond liabilities		20	
А В І	21	Escrow or custodial account liability. Complete Part IV of Schedule D	10-000-0011	21	Vanidado Boodin alexandrio (Proj. Proj. Color, Van. 1821 - 1921 - 1921
L	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	22	
İ	23	Secured mortgages and notes payable to unrelated third parties		23	
E S	24	Unsecured notes and loans payable to unrelated third parties	-4*	24	-
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	777.	25	
	26	Total liabilities. Add lines 17 through 25	444,646.	26	296,761.
NET 4		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.	The second secon		History Art of the control of the co
Ŝ	27	Unrestricted net assets	1,053,166.	27	1,162,971.
ASSETS	28	Temporarily restricted net assets	28,498.	28	23,342.
O R	29	Permanently restricted net assets.		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.	AND PROBLEM SPECIAL STREET STR	- 1	
FUZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ž,	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	1,081,664.	33	1,186,313.
	34	Total liabilities and net assets/fund balances	1,526,310.	34	1,483,074.
BA	A				Form 990 (2013)

Forr	n 990 (2013) THE ARC OF TENNESSEE INC 62-	-0639154		Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· · · · <u>· · · ·</u> · · · · ·			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,3	90,8	890.
2	Total expenses (must equal Part IX, column (A), line 25)	2		98,4	
3	Revenue less expenses. Subtract line 2 from line 1	3		92,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		81,6	
5	Net unrealized gains (losses) on investments	5		12,2	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1 1	86,3	
Pai	t XII Financial Statements and Reporting			00,0	<u> </u>
	• • • • • • • • • • • • • • • • • • • •				
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		1000	Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a			
	Separate basis Consolidated basis Both consolidated and separate basis		0.000.000		10000000000
ŀ	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate		100	la.
	X Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit

BAA

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.....

3 b

Form 990 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number THE ARC OF TENNESSEE INC 62-0639154 Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated d Type III - Non-functionally integrated C By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?..... A family member of a person described in (i) above?..... 11 a (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your support? (vii) Amount of monetary (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in column (i) listed in (vi) is the organization in column (i) organized in the U.S.? support your governing document? Yes Yes No Yes No No (A) (B) (C) (D) (E) **Total**

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	The Control of the Co			AMERICAN AMERICAN CONTROL OF THE CONTROL CONTROL OF THE CONTROL CONTROL OF THE CONTROL OF THE CONTROL CONTROL OF THE CONTROL O		
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc (see ins	tructions)				
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	ax year as a section	n 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	Percentage		# WW		
	Public support percentage for 20						
15	Public support percentage from	2012 Schedule A,	Part II, line 14			15	%
16 a	33-1/3% support test $-$ 2013. If and stop here. The organization	the organization qualifies as a pul	did not check the blicly supported o	box on line 13, aurganization	nd the line 14 is 3	33-1/3% or more,	check this box
b	33-1/3% support test — 2012. If the and stop here. The organization	the organization d qualifies as a pu	lid not check a bo blicly supported o	x on line 13 or 16 rganization	oa, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	est — 2013. If the omeets the 'facts-and-circumstand	organization did n and-circumstances ces' test. The orga	ot check a box or s' test, check this nization qualifies	n line 13, 16a, or box and stop her as a publicly sup	16b, and line 14 i e. Explain in Part ported organizatio	s 10% : IV how on
b	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	est — 2012. If the omeets the 'facts-ad-circumstances'	organization did n and-circumstances test. The organiza	ot check a box or s' test, check this ation qualifies as a	n line 13, 16a, 16l box and stop hei a publicly support	o, or 17a, and line e. Explain in Part ed organization	e 15 is 10% t IV how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a,	, or 17b, check th	is box and see ins	structions ►
) A A						1 1 1 7 0	000 570 0010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees						
	received. (Do not include any 'unusual grants.')	1 036 202	1 020 112	1 033 000	2,747,051.	2 363 064	10,908,599.
2	Gross receipts from admis-	1,930,202.	1,929,112.	1,933,090.	2,747,031.	2,303,004.	10,900,399.
	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						_
3	tax-exempt purpose Gross receipts from activities				1		0.
Ū	that are not an unrelated trade						_
4	or business under section 513. Tax revenues levied for the						0.
~	organization's benefit and						
	either paid to or expended on its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	1,936,282.	1,929,112.	1,933,090.	2,747,051.	2,363,064.	10,908,599.
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line 7c from line 6.)	151214 151214		1 2 2 2	100 P-100		10 000 500
Sac	tion B. Total Support						10,908,599.
	dar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6		1,929,112.		2,747,051.		10,908,599.
	Gross income from interest.	1,930,202.	1,929,112.	1,933,090.	2,747,031.	2,303,004.	10, 900, 399.
	dividends, payments received on securities loans, rents,						
	royalties and income from						
h	similar sources Unrelated business taxable	818.	301.	201.	228.	7,715.	9,263.
ı.	income (less section 511						1
	taxes) from businesses acquired after June 30, 1975						0
c	Add lines 10a and 10b	818.	301.	201.	228.	7,715.	9,263.
	Net income from unrelated business	010.	001.			,,,,	3,203.
	activities not included in line 10b, whether or not the business is						
	regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of						
	gain or loss from the sale of capital assets (Explain in Part IV.). See Fart IV.					20 111	20 111
13	Total Support. (Add Ins 9,10c, 11 and 12.)	1 937 100	1 929 /13	1 933 291	2,747,279.	20,111.	20,111. 10,937,973.
	First five years. If the Form 990						
	organization, check this box and	stop here			······································		········ >
	tion C. Computation of Pul						
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •				99.73 %
	Public support percentage from					16	99.85 %
	tion D. Computation of Inv Investment income percentage f				ımp (fl)		0.08 %
	Investment income percentage f		• • •				0.08 %
	33-1/3% support tests — 2013. If						
ı J a	is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies a	as a publicly supp	orted organization	► X
b	33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%	the organization	did not check a b	ox on line 14 or I	ine 19a, and line	16 is more than 3	3-1/3%, and ▶ □
20	Private foundation. If the organization						
-							L)

Schedule A, Part IV - Supplemental Information				Page 5							
			THE ARC	OF TE	NNESSEE	INC	aan aan oo gaa la gaaran da da da da da da da da da da da da da	***41545000 FIRST TO EDITED A PRINTED		62-0	63915
Part III, Line 12 - Othe	er Income										
Nature and Source	<u> </u>		2013	2012	2	2011		2010		2009	
RENTAL INCOME MISCELLANEOUS		\$ 	4,350. 15,761. 20,111. \$		0. \$		0. \$		0. \$		0.
	Total §	<u> </u>	20,111. 3		<u> </u>		<u> </u>	-	<u> </u>		<u> </u>
								•			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.					
Name	of organization			Employer identifica	ation number		
THE	E ARC OF TENNESSEE	INC		62-063915	4		
Par	t I-A Complete if the o	rganization is exempt under section	on 501(c) or is a s	section 527 organia	zation.		
1	Provide a description of the	organization's direct and indirect political o	campaign activities in	Part IV.			
2	Political expenditures			\$	>		
3	Volunteer hours						
Par	t I-B Complete if the o	rganization is exempt under section	on 501(c)(3).				
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	⊳ \$	0.		
2	Enter the amount of any exc	sise tax incurred by organization managers	under section 4955, .		0.		
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No		
4 a	Was a correction made?				Yes No		
b	If 'Yes,' describe in Part IV.						
Par	t I-C Complete if the or	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).			
1	Enter the amount directly ex	pended by the filing organization for section	on 527 exempt function	n activities ▶\$			
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	izations for section 527	'exempt			
3	Total exempt function expen line 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	> \$			
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No		
5							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

coction fill	(h))	•		i incu i orini svoo (election under
section 501 A Check ▶ ☐ if the filir	<u> </u>	to an affiliated group (and	Llist in Part IV each affilia	ated group member's par	ma
L		share of excess lobbying		atea group member o nar	110,
	•	ed box A and 'limited co	•		
(The term	Limits on Lobbyin	g Expenditures s amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit					
b Total lobbying expendit	•	· · · · · ·			
c Total lobbying expendit	ures (add lines 1a and	l 1b)			
d Other exempt purpose					
e Total exempt purpose e	expenditures (add lines	s 1c and 1d)			
f Lobbying nontaxable ar both columns		unt from the following ta			
If the amount on line 1e, co	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ne lobbying nontaxable	amount is:		THE AND THE REPORT OF THE PROPERTY OF THE PROP
Not over \$500,000		% of the amount on line 1e.		Proceedings of the Control of the Co	The state of the s
Over \$500,000 but not over \$1		00,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		75,000 plus 10% of the excess			
Over \$1,500,000 but not over \$ Over \$17,000,000		25,000 plus 5% of the excess ,000,000.	over \$1,500,000.		
g Grassroots nontaxable					
h Subtract line 1g from li					
Subtract line 1f from lin					
j If there is an amount othe section 4911 tax for this	er than zero on either lir s year?	ne 1h or line 1i, did the org	ganization file Form 4720	reporting	
					Yes No
	4-				res No
(Som	ne organizations that r	Year Averaging Period (nade a section 501(h) el below. See the instructi	Under Section 501(h) lection do not have to c	complete all of the five	Tes No
(Som	ne organizations that r columns	Year Averaging Period (Under Section 501(h) lection do not have to c ons for lines 2a throug	complete all of the five h 2f.)	Tes No
Calendar year (or fiscal year beginning in)	ne organizations that r columns	Year Averaging Period nade a section 501(h) e below. See the instructi	Under Section 501(h) lection do not have to c ons for lines 2a throug	complete all of the five h 2f.)	(e) Total
Calendar year (or fiscal	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e))	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable amount	ne organizations that r columns Lobbyi	Year Averaging Period (nade a section 501(h) el below. See the instructi ng Expenditures During	Under Section 501(h) ection do not have to cons for lines 2a throug 4-Year Averaging Peri	complete all of the five h 2f.) od (d) 2013	

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

- Constitution and a section and the section a	(a) (b)		(b)
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
See Part IV 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?	X		
e Publications, or published or broadcast statements?	X		
f Grants to other organizations for lobbying purposes?		Х	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		12,000.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		
i Other activities?	X		1,073.
j Total. Add lines 1c through 1i			13,073.
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or	
			Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	Part II	I-A, I	ine 3, is
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year.		2 a	
b Carryover from last year		2 b	
c Total		2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4	
5 Taxable amount of lobbying and political expenditures (see instructions)		5	
Part IV Supplemental Information			
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group Part II-B, line 1. Also, complete this part for any additional information.	ıp list);	Part	II-A, line 2; and
Part II-B - Description of Lobbying Activity			
1a) THE ARC OF TENNESSEE REACHES OUT TO ITS VOLUNTEER MEMBERSHIP	BASE	<u>TO</u>	ASSIST_WITH
INFLUENCING PUBLIC POLICY ON KEY ISSUES THAT AFFECT PEOPLE WITH 1	NTEL	LECT	CUAL AND
DEVELOPMENTAL DISABILITIES. WHEN THERE IS A PIECE OF LEGISLATION	<u>THA</u> T	<u>TH</u> E	E ARC
SUPPORTS OR OPPOSES, AN "ACTION ALERT" IS SENT OUT TO MEMBERS OF	THE	<u>ORG</u>	ANIZATION
WITH A LIST OF TALKING POINTS AND A REQUEST TO CONTACT THEIR LEGI	דמ.דפ	'ORS	קוז אי דד
			m 990 or 990-EZ) 2013

Part IV Supplemental Information (continued)
Part II-B - Description of Lobbying Activity (continued)
TO_THE_INDIVIDUAL_MEMBER_TO_TAKE_ACTION_OR_NOT, AND_WHAT_TO_SAY_TO_THEIR
LEGISLATORS. MANY FAMILIES USE THE TALKING POINTS PROVIDED AND THEN SHARE A PERSONAL
STORY OF HOW THE LEGISLATION IMPACTS THEM OR A LOVED ONE.
THE ARC TENNESSEE IS NON-PARTISAN AND DOES NOT ENDORSE SPECIFIC CANDIDATES OR
POLITICAL PARTIES.
THE ARC OF TENNESSEE ALSO HAS VOLUNTEERS THAT PARTICIPATE ON ITS GOVERNMENTAL
AFFAIRS COMMITTEE THAT HELPS SHAPE THE LEGISLATIVE AGENDA
FOR THE ORGANIZATION EACH YEAR.
1b) THE EXECUTIVE DIRECTOR IS A REGISTERED LOBBYIST FOR THE ARC OF TENNESSEE. THE
ORGANIZATION ALSO CONTRACTS WITH A LOBBYIST TO HELP SUPPORT ITS ACTIVITIES. BOTH ARE
PAID. THE EXECUTIVE DIRECTOR IS STAFF, THE OTHER IS A CONTRACTOR.
1d) THE ARC OF TENNESSEE SENDS COPIES OF ITS QUARTERLY NEWSLETTER TO MEMBERS OF THE
TENNESSEE_LEGISLATURE. THIS_NEWSLETTER_IS_NOT_POLITICAL_IN_NATURE_BUT_DOES_SERVE_TO
EDUCATE THEM ON ISSUES RELATED PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL
DISABILITIES. DURING LEGISLATIVE SESSIONS, THE ARC OF TENNESSEE MAY SEND OUT LETTERS
TO LEGISLATORS ASKING FOR THEIR SUPPORT OR OPPOSITION TO VARIOUS PIECES OF
LEGISLATION AND REASON(S) FOR THE REQUEST. THE ARC OF TENNESSEE MAY ALSO SEND
LEGISLATIVE ALERTS TO MEMBERS (SEE 1A ABOVE) THAT INCLUDES TALKING POINTS RELATED TO
THE_SUPPORT_OR_OPPOSITION_OF_VARIOUS_PIECES_OF_LEGISLATION_AND_A_REQUEST_TO_CONTACT
THEIR_LEGISLATOR AND SHARE THEIR STORY. THE ARC OF TENNESSEE DOES NOT SEND MAILING
OUT TO THE GENERAL
PUBLIC.

Part IV Supplemental Information (continued)
Part II-B - Description of Lobbying Activity (continued)
1e) THE ARC OF TENNESSEE PUTS OUT A QUARTERLY NEWSLETTER THAT IS NOT POLITICAL IN
NATURE. IT IS STORIES AND OTHER INFORMATION RELATED TO INDIVIDUALS WITH INTELLECTUAL
AND_DEVELOPMENTAL_DISABILITIESTHIS_NEWSLETTER_GOES_TO_MEMBERS_OF_THE_ORGANIZATION
AND_TO_LEGISLATORSTHE_ARC_OF_TENNESSEE_MAY_SEND_LETTERS_TO_LEGISLATORS_(SEE_1D_)
OR LEGISLATIVE ALERTS TO MEMBERS (SEE 1D). THE ED MAY OCCASIONALLY WRITE AN OP-ED
FOR THE NEWSPAPER. THE ARC DOES NOT BROADCAST STATEMENTS VIA TV OR RADIO BUT MAY
POST INFORMATION RELATED TO LEGISLATION ON ITS WEBSITE.
1g) THE ARC OF TN ED AND ITS LOBBYIST MEET REGULARLY WITH LEGISLATORS AND THEIR
STAFF_DURING_LEGISLATIVE_SESSION_AND_SOMETIMES_OUTSIDE_OF_SESSIONTHE_ARC_OF_TN_KEY
STAFF MEETS REGULARLY WITH STATE STAFF IN VARIOUS DEPARTMENTS SUCH AS THE DEPARTMENT
OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND TENNCARE TO DISCUSS TOPICS OF
CONCERN_RELATED_TO_INDIVIDUALS_WITH_INTELLECTUAL_AND_DEVELOPMENTAL_DISABILITIES
THIS CONTACT IS OFTEN IN PERSON AND ALSO VIA THE PHONE AND EMAIL.
1h) THE ARC OF TENNESSEE PARTICIPATES IN DISABILITY DAYS ON THE HILL AT LEGISLATIVE
PLAZA. THREE DAYS ARE SET ASIDE EACH LEGISLATIVE SESSION (FOR MIDDLE, WEST, EAST
REGIONS) FOR DISABILITY ORGANIZATIONS TO HAVE TABLES THAT DISPLAY INFORMATIONAL
MATERIALS AND TO HAVE CONVERSATIONS WITH PASSERSBY. INDIVIDUALS ARE ENCOURAGED TO
MAKE APPOINTMENTS WITH THEIR LEGISLATORS TO GET TO KNOW THEM AND TO SHARE THEIR
PERSONAL STORIES. AT TIMES THERE ARE SPECIFIC ISSUES WE ASK INDIVIDUALS TO DISCUSS
WITH_LEGISLATORS AND OTHER TIMES THERE ARE NOT. INDIVIDUALS CHOOSE THEIR TOPICS.
THESE_DAYS_ARE_EDUCATIONAL_IN_NATURE_AND_DO_NOT_INCLUDE_RALLIES_OR_DEMONSTRATIONS_OF
ANY SORT.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

m990. Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

THE	ARC OF TENNESSEE INC	62-0639154
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advare the organization's property, subject to the organization's exclusive legal control?	rised funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose impermissible private benefit?	e used only e conferring Yes No
Par	t II Conservation Easements.	
1 41	Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		torically important land area
	Protection of natural habitat Preservation of a cert	fied historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	Total number of conservation easements	
	Total acreage restricted by conservation easements	
C	Number of conservation easements on a certified historic structure included in (a) 2 of	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic	
_	structure listed in the National Register	<u></u>
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ tax year ►	ization during the
4	Number of states where property subject to conservation easement is located >	
	Does the organization have a written policy regarding the periodic monitoring, inspection, handling or	f violations
5	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$	ar
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 17 and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense states include, if applicable, the text of the footnote to the organization's financial statements that describes	ment, and balance sheet, and sthe organization's accounting for
11/19/20	conservation easements.	Similar Accets
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.	Similar Assets.
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue stat art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance in Part XIII, the text of the footnote to its financial statements that describes these items.	ement and balance sheet works of e of public service, provide,
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for financial gain amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1	⊁\$
ŀ	Assets included in Form 990. Part X	⊳ \$

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		160,187.	157,272.	2,915.
e Other				
「otal. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, c	olumn (B), line 10(c).) ▶	2,915.

BAA

Part VII Investments - Other Securities.		N/A	
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)	<u> </u>		·
(C)			
(D)			
(E)			
(F) (G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) >			
Part VIII Investments — Program Related. Complete if the organization answered		N/A	24 x 3 x 24 x 22 x 3 x 3 x 3 x 3 x 3 x 3 x 3 x 3 x
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶			
Part IX Other Assets.	N/A	Doubly line 11d Co. Farms 00	O Doub V Line 1E
Complete if the organization answered	scription	, Part IV, line 11d. See Form 95	(b) Book value
(1)	scription		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	3), line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' to Fo		le or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes (2)		The second secon	
(3)			
(4)			
(5)		Section of the sectio	
(6)		All Control of the Co	
(7)			
(8)		7.5 (1.5 (1.5 (1.5 (1.5 (1.5 (1.5 (1.5 (1	
(9) (10)			
(10) (11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	>		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for		nancial statements that reports the organization's	liability for uncertain
tay positions under EIN 48 (ASC 740). Check here if the text of the footnote is			e Part XTTT [X]

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	turn.	
1 Total revenue, gains, and other support per audited financial statements	1	2,443,178.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities		•
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	52,288.
3 Subtract line 2e from line 1	3	2,390,890.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		······································
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,390,890.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,338,529.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	40,075.
3 Subtract line 2e from line 1	3	2,298,454.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,298,454.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	t V, addition	al information.
Part X - FIN 48 Footnote		
We are a tax-exempt organization under Section 501(c)(3) of the Inter	rnal R	AVANIIA
Mc_dic_d_can_chempt_organization_dider_beechoil_out/o/_or_or_end_inter	<u></u>	<u> </u>
Code, and are classified as an organization that is not a private for	ındati	on as
defined in Section 509(a) of the Internal Revenue Code. Therefore, no	<u>prov</u>	ision_for
federal_income_taxes is_included in_the_accompanying_financial_statem	<u>lents.</u>	_We_do_not
helieve there are any ungertain tou negitions. Further, we do not hel	10770	+ha+ ***
believe there are any uncertain tax positions. Further, we do not bel	TEAE	ruar_we
have any unrelated business income, which would be subject to federal	taxe	s. We are
	_ cure	
not subject to examination by U.S. federal or state taxing authorities	s for	years
		D (Form 990) 2013

Schedule D (Form 990) 2013 THE ARC OF TENNESSEE INC	62-0639154	Page 5
Part XIII Supplemental Information (continued)		
Part X - FIN 48 Footnote (continued)		
1.6.0011		
before 2011.		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

THE ARC OF TENNESSEE INC	62-0639154
Form 990, Part III, Line 4d - Other Program Services Descri	ption
PEOPLE TALKING TO PEOPLE (PTP) - ASSISTS THE D	EPARTMENT OF INTELLECTUAL AND
DEVELOPMENTAL DISABILITIES (DIDD) WITH QUALITY	ASSURANCE AND QUALITY IMPROVEMENT BY
EMPOWERING SERVICE RECIPIENTS TO GIVE HONEST F	EEDBACK REGARDING THE SERVICES THEY
RECEIVE_THROUGH_PARTICIPATION_IN_A_SURVEY_THAT	COVERS FOUR KEY AREAS: CHOICE AND
CONTROL; RESPECT AND DIGNITY; ACCESS TO CARE;	COMMUNITY_INCLUSION
EXPENSES \$ 191,819 REVENUES \$241,862	
PARTNERS IN POLICY MAKING - THE ARC OF TENNESS	EE PROVIDES ADMINISTRATIVE SUPPORT TO
THE TENNESSEE COUNCIL ON DEVELOPMENTAL DISABIL	ITIES' PARTNERS IN POLICY MAKING
PROJECT SO THAT PROJECT EXPENSES ARE REIMBURSE	D IN A TIMELY FASHION.
EXPENSES \$ 123,013 REVENUES \$ 178,275	
	
PASS PROJECT (PERSONAL ASSISTANCE SUPPORTS AND	SERVICES) - ENHANCES COMMUNITY
SUPPORTS BY DEMONSTRATING A MODEL OF SELF-DIRE	CTED PERSONAL ASSISTANCE THROUGH THE
PROVISION OF TOOLS, MENTORING AND TRAININGS TO	ALLOW INDIVIDUALS WITH DISABILITIES
TO_MANAGE_AND_CONTROL_THEIR_OWN_CARE	
EXPENSES \$ 111,551 REVENUES \$ 140,877	
SECONDARY TRANSITION PROJECT - HELPS FAMILIES	AND STUDENTS PREPARE FOR THE
SIGNIFICANT CHALLENGES OF SECONDARY TRANSITION	. THE ARC IN STAFF ASSISTS FAMILIES,
STUDENTS AND EDUCATORS TO GAIN KNOWLEDGE OF TH	E PROCESS, RESOURCES AND OPPORTUNITIES
IN LOCAL COMMUNITIES ACROSS THE STATE AND ON T	HE INTERNET THROUGH WORKSHOPS AND
DEVELOPMENT OF EDUCATIONAL MATERIALS.	
EXPENSES \$ 93,097 REVENUES \$ 117,470	

Name of the organization THE ARC OF TENNESSEE INC	Employer identification number 62–0639154
	02 0033134
Form 990, Part III, Line 4d - Other Program Services Description	
LEGISLATIVE MONITOR - THE ARC IN PUBLISHES A MONTHLY NEWSLETTER	R FOCUSING ON STATE
AND_FEDERAL_LEGISLATION_PERTINENT_TO_PEOPLE_WITH_DISABILITIES	DURING LEGISLATIVE
SESSION_THERE_ARE_WEEKLY_UPDATES_AND_PHONE_CALLS_TO_HELP_KEEP_F	PEOPLE CURRENT WITH
RECENT DEVELOPMENTS.	
EXPENSES \$ 37,513 REVENUES \$ 51,128	
WALMART/THE ARC US SCHOOL TO COMMUNITY TRANSITION GRANT - THE A	ARC IN WILL PROVIDE
SELF-DIRECTED IEP TRAINING TO STUDENTS, PARENTS AND EDUCATORS I	N 3 SCHOOLS OVER THE
COURSE OF THE NEXT 3 YEARS AND COLLECT DATA TO DETERMINE IF THI	S TRAINING RESULTS IN
IMPROVED OUTCOMES IN THE AREAS OF SELF-DETERMINATION, EMPLOYMEN	IT, POST-SECONDARY AND
INDEPENDENT LIVING.	·
EXPENSES \$ 33,936 REVENUES \$ 0	
Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors	
CAROL GREENWALD AND KEITH GREENWALD ARE MOTHER AND SON. KEITH G	GREENWALD HAS AN
INTELLECTUAL DISABILITY. OUR BY-LAWS ENCOURAGE PARTICIPATION BY	FAMILY MEMBERS AND
SELF ADVOCATES	
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	·
THE ARC IS A MEMBERSHIP ORGANIZATION.	·
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bod	ly
THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFF	FICE POSITIONS ON THE
BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.	
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or	Shareholders
THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFF	FICE POSITIONS ON THE
BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.	
	22

Name of the organization THE ARC OF TENNESSEE INC	Employer identification number 62–0639154					
Form 990, Part VI, Line 11b - Form 990 Review Process						
THE BUDGET FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS	THE 990 BEFORE					
FILING.						
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Cor	nflicts					
BOARD MEMBERS SUMBIT A WRITTEN CONFLICT OF INTEREST DISCLOSURE WHICH IS KEPT ON						
FILE.						
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management					
ALL MANAGEMENT SALARIES ARE PUT THROUGH THE BUDGET FINANCE COMM	MITTEE FOR APPROVAL.					
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available						
DOCUMENTS ARE MADE AVAILABLE ON THE COMPANY'S WEBSITE AND UPON	REQUEST.					
	- 					
	- 					
	- 					
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Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

	e filing for an Automatic 3-Month Extension, con				► X	
=	re filing for an Additional (Not Automatic) 3-Mont			•		
	plete Part II unless you have already been grante					
Associated \	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not xtension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which m ling of this form, visit www.irs.gov/efile and click of	ust be sent	to the IRS in paper format (see instruct	e to file (6 months for ectronically file Form Return for Transfers ions). For more deta	or a i 8868 to ails on the	
Part I	Automatic 3-Month Extension of Time	Only sub	omit original (no copies needed).			
A corporatio	on required to file Form 990-T and requesting an a				▶ □	
	rporations (including 1120-C filers), partnerships,		nd trusts must use Form 7004 to reques	t an extension of tin	ne to file	
_	Enter filer's identifying number, s Name of exempt organization or other filer, see instructions. Employer identifica					
Type or					• ,	
print	THE ARC OF TENNESSEE INC			62-0639154		
File by the	Number, street, and room or suite number. If a P.O. box, see in				SSN)	
due date for	151 ATHENS WAY #100					
filing your return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	ctions.	.]		
instructions.	NASHVILLE, TN 37228					
Enter the Re	eturn code for the return that this application is fo	r (file a sep	parate application for each return)		01	
Application Is For		Return Code	Application Is For		Return Code	
Form 990 or		01	Form 990-T (corporation)		07	
Form 990-BI		02	Form 1041-A		08	
Form 4720 (individual)		03	Form 4720 (other than individual)	09		
Form 990-PF		04	Form 5227	10		
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-T	(trust other than above)	06	Form 8870		12	
Telephon If the org If this is check the exter Telephon If the exter The exter X If the the org	as are in the care of ► NICOLE DAVIDSON The No. ► (615) 248-5878 The ganization does not have an office or place of bus for a Group Return, enter the organization's four his box ► If it is for part of the group, on sion is for. The group Return, enter the organization's four his box	digit Group heck this b required to anization re	e United States, check this box	this is for the whole	group,	
3a If this	application is for Forms 990-BL, 990-PF, 990-T, 4 undable credits. See instructions	720, or 606	9, enter the tentative tax, less any	3 a \$	0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit					0.	
c Balanc EFTPS	c e due. Subtract line 3b from line 3a. Include you 6 (Electronic Federal Tax Payment System). See	r payment v instructions	vith this form, if required, by using	3 c \$	0.	

payment instructions.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for