Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the 2003 ca	alendar year, or tax year beginning $JUL 1, 2003$ and ending JUN	30, 2	2004	
В		C Name of organization RESCENTERSTONE COMMUNITY MENTAL	D En	nployer	identification number
Γ		elor HEALTH CENTERS, INC.		62-1	674308
Ē	Name typ	Pe Number and street (or P.O. hoy if mail is not delivered to street address) Room/	suite E Te	lephone	number
	Initial Spe	ecific P.O. BOX 40406			463-6600
		cruc- ons City or town, state or country, and ZIP + 4	F Acc	counting me	thod Cash X Accrual
	Amended return	NASHVILLE, TN 37204-0406		Other (specify)	>
	Application pending	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts H and I are no	t applicabl	e to sec	ction 527 organizations
		must attach a completed Schedule A (Form 990 or 990-EZ) H(a) is this a g	roup return	for affilia	ates? Yes X No
G	Website ►N/	/A H(b) If "Yes," er	iter number	r of affilia	etes >
J	Organization ty	pe (check only one) ► X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527 H(c) Are all affi		led?	N/A 🔲 Yes 🔲 No
K	Check here	If the organization's gross receipts are normally not more than \$25,000. The $H(d)$ is this a set	tach a list) eparate retu	rn filed b	ov an or
		ed not file a return with the IRS, but if the organization received a Form 990 Package ganization	covered by	a group	ruling? Yes X No
	in the mail, it sh		mption Nur		
				-	tion is not required to attach
			rm 990, 99	U-EZ, or	990-PF)
<u> </u>		enue, Expenses, and Changes in Net Assets or Fund Balances		 	
		abutions, gifts, grants, and similar amounts received the public support the s	5,512		
		ect public support 1b	7 7 1 2 6	4	
		rnment contributions (grants) 10 10,634	1.408	-	
	1	(add lines 1a through 1c) (cash \$ _ 11,930,920 . noncash \$)	10	11,930,920.
	1	ram service revenue including government fees and contracts (from Part VII, line 93)	'	2	43,142,267.
	-	bership dues and assessments		3	
	4 Intere	est on savings and temporary cash investments		4	
	5 Divide	ends and interest from securities		5	181,542.
	6 a Gross	s rents 6a			
	b Less	rental expenses 6b			
	c Net re	ental income or (loss) (subtract line 6b from line 6a)		<u>6c</u>	
5 9	7 Other	investment income (describe)	7	· · · · · · · · · · · · · · · · · · ·
8 2005	8 a Gross	s amount from sales of assets other (A) Securities (B) Oth	er	-	
~ é	than ii	nventory 8a		-	
80		cost or other basis and sales expenses 8b		-	
	i .	or (loss) (attach schedule) an or (loss) (combine line 8c, columns (A) and (B))		8d	
	1	al events and activities (attach schedule). If any amount is from gaming, check here		Ou	
_	1				
	li .	ted on line 1a) RECEIVES			
2	b Less	direct expenses other than fundraising expenses 9b 0]	
SCANNEL	c Net in	come or (loss) from special events (subtract line 9b from line 2B 0 3 2005		90	
	10 a Gross	sales of inventory, less returns and allowances]	
No.	b Less	profit or (loss) from sales of inventory (attach schedule) (sub to loss) from sales of inventory (attach schedule) (sub to loss) gm whe 10a)		1	
100	c Gross	profit or (loss) from sales of inventory (attach schedule) (sub) act line 101 rgm whe 10a)		10c	
	I II Other	revenue (nom ran vii, line 105)		11	FF 054 700
		revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)		12	55,254,729.
S	13 Progra	am services (from line 44, column (B))		13	45,625,084. 8,218,795.
Sus	14 Manag	gement and general (from line 44, column (C))		14	217,456.
Expenses	15 Fundra	raising (from line 44, column (D))		15	211,430.
ш		ents to affiliates (attach schedule)		17	54,061,335.
		expenses (add lines 16 and 44, column (A)) s or (deficit) for the year (subtract line 17 from line 12)		18	1,193,394.
<u>ب</u> پايد	19 Net as	sets or fund balances at beginning of year (from line 73, column (A))		19	30,929,044.
Net	20 Other	changes in net assets or fund balances (attach explanation)		20	0.
	21 Net as	isets or fund balances at end of year (combine lines 18, 19, and 20)		21	32,122,438.
323	001	For Panarwork Reduction Act Notice, see the senarate instructions			Form 990 (2003)

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			tions must complete colum	7(a)(1) nonexempt charitable		
	Do not include amounts reported on line	7, 019	(A) Total	(B) Program	(C) Management	(D) Fundraising
22	6b, 8b, 9b, 10b, or 16 of Part I. Grants and allocations (attach schedule)		(11) 10101	services	and general	(=) (=)
	cash \$noncash \$	22				
23	Specific assistance to individuals (attach schedule)	4-				
24		24				
25	Compensation of officers, directors, etc	25	0.	0.	0.	0.
26	Other salaries and wages	26	37,786,029.	28,818,865.	8,834,454.	132,710.
27		27				
28	• • •	28	·			
29	• • • • • • • • • • • • • • • • • • • •	29				
30	• · · · · · · · · · · · · · · · · · · ·	30			·	
31	•	31				
32	•	32	1,789,041.	1,371,350.	410,819.	6,872.
33	Supplies Telephone	33	1,131,693.		227,162.	
35		35	128,823.	54,230.	67,671.	
	Occupancy	36	2,289,547.	1,762,107.	523,991.	3,449.
37		37				
38		38				
	Travel	39	1,195,348.	1,064,730.	129,028.	1,590.
40	Conferences, conventions, and meetings	40	281,584.	203,059.	78,134.	391.
41	Interest	41	76,511.	22,297.	54,214.	
42	Depreciation, depletion, etc. (attach schedule)	42	1,284,840.	783,598.	498,673.	2,569.
43	Other expenses not covered above (itemize)	1 1				
ä	i	43a				_
t	i	43b				·
(·	43c				
C	CEE CHAMENEN 1	430	0 007 010	10 642 061	2 605 251	60 200
	E SEE STATEMENT 1 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D) carry these totals to lines 13-15	43e	54 061 225	10,642,961. 45,625,084.	-2,605,351. 9 219 705	60,309.
	organizations completing columns (B)-(D) carry these totals to lines 13-15 nt Costs Check If you are following SOP 98		34,001,333.	43,023,004.	0,210,793.	217,430.
	any joint costs from a combined educational campai		t fundraisina solicitation rei	norted in (8) Program cando	ac2 ►	Yes X No
	Yes," enter (I) the aggregate amount of these joint cos	-	-		_	
) the amount allocated to Management and general \$			(iv) the amount allocated to		' '
	art III Statement of Program Servi		ccomplishments			
-	at is the organization's primary exempt purpose?					
	. , . , . ,	۵.		2		
_				2		Program Service
	organizations must describe their exempt purpose achievement	ts in a d	EE STATEMENT	the number of clients served, pub		Expenses (Required for 501(c)(3) and
achi	revements that are not measurable (Section 501(c)(3) and (4) or cations to others)	ts in a d ganizat	EE STATEMENT lear and concise manner State toons and 4947(a)(1) nonexempt concise and 4947(b) tools a	the number of clients served, pub chantable trusts must also enter th	ne amount of grants and	Expenses
achi	everements that are not measurable (Section 501(c)(3) and (4) or cations to others) CORE SERVICES — INDIVIE	ts in a c ganizat	EE STATEMENT Ilear and concise manner State toons and 4947(a)(1) nonexempt concerning to the state of the st	the number of clients served, pub chantable trusts must also enter the	PROVIDED TO	Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
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a a b	CORE SERVICES - INDIVIEW PATIENTS WITH DRUG AND PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION TO THE CHRONIC CHILD SERVICES - INDIVIEW FOR YOUTH WITH BEHAVIOR	OUA ALO IOM C P ATI CAL	EE STATEMENT Hear and concise manner State toons and 4947(a)(1) nonexempt of the constant of	the number of clients served, publichantable trusts must also enter the COUNSELLING INTERPORT OF THE PROBLEMS AND TS. DIAGNOST Grants and allocations \$ EALTH SERVICE ILL. Grants and allocations \$ COUNSELLING DIAGNOST HEALTH COUNSELLING THOOD.	PROVIDED TO FOR CIC AND SS ARE PROVIDED	Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 16,965,795.
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a a b	CORE SERVICES - INDIVIEW PATIENTS WITH DRUG AND PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION TO THE CHRONIC CHILD SERVICES - INDIVIEW FOR YOUTH WITH BEHAVIOR	OUA ALO IOM C P ATI CAL	EE STATEMENT Sear and concise manner State stons and 4947(a)(1) nonexempt of L AND GROUP (COHOL ABUSE) E ENVIRONMENT ROVIDED. (GENT MENTAL HILLY MENTALLY (CAL AND GROUP PROBLEMS AND OM 2 TO ADULT (GENT MENTALLY)	the number of clients served, publichantable trusts must also enter the COUNSELLING INTERPORT OF THE PROBLEMS AND TS. DIAGNOST Grants and allocations \$ EALTH SERVICE ILL. Grants and allocations \$ COUNSELLING DIAGNOST HEALTH COUNSELLING THOOD.	PROVIDED TO FOR CIC AND SS ARE PROVIDED	Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 16,965,795.
a d d	CORE SERVICES - INDIVIEW PATIENTS WITH DRUG AND PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION SERVICES ARE ADULT SERVICES - OUT-PATIENTS FROM ABUSIVE HEADICATION TO THE CHRONIC CHILD SERVICES - INDIVIEW FOR YOUTH WITH BEHAVIOR	OUA ALO IOM C P ATI CAL	EE STATEMENT Sear and concise manner State stons and 4947(a)(1) nonexempt of L AND GROUP (COHOL ABUSE) E ENVIRONMENT ROVIDED. (GENT MENTAL HILLY MENTALLY (CAL AND GROUP PROBLEMS AND OM 2 TO ADULT (GENT MENTALLY)	the number of clients served, public chantable trusts must also enter to the company of the comp	PROVIDED TO FOR CIC AND SS ARE PROVIDED	Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 16,965,795. 14,716,404.
a d d e f	evements that are not measurable (Section 501(c)(3) and (4) or cations to others) CORE SERVICES — INDIVIE PATIENTS WITH DRUG AND PATIENTS FROM ABUSIVE HOLD THE CHRONIC ARE ADULT SERVICES — OUT—PAPOVIDED TO THE CHRONIC CHILD SERVICES — INDIVIED FOR YOUTH WITH BEHAVIOR PROBLEMS. AGES SERVED	DUA: ALCOMICATION CALIFORNIA CALI	EE STATEMENT Hear and concise manner State toons and 4947(a)(1) nonexempt of the constant of	the number of clients served, public chantable trusts must also enter to the company of the number of clients served, public chantable trusts must also enter to the company of the compan	PROVIDED TO FOR CIC AND SS ARE PROVIDED	Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others) 16,965,795.

Form 990 (2003)

Part IV Balance Sheets

	ere required, attached schedules and amour uid be for end-of-year amounts only.	ts within the description column	(A) Beginning of year		(B) End of year
45	Cook and interest house		17,035,102.	45	17 561 974
45	Cash - non-interest-bearing		17,033,102.	45	17,561,874. 865,437.
46	Savings and temporary cash investments			46	003,437
47 a	Accounts receivable	47a 6,087,927.			
b	Less allowance for doubtful accounts	47b	7,741,398.	47c	6,087,927
48 a	Pledges receivable	482			
b	Less allowance for doubtful accounts	48b	-	48c	
49	Grants receivable	400		49	
50	Receivables from officers, directors, trustees,			43	
30	and key employees			50	
5 51 a		51a		-00	
51 a		510	1	51c	
52	Inventories for sale or use		54,853.	52	60,446
53	Prepaid expenses and deferred charges		591,611.	53	753,856
54	Investments - securities	Cost FMV		54	
55 a		5 0000 0000			
33 5	equipment basis	55a			
			1		
Ь	Less accumulated depreciation	55b		55c	
56	Investments - other			56	
57 a		57a 26,812,966.			
b	·	57b 12,374,907.		57c	14,438,059
58	Other assets (describe	SEE STATEMENT 3	195,452.	58	14,438,059 209,527
			20 052 060	_	20 077 126
59	Total assets (add lines 45 through 58) (must e	qual line 74)	38,952,069. 5,702,250.	59	39,977,126 5,889,261
60	Accounts payable and accrued expenses		3,702,230.	60	3,009,201
61	Grants payable			61	
62	Deferred revenue			62	
63 64 a	Loans from officers, directors, trustees, and key	rempioyees		63	
64 8	a Tax-exempt bond liabilities		2,320,775.	64a	1,965,427
·	Mortgages and other notes payable	,	2,320,113.	64b	1,905,427
65	Other liabilities (describe	,		65	
66	Total liabilities (add lines 60 through 65)		8,023,025.	66_	7,854,688
Orga	nizations that follow SFAS 117, check here	X and complete lines 67 through			
	69 and lines 73 and 74				
67	Unrestricted		30,929,044.	67_	32,122,438
68	Temporarily restricted			68_	
69	Permanently restricted			69	
Orga	nizations that do not follow SFAS 117, check he	re and complete lines			
: 1	70 through 74			1	
70	Capital stock, trust principal, or current funds			70	
71	Paid-in or capital surplus, or land, building, and	equipment fund		71	
67 68 69 Orgal 70 71 72 73	Retained earnings, endowment, accumulated in	come, or other funds		72	
73	Total net assets or fund balances (add lines 67	through 69 or lines 70 through 72,			
	column (A) must equal line 19, column (B) mus		30,929,044.	73	32,122,438 39,977,126
74	Total liabilities and net assets / fund balances	(add lines 66 and 73)	38,952,069.	74	<u>39,977,126</u>

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule Yes X No

76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	_ 76		_ X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	_ 77		X
	If "Yes," attach a conformed copy of the changes			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		Х
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		Х
•	If "Yes," attach a statement			
8N a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,			
00 a	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	Х	Ī
		OUA		
D	· · · · · · · · · · · · · · · · · · ·			
	and check whether it is exempt or nonexempt			
81 a	Enter direct or indirect political expenditures. See line 81 instructions. 81a 0.		i	
b	Did the organization file Form 1120-POL for this year?	81b		X
82 a				
	fair rental value?	82a		_ X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an			
	expense in Part II (See instructions in Part III)			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a_	_X_	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	_X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
	tax deductible? N/A	_84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
	owed for the prior year			
c	Dues, assessments, and similar amounts from members 85c N/A			
ď	Section 162(e) lobbying and political expenditures 85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
,	Taxable amount of lobbying and political expenditures (line 85d less 85e) 851 N/A			
'n	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
y 5		UUU		
h	If section $6033(e)(1)(A)$ dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	05.6		
00	1 1 27/2	85h		
86	17/2			
b	3-1-			
87	(-)(-)			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them) $87b$ N/A			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?		İ	
	If "Yes," complete Part IX	_ 88		<u>X</u>
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► 0 . , section 4912 ► 0 . , section 4955 ► 0 .		Ì	
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit			
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?	ľ	Ì	
	If "Yes," attach a statement explaining each transaction	89b		<u>X</u>
C	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			_
	sections 4912, 4955, and 4958			0.
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed TENNESSEE			
b	Number of employees employed in the pay period that includes March 12, 2003			028
91	The books are in care of ► JOE MOORE Telephone no ► 615-46	3-6	500	
	Located at ► SEE PAGE 1 ZIP+4 ► 3	<u>72</u> 0	<u>1 – 0</u>	406
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year 92	N/2	<u></u>	
323041			000 /	0000

Form 990 (2003)

HEALTH CENTERS, INC.

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

Part VII Analysis of Income-Producing		business income		hy section 512 512 5-514	
Note Enter gross amounts unless otherwise	(A)		(C)	by section 512, 513, or 514	(E)
Indicated	Business	(B) Amount	Exclu- sion	(D) Amount	Related or exempt
93 Program service revenue	code		code		function income
a PROGRAM SERVICE FEES					41,010,379.
b GOVERNMENT CONTRACTS	-			<u> </u>	1,665,537.
c OTHER INCOME	-				466,351.
d					
e	-		_ _		
f Medicare/Medicaid payments	<u> </u>				
g Fees and contracts from government agencies					
94 Membership dues and assessments			_		
95 Interest on savings and temporary cash investments			_}		
96 Dividends and interest from securities			14	181,542.	
97 Net rental income or (loss) from real estate					
a debt-financed property		,		······································	
b not debt-financed property					
98 Net rental income or (loss) from personal property			+ +		
99 Other investment income	 		1		
	 	-	+ +		
100 Gain or (loss) from sales of assets					
other than inventory	\ <u> </u>		+		
101 Net income or (loss) from special events	 -				
102 Gross profit or (loss) from sales of inventory		- 	+		
103 Other revenue					
a					
b	·				
C					
d	.				
e				·	
104 Subtotal (add columns (B), (D), and (E))		0	•	181,542.	43,142,267. 43,323,809.
105 Total (add line 104, columns (B), (D), and (E))				•	43,323,809.
Note: Line 105 plus line 1d, Part I, should equal the am	ount on line 12,	Part I.			
Part VIII Relationship of Activities to th	e Accomplis	hment of Exem	pt Purpo	ses (See page 34 of the	instructions)
Line No Explain how each activity for which income is re	ported in column (E) of Part VII contribute	ed important	y to the accomplishment	of the organization's
exempt purposes (other than by providing funds	s for such purpose:	s)	•		-
SEE STATEMENT 5					
					
Part IX Information Regarding Taxable	Subsidiarie	s and Disregard	ded Entit	ies (See page 34 of the	instructions)
(A) (B)	<u> </u>	(C)		(D)	(E)
Name, address, and EIN of corporation, Percentage of		Nature of activities		Total income	End-of-year
partnership, or disregarded entity ownership inte	%				assets
N/A	%				
N/ A					
	%				
II .			1		
	%			_	
Part X Information Regarding Transfe	rs Associate				
Part X Information Regarding Transfe (a) Did the organization, during the year, receive any funds	rs Associate				Yes X No
	rs Associate directly or indirec	tly, to pay premiums o	n a personal		
(a) Did the organization, during the year, receive any funds	rs Associate , directly or indirectly, rectly or indirectly, see instructions).	tly, to pay premiums of on a personal benefit o	n a personal contract?	benefit contract?	Yes X No
(a) Did the organization, during the year, receive any funds(b) Did the organization, during the year, pay premiums, di	rs Associate , directly or indirectly, rectly or indirectly, see instructions).	tly, to pay premiums of on a personal benefit o	n a personal contract?	benefit contract?	Yes X No
(a) Did the organization, during the year, receive any funds(b) Did the organization, during the year, pay premiums, di	rs Associate , directly or indirectly, rectly or indirectly, see instructions).	tly, to pay premiums of on a personal benefit of companying schedules an information of which prepar	ontract?	benefit contract? and to the best of my knowledge to the best of my knowledge.	Yes X No Yes X No
(a) Did the organization, during the year, receive any funds(b) Did the organization, during the year, pay premiums, di	rs Associate directly or indirect rectly or indirectly, see instructions).	tly, to pay premiums of on a personal benefit of companying schedules an information of which prepared 1/24/05	n a personal contract? d statements, a rer has any kno	benefit contract? and to the best of my knowledge	Yes X No Yes X No

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

2003

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization CENTERSTONE COMMUNITY MENTAL HEALTH CENTERS, INC.

Employer identification number 62 1674308

(See page 1 of the instructions List each one If there are none, enter "None") (b) Title and average hours per week devoted to d) Contributions to employee benefit plans & deferred compensation (e) Expense account and other (a) Name and address of each employee paid (c) Compensation more than \$50,000 position allowances SEE ATTACHED Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE

23101/12-05-03 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2003

Total number of others receiving over \$50,000 for professional services

P	art III	Statements About Activities (See page 2 of the instructions)		Yes	No
1	public of lobbying	the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence or on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the activities \$ (Must equal amounts on line 38, Part VI-A, of Part VI-B)	1		X
	Organiza	tions that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking			
	"Yes," mu	ist complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	trustees,	te year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes,"			
	attach a	detailed statement explaining the transactions.)			
а	Sale, exc	hange, or leasing of property?	2a_		X
b	Lending	of money or other extension of credit?	2b_		<u>X</u>
C	Furnishir	g of goods, services, or facilities?	2c_		Х
d	Payment	of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		Х
е	Transfer	of any part of its income or assets?	2e_		Х
3 a		nake grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how			v
h		mine that recipients qualify to receive payments)	3a_	X	<u>X</u>
4	Did you r	ave a section 403(b) annuity plan for your employees? naintain any separate account for participating donors where donors have the right to provide advice	3b_	Λ	
_		e or distribution of funds?	4		<u> X</u>
	art (V	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)			
5	organizat	ion is not a private foundation because it is. (Please check only ONE applicable box.) A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)			
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(III)			
8		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state			
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iii	/\		
		(Also complete the Support Schedule in Part IV-A)	''		
113	a 🔲	An organization that normally receives a substantial part of its support from a governmental unit or from the general public			
		Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
11	b 🖳	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12	X	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
		receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired			
		by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)			
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers) and supports organizations described by any disqualified persons (other than foundation managers).	cribed in		
		(1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))			
		Provide the following information about the supported organizations (See page 5 of the instructions)			
		(a) Name(s) of supported organization(s)		e numb om abo	
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)			
_		Schedule A (For	n 990 or	990-EZ	2003

\sim	1 /	7 4	~ /	$^{\circ}$	D-
62-	-Ib	74	્ડા	JK	Pa

Pa	Support Schedule (C	Complete only if you ch he worksheet in the ins	ecked a box on line 10), 11, or 12.) Use cash	method of accounti	ng.
Cale	endar year (or fiscal year inning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	12,661,751.	5,520,525.	7,574,475.		25,756,751.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	38,826,693.	38,746,594.	40,132,703.	-	117,705,990.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the					
19	organization after June 30, 1975 Net income from unrelated business		360,255.	210,899.		780,642.
19	activities not included in line 18	'				
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf		5			
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	1,721,782.		SEE STATEME 7,467,728.		23,628,952.
23	Total of lines 15 through 22					167,872,335.
24	Line 23 minus line 17	14,593,021.	14,144,769.			50,166,345.
25	Enter 1% of line 23	534,197.	528,914.	553,858.	61,755.	
26	Organizations described on lines 1	O or 11: a Enter 2% of :	amount in column (e), lin	e 24	▶ 26a	N/A
b	,		•	•	t :	
	unit or publicly supported organizati	•	•	ded the amount shown in	_	37 / 3
	Do not file this list with your return				≥ <u>26b</u>	N/A
C	Total support for section 509(a)(1) t				▶ 26c	N/A
d	Add Amounts from column (e) for l					N7 / 70
_	Dublic connect (line OCo minus line (22	26b		26d	N/A N/A
6	Public support (line 26c minus line 2 Public support percentage (line 26	• •	line 26s (denominator)		► 26e ► 26f	N/A %
27	Organizations described on line 12					
	records to show the name of, and to such amounts for each year					<u>-</u>
	(2002)	• (2001)	0. (20	000)	0 • (1999)	0.
b		hat was received from eac				
	described in lines 5 through 11, as v	vell as individuals) Do no f	file this list with your re	turn. After computing the	difference between the	amount received and
	the larger amount described in (1) o (2002)	• (2001)	0. (20	000)	0 . (1999)	0.
C	Add Amounts from column (e) for li		25,756,751.	16		140 460 741
		05,990. 20_		21		143,462,741.
d	Add Line 27a total		d line 27b total		0 · ► 27d	143,462,741.
9	Public support (line 27c total minus	•	02 ooluma (a)	► 27f 167,	▶ 27e 872,335.	143,402,741.
ľ	Total support for section 509(a)(2) t Public support percentage (lin		٠,		▶ 27q	85.4594%
y h	Investment income percentage	•		• •	. —	.4650%
i	Unusual Grants: For an organization to show, for each year, the name of the your return Do not include these gran	contributor, the date and ts in line 15	amount of the grant, and	a brief description of the	nature of the grant Do r	not file this list with

NONE

323121 12-05-03

Schedule A (Form 990 or 990-EZ) 2003

34 a Does the organization receive any financial aid or assistance from a governmental agency?

If you answered "Yes" to either 34a or b, please explain using an attached statement

1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50,

b Has the organization's right to such aid ever been revoked or suspended?

Schedule A (Form 990 or 990-EZ) 2003 HEALTH CENTERS, INC. 62-1674308 Page 4 Private School Questionnaire (See page 7 of the instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing 29 instrument, or in a resolution of its governing body? 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 30 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a 32b b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32c d Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 33a b Admissions policies? 33b c Employment of faculty or administrative staff? 33c d Scholarships or other financial assistance? 33d e Educational policies? 33e Use of facilities? 33f g Athletic programs? 33g h Other extracurricular activities? 33h If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)

Schedule A (Form 990 or 990-EZ) 2003

34a

34b

6	2-	1	6	7	43	0	8	Pag	

Part VI-A Lobbying (To be completed)	Expenditures by Ele ted ONLY by an eligible organ	_		ige 9 of th	e instructions)		N/A
	zation belongs to an affiliated			you chec	ked "a" and "limited	control	provisions apply
	imits on Lobbying E	-			(a) Affiliated group totals		(b) To be completed for ALL electing organizations
(Title te	mi expenditures means and	ounts paid of incurred)		- -	N/A		oloculing organizations
36 Total lobbying expenditures	to influence public oninion (a	rassroots Johnving)		36	N/A		
· •	to influence a legislative body			37			
38 Total lobbying expenditures	•	(4401.1022)97		38			
39 Other exempt purpose expen				39			
	ditures (add lines 38 and 39)			40			
	t Enter the amount from the						
If the amount on line 40 is -	The lobbyin	g nontaxable amount is -					
Not over \$500,000	20% of the am	nount on line 40	٦				
Over \$500,000 but not over \$1,000	0,000 \$100,000 plus	15% of the excess over \$500,00	o				
Over \$1,000,000 but not over \$1,5	\$175,000 plus	10% of the excess over \$1,000,0	000 }	41			
Over \$1,500,000 but not over \$17,	,000,000 \$225,000 plus	5% of the excess over \$1,500,00	00				
Over \$17,000,000	\$1,000,000		J				
42 Grassroots nontaxable amou	•			42			
43 Subtract line 42 from line 36				43			
44 Subtract line 41 from line 38	Enter -0- if line 41 is more th	nan line 38		44			
Caution: If there is an amo	ount on either line 43 or lir	ne 44, you must file Form	4720				
		tructions for lines 45 throug Lobbying Expe			Averaging Period		N/A
Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 200	i	(d) 2000		(e) Total
45 Lobbying nontaxable							
amount							0.
46 Lobbying ceiling amount							
(150% of line 45(e))							0.
47 Total lobbying					į		
expenditures	 				 		0.
48 Grassroots nontaxable amount							0.
49 Grassroots ceiling amount							
(150% of line 48(e))			······				0.
50 Grassroots lobbying							
expenditures							0.
	Activity by Nonelect						NT / 70
	only by organizations that did						N/A
During the year, did the organizati	•	•	, including any	attempt to	Yes	No	Amount
influence public opinion on a legis a Volunteers	iative matter of referendum,	anvuga ale use or					
b Paid staff or management (In	clude companyation in avera	isas ranortad on linas e throi	unh h \				
c Media advertisements	опаче сотпрензации ит ехрен	isos iepoited diriilies 6 (III.O	ugn n.)				
d Mailings to members, legislat	ors, or the public						
e Publications, or published or							

323141 12-05-03

Schedule A (Form 990 or 990-EZ) 2003

f Grants to other organizations for lobbying purposes

I Total lobbying expenditures (Add lines c through h.)

g Direct contact with legislators, their staffs, government officials, or a legislative body h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

62-1674308 Page 6

Pa		garding Transfers To an eations (See page 12 of the inst		d Relationships With Nonchari	table	
51		rectly or indirectly engage in any of		r organization described in section	·	
•		ection 501(c)(3) organizations) or i	• •	•		
а		anization to a noncharitable exemp	· ·	miliour organizationo	Y	es No
·	(i) Cash	amzation to a nonchantable exemp	t organization of		51a(ı)	X
	• •					$\frac{X}{X}$
	(II) Other assets				a(ii)	<u> </u>
b	Other transactions					١,,
		s with a noncharitable exempt orga	nization		b(i)	<u> X</u>
	(II) Purchases of assets from a	noncharitable exempt organization			b(ii)	X
	(iii) Rental of facilities, equipment	nt, or other assets			b(ıiı)	X
	(iv) Reimbursement arrangemei	nts			b(iv)	X
	(v) Loans or loan guarantees				b(v)	X
	(vi) Performance of services or	membership or fundraising solicitat	tions		b(vi)	X
C	• •	mailing lists, other assets, or paid e			С	X
d		-		always show the fair market value of the		
•	goods, other assets, or services	given by the reporting organization ent, show in column (d) the value o	If the organization received	l less than fair market value in any	N	/ A
			tino goods, other addito, o	T		
(a) Line i		(c) Name of noncharitable ex	empt organization	Description of transfers, transactions, and s	sharing arran	gements
	 - - 		·			
		·	<u> </u>			
		· · · · · · · · · · · · · · · · · · ·				
					·	
	Is the organization directly or ind Code (other than section 501(c)(If "Yes," complete the following so	3)) or in section 527?		anizations described in section 501(c) of the	Yes	X No
	(a) Name of org	anization	(b) Type of organization	(c) Description of relationsh	IP	
	<u></u>					
			ļ <u></u>			
			<u> </u>			
					_	
					·	
		There are a second as a second				

FORM 990	OTHE	R EXPENSES		STATEMENT			
	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)			
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISING			
PROFESSIONAL FEES	322,268.	58,435.	254,528.	9,305.			
COMPUTER	291,149.	23,559.	267,590.	0.			
INSURANCE	664,952.	615,187.	48,998.	767.			
OTHER	317,774.	144,866.	123,067.	49,841.			
DRUGS AND MEDICINES SUBCONTRACTED	2,380,755.	2,376,683.	4,072.				
SERVICES	3,829,511.	3,739,663.	89,848.				
ADVERTISING SUPPORT STAFF	291,510.	71,473.	219,641.	396.			
ALLOCATION	0.	3,613,095.	-3,613,095.				
TOTAL TO FM 990, LN 43	8,097,919.	10,642,961.	-2,605,351.	60,309.			

EXPLANATION

TO PROVIDE MENTAL HEALTH SERVICES TO THE MIDDLE TENNESSEE REGION FOR THOSE INDIVIDUALS WHO MAY NOT BE ABLE TO RECEIVE SUCH SERVICES ANY WHERE ELSE. AFFILIATES.

PART III

FORM 990 OTHER ASSETS	STATEMENT 3
DESCRIPTION	AMOUNT
OTHER ASSETS RESTRICTED ASSETS	34,391. 175,136.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	209,527.

.

FORM	990	IDENTIFICATION OF RELATED PART VI, LINE 8		TIONS ST	PATEMENT	4
NAME	OF ORGANIZATION	I		EXEMPT	NONEXE	MPT
CUMBERLAND HOLDING CENTERSTONE FOUNDATION				X X		
FORM	990 PART	VIII - RELATIONSHIP OF AC ACCOMPLISHMENT OF EXEMPT I		TO S	PATEMENT	5
LINE	EXPLANATION C	F RELATIONSHIP OF ACTIVITI	ES			
93A 93B	TREATMENT, CARE AND DEVELOPMENT OF MENTAL HEALTH CONSUMERS GOVERNMENTAL CONTRACTS FOR THE PURPOSE OF PROVIDEING SERVICES TO					
93C	MENTAL HEALTH VARIOUS SPECI MENTAL HEALTH	AL EVENTS AND OTHER INCOME	S ATTRIBU	TED TO PROGI	RAMS FOR	
SCHED	ULE A	OTHER INCOME		Si	ATEMENT	6
DESCR	IPTION		2001 MOUNT	2000 AMOUNT	1999 AMOUNT	
OTHER		329,168. 1,392,614. 7,		351,027. 7,116,701.	6,175,45	<u> </u>

1,721,782. 8,263,989. 7,467,728. 6,175,453.

TOTAL TO SCHEDULE A, LINE 22

NAME ADDRESS	TITLE/ POSITION	TOTAL SALARY 2003-2004	403 (b) 'EE Contributions 2003-2004	403 (b) 'ER Contributions 2003-2004
TOP 5 PAID EMPLOYEE	S			
1 Karen Rhea 1015 W. Main Street Franklin, TN 37064	Vice President Medical Serv.	: \$220,681.04	\$12,274.82	\$9,947.71
2 Ralph Barr 305 Hemingway Drive Columbia, TN 38401	Psychiatrist	\$174,684.00	\$0.00	\$0.00
3 Karen T. Briggs 106 Fairlake Court Hendersonville, TN 37075	Psychiatrist	\$174,496.64	\$15,174.67	\$8,413.88
4 Harvey Asher 3527 Richardson Avenue Nashville, TN 37205	Staff Psychiatrist	\$168,004.50	\$0.00	\$0.00
5 Lynna Hollis 535 Hunting Hills Drive Mt. Juliet, TN 37122	Psychiatrist	\$159,096.87	\$13,000.00	\$3,304.36

NAME ADDRESS	TITLE/ POSITION	TOTAL	403 (b) 'EE Contributions	403 (b) 'ER
ADDRESS	10311101	2003-2004	2003-2004	2003-2004
1 David C. Guth 1308 Beddington Park Nashville, TN 37215	Chief Executive Officer	\$293,310.00	\$10,062.08	\$6,909.29
2 Robert N. Vero 125 Country Hills Drive Hendersonville, TN 37075	President Chief Operating Officer	\$188,840.00	\$13,241.48	\$6,689.32
3 Michael M. Butler 1801 Susan Court Franklin, TN 37064	Chief Financial Officer Exec. Vice President	\$182,097.92	\$1,609.86	\$1,609.86

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