

# H A Beasley and Company PC

Murfreesboro, TN 37129 ha@habeasley.com Phone: (615)895-5675 | Fax: (615)895-5660

October 03, 2014

United Way Of Rutherford County c/o United Way Of Rutherford and Cannon 615 Memorial Blvd, Ste 200 Murfreesboro, TN 37129

United Way Of Rutherford County:

Enclosed is the 2013 federal return for a tax-exempt organization, prepared for United Way Of Rutherford County from the information provided. This return will be electronically filed with the IRS once we receive a signed Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization.

The organization's federal return reflects a refund of \$3,296.

United Way Of Rutherford County should receive a check for this amount once the IRS has processed the return.

We prepared the return from information you furnished us without verification. Upon examination of the return by taxing authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

You have the final responsibility for your income tax returns and, therefore, should review them carefully before signing. If there are any additional tax return you wish us to prepare, please advise us promtly.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return or if we can assist with any other financial or tax needs.

Your copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Bryan Blair

# H A Beasley and Company PC

Murfreesboro, TN 37129 ha@habeasley.com Phone: (615)895-5675 | Fax: (615)895-5660

October 03, 2014

United Way Of Rutherford County 615 Memorial Blvd, Ste 200 Murfreesboro, TN 37129

We value you as our client, and your privacy is important to us. Please read our privacy policy below.

We collect nonpublic personal information about you from various sources, including the following:

- \* Information we receive from interviews regarding your tax situation;
- \* Information we receive on applications, organizers, or by other means, such as your name, address, telephone number, social security number, dependents, income, and other tax-related data; and
- \* Information from tax-related documents you provide that are required to process tax returns, such as Forms W-2, 1099R, 1099-INT and 1099-DIV, and stock transactions, etc.

We do not disclose any nonpublic personal information about our clients or former clients to anyone, except as requested by our clients or as required by law.

We restrict access to nonpublic personal information concerning you, except to employees who need access to such information in order to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with federal regulations to guard your nonpublic personal information.

If you have any questions about our privacy policy, please contact us.

Sincerely,

Bryan Blair H A Beasley and Company PC

## 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For	r the	2013 calend	lar year, or tax y	year begin	ning		07-01	, 2013, and e	nding		06-	30 , 201	L <b>4</b>
В	Che	ck if a	pplicable:	C Name of organiz	ation <b>UNIT</b>	ED WAY OF RU	THERFORD CO	OUNTY					Employer i	identification no.
	Add	ress c	hange	Doing Business	As <b>UNIT</b>	ED WAY OF RU	THERFORD A	ND CAI	NNON				58-1341	880
	Nam	ne cha	inge	Number and stre	eet (or P.O. bo	x if mail is not delivered	to street address)			Room/sı	uite	Е	Telephone	number
	Initia	al retui	m	615 MEMO	RIAL BI	'AD	•			200			(615)89	3-7303
	Tern	ninate	d			country, and ZIP or fore	eign postal code							9,501
	Ame	ended	return	MURFREES			Gross recei	=						
Ē			n pending			pal officer: PHIL	HOLT					•		,
_			1 - 3			NT DRIVE, M		). TN	37130-6654	H(a)	Is this a gr subordinat	oup retu es?	rn for	Yes X No
$\overline{}$	Tax-	exem	pt status:			) (insert no.)	4947(a)(1) or	527					_	= = =
J		osite:		.UWRUTHERF		, ,	<u> </u>		<u> </u>	H(c)	If "No," atta	ach a list	s included? t. (see instructi number	ions)
<u>-</u>						ociation Other	•		Year of formation: 1		M State			 rn
	art	_	Summar		7.000						1 0.0.0	or rogar	2011101101	
	Т	1	Briefly descr	ibe the organiza	tion's missi	ion or most signific	ant activities:	HIIMAN	SERVICE N	EEDS				
		•	Dilony docon	ibo ino organiza		ion or most signing	ant activities.	11011111	BERVICE N					
ce														
Governance														
ver		2	Chack this h	ov ▶ ☐ if the o	raanization	discontinued its o	nerations or disp	nosed of	more than 25%	of its not	accate			
တိ					_	rning body (Part V						3		41
∞		4		-	_	s of the governing	,,					4		41
ties		5			-	calendar year 20						5		13
Activities &		6		r of volunteers (								6		13
Ac				,		Part VIII, column (						7a		
						from Form 990-T,	,,					7b		0
	+	D	ivet uniterate	u busiiless taxat	ole ilicollie	110111 F01111 990-1,	11116 34	• • • •				7.0		0
			Contribution	a and aronto (Da	wt \/      in a	1h)			+	Р	rior Year	100		ent Year
ď	,								-		2,705	,109		3,084,192
Ì		9	•	,		2g)								0
Revenue		10				A), lines 3, 4, and 7			-			<u>,211</u>		123,149
œ		11				nes 5, 6d, 8c, 9c, 1			-			<u>,765</u>		29,499
	-	12				must equal Part VI					2,801			3,236,840
		13				X, column (A), line			-		1,818	,248	:	2,183,500
		14				(, column (A), line			-					0
y.	1	15				e benefits (Part IX,			-		483	<b>,</b> 473		498,353
Expenses				_		column (A), line 11	_							0
De	}					umn (D), line 25)			01,835					
ú						nes 11a-11d, 11f-2	,					<u>,548</u>		248,925
		18				equal Part IX, colu			-		2,544			2,930,778
		19	Revenue les	s expenses. Su	btract line	18 from line 12 •					256	<u>,816</u>		306,062
Č	nce									Beginning	of Curren	t Year	End	of Year
fact	Fund Balances	20		(Part X, line 16)							3,685	<u>,697</u>		3,900,803
4	<u> </u>	21		es (Part X, line 26	,						2,299	<u>,468</u>	:	2,204,880
					Subtract I	ine 21 from line 20	)				1,386	<u>,229</u>	:	1,695,923
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e:				AN FLIPPIN									10-03-	2014
Sig			Signatur	re of officer								Date		
He	re		MEAG	AN FLIPPIN	, PRESI	DENT/CEO								
			Type or	print name and title										
			Print/Type pre	eparer's name		Preparer's signature			Date		Check	if P	TIN	
Pa			Bryan B	Blair	:	Bryan Blair		1	0-03-2014		self-employe	ed	P00631	.975
	-	arer		► H	A Beas	ley and Comp	any PC			Firm's E	IN ►			
Us	e C	Only	Firm's addres	1:	11 MTCS	Drive		-		Phone n	0.			
				M	<u>urfree</u> s	boro TN 3712	29				6	L5-89	95-5675	
Ma	v the	e IRS	discuss this	return with the p	oreparer sh	own above? (see	instructions) •						X Y	es No

) (Revenue \$

including grants of \$

(Expenses \$

Part IV

58-1341880

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A · · · · · · · · · · · · · · · · · ·	. 1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III · · · · · · · · · · · · · · · · ·	- 5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	- 6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	- 8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	-11a	Χ	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	-12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes" complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	· 19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

3) UNITED WAY OF RUTHERFORD COUNTY Checklist of Required Schedules (continued) Part IV

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Scheudle I, Parts I and II	21	Χ	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			3.7
22	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	. 23		Λ
2-7u	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		21
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	- 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	· 25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	- 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	. 31		Х
32	Part I	. 31		Λ
32	complete Schedule N, Part II	. 32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		21
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	. 34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	- 37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Χ	

UNITED WAY OF RUTHERFORD COUNTY

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return ••••• 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? • • • • • • • • • • • • • • • • • • •	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	∙ 4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
-		- 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	- 7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Λ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
·	required to file Form 8282? • • • • • • • • • • • • • • • • • • •	. 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	- 10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 · · · · · · · · · · · · · · · · · ·			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ••••••• 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders • • • • • • • • • • • • • • • • • • •			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		21
	,			

UNITED WAY OF RUTHERFORD COUNTY Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in the Part VI

Sec	tion A. Governing Body and Management			1471
	and the contract of the contra		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	. 8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Χ
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Χ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	· 16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:			
	PGTAN TACKSON (615)893-7303 615 MEMORTAL BLUD MIDERFERORO TN 37129			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any relate	d organizatio	n com	pens	sate	d an	y curre	ent c	officer, director, or t	rustee.		
(A)	(B)			(0	<b>;</b> )			(D)	(E)	(F)	
Name and Title	Average hours per			Posi				Reportable compensation	Reportable compensation from	Estimated amount of	
	week (list any	,				an one		from	related	other	
	hours for related		box, unless person is both an officer and a director/trustee)					the organization	organizations (W-2/1099-MISC)	compensation from the	
	organizations						Ι_	(W-2/1099-MISC)	(W-2/1099-WISC)	organization	
•	below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations	
(4) TTT AVIGNOS	1.00										
(1) JILL AUSTIN COMMUNITY IMPACT CHAIR	1.00	Х						0	0	0	
(2) AMY PAINTER	1.00										
MYP DELEGATE/NON-VOTING		Х						0	0	0	
(3) CHARLIE BAUM	1.00										
MEMBER		Х						0	0	0	
(4) JAMES BEACH	1.00										
MEMBER		Х						0	0	0	
(5) ERNET BURGESS MEMBER	1.00	Х						0	0	0	
(6) JAMES EVANS	1.00										
SECRETARY/COMMUNICATIONS CHAIR	T	Х		Х				o	0	0	
(7) PHIL HOLT	1.00										
BOARD CHAIR		Х		Χ				0	0	0	
(8) GORDON FERGUSON MEMBER	1.00	X						0	0	0	
(9) KATHY JONES	1.00										
CAMPAIGN CHAIR		Х						0	0	0	
(10)JOANNA COOPER	1.00										
MEMBER		Х						0	0	0	
(11)RUSS GALLOWAY	1.00	37									
MEMBER	1 00	Х						0	0	0	
(12)MIKE_DINAPOLI MEMBER	1.00_	Х						0	0	0_	
(13)DAVID LEE	1.00										
MEMBER		Х						0	0	0	
(14)RETTA GARDNER	1.00										
MEMBER		Х						0	0	0	

Form **990** (2013)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	(B)		(C)		(D)	(E)	(F)			
Name and Title	Average hours per week (list any hours for related	box, u	ınless	perso	ore th	an one both an rustee)		Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) KIRK_GARRETT	1.00	Х						0	0	0
(2) SEAN_KELLEY	1.00_	Х						0	0	0
(3) PAUL LATTURE MEMBER	1.00	Х						0	0	0
(4) JAMES MCCARROLL MEMBER	1.00	Х						0	0	0
(5) LORI_SMITH	1.00	Х						0	0	0
(6) CHARLIE MYATT MEMBER	1.00	Х						0	0	0
(7) BRIAN SULLIVAN MEMBER	1.00	Х						0	0	0
(8) JIM THOMPSON CHAIR ELECT	1.00_	Х						0	0	0
(9) BEN_WEATHERFORD MEMBER	1.00	Х						0	0	0
(10)MATT_TAYLOR MEMBER	1.00	Х						0	0	0
(11)GREG_PERSINGER	1.00	Х						0	0	0
(12)HOWARD WILSON MEMBER	1.00_	Х						0	0	0
(13)DAVID SCOTT  MEMBER	1.00	Х						0	0	0
(14)CASEY RAINEY TREASURER/FINANCE CHAIR	1.00	Х		Х				0	0	0

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	;)			(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related	box, u	nless	perso	ore the	an one both an rustee)		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
•	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-WISC)		organization and related organizations
(1) TRACY TOY PAST BOARD CHAIR	1.00	Х						0	0	0
(2) HANNA WITHERSPOON MEMBER	1.00_	Х						0	0	0
(3) ROSS_WOMACK	1.00	Х						0	0	0
(4) FELIX ALLEN MEMBER	1.00	Х						0	0	0
(5) JIM CRUMLEY COMMUNITY IMPACT VICE-CHAIR	1.00_	Х						0	0	0
(6) RON_FRYAR MEMBER	1.00_	Х						0	0	0
(7) BOBBIKAY SOHOLT	1.00_	Х						0	0	0
(8) JOHN_LEONARD MEMBER	1.00_	Х						0	0	0
(9) CHRIS MASSARO MEMBER	1.00	Х						0	0	0
(10)STEVE STEELE MEMBER	1.00	Х						0	0	0
(11)ANDY_WOMACK	1.00	Х						0	0	0
(12)DEBBIE THOMPSON MEMBER	1.00_	Х						0	0	0
(13)BARRY BUCKLEY MEMBER	1.00_	Х						0	0	0
(14)CARL_QUAKENBUSH MEMBER	1.00	Х						0	0	0

Form **990** (2013)

	00 (2013) UNITED WAY OF RUTH									58-13418	80	Р	age 8
Part	VII Section A. Officers, Directors, Trustees,	Key Employ	ees, a	nd H	ligh	est	Comp	ens	ated Employees (	(continued)			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, ι	ot chec	perso	ion ire th	both an	Former	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	com f orç ar	(F) stimated mount of other npensatio from the ganizatio ad related anizatior	n d
PR	AGAN FLIPPIN ESIDENT/CEO	40.00			X	Х			74,000	0			0
(16)  (17)													
<u>(18)</u> _													
(19)													
(20)													
<u>(21)</u> _													
(22)													
(23)													
(24)													
<u>(25)                                    </u>													
1b c d	Sub-total	on A .	 			 <u></u>	 	-	74,000				0
	reportable compensation from the organization	2 10 111000 1101			••••					0			
3	Did the organization list any <b>former</b> officer, director employee on line 1a? If "Yes," complete Schedule J			ploye •	e, o				pensated		3	Yes	No X
4	For any individual listed on line 1a, is the sum of reporganization and related organizations greater than	portable com \$150,000? I	pensat f "Yes,'	com	plet	e S	chedu						
5	individual	compensation	from a	any u	nrel	ated	dorga	nizat	tion or individual		5		X
Section	on B. Independent Contractors	complete 30	iodule	J 101	Suc	.ı pe	,,3011						X
1	Complete this table for your five highest compensate compensation from the organization. Report compeyear.												
	(A)								(B)			(C)	

### Section B. Indepe

(A)	(B)	(C)
Name and business address	Description of services	Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Page 9 58-1341880

Part VIII Statement of Revenue

1			Check if Schedule O contains a response or	note to any line in th	is Part VIII • •		<del></del>	<u> </u>
1					, , ,	Related or exempt function	Unrelated business	Revenue excluded from tax under sections
Business Code   Business Cod	တ ဟု	1a	Federated campaigns	3 084 192		Toverrue		012 014
Business Code   Business Cod	ant	_		-,				
Business Code   Business Cod	ភូព		•					
Business Code   Business Cod	fts, r A	_		<u> </u>				
Business Code   Business Cod	igie	٠ •						
Business Code   Business Cod	Sir	f		,				
Business Code   Business Cod	utic	·						
Business Code   Business Cod	ĘĘ	a						
Business Code   Business Cod	ong				3.084.192			
22	O."				3,001,131			
1	Jue	2a						
1	ever							
1	ce R	С		1				_
1	ervi	d		1				_
1	S E	е						_
1	ogra	f	All other program service revenue • • • • •					_
3   Investment income (including dividends, interest, and other similar amounts)   32,311	Ē		, ,					
S Royalties		3			32,311	32,311		
(ii) Personal   (iii)		4	Income from investment of tax-exempt bond pro	oceeds				
Can be considered to the constraint of the con		5	Royalties · · · · · · · · · · · · · · · · · · ·	<u> </u>				
Description			(i) Real	(ii) Personal				
Ta Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses c Gain or (loss) 90,838  d Net gain or (loss) 90,838  d Net gain or (loss) 90,838  d Net gain or (loss) 90,838  d Sorss income from fundraising events (not including \$ 0 of contributions reported on line 1c).  See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events.  See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities.  See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from sales of inventory less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory b Miscallaneous Revenue Business Code  11a OTHER INCOME 900099 29,499 29,499  d All other revenue e Total. Add lines 11a-11d 29,499		6a	Gross rents					
10   Net rental income or (loss)   10   10   10   10   10   10   10   1		b	Less: rental expenses • • • •					
Ta Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses		С	Rental income or (loss)					
assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)  4 Net gain or (loss)  5 0		d	Net rental income or (loss) • • • • • • • • •	<u></u>				
b Less: cost or other basis and sales expenses 52,661 c Gain or (loss) 90,838 d Net gain or (loss) 90,838 3a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from gaming activities b c Net income or (loss) from sales of inventory b c Net income or (loss) from sales of inventory b d Less: cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b c Net income or (loss) from sales of inventory b d Less: Cost of goods sold b d Less:		7a	Gross amount from sales of (i) Securities	(ii) Other				
and sales expenses			assets other than inventory 143,49	9				
C Gain or (loss)   90,838		b						
d Net gain or (loss)			' ·					
8a Gross income from fundraising events (not including \$			` '					
of contributions reported on line 1c). See Part IV, line 18	o.				90,838	90,838		
of contributions reported on line 1c). See Part IV, line 18	ň	ва	· ·					
c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19			,					
c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19	Ŗ		•					
c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19	the							
9a Gross income from gaming activities. See Part IV, line 19	0							
See Part IV, line 19			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
b Less: direct expenses		уа		. [				
c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances · · · · · · a b Less: cost of goods sold · · · · b c Net income or (loss) from sales of inventory · · · · · · b  Miscellaneous Revenue  Business Code  11a OTHER INCOME  b c d All other revenue · · · · · · · · · · e Total. Add lines 11a-11d · · · · · · · · · · · · · · · · · ·								
10a Gross sales of inventory, less returns and allowances · · · · · · a b Less: cost of goods sold · · · · · b c Net income or (loss) from sales of inventory · · · · · · · · · · · · · · · · · · ·								
returns and allowances · · · · · · a b Less: cost of goods sold · · · · · b c Net income or (loss) from sales of inventory · · · · · · ·  Miscellaneous Revenue  Business Code  11a OTHER INCOME  b c d All other revenue · · · · · · · e Total. Add lines 11a-11d · · · · · · 29,499								
c Net income or (loss) from sales of inventory           Miscellaneous Revenue         Business Code           11a OTHER INCOME         900099         29,499           b         29,499           c         4 All other revenue         29,499           e Total. Add lines 11a-11d         29,499			returns and allowances					
Miscellaneous Revenue       Business Code         11a OTHER INCOME       900099       29,499       29,499         b       20,499       29,499         c       30,499       29,499         e Total. Add lines 11a-11d       29,499								
11a OTHER INCOME 900099 29,499 29,499  c d All other revenue		С						
b		110			20.400	20 400		
c		_	OIREK INCOME	900099	29,499	29,499		
d All other revenue · · · · · · · · · · · · · · · · · · ·								
e Total. Add lines 11a-11d · · · · · · · · · · · · · · 29,499			All other revenue					
					29 - 499			
					3,236,840		0	0

# 3) UNITED WAY OF RUTHERFORD COUNTY Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to ar	•			
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
8b, 9	b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21 •	2,183,500	2,183,500		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	74,000	32,560	41,440	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	323,981	131,246	127,846	64,889
8	Pension plan accruals and contributions (include	,	,	,,	,
	section 401(k) and 403(b) employer contributions)	8,710	3,543	3,808	1,359
9	Other employee benefits	61,054	27,389	33,731	(66)
10	Payroll taxes · · · · · · · · · · · · · · · · · · ·	30,608	12,597	12,958	5,053
11	Fees for services (non-employees):	30,000	12/55/	12/550	3,033
	Management · · · · · · · · · · · · · · · · · · ·				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17 •				
f	Investment management fees	11,218	4,936	6,282	
g	Other. (If line 11g amount exceeds 10% of line 25, column	11,210	4,930	0,202	
9	(A) amount, list line 11g expenses on Schedule O.)	24 206	12 2/1	12 065	
12	Advertising and promotion	24,306	12,241	12,065	650
13	Office expenses	5,306	2,095	2,552	659
14	Information technology	34,745	13,738	17,212	3,795
15	Royalties				
16	Occupancy	20 600	12.464	15 126	
	Travel	30,600	13,464	17,136	
17	ŀ	8,244	4,508	(1,778)	5,514
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	252			
19	Conferences, conventions, and meetings	250	250		
20	Interest · · · · · · · · · · · · · · · · · · ·				
21		4 000	0.10=		
22	Depreciation, depletion, and amortization	4,992	2,197	2,795	
23	ŀ	4,234	1,863	2,371	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEETINGS	1,591	517	637	437
b	MEMBERSHIP DUES	61,031	41,650	19,381	
C	EMPLOYEE DEVELOPMENT	2,229	984	1,125	120
d	EVENTS All other expenses	56,885	36,392	418	20,075
e 25	All other expenses	3,294	843	2,451	101 00-
25 26	Total functional expenses. Add lines 1 through 24e - Joint costs. Complete this line only if the	2,930,778	2,526,513	302,430	101,835
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
	_	Out and interest to the	Beginning of year		End of year
	1	Cash - non-interest-bearing	1,511,436	1	1,472,700
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,321,639	3	1,471,441
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.		_	
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	_	organizations (see instructions). Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ř	9	Prepaid expenses and deferred charges	26,480	9	27,288
	10a	Land, buildings, and equipment: cost or			
	_	other basis. Complete Part VI of Schedule D · · · · 10a 74,292			
	b	Less: accumulated depreciation	12,531	10c	9,195
	11	Investments - publicly traded securities	759,065	11	857,808
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	54,546	15	62,371
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	3,685,697	16	3,900,803
	18	Grants payable	2,235,329	17 18	2,163,655
	19	Deferred revenue	0 770	19	22 720
	20	Tax-exempt bond liabilities	8,772	20	23,728
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
"	22	Loans and other payables to current and former officers, directors,		21	
Liabilities	22	trustees, key employees, highest compensated employees, and			
iliqu		disqualified persons. Complete Part II of Schedule L		22	
Li	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	55,367	25	17,497
	26	Total liabilities. Add lines 17 through 25	2,299,468	26	2,204,880
		Organizations that follow SFAS 117 (ASC 958), check here	2/237/100		2/201/000
S		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	207,444	27	308,831
sala	28	Temporarily restricted net assets	1,178,785	28	1,387,092
d E	29	Permanently restricted net assets		29	, ,
Fun		Organizations that do not follow SFAS 117 (ASC 958), check here D and			
Net Assets of Fund Balances		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	1,386,229	33	1,695,923
	34	Total liabilities and net assets/fund balances	3,685,697	34	3,900,803

=	ONITED WAT OF RUITERFORD COUNTY	, 13-	1000			.go
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,2	36,8	40
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,9	30,7	78
3	Revenue less expenses. Subtract line 2 from line 1	3		3	06,0	62
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,3	86,2	229
5	Net unrealized gains (losses) on investments	5			3,6	32
6	Donated services and use of facilities	6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	- 10		1,6	95,9	23
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	_				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	⊠ Separate basis    □ Consolidated basis    □ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
_	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in		<b>-</b>			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
Ju	the Single Audit Act and OMB Circular A-133?		!	3a		Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	-	F			21
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
EΑ	Toquired addit of additio, explain why in conclude of and describe any steps taken to undergo such addits	· · ·			990 (2	2013)
				. 51111	330 (2	_0 .0)

Form **4562** 

# Depreciation and Amortization (Including Information on Listed Property)

OMB No. 1545-0172

2013

Attachment Department of the Treasury Sequence No. 179 Attach to your tax return. See separate instructions. Internal Revenue Service Identifying number Name(s) shown on return Business or activity to which this form relates FORM 990 -OF RUTHERFORD COUNTY 58-1341880 UNITED **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 1 2 Total cost of section 179 property placed in service (see instructions) 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (b) Cost (business use only) (a) Description of property 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election ...... 15 184 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2013 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction (a) Classification of property service only-see instructions) 19a 3-year property b 5-year property 7-vear property d 10-year property 15-year property 20-year property 25-year property 25 vrs. g Residential rental MM S/I 27.5 yrs MM S/L property 27.5 yrs. Nonresidential real MM S/I 39 yrs. S/L property MM Section C - Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L c 40-vear 40 yrs. MM S/L Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 3,808 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 4,992 here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 22 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs . . . . . . . . . . . . . 23

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

	•	preciation and O		•		see the									
24a	Do you have evidence	to support the busine	ess/investment us	e claimed?			∐ Yes	No	24b If "	Yes," is	the evic	lence wi	itten?	_ ∐ Yes	. ∐ No
Ty	(a) type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost or o	(d) other basis		(e) sis for depre usiness/inve use onl	stment	(f) Recovery period	Met	g) nod/ ention		h) ciation ction	Elected se	ction 179
25	Special depreciati	on allowance for	qualified liste	ed proper	ty place	d in ser	vice durii	ng							
	the tax year and u	sed more than 50	0% in a quali	fied busii	ness use	e (see i	nstruction	ns) •			- 25				
26	Property used mo	re than 50% in a	qualified bus	iness us	<b>e</b> :										
Sta	atement #50	1 1	%									3,	808		
		1 1	%												
		1 1	%												
27	Property used 50%	% or less in a gua		l					1						
		1 1	%							S/L-					
			%							S/L-				1	
			%							S/L-				1	
28	Add amounts in co	olumn (h) lines 2		L	ere and	on line	21 nage	1 .			. 28	3	808	-	
	Add amounts in co		_												
	7 da amounto in o	51d11111 (1), 11110 20.					n on Use						- 25		
Con	mplete this section	for vehicles used								r related	norcon	If you	rovided	vehicles	
	our employees, firs			•							•				
io y	our employees, ins	st answer the que	55110115 111 361					ĺ	· 1					l .	`
	Total business/inv	ootmont miloo dri	ivon during	(a Vehic			<b>(b)</b> cle 2	l .	( <b>c)</b> cle 3	(d Vehicl		Vehi	<b>e)</b> cle 5	(f Vehic	
	Total business/inv		•												
	the year (do not in		-												
	Total commuting r		•												
32	Total other person	•	9)												
	miles driven • •														
33	Total miles driven		Add												
	lines 30 through 3						1						1		
34	Was the vehicle a	•		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	use during off-duty														
35	Was the vehicle u														
	than 5% owner or														
36	Is another vehicle														
			- Questions												
Ans	swer these question	ns to determine if	you meet an	exception	n to cor	npletin	g Section	B for ve	ehicles us	ed by en	nployee	s who <b>a</b>	re not		
mor	re than 5% owners	or related persor	ns (see instru	ıctions).											
	Do you maintain a	written policy sta	atement that	prohibits	all perso	onal us	e of vehic	les, incl	uding con	nmuting,	by			Yes	No
	your employees?					• • •					• • •				
38	Do you maintain a	written policy sta	atement that	prohibits	persona	ıl use o	f vehicles	s, excep	t commuti	ng, by y	our				
	employees? See t					officers	, directors	s, or 1%	or more	owners					
39	Do you treat all us	e of vehicles by	employees as	s persona	al use?										
40	Do you provide me	ore than five vehi	icles to your	employee	es, obtai	n inforn	nation fro	m your	employee	s about	the				
	use of the vehicles	s, and retain the i	information re	eceived?											
41	Do you meet the r	equirements con	cerning quali	fied auto	mobile o	lemons	tration us	e? (See	e instruction	ons.)					
	Note: If your answ	ver to 37, 38, 39,	40, or 41 is "	Yes," do	not com	plete S	ection B	for the c	covered ve	ehicles.					
Pa	art VI   Amor	tization													
				b)			(c)		(d)		(e)	,		(f)	
	(a) Description o	f costs	Date amo	rtization	<i>A</i>		le amount		Code sec	tion	Amortiza period		Amortiza	tion for this	year
	Description 0		beg	Jins							percent				
42	Amortization of co	sts that begins d	uring your 20	13 tax ye	ar (see	instruc	tions):								
												$\Box$			
43	Amortization of co	sts that began be	efore your 20	13 tax ye	ar •							43			
44	Total. Add amoun	ts in column (f). S	See the instru	uctions fo	r where	to repo	ort				<u></u>	44			

### **SCHEDULE A**

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

JNI	TED	WAY OF RUTHER								341880			
Pa	rt I	Reason for P	ublic Charity	<b>Status</b> (All organiz	ations m	ust com	plete this	s part.) S	See instr	uctions.			
The	orgar	ization is not a privat	e foundation becau	use it is: (For lines 1 thro	ugh 11, ch	eck only or	ne box.)						
1		A church, convention	of churches, or as	ssociation of churches de	escribed in	section 17	70(b)(1)(A	)(i).					
2		A school described in	n section 170(b)(1	)(A)(ii). (Attach Schedul	e E.)								
3		A hospital or a coope	erative hospital serv	vice organization describ	oed in <b>sect</b>	on 170(b)	(1)(A)(iii).						
4		A medical research of	organization operat	ed in conjunction with a	hospital de	scribed in	section 17	70(b)(1)(A)	(iii). Enter	the			
		hospital's name, city,	and state:										
5		An organization oper	ated for the benefit	t of a college or universit	ty owned o	operated	by a gove	nmental u	nit describ	ed in			
		section 170(b)(1)(A)	(iv). (Complete Pa	rt II.)									
6		A federal, state, or lo	cal government or	governmental unit descr	ribed in <b>sec</b>	tion 170(b	o)(1)(A)(v)						
7	X	An organization that	normally receives a	a substantial part of its s	upport fron	n a governi	mental uni	t or from th	ne general	public			
		described in section	170(b)(1)(A)(vi). (	Complete Part II.)									
8		A community trust de	escribed in <b>section</b>	170(b)(1)(A)(vi). (Comp	olete Part II	.)							
9		An organization that	normally receives:	(1) more than 33 1/3% of	of its suppo	rt from con	tributions,	members	hip fees, a	nd gross			
		receipts from activitie	es related to its exe	empt functions - subject t	to certain e	xceptions,	and (2) no	more than	า 33 1/3%	of its			
		support from gross in	nvestment income	and unrelated business	taxable inc	ome (less s	section 51	I tax) from	businesse	es			
		acquired by the orga	nization after June	30, 1975. See section \$	509(a)(2). (	Complete	Part III.)						
10		An organization orga	nized and operated	d exclusively to test for p	oublic safet	. See <b>sec</b>	tion 509(a	)(4).					
11		An organization orga	nized and operated	d exclusively for the ben	efit of, to pe	erform the	functions of	of, or to ca	rry out the				
		purposes of one or m	nore publicly suppo	rted organizations descr	ribed in sec	tion 509(a	)(1) or sec	tion 509(a)	(2). See <b>s</b>	ection			
		509(a)(3). Check the	box that describes	the type of supporting of	organizatio	n and comp	olete lines	11e throug	gh 11h.				
		a Type I	<b>b</b> 🗌 Туре	ell <b>c</b> Type	III-Function	ally integra	ated	d 🗌	Type III-	Non-funtion	nally int	egrated	t
е		By checking this box	, I certify that the or	rganization is not contro	lled directly	or indirect	tly by one o	or more dis	squalified p	persons			
		other than foundation	n managers and otl	her than one or more pu	blicly supp	orted organ	nizations d	escribed ir	section 5	09(a)(1)			
		or section 509(a)(2).											
f		If the organization re	ceived a written de	termination from the IRS	S that it is a	Type I, Typ	pe II, or Ty	pe III supp	orting				
		organization, check t	his box • • •										🖸
g		Since August 17, 200	06, has the organiz	ation accepted any gift of	or contribut	on from ar	ny of the						
		following persons?											
		(i) A person who d	irectly or indirectly	controls, either alone or	together w	th persons	s described	d in (ii) and				Yes	No
		(iii) below, the g	overning body of the	ne supported organization	n? •						11g(i)		
		(ii) A family member	er of a person desc	ribed in (i) above?							- 11g(ii)		
		(iii) A 35% controlle	d entity of a persor	n described in (i) or (ii) a	bove? •						11g(iii	)	
h		Provide the following	information about	the supported organizat	ion(s).								
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the or	•	(v) Did yo		(vi) l		(vii) Amo		netary
		organization		(described on lines 1-9 above or IRC section	in col. (i) list governing d		the organi col. (i) o		organizati (i) organiz			support	
				(see instructions))		1		oort?	U.:	1	-		
					Yes	No	Yes	No	Yes	No			
(A)													
					1								
(B)													
					1								
(C)													
					1								
(D)													
<u></u>					1					-			
(E)													
Tota	ıl.												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			, р			
Cale	ndar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,208,630	2,448,065	2,791,906	2,705,109	3,084,192	13,237,902
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3 · · · · ·	2,208,630	2,448,065	2,791,906	2,705,109	3,084,192	13,237,902
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 • •						13,237,902
	tion B. Total Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4 · · · · · · · · · · · · · · · · · ·	2,208,630	2,448,065	2,791,906	2,705,109	3,084,192	13,237,902
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17,791	17,719	26,960	80,168	126,781	269,419
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	5,597	2,393	20,500	19,765	29,499	77,754
11	Total support. Add lines 7 through 10 •						13,585,075
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is for the organization, check this box and stop here						▶ □
	tion C. Computation of Public Su	• •					
14	Public support percentage for 2013 (line 6,						97.44 %
15	Public support percentage from 2012 Scheo						80.21 %
16a	33 1/3% support test - 2013. If the organiz			-	•		▶ 57
	box and <b>stop here.</b> The organization qualifi						▶ 🛚 🖾
b	33 1/3% support test - 2012. If the organiz					, 	▶ □
170	check this box and <b>stop here.</b> The organiza	•		· ·			
17a	<ul><li>10%-facts-and-circumstances test - 2013</li><li>10% or more, and if the organization meets</li></ul>	•					
	Part IV how the organization meets the "fac						
	organization · · · · · · · · · · · · · · · · · · ·						▶ □
h	10%-facts-and-circumstances test - 2012						
b	15 is 10% or more, and if the organization n	-				116	
	Explain in Part IV how the organization mee				•	cly	
	supported organization						▶ □
18	Private foundation. If the organization did						
	instructions						▶ □
							- Ц

EEA Schedule A (Form 990 or 990-EZ) 2013

# 990 or 990-EZ) 2013 UNITED WAY OF RUTHERFORD COUNTY Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus. under sec 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the orgonganization, check this box and stop here					(3)	▶ 🗆
Se	ction C. Computation of Public Su	• • • • • • • • • • • • • • • • • • • •				1 1	
15	Public support percentage for 2013 (line 8, co	` '	•	. , ,		· 15	%
16	Public support percentage from 2012 Schedu					- 16	%
	ction D. Computation of Investmen			.1 (0)		147	
17	Investment income percentage for 2013 (line			oiumn (t))		- 17	%
18	Investment income percentage from 2012 Sc					- 18	%
	33 1/3% support tests - 2013. If the organization is not more than 33 1/3%, check this box at	and <b>stop here.</b> Th	ne organization qua	alifies as a publicly	supported organiz	ation • • • •	▶ □
b	<b>33 1/3% support tests - 2012.</b> If the organization 18 is not more than 33 1/3%, check this because the state of the state	oox and <b>stop her</b>	e. The organization	qualifies as a pub	olicly supported org	anization • • •	▶ □
20	Private foundation. If the organization did no	ot check a box on	line 14, 19a, or 19	b, check this box	and see instruction	s	▶ ∐

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

2013

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF RUTHERFORD COUNTY 58-1341880 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

	ule D (Form 990) 2013  UNITED WAY OF RU THE III Organizations Maintaining Co			orical Tr	easures,	or Oth	58-134 er Similar A			Page 2 red)
3	Using the organization's acquisition, accession, a	and other recor	rds, check any o	of the follow	ving that are	a signific	cant use of its			
	collection items (check all that apply):				-					
а	Public exhibition	d□	Loan or excha	nge progra	ıms					
b	Scholarly research	e 🗌	Other							
С	Preservation for future generations									
4	Provide a description of the organization's collect	ions and expla	ain how they fur	ther the org	ganization's e	exempt p	ourpose in Part			
	XIII.									
5	During the year, did the organization solicit or rec	eive donations	s of art, historica	al treasures	s, or other sir	nilar				
	assets to be sold to raise funds rather than to be							🗆	Yes	☐ No
Pa	rt IV Escrow and Custodial Arrang									
	Complete if the organization and	swered "Yes	s" to Form 9	90, Part	IV, line 9,	or repo	orted an amou	unt on F	orm	
	990, Part X, line 21.					-				
1a	Is the organization an agent, trustee, custodian o	r other interme	ediary for contril	outions or o	other assets	not				
								□	Yes	No
b	If "Yes," explain the arrangement in Part XIII and	complete the f	following table:					_	,	_
	7 1	•	o o				A	mount		
С	Beginning balance					. 10				
d	• •					. 10	+			
е	• •					. 1e	+			
f	Ending balance					1f	+			
2a	Did the organization include an amount on Form							$\sqcap$	Yes	No
b	If "Yes," explain the arrangement in Part XIII. Che			been prov	vided in Part			_	i	
	rt V Endowment Funds.		<u>одраницентни</u>	БОО р. О.	1404					
	Complete if the organization ans	swered "Yes	s" to Form 9	90. Part	IV. line 10					
		(a) Current year			(c) Two years		(d) Three years bac	k (e) Fo	our years l	nack
1a	Beginning of year balance	(u) Guilent yea	(5) 111	or your	(b) Two yours	DUOK	(a) Three years but	(6) 10	our yours i	- Juon
b	Contributions									
c	Net investment earnings, gains, and									
Ŭ	losses									
d	Grants or scholarships									
e	Other expenditures for facilities and									
·	programs									
	Administrative expenses									
'	End of year balance									
g 2	Provide the estimated percentage of the current v	year and halan	oco (lino 1g. coli	ımp (a)) be	old ac:					
	Board designated or quasi-endowment	year end balan %	` "	illii (a)) ile	au as.					
a	Permanent endowment  %	70								
b	Temporarily restricted endowment	%								
С	·									
2-	The percentages in lines 2a, 2b, and 2c should e	•	-ation that are b	ماما مما محا	lminintarad fo	o # 4h o				
3a	Are there endowment funds not in the possession	i or the organi.	zalion mai are i	ieid arid ad	immstered i	or the			Vaa	Na
	organization by:							20/	Yes	No
	(i) unrelated organizations							· · 3a(i	4	_
	(ii) related organizations							· · 3a(i	<u> </u>	
b	If "Yes" to 3a(ii), are the related organizations list	•						· · 3b	<u> </u>	Ь
4 <b>P</b> a	Describe in Part XIII the intended uses of the orget VI Land, Buildings, and Equipme		dowment funds.							
га	Complete if the organization ans		s" to Form 9	0∩ Part	I\/ line 11:	a See	Form 990 P	art X lin	10 م	
	· · · · · · · · · · · · · · · · · · ·									
	Description of property	, ,	or other basis vestment)	l ` ′	r other basis other)		Accumulated epreciation	( <b>a</b> ) Bo	ook value	
10	Land			(0	,	u.	.,			
1a	Land	· • <del> </del>								
b	Buildings	· • •								

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment		74,292	65,097	9,195
е	Other				
Tota	I. Add lines 1a through 1e. (Column (d) must equal For	m 990, Part X, column (E	B), line 10(c).)		9,195
EEA				Sc	hedule D (Form 990) 2013

58-1341880

	Concadic D (i oi	111 000) 2010	011111111111111111111111111111111111111
ı	Part VII	Investments -	Other Securities

Complete if the organiz	ation answered '	"Yes" to Forn	n 990 Part IV	line 11h	See Form 990	Part X lin	ne 12
Complete il the organiz		163 (01011	ii 330, i ait iv	, 11110 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	000 i 0iiii 330,	1 all A, III	110 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related	•	•

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INVESTMENT IN ASSETS OF COMMUNITY F	62,371
(2) P	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	62,371

#### Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability		(b) Book value
(1) Fe	deral income taxes		
(2) AC	CCRUED PAID LEAVE		13,949
(3) CC	OMMUNITY NEEDS ASSESSMENT		3,750
(4) PZ	AYROLL LIABILITIES OVERPAYMENT		(202)
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col	lumn (b) must equal Form 990, Part X, col. (B) line 25.)	•	17,497

Schedule D (Form 990) 2013

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	ule D (Form 990) 2013 UNITED WAY OF RUTHERFORD COUNTY	8-1341880	Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,240,472
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	3,632
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·		3,236,840
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3,230,010
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	- 4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<del>                                     </del>	3,236,840
	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses		3,230,040
ı u	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	per recuiri.	
1	Total expenses and losses per audited financial statements	1	0 000 770
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	2,930,778
	Donated services and use of facilities		
a	Prior year adjustments	-	
b		-	
C		-	
d		-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,930,778
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	_	
b	Other (Describe in Part XIII.)	-	
_ C		<del>                                     </del>	
5 <b>D</b> 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  **T XIII Supplemental Information	5	2,930,778
	• • • • • • • • • • • • • • • • • • • •	- ( V P	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	art A, iine	
2, Fa	in XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

EEA Schedule D (Form 990) 2013

Federal Supporting Statements	<b>2013</b> pg01
Name(s) as shown on return	Your Social Security Number
UNITED WAY OF RUTHERFORD COUNTY	58-1341880

FORM 4562 - LINE 26

Statement #50

DESCRIPTION	DATE	%BUS	COST	DEPR BASIS	RP	METI	IOD	DEDUCTION	179 DED
BLACKBOX TELEPHONE SYSTEM	2007-03-14	100	3,796	3,796	7	SL	MQ	363	
OFFICE FURNITURE	2007-05-16	100	1,200	1,200	7	SL	MQ	159	
SAFE	2007-07-23	100	1,700	1,700	7	SL	HY	243	
HP COMPUTER MISTY & BRIAN	2009-12-01	100	1,400	1,400	5	SL	HY	280	
COMPUTERS	2010-08-11	100	1,012	1,012	5	SL	HY	202	
COMPUTERS	2010-08-11	100	796	796	5	SL	HY	159	
COMPUTERS	2011-03-25	100	4,495	4,495	5	SL	HY	899	
COMPUTERS	2011-03-25	100	5,721	5,721	5	SL	HY	1,144	
HPS5-1021P HP SLIMLINE DESKTOP WORKSTATION	2011-08-16	100	1,200	1,200	5	SL	HY	240	
BUFFALO LINKSTATION PRO NETWORK SERVER	2012-06-19	100	594	594	5	SL	HY	119	

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2013 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization  JNITED WAY OF RUTHERFORD COUNTY						58-1341880	
Part I General Information on G	rants and Assi	stance					
Does the organization maintain records to s	substantiate the amc	ount of the grants or ass	istance, the grantees' el	igibility for the grants o	or assistance, and		
the selection criteria used to award the gran	nts or assistance?						· · 🔀 Yes 🗌 No
2 Describe in Part IV the organization's proce							
Part II Grants and Other Assista				ited States. Com	plete if the organization	tion answered "Y	es" to Form 990
Part IV, line 21, for any reci							
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government	` ,	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
(1)AMERICAN RED CROSS-HEART OF					54.1017		
501 MEMORIAL BOULEVARD							GENERAL
MURFREESBORO, TN 37129-8218		501(C)(3)	118,020				SUPPORT
(2)BOY SCOUTS OF AMERICA, MID							
3414 HILLSBORO PK							GENERAL
NASHVILLE, TN 37215		501(C)(3)	30,000				SUPPORT
(3)BOYS AND GIRLS CLUBS OF RUT							
320 JONES BLVD							GENERAL
MURFREESBORO, TN 37129		501(C)(3)	140,000				SUPPORT
(4) CANNON CO SENIOR CITIZENS C							
509 LEHMAN ST							GENERAL
WOODBURY, TN 37190		501(C)(3)	30,500				SUPPORT
(5)CASA OF RUTHERFORD COUNTY							
447 N FRONT STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	30,000				SUPPORT
(6) CHILD ADVOCACY CENTER OF RU							
1040 SAMSONITE BLVD							GENERAL
MURFREESBORO, TN 37129		501(C)(3)	50,869				SUPPORT
(7)COMMUNITY FOOD PARTNERS-2ND							
331 GREAT CIRCLE RD							GENERAL
NASHVILLE, TN 37228		501(C)(3)	23,000				SUPPORT
(8)COMMUNITY HELPERS OF RUTHER							
L453 B HOPE WAY							GENERAL
MURFREESBORO, TN 37129		501(C)(3)	222,000				SUPPORT
(9) CRISIS INTERVENTION CENTER							
201 23RD AVENUE N							GENERAL
NASHVILLE, TN 37203		501(C)(3)	15,000				SUPPORT
(10) ISCOVERY CENTER OF MURFREE							
502 SOUTHEAST BROAD STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	22,000				SUPPORT
2 Enter total number of section 501(c)(3) and	government organi:	zations listed in the line	1 table • • • • • •			<del> </del>	1
2 Enter total number of other expenientions lie	-					_	

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2013 Inspection

OMB No. 1545-0047

UNITED WAY OF RUTHERFORD COUNT	Y					58-1341880	
Part I General Information on	<b>Grants and Assis</b>	stance					
1 Does the organization maintain records to	o substantiate the amo	unt of the grants or assi	stance, the grantees' e	ligibility for the grants o	r assistance, and		
the selection criteria used to award the gr	rants or assistance?						· · Yes No
2 Describe in Part IV the organization's pro	cedures for monitoring	the use of grant funds in	n the United States.				
Part II Grants and Other Assist							es" to Form 990
Part IV, line 21, for any red	cipient that receive	ed more than \$5,00	00. Part II can be o	duplicated if addition	onal space is needed	<u>. k</u>	
<ol> <li>(a) Name and address of organization or government</li> </ol>	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)DOMESTIC VIOLENCE PROGRAM,							
2106 E MAIN STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	56,000				SUPPORT
(2) EXCHANGE CLUB FAMILY CENTER							
139 THOMPSON LN							GENERAL
NASHVILLE, TN 37211		501(C)(3)	28,000				SUPPORT
(3)GIRLS SCOUTS, CUMBERLAND VA							
4522 GRANNY WHITE PIKE							GENERAL
NASHVILLE, TN 37204		501(C)(3)	30,000				SUPPORT
(4) THE GUIDANCE CENTER							
118 N CHURCH STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	50,000				SUPPORT
(5)BIG BROTHERS BIG SISTERS							
1704 CHARLOTTE AVENUE							GENERAL
NASHVILLE, TN 37203		501(C)(3)	30,000				SUPPORT
(6)HOSPICE OF MURFREESBORO, MT							
1639 MEDICAL CENTER PARKWAY ST							GENERAL
MURFREESBORO, TN 37129		501(C)(3)	29,539				SUPPORT
(7)KIDS ON THE BLOCK							
1704 CHARLOTTE AVE, SUITE 200							GENERAL
NASHVILLE, TN 37203		501(C)(3)	15,000				SUPPORT
(8)LEGAL AID SOCIETY OF MIDDLE							
300 DEADERICK STREET							GENERAL
NASHVILLE, TN 37201		501(C)(3)	16,000				SUPPORT
(9)MCHRA-HOMEMAKER PROGRAM							
1101 KERMIT DRIVE SUITE 300							GENERAL
NASHVILLE, TN 37217		501(C)(3)	50,000				SUPPORT
(10MCHRA-MEALS ON WHEELS&SENIO							
1101 KERMIT DR, SUITE 300							GENERAL
NASHVILLE, TN 37217		501(C)(3)	45,000				SUPPORT
2 Enter total number of section 501(c)(3) ar	nd government organiz	zations listed in the line 1	I table				
3 Enter total number of other organizations	listed in the line 1 table	e					

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

2013 Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

UNITED WAT OF RUITERFORD COUNTY	<u> </u>					30-1341000	
Part I General Information on 0	Grants and Assis	stance				•	
1 Does the organization maintain records to	substantiate the amo	unt of the grants or ass	istance, the grantees' el	ligibility for the grants c	r assistance, and		
the selection criteria used to award the gra	ants or assistance?						· · · Yes No
2 Describe in Part IV the organization's prod	cedures for monitoring	the use of grant funds	in the United States.				
Part II Grants and Other Assist							res" to Form 990
Part IV, line 21, for any red	ipient that receive	ed more than \$5,0	00. Part II can be o	Juplicated if addition	onal space is neede	<u>d.</u>	
(a) Name and address of organization     or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)JOURNEYS IN COMMUNITY LIVIN							
1130 HALEY ROAD							GENERAL
MURFREESBORO, TN 37129	<u> </u>	501(C)(3)	102,378				SUPPORT
(2)MCHRA YOUTH CAN CAREER ACTI							
1101 KERMIT DR, SUITE 300							GENERAL
NASHVILLE, TN 37217	<u> </u>	501(C)(3)	40,000				SUPPORT
(3)MCS-FRANKLIN HEIGHTS TUTORI							
2552 S CHURCH STREET							GENERAL
MURFREESBORO, TN 37127	_	501(C)(3)	22,500				SUPPORT
(4)NURSES FOR NEWBORNS FOUNDAT							
50 VANTAGE WAY, SUITE 101							GENERAL
NASHVILLE, TN 37228	_	501(C)(3)	13,000				SUPPORT
(5)PROJECT HELP - MTSU							
206 N BAIRD LN							GENERAL
MURFREESBORO, TN 37132		501(C)(3)	100,000				SUPPORT
(6)RURHERFORD CO EMERGENCY FOO							
211 BRIDGE AVE							GENERAL
MURFREESBORO, TN 37129	<u> </u>	501(C)(3)	59,000				SUPPORT
(7)RUTH CO PRIMARY CARE & HOPE							
1453 A HOPE WAY							GENERAL
MURFREESBORO, TN 37129	<u> </u>	501(C)(3)	60,000				SUPPORT
(8)RUTHERFORD CO SCHOOLS CHARI							
2240 SOUTHPARK BLVD							GENERAL
MURFREESBORO, TN 37128	<u> </u>	501(C)(3)	20,000				SUPPORT
(9)THE SALVATION ARMY							
1137 W MAIN STREET							GENERAL
MURFREESBORO, TN 37128	<u> </u>	501(C)(3)	90,500				SUPPORT
(10) EXUAL ASSALT SERVICES OF D							
2106 E MAIN STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	11,500				SUPPORT
2 Enter total number of section 501(c)(3) an	d government organiz	ations listed in the line	1 table				
3 Enter total number of other organizations	listed in the line 1 table	e	<u> </u>	<u> </u>	<u></u>	<u></u> _	

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2013

Department of the Treasury Internal Revenue Service

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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Name of the organization UNITED WAY OF RUTHERFORD COUNTY	Y					Employer identification 58-1341880	
Part I General Information on	<b>Grants and Assi</b>	istance					
Does the organization maintain records to	substantiate the amo	ount of the grants or ass	sistance, the grantees' e	ligibility for the grants of	or assistance, and		
the selection criteria used to award the gr	ants or assistance?						· · Yes No
2 Describe in Part IV the organization's pro-							
Part II Grants and Other Assist	ance to Govern	ments and Organ	izations in the Un	ited States. Com	plete if the organiza	tion answered "Y	es" to Form 990
Part IV, line 21, for any red	cipient that receiv	ed more than \$5,0	00. Part II can be o	duplicated if addition	onal space is neede	d.	
(a) Name and address of organization     or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)SMYRNA-LAVERGNE FOOD BANK							
130 RICHARDSON STREET							GENERAL
SMYRNA, TN 37167		501(C)(3)	73,545				SUPPORT
(2)ST CLAIR STREET SENIOR CENT							
325 ST CLAIR STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	36,000				SUPPORT
(3)STARS NASHVILLE							
1704 CHARLOTTE AVE, SUITE 200							GENERAL
NASHVILLE, TN 37212		501(C)(3)	35,000				SUPPORT
(4)TENNESSEE POISON CENTER							
501 OXFORD HOUSE, 1161 21ST AV							GENERAL
NASHVILLE, TN 37232		501(C)(3)	12,000				SUPPORT
(5)WEE CARE DAY CARE CENTER							
510 S HANCOCK ST							GENERAL
MURFREESBORO, TN 37129		501(C)(3)	30,000				SUPPORT
(6)WEST MAIN MISSION							
1400 B WEST COLLEGE STREET							GENERAL
MURFREESBORO, TN 37130		501(C)(3)	52,897				SUPPORT
(7)							
(8)							
(9)							
(10)							
<ul><li>2 Enter total number of section 501(c)(3) ar</li><li>3 Enter total number of other organizations</li></ul>	· ·						1

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
IV Supplemental Information. Provide	de the information r	equired in Part I, I	ine 2, Part III, colun	nn (b), and any other add	itional information.
Monitoring procedures (P			RACTS WITH THE O	RGANIZATIONS THAT REC	CEIVE ALLOCATION
JTS.					

# SCHEDULE O

(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2013

Employer identification number

58-1341880

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

UNITED WAY OF RUTHERFORD COUNTY

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

01. Form 990 governing body review (Part VI, line 11)
IF TIME ALLOWS, THE BOARD REVIEWS THE 990 PRIOR TO FILING. THE 990 IS SIGNED AND FILED AND
THEN THE BOARD REVIEWS IF CLOSE TO THE RETURN DUE DATE. THE BOARD AND THE EXECUTIVE
COMMITTEE MEET ONCE PER MONTH.
02. Conflict of interest policy compliance (Part VI, line 12c)
A FORM IS SIGNED STATING THERE ARE NO CURRENT CONFLICTS OR STATING IF THERE ARE POSSIBLE
CONFLICTS.
03. CEO, executive director, top management comp (Part VI, line 15a)
THE PRESIDENT'S SALARY IS REVIEWED AND VOTED ON BY THE EXECUTIVE COMMITTEE. THE PRESIDENT
REVIEWS AND MAKES SALARY DECISIONS FOR THE STAFF.
04. Governing documents, etc, available to public (Part VI, line 19)
ANYONE MAY SEE DOCUMENTS UPON REQUEST.

Form 990 Worksheet	Schedule A, Line 5 - Excess 2% Limitation Contributors	2013
	(Keep for your records)	
Name of the organization		Employer identification number
UNITED WAY OF RUT	HERFORD COUNTY	58-1341880

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2009	2010	2011	2012	2013	Total	Excess contributions
							(col. (f) minus
							the 2% limit)
DR. RUSS GALLOWAY	25,000	26,000	27,000	28,000	35,000	141,000	
MR DON ALEXANDER	10,000	10,000	10,075	10,674	10,000	50,749	
SUSAN ANDREWS	5,000		5,000	5,000	5,000	20,000	
JOHN MCLAUGHLIN				10,000	10,000	20,000	
ADAMS FAMILY FOUNDATION I					7,500	7,500	
RICHARD F LAROCHE JR	6,000			10,000	10,000	26,000	
STEVEN BOERRIGTER					7,200	7,200	
SUZANNE BOERRIGTER					6,960	6,960	
EMERGENCY PHYSICIANS OF ST THOMAS					40,000	40,000	
GEORGE HUDDLESTON SR					6,100	6,100	
STATE FARM COMMUNITIES FOUNDATION					42,586	42,586	
ANDY WOMACK				5,000	6,500	11,500	
FIFTH THIRD FOUNDATION					5,000	5,000	
DON WITHERSPOON	16,290	15,650		25,120		57,060	
PFIZER FOUNDATION		7,500		10,000		17,500	
MARK A PIRTLE		5,000				5,000	
JAMES M O'BRIAN		5,000				5,000	
STEVEN A DOTSON	17,500		6,000			23,500	
GINA ARWOOD			5,000			5,000	

TOTAL

	Overflow Statement	<b>2013</b> Page 1
Name(s) as shown on return		FEIN
UNITED WAY OF RUTHERF	ORD COUNTY	58-1341880
	ADVERTISING AND PROMOTION	
Description		Amount
ADVERTISING		\$ 310
PROMOTIONAL ITEMS	Total:	1,785 \$ 2,095
	ADVERTISING AND PROMOTION	
Description		Amount
ADVERTISING		\$ 380
PROMOTIONAL ITEMS	Total:	2,172 <b>\$ 2,552</b>
	OFFICE EXPENSES	
Description		Amount
EQUIPMENT MAINTENANCE		\$ 2,828
OFFICE SUPPLIES		2,331
POSTAGE		1,852
<u>PRINTING AND PUBLICAT</u>	<u>'ION</u>	3,707_
SOFTWARE		300
TELEPHONE		2,720
	Total:	\$ 13,738
	OFFICE EXPENSES	
Description		Amount
EQUIPMENT MAINTENANCE	/RENTAL	\$ 3,600
OFFICE SUPPLIES		<u>2,981</u>
POSTAGE	UT ON	2,239 4,588
<u>PRINTING AND PUBLICAT</u> SOFTWARE	<u> </u>	<u>4,588</u> 351
SOFIWARE		35 <u>1</u> 3,453
IEDEPHONE	Total:	
	iotai	

### 

## OFFICE EXPENSES

Description		mount
POSTAGE	_\$	102
PRINTING AND PUBLICATION		1,793
TELEPHONE		1,900
Total:	\$	3,795

# OTHER EXPENSES

Description		<i>P</i>	Amount
MISCELLANEOUS		_\$	89_
SIGNAGE			117_
TAXES			84
STAFF APPRECIATION			553
	Total:	_\$	843

### OTHER EXPENSES

Description		Amount
BANK SERVICE FEES	\$	1,158
MISCELLANEOUS		119_
SIGNAGE		38_
TAXES		433_
STAFF APPRECIATION		703
Total	<b>:</b> _\$	2,451

# **Depreciation Detail Listing**

Management & General
For your records only

2013

PAGE 1

Name(s) as shown on return

\* Item was disposed

of during current year.

UNITED WAY OF RUTHERFORD COUNTY

Social security number/EIN

58-1341880

`	01 1101111111		=				_									
No.	Description	Date	Cost	Salvage	Business percentage	Section 179	Depreciation Basis	Life	М	lethod	Rate	Current depr.	Accumulated Depreciation	Prior expense	Bonus depreciation	AMT Current
1	TELEPHONE	20010531	217		100.00		217	7	SL	ну	0	<u> </u>	217			
2	42 BOARDROOM CHAIRS	20050701	13,200		100.00		13,200	7	SL	ну	0		13,200			
3	BLACKBOX TELEPHONE S	20070314	3,796		100.00		3,796	7	SL	MQ	14.28	363	3,796			363
4	3 DELL DESKTOP	20051111	2,544		100.00		2,544	5	SL	ну	0		2,544			
5	ANDAR SOFTWARE	20070630	17,000		100.00		17,000	3	SL	ну	0		17,000			
6	COMPUTER SYSTEM 1 OF	20070510	1,125		100.00		1,125	5	SL	ну	0		1,125			
7	COMPUTER SYSTEM 2 OF	20070510	1,125		100.00		1,125	5	SL	ну	0		1,125			
8	OFFICE FURNITURE	20070516	1,200		100.00		1,200	7	SL	MQ	14.28	5 159	1,200			159
9	MULTIMEDIA PROJECTOR	20040630	1,148		100.00		1,148	5	SL	ну	0		1,148			
10	COMPUTER	20080627	1,175		100.00		1,175	5	SL	ну	0		1,175			
11	WORK STATION	20070924	1,175		100.00		1,175	5	SL	ну	0		1,175			
12	SAFE	20070723	1,700		100.00		1,700	7	SL	ну	14.28	5 243	1,680			243
13	CC MACHINE	20070703	1,000		100.00		1,000	5	SL	ну	0		1,000			
14	ANDAR/360 LIC UPGRADI	20070802	3,500		100.00		3,500	3	SL	ну	0		3,500			
15	STAPLES COMPUTER	20080729	900		100.00		900	5	SL	нұ	20	17	900			17
16	HP COMPUTER MISTY & 1	20091201	1,400		100.00		1,400	5	SL	нұ	20	280	1,260			280
17	DESKS, CHAIRS, BOOKSI	20100122	4,965		100.00		4,965	7	SL	нұ	14.28	709	3,192			709
18	COMPUTERS	20100811	1,012		100.00		1,012	5	SL	нұ	20	202	707			202
19	COMPUTERS	20100811	796		100.00		796	5	SL	ну	20	159	558			159
20	COMPUTERS	20110325	4,495		100.00		4,495	5	SL	ну	20	899	3,147			899
21	COMPUTERS	20110325	5,721		100.00		5,721	5	SL	ну	20	1,144	4,006			1,144
22	HPS5-1021P HP SLIMLI	20110816	1,200		100.00		1,200	5	SL	ну	20	240	600			240
23	BUFFALO LINKSTATION 1	20120619	594		100.00		594	5	SL	ну	20	119	297			119
24	PR2200LCDRT2U 2170VA	20130402	688		100.00		688	5	SL	MQ	20	138	172			138
25	QUICKBOOKS 2013	20130502	960		100.00		960	3	SL	MQ	33.33	3 320	373			320
26	IACCESS FROM HELIX	20140617	1,000		100.00		1,000	3	SL	MQ	4.167					
27	BLACKBOX PHONE & JACI	20140630	656		100.00		656	7	SL	MQ	1.786					
-	Totals		74,292				74,292					4,992	65,097			4,99

Land Amount Net Depreciable Cost

ST ADJ:

		Next Year's De	preciation				2013		
Name	יפים אוא ע	OF DUTHER FORD COUNTY			FEIN F.O. 1341000				
orm IN T.T.	Multi-Form	OF RUTHERFORD COUNTY  Description	Date	Basis	Method	Life	58-1341880 Deduction		
4GT	1	TELEPHONE	20010531		SL	7			
ИGТ	1	42 BOARDROOM CHAIRS (DON	20050701		SL	7			
ИGТ	1	BLACKBOX TELEPHONE SYSTE	20070314	3,796	SL	7			
/IGT	1	3 DELL DESKTOP	20051111	2,544	SL	5			
ИGТ	1	ANDAR SOFTWARE	20070630	1 '	SL	3			
/IGT	1	COMPUTER SYSTEM 1 OF 5	20070510	· ·	SL	5			
/GT	1	COMPUTER SYSTEM 2 OF 5	20070510	· ·	SL	5			
AGT	1 1	OFFICE FURNITURE	20070516 20040630	· ·	SL SL	7 5			
IGT IGT	1	MULTIMEDIA PROJECTOR COMPUTER	20040630	· ·	SL	5			
иG I ИGТ	1	WORK STATION	20030027	· ·	SL	5			
/IGT	1	SAFE	20070723	· ·	SL	7	20		
/GT	1	CC MACHINE	20070703	· ·	SL	5			
ИGТ	1	ANDAR/360 LIC UPGRADE- 3	20070802	1	SL	3			
ИGТ	1	STAPLES COMPUTER	20080729		SL	5			
ИGТ	1	HP COMPUTER MISTY & BRIA	20091201	1,400	SL	5	140		
ИGТ	1	DESKS, CHAIRS, BOOKSHELV	20100122	1	SL	7	709		
/IGT	1	COMPUTERS	20100811	1	SL	5	202		
/IGT	1	COMPUTERS	20100811	1	SL	5	159		
AGT	1 1	COMPUTERS	20110325	· ·	SL SL	5 5	899		
IGT IGT	1	COMPUTERS   HPS5-1021P HP SLIMLINE D	20110325	· ·	SL	5	1,144		
/IGT	1	BUFFALO LINKSTATION PRO	20120619		SL	5	119		
/GT	1	PR2200LCDRT2U 2170VA/160	20130402		SL	5	138		
ИGТ	1	QUICKBOOKS 2013	20130502		SL	3	320		
ИGТ	1	IACCESS FROM HELIX	20140617		SL	3	333		
ИGТ	1	BLACKBOX PHONE & JACK IN	20140630	656	SL	7	94		
		TOTAL					4,517		