	-			Poturn of Orac	nizat	ion Evon	nt E	rom	Incom		v	ON	/IB No. 1545	5-0047
Form	, <b>9</b>	9	0	Return of Orga Under section 501(c), 52			-				IX		200	7
			e Treasury	The organization may ha	benefit	trust or private for	indation)			-		0	pen to Pu Inspectio	
			Service					-			100		mspecia	/II
_					JOL 1	., 2007	and en	laing	JUN 30		008			
B C a	heck i pplica	f ble:	Please	ame of organization						D Empl	loyer i	dentificati	on numbe	r
			use IRS label or							~			•	
X	Add char Nam		print or LLE	AD ACADEMY								52650	8	
	_char	ige	See	umber and street (or P.O. box if mail is	not delive	red to street addre	ss)		Room/suite					
	_retur	'n	Instruc-	04 HEIMAN STREET						(6	515	<u>)327-</u>		
	atior	ı	tions. Ci	ty or town, state or country, and ZIP +						F Accou			Cash X	Accrual
	⊥retur		MA.	SHVILLE, TN 3720						(s	other specify)			
		licatio ding	00000	n 501(c)(3) organizations and 4947(a ttach a completed Schedule A (Form			rusts		l lare not appli					
			muəra	illacit a completed Schedule A (1 offi	330 01 33	0-22).		H(a)	Is this a group re	eturn fo	r affilia	ates?	Yes	X No
				EADACADEMY.ORG				H(b)	lf "Yes," enter nu	mber of	f affilia	ites 🕨 🔄	N/A	
JC	)rgan	izati	on type (check o	nly one) $\blacktriangleright$ X 501(c) (3) (ins	sert no.)	4947(a)(1) or [	527		Are all affiliates in		? :	N/A	Yes	No
KC	heck	here	e 🕨 🛄 if t	ne organization is not a 509(a)(3) supp	orting org	anization <b>and</b> its g	'OSS	H(d)	(If "No," attach a Is this a separate	list.) e return	filed b	ov an or-		
r	eceip	ts are	e normally <b>no</b>	t more than \$25,000. A return is not re	quired, but	t if the organization		(a)	ganization cover	ed by a	group	ruling?	Yes	X No
С	hoos	es to	file a return, l	be sure to file a complete return.				Ι	Group Exemption	n Numb	er 🕨		N/A	
								М	Check 🕨 🛄 i	f the or	ganiza	tion is <b>not</b>	: required	to attach
LG	iross	rece	ipts: Add lines	6b, 8b, 9b, and 10b to line 12 🕨		1,166,8	74.		Sch. B (Form 99					
Pa	rt I	R	levenue,	Expenses, and Changes in	n Net A	ssets or Fun	d Bala	nces	;					
	1	. (	Contributions,	gifts, grants, and similar amounts rece	eived:									
		<b>a</b> (	Contributions	to donor advised funds			1a			_				
		b [	Direct public s	upport (not included on line 1a)			1b		356,3	47.				
		<b>d</b> (	Government c	ontributions (grants) (not included on					802,7	50.				
		e 1	Total (add line	s 1a through 1d) (cash \$ 1 ,	144,9	52. noncash	\$		14,145.	)	1e	1,	159,	097.
	2			ce revenue including government fees							2			777.
	3			ues and assessments							3			
	4	I	nterest on sav	rings and temporary cash investments						F	4			
	5			interest from securities						F	5			
	6													
		bι	_ess: rental ex	penses			6b							
ø		C I	Net rental inco	me or (loss). Subtract line 6b from line	e 6a						6c			
Revenue	7	(	Other investm	ent income (describe 🕨						)	7			
eve	8	<b>a</b> (	Gross amount	from sales of assets other	(	(A) Securities			(B) Other					
Я		t	han inventory				8a							
				ther basis and sales expenses			8b							
		<b>c</b> (	Gain or (loss)	(attach schedule)			8c							
				ss). Combine line 8c, columns (A) and							8d			
	9			and activities (attach schedule). If any					]					
		<b>a</b> 0	Gross revenue (not ir	cluding \$	of contributio	ns reported on line 1b)	9a			_				
		b L	_ess: direct ex	penses other than fundraising expense	es		. 9b							
		c M	Net income or	(loss) from special events. Subtract lin	ne 9b from	line 9a					9c			
	10			inventory, less returns and allowances										
				oods sold										
				(loss) from sales of inventory (attach				10a			10c			
	11	(	Other revenue	(from Part VII, line 103)						[	11			
	12	1	Total revenue	. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c,	10c, and 1	1				Г	12	1,	166,	874.
	13			ces (from line 44, column (B))							13		687,	407.
Expenses	14	Ν	Management a	and general (from line 44, column (C))						[	14		269,	723.
Den	15										15			444.
Ĕ	16	F	Payments to a	ffiliates (attach schedule)							16			
	17			s. Add lines 16 and 44, column (A)							17		961,	574.
	18	E	Excess or (def	icit) for the year. Subtract line 17 from	line 12						18		205,	
Net ssets	19	Ν	Vet assets or f	und balances at beginning of year (fro	m line 73, o	column (A))					19		145,	427.
Ass	20	(	Other changes	in net assets or fund balances (attach	explanatio	n)					20			0.
`	21	Ν	Vet assets or f	und balances at end of year. Combine	lines 18, 1	9, and 20	<u>.</u>				21		350,	727.

C+ aton LEAD ACADEMY

ions must complete column (A). Columns (B), (C), and (D) are required f

20-2526508

Page 2

Part II         Statement of Functional Expenses         All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.								
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising			
2a Grants paid from donor advised funds								
(attach schedule)								
(cash \$0 • noncash \$0 •)								
If this amount includes foreign grants, check here	22a							
2b Other grants and allocations (attach schedule)								
(cash \$0 • noncash \$0 •)								
If this amount includes foreign grants, check here	22b							
3 Specific assistance to individuals (attach								
schedule)	23							
4 Benefits paid to or for members (attach								
schedule)	24							
5a Compensation of current officers, directors, key								
employees, etc. listed in Part V-A	25a	75,000.	37,500.	37,500.	0			
<b>b</b> Compensation of former officers, directors, key								
employees, etc. listed in Part V-B	25b	0.	0.	0.	0			
c Compensation and other distributions, not included								
above, to disqualified persons (as defined under								
section 4958(f)(1)) and persons described in								
section 4958(c)(3)(B)	25c							
6 Salaries and wages of employees not								
included on lines 25a, b, and c	26	342,271.	283,752.	58,519.				
7 Pension plan contributions not included on								
lines 25a, b, and c	27	39,984.	29,988.	9,996.				
8 Employee benefits not included on lines		-	-	-				
25a - 27	28							
9 Payroll taxes	29	35,401.	26,551.	8,850.				
0 Professional fundraising fees	30							
1 Accounting fees	31	34,150.		34,150.				
2 Legal fees	32	13,590.		13,590.				
	22	31 819	23 300	8 308	211			

/		-	,	2	
30 Professional fundraising fees	30				
31 Accounting fees	31	34,150.		34,150.	
32 Legal fees	32	13,590.		13,590.	
33 Supplies	33	31,819.	23,300.	8,308.	211.
34 Telephone	34	11,932.	10,142.	1,790.	
35 Postage and shipping	35	680.	340.	340.	
36 Occupancy	36	62,242.	52,906.	9,336.	
37 Equipment rental and maintenance	37	11,018.	10,298.	720.	
38 Printing and publications	38				
39 Travel	39	4,638.	3,710.	928.	
40 Conferences, conventions, and meetings	40				
41 Interest	41	3,015.		3,015.	
42 Depreciation, depletion, etc. (attach schedule)	42	37,564.	5,328.	32,236.	
43 Other expenses not covered above (itemize):					
a OTHER EXPENSES -	43a				
b PROGRAMS	43b	203,592.	203,592.		
c OTHER EXPENSES -	43c				
d MANAGEMENT	43d	50,445.		50,445.	
e OTHER EXPENSES -	43e				
f FUNDRAISING	43f	4,233.			4,233.
g	43g				
44 Total functional expenses. Add lines 22a through					
43g. (Organizations completing columns (B)-(D),					
carry these totals to lines 13-15)	44	961,574.	687,407.	269,723.	4,444.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ► Yes X No If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A

	(i) ine aggiogate amount of model joint obole of		, (ii) iiio uiio uiio uuo uuo uuo u
(i	iii) the amount allocated to Management and general \$	N/A	; and (iv) the amount allocated to Fundraising \$

N/A

990	(200	)7)		

Form

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wha	at is the organization's primary exempt purpose?  SEE STATEMENT 1	Program Service Expenses
clier	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of nts served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
	APPLIED FOR AND RECEIVED PUBLIC CHARTER SCHOOL CERTIFICATION. FORMED RELATIONSHIPS WITH FUTURE STUDENTS AND THEIR PARENTS. ENROLLED STUDENTS FOR THE 2007-2008 SCHOOL YEAR, STARTING THE PROCESS OF BUILDING THE EXPECTATION OF OUR NEW STUDENTS THAT THEY WILL ONE DAY GRADUATE FROM COLLEGE.	
b	(Grants and allocations \$) If this amount includes foreign grants, check here	687,407.
C	(Grants and allocations \$) If this amount includes foreign grants, check here	
d	(Grants and allocations \$) If this amount includes foreign grants, check here	
	(Grants and allocations \$ ) If this amount includes foreign grants, check here ▶ □ Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	687,407.

Form **990** (2007)

LEAD ACADEMY

Note		ere required, attached schedules and amounts and be for end-of-year amounts only.	within the c	description column	<b>(A)</b> Beginning of year
	45	Cash - non-interest-bearing			124,81
	46	Savings and temporary cash investments $\ldots$			
	47 a	Accounts receivable	47a		
		Less: allowance for doubtful accounts			
	48 a	Pledges receivable	48a	10,000.	
		Less: allowance for doubtful accounts			
	49	Grants receivable			
	50 a	Receivables from current and former officers,			
	Ь	key employees Receivables from other disqualified persons (			
s		4958(f)(1)) and persons described in section			
Assets	51 a	Other notes and loans receivable		-,	
As		Less: allowance for doubtful accounts			
	52	Inventories for sale or use			
	53	Prepaid expenses and deferred charges			
	54 a	Investments - publicly-traded securities			
		Investments - other securities			
		Investments - land, buildings, and			
		equipment: basis	<b>55a</b>	190,497.	
	ь	Less: accumulated depreciation	55b	37,754.	6,95
	56	Investments - other			· · ·
	57 a	Land, buildings, and equipment: basis	1 1	Γ	
	b	Less: accumulated depreciation	57b		
	58	Other assets, including program-related investment	ts		
		(describe ) OPTION TO PURCHAS	D)	42,5	
	59	Total assets (must equal line 74). Add lines 4			174,3
	60	Accounts payable and accrued expenses			10,3
	61	Grants payable			
s	62	Deferred revenue			
litie	63	Loans from officers, directors, trustees, and k			
Liabilities		a Tax-exempt bond liabilities			
Ë		Mortgages and other notes payable			10 5
	65	Other liabilities (describe 🕨	SEE ST	<b>ATEMENT 2</b> )	18,5

45

(B)

End of year

211,894.

#### 46 47c 10,000. 48c 19,700. 49 50a 50b 51c 52 10,991. 53 54a 54b 6,970. 55c 152,743. 56 57c 2,535. 58 4,320. 405,328 59 0,337. 21,912 60 61 62 63 64a 64b 18,556. 32,689. 65 66 28,893. 66 54,601. Total liabilities. Add lines 60 through 65 Organizations that follow SFAS 117, check here and complete lines 67 through 69 and lines 73 and 74. Net Assets or Fund Balances 67 67 Unrestricted 68 68 Temporarily restricted 69 Permanently restricted 69 Organizations that do not follow SFAS 117, check here 🕨 🔟 and complete lines 70 through 74. 0. 0. 70 70 Capital stock, trust principal, or current funds 0. 0. 71 Paid-in or capital surplus, or land, building, and equipment fund 71 Retained earnings, endowment, accumulated income, or other funds 145,427. 72 350,727. 72 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. 73 350,727. 405,328. 145,427. 73 (Column (A) **must** equal line 19 and column (B) **must** equal line 21) 74 174,320. Total liabilities and net assets/fund balances. Add lines 66 and 73 74 Form 990 (2007)

	n 990 (2007) LEAD ACADEMY In IV-A Reconciliation of Revenue per Audited Fina	ncial Statements W			25265 eturn (Se		age <b>5</b>
	instructions.)					101 0	
a	Total revenue, gains, and other support per audited financial stateme	nts			a 1,	401,6	49.
b	Amounts included on line <b>a</b> but not on Part I, line 12:	1	1				
	Net unrealized gains on investments		b1				
	Donated services and use of facilities		b2				
3	Recoveries of prior year grants	····· -	b3				
4	Other (specify): SEE STATEMENT 3		b4 234,7			<u></u>	75
	Add lines <b>b1</b> through <b>b4</b>				b	234,7	/5.
C	Subtract line <b>b</b> from line <b>a</b>				ς ⊥,	166,8	/4.
d	Amounts included on Part I, line 12, but not on line a:	1	1				
	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify):		d2				•
	Add lines <b>d1</b> and <b>d2</b>				d	1.6.6.0	0.
e	Total revenue (Part I, line 12). Add lines c and d			. 🕨	e   1,	166,8	74.
Ра	rt IV-B Reconciliation of Expenses per Audited Fina					0 - 0 0	10
a	Total expenses and losses per audited financial statements				a 1,	050,9	12.
b	Amounts included on line <b>a</b> but not on Part I, line 17:						
1	Donated services and use of facilities		b1				
2	Prior year adjustments reported on Part I, line 20						
3	Losses reported on Part I, line 20		b3				
4	Other (specify): SEE STATEMENT 4		b4 89,3	38.			
	Add lines <b>b1</b> through <b>b4</b>				b	89,3	
C	Subtract line <b>b</b> from line <b>a</b>				с	961,5	74.
d	Amounts included on Part I, line 17, but not on line a:						
1	Investment expenses not included on Part I, line 6b		d1				
2	Other (specify):		d2				
	Add lines d1 and d2				d		0.
е						961,5	71
	Total expenses (Part I, line 17). Add lines c and d				е		
	rt V-A Current Officers, Directors, Trustees, and Ke	ey Employees (List ea	ch person who was	s an of			
		ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.)	s an of	fficer, dire	ctor, truste	e,
	rt V-A Current Officers, Directors, Trustees, and Ke	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.)	s an of	fficer, dire	ctor, truste	ee, ense t and
	Int V-A       Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we (A) Name and address	ey Employees (List ea	ch person who was the instructions.)	s an of	fficer, dire	ctor, truste	ee, ense t and
	or key employee at any time during the year even if they we	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.)	s an of	fficer, dire	ctor, truste	ee, ense t and
Ра 	Int V-A       Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
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Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) <i>(Se</i>	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
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Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances
Ра 	Int V-A       Current Officers, Directors, Trustees, and Kee         or key employee at any time during the year even if they wee         (A) Name and address	ey Employees (List ea ere not compensated.) (Se	ch person who was the instructions.) (C) Compensation (If not paid, enter -0)	s an of ( <b>D)</b> Coo emplo plans compe	fficer, dire	ctor, truste (E) Exp accoun other alloy	ee, ense t and wances

Form	n 990 (2007) LEAD ACADEMY	20-252650	в Р	age <b>6</b>
Ра	rt V-A Current Officers, Directors, Trustees, and Key Employees (continued)		Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings	12		
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated em listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in S Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement tha	Schedule A,		
	the individuals and explains the relationship(s)	75b		Х
C	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated em listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in S Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are rel	chedule A,		
	organization? See the instructions for the definition of "related organization."			Х
	If "Yes," attach a statement that includes the information described in the instructions.			
d	Does the organization have a written conflict of interest policy?			Х
Pa	rt V-B Former Officers, Directors, Trustees, and Key Employees That Received Cor	npensation or C	ther	

Part V-B	Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other
	<b>Benefits</b> (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during
	the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Part VI Other Information (See the instructions )				Ves No

Pa	Other information (See the instructions.)		res	<b>NO</b>
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed			
	statement of each change	76		Х
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		Х
	If "Yes," attach a conformed copy of the changes.			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		Х
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		Х
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		Х
b	If "Yes," enter the name of the organization N/A			
	and check whether it is exempt or nonexempt			
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.)			
b	Did the organization file Form 1120-POL for this year?	81b		Х
		-	200	(0007)

	1990 (2007) LEAD ACADEMY		20-25
	rt VI Other Information (continued)		
82 a	Did the organization receive donated services or the use of materials, equipment, o	or facilities at no char	rge or at substantia
	less than fair rental value?		
b	If "Yes," you may indicate the value of these items here. Do not include this		
	amount as revenue in Part I or as an expense in Part II.	1 m 1	27 / 2
••	(See instructions in Part III.)	82b	N/A
	Did the organization comply with the public inspection requirements for returns and		
	Did the organization comply with the disclosure requirements relating to <i>quid pro q</i>		
	Did the organization solicit any contributions or gifts that were not tax deductible?		
D	If "Yes," did the organization include with every solicitation an express statement the		· · · · ·
	tax deductible?		N/A
	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		
D	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
	If "Yes" was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h belo	w unless the organiz	zation received a
	waiver for proxy tax owed for the prior year.	1 050	N/A
۲ ۲	· · · · · · · · · · · · · · · · · · ·		N/A
d			N/A
e 4	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		N/A
t	Taxable amount of lobbying and political expenditures (line 85d less 85e) Does the organization elect to pay the section 6033(e) tax on the amount on line 85		
			Ν/Δ
y b			
y h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add	the amount on line 8	85f
g h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political	the amount on line and the amount on line and the second sec	85f e
	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year?	the amount on line a l expenditures for the	85f e
	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or	the amount on line and line an	85f e <u>N/A</u>
86	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12	the amount on line & l expenditures for the	85f e N/A N/A
86 b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities	the amount on line 8 I expenditures for the 	85f e N/A N/A N/A
86 b 87	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders	the amount on line 8 I expenditures for the 	85f e N/A N/A
86 b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources)	the amount on line 8 l expenditures for the 	85f e N/A N/A N/A N/A
86 87 b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.)	the amount on line 8 l expenditures for the 	85f e N/A N/A N/A N/A
86 87 b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a	the amount on line 8 l expenditures for the 	B5f e N/A N/A N/A N/A or partnership,
86 87 b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders. Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a or an entity disregarded as separate from the organization under Regulations section	the amount on line 8 l expenditures for the 86a 86b 87a 87b taxable corporation ons 301.7701-2 and	85f e <u>N/A</u> <u>N/A</u> <u>N/A</u> or partnership, 301.7701-3?
86 87 b 88 a	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders. Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a or an entity disregarded as separate from the organization under Regulations section if "Yes," complete Part IX	the amount on line 8 l expenditures for the 86a 86b 87a es 87b taxable corporation ons 301.7701-2 and	85f e N/A N/A N/A N/A or partnership, 301.7701-3?
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86 b 87 b 88 a b 89 a	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: <b>a</b> Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: <b>a</b> Gross income from members or shareholders. Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a or an entity disregarded as separate from the organization under Regulations section 1f "Yes," complete Part IX At any time during the year, did the organization, directly or indirectly, own a contrisection 512(b)(13)? If "Yes," complete Part XI $501(c)(3)$ organizations. Enter: Amount of tax imposed on the organization during the section $4911$ $b$ $0 \cdot$ ; section $4912$ $b$ $0 \cdot$	the amount on line & a construction on sol 1.7701-2 and c	B5f e N/A N/A N/A N/A or partnership, 301.7701-3? e meaning of
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86 b 87 b 88 a b 89 a b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a or an entity disregarded as separate from the organization under Regulations section $512(b)(13)$ ? If "Yes," complete Part IX At any time during the year, did the organization, directly or indirectly, own a contrisection $512(b)(13)$ ? If "Yes," complete Part XI 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the section $4911$ 0.; section $4912$ 0. 501(c)(3) and $501(c)(4)$ organizations. Did the organization engage in any section $49$ transaction during the year or did it become aware of an excess benefit transaction If "Yes," attach a statement explaining each transaction	the amount on line 8 l expenditures for the <b>86a</b> <b>86b</b> <b>87a</b> <b>87a</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>87b</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b> <b>17c</b>	B5f e N/A N/A N/A N/A or partnership, 301.7701-3? e meaning of
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86 b 87 b 88 a b 89 a b	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add to its reasonable estimate of dues allocable to nondeductible lobbying and political following tax year? 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included or line 12 Gross receipts, included on line 12, for public use of club facilities 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other source against amounts due or received from them.) At any time during the year, did the organization own a 50% or greater interest in a or an entity disregarded as separate from the organization under Regulations section $512(b)(13)$ ? If "Yes," complete Part IX At any time during the year, did the organization, directly or indirectly, own a contrisection $512(b)(13)$ ? If "Yes," complete Part XI 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the section $4911$ 0.; section $4912$ 0. 501(c)(3) and $501(c)(4)$ organizations. Did the organization engage in any section 450 transaction during the year or did it become aware of an excess benefit transaction If "Yes," attach a statement explaining each transaction Enter: Amount of tax imposed on the organization managers or disqualified person sections $4912$ , 4955, and 4958	the amount on line 8 l expenditures for the <b>86a</b> <b>86b</b> <b>87a</b> <b>87b</b> taxable corporation ons 301.7701-2 and olled entity within the re year under: ; section 4955 <b></b> 258 excess benefit n from a prior year? s during the year under	B5f e N/A N/A N/A or partnership, 301.7701-3? e meaning of

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g	For supporting o	organizations	s and sponsor	ing organizatior	ns maintaining donor advise	ed funds. Did the support	ing org	anization,
	or a fund mainta	ained by a sp	oonsoring org	anization, have	excess business holdings	at any time during the ye	ar?	
90 a	List the states w	vith which a	copy of this r	eturn is filed 🕨	NONE			
							0.01	

b	Number of employees employed in the pay period that includes March 12, 2007 90b			13	
91 a	The books are in care of ► CFO BUSINESS STRATEGIES Telephone no. ► 615-59	91-13	881		
	Located at ► 113 SEABOARD LANE, SUITE 180-A, FRANKLIN, TN ZIP+4 ► 3	37067	7		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over	١	ſes	No	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				
	If "Yes," enter the name of the foreign country <b>N/A</b>				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank				
	and Financial Accounts.				

20-2526508 Page 7

82a

83a

83b

84a

84b

85a

85b

85g

85h

88a

88b

89b

89e

89f

89g

г	aye I
Yes	No

Х

Х

Х

Х

Х

Х

Х

Х

Forn	n 990 (2	2007) LEAD ACA	DEMY				20	)-2526508	3 F	Page <b>8</b>
Pa	rt VI	Other Information (continued	)						Yes	S No
C	At an	y time during the calendar year, did th	ne organizat	ion mair	ntain an office outside of	f the U	nited States?	91c		X
	lf "Ye	s," enter the name of the foreign cour	ntry 🕨		N/A					
92	Secti	on 4947(a)(1) nonexempt charitable tru	usts filing Fo	orm 990	in lieu of Form 1041- C	heck h	ere		🕨	
		enter the amount of tax-exempt interes	-						/A	
Pa		Analysis of Income-Produce					······································	·		
-		er gross amounts unless otherwise			ted business income	Exclud	ded by section 512, 513, or 514	//		
	icated.		_	(A)	(B)	_(C)	(D)	(I Related o		Int
03	Drogra	im service revenue:		isiness code	Amount	Exclu- sion	Amount	function		•
93	0	OGRAM SERVICE REVEN		couc		code				777.
a		GRAM SERVICE REVEN							/,	///•
b										
C										
d										
е										
f	Medic	are/Medicaid payments								
g	Fees a	nd contracts from government agenc	ies							
94	Memb	ership dues and assessments								
95	Interest	t on savings and temporary cash investme	nts							
96	Divide	nds and interest from securities								
97	Net re	ntal income or (loss) from real estate:								
a	debt-fi	nanced property								
		bt-financed property								
		ntal income or (loss) from personal pro								
		investment income								
		r (loss) from sales of assets								
		han inventory								
101		come or (loss) from special events								
		profit or (loss) from sales of inventory								
		revenue:								
	Other	levenue.								
a										
b										
C L										
d										
e					0					<del></del>
		tal (add columns (B), (D), and (E))			0.			).	<u></u>	<u>///.</u>
		add line 104, columns (B), (D), and (E)						►	/,	///•
-		105 plus line 1e, Part I, should equal ti				1.0				
	rt VIII	•								
	e No.	Explain how each activity for which incom	•			d import	tantly to the accomplishme	ent of the organiza	tion's	
		exempt purposes (other than by providing	) tunas tor su	cn purpo	ises).					
		SEE STATEMENT 6								
Pa	rt IX	Information Regarding Ta		osidiar		ed Er				
N	ame adu	(A) ( dress, and EIN of corporation, Percer	B) ntage of		(C) Nature of activities		(D) Total income		<b>E)</b> of-year	
	partne	rship, or disregarded entity ownersh	ip interest		Nature of activities		Total inconic		sets	
			%							
		N/A	%							
			%							
			%							
Pa	rt X	Information Regarding Tra	nsfers A	ssocia	ted with Personal	Bene	efit Contracts (See	the instructions	)	
(a	) Did th	e organization, during the year, receive any	funds, direct	ly or indi	rectly, to pay premiums on	a perso	onal benefit contract?	Yes	2	X No
(b	) Did th	e organization, during the year, pay premiu	ms, directly o	or indirec <sup>.</sup>	tly, on a personal benefit co	ontract?		Yes	2	X No
No	ote: /f "	Yes" to (b). file Form 8870 and Form 4	720 (see ins	struction	is).					

Form **990** (2007)

	990 (2007) LEAD ACADEMY		20-252		Page <b>9</b>
Par	t XI Information Regarding Transfers To and From		ies. Complete only if the organiz	ation is a	
	controlling organization as defined in section 512(b)(13).	N/A			
				Yes	No
106	Did the reporting organization make any transfers to a controlled entity	as defined in section	512(b)(13) of the Code? If "Yes,"	ii ii	
	complete the schedule below for each controlled entity.	-			
	(A)	(B)	(C)	(D)	
	Name, address, of each	Emplóyer Identification	Description of	Amount	
	controlled entity	Number	transfer	transfe	r
-		-			
a		-			
-		_			
b		_			
-		_			
c  _		_			
	Totals				T
				Yes	No
107	Did the reporting organization receive any transfers from a controlled e	entity as defined in se	ction 512(b)(13) of the Code? If "	Yes,"	
	complete the schedule below for each controlled entity.	1			
	(A)	(B) Employer	(C)	(D)	- 4
	Name, address, of each controlled entity	Identification	Description of transfer	Amount transfe	
	controlled entity	Number			
-		-			
a  _		-			
$\rightarrow$					
.  -		-			
b  -		-			
-		-			
с  -		-			
	Totals				
	Totais			Vos	No
108	Did the organization have a binding written contract in effect on August	t 17 2006 covering t	he interest rents royalties and	103	
100	annuities described in guestion 107 above?	t 17, 2000, 00volling t	no moroot, ronto, royantoo, and		
	Under penalties of perjury, I declare that I have examined this return, including accompa	nying schedules and stateme	ents, and to the best of my knowledge and b	elief, it is true, co	rrect,
	and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer has any knowle	edge.		
Pleas	se				
Sign	Signature of officer		Date		
Here					
	Type or print name and title				
	Preparer's	Date		l or PTIN (See Gen	n. Inst. X)
Paid	signature	05/13/09	self- employed ►		
Prepa	JOSEPH DECOSIMO AND COMP				
Use O	self-employed), 1600 DIVISION STREET, SU				
	address, and ZIP + 4 NASHVILLE, TN 37203	-	Phone no. ► 615-	292-713	35
				Form <b>990</b>	
					,/

# SCHEDULE A

(Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

OMB No. 1545-0047

2007
------

\$50,000 for other services

Department of the Treasury Internal Revenue Service		Supplementary Informati MUST be completed by the above organ	z				
Name of the or	ganization					entification number	
		AD ACADEMY			20 2526		
Part I		sation of the Five Highest Paid Em f the instructions. List each one. If there are none, e		Officers, Dire	ctors, and	Trustees	
		dress of each employee paid e than \$50,000	(b) Litle and average hours per week devoted to position	(c) Compensation	(d) Contributions employee benef plans & deferred compensation	to <b>(e)</b> Expense account and other allowances	
NONE			_				
			_				
			_				
			_				
			_				
over \$50,000 .		· · · · · · · · · · · · · · · · · · ·	0				
Part II-A		sation of the Five Highest Paid Inde f the instructions. List each one (whether individual	•		ional Servi	ces	
	( <b>a)</b> Name and a	ddress of each independent contractor paid more th	nan \$50,000	<b>(b)</b> Type of s	service	(c) Compensation	
NONE							
	of others receiving	g over Is	0				
Part II-B	(List each cor	sation of the Five Highest Paid Independent tractor who performed services other than professi are none, enter "None." See page 2 of the instructio	onal services, whether individu		ervices		
	( <b>a</b> ) Name and a	ddress of each independent contractor paid more th	nan \$50,000	<b>(b)</b> Type of s	service	(c) Compensation	
NONE							
Total number of \$50,000 for ot	of other contracto ner services	rs receiving over	0				

Т

F	Part III Statements About Activities (See p	bage 2 of the instruction	ns.)			Yes	No
1	During the year, has the organization attempted to influence public opinion on a legislative matter or referendum? If "Yes lobbying activities <b>&gt;</b> \$	s," enter the total expens	ses paid or incurred in connection with the		-		x
	line i of Part VI-B.)	u filing Form EZCO mus	t complete Dart VII A Other ergenizations		1		
	Organizations that made an election under section 501(h) by checking "Yes" must complete Part VI-B AND attach a staten						
2	During the year, has the organization, either directly or indirect trustees, directors, officers, creators, key employees, or mel person is affiliated as an officer, director, trustee, majority or attach a detailed statement explaining the transaction	ectly, engaged in any o mbers of their families, wner, or principal bene	the following acts with any substantial cont or with any taxable organization with which	any such			
	a Sale, exchange, or leasing of property?				2a		Х
	<b>b</b> Lending of money or other extension of credit?				2b		X
	c Furnishing of goods, services, or facilities?				2c		Х
	d Payment of compensation (or payment or reimbursement or	f expenses if more thar	\$1,000)?		2d		Х
	e Transfer of any part of its income or assets?				2e		Х
3	a Did the organization make grants for scholarships, fellowshi the organization determines that recipients qualify to receive				3a		x
	<b>b</b> Did the organization have a section 403(b) annuity plan for i				3b		Х
	c Did the organization receive or hold an easement for conser the environment, historic land areas or historic structures?	vation purposes, includ	ing easements to preserve open space,		3c		x
	d Did the organization provide credit counseling, debt manage				3d		Х
	a Did the organization maintain any donor advised funds? If " and 4g	Yes," complete lines 4b	through 4g. If "No," complete lines 4f		4a		x
	<b>b</b> Did the organization make any taxable distributions under se				4b		
	c Did the organization make a distribution to a donor, donor a	dvisor, or related perso	n?	N/A	4c		
	d Enter the total number of donor advised funds owned at the					N/	A
	e Enter the aggregate value of assets held in all donor advised	l funds owned at the en	d of the tax year	►		N/	A
	f Enter the total number of separate funds or accounts owned line 4d) where donors have the right to provide advice on th	d at the end of the year	excluding donor advised funds included on				0.
	<b>g</b> Enter the aggregate value of assets in all funds or accounts						0.
		niciadou on nice +1 at u					••

Schedule A (Form 990 or 990-EZ) 2007

Par	t IV	Reason for Non-Private Foundation S	Status (See pages 4 th	nrough 8 of the instructio	ns.)			
l certif	y that t	he organization is not a private foundation because it is: (I	Please check only <b>ONE</b> a	oplicable box.)				
5		A church, convention of churches, or association of ch	urches. Section 170(b)(1	)(A)(i).				
6	6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)							
7	7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).							
8	X	A federal, state, or local government or governmental u	init. Section 170(b)(1)(A)	(V).				
9		A medical research organization operated in conjunction	on with a hospital. Section	170(b)(1)(A)(iii). Enter t	he hospital's	s name, city,		
		and state 🕨						
10		An organization operated for the benefit of a college or	university owned or oper	ated by a governmental ι	init. Section	170(b)(1)(A)(	iv).	
		(Also complete the Support Schedule in Part IV-A.)						
11a		An organization that normally receives a substantial pa	art of its support from a g	overnmental unit or from	the general	public.		
		Section 170(b)(1)(A)(vi). (Also complete the Support	Schedule in Part IV-A.)					
11b		A community trust. Section 170(b)(1)(A)(vi). (Also cor	nplete the Support Schee	dule in Part IV-A.)				
12		An organization that normally receives: (1) more than						
		receipts from activities related to its charitable, etc., fur						
		its support from gross investment income and unrelate by the organization after June 30, 1975. See section 5				ses acquired		
		by the organization after sure so, 1975. See section 5		the Support Scheudien	Taitiv-A.)			
13		An organization that is not controlled by any disqualifie	d persons (other than fou	undation managers) and (	otherwise me	ets the requir	rements of section	
		509(a)(3). Check the box that describes the type of sup	porting organization:					
		Type I Type II	Type III-Fu	nctionally Integrated		Type III	-Other	
		Provide the following information al				· · · · · · · · · · · · · · · · · · ·		
		(a)	(b)	(c)	d)		(e)	
		Name(s) of supported organization(s)	Employer identification	Type of organization (described in lines		upported on listed in	Amount of	
			number (EIN)	5 through 12 above		porting	support	
				or IRČ section)	organi	zation's		
					governing	documents?		
					Yes	No		
Total								
						F		

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2007

### Schedule A (Form 990 or 990-EZ) 2007 LEAD ACADEMY

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Pa	rt IV-A Support Schedule (C	Complete only if you che ne worksheet in the inst	ecked a box on line 10	), 11, or 12.) <b>Use cash</b> a from the accrual to th	method of acco	ounting.	N/A
Caler	ndar year (or fiscal year						
begin 15	nning in) Gifts, grants, and contributions	(a) 2006	<b>(b)</b> 2005	(c) 2004	( <b>d</b> ) 2003	(	e) Total
10	received. (Dó not include unusual grants. See line 28.)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose						
18	Gross income from interest, divid- ends, amounts received from pay- ments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business	3					
	activities not included in line 18						
20	l ax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	0.	0.	0.		0.	0.
24	Line 23 minus line 17						
25	Enter 1% of line 23						
26	Organizations described on lines 1				-	26a	N/A
b							
	unit or publicly supported organizat	,	•				NT / 7
	Do not file this list with your return					26b	<u>N/A</u> N/A
U d	Total support for section 509(a)(1) Add: Amounts from column (e) for		(e)			260	N/A
u		-			— 🖌	26d	N/A
e	Public support (line 26c minus line )				— ····· •	26e	N/A
f	Public support percentage (line 26	,				26f	N/A %
27	Organizations described on line 12					," prepare a list fr	
	records to show the name of, and to	otal amounts received in ea	ach year from, each "disq	ualified person." Do not fi	le this list with you	ur return. Enter tl	he sum of
	such amounts for each year:						
	(2006)						
b	,				•		-
	and amount received for each year,					-	
	described in lines 5 through 11b, as	,	-			en the amount re	eceived and
	the larger amount described in (1) of (2006)		,	, -		2)	
	(2006)	(2003) linee: 15		.004)	(2004	5)	
U		20		21	<b>&gt;</b>	27c	N/A
d	Add: Amounts from column (e) for 17 Add: Line 27a total	20 an	d line 27b total		··· ►	27d	N/A
e	Public support (line 27c total minus	line 27d total)			▶	27e	N/A
f	Total support for section 509(a)(2)	test: Enter amount on line	23, column (e)	▶ 27f	N/A		
g	Public support percentage (line 27	'e (numerator) divided by	line 27f (denominator))		▶	27g	N/A %
h	Investment income percentage (lir	ne 18, column (e) (numer	ator) divided by line 27f	(denominator))	►	27h	N/A %
28 l	Unusual Grants: For an organization of show, for each year, the name of the c	lescribed in line 10, 11, or	12 that received any unu	Isual grants during 2003 I	hrough 2006, prep	are a list for your	r records to
r	return. Do not include these grants in 1 12-27-07	line 15.	nount of the yrant, and a	י שרופו עפסטרוףנוטוו טו נוופ ח	-		<b>1St With your</b> 990 or 990-EZ) 2007

Sche	dule A (Form 990 or 990-EZ) 2007 LEAD ACADEMY	20-252650	8 F	Page 5
Pa	rt V Private School Questionnaire (See page 9 of the instructions.)	N/	A	
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governir	10	Yes	No
	instrument, or in a resolution of its governing body?			
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?			
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a				
b				
C				
	admissions, programs, and scholarships?			
d	Copies of all material used by the organization or on its behalf to solicit contributions?			
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
а	· · · ·			
b				
C				
d	· · · · · · · · · · · · · · · · · · ·			
e				
f				
g L	1 V			
n	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
• •				
34 a				
b		34b		
35	If you answered "Yes" to either 34a or b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75	5-50		
00	4075 0.0 D E07 security provide an discrimination O K We Heathank an engineer then			
			000 57	0007

Schedule A (Form 990 or 990-EZ) 2007

	•	/	
I	Part VI-A	Lobbying Expenditures by Electing Public Charities	(See page 11 of the instructions.)

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_	(To be completed <b>ONLY</b> by an eligible organization that filed Form 5768)		
Che	eck 🕨 a 🔄 if the organization belongs to an affiliated group. Check 🕨 b 🗔 if you	u checked "a" and "limited control"	provisions apply.
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	<b>(a)</b> Affiliated group totals	<b>(b)</b> To be completed for <b>all</b> electing organizations
42 43	Total lobbying expenditures to influence a legislative body (direct lobbying)       1         Total lobbying expenditures (add lines 36 and 37)       1         Other exempt purpose expenditures       1         Total exempt purpose expenditures (add lines 38 and 39)       1         Lobbying nontaxable amount. Enter the amount from the following table -       1         If the amount on line 40 is -       The lobbying nontaxable amount is -         Not over \$500,000       20% of the amount on line 40         Over \$500,000 but not over \$1,000,000       \$100,000 plus 15% of the excess over \$500,000         Over \$1,000,000 but not over \$1,000,000       \$175,000 plus 10% of the excess over \$1,000,000         Over \$1,500,000 but not over \$17,000,000       \$1,000,000         Grassroots nontaxable amount (enter 25% of line 41)       4         Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36       4	N/A 36 37 38 39 40 41 41 41 42 43 44	
			1

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in)(a) 2007(b) 2006(c) 2005(d) 2004(e) Total45Lobbying nontaxable amountamountImage: Constraint of the second seco	0.
	0.
amount	0.
46 Lobbying ceiling amount	
(150% of line 45(e))	
47 Total lobbying	
expenditures	0.
48 Grassroots nontaxable	
amount	0.
49 Grassroots ceiling amount	
(150% of line 48(e))	0.
50 Grassroots lobbying	
expenditures	0.
Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.) N/	7
	<u>A</u>
During the year, did the organization attempt to influence national, state or local legislation, including any attempt to	
influence public opinion on a legislative matter or referendum, through the use of:	
a Volunteers	
<ul> <li>b Paid staff or management (Include compensation in expenses reported on lines c through h.)</li> <li>c Media advertisements</li> </ul>	
d Mailings to members, legislators, or the public	
Publications, or published or broadcast statements	
f Grants to other organizations for lobbying purposes	
g Direct contact with legislators, their staffs, government officials, or a legislative body	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means	
i Total lobbying expenditures (Add lines <b>c</b> through <b>h</b> .) If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.	0.

Part V				d Relationships With Nonchar	itable				
<b>E4</b> Div		zations (See page 14 of the instr	1						
		irectly or indirectly engage in any of		-					
	• •	section 501(c)(3) organizations) or in ganization to a noncharitable exempt		nucal organizations?	ſ	Yes	No		
			-		51a(i)	100	X		
							X		
	her transactions:								
	(i) Sales or exchanges of assets with a noncharitable exempt organization								
							X X		
							Х		
(iv	) Reimbursement arrangeme	nts			b(iv)		Х		
	(v) Loans or loan guarantees								
(vi	(vi) Performance of services or membership or fundraising solicitations								
		mailing lists, other assets, or paid en	1				Х		
	-		. ,	always show the fair market value of the					
-		given by the reporting organization.	•	-					
tra	nsaction or sharing arrangem	ent, show in column (d) the value o	f the goods, other assets, or	r services received:		N/A			
(a)	(b)	(C)		(d)					
Line no.	Amount involved	Name of noncharitable ex	empt organization	Description of transfers, transactions, and	snaring ar	rangen	nents		
52 a ls i	the organization directly or inc	directly affiliated with, or related to, o	one or more tax-exempt org	anizations described in section 501(c) of the					
	de (other than section 501(c)		ine of more tax exemptions		Yes	X	No		
	Yes," complete the following s			F					
	(a)		(b)	(c)					
	Name of org	ganization	Type of organization	Description of relations	ship				

#### 2007 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 2

# 990

Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	SCHOOL BUS RESERVE	062107	SL	5.00	16							0.
2	масвоок 13"	020407	SL	5.00	16							0.
3	NOTEBOOK COMPUTER	053107	SL	5.00	16							0.
	* TOTAL 990 PAGE 2	061207	SL	5.00	16						-	0.
	DEPR					0.		0.	0.	0.	0.	0.

# FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 1 PART III

#### EXPLANATION

ESTABLISH AND OPERATE A PUBLIC CHARTER SCHOOL TO SERVE EDUCATIONALLY UNDERSERVED STUDENTS.

FORM 990	OTHER LIABILITIES		STATEMENT	2
DESCRIPTION		BEGINNING OF YEAR	END OF YEA	R
CREDIT CARD PAYROLL LIABILITI EMPLOYEE LOAN LEASED EQUIPMENT LEASED EQUIPMENT	- CURRENT PORTION	3,173. 383. 15,000.	6,92 16,38 3,56 5,81	5. 0. 6.
TOTAL TO FORM 990	, PART IV, LINE 65	18,556.	32,68	9.
FORM 990	OTHER REVENUE NOT INCLUDED ON	J FORM 990	STATEMENT	<u> </u>
DESCRIPTION			AMOUNT	
TOTAL TO FORM 990	4/25/06 (DATE OF INCEPTION) THE	ROUGH 6/30/07	234,77	
FORM 990	OTHER EXPENSES NOT INCLUDED (	ON FORM 990	STATEMENT	4
DESCRIPTION			AMOUNT	
EXPENSES INCURRED 6/30/07	0 4/25/06 (DATE OF INCEPTION) TH	IROUGH	89,33	8.
TOTAL TO FORM 990	, PART IV-B		89,33	8.

NASHVILLE, TN 37203-5721

FORM 990 PART V-A - LIST OF CUI TRUSTEES AI	RRENT OFFICERS, ND KEY EMPLOYEE		STAT	ement 5
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
MR. AND MRS. CRAIG ANDREEN 170 WINDSOR DR NASHVILLE, TN 37205	0.00	0.	0.	0.
MR. AND MRS. CLAY CAROLAND 113 CLARENDON AVE NASHVILLE, TN 37205	0.00	0.	0.	0.
MR. AND MRS. BRUCE DOBIE 3815 WHITLAND AVE NASHVILLE, TN 37205	0.00	0.	0.	0.
MR. AND MRS. CHRIS BARBIC 930 CORTLANDT HOUSTON, TX 77008	0.00	0.	0.	0.
MS. LOUISE GRANT 4918 TYNE VALLEY BLVD NASHVILLE, TN 37220	0.00	0.	0.	0.
MR. AND MRS. REED TRICKETT 212 LYNWOOD DRIVE NASHVILLE, TN 37205	0.00	0.	0.	0.
MS. LEILANI BOULWARE 108 BROOK HOLLLOW ROAD NASHVILLE, TN 37205	0.00	0.	0.	0.
MR. MIKE JONES C/O HARPETH CAPITAL;424 CHURCH ST, SUITE 2900 NASHVILLE, TN 37219-2334	0.00	0.	0.	0.
MR. VINCE DURNAN 3600 WOODMONT BLVD. NASHVILLE, TN 37215	0.00	0.	0.	0.
MR. JAMES GUTHRIE PEABODY BLDG. #414, 230 APPLETON PLACE	0.00	0.	0.	0.

LEAD ACADEMY			20-252	6508
MR. JEREMY D. KANE 5202 IDAHO AVE. NASHVILLE, TN 37209	0.00	75,000.	0.	0.
MR. RALPH J. SCHULZ, JR. 6105 MONTCREST NASHVILLE, TN 37215	0.00	0.	0.	0.
MS. VICKI UPDIKE 200 ATHENS WAY, SUITE 200 NASHVILLE, TN 37228	0.00	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PART V	-A	75,000.	0.	0.
FORM 990 PART VIII - RELATION ACCOMPLISHMENT (			STATEMENT	6

## LINE EXPLANATION OF RELATIONSHIP OF ACTIVITIES

93B

STUDENT ACTIVITY FEES ARE NOMINAL FEES USED TO HELP OFF SET COSTS ASSOCIATED WITH EDUCATIONAL TRIPS AND ACTIVITIES THAT CONTRIBUTE TO UNIFORM FEES: LEAD STUDENTS ARE REQUIRED TO WEAR LEAD T-SHIRTS AND SWEATSHIRTS AS THEIR DAILY UNIFORM. THE INITIAL SHIRT IS EARNED BY THE STUDENT FOR POSITIVE PROGRESS IN ATTITUDE AND GRADES. ADDITIONAL SHIRTS ARE PURCHASED BY STUDENTS. THE UNIFORMS ASSIST IN THE LEARNING THE OVERALL LEARNING EXPERIENCE OF THE STUDENTS.

93B ENVIRONMENT. SHIRTS ARE SOLD AT LITTLE TO NO PROFIT.

orm <b>8868</b>	
Rev. April 2008)	
epartment of the Treasury ternal Revenue Service	

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# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time. Only submit original (no copies needed). Part I A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Name of Exempt Organization Employer identification number Type or print LEAD ACADEMY 20-2526508 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your **1704 HEIMAN STREET** return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions 37208 NASHVILLE, TN Check type of return to be filed (file a separate application for each return): **X** Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-T (trust other than above) Form 990-EZ Form 6069 Form 990-PF Form 1041-A Form 8870 The books are in the care of ► CFO BUSINESS STRATEGIES Telephone No. ► 615-591-1381 FAX No. ► 615-591-2501 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 
 Lif it is for part of the group, check this box 
 and attach a list with the names and EINs of all members the extension will cover. I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until 1 FEBRUARY 15, 2009 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: Calendar year or ► X tax year beginning JUL 1, 2007 , and ending JUN 30, 2008 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period 2 If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 3a nonrefundable credits. See instructions. 3a \$ If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated b tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ С Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). N/A See instructions. 3c \$

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.