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Form	330

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

inter	nai nevei	nue Service	Go to www.irs.gov/Formado for instructions and the latest	intermation		inspection
Α	For the	e 2019 calen	ar year, or tax year beginning 01/01 , 2019, and ending	g 12/3	1	, 20 19
в	Check in	if applicable:	C Name of organization WHY WE CAN T WAIT		D Empl	oyer identification number
	Address	s change	Doing business as			46-0755751
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telepł	none number
	Initial re	eturn			615-810-6630	
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Goodlettsville, TN, 37072		G Gross	receipts \$ 223,469
	Applicat	tion pending	F Name and address of principal officer: DARRELL CALDWELL	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🔽 No
			220 NATHAN DRIVE, GOODLETTSVILLE, TN 37072	H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," attacl	n a list. (s	ee instructions)
J	Website	e: ►		H(c) Group e	kemption	number 🕨
к	Form of	organization: 🖌	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of forma	tion: 2012	M State	of legal domicile: TN
Ρ	art I	Summa	ſŷ			
	1	Briefly des	cribe the organization's mission or most significant activities: Why W	e Can't Wait In	c's Miss	ion is to empower and
S		develop yo	uth in the under-served communities to become productive citizens in se	ociety;also imp	rove pa	rent involvement by
nan		(Continued	on Schedule O, Statement 2)			
veri	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	of more than	25% of	its net assets.
ĝ	3	Number of		3	6	
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4	6
tie	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a)		5	6
Activities & Governance	6	Total numb	per of volunteers (estimate if necessary)		6	0
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelat	ed business taxable income from Form 990-T, line 39		7b	0
				Prior Yea	r	Current Year
Ð	8	Contributio	ons and grants (Part VIII, line 1h)		73,637	199,634
enu	9	Program se	ervice revenue (Part VIII, line 2g)		66,945	23,835
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	40,582	223,469
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14		aid to or for members (Part IX, column (A), line 4)		0	0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		39,606	55,420
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		0	0
ăX	b		aising expenses (Part IX, column (D), line 25) ►0			
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		93,716	159,189
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1	33,322	214,609
	19	Revenue le	ess expenses. Subtract line 18 from line 12		7,260	8,860
Net Assets or Fund Balances				Beginning of Curr	ent Year	End of Year
sets	20		s (Part X, line 16)		9,908	18,768
et As nd B	21		ties (Part X, line 26)		0	0
			or fund balances. Subtract line 21 from line 20		9,908	18,768
		C: and all a	ro Blook			

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Lisa Caldwell, Treasurer Type or print name and title			Date	!		
Paid Preparer	Print/Type preparer's name	Preparer's signature		Check if if self-employed	PTIN		
Use Only	Firm's name			Firm's EIN ►			
Use Only	Firm's address ►	Phone no.					
May the IRS	discuss this return with the preparer s	shown above? (see instructions) .				Yes 🗌 No	
For Paperwo	rk Reduction Act Notice, see the separa	te instructions.	Cat. No. 11282Y			Form 990 (2019)	

	0 (2019) Page
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
I	Why We Can't Wait Inc's Mission is to empower and develop youth in the under-served communities to become productive citizens in society;also improve parent involvement by encouraging better parent/child relations, and combat growing health concerns in under-served/underprivileged communities such as, but not limited to, childhood obesity and diabetes, and sedentary lifestyles of families.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 60,500 including grants of \$ 60,500) (Revenue \$ 0) WWCW Afterschool Academy Budget 60,600 WWCW Afterschool Academy occurs Monday through Thursday, from 3:30 until 6:00 p.m. It features dinner, homework help, tutoring, social/ emotional learning sessions, Restorative practice sessions, team building and enrichment activities in sports as well as the arts, i.e., African/hip-hop dance, yoga, spoken word, flag football, golf, Step, etc. We also have students from local colleges and universities to assist in our mentoring program. In addition, we will have an incentive field trip to be taken at the end of each semester for participants that have perfect attendance, improved grades, and little to no office visits. The funding partner for this initiative is the Nashville After Zone Alliance (NAZA).
4b	(Code:) (Expenses \$ 80,000 including grants of \$ 80,000) (Revenue \$ 0) WWCW Career Applications Regarding Students (C.A.R.S) Opportunity Now Job Program \$80,000 WWCW C.A.R.S. Opportunity Now summer teen job program is a collaborative between Why We Can't Wait, Inc., Metropolitan Development Housing Authority (MDHA) Opportunity Now and several agencies that provide job sites. These sites allow teens to explore various careers in the nonprofit organizations. The teens receive four hours a day/ 20 hours a week at the rate of \$8 an hour: the are paid by Opportunity Now. The peer leaders are college students hired, trained and paid by S.T.A.R.S. Why We Can't Wait, Inc. hires and trains site coordinators to help stabilize the teams at each site, completing a power -point to conclude the six weeks experience
4c	(Code:) (Expenses \$74,109 including grants of \$59,634) (Revenue \$23,835) WWCW Cultivating Character in Millennials Leadership Academy \$ CCM Leadership Academy is an eight-week summer enrichment program. It is city-wide and serves ages 6 - 16, providing left brain and right brain experiences. Mornings consist of
	science/technology/engineering, English/language arts, math and sports. Following lunch, arts & crafts, African dance, Zumba and
	leadership development. Thursday's are reserve for college tours and every Friday we have field trips
4d	Ieadership development. Thursday's are reserve for college tours and every Friday we have field trips

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Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		res	
-	complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		r
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		r
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		r
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		レ レ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
, D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		r
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d		240 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		\$
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		2
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable119Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable11			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	_

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
°u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
~	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ũ	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			-
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		V
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			-
U	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.5		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	Tea		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
5	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	D		
15	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	son	Schedule O.	See in	struci	tions.		
Conti	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management			• •	• •	~		
Secu	on A. Governing Body and Management				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	6		163	NO		
	If there are material differences in voting rights among members of the governing body, or			1				
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent .	1b	6					
2	Did any officer, director, trustee, or key employee have a family relationship or a business in any other officer, director, trustee, or key employee?	elatio	onship with	2	~			
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or or			3		~		
4	Did the organization make any significant changes to its governing documents since the prior For	m 99) was filed?	4		~		
5	Did the organization become aware during the year of a significant diversion of the organization	on's a	assets? .	5		~		
6	Did the organization have members or stockholders?	• •		6		~		
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?			7a		~		
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?			7b		~		
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	ıken during					
а	The governing body?			8a	r			
b	Each committee with authority to act on behalf of the governing body?			8b	~			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>							
Secti	on B. Policies (This Section B requests information about policies not required by th		ernal Reven	ue C	ode.)	1		
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		~		
b	If "Yes," did the organization have written policies and procedures governing the activities or affiliates, and branches to ensure their operations are consistent with the organization's exemptions are consistent with the organization.	pt pı	irposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	ore fili	ng the form?	11a	~			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-				
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	 A rica	to conflicts?	12a 12b		~		
c	Did the organization regularly and consistently monitor and enforce compliance with the p			120				
	describe in Schedule O how this was done			12c				
13 14	Did the organization have a written whistleblower policy?			13 14		~ ~		
15	Did the process for determining compensation of the following persons include a review a			14		•		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation							
а	The organization's CEO, Executive Director, or top management official			15a		~		
b	Other officers or key employees of the organization			15b		~		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simil with a taxable entity during the year?			16a		~		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to							
	organization's exempt status with respect to such arrangements?			16b				
	on C. Disclosure							
17								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all tha	t app	ly.	Г (Sec	tion t	501(c)		
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu and financial statements available to the public during the tax year.				•	olicy,		
20	State the name, address, and telephone number of the person who possesses the organization	on's b	books and re	cords				
	Lisa Caldwell, (615)513-8338							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(0)

Т

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any	or Inc	Ins	ç	<u>ک</u> و	en Hig	Fo	from the organization	from related organizations	compensation from the
	hours for	dire	titu	Officer	y er	ghes	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	ctor	tiona		nplo	/ee	`			related organizations
	below	trus	altr		Key employee	mpe				
	dotted line)	Individual trustee or director	Institutional trustee			Highest compensated employee				
			œ			ted				
Dajuana Toran	10.00									
Chair				~				0	0	0
Domonic Leonardo	10.00	-								
Vice Chair				~				0	0	0
Darrell Caldwell	25.00	-								
President				~				0	0	0
Walter Stuart	20.00	-								
Vice President				~				0	0	0
Anthony Hall	15.00	-								
Secretary				~				0	0	0
Lisa Caldwell	10.00	-								
Treasurer	10.00			~				0	0	0
		-								
		-								
		-								
		-								
		-								
		-								
										·
	+	-								
	ļ		L	<u> </u>	I	<u> </u>	L			Earm 000 (2010)

Part	VII Section A. Officers, Directors, 1	Trustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	ontin	ued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Report compen	table sation	Estimat of	other	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organiza (W-2/1099	ations	fro	ensatic om the zation a rganiza	Ind
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
	Subtotal		-											
1b c d	Total from continuation sheets to Part			•	•		· ·		0		0			0
2	Total number of individuals (including but						 above	e) w	-	e than \$1	-	of		
	reportable compensation from the organ							.,	0					
3	Did the organization list any former of employee on line 1a? If "Yes," complete								loyee, or highes	-	ensated	3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual													~
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or ind				~
Secti	on B. Independent Contractors	, -	- 1-						,				I	-
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	lress							(B) Description of serv	vices	((C) Compensa	ation	
None														

2	Total number	of independent	contractors	(including	but n	not limited	to those	listed	above)	who
	received more		0							

Part VIII Statement of Revenue

Part	i VIII	Statement of Rev Check if Schedule			snor	ise or note to an	w line in this Pa	art VIII		
			0.00		,5001		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts Is	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
β	с	Fundraising events			1c	0				
r A	d	Related organization	ns .		1d	0				
jia Gi	е	Government grants	(cont	tributions)	1e	0				
Sin	f	All other contribution								
er utio		and similar amounts no	ot inclu	uded above	1f	199,634				
Ot	g	Noncash contribution								
nd n		lines 1a-1f			1g					
a C	h	Total. Add lines 1a-	-1f .				199,634			
~						Business Code				
/ice	2a	Metro School Mento	ring			611710	23,835	23,835	0	0
ue D	b									
Program Service Revenue	C									
	d									
	e		····.							
ā	T	All other program se				`	0	0	0	0
	g	Total. Add lines 2a-					23,835			
	3	Investment income other similar amoun	•	•						
	4	Income from investr								
	5	Royalties			•					
		noyunico	· ·	(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	c	Rental income or (loss)			0	0				
	d	Net rental income o		s)		►				
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
e	b	Less: cost or other basis								
evenue		and sales expenses .	7b							
	С		7c		0	0				
Ъ	d	Net gain or (loss)				🕨				
Other R	8a	Gross income fro		0						
0		events (not including		0	-					
		of contributions rep 1c). See Part IV, line			0-					
	h				8a 8b					
	b	Less: direct expens Net income or (loss)				nts				
	C Oc	Gross income f				111.5 🕨				
	9a	activities. See Part I			9a					
	b	Less: direct expens			9b					
	c	Net income or (loss)				s►				
	-	Gross sales of ir								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)				ory 🕨				
s						Business Code				
e eu	11a									
scellaneo Revenue	b									
evell.	с									
Miscellaneous Revenue	d	All other revenue								
2	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions		🕨	223,469	23,835	0	
										Form 990 (2019)

Sectio Do no	X Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must completed on Check if Schedule O contains a response Check if Schedule O contains a response t include amounts reported on lines 6b, 7b, and 10b of Part VIII. Grants and other assistance to domestic organizations		in this Part IX .		
Do no 8b, 9b 1	Check if Schedule O contains a response t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. Grants and other assistance to domestic organizations	or note to any line	in this Part IX .		
8 <i>b, 9b</i> 1	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. Grants and other assistance to domestic organizations				
			(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
2	and domestic governments. See Part IV, line 21 .				
	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	47,951	47,951		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	7,469	7,469		
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	82,253	82,253		
12	Advertising and promotion				
13	Office expenses	12,235	12,235		
14	Information technology				
15	Royalties				
16		4,000	4,000		
17	Travel	5,865	5,865		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,003	5,003		
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	4,110	4,110		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses	50,726	50,726		
25	Total functional expenses. Add lines 1 through 24e	214,609	214,609	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

orm 990 (2	,			Page 11
Part X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ V		
	Check if Schedule O contains a response of hote to any line in this Pa	(A) Beginning of year	•••	
1	Cash-non-interest-bearing	9,908	1	18,768
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
2 7	Notes and loans receivable, net		7	
8 8 9	Inventories for sale or use		8	
2 9	Prepaid expenses and deferred charges		9	
10a			-	
b	Loss: accumulated depreciation		10c	
11	Investments—publicly traded securities		11	
12	Investments—other securities. See Part IV, line 11		12	
13	Investments program-related. See Part IV, line 11		13	
14			14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	9,908	16	18,768
17	Accounts payable and accrued expenses	1,700	17	10,700
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
22 Indening	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	0	26	0
	Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions		27	
28	Net assets with donor restrictions		28	
27 28 29 30 31 32 33	Organizations that do not follow FASB ASC 958, check here ► 🗹 and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds	9,908	29	18,768
30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
2 31	Retained earnings, endowment, accumulated income, or other funds	0	31	0
32	Total net assets or fund balances	9,908	32	18,768
ž 33	Total liabilities and net assets/fund balances	9,908	33	18,768

Form **990** (2019)

Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		223,469	
2	Total expenses (must equal Part IX, column (A), line 25)			4,609	
3	Revenue less expenses. Subtract line 2 from line 1				8,860
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				9,908
5	Net unrealized gains (losses) on investments				(
6	Donated services and use of facilities				(
7	Investment expenses				C
8	Prior period adjustments				C
9	Other changes in net assets or fund balances (explain on Schedule O)				C
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		18		8,768
Parl	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expla	in in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, expla	in on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i				
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	s.	3b		(2019

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

Open to Public

Inspection

Employer identification number

46-0755751

WHY WE C	CAN T WAIT	46-07557
Part I	Reason for Public Charity Status (All organizations must complete this p	art.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

Provide the following information about the supported organization(s) α

3		·····(·)	-																																	
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))			listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																																
(A)																																				
(B)																																				
(C)																																				
(D)																																				
(E)																																				
Total																																				

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			· •	•		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		42,165	93,027	140,582	223,469	499,243
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	0	42,165	93,027	140,582	223,469	499,243
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Sooti	Public support. Subtract line 5 from line 4						499,243
	on B. Total Support dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	0	42,165	93,027	140,582	223,469	499,243
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		42,103	73,027	140,002	220,407	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						499,243
12	Gross receipts from related activities, etc					12	
13 Secti	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a sectio	
14	Public support percentage for 2019 (line	V		1 column (f))		14	100 %
15	Public support percentage from 2018 Scl		-			15	100 %
16a	331/3% support test-2019. If the organ	ization did not	check the box	on line 13, ar	nd line 14 is 33	¹ /3% or more,	check this
b	box and stop here. The organization qua 33 ¹ / ₃ % support test - 2018. If the organi	•	• • • •	•			
b	this box and stop here. The organization						
17a	10%-facts-and-circumstances test -2 10% or more, and if the organization me Part VI how the organization meets the organization	eets the "facts- facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organi	eck this box a zation qualifies	and stop here. s as a publicly	Explain in supported
b	10%-facts-and-circumstances test -2 15 is 10% or more, and if the organization Explain in Part VI how the organization r supported organization	ation meets the	e "facts-and-c	vircumstances' stances" test.	' test, check t The organizati	this box and s on qualifies as	a publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	, 16a, 16b, 17a	, or 17b, chec	k this box and	see

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		,	
Calen	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")		42,165	93,027	140,582	223,469	499,243
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
2	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	0	42,165	93,027	140,582	223,469	499,243
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0							499,243
-	on B. Total Support dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(4) 2019	(a) 2010	
Galen 9	Amounts from line 6	(a) 2015 0	(b) 2016 42,165	93,027	(d) 2018 140,582	(e) 2019 223,469	(f) Total 499,243
10a	Gross income from interest, dividends,	0	42,103	73,027	140,302	223,407	477,243
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с							
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	42,165	93,027	140,582	223,469	499,243
14	First five years. If the Form 990 is for th						
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Suppor	-					
15	Public support percentage for 2019 (line 8					15	100 %
<u>16</u>	Public support percentage from 2018 Sch				<u></u>	16	100 %
	on D. Computation of Investment Inc		-	viling 10 asker		47	2 0/
17 18	Investment income percentage for 2019 (Investment income percentage from 2018		()	•	.,,	17 18	<u> </u>
10 19a	33 ¹ / ₃ % support tests – 2019. If the organ						
194	17 is not more than $33^{1/3}$ %, check this box						
b	331 /3% support tests—2018. If the organiz line 18 is not more than 331/3%, check this l	ation did not cl	neck a box on	line 14 or line 1	9a, and line 16	is more than 33	¹ /3%, and
20	Private foundation. If the organization di	-	-	-			
20	i mate roundation. In the organization di		JUX UN IIIIE 14,	130, 01 130, 0		edule A (Form 990	
					GUIR	22010 71 (1 01111 090	C. 000 LL 2013

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Page 5

2

1

Yes No

Yes No

Part	V Supporting Organizations (continued)		Yes	No
11 а	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		103	
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	0		
	supported organizations played in the regular	3		1

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c
 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

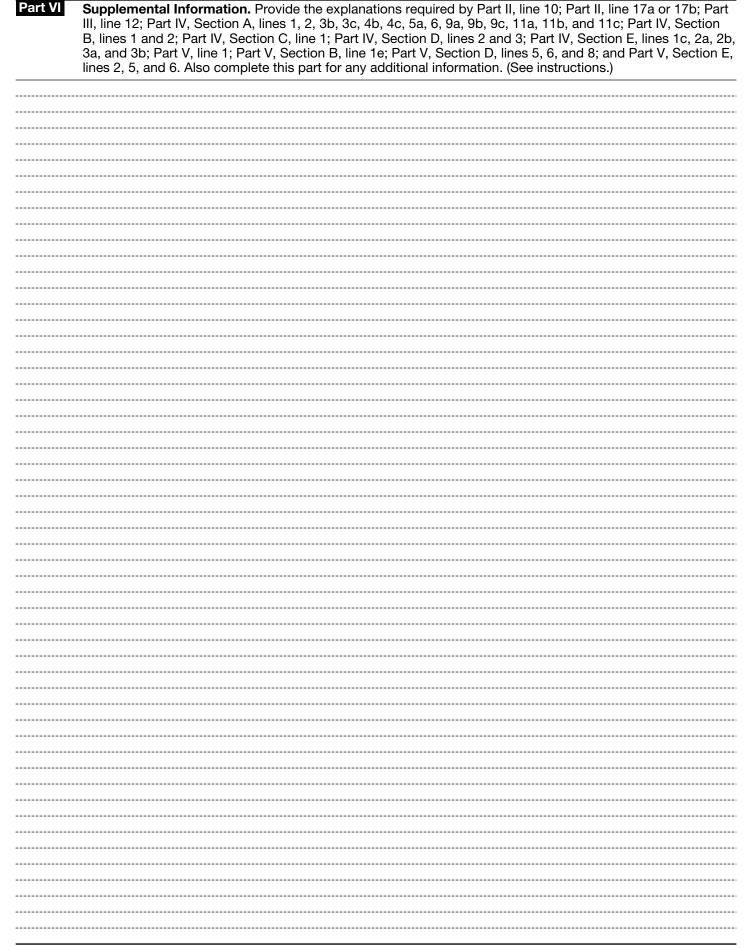
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
		· · · - · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

1 2 3 4 5	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purp			Current Year			
2 3 4 5	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purp						
3 4 5	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purp	empt purposes of suppo					
3 4 5	Administrative expenses paid to accomplish exempt purp		2 Amounts paid to perform activity that directly furthers exempt purposes of supported				
4 5							
5		oses of supported orga	nizations				
	Amounts paid to acquire exempt-use assets						
	6 Other distributions (describe in Part VI). See instructions.						
	7 Total annual distributions. Add lines 1 through 6.						
	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
Sectio	on E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.						
	Excess distributions carryover, if any, to 2019						
	From 2014						
	From 2015						
	From 2016						
	From 2017						
	From 2018						
	Total of lines 3a through e						
	Applied to underdistributions of prior years						
	Applied to 2019 distributable amount						
	Carryover from 2014 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from Section D, line 7: \$						
а	Applied to underdistributions of prior years						
	Applied to 2019 distributable amount						
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.						
	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.						
	Excess distributions carryover to 2020. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2015						
b	Excess from 2016						
С	Excess from 2017						
d	Excess from 2018						
е	Excess from 2019						

Schedule A (Form 990 or 990-EZ) 2019



SCHE	DUL	E ()
(Form	990	or	990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
WHY WE CAN T WAIT	46-0755751
Form 990, Part VI, Section A, Line 2 - DARRELL CALDWELL AND LISA CALDWELL ARE M	ARRIED
Form 990, Part VI, Section B, Line 11b - REVIEWED IN MEETING	
Form 990, Part VI, Section C, Line 18 - We do not have the means to put on our website. The	e 990 is posted on Giving Matters and also is
available upon request	
Form 990, Part VI, Section C, Line 19 - These documents are available upon request	
Form 990, Part IX, Line 11g - Contracted Services for Summer program, Afterschool progra	ams, and all programming
Form 990, Part IX, Line 24e - Business Expenses \$1096 Facility and Equipment \$35408 Fiel	d Trip/Food \$14222

Cat. No. 51056K

Form: Form 990 (2019)

Page: 1

Reasonable Cause Explanations

EIN: 46-0755751

Header Section

Explanation

Bank descrepencies/ Covid

Schedule O, Statement 2

Form: Form 990 (2019)

Page: 1

Activity Or Mission Description

WHY WE CAN T WAIT EIN: 46-0755751

Part I, Line 1

Description

encouraging better parent/child relations, and combat growing health concerns in under-served/underprivileged communities such as, but not limited to, childhood obesity and diabetes, and sedentary lifestyles of families.