★ Fiscal Year 2015 ★

* * *

"They have been there through the ups and downs, including when we needed them most. Wounded Warrior Project has been a lifesaver, especially during the recovery process."

- WOUNDED WARRIOR CARLOS DE LEÓN WITH HIS FAMILY



The Need

Thanks to the generosity of the American public, Wounded Warrior Project® provides free programs and services to address the needs of wounded warriors and fill gaps in government care. The demand for our programs and services has grown from serving a handful of injured veterans to now serving tens of thousands, and hundreds of wounded warriors, their families, and caregivers continue to register each month.

Wounded Warrior Project is committed to ensuring that this generation of warriors is the most successful, well-adjusted generation of wounded service members in our nation's history. Our task will not be easy. Recent research from the <u>Center for a New American Security</u> suggests that the needs of this generation of wounded warriors are more complex than any we have faced in the past. The gap between their needs, what's available from the government, and philanthropic resources is substantial and growing. Based on the dual reality of enormous need and insufficient support, Wounded Warrior Project is building on our impact while restructuring operations to achieve bold goals.

The Impact Your Support Has Made

Since our founding in 2003, tens of thousands of wounded warriors, their family members, and caregivers have put their trust in Wounded Warrior Project, and **when surveyed about our programs and services, over 92 percent said they were satisfied with their experience**. This is our most important barometer of success — those we exist to serve are telling us they are succeeding because of the services and support we provide.

OUR INVESTMENT IN WARRIORS IS SUBSTANTIAL







Wounded Warrior Project unlocks financial resources for warriors and their families. In 2015, we helped secure \$71 million in earned government disability benefits for warriors and their families, and we are on pace to secure over \$77 million in benefits for warriors in 2016. In collaboration with the Department of Veterans Affairs (VA) and the Department of Defense (DoD), we have a 90 percent acceptance of benefit claims. This efficiency is driving demand for our services across the country.

We have also helped warriors earn jobs by translating military skills, improving interviewing skills, and assisting with resumes. In 2015, we fostered **2,555 job placements** — amounting to **\$89 million in income** and bringing the total economic impact of the Warriors to Work® program to over \$175 million since 2013.

We heard loud and clear through our survey of over 23,000 wounded warriors that mental health care continues to be a vital need.

Here's some of what we heard:

- ★ 76% of respondents reported living with PTSD
- ★ 76% have problems sleeping
- ★ 69% suffer from depression

Wounded Warrior Project programs tackle these challenges head-on. **84 percent of warriors sought follow-up mental health support as a result of their participation in Project Odyssey®** — an innovative outdoor rehabilitative program that's supported by mental health providers and conducted in locations across the country.

In 2015, we launched Warrior Care Network™ to provide access to world-class private hospitals (Emory Healthcare, Massachusetts General Hospital, Rush University Medical Center, and UCLA Health) with proven mental health programs. Early insights suggest that the enhanced care provided through Warrior Care Network could lead to a new way for veteran mental health challenges to be treated.



"The Warrior Care Network clinicians, psychiatrists, and everybody — the folks you meet with every day — they were the most sincere group of clinicians and staff that I've ever met."

WOUNDED WARRIOR BILL GEIGER WITH HIS FAMILY

Our independence services support the most seriously wounded veterans, who rely on caregivers due to a moderate-to-severe traumatic brain injury (TBI), spinal cord injury, or other neurological condition. The Independence Program creates a personalized care plan for each of these warriors to make sure they live life to the fullest and on their own terms by working with caregivers, community support staff, and a treatment team. The Long-Term Support Trust is in place to keep warriors at home and in their communities when their caregivers are no longer there, ensuring that critical support services remain available. Many of the 270 warriors (through April 2016) currently enrolled in the Trust are in their 20s to 40s and could spend decades of their lives in institutionalized care without this support. Over the past three fiscal years, we have invested over \$117 million into independence services.

"There are lots of Jasons out there
— men and women who have done
so much for their country, who have
gotten hurt. We ended up in the
lunchroom with a bunch of 75- and
80-year-old guys in wheelchairs. We
decided that was not what we were
going to do for Jason."

 MIKE ESTES, CAREGIVER FOR WOUNDED WARRIOR JASON EHRHART



Moving Forward

Since 2003, we have grown at an astounding rate thanks to the support of the American public. As we look to the future, Wounded Warrior Project will focus on delivering our free programs and services with even greater efficiency. We will continue to evaluate our processes, controls, and organizational structure to ensure we maximize the resources available. We will seek partnerships to broaden our ability to serve more warriors and their families and to enhance our relationships in the veteran community — and we will do so with humble gratitude for those who support us in our mission.

We are undertaking considerable restructuring to better meet the needs of warriors across the country, and we will maintain our emphasis on measuring and reporting outcomes. We embrace the fact that we must always improve.

We will continue to inspire the best, brightest, and most motivated professionals to join our team and maintain our status as one of the best nonprofits to work for in the country. We are finding new ways to invest in our staff so they can continue to excel, constantly improve, and most importantly, best serve warriors, families, and caregivers.

Bold Commitment to Warriors

Warriors joined our armed forces to serve America and keep it strong. We will never quit until this generation of wounded warriors and their families go from being carried to being empowered to aid and assist each other.

We have formed new partnerships with organizations that complement our strengths, so collectively we are able to reach out to warriors in their local communities. Together, with the generous support of the American public, we will continue to provide free programs and services to wounded warriors, their family members, and caregivers. Our objective is the same today as it was when Wounded Warrior Project was founded. We are here to fill the gaps in service and take care of injured servicemen and women who raised their hand to step up on behalf of our great nation.

We know we can't do this alone. Please join us as we continue to connect, serve, and empower wounded warriors, their families, and caregivers.



"My wife tells me it's like I've been reborn ... I'm an overall better person because of my involvement with WWP."

WOUNDED WARRIOR SEAN KARPF
 WITH HIS FAMILY



Audit · Tax · Advisory

Grant Thornton LLP 200 S. Orange Avenue Suite 2050 Orlando, FL 32801

T 407.481.5100 F 407.481.5190 www.GrantThornton.com

INSTRUCTIONS FOR FILING
WOUNDED WARRIOR PROJECT, INC.
FORM 8879-EO - IRS E-FILE SIGNATURE AUTHORIZATION
FOR THE PERIOD ENDED SEPTEMBER 30, 2015

SIGNATURE...

THE ORIGINAL IRS E-FILE SIGNATURE AUTHORIZATION FORM SHOULD BE SIGNED (USE FULL NAME) AND DATED BY THE TAXPAYER.

FILING...

RETURN YOUR SIGNED FORM 8879-EO TO:

GRANT THORNTON LLP
200 SOUTH ORANGE AVENUE, SUITE 2050
ORLANDO FL 32801

PAYMENT OF TAX...
NO PAYMENT OF TAX IS REQUIRED.

FORM 8879-EO SERVES AS A REPLACEMENT FOR YOUR SIGNATURE THAT WOULD BE AFFIXED TO FORM 990 IF YOU PAPER FILED YOUR RETURN. PLEASE DO NOT SEPARATELY FILE FORM 990 WITH THE INTERNAL REVENUE SERVICE. DOING SO WILL DELAY THE PROCESSING OF YOUR RETURN.

WE MUST RECEIVE YOUR SIGNED FORM BEFORE WE CAN ELECTRONICALLY TRANSMIT YOUR RETURN WHICH IS DUE ON AUGUST 15, 2016. WE WOULD APPRECIATE YOUR RETURNING THIS FORM AS SOON AS POSSIBLE AS THIS WILL EXPEDITE THE PROCESSING OF YOUR RETURN. THE INTERNAL REVENUE SERVICE WILL NOTIFY US WHEN YOUR RETURN IS ACCEPTED. YOUR RETURN IS NOT CONSIDERED FILED UNTIL THE INTERNAL REVENUE SERVICE CONFIRMS THEIR ACCEPTANCE, WHICH MAY OCCUR AFTER THE DUE DATE OF YOUR RETURN.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization 14. or fiscal year beginning 10/01 2014, and ending 09/30

OMB	No.	1545-187

	The Calabidar year 2014, or instant year beginning 40704, 2014, and enging 03730	، 20 ،	0044
Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Information about Form 8879-EO and its instructions is at www.irs.gov/form88 	97000	2014
Name of exempt organization		Employer identific	cation number
WOUNDED WARR			
Name and title of officer	TON TROOBET, INC.	20-2370	934
RONALD W. BUI	RGESS. CFO		
	eturn and Return Information (Whole Dollars Only)		THE STATE OF THE S
	return for which you are using this Form 8879-EO and enter the applicable amo	ount if any from	the return If you
check the box on line of leave line 1b, 2b, 3b, 3b, on the applicable line b 1a Form 990 check h 2a Form 990-EZ check 3a Form 1120-POL ch	Ia, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being fil 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered below. Do not complete more than 1 line in Part I. Bere Total revenue, if any (Form 990, Part VIII, column (A), line 12) be Total revenue, if any (Form 990-EZ, line 9) Beck here Total tax (Form 1120-POL, line 22)	led with this form d -0- on the retu 1b 2b 3b	m was blank, then
4a Form 990-PF chec			
5a Form 8868 check	here 🕨 🔛 b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	^{5b}	
Part Declaratio	n and Signature Authorization of Officer		
organization's electroni to send the organizatio the transmission, (b) the authorize the U.S. Trea financial institution according the transmission according to the financia Agent at 1-888-353-45 involved in the process resolve issues related to	complete. I further declare that the amount in Part I above is the amount shown of creturn. I consent to allow my intermediate service provider, transmitter, or elem's return to the IRS and to receive from the IRS (a) an acknowledgement of receive reason for any delay in processing the return or refund, and (c) the date of any issury and its designated Financial Agent to initiate an electronic funds withdrawing but indicated in the tax preparation software for payment of the organization's I institution to debit the entry to this account. To revoke a payment, I must contrate than 2 business days prior to the payment (settlement) date. I also a sing of the electronic payment of taxes to receive confidential information necess to the payment. I have selected a personal identification number (PIN) as my signapplicable, the organization's consent to electronic funds withdrawal.	ectronic return origeipt or reason for refund. If applical (direct debit) e federal taxes owact the U.S. Treasauthorize the finasary to answer in sary to answer in	ginator (ERO) or rejection of able, I ntry to the ord on this sury Financial ancial institutions
Officer's PIN: check or	ne box only		
X I authorize GR	ERO firm name Enter	2 4 6 5 five numbers, but	as my signature
being filed with	tion's tax year 2014 electronically filed return. If I have indicated within this return a state agency(ies) regulating charities as part of the IRS Fed/State program, I by PIN on the return's disclosure consent screen.	irn that a copy of I also authorize th	f the return is ae aforementioned
If I have indicat	the organization, I will enter my PIN as my signature on the organization's tax yed within this return that a copy of the return is being filed with a state agency(in ate program, I will enter my PIN on the return's disclosure consent screen.	ies) regulating ch	narities as part of
Officer's signature /	0 Date ▶ (8/9/2019	6
Part Certificat	ion and Authentication	11	
	your six-digit electronic filing identification by your five-digit self-selected PIN. 5 9	1 2 4 2 3	6 6 0 5
ndicated above. I confir	numeric entry is my PIN, which is my signature on the 2014 electronically filed r rm that I am submitting this return in accordance with the requirements of Pub.	eturn for the org 4163, Modernize	anization ed e-File (MeF)
	ERO Must Retain This Form - See Instructions		-
	Do Not Submit This Form To the IRS Unless Requested To Do S	So	

For Paperwork Reduction Act Notice, see back of form.

Form 8879-EO (2014)

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2014 Open to Public

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

A F	or th	e 2014 calendar year, or tax year beginning 10/01, 2014,	and ending	0	9/30 , 20 15
-		C Name of organization		D Employer identific	ation number
В	heck it as	WOUNDED WARRIOR PROJECT, INC.		20-237093	3.4
ſ	Addre	B Point business as WOUNDED WARRION PROJECT			
-	thans Name		Room/suite	E Telephone number	•
	1	AANA DELEGINA BAND CHITHE 200		(904) 296-	7350
-	ickel Final :			1,23,2	
-	Feermin Agents	sted)		G Gross receipts \$	562,576,012.
-	return Applic			H(a) Is this a group ret	
<u></u>	s-end-	6		subordinates?	
_		4899 BELFORT ROAD JACKSONVILLE, FL 32256	503	H(b) Are all subordinates	st. (see instructions)
-		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	H(c) Group exemption	
-		te: > WWW.WOUNDEDWARRIORPROJECT.ORG	11. 11.		
-	MINISTERNA PROPERTY.	of organization: X Corporation Trust Association Other	L Year of for	mation: 2005 M Stat	e or legal domicile: VA
P	art I	Summary	0/20/15		nonou EDDD
	1	Briefly describe the organization's mission or most significant activities: AS OF	9/30/15,	THROUGH HIGH-	POUCH, FREE
Activities & Governance		OF CHARGE PROGRAMS AND SERVICES, WWP HAS POSITIVE OF OVER 92,000 WOUNDED WARRIORS AND THEIR FAMILY	MEMBERS.		
veri	2	Check this box ▶ ☐ if the organization discontinued its operations or dispose	d of more than 2	25% of its net assets.	
ŝ	3	Number of voting members of the governing body (Part VI, line 1a)		3	7.
≪5	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7.
ē	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	599.
<u> </u>	6	Total number of volunteers (estimate if necessary)		6	1,944.
Ą	7a	Total unrelated business revenue from Part VIII, column (C), line 12			0
	b	Net unrelated business taxable income from Form 990-T, line 34			0
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		312,471,011.	372,546,396.
Revenue		Program service revenue (Part VIII, line 2g)		0	0
s e		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,040,397.	13,351,364.	
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,554,706.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).	a rancos management	342,066,114.	398,698,187.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		42,109,701.	87,567,288.
		Benefits paid to or for members (Part IX, column (A), line 4)		0	
				40,218,115.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10),		3,206,207.	
ĕ	Toa	Professional fundraising fees (Part IX, column (A), line 11e)		3,200,201.	1
ă	D	Total fundraising expenses (Part IX, column (D), line 25) ► 74,730,264		162,471,416.	210,490,923.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		248,005,439.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		94,060,675.	47,022,964.
L 80	19	Revenue less expenses. Subtract line 18 from line 12 ,		eginning of Current Year	
ts o	20 21 22		-	269,680,308.	310,997,780.
320	20	Total assets (Part X, line 16)			
절	21	Total liabilities (Part X, line 26)		21,394,825.	28,886,992.
		Net assets or fund balances. Subtract line 21 from line 20		248,285,483.	282,110,788.
	rt II	Signature Block			
Und	der per e. corre	naities of perjury. I declare that I have examined this return, including accompanying scheduled, and complete. Declaration of preparer (other than officer) is based on all information of which	iles and statemen ch preparer has a	nts, and to the best of my ny knowledge.	knowledge and belief, it is
		(4) (N)		9/10	- land
Sig	ın	Signature of officer		Date	/20/05
He	3 13				
30.0		RONALD W. BURGESS CFO			
		Type or print name and title	Data		PTIN
Paid	ì	Print/Type preparer's name DASIN M OLTVAROTA DASIN M OLTVAROTA	in 011	Check if	
	parer	DAME IS OBLITABLES	14 0/1	Self-employed	200059252
	Only	Firm's name ▶GRANT THORNTON LLP	-	Firm's EIN ➤ 36-	
		Firm's address ▶200 SOUTH ORANGE AVENUE, SUITE 2050 GRIANDO, FL 32801		Phone no. 407	-481-5100
May	the I	RS discuss this return with the preparer shown above? (see instructions)	,		. X Yes No
For	Pape	rwork Reduction Act Notice, see the separate instructions.			Form 990 (2014)

P	art III Statement of Program Service Accomplishments	_
_	, , , , , , , , , , , , , , , , , , , ,	Х
1	Briefly describe the organization's mission:	
	WWP'S MISSION IS TO HONOR AND EMPOWER WOUNDED WARRIORS. WWP'S FREE OF	
	CHARGE PROGRAMS ENGAGE WARRIORS, NURTURE THEIR MINDS & BODIES, AND	
	ENCOURAGE THEIR ECONOMIC EMPOWERMENT. AS OF 9/30/15, 78,639 WARRIORS	
_	AND 13,730 FAMILY MEMBERS HAVE REGISTERED WITH WWP.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	40
	If "Yes," describe these new services on Schedule O.	
3	and digamentation could be accordingly at many digaments countinged in the in contactor, any program	
	services?	40
4	If "Yes," describe these changes on Schedule O.	h.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	the total expenses, and revenue, if any, for each program service reported.	513
	the total expenses, and revenue, if any, for each program service reported.	
	(Code) \(\(\(\(\(\(\) \\ \) \\ \) \(\	
48	(Code:) (Expenses \$	
	INDEPENDENCE PROGRAM - THE INDEPENDENCE PROGRAM HELPS WARRIORS LIVE LIFE TO THE FULLEST, ON THEIR OWN TERMS. IT IS DESIGNED FOR	_
	THE MOST SEVERELY WOUNDED WARRIORS WHO RELY ON THEIR FAMILIES	_
	AND/OR CAREGIVERS BECAUSE OF MODERATE TO SEVERE BRAIN INJURY,	
	SPINAL-CORD INJURY, OR OTHER NEUROLOGICAL CONDITIONS. IN ADDITION,	_
	THE WARRIOR'S COGNITIVE OR PHYSICAL CHALLENGES LIMIT THEIR	_
	OPPORTUNITIES TO ACCESS RESOURCES AND ACTIVITIES IN THEIR OWN	_
	COMMUNITY. FOR MORE INFORMATION SEE SCHEDULE O.	_
		_
		_
		_
		_
4b	(Code:) (Expenses \$ 50,455,423. including grants of \$ 4,436,336.) (Revenue \$)	
	ALUMNI ASSOCIATION - THE ALUMNI PROGRAM PROVIDES LONG-TERM SUPPORT	
	AND CAMARADERIE FOR WOUNDED WARRIORS THROUGH COMMUNICATION, EVENTS	
	AND NETWORKING. THE ALUMNI PROGRAM OFFERS A WIDE RANGE OF	
	ACTIVITIES INCLUDING EDUCATIONAL SESSIONS, PERSONAL AND	
	PROFESSIONAL DEVELOPMENT SUMMITS, SPORTING EVENTS AND RECREATIONAL	
	EVENTS THAT PROVIDE INDIVIDUALS A CHANCE TO ENGAGE WITH OTHER	
	WOUNDED WARRIORS. THE ALUMNI PROGRAM ALSO IDENTIFIES, TRAINS, AND	
	CHALLENGES LEADERS WITHIN THE WOUNDED WARRIOR POPULATION TO	
	SUPPORT THEIR PEERS IN THEIR CONTINUED PATH TOWARD PHYSICAL HEALTH	
	AND WELL-BEING. FOR MORE INFORMATION SEE SCHEDULE O.	
_		
4c	(Code:) (Expenses \$47,405,335. including grants of \$23,706,143.) (Revenue \$)	
	COMBAT STRESS RECOVERY - THE COMBAT STRESS RECOVERY PROGRAM	
	("CSRP") ADDRESSES THE MENTAL HEALTH AND COGNITIVE NEEDS OF	
	RETURNING SERVICE MEMBERS AND THOSE THAT HAVE ALREADY MADE THE	
	TRANSITION BACK TO CIVILIAN LIFE. THE CSRP RESPONDS TO THE MENTAL	
	HEALTH NEEDS OF OUR WARRIORS BY ADDRESSING SEVERAL KEY ISSUES	
	LINKED TO COMBAT STRESS, INCLUDING POST TRAUMATIC STRESS DISORDER	
	("PTSD"), THE STIGMA ATTACHED TO MENTAL HEALTH, ACCESS TO CARE,	
	AND INTERPERSONAL RELATIONSHIP CHALLENGES. CSRP SERVICES INCLUDE	
	PROJECT ODYSSEY®, CONTINUED CARE AND THE WARRIOR CARE NETWORK™.	
	FOR MORE INFORMATION SEE SCHEDULE O.	
_	Other program con icos (Decembe in Cabadula O.). A TITLA CIINTINIII 1	
4d	Other program services (Describe in Schedule O.) ATTACHMENT 1	
_	(Expenses \$ $_{92,587,841}$. including grants of \$ $_{4,959,809}$.) (Revenue \$)	

Form 990 (2014) Page **3**

Part IV **Checklist of Required Schedules** No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Х "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Х endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Х 11a b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Х of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," Х complete Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if Х the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х 14a Х 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Х assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Х Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Х 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Part IV **Checklist of Required Schedules** (continued) Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.................... 24a Х 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Х If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III........... Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. . . . 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Х conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? Х 35 a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Х related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			-
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 237			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 599			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ► GERMANY			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	Ī		
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	44.		V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Sect	tion A. Governing Body and Management				
		_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	7			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u>	7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with			
	any other officer, director, trustee, or key employee?	L	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the d	irect			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation				
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	pers,			
	stockholders, or persons other than the governing body?	L	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	uring			
	the year by the following:				
а	The governing body?	L	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	L	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	ed at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>renue (</u>	Code) <u> </u>	
		_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	· ·	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chap				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .	· ·	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	n?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could				
	rise to conflicts?		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				
	describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	- 1			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis			v	
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization	· ·	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger		16-		X
	with a taxable entity during the year?		16a		Λ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard organization's exempt status with respect to such arrangements?		166		
Sect	ion C. Disclosure		16b		
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 2				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (S available for public inspection. Indicate how you made these available. Check all that apply.	ection 5	ט ו (כ)(3)8	orlly)
	X Own website Another's website X Upon request Other (explain in Schedule O)				
10		of inte	roct .	a a li a : :	ر ممر
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict	oi intel	est	JUICY	, and
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and	records			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
				((C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average					e than o		Reportable	Reportable	Estimated amount of
	hours per week (list any					is both or/trust		compensation from	compensation from related	other
	hours for		_		_		´	the	organizations	compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)ANTHONY ODIERNO	5.00									
CHAIR	0	Х	L	Х	L		L	0	0	0
(2)GUY H MCMICHAEL III	5.00									
VICE CHAIR	0	Х		Х				0	0	0
(3)ROGER CAMPBELL	5.00									
SECRETARY	0	Х		Х				0	0	0
(4)JUSTIN CONSTANTINE	5.00									
DIRECTOR	0	Х						0	0	0
_(5)KEVIN_DELANEY	5.00									
DIRECTOR (TERM ENDED 4/7/15)	0	Х						0	0	0
(6)CHARLES BATTAGLIA	5.00									
DIRECTOR (TERM ENDED 9/30/15)	0	Х						0	0	0
(7)ROBB VAN CLEAVE	5.00									
DIRECTOR (TERM ENDED 3/24/15)	0	Х						0	0	0
_(8)ROBERT_NARDELLI	5.00									
DIRECTOR	0	Х						0	0	0
(9)RICHARD M JONES	5.00									
DIRECTOR	0	Х						0	0	0
(10)DAWN_HALFAKER	5.00									
DIRECTOR (TERM ENDED 1/15/15)	0	Х						0	0	0
(11)STEVEN NARDIZZI	60.00									
CHIEF EXECUTIVE OFFICER	0			Х				430,766.	0	27,073.
(12)ALBION GIORDANO	60.00									_
CHIEF OPERATING OFFICER	0			Х				341,487.	0	34,075.
(13)RONALD W BURGESS	60.00									
CHIEF FINANCIAL OFFICER	0			Х				299,677.	0	26,801.
(14)JEREMY CHWAT	60.00									
CHIEF PROGRAM OFFICER	0			X				298,748.	0	27,712.

JSA

	art VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	plo	ye	es,	and F	lig	hest Compensat	ed Employees (d	continued)	age C
	(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson	e than or is both tor/truste	an	(D) (E) Reportable Reportable compensation from related the organizations		(F) Estimated amount of other compensat	of
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organizatio and relate organizatio	on ed
(15) ADAM SILVA	60.00										
_	CHIEF DEVELOPMENT OFFICER	0			Х				303,277.	0	8,4	464.
(16)) JOHN T HAMRE III	50.00										
_	DIRECT RESPONSE EVP	0				X			197,653.	0	14,3	312.
(17)) JONATHAN SULLIVAN	50.00										
	ENGAGEMENT EVP	0				Х			167,877.	0	30,	150.
(18) CHARLIE ABELL	50.00	-						100 105		_	<i>-</i> 1 0
,	POLICY AND GOVT AFFAIRS EVP	50.00					X		188,195.	0	5,0	613.
(19) LEN STACHITAS	50.00	-				, l		102 550	0	20.1	E 7 /
(20	STRATEGIC GIVING EVP) ADDIE POUDRIER	50.00					X		182,550.	0	30,3	574.
20	HUMAN RESOURCES EVP	1-30.00	1				x		182,002.	0	23 '	224.
(21) AYLA TEZEL	50.00							102,002.	0	23,7	
\	COMMUNICATIONS EVP	0	1				x		178,597.	0	23.	106.
$(\frac{-22}{22})$) AMBER ALLRED	50.00							1,0,337.		237	
`	GENERAL COUNSEL EVP	0	-				x		177,353.	0	14,3	330.
		 										
11	Sub-total							<u> </u>	1,370,678.	0	115,6	661.
	c Total from continuation sheets to Part VII, S					• •		•	1,577,504.	0		
	d Total (add lines 1b and 1c)	_						•	2,948,182.	0		
	Total number of individuals (including but not reportable compensation from the organization	limited to t		liste	d a	bov	e) who	re	eceived more than	\$100,000 of		
											Yes	No
3	Did the organization list any former office employee on line 1a? <i>If "Yes," complete Sched</i>										3	Х
4	For any individual listed on line 1a, is the organization and related organizations grindividual	eater than	\$15	0,0	00?	. It	"Yes	,"	complete Schedu	le J for such	4 X	
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on 1	fron	n any	un	related organization	on or individual	5	Х
_	ection B. Independent Contractors											
1	Complete this table for your five highest comcompensation from the organization. Report of											

year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 82

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Part VIII Statement of Revenue

		Check if Schedule O contains a respor	nse or note to an	y line in this Part VI	<u> </u>		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats ats	1a	Federated campaigns 1a	4,629,130.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
s, (Am	c	Fundraising events 1c	1,148,007.				
a g	d	Related organizations 1d					
in.	e	Government grants (contributions) 1e					
ţi S	f	All other contributions, gifts, grants,					
ig #	'	and similar amounts not included above . 1f	366,769,259.				
a tr	_	Noncash contributions included in lines 1a-1f: \$	5,512,208.				
ဒီ င်	g h	Total. Add lines 1a-1f		372,546,396.			
_e	<u> </u>	Total Add Info to the First Fi	Business Code	372734073301			
Je J							
Вè	2a						
9	b						
eΓ	C						
n S	d						
<u>ra</u>	е						
Program Service Revenue	f	All other program service revenue					
	g	Total. Add lines 2a-2f		0			
	3	Investment income (including dividen					
		and other similar amounts)		5,429,352.			5,429,352.
	4	Income from investment of tax-exempt bond		0			
	5	Royalties		11,305,141.			11,305,141.
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)		0			
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 170,851,044.					
	b	Less: cost or other basis					
		and sales expenses 162,926,674.	2,358.				
	С	Gain or (loss) 7,924,370.	-2,358.				
	d	Net gain or (loss)		7,922,012.			7,922,012.
ē	8a	Gross income from fundraising					
Ĭ		events (not including \$1,148,007.					
Š		of contributions reported on line 1c).					
æ		See Part IV, line 18 a	528,517.				
ĕ	b	Less: direct expenses b	948,793.				
Other Revenue	С	Net income or (loss) from fundraising events		-420,276.			-420,276.
_	9a	Gross income from gaming activities.					
		See Part IV, line 19					
	b	Less: direct expenses b					
	c	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less					
		returns and allowances a					
	ь	Less: cost of goods sold b					
	c	Net income or (loss) from sales of inventory		0			
		Miscellaneous Revenue	Business Code				
	11a	MAILING LIST	900099	1,230,492.			1,230,492.
	b	REBATES	900099	685,070.			685,070.
	C						, , , , , , ,
	d	All other revenue					
		Total. Add lines 11a-11d		1,915,562.			
	12	Total revenue. See instructions		398,698,187.			26,151,791.
	-			,,		+	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising			
_			expenses	general expenses	expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	86,572,896.	86,572,896.					
2	Grants and other assistance to domestic individuals. See Part IV, line 22	994,392.	994,392.					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16	0						
4	Benefits paid to or for members	0						
		0						
5	Compensation of current officers, directors, trustees, and key employees	2,402,580.	2,090,244.	168,181.	144,155.			
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	0						
7	Other salaries and wages	33,316,349.	27,354,660.	2,247,410.	3,714,279.			
8	Pension plan accruals and contributions (include	1 054 000	600 045	200 454	50 440			
	section 401(k) and 403(b) employer contributions)	1,054,209.	682,346.	292,451.	79,412.			
9	Other employee benefits	7,159,338.	6,151,782.	273,494.	734,062.			
10	Payroll taxes	2,231,172.	1,917,172.	85,232.	228,768.			
11	Fees for services (non-employees):							
а	Management	0						
	Legal	1,359,862.		1,359,862.				
	Accounting	139,820.	105 000	139,820.				
	Lobbying	125,000.	125,000.					
	Professional fundraising services. See Part IV, line 17.	7,453,364.		276 222	7,453,364.			
	Investment management fees	376,228.		376,228.				
g	Other. (If line 11g amount exceeds 10% of line 25, column	5 100 056	2 165 010	0 005 044				
	(A) amount, list line 11g expenses on Schedule O.)	5,190,856.	3,165,812.	2,025,044.	006 400			
12	Advertising and promotion	1,215,026.	294,777.	113,751.	806,498.			
13	Office expenses	5,045,726.	3,925,697.	661,684.	458,345.			
14	Information technology	1,952,213.	1,270,072.	536,468.	145,673.			
15	Royalties	0 000 657	F 402 F10	2 057 450	FF0 (00			
16	Occupancy	8,099,657.	5,483,519.	2,057,458.	558,680.			
17	Travel	7,977,322.	6,967,538.	270,801.	738,983.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0						
19	Conferences, conventions, and meetings	2,968,547.	1,156,924.	495,853.	1,315,770.			
20	Interest	0						
21	Payments to affiliates	0						
22	Depreciation, depletion, and amortization	4,518,989.	3,066,377.	1,142,405.	310,207.			
23	Insurance	517,635.	349,359.	132,340.	35,936.			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses in line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)	20.050.007	20. 262. 227					
_	WARRIOR EVENTS & ACTIVITIES	29,868,307.	29,868,307.					
	DIRECT RESPONSE TV & ONLINE	35,906,073.	25,482,429.	206.255	10,423,644.			
	PROGRAM/OTHER PROVIDER SVCS	33,034,742.	28,462,698.	896,065.	3,675,979.			
	POSTAGE AND SHIPPING	34,781,460.	14,534,383.	184,331.	20,062,746.			
	All other expenses <u>ATCH 4</u>	37,413,460.	12,552,145.	1,017,552.	23,843,763.			
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	351,675,223.	262,468,529.	14,476,430.	74,730,264.			
20	organization reported in column (B) joint costs from a combined educational campaign and							
	fundraising solicitation. Check here X if following SOP 98-2 (ASC 958-720)	77 322 620	17 110 552		30 101 00 <i>6</i>			
JSA	10110Willig 301 30-2 (A30 330-120)	77,332,639.	47,148,553.		30,184,086.			

Form 990 (2014) Page **11**

Form 990 (2014) Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X						
		Check is Contidude C Contains a response of	11010	to arry line in this i a	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			22,576,979.	1	75,062,881.
	2	Savings and temporary cash investments			304,145.	2	306,262.
	3	Pledges and grants receivable, net			3,058,240.	3	4,286,599.
	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from current and	forme	r officers, directors,			
		trustees, key employees, and highest co	ompei	nsated employees.			
		Complete Part II of Schedule L			0	5	0
	6	Loans and other receivables from other disqualified pers	ons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu					
"		organizations (see instructions). Complete Part II of Sche			0	6	0
Assets	7	Notes and loans receivable, net			0	7	0
Ass	8	Inventories for sale or use			3,044,267.	8	2,574,485.
	9	Prepaid expenses and deferred charges			11,251,743.	9	17,402,679.
	10 a	Land, buildings, and equipment: cost or					
			10a				
	b	Less: accumulated depreciation			14,777,380.		16,359,127.
	11	Investments - publicly traded securities			211,614,481.	11	193,249,779.
	12	Investments - other securities. See Part IV, line 11	727,245.		0		
	13	Investments - program-related. See Part IV, line 11	0		0		
	14	Intangible assets	2 225 020	14	1 755 060		
	15	Other assets. See Part IV, line 11					1,755,968.
	16	Total assets. Add lines 1 through 15 (must equal		269,680,308. 21,394,825.	16	310,997,780.	
	17 18	Accounts payable and accrued expenses			21,394,623.	17 18	20,000,992.
	19	Grants payable	0		0		
	20	Deferred revenue			0		0
G	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa	art IV (of Schedule D		21	0
Liabilities	22	Loans and other payables to current and for			•		
ig I		trustees, key employees, highest compen					
Ë		disqualified persons. Complete Part II of Schedule			0	22	0
	23	Secured mortgages and notes payable to unrelate			0		0
	24	Unsecured notes and loans payable to unrelated			0	24	0
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D				25	0
	26	Total liabilities. Add lines 17 through 25			21,394,825.	26	28,886,992.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		k here ► X and			
JL C	27	Unrestricted net assets			246,160,502.	27	280,138,655.
3als	28	Temporarily restricted net assets			1,124,981.	28	972,133.
힏	29	Permanently restricted net assets			1,000,000.	29	1,000,000.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 🔲 and			
ts c	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or equ	iipmer			31	
¥	32					32	
Net	33	Total net assets or fund balances			248,285,483.	33	282,110,788.
_	34	Total liabilities and net assets/fund balances	<u> </u>		269,680,308.	34	310,997,780.
Net Assets or	31 32 33	Paid-in or capital surplus, or land, building, or equinal Retained earnings, endowment, accumulated incompatible to the control of the contro	ome,	nt fund or other funds		31 32 33	

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Part	XI Reconciliation of Net Assets					<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		398,6		87.
2	Total expenses (must equal Part IX, column (A), line 25)	2		351,6	75 , 2	223.
3	Revenue less expenses. Subtract line 2 from line 1	3		47,0		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		248,2		
5	Net unrealized gains (losses) on investments	5		-13,1	97,6	559.
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		282,1	10,7	88.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					X
4	Accounting method used to prepare the Form 990: Cash X Accrual Other				Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e.	nlair				
	Schedule O.	(piaii				
22	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
Zu	If "Yes," check a box below to indicate whether the financial statements for the year were com-			Za		71
	reviewed on a separate basis, consolidated basis, or both:	piicu	0.			
	Separate basis Consolidated basis Both consolidated and separate basis					
h	Were the organization's financial statements audited by an independent accountant?			2b	Х	
b	If "Yes," check a box below to indicate whether the financial statements for the year were audit					
	separate basis, consolidated basis, or both:	ou o	u			
	Separate basis X Consolidated basis Both consolidated and separate basis					
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	vers	iaht			
	of the audit, review, or compilation of its financial statements and selection of an independent acc		-	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	_	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

Form **990** (2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

JOW	JNDI	ED WARRIOR PROJECT,	INC.				20-	-2370934
Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	i.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 11, ch	eck only	one box.)	
1		A church, convention of chi	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E.)				
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organization	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and s	tate:					
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170((b)(1)(A)(v).	
7	X	An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b))(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An organization that norma	ally receives: (1) n	nore than 331/3 % of	its supp	ort from	contributions, memb	ership fees, and gross
		receipts from activities rel	ated to its exemp	t functions - subject	to certa	in excep	otions, and (2) no mo	re than 331/3 % of its
		support from gross inves	tment income an	d unrelated business	taxable	income	e (less section 511	tax) from businesses
		acquired by the organizatio	n after June 30, 19	975. See section 509	(a)(2). (C	Complete	e Part III.)	
10		An organization organized	and operated excl	usively to test for publi	c safety.	See sec	ction 509(a)(4).	
11		An organization organized	and operated excl	usively for the benefit o	of, to per	form the	functions of, or to ca	rry out the purposes o
		one or more publicly suppo	rted organizations	described in section 5	509(a)(1) or sect	ion 509(a)(2). See see	ction 509(a)(3). Check
		the box in lines 11a through	h 11d that describe	es the type of support	ing orga	nization	and complete lines 11e	e, 11f, and 11g.
а		$\overline{}$ Type I . A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	•	•	-			
		organization. You must c						
b		Type II. A supporting org	-		nnection	with its	supported organizati	on(s), by having
		control or management of	· · · · · · · · · · · · · · · · · · ·					
		organization(s). You must	· · · · -	=		•		
С		Type III functionally inte			ated in c	onnectio	n with, and functional	lly integrated with,
		its supported organization						
d		Type III non-functionally		•				ted organization(s)
		that is not functionally into	-		-			
		requirement (see instruct	-	-	-		<u> </u>	
е		Check this box if the orga		-				I, Type III
		functionally integrated, or	Type III non-funct	ionally integrated sup	porting o	organizat	tion.	
f	En	ter the number of supported	l organizations					
g	Pro	ovide the following information	on about the suppo	orted organization(s).				
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of
				(described on lines 1-9 above or IRC section		ur governing ment?	support (see instructions)	other support (see instructions)
				(see instructions))				ou doub.io/
					Yes	No		
(A)								
(~)								
(B)								
(C)								
(D)								
(E\								
(E)								
Tate	~ I						I	1

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	70,145,724.	148,185,045.	225,418,220.	312,471,011.	372,546,396.	1,128,766,396.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	70,145,724.	148,185,045.	225,418,220.	312,471,011.	372,546,396.	1,128,766,396.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f). Public support. Subtract line 5 from line 4.						1,128,766,396.
	tion B. Total Support						1,120,700,390.
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	70,145,724.	148,185,045.	225,418,220.	312,471,011.	372,546,396.	1,128,766,396.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,083,956.	4,460,643.	8,378,673.	14,023,753.	16,358,265.	46,305,290.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	641,489.	1,150,561.	594,472.	548,015.	1,915,562.	4,850,099.
11	Total support. Add lines 7 through 10						1,179,921,785.
12	Gross receipts from related activities, etc. (s	,				12	
13	First five years. If the Form 990 is f organization, check this box and stop here tion C. Computation of Public Sup						
14	Public support percentage for 2014 (li	•	•	11 column (f)		14	95.66%
15	Public support percentage for 2014 (iii	. ,	•	, ,		15	95.94%
	331/3% support test - 2014. If the co	•					
	this box and stop here . The organizati	=					.
b	331/3% support test - 2013. If the o						
	check this box and stop here . The org						
17a	10%-facts-and-circumstances test - 2	2014. If the org	anization did no	ot check a box	on line 13, 16a	a, or 16b, and I	ine 14 is
	10% or more, and if the organization						
	Part VI how the organization meets to organization			=			upported ▶
b	10%-facts-and-circumstances test - 2	_					
	15 is 10% or more, and if the orga						•
	Explain in Part VI how the organizati supported organization						▶ .
18	Private foundation. If the organization instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	<u> </u>					
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c, 11,			1			
13							
1.1	and 12.) First five years. If the Form 990 is for	the organization	l first second	third fourth or	fifth toy your o	a a section FO1	(0)(2)
14		-			-		
500	organization, check this box and stop here tion C. Computation of Public Sup						
	Public support percentage for 2014 (line 8			mn (f))		45	0/
15						15	<u>%</u>
16	Public support percentage from 2013 Sche					16	<u></u> %
	tion D. Computation of Investmer			12 polymer (5)		47	0/
17	Investment income percentage for 2014 (lin					17	<u>%</u>
18	Investment income percentage from 2013					18	<u>%</u>
19 a	33 1/3% support tests - 2014. If the org	_					
	17 is not more than 331/3%, check th						
b	331/3% support tests - 2013. If the orga						
	line 18 is not more than 331/3 %, check		•	•			<u> </u>
20	Private foundation If the organization	and not check	a nov on line	тд туа or 19r	n check this ho	it and see insti	nictions -

Schedule A (Form 990 or 990-EZ) 2014 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

S

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

organizations)? If "Yes," answer (b) below.

determine whether the organization had excess business holdings.)

10a

10b

Schedule A (Form 990 or 990-EZ) 2014 Page **5**

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
	.,,	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior			
	tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.			
04		3		
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	;tructi	ons):	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	-ti\		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	nons).	Yes	No
2	Activities Test. Answer (a) and (b) below.		165	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	O.L.		
-	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
J.	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3h		

Schedule A (Form 990 or 990-EZ) 2014 Page **6**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	 }	Page C
1 Check here if the organization satisfied the Integral Part Test as a qualifying			structions. All
other Type III non-functionally integrated supporting organizations must cor	nplete Se	ections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	y-integra	ted Type III supporting	organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2014

	le A (Form 990 or 990-EZ) 2014			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	ed		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II -	- OTHER INCOM	E			ATTACHMENT 1	
DESCRIPTION	2010	2011	2012	2013	2014	TOTAL
MAILING LIST	641,489.	1,150,561.	594,472.	548,015.	1,230,492.	4,165,029.
REBATES					685,070.	685,070.
TOTALS	641,489.	1,150,561.	594,472.	548,015.	1,915,562.	4,850,099.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) org	anizations: Complete Part III.			
Nam	e of organization			Employer ide	ntification number
WOU	NDED WARRIOR PROJEC	T, INC.		20-23	70934
Par	t I-A Complete if the	organization is exempt under	section 501(c) or	is a section 527 orga	nization.
1	Provide a description of the	organization's direct and indirect	political campaign ac	ctivities in Part IV.	
2	Political expenditures			▶\$	
3	Volunteer hours				
Par		organization is exempt under			
1		cise tax incurred by the organization			
2		cise tax incurred by organization m			
3		a section 4955 tax, did it file Form			
					Yes No
	If "Yes," describe in Part IV.	organization is exempt under	costion FO1/s) s	reent coetion FO1/e\/	<u>)</u>
	<u> </u>	<u> </u>			9).
1		expended by the filing organizatio			
•		ng organization's funds contribute			
2	527 exempt function activit	ies			
3		enditures. Add lines 1 and 2. Er			
_	line 17b				
4 5	Enter the names addresses	e Form 1120-POL for this year? .s and employer identification numl	her (FIN) of all section	on 527 political organiz	Yes No
•		ts. For each organization listed, e			
		tributions received that were pror			
	as a separate segregated fu	nd or a political action committee	(PAC). If additional sp	pace is needed, provide	information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Turius. Il lione, enter -o	delivered to a separate
					political organization. If
					none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)			-		
(6)					
		1	1	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Sch	nedule C (Form 990 or 990-EZ) 2014					Page 2
Pa	art II-A Complete if the organize section 501(h)).					
Α	Check ► if the filing organiza name, address, EIN,					oup member's
В	Check ► if the filing organiza	ition checked b	oox A and "limited	control" provisio	ns apply.	
	Limits on L (The term "expenditures	obbying Expend " means amour)	(a) Filing organization's totals	(b) Affiliated group totals
1 a	a Total lobbying expenditures to influe	nce public opini	on (grass roots lobb	ying)		
	b Total lobbying expenditures to influe				125,000.	
C	c Total lobbying expenditures (add line		125,000.			
C	d Other exempt purpose expenditures		351,550,223.			
e	e Total exempt purpose expenditures		351,675,223.			
f	f Lobbying nontaxable amount. Ente	er the amount f	rom the following	able in both		
	columns.				1,000,000.	
	If the amount on line 1e, column (a) or (b) is: The lobbyin	g nontaxable amount	s:		
	Not over \$500,000	20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,00	00 \$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,0	000 \$225,000 pl	us 5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000				
	g Grassroots nontaxable amount (ent				250,000.	
ŀ	h Subtract line 1g from line 1a. If zero				0	0
i	Subtract line 1f from line 1c. If zero				0	0
j	ighthere is an amount other than a					
	reporting section 4911 tax for this y					Yes No
	-		aging Period Under			
	(Some organizations that ma					ns below.
		See the separat	te instructions for I	ines 2a through i	2f.)	
	l	Lobbying Exper	nditures During 4-Ye	ear Averaging Per	iod	
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
28	Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,00	0. 1,000,000.	4,000,000.
k	b Lobbying ceiling amount					6 000 000

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total		
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.		
c Total lobbying expenditures	200,000.	256,250.	301,250.	125,000.	882,500.		
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.		
f Grassroots lobbying expenditures	30,000.			-	30,000.		

Schedule C (Form 990 or 990-EZ) 2014

	dule C (Form 990 or 990-EZ) 2014					F	Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 5768	3		
For	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)		
	cription of the lobbying activity.	Yes	No		Amou	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
a	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
b							
C	Media advertisements?						
d	Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
2a							
b c	If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
$\overline{}$	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)		coction			
1 4	501(c)(6).	(0)(0)	, 01 3	CCHOIL			
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."	OR (b) Pa	rt III-A,	line 3	B, is	
_							
1 2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)			1			
2	political expenses for which the section 527(f) tax was paid).	ııııs	UI				
а	Current year			20			
b				2a 2b			
C	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	_	ne				
•	excess does the organization agree to carryover to the reasonable estimate of nondeductible le						
	and political expenditure next year?		.9	4			
5	Taxable amount of lobbying and political expenditures (see instructions)			5			
Pa	rt IV Supplemental Information						
	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d gro	up list); Part I	I-A, lin	es 1	and
2 (s	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.						
_						_	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047 Open to Public

Department of the Treasury ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization Employer identification number WOUNDED WARRIOR PROJECT, INC. 20-2370934 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ ______ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Revenue included in Form 990, Part VIII, line 1

\$____

▶ \$

Schedule D (Form 990) 2014

Page 2

Part | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Pal	Organizations Maintainin	ig collections of	AIL, IIIS	ioricai i	i casui cs,	OI OII	ici Sililiai As	SCIS (COII	unueu)
3	Using the organization's acquisition	on, accession, and c	other recor	rds, check	k any of th	ne follow	ing that are a s	ignificant ι	use of its
	collection items (check all that app	ly):			-		_		
а	Public exhibition		d	Loan	or exchang	e prograi	ns		
b	Scholarly research		е 🗌	Other					
С	Preservation for future gene	rations		_					
4	Provide a description of the organ	nization's collections	and expla	ain how t	hey furthe	r the or	ganization's exer	npt purpos	e in Part
	XIII.								
5	During the year, did the organization	on solicit or receive d	lonations o	of art, histo	orical treas	ures, or	other similar		
	assets to be sold to raise funds rath	ner than to be mainta	ained as pa	art of the o	organizatio	n's collec	ction?	Yes	No
Pai	rt IV Escrow and Custodial Ar	rangements. Com	plete if th	ne organ	ization an	swered	"Yes" to Form	990, Part I	V, line 9,
	or reported an amount or	n Form 990, Part X	(, line 21.						
1a	Is the organization an agent, truste included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i								
-			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Amoun	<u> </u>	
С	Beginning balance				10	;			
	Additions during the year								
е	Distributions during the year								
f	Ending balance								
2a	Did the organization include an am					ustodial	account liability?	Yes	No
b	If "Yes," explain the arrangement i	n Part XIII. Check he	ere if the e	xplanation	has been	provided	in Part XIII		
	t V Endowment Funds. Com								
		(a) Current year	(b) Prio	or year	(c) Two ye	ars back	(d) Three years bad	ck (e) Four	years back
1 a	Beginning of year balance	1,302,411.	1,24	2,630.	1,18	4,673.	1,046,319	9. 1,1	107,300
b	Contributions								
С	Net investment earnings, gains,								
	and losses	-34,747.	12	0,099.	11:	5,884.	188,354	1	-10,981
d	Grants or scholarships	62,481.	6	0,318.	5	7,927.	50,000).	50,000
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	1,205,183.	1,30	2,411.	1,242	2,630.	1,184,673	3. 1,0	046,319
2	Provide the estimated percentage	of the current year e	nd balance	e (line 1g,	column (a)) held as			
а	Board designated or quasi-endown	nent >	%						
b	Permanent endowment > 82.9	700 %	_						
С	Temporarily restricted endowment	▶ 17.0300 %							
	The percentages in lines 2a, 2b, a	•							
3a	Are there endowment funds not in	the possession of th	ne organiza	ation that	are held a	nd admir	istered for the	_	
	organization by:								Yes No
	(i) unrelated organizations							3a(i)	Х
	(ii) related organizations							. 3a(ii)	Х
b	If "Yes" to 3a(ii), are the related or	ganizations listed as	required or	Schedule	e R?			. 3b	
4	Describe in Part XIII the intended u		tion's endo	wment fur	nds.				
Pai	t VI Land, Buildings, and Equ	ipment.	o" to Form	~ 000 D	ort IV line	110 0	000 F	ort V line	10
	Complete if the organiza	(a) Cost or			or other basis		cumulated	(d) Book val	
		(invest	tment)		ther)		eciation	(w) Dook val	
1 a	Land								
b	Buildings								
С	Leasehold improvements				379 , 814.		44,083.		35,731.
d	Equipment			-	61,453.		55,343.	20	06,110.
e	Other				47,458.		30,172.		17,286.
Tota	Add lines 1a through 1e (Column		n 000 Part	X column	(R) line 1	O(c)		16 35	59.127.

Part VII	Investments - Other Securities. Complete if the organization answered	I "Vac" to Form 000) Part IV line 11h Sec Form 000	Part Y line 12
	· · · · · · · · · · · · · · · · · · ·			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
	al derivatives			
	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(<u>E</u>)				
(F)				
(G)				
(H)	,			
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		"Voo" to Form 000) Dort IV line 11e See Form 000	Dort V. line 12
	Complete if the organization answered			
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
			Cost of end-of-year mark	Tet value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	to the mount around Forms 2000 Point V. and (Pelling 10.)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
Part IA	Complete if the organization answered	l "Yes" to Form 990) Part IV line 11d See Form 990	Part X line 15
	· · · · · · · · · · · · · · · · · · ·	scription	, r arriv, mie 11a. eeu 1 em 100,	(b) Book value
(1)	(a) 50	oon paon		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) li	ine 15.)		
Part X	Other Liabilities.	,		
	Complete if the organization answered line 25.	I "Yes" to Form 990), Part IV, line 11e or 11f. See Forr	n 990, Part X,
1.	(a) Description of liability	(b) Book val	ue	
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Page 4 Schedule D (Form 990) 2014

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	432,114,343.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -13,197,659.		
b	Donated services and use of facilities 2b 100,987,685.		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.) 2d 2,358.		
е	Add lines 2a through 2d	2e	87,792,384.
3	Subtract line 2e from line 1	3	344,321,959.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 376,228.		
b	Other (Describe in Part XIII.) 4b 54,000,000.		
С	Add lines 4a and 4b	4c	54,376,228.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	398,698,187.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	398,289,038.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
а	Donated services and use of facilities 2a 100,987,685.		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.) 2d 2,358.		
е	Add lines 2a through 2d	2e	100,990,043.
3	Subtract line 2e from line 1	3	297,298,995.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 376,228.		
b	Other (Describe in Part XIII.) 4b 54,000,000.		
С	Add lines 4a and 4b	4c	54,376,228.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	351,675,223.
Part			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	PAGE 5		

Schedule D (Form 990) 2014 Page 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USES OF ENDOWMENT FUNDS

THE ORGANIZATION HAS ONE ENDOWMENT, WHICH IS CLASSIFIED AS PERMANENTLY RESTRICTED. UNDER THE TERMS OF THE GOVERNING DOCUMENTS RELATED TO THIS ENDOWMENT, INVESTMENT INCOME AND GAINS AND LOSSES ARE TO BE ADDED TO THE BALANCE OF THE ENDOWMENT. ANNUALLY UP TO 5% OF THE FAIR VALUE OF THE ENDOWMENT MAY BE APPROPRIATED FOR EXPENDITURE. HOWEVER, APPROPRIATIONS MAY NOT REDUCE THE FAIR VALUE FOR THE ASSETS TO AN AMOUNT LESS THAN THE ORIGINAL ENDOWMENT OF \$1,000,000. THE ENDOWMENT NET ASSETS ARE REFLECTED ON THE STATEMENT OF FINANCIAL POSITION AT SEPTEMBER 30, 2015:

PERMANENTLY RESTRICTED \$1,000,000

TEMPORARILY RESTRICTED \$205,183

SCHEDULE D, PART VI, LINE 1E

DESCRIPTION OF OTHER ASSETS

THIS AMOUNT CONSISTS OF FURNITURE AND FIXTURES, VEHICLES AND OTHER ASSETS.

SCHEDULE D, PART X, LINE 2

LIABILITY FOR UNCERTAIN TAX POSITION (ASC 740)

THE ORGANIZATION FOLLOWS AUTHORITATIVE GUIDANCE WHICH REQUIRES THE ORGANIZATION TO EVALUATE ITS TAX POSITIONS FOR ANY UNCERTAINTIES BASED ON THE TECHNICAL MERITS OF THE POSITION TAKEN. THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE UPHELD ON EXAMINATION BY TAXING AUTHORITIES. AS OF SEPTEMBER 30, 2015, THE ORGANIZATION DOES NOT BELIEVE IT HAS ANY UNCERTAIN TAX POSITIONS. THE ORGANIZATION HAS FILED FOR AND

Schedule D (Form 990) 2014 Page 5

Part XIII Supplemental Information (continued)

RECEIVED TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE ORGANIZATION HAS FILED INTERNAL REVENUE SERVICE FORM 990 TAX RETURNS AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED.

THE ORGANIZATION BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS PRIOR TO FISCAL 2012. HOWEVER, THE ORGANIZATION IS STILL OPEN TO EXAMINATION BY TAXING AUTHORITIES FROM FISCAL YEAR 2012 FORWARD. NO INTEREST OR PENALTIES HAVE BEEN RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS RELATED TO ANY UNCERTAIN TAX POSITIONS.

SCHEDULE D, PART XI AND XII

OTHER RECONCILING ITEMS

LINE 2D: \$2,358 - LOSS ON DISPOSAL OF ASSETS SHOWN AS AN EXPENSE ON THE AUDITED FINANCIAL STATEMENTS.

LINE 4B: \$54,000,000 - GRANTS PROVIDED BY WWP TO THE WOUNDED WARRIOR

PROJECT LONG TERM SUPPORT TRUST ("TRUST") REPRESENT REVENUE TO THE TRUST

AND GRANT EXPENSE TO WWP. THE TRUST WAS CREATED TO PROVIDE FUNDING FOR

THE LONG TERM CARE OF THE MOST SEVERELY DISABLED WARRIORS. THE TRUST

ASSETS ARE RECORDED IN INVESTMENTS IN THE AUDITED FINANCIAL STATEMENTS AS

THE TRUST IS CONSOLIDATED WITH WOUNDED WARRIOR PROJECT, INC. THE PORTION

OF WWP GRANTS INCLUDED IN PART IX, LINE 1 OF THE WWP FORM 990 THAT WENT

TO THE TRUST ARE ELIMINATED UPON CONSOLIDATION IN THE AUDITED FINANCIAL

STATEMENTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 20-2370934

MOUI	NDED WARRIOR PROJECT, I	INC.			20-2370934	1
Part	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" on
1	For grantmakers. Does the orga	nization mainta	in records to s	substantiate the amount o	f its grants and other	
	assistance, the grantees' eligibili	ty for the grant	ts or assistance	e, and the selection criteri		
	grants or assistance?				[X Yes No
2	For grantmakers. Describe in	Part V the org	ganization's pr	ocedures for monitoring	the use of its grants a	and other
	assistance outside the United Sta	ates.				
3	Activities per Region. (The follov	ving Part I, line	3 table can be	e duplicated if additional sp	pace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	EUROPE		_			
(1)	EUROPE		2.	PROGRAM SERVICES	SEE PART V	4,688,494.
(2)						
(3)						
(4)						
_(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
<u>(13)</u>						
(14)						
(15)						
(16)						
(17)	0.1.4.4.1					
3a	Sub-total		2.			4,688,494.
b	Total from continuation					
_	sheets to Part I Totals (add lines 3a and 3b)		2.			A 600 A0A
	i utais (aud iii ies sa ai iu su)	1				4,688,494.

Schedule F (Form 990) 2014

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method o valuation (book, FMV, appraisal, other)
1)									
2)									
3)									
l)									
5)									
6)									
')									
3)									
9)									
10)									
 1)									
12)									
13)									
14)									
15)									
16)									
		nt organizations listed above				1			ı

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							edule F (Form 990) 201

Schedule F (Form 990) 2014 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X	No

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

PROCEDURE FOR MONITORING USE OF GRANT FUNDS OUTSIDE THE U.S.

THE GRANTS/ASSISTANCE PAID ARE MONITORED BY THE PROGRAM DIRECTORS BASED ON THE CONTRACT/AGREEMENT. REPORTS AND UPDATES ARE PROVIDED TO THE PROGRAM DIRECTOR BY THE ORGANIZATION RECEIVING THE FUNDS.

IN THE EVENT THE GRANTEE CEASES TO OPERATE OR BECOMES INSOLVENT, ALL UNUSED WOUNDED WARRIOR PROJECT GRANT MONEY SHALL BE IMMEDIATELY RETURNED. FURTHERMORE, IF THE ORIGINAL PURPOSE, PROJECT AND/OR PROGRAM OF THE GRANTEE CHANGES, THE GRANTEE MUST NOTIFY WOUNDED WARRIOR PROJECT IN WRITING FOR PERMISSION TO REDIRECT FUNDS. IF PERMISSION IS NOT GIVEN, GRANTEE SHALL RETURN ANY AND ALL GRANT MONEY TO WOUNDED WARRIOR PROJECT. AN INTERIM REPORT IS DUE MIDWAY THROUGH THE GRANT CYCLE. A FINAL REPORT DETAILING THE EXPENDITURE AND OUTCOMES OF THE GRANT MUST BE SUBMITTED TO

SCHEDULE F, PART I, LINE 3, COLUMN E

WOUNDED WARRIOR PROJECT PURSUANT TO EACH GRANT AGREEMENT.

DESCRIPTION OF ACTIVITY IN EUROPE

INTERNATIONAL SUPPORT - THE INTERNATIONAL SUPPORT PROGRAM IS THE INITIAL CONTACT WOUNDED WARRIORS HAVE WITH WWP WHILE IN GERMANY AT LANDSTUHL REGIONAL MEDICAL CENTER AND RAMSTEIN AIR BASE. WWP PROVIDES COMFORT ITEMS (CLOTHING, BLANKETS, ETC) TO THE WARRIORS BEFORE THEY RETURN TO THE UNITED STATES. FOR WARRIORS STATIONED AT THE WARRIOR TRANSITION UNITS IN EUROPE, WWP HAS MULTIPLE PROGRAMS IN PLACE INCLUDING BENEFITS COUNSELING, TRANSITION TRAINING ACADEMY, SOLDIER RIDE AND COMBAT STRESS RECOVERY. WWP ALSO RECOGNIZES THE EFFORTS OF THE HOSPITAL DOCTORS, NURSES, AND STAFF

Schedule F (Form 990) 2014

Part V

Supplemental Information
Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

WITH MUCH NEEDED STRESS RELIEF EVENTS.

Schedule F (Form 990) 2014

Page 5

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization Employer identification number WOUNDED WARRIOR PROJECT, INC. 20-2370934 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 | X | Solicitation of non-government grants Mail solicitations е а Х Internet and email solicitations Solicitation of government grants X Special fundraising events Х Phone solicitations C X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees X Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 DIRECT CREATIVE DIRECT RESPONSE RESPONSE X 150,138,363. 5,593,880.144,544,483. 2 DIRECT RESPONSE Х TRUE NORTH 511,015 76,824 434,191. 3 **EAGLECOM** DRTV Х 337,685. 1,479,072. -1,141,387.4 DRTV Х DCCI 95,058. 63,588 31,470. CONSTELLATIONS GROUP, LTD IN-PERSON Х 196,540 240,000 -43,460.6 7 8 9 10 7,453,364.143,825,297. Total \triangleright 151,278,661. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. ALL STATES

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,00	00.			
			(a) Event #1 COURAGE AWARDS	(b) Event #2 PHOENIX 8K	(c) Other events	(d) Total events (add col. (a) through col. (c))
υ			(event type)	(event type)	(total number)	COI. (C)
Revenue	1	Gross receipts	1,597,128.	38,955.	40,441.	1,676,524
ш		Less: Contributions Gross income (line 1 minus	1,080,853.	35,305.	31,849.	1,148,007
		line 2)	516,275.	3,650.	8,592.	528,517
	4	Cash prizes				
	5	Noncash prizes		199.	199.	398
Expenses	6	Rent/facility costs	296,910.	6,004.	3,822.	306,736
t Expe	7	Food and beverages	338,691.	270.	265.	339,226
Direct	8	Entertainment	2,725.	804.	775.	4,304
	9	Other direct expenses	241,058.	27,232.	29,839.	298,129
	10	Direct expense summary. Add lines 4	through 9 in column (d)	>	948,793
		Net income summary. Subtract line 1				-420,276
Pa	rt I			es" to Form 990, Par	t IV, line 19, or repo	rted more
		than \$15,000 on Form 990-E	zz, ime ba.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)		
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9		nter the state(s) in which the organizat				. Yes No
k) If	"No," explain:				
		Vere any of the organization's gaming l "Yes," explain:	licenses revoked, suspe	ended or terminated durir	ng the tax year?	. Yes No
	_					

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number

WOUNDED WARRIOR PROJECT, INC.	NDED WARRIOR PROJECT, INC.									
Part I General Information on Grants and	d Assistanc	е				·				
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	ts or assistand	ce?					X Yes No			
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient to	omestic Or	ganizations a	nd Domestic Gov	ernments. Com			es" to Form 990,			
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
(1) IRAQ AND AFGHANISTAN VETERANS OF AMERICA										
292 MADISON AVE 10TH FLOOR	20-1664531	501(C)(3)	300,000.				SEE SCHEDULE O			
(2) AMERICAN NATIONAL RED CROSS										
2025 E STREET NW WASHINGTON, DC 20006	53-0196605	501(C)(3)	1,938,835.				SEE SCHEDULE O			
(3) BASTION COMMUNITY OF RESILIENCE										
7506 ZIMPEL STREET NEW ORLEANS, LA 70118	27-4383654	501(C)(3)	125,000.				SEE SCHEDULE O			
(4) BRAIN INJURY SERVICES OF SW VA										
3904-B FRANKLIN ROAD ROANOKE, VA 24014	54-2011536	501(C)(3)	125,000.				SEE SCHEDULE O			
(5) CHRISTOPHER COFFLAND MEMORIAL FUND INC DBA			,							
2066 YORK ROAD #201 TIMONIUM, MD 21093	27-3901149	501(C)(3)	200,000.				SEE SCHEDULE O			
(6) CENTERSTONE MILITARY SERVICES INC										
1101 6TH AVE NORTH NASHVILLE, TN 37208	27-1934061	501(C)(3)	1,000,000.				SEE SCHEDULE O			
(7) COLORADO STATE UNIVERSITY FOUNDATION										
PO BOX 1870 FORT COLLINS, CO 80522	23-7098397	501(C)(3)	231,143.				SEE SCHEDULE O			
(8) DAVID LYNCH FOUNDATION FOR CONSCIOUSNESS-BA			,							
1000 N 4TH STREET FAIRFIELD, IA 52557	83-0436453	501(C)(3)	125,000.				SEE SCHEDULE O			
(9) DENVER OPTIONS INC DBA ROCKY MOUNTAIN HUMAN			,							
9900 EAST ILIFF AVENUE DENVER, CO 80231	84-1182143	501(C)(3)	25,000.				SEE SCHEDULE O			
(10) dog tag bakery			,							
3206 GRACE STREET NW WASHINGTON, DC 20007	45-2130904	501(C)(3)	250,000.				SEE SCHEDULE O			
(11) DRY HOOTCH OF AMERICA			·							
544 E ODGEN AVE #700-250	26-2778659	501(C)(3)	246,336.				SEE SCHEDULE O			
(12) EMORY UNIVERSITY										
201 DOWMAN DRIVE ATLANTA, GA 30322	58-0566256	501(C)(3)	5,350,000.				SEE SCHEDULE O			
2 Enter total number of section 501(c)(3) an	_			able		•				
3 Enter total number of other organizations I	-	=								

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization						Employer identification	on number
WOUNDED WARRIOR PROJECT, INC.						20-2370934	
Part I General Information on Grants and	d Assistanc	е					
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	ce?					X Yes No
Part IV, line 21, for any recipient the							es" to Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) FAMILY OF A VET INC							
PO BOX 669 DAPHNE, AL 36526	27-1777696	501(C)(3)	10,000.				SEE SCHEDULE O
(2) HENRY M. JACKSON FOUNDATION FOR THE ADVANCE	27 1777030	301(0)(0)	10,000				DEE BONDSOED O
6720-A ROCKLEDGE DR BETHESDA, MD 20817	52-1317896	501(C)(3)	400,000.				SEE SCHEDULE O
(3) MASSACHUSETTS GENERAL HOSPITAL							
100 CAMBRIDGE ST STE 1310 BOSTON, MA 02114	04-1564655	501(C)(3)	5,350,000.				SEE SCHEDULE O
(4) NATIONAL MILITARY FAMILY ASSOCIATION							
3601 EISENHOWER AVE STE 425	52-0899384	501(C)(3)	1,050,000.				SEE SCHEDULE O
(5) NEUROTHERAPY RESEARCH & DEVELOPMENT ASSOC.,							
4701 WILLARD AVE #1035	27-0496747	501(C)(3)	75,000.				SEE SCHEDULE O
(6) NORTHEAST NEBRASKA COMMUNITY ACTION PARTNER							
603 EARL STREET PENDER, NE 68047	47-0494452	501(C)(3)	50,000.				SEE SCHEDULE O
(7) OPERATION HOMEFRONT							
1355 CENTRAL PARKWAY S STE 100	32-0033325	501(C)(3)	2,465,000.				SEE SCHEDULE O
(8) PHOENIX TRAINING							
4945 SAN FRANCISCO ST. ROCKLIN, CA 95677	46-3362917	501(C)(3)	50,000.				SEE SCHEDULE O
(9) RANCHIN' VETS							
PO BOX 6074 SAN RAFAEL, CA 94903	46-1168103	501(C)(3)	10,000.				SEE SCHEDULE O
(10) REGENTS UCLA DBA UCLA HEALTH SCIENCES DEVEL							
11000 KINROSS AVE, STE 211	95-6006143	501(C)(3)	5,350,000.				SEE SCHEDULE O
(11) RUSH UNIVERSITY MEDICAL CENTER							
1653 W. CONGRESS PARKWAY CHICAGO, IL 60612	36-2174823	501(C)(3)	5,350,000.				SEE SCHEDULE O
(12) SHEPHERD CENTER FOUNDATION, INC							
2020 PEACHTREE ROAD NW ATLANTA, GA 30309	51-0141601	501(C)(3)	250,000.				SEE SCHEDULE O
2 Enter total number of section 501(c)(3) and	d governmer	nt organizations	listed in the line 1 t	able		. •	
3 Enter total number of other organizations I	isted in the li	ne 1 table				.	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number

WOUNDED WARRIOR PROJECT, INC.						20-23/0934	ł
Part I General Information on Grants and	d Assistanc	е				•	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's proced 	s or assistand	ce?			' eligibility for the gran		X Yes No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient the							es" to Form 990,
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) TASK FORCE DAGGER FOUNDATION							
5900 SOUTH LAKE FOREST DR STE 200	80-0439987	501(C)(3)	100,000.				SEE SCHEDULE O
(2) THE COMMUNITY FOUNDATION FOR THE CENTRAL SA			, , , , , , , , , , , , , , , , , , , ,				
P. O. BOX 31358 AUGUSTA, GA 30903	58-2184345	501(C)(3)	1,800,000.				SEE SCHEDULE O
(3) THE MILITARY COALITION/MARINE CORPS LEAGUE							
PO BOX 3070 MERRIFIELD, VA 22116	54-1807095	501(C)(3)	10,000.				SEE SCHEDULE O
(4) TRUSTEES OF BOSTON COLLEGE							
140 COMMONWEALTH AVE (129 LAKE ST.)	04-2103545	501(C)(3)	249,981.				SEE SCHEDULE O
(5) WARFIGHTER OUTFITTERS INC							
160 S OAK ST SISTERS, OR 97759	47-1896901	501(C)(3)	20,000.				SEE SCHEDULE O
(6) WESTERN DAIRYLAND ECONOMIC OPPORTUNITY COUN							
23122 WHITEHALL ROAD INDEPENDENCE, WI 54747	39-1076993	501(C)(3)	26,602.				SEE SCHEDULE O
(7) WWP LT SUPPORT TRUST							
4899 BELFORT ROAD SUITE 300	37-6558533	501(C)(3)	54,000,000.				SEE SCHEDULE O
(8) YELLOW RIBBON FUND, INC							
4905 DEL RAY AVENUE BETHESDA, MD 20814	36-4567583	501(C)(3)	50,000.				SEE SCHEDULE O
_(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) an	 d governmer	 nt organizations	listed in the line 1 t	able		<u> </u>	32.
3 Enter total number of other organizations I							

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 STUDENT WARRIOR GRANTS	120.	994,392.			
2					
_ 3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE U.S.

THE GRANTS/ASSISTANCE PAID ARE MONITORED BY THE PROGRAM DIRECTORS BASED

ON THE CONTRACT/AGREEMENT. REPORTS AND UPDATES ARE PROVIDED TO THE

PROGRAM DIRECTOR BY THE ORGANIZATION RECEIVING THE FUNDS.

IN THE EVENT THE GRANTEE CEASES TO OPERATE OR BECOMES INSOLVENT, ALL

UNUSED WOUNDED WARRIOR PROJECT GRANT MONEY SHALL BE IMMEDIATELY RETURNED.

FURTHERMORE, IF THE ORIGINAL PURPOSE, PROJECT AND/OR PROGRAM OF THE

GRANTEE CHANGES, THE GRANTEE MUST NOTIFY WOUNDED WARRIOR PROJECT IN

WRITING FOR PERMISSION TO REDIRECT FUNDS. IF PERMISSION IS NOT GIVEN,

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
_ 3					
4					
_ 5					
_ 6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

GRANTEE SHALL RETURN ANY AND ALL GRANT MONEY TO WOUNDED WARRIOR PROJECT.

AN INTERIM REPORT IS DUE MIDWAY THROUGH THE GRANT CYCLE. A FINAL REPORT DETAILING THE EXPENDITURE AND OUTCOMES OF THE GRANT MUST BE SUBMITTED TO WOUNDED WARRIOR PROJECT PURSUANT TO EACH GRANT AGREEMENT. SEE SCHEDULE OF FOR GRANT DESCRIPTIONS.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.
➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

WOUNDED WARRIOR PROJECT, INC.

Employer identification number 20-2370934

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakd	own of W-2 and	or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation		s & incentive ensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990
STEVEN NARDIZZI	(i) 342,	766.	88,000.	(10,400.	16,673.	457,839.	0
1 CHIEF EXECUTIVE OFFICER	(ii)	o	C	() o	0	0	0
ALBION GIORDANO	(i) 271, 4	187.	70,000.	(10,400.	23,675.	375,562.	0
2 CHIEF OPERATING OFFICER	(ii)	0	C	(0	0	0	0
RONALD W BURGESS	(i) 247,	.77.	52,500.	(10,400.	16,401.	326,478.	0
3 CHIEF FINANCIAL OFFICER	(ii)	0	C	(0	0	0	0
JEREMY CHWAT	(i) 248,	48.	50,600.	(4,156.	23,556.	326,460.	0
4 CHIEF PROGRAM OFFICER	(ii)	0	C	(0	0	0	0
ADAM SILVA	(i) 249,5	527.	53,750.	(7,060.	1,404.	311,741.	0
5 CHIEF DEVELOPMENT OFFICER	(ii)	0	C	(0	0	0	0
JOHN T HAMRE III	(i) 173,4	28.	24,225.	(6,028.	8,284.	211,965.	0
6 DIRECT RESPONSE EVP	(ii)	0	C	(0	0	0	0
JONATHAN SULLIVAN	(i) 143,8	377.	24,000.	(6,940.	23,210.	198,027.	0
7 ENGAGEMENT EVP	(ii)	0	C	(0	0	0	0
CHARLIE ABELL	(i) 169,5	528.	18,667.	(4,434.	1,179.	193,808.	0
8 POLICY AND GOVT AFFAIRS EVP	(ii)	0	C	(0	0	0	0
LEN STACHITAS	(i) 161,3	300.	21,250.	(7,314.	23,260.	213,124.	0
9 STRATEGIC GIVING EVP	(ii)	0	C	(0	0	0	0
ADDIE POUDRIER	(i) 158,0	002.	24,000.	(23,224.	205,226.	0
10 ^{HUMAN RESOURCES EVP}	(ii)	0	C	(0	0	0	0
AYLA TEZEL	(i) 159,8	37.	18,760.	(5,521.	17 , 585.	201,703.	0
11 ^{COMMUNICATIONS} EVP	(ii)	o	C	() o	0	0	0
AMBER ALLRED	(i) 157,3	378.	19,975.	(6,082.	8,248.	191,683.	0
12 ^{GENERAL} COUNSEL EVP	(ii)	o	C	() o	0	0	0
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2014

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

NON-FIXED PAYMENTS

BONUSES FOR THE ORGANIZATION'S CEO AND COO ARE DETERMINED BY THE BOARD OF DIRECTORS. BONUSES FOR ALL OTHER OFFICERS, KEY EMPLOYEES AND EXECUTIVES ARE DETERMINED BY THE CEO AND COO, BASED ON RANGES SET BY THE BOARD OF DIRECTORS. BONUSES ARE BASED ON OBJECTIVE, INDIVIDUAL PERFORMANCE CRITERIA. COMPARABILITY DATA IS USED IN DETERMINING THE APPROPRIATE AND REASONABLE BONUS AMOUNTS FOR THE CEO, COO, OFFICERS, KEY EMPLOYEES AND EXECUTIVES. THE ORGANIZATION DOCUMENTS THE BASIS FOR ITS BONUS DETERMINATIONS IN MEETING MINUTES OR OTHER INTERNAL DOCUMENTS, WHICH ARE PREPARED AT THE TIME BONUSES ARE APPROVED, AND REFLECT THE REASONS UNDERLYING PARTICULAR BONUS DETERMINATIONS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

20-2370934

WOUNDED WARRIOR PROJECT, INC.

Types of Property (c) (a) (b) (d) Noncash contribution Number of contributions or Check if Method of determining amounts reported on Form 990, Part VIII, line 1g applicable items contributed noncash contribution amounts Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods..... 6 Cars and other vehicles 7 Boats and planes Intellectual property Securities - Publicly traded Х 328. 2,404,738. FAIR MARKET VALUE 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures Qualified conservation 14 contribution - Other Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies 21 Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 Other ►(_ATCH 1 ____) 1,094. 3,107,470. 25 26 Other ►(_____) Other ►(_____) 27 28 Other ►(_____) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Voc No

			169	140
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard			
	contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a	Х	
b	If "Yes," describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

Schedule M (Form 990) (2014) Page **2**

Part II Supple

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

IN ACCORDANCE WITH THE ORGANIZATION'S RECORDKEEPING POLICIES, WOUNDED WARRIOR PROJECT HAS REPORTED THE NUMBER OF CONTRIBUTIONS RECEIVED IN COLUMN B.

SCHEDULE M, PART I, LINE 32A

USE OF THIRD PARTY TO SELL NONCASH CONTRIBUTIONS

TO THE EXTENT WWP RECEIVES CONTRIBUTIONS OF DONATED STOCK, IT TASKS ITS INVESTMENT BROKER TO CONVERT THE STOCK INTO CASH FOR USE IN FULFILLING THE ORGANIZATION'S MISSION.

Schedule M (Form 990) (2014)

Schedule M (Form 990) (2014) Page **2**

Part II Su

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
EQUIPMENT	Х	39.	788,105.	FAIR MARKET VALUE
EVENT TICKETS	Х	612.	603,264.	FAIR MARKET VALUE
GYM MEMBERSHIPS	Х	3.	582,715.	FAIR MARKET VALUE
PROMOTIONAL ITEMS	Х	24.	461,366.	FAIR MARKET VALUE
SUPPLIES	X	248.	366,705.	FAIR MARKET VALUE
BACKPACKS	Х	13.	147,019.	FAIR MARKET VALUE
BICYCLES	Х	81.	91,436.	FAIR MARKET VALUE
AUCTION ITEMS	Х	74.	66,860.	FAIR MARKET VALUE
TOTALS	-	1,094.	3,107,470.	

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Employer identification number

20-2370934

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

FORM 990, PART III, LINE 1

ORGANIZATION'S MISSION CONTINUED

WOUNDED WARRIOR PROJECT, INC. (THE ORGANIZATION OR WWP) IS A

NOT-FOR-PROFIT 501(C)(3) CORPORATION INCORPORATED FEBRUARY 23, 2005 FOR

THE PURPOSE OF PROVIDING VITAL PROGRAMS AND SERVICES TO WOUNDED SERVICE

MEMBERS AND VETERANS IN ORDER TO SUPPORT THEIR TRANSITION TO CIVILIAN

LIFE AS WELL-ADJUSTED CITIZENS, BOTH PHYSICIALLY AND MENTALLY. THE

MISSION OF THE ORGANIZATION IS TO HONOR AND EMPOWER WOUNDED WARRIORS. OUR

PURPOSE IS THREEFOLD:

- TO RAISE AWARENESS AND ENLIST THE PUBLIC'S AID FOR THE NEEDS OF INJURED SERVICE MEMBERS;
- TO HELP INJURED SERVICE MEMBERS AID AND ASSIST EACH OTHER;
- TO PROVIDE UNIQUE, DIRECT PROGRAMS AND SERVICES TO MEET THEIR NEEDS.

 CONTRIBUTIONS ARE RECEIVED PRIMARILY THROUGH INDIVIDUAL DONATIONS AND

 SPONSORSHIPS.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE DESCRIPTIONS

INDEPENDENCE PROGRAM (CONTINUED) - THE INDEPENDENCE PROGRAM ALSO GRANTS

FUNDS TO THE WWP LONG TERM SUPPORT TRUST WHICH WWP ESTABLISHED TO PROVIDE

THE ECONOMIC MEANS TO ASSIST WITH LONG TERM CARE IN THE EVENT OF THE

WARRIOR'S SEPARATION FROM THEIR CURRENT CAREGIVER, BY REASON OF THE

CAREGIVER'S DEATH, DISABILITY, OR OTHER REASONS.

THE INDEPENDENCE PROGRAM IS A TEAM EFFORT, BRINGING TOGETHER THE WARRIOR AND HIS OR HER FULL SUPPORT TEAM WHILE CREATING AN INDIVIDUALIZED PLAN FOR EACH WARRIOR - FOCUSING ON GOALS THAT PROVIDE A FUTURE WITH PURPOSE AT NO COST TO THE WARRIOR AND HIS OR HER SUPPORT TEAM. IT'S DESIGNED AS A COMPREHENSIVE LONG-TERM PARTNERSHIP INTENDED TO ADAPT TO THE WARRIOR'S EVER-CHANGING NEEDS.

THE INDEPENDENCE PROGRAM PROVIDES SUPPORT AND TRAINING FOR INVOLVEMENT IN MEANINGFUL ACTIVITIES, INCLUDING SOCIAL AND RECREATIONAL, WELLNESS, VOLUNTEER WORK, EDUCATION, AND OTHER LIFE SKILLS. SERVICES PROVIDED INCLUDE CASE MANAGEMENT, LIFE SKILLS TRAINING, HOME CARE, TRANSPORTATION, AND RESIDENTIAL OPTIONS.

THE INDEPENDENCE PROGRAM SERVED 493 ALUMNI, AND 347 CAREGIVERS. 77.3% OF RESPONDENTS REPORTED THEIR QUALITY OF LIFE HAS IMPROVED SINCE ENTERING THE INDEPENDENCE PROGRAM. BY THE END OF FY15, THERE WERE 164 ALUMNI ENROLLED IN THE LONG-TERM SUPPORT TRUST.

FORM 990, PART III, LINE 4B

PROGRAM SERVICE DESCRIPTIONS

ALUMNI (CONTINUED) - THE ALUMNI PROGRAM HAD 78,639 WARRIORS AND 13,730 FAMILY MEMBERS REGISTERED AS OF SEPTEMBER 30, 2015, WITH A SATISFACTION RATING OF 93% FOR THOSE WHO PARTICIPATED IN ALUMNI PROGRAM ACTIVITIES.

DURING FISCAL YEAR 2015, THERE WERE 50,603 IN-BOUND CONTACTS TO THE WWP RESOURCE CENTER. IN ADDITION, WWP STAFF MEMBERS CONDUCTED APPROXIMATELY 77,000 OUT BOUND OUTREACH CALLS TO WARRIORS AND CAREGIVERS.

Name of the organization WOUNDED WARRIOR PROJECT, INC.

Employer identification number

FORM 990, PART III, LINE 4C

PROGRAM SERVICE DESCRIPTIONS

COMBAT STRESS RECOVERY (CONTINUED) - WWP CHALLENGES WARRIORS TO THINK

ABOUT GOAL-SETTING AND UNDERSTANDING THEIR "NEW NORMAL." MANY WARRIORS

BEGIN THEIR JOURNEY WITH PROJECT ODYSSEY®, AN OUTDOOR, REHABILITATIVE

RETREAT THAT PROMOTES PEER CONNECTION, CHALLENGING OUTDOOR EXPERIENCES,

AND HEALING WITH OTHER COMBAT VETERANS. WWP PROVIDES LICENSED MENTAL

HEALTH COUNSELORS AT ALL PROJECT ODYSSEY EVENTS.

THE CSRP ALSO PROVIDES CONTINUED CARE SERVICES TO IMPROVE WARRIOR

RESILIENCY AND PSYCHOLOGICAL WELL-BEING. THIS IS ACCOMPLISHED THROUGH

THE ESTABLISHMENT OF GOALS AND THE IDENTIFICATION AND USE OF COMMUNITY

BASED RESOURCES.

IN ADDITION, IN ORDER TO ENHANCE ACCESS AND PROVIDE POST TRAUMATIC STRESS DISORDER ("PTSD") AND TRAUMATIC BRAIN INJURY ("TBI") TREATMENT THROUGH AN INTEGRATED CARE MODEL, WWP HAS ESTABLISHED THE WARRIOR CARE NETWORK. WARRIOR CARE NETWORK CONSISTS OF FOUR NATIONAL LEADING ACADEMIC MEDICAL CENTERS ("AMCS") THAT WILL CONNECT WARRIORS AND THEIR FAMILIES WITH WORLD-CLASS, EVIDENCE-BASED MENTAL HEALTH CARE. THESE AMCS WILL PROVIDE WARRIORS WITH MULTI-WEEK, INTENSIVE OUTPATIENT PROGRAMS AND INDIVIDUALIZED CARE. WWP HAS COMMITTED TO PROVIDE INSTITUTIONAL AND FINANCIAL SUPPORT TO THE AMCS. WWP DISTRIBUTED \$21,400,000 IN GRANTS TO THE AMCS DURING THE YEAR ENDED SEPTEMBER 30, 2015.

THERE WERE 2,668 PARTICIPANTS IN PROJECT ODYSSEY, AND 2,879 SERVED

THROUGH CSRP CONTINUED CARE DURING FISCAL YEAR 2015. 90% OF PROJECT ODYSSEY PARTICIPANTS REPORTED THEY LEARNED USEFUL OR VERY USEFUL PTSD COPING SKILLS. 89% OF CONTINUED CARE PARTICIPANTS HAVE SOUGHT OR ARE RECEIVING MENTAL HEALTH SUPPORT 90 DAYS AFTER PROGRAM PARTICIPATION.

FORM 990, PART III, LINE 4D

OTHER PROGRAM SERVICE DESCRIPTIONS

SOLDIER RIDE® - SOLDIER RIDE® IS A UNIQUE THREE TO FIVE DAY CYCLING
OPPORTUNITY FOR WOUNDED SERVICES MEMBERS TO USE CYCLING AND THE BONDS OF
SERVICE TO OVERCOME PHYSICAL, MENTAL OR EMOTIONAL WOUNDS. WARRIORS OF ALL
ABILITY LEVELS CAN CYCLE ON ADAPTIVE HAND CYCLES, TRIKES AND BICYCLES. IN
ADDITION TO THE PHYSICAL BENEFIT, SOLDIER RIDE HELPS RAISE PUBLIC
AWARENESS OF THE CHALLENGES WARRIORS FACE TODAY THROUGH EVENTS HELD
THROUGHOUT THE RIDE. WARRIORS WILL HAVE THE OPPORTUNITY TO TAKE PART IN
ANNUAL EVENTS, WHICH CHALLENGE THEM PHYSICALLY AND MENTALLY. THE EVENTS
TAKE PLACE FROM THE SOUTH LAWN OF THE WHITE HOUSE TO LOCAL COMMUNITIES
ACROSS THE NATION.

THE SOLDIER RIDE PROGRAM SERVED 1,845 PARTICIPANTS IN FISCAL YEAR 2015.

95% OF PARTICIPANTS SAID SOLDIER RIDE MADE THEM FEEL MORE CONFIDENT THAT

THEY CAN MEET THEIR PHYSICAL FITNESS GOALS. TOTAL SOLDIER RIDE EXPENSES

WERE \$19,467,915 FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

PHYSICAL HEALTH & WELLNESS - PHYSICAL HEALTH & WELLNESS (PH&W) PROGRAMS

ARE DESIGNED TO REDUCE STRESS, COMBAT DEPRESSION, AND PROMOTE AN OVERALL

HEALTHY AND ACTIVE LIFESTYLE BY ENCOURAGING PARTICIPATION IN FUN,

WOUNDED WARRIOR PROJECT, INC.

Employer identification number

EDUCATIONAL ACTIVITIES. PH&W HAS SOMETHING TO OFFER WARRIORS IN EVERY STAGE OF RECOVERY. FOUR FOCUS AREAS ARE INCLUSIVE SPORTS, FITNESS, NUTRITION, AND WELLNESS.

IN FISCAL YEAR 2015, THERE WERE 18,052 PARTICIPANTS IN WWP PH&W PROGRAMS.

96% OF RESPONDENTS STATED THAT AS A RESULT OF THEIR EXPERIENCE IN A WWP

PH&W EVENT, THEY WILL SEEK OUT OTHER SPORTS OR RECREATIONAL ACTIVITIES

WITHIN THEIR COMMUNITY. TOTAL PH & W EXPENSES WERE \$18,815,707,

INCLUDING GRANTS OF \$1,124,981, FOR THE FISCAL YEAR ENDING SEPTEMBER 30,

2015.

WARRIORS TO WORK® - WARRIORS TO WORK® IS ONE OF THE CORNERSTONES OF WWP'S EFFORTS TO ACHIEVE ITS STRATEGIC GOAL OF ECONOMICALLY EMPOWERING WOUNDED WARRIORS. THIS PROGRAM ASSISTS WOUNDED WARRIORS WITH THEIR TRANSITION TO THE WORKFORCE. IT OFFERS A COMPLETE PACKAGE OF EMPLOYMENT ASSISTANCE SERVICES INCLUDING RESUME ASSISTANCE, INTERVIEWING SKILLS, NETWORKING, JOB TRAINING, AND JOB PLACEMENT. THE PROGRAM STAFF PROVIDES CONTINUED INDIVIDUAL COUNSELING AND PERSONAL SUPPORT TO ALL PROGRAM PARTICIPANTS AS THEY STRIVE TO BUILD A CAREER IN THE CIVILIAN WORKFORCE.

IN FISCAL YEAR 2015, 8,698 WARRIORS AND FAMILY MEMBERS PARTICIPATED IN
THE WARRIORS TO WORK PROGRAM, WITH 2,555 PARTICIPANTS PLACED IN PART-TIME
OR FULL-TIME EMPLOYMENT, AND AN ECONOMIC IMPACT OF \$87.7 MILLION FROM
EMPLOYMENT COMPENSATION. TOTAL WARRIORS TO WORK EXPENSES WERE
\$10,637,714, INCLUDING GRANTS OF \$635,000, FOR THE FISCAL YEAR ENDING

Name of the organization
WOUNDED WARRIOR PROJECT, INC.

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SEPTEMBER 30, 2015.

BENEFITS SERVICE - TO HELP WARRIORS MAKE THE MOST OF THEIR BENEFITS AND SUCCESSFULLY TRANSITION TO LIFE AFTER INJURY, WWP PROVIDES THE TOOLS THEY NEED TO BECOME FINANCIALLY SECURE. A KEY PART OF THE BENEFITS SERVICE PROGRAM IS SUPPORT AND EDUCATION FOR WARRIORS, AS WELL AS THEIR FAMILY MEMBERS AND CAREGIVERS. WWP HAS A TEAM OF HIGHLY TRAINED PERSONNEL THAT ARE ACCREDITED BY THE DEPARTMENT OF VETERAN AFFAIRS TO REPRESENT WARRIORS AND ADVOCATE ON THEIR BEHALF. WWP PERSONNEL REPRESENT WARRIORS IN THEIR FILING OF CLAIMS FOR BENEFITS WITH THE DEPARTMENT OF VETERAN AFFAIRS AND DEPARTMENT OF DEFENSE.

IN FY15, THERE WERE 4,863 SERVED THROUGH BENEFITS SERVICE, WITH AN ECONOMIC IMPACT OF \$70.9 MILLION IN BENEFIT AWARDS. TOTAL BENEFITS SERVICE EXPENSES WERE \$9,148,826 FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

TRANSITION TRAINING ACADEMY - TRANSITION TRAINING ACADEMY ("TTA")

PROVIDES WARRIORS, FAMILY MEMBERS AND CAREGIVERS WITH AN OPPORTUNITY TO

ACHIEVE CERTIFICATIONS IN THE INFORMATION TECHNOLOGY FIELD. TTA CLASSES

ARE TAUGHT IN A MODIFIED CLASSROOM SETTING WITH FLEXIBLE CLASS SCHEDULES

TO ACCOMMODATE PARTICIPANTS' MEDICAL AND DUTY REQUIREMENTS.

WWP SERVED 2,768 PARTICIPANTS THROUGH TTA, WITH 90% OF RESPONDENTS
REPORTING THAT THE TTA COURSE HELPED THEM FEEL MORE CONFIDENT ABOUT THEIR

TRANSITION TO THE CIVILIAN WORKFORCE. TOTAL TRANSITION TRAINING ACADEMY EXPENSES WERE \$7,864,720, INCLUDING GRANTS OF \$90,000, FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

TRACK - TRACK IS THE FIRST EDUCATION CENTER IN THE NATION SPECIFICALLY

FOR WOUNDED WARRIORS. TRACK IS FOCUSED ON PROVIDING COLLEGE AND

EMPLOYMENT ACCESS TO WOUNDED WARRIORS THROUGH ITS INTENSIVE AND HOLISTIC

TRAINING EXPERIENCE FOR THE MIND, BODY, AND SPIRIT. THE 12-MONTH PROGRAM,

WHICH INCLUDES FINANCIAL ASSISTANCE FOR LODGING AND OTHER LIVING

EXPENSES, PROVIDES WOUNDED WARRIORS A JUMP-START ON MEETING THEIR

EDUCATIONAL GOALS, WHILE ALSO SUPPORTING GOALS AROUND PERSONAL HEALTH AND

WELLNESS, MENTAL HEALTH AND CAREER DEVELOPMENT.

TRACK SERVED 110 PARTICIPANTS IN FY15. 96% OF TRACK PARTICIPANTS WERE IMMEDIATELY ENROLLED IN SCHOOL OR EMPLOYED AFTER TRACK GRADUATION. TOTAL TRACK EXPENSES WERE \$7,219,126, INCLUDING GRANTS OF \$994,391, FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

PEER SUPPORT - PEER SUPPORT IS THE PROGRAMMATIC EMBODIMENT OF WWP'S LOGO,
FOSTERING RELATIONSHIPS THAT ENABLE ONE WARRIOR TO HELP ANOTHER THROUGH
THE RECOVERY PROCESS. THE WWP PEER SUPPORT PROGRAM MENTORS SERVE AS
LISTENERS, ROLE MODELS, AND MOTIVATORS WHO CAN SHARE THEIR UNDERSTANDING
AND PERSPECTIVE WITH FELLOW WARRIORS. WWP'S GOAL OF PEER SUPPORT IS FOR
THE WARRIOR BEING MENTORED TO EVENTUALLY MENTOR A FELLOW WARRIOR EMBODYING THE WOUNDED WARRIOR PROJECT MISSION AND LOGO.

WOUNDED WARRIOR PROJECT, INC.

THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

THE PEER SUPPORT PROGRAM TRAINED AND CERTIFIED 420 NEW PEER MENTORS, AND 694 NEW MENTOR/MENTEE RELATIONSHIPS WERE FORMED IN FISCAL 2015. TOTAL PEER SUPPORT EXPENSES WERE \$5,376,840, INCLUDING GRANTS OF \$90,000, FOR

INTERNATIONAL SUPPORT - LANDSTUHL REGIONAL MEDICAL CENTER IS ONE OF THE FIRST LOCATIONS WARRIORS ARE TRANSPORTED TO ONCE INJURED. MOST OF THE TIME DURING TRANSPORT, THEIR BELONGINGS ARE NOT TRANSPORTED WITH THEM.

WWP PROVIDES COMFORT ITEMS SUCH AS JACKETS, SWEATPANTS, T-SHIRTS, AND BLANKETS TO WARRIORS BEFORE THEY ARE FLOWN BACK TO THE STATES. WWP'S GOAL IS TO MAKE THEIR STAY AND TRAVEL BACK TO THE UNITED STATES OF AMERICA AS COMFORTABLE AS POSSIBLE. FOR WARRIORS STATIONED AT THE WARRIOR TRANSITION UNITS IN EUROPE, WWP HAS MULTIPLE PROGRAMS IN PLACE, INCLUDING BENEFITS COUNSELING, TRANSITION TRAINING ACADEMY, SOLDIER RIDE AND COMBAT STRESS RECOVERY.

TOTAL INTERNATIONAL SUPPORT EXPENSES WERE \$4,491,090, INCLUDING GRANTS OF \$1,938,835, FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

WWP TALK - WWP TALK PROVIDES TELEPHONIC, EMOTIONAL SUPPORT TO WOUNDED

WARRIOR PROJECT ALUMNI AND HELPS BRIDGE THE GAP THAT MAY PREVENT

PARTICIPATION IN OTHER PROGRAMS. THIS HELPLINE WAS CREATED FOR WOUNDED

SERVICE MEMBERS LIVING WITH PTSD, DEPRESSION, COMBAT STRESS, OR OTHER

MENTAL HEALTH CONDITIONS. TOGETHER, THE WARRIOR AND WWP TALK TEAMMATES

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DEVELOP COPING STRATEGIES TO HELP THE WARRIOR OVERCOME CHALLENGES AND LEARN TO THRIVE AGAIN DESPITE INVISIBLE WOUNDS.

WWP SERVED 784 PARTICIPANTS IN THE WWP TALK PROGRAM IN FY15. 99% OF WWP TALK PARTICIPANTS WOULD RECOMMEND THE PROGRAM. TOTAL WWP TALK EXPENSES WERE \$2,609,915 FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

EDUCATION SERVICES - THE EDUCATION SERVICES PROGRAM PREPARES WARRIORS FOR SUCCESS BY HELPING THEM ACHIEVE THEIR EDUCATIONAL GOALS. EDUCATION SERVICES GUIDES WARRIORS THROUGH THEIR OPTIONS WITH SECONDARY EDUCATION, PROVIDES CUSTOMIZED PLANS FOR SUCCESS AND EDUCATES WARRIORS ABOUT CAMPUS RESOURCES AVAILABLE TO THEM. WOUNDED WARRIORS HAVE DIFFERENT NEEDS THAN TYPICAL STUDENTS BECAUSE OF THE INSTITUTIONAL AND SOCIAL OBSTACLES THEY MIGHT FACE DUE TO COMBAT STRESS, ACCESSIBILITY TO LEARNING MODELS, AND SOCIAL INSTABILITY.

THERE WERE 1,000 PARTICIPANTS IN EDUCATION SERVICES IN FY15, WITH 96% OF THE RESPONDENTS REPORTING THEY FEEL MORE CONFIDENT AND PREPARED FOR THEIR EDUCATIONAL FUTURE. TOTAL EDUCATION SERVICES EXPENSES WERE \$2,642,657, INCLUDING GRANTS OF \$86,602, FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

WWP PACKS - WWP BACKPACKS CONTAIN ESSENTIAL CARE AND COMFORT ITEMS

INCLUDING CLOTHING, TOILETRIES, PLAYING CARDS, AND MORE - ALL DESIGNED TO

MAKE A WARRIOR'S HOSPITAL STAY MORE COMFORTABLE. BACKPACKS ARE PROVIDED

WOUNDED WARRIOR PROJECT, INC.

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TO WOUNDED SERVICE MEMBERS ARRIVING AT MILITARY TRAUMA CENTERS ACROSS THE UNITED STATES.

INJURED WARRIORS OVERSEAS WHO ARE EVACUATED FROM FIELD HOSPITALS TO

LARGER MILITARY TREATMENT FACILITIES STATESIDE OR ABROAD RECEIVE A

SMALLER VERSION OF THE WWP BACKPACK, KNOWN AS THE TRANSITIONAL CARE PACK,
FOR IMMEDIATE COMFORT.

THE WWP PACKS PROGRAM DELIVERED 717 BACKPACKS AND 1,031 TRANSITIONAL CARE PACKS TO WOUNDED WARRIORS IN FY15. SINCE WWP'S INCEPTION, 18,737 BACKPACKS AND 44,204 TRANSITIONAL CARE PACKS HAVE BEEN DELIVERED TO WOUNDED WARRIORS. TOTAL WWP PACKS EXPENSES WERE \$2,410,334 FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2015.

WARRIORS SPEAK - THE WARRIORS SPEAK PROGRAM IS A GROUP OF WOUNDED

WARRIORS AND CAREGIVERS WHO HAVE BEEN SELECTED TO SHARE THEIR PERSONAL,

INSPIRATIONAL STORIES OF COURAGE AND INTEGRITY WITH THE PUBLIC. THE

SPEAKERS ALSO DESCRIBE HOW WWP HAS AIDED THEM IN THE RECOVERY PROCESS AND

HELPED THEM TRANSITION BACK TO CIVILIAN LIFE. PARTICIPANTS ARE TRAINED TO

BECOME EFFECTIVE SPOKESPERSONS THROUGH THE WARRIORS SPEAK COURSE, WHICH

INCLUDES TOOLS TO HELP THEM ORGANIZE THOUGHTS, COMPOSE PRESENTATIONS, AND

COMMUNICATE SUCCESSFULLY. THE TRAINING PROVIDES IMPORTANT LIFE SKILLS

THAT HELP WARRIORS SUCCEED SOCIALLY, AT THEIR WORKPLACE, AND AS COMMUNITY

LEADERS.

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IN FY15, WARRIORS SPEAK SPOKE AT 389 EVENTS RAISING AWARENESS ABOUT
WARRIOR CHALLENGES AND WWP PROGRAMS TO 243,601 PEOPLE IN ATTENDANCE.
TOTAL WARRIORS SPEAK EXPENSES WERE \$1,902,997 FOR THE FISCAL YEAR ENDING
SEPTEMBER 30, 2015.

FORM 990, PART VI, LINE 11B

FORM 990 REVIEW PROCESS

THE FORM 990 IS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN CONJUNCTION WITH WOUNDED WARRIOR PROJECT'S MANAGEMENT. ALL INFORMATION REPORTED ON THE FORM 990 WAS PROVIDED BY MANAGEMENT AND REVIEWED BY THE ACCOUNTING FIRM. THE FORM 990 IS PRESENTED TO THE AUDIT COMMITTEE WHO REVIEWS, APPROVES AND RECOMMENDS TO THE FULL BOARD THAT IT BE APPROVED FOR FILING. FOLLOWING FULL BOARD APPROVAL, THE FORM 990 IS ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C

CONFLICT OF INTEREST POLICY MONITORING AND ENFORCEMENT

IN OBSERVANCE OF BEST GOVERNANCE PRACTICES, WOUNDED WARRIOR PROJECT

REQUIRES EACH CURRENT OFFICER AND DIRECTOR TO SIGN, ON AN ANNUAL BASIS, A

STATEMENT THAT AFFIRMS SUCH PERSON HAS RECEIVED A COPY OF THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE

ORGANIZATION'S POLICY, AND HAS AGREED TO COMPLY WITH IT. THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS,

DIRECTORS AND OFFICERS TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF

INTEREST. THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF THE BOARD

REVIEWS SIGNED CONFLICTS OF INTEREST STATEMENTS ON AN ANNUAL BASIS.

PERSONS WITH A CONFLICT ARE NOT PERMITTED TO PARTICIPATE IN DELIBERATIONS

AND VOTE ON MATTERS WITH RESPECT TO WHICH THEY HAVE A CONFLICT.

ADDITIONALLY, ON AN ANNUAL BASIS, EACH CURRENT OFFICER AND DIRECTOR

COMPLETES A QUESTIONNAIRE TO DETERMINE "INDEPENDENCE" FOR PURPOSES OF

FORM 990, PART VI, LINE 1(B). THE ORGANIZATION REVIEWS THESE COMPLETED

QUESTIONNAIRES AND, AS APPROPRIATE, SEEKS ADDITIONAL INFORMATION TO

MONITOR AND ENFORCE COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY.

FOLLOWING REVISION OF THE WWP TEAMMATE HANDBOOK EFFECTIVE JANUARY 1,

2016, ALL CURRENT EMPLOYEES ACKNOWLEDGED RECEIPT OF THE HANDBOOK, WHICH
CONTAINS A CONFLICT OF INTEREST POLICY. THE POLICY REQUIRES ALL EMPLOYEES
TO CONDUCT BUSINESS WITHIN GUIDELINES THAT PROHIBIT ACTUAL OR POTENTIAL
CONFLICTS OF INTEREST. AS SET FORTH IN THE HANDBOOK, CERTAIN PROHIBITED
ACTIONS MAY LEAD TO IMMEDIATE TERMINATION, SUCH AS NON-DISCLOSURE OF
INTEREST IN, OR CONNECTION WITH ANY BUSINESS THAT COULD BE PERCEIVED AS
IMPROPER, A CONFLICT OF INTEREST, OR GIVES THE APPEARANCE OF IMPROPRIETY.
THE POLICY ADVISES EMPLOYEES TO CONSULT WITH A MANAGER OR THE HUMAN
RESOURCES DEPARTMENT IF THEY ARE UNSURE HOW TO HANDLE AND/OR UNSURE ABOUT
WHETHER THEY SHOULD DISCLOSE A SPECIFIC SITUATION. TOGETHER WITH THE
MANAGEMENT TEAM, THE HUMAN RESOURCES DEPARTMENT AND THE LEGAL DEPARTMENT
REVIEW AND ADDRESS ANY ACTUAL OR POSSIBLE CONFLICTS OF INTERESTS.

FORM 990, PART VI, LINE 15A
PROCESS FOR DETERMINING COMPENSATION

COMPENSATION FOR THE ORGANIZATION'S CEO AND COO IS DETERMINED BY THE BOARD OF DIRECTORS. COMPENSATION FOR ALL OTHER OFFICERS, KEY EMPLOYEES

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AND EXECUTIVES IS DETERMINED BY THE CEO AND COO, BASED ON RANGES SET BY
THE BOARD OF DIRECTORS. COMPARABILITY DATA IS USED IN DETERMINING
SALARIES FOR THE CEO, COO, OFFICERS, KEY EMPLOYEES AND EXECUTIVES.
THE ORGANIZATION DOCUMENTS THE BASIS FOR ITS COMPENSATION DETERMINATIONS
IN MEETING MINUTES OR OTHER INTERNAL DOCUMENTS, WHICH ARE PREPARED AT THE
TIME COMPENSATION IS APPROVED, AND REFLECT THE REASONS UNDERLYING
PARTICULAR COMPENSATION DETERMINATIONS.

FORM 990, PART VI, LINE 19

HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC

FORM 990 AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA
THE ORGANIZATION'S WEBSITE AT WWW.WOUNDEDWARRIORPROJECT.ORG. WWP'S FORM
1023 IS AVAILABLE UPON REQUEST. OTHER DOCUMENTS ARE AVAILABLE UPON
REQUEST AT MANAGEMENT'S DISCRETION FROM THE CORPORATE HEADQUARTERS AT
4899 BELFORT ROAD, SUITE 300, JACKSONVILLE, FL 32256.

FORM 990, PART XII, LINE 2C

OVERSIGHT PROCESS

THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT HAS RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS AND SELECTION

OF AN INDEPENDENT ACCOUNTING FIRM TO PERFORM THE ANNUAL AUDIT. THE AUDIT

COMMITTEE HAS NOT UNDERGONE ANY CHANGES IN THE OVERSIGHT OR SELECTION

PROCESS SINCE THE PREVIOUS YEAR.

FORM 990, PART IX, LINE 24A WARRIOR EVENTS AND ACTIVITIES

THIS AMOUNT CONSISTS OF THE COSTS RELATED TO WWP'S PROGRAM EVENTS AND ACTIVITIES THAT ARE FREE OF CHARGE TO WARRIORS, THEIR CAREGIVERS, AND FAMILY MEMBERS. EXAMPLES OF THESE EVENTS AND ACTIVITIES ARE OUTLINED IN GREATER DETAIL WITHIN THE INDIVIDUAL PROGRAM DESCRIPTIONS FOUND IN PART III AND SCHEDULE O, INCLUDING PROJECT ODYSSEY® WITHIN THE COMBAT STRESS RECOVERY PROGRAM; SOLDIER RIDE®; FITNESS AND ADAPTIVE SPORTS ACTIVITIES IN PH & W, AND EDUCATIONAL SESSIONS, PERSONAL AND PROFESSIONAL DEVELOPMENT SUMMITS, SPORTING EVENTS AND RECREATIONAL ACTIVITIES WITHIN THE ALUMNI PROGRAM.

INCLUDED IN THIS AMOUNT ARE EXPENSES FOR TRAVEL, HOTEL, MEALS, MATERIALS

AND OTHER RELATED ACTIVITY COSTS FOR EVENT PARTICIPANTS. THIS AMOUNT ALSO

INCLUDES EXPENSES INCURRED BY WWP PROGRAM STAFF WHO FACILITATE AND

DELIVER THESE SERVICES.

FORM 990, PART IX, LINE 24B

DIRECT RESPONSE TV & ONLINE

THIS AMOUNT PRIMARILY CONSISTS OF THE COSTS RELATED TO THE PRODUCTION AND BROADCAST OF TELEVISION SPOTS AND THE DEVELOPMENT AND DISTRIBUTION OF ONLINE CAMPAIGNS.

FORM 990, PART IX, LINE 24C

PROGRAM/OTHER PROVIDER SERVICES

THIS AMOUNT PRIMARILY CONSISTS OF THIRD PARTY PROVIDERS THAT DELIVER
SERVICES WITHIN WWP PROGRAM EVENTS AND ACTIVITIES. EXAMPLES OF THESE
SERVICES INCLUDE CASE MANAGEMENT, LIFE SKILLS TRAINING, HOMECARE AND
SUPPORT WITHIN THE INDEPEDENCE PROGRAM, LICENSED MENTAL HEALTH COUNSELORS

DIRECT MAIL

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

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WITHIN PROJECT ODYSSEY, CYCLING TECHNICIANS WITHIN SOLDIER RIDE, AND ADAPTIVE SPORTS AND FITNESS ACTIVITIES WITHIN PHYSICAL HEALTH & WELLNESS.

FORM 990, PART IX, OTHER EXPENSES

THIS AMOUNT PRIMARILY CONSISTS OF THE COSTS RELATED TO CONTENT DEVELOPMENT, PRINTING AND MAILING OF CAMPAIGNS.

FORM 990, PART IX, JOINT COSTS

WWP CONDUCTS JOINT ACTIVITIES THAT BENEFIT PROGRAM SERVICES AND INCLUDE A FUNDRAISING APPEAL. THE PROGRAMMATIC COMPONENT OF THESE ACTIVITIES

INCLUDES THE EDUCATION AND RECRUITMENT OF WOUNDED SERVICE MEMBERS THAT HAVE NOT YET ENGAGED WITH WWP, A CALL TO ACTION TO ENLIST THE PUBLICS'

AID IN IDENTIFYING WOUNDED SERVICE MEMBERS THAT WOULD BENEFIT FROM WWP'S PROGRAMS AND SERVICES, AND AN OPPORTUNITY TO THANK WWP'S ALUMNI FOR THEIR SACRIFICES IN SERVING OUR COUNTRY.

FORM 990, PART IX, DISCLOSURE REGARDING EXPENSE REIMBURSEMENT POLICY
TREASURY REGULATION SECTION 1.62-2(C) STATES THAT A REIMBURSEMENT
ARRANGEMENT THAT, AMONG OTHER THINGS, MEETS CERTAIN SUBSTANTIATION RULES
UNDER SECTION 274 REGULATIONS WILL BE TREATED AS PAID UNDER AN
ACCOUNTABLE PLAN. TREASURY REGULATION SECTION 1.274-5(C) FURTHER PROVIDES
THAT ORDINARILY, DOCUMENTARY EVIDENCE WILL BE CONSIDERED ADEQUATE TO
SUPPORT AN EXPENDITURE IF IT INCLUDES SUFFICIENT INFORMATION TO ESTABLISH
THE AMOUNT, DATE, PLACE, AND THE ESSENTIAL CHARACTER OF THE EXPENDITURE.
WWP RECENTLY BECAME AWARE THAT IN SOME CIRCUMSTANCES, IT DID NOT OBTAIN

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SUFFICIENTLY DETAILED DOCUMENTATION. WWP PROMPTLY CONTACTED THE IRS TO RESOLVE THE MATTER AND IS CURRENTLY COLLECTING DOCUMENTATION FOR THIS PURPOSE. WWP ALSO HAS AMENDED ITS TRAVEL AND EXPENSE POLICIES AND PROCEDURES TO REQUIRE SUBMISSION OF DOCUMENTARY EVIDENCE THAT MEETS THE SUBSTANTIATION REQUIREMENTS OF TREASURY REGULATION SECTION 1.274-5(C).

SCHEDULE G, PART I, LINE 2B

ACTIVITIES OF HIGHEST PAID FUNDRAISERS

CREATIVE DIRECT RESPONSE

16900 SCIENCE DR STE 120, BOWIE, MD 20715

COORDINATION OF DIRECT RESPONSE SERVICES

TRUE NORTH

630 THIRD AVE 12TH FLOOR, NEW YORK, NY 10017
COORDINATION OF DIRECT RESPONSE SERVICES

EAGLECOM

2300 YONGE ST, STE 1700, TORONTO, ON, M4P1E4

PROCURING MEDIA PLACEMENT FOR COMMERCIAL SPOTS. GROSS RECEIPTS ATTRIBUTED

TO EAGLECOM'S ACTIVITIES CONSIST OF INITIAL OR ONE-TIME DONATION

GENERATED FROM COMMERCIAL SPOTS. THESE ACTIVITIES ARE PERFORMED TO

GENERATE INITIAL RECEIPTS AND TO DEVELOP DONOR DATA BASE. AMOUNTS PAID

FOR THESE SERVICES TYPICALLY EXCEED INITIAL RECEIPTS.

DCCI

4535 STRAUSSER ST, NORTH CANTON, OH 44720

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TELEMARKETING FUNDRAISING SERVICES

CONSTELLATIONS GROUP, LTD

ONE PENN PLAZA STE 3600, NEW YORK, NY 10119

IN ADDITION TO RAISING FUNDS DIRECTLY FOR THE WOUNDED WARRIOR PROJECT,

THE CONSTELLATIONS GROUP ADVISED THE ORGANIZATION ON LARGE CORPORATE

DONORS FOR MAJOR GIFTS AND ASSISTED WITH THE DEVELOPMENT OF FUNDRAISING

CAMPAIGNS TO HELP RAISE MONEY TO FUEL PROGRAMS AND SERVICES.

SCHEDULE I, PART II, LINE 1, COLUMN H

PURPOSE OF GRANT OR ASSISTANCE

IRAQ AND AFGHANISTAN VETERANS OF AMERICA - PROVIDES RESOURCES AND EMPOWERS VETERANS TO CONNECT WITH ONE ANOTHER, FOSTERING A STRONG AND LASTING COMMUNITY. THROUGH EDUCATION, ADVOCACY AND COMMUNITY BUILDING, WE STRIVE TO CREATE A COUNTRY WHICH HONORS AND SUPPORTS VETERANS OF ALL GENERATIONS. THE GRANT WILL ENSURE THAT THE POST 09/11 VETERAN COMMUNITY WILL HAVE AN EVEN STRONGER VOICE AND CAN ADDRESS A MORE COMPREHENSIVE SET OF ISSUES THAT BETTER REFLECTS THE FULL, COMPLEX LIVES THAT VETERANS LEAD AND THE CHALLENGES THEY FACE.

AMERICAN NATIONAL RED CROSS - TO SUPPORT WWP PROGRAMS AT US MILITARY

INSTALLATIONS LOCATED INTERNATIONALLY, PROMOTE WWP PROGRAMS IN RED CROSS

OFFICE LOCATIONS AND TO WOUNDED VETERANS AND FAMILIES, AND TO COLLABORATE

AND JOIN EFFORTS WITH WWP TO SUPPORT ILL OR INJURED SERVICE MEMBERS,

VETERANS AND THEIR FAMILIES.

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BASTION COMMUNITY OF RESILIENCE - TO BUILD A NEIGHBORHOOD FOR THE RECOVERY AND REINTEGRATION OF INJURED VETERANS AND SURVIVING FAMILIES IN AN INTENTIONAL INTERGENERATIONAL COMMUNITY IN NEW ORLEANS.

BRAIN INJURY SERVICES OF SW VA - DEVELOP A PROGRAM WITH A HOLISTIC

APPROACH TO ASSISTING WITH LONG-TERM CARE FOR VETERANS WITH TBI. WITH

THE OPTIMAL GOAL OF PROMOTING INDEPENDENCE AND IMPROVED QUALITY OF LIFE

BY BLENDING COGNITIVE REHABILITATIVE EXERCISES WITH PRACTICAL SKILLS TO

ADVANCE PERSONAL GOALS AND REINTEGRATION BACK INTO COMMUNITY.

CHRISTOPHER COFFLAND MEMORIAL FUND INC DBA CATCH A LIFT FUND - TO HELP POST 9-11 SERVICE MEMBERS START AND MAINTAIN THEIR HEALING PROCESS, BOTH MENTALLY AND PHYSICALLY, THROUGH PHYSICAL FITNESS BY PROVIDING THEM WITH GIFTED GYM MEMBERSHIPS OR HOME GYM EQUIPMENT, ANYWHERE IN THE UNITED STATES.

CENTERSTONE MILITARY SERVICES INC - PROVIDES COUNSELING TO INDIVIDUALS WHOSE LIVES HAVE BEEN IMPACTED BY MILITARY SERVICE. THIS INCLUDES NOT ONLY SERVICE MEMBERS THEMSELVES, BUT ALSO THEIR SPOUSES, CHILDREN AND OTHER LOVED ONES.

COLORADO STATE UNIVERSITY FOUNDATION - TO SUPPORT THE INHERENT DIGNITY,

POTENTIAL, AND FULL CONTRIBUTION OF ALL PEOPLE. THE REST PROGRAM WILL

RESULT IN THE DELIVERY OF AN EVIDENCE-BASED ACADEMIC SUPPORT THAT WILL

ENHANCE SLEEP DURATION AND SLEEP QUALITY IN COLLEGE VETERANS WITH

Name of the organization Employer identification number

SERVICE-RELATED INJURIES.

WOUNDED WARRIOR PROJECT, INC.

DAVID LYNCH FOUNDATION FOR CONSCIOUSNESS-BASED EDUCATION AND WORLD PEACE
- TO BRING THE HEALING TECHNIQUE OF TRANSCENDENTAL MEDITATION (TM) TO

VETERANS SUFFERING FROM PTSD AND THEIR FAMILY MEMBERS TO RELIEVE STRESS

AND BUILD RESILIENCE.

DENVER OPTIONS INC DBA ROCKY MOUNTAIN HUMAN SERVICES - EDUCATING

EMPLOYERS REGARDING ISSUES PERTAINING TO MANY VETERANS, CHALLENGES

ASSOCIATED WITH TRANSITIONING TO A CIVILIAN WORKPLACE AND COACHING AND

MENTORING OF VETERANS WITH CHALLENGES TO STABLE EMPLOYMENT.

DOG TAG BAKERY - PROVIDE A TRANSFORMATIVE OPPORTUNITY FOR ILL, INJURED,
OR WOUNDED VETERANS, SPOUSES, AND CAREGIVERS BY OFFERING AN EDUCATION
POWERED BY GEORGETOWN UNIVERSITY AND EXPERIENTIAL LEARNING AT DOG TAG
BAKERY FOR ENTREPRENEURIAL-MINDED WOUNDED VETERANS AND SPOUSES THROUGH A
WORLD CLASS EDUCATION, AMPLE LEADERSHIP DEVELOPMENT OPPORTUNITIES, AND A
PERSONALIZED AND TAILORED BUSINESS MANAGEMENT ROTATION AT DOG TAG
BAKERY.

DRY HOOTCH OF AMERICA - PROVIDE VETERAN FAMILY MEMBERS WITH PEER TO PEER SUPPORT AS THEY TRANSITION, ALONG SIDE THEIR VETERAN FAMILY MEMBER, FROM MILITARY SERVICE TO THE CIVILIAN LIFESTYLE THROUGH FAMILY PEER SUPPORT, COMMUNITY & SOCIAL ACTIVITIES, AND HEALTH & WELLNESS.

EMORY UNIVERSITY - EXPAND CLINICAL CAPACITY TO PROVIDE PATIENT SERVICES

AND TREATMENTS FOR POST-9/11 WOUNDED VETERANS DIAGNOSED WITH POST

TRAUMATIC STRESS DISORDER, MOOD AND OTHER ASSOCIATED PSYCHIATRIC

DISORDERS, AND/OR TRAUMATIC BRAIN INJURY AND ACTIVELY PARTIPATE IN A

NATIONAL NETWORK OF ACADEMIC MEDICAL CENTERS TO IMPROVE VETERANS' HEALTH

CARE.

FAMILY OF A VET INC - TO COVER COSTS ASSOCIATED WITH SUPPORTING THE SEVERELY ILL WIFE/CAREGIVER OF A WARRIOR WHO TOOK HIS OWN LIFE.

HENRY M. JACKSON FOUNDATION FOR THE ADVANCEMENT OF MILITARY MEDICINE - TO CONDUCT A COLLABORATIVE RESEARCH STUDY KNOWN AS THE VETERANS METRICS INITIATIVE: LINKING PROGRAM COMPONENTS TO POST-MILITARY WELL-BEING.

MASSACHUSETTS GENERAL HOSPITAL - EXPAND CLINICAL CAPACITY TO PROVIDE

PATIENT SERVICES AND TREATMENTS FOR POST-9/11 WOUNDED VETERANS DIAGNOSED

WITH POST TRAUMATIC STRESS DISORDER, MOOD AND OTHER ASSOCIATED

PSYCHIATRIC DISORDERS, AND/OR TRAUMATIC BRAIN INJURY AND ACTIVELY

PARTIPATE IN A NATIONAL NETWORK OF ACADEMIC MEDICAL CENTERS TO IMPROVE

VETERANS' HEALTH CARE.

NATIONAL MILITARY FAMILY ASSOCIATION - PROVIDES SERVICES, INCLUDING

OPERATION PURPLE CAMPS FOR CHILDREN OF INJURED SERVICE MEMBERS AND THEIR

CAREGIVERS, CHILDREN OF DEPLOYED AND RETURNING SERVICE MEMBERS, AND

CHILDREN AND FAMILIES DEALING WITH DEPLOYMENT AND REINTEGRATION ISSUES.

NEUROTHERAPY RESEARCH & DEVELOPMENT ASSOC., INC - GRANTEE WILL RESEARCH NON-INVASIVE, INNOVATIVE TREATMENTS FOR WWP ALUMNI SUFFERING FROM TRAUMATIC BRAIN INJURY AND OTHER COGNITIVE IMPAIRMENTS.

NORTHEAST NEBRASKA COMMUNITY ACTION PARTNERSHIP INC - TO COMBINE HOUSING ASSITANCE FOR HOMELESS OR NEAR HOMELESS WOUNDED WARRIORS WITH INTENSIVE CASE MANAGEMENT THAT AIMS TO ADDRESS EMPLOYMENT BARRIERS AND FINANCIAL STABILITY.

OPERATION HOMEFRONT - OPERATION HOMEFRONT PROVIDES EMERGENCY FINANCIAL AND OTHER ASSISTANCE TO THE FAMILIES OF OUR SERVICE MEMBERS AND WOUNDED WARRIORS.

PHOENIX TRAINING - SERVING VETERANS BY PROVIDING INEXPENSIVE PHYSICAL TRAINING TO HELP THEM HEAL FROM THE PHYSICAL AND EMOTIONAL WOUNDS OF COMBAT.

RANCHIN' VETS - ASSIST IN THE REINTEGRATION OF VETERANS INTO CIVILIAN LIFE THROUGH A VARIETY OF PROGRAMS OFFERED WITHIN THE RANCHING AND AGRICULTURAL INDUSTRY.

REGENTS UCLA DBA UCLA HEALTH SCIENCES DEVELOPMENT - EXPAND CLINICAL

CAPACITY TO PROVIDE PATIENT SERVICES AND TREATMENTS FOR POST-9/11 WOUNDED

VETERANS DIAGNOSED WITH POST TRAUMATIC STRESS DISORDER, MOOD AND OTHER

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

Employer identification number

ASSOCIATED PSYCHIATRIC DISORDERS, AND/OR TRAUMATIC BRAIN INJURY AND

ACTIVELY PARTIPATE IN A NATIONAL NETWORK OF ACADEMIC MEDICAL CENTERS TO

IMPROVE VETERANS' HEALTH CARE.

RUSH UNIVERSITY MEDICAL CENTER - EXPAND CLINICAL CAPACITY TO PROVIDE

PATIENT SERVICES AND TREATMENTS FOR POST-9/11 WOUNDED VETERANS DIAGNOSED

WITH POST TRAUMATIC STRESS DISORDER, MOOD AND OTHER ASSOCIATED

PSYCHIATRIC DISORDERS, AND/OR TRAUMATIC BRAIN INJURY AND ACTIVELY

PARTIPATE IN A NATIONAL NETWORK OF ACADEMIC MEDICAL CENTERS TO IMPROVE

VETERANS' HEALTH CARE.

SHEPHERD CENTER FOUNDATION INC - ASSISTS WOUNDED WARRIORS WITH RETURN TO WORK AND SCHOOL, PROVIDES PEER SUPPORT, AND ASSISTS IN NAVIGATING THE VA SYSTEM AND THE MED BOARD PROCESS. CASE MANAGERS FOLLOW PATIENTS FOR A YEAR OR MORE POST-DISCHARGE IN ORDER TO ENSURE THAT THEY ARE MEETING ALL OF THEIR GOALS AND SUCCESSFULLY TRANSITIONING BACK INTO THEIR HOME COMMUNITIES.

TASK FORCE DAGGER FOUNDATION - THE PURPOSE OF THIS PROGRAM IS TO GET

MEMBERS OF SOCOM WHO HAVE BEEN WOUNDED OUT OF THEIR HOMES AND ISOLATION

AND PUT THEM BACK INTO A "TEAM" ENVIRONMENT WHERE THEY CAN FIND

CAMARADERIE, COMFORT, STRENGTH, AND MOTIVATION FROM THE TEAM.

THE COMMUNITY FOUNDATION FOR THE CENTRAL SAVANNAH RIVER AREA - COMMUNITY ENDOWMENT, FUNDS DISBURSED TO FOUR COMMUNITIES TO ENABLE AND ENHANCE

Name of the organization

WOUNDED WARRIOR PROJECT, INC.

LOCAL COLLABORATION TO PROVIDE SERVICES TO VETERANS.

THE MILITARY COALITION/MARINE CORPS LEAGUE - TO PROVIDE SCHOLARSHIPS,

FITNESS PROGRAMS, AND SUPPORT TO ALL MARINES, CORPSMEN, FORMER MARINES

AND CORPSMEN, AND TO THEIR WIDOWS AND ORPHANS AND TO PERPETUATE THE

HISTORY OF THE USMC.

TRUSTEES OF BOSTON COLLEGE - THE COLLEGE WARRIOR ATHLETE PROGRAM STRIVES

TO IMPROVE THE HEALTH AND WELL-BEING OF VETERANS, PARTICULARLY BMI

REDUCTION, THROUGH A STRUCTURED OPPORTUNITY TO WORK OUT WITH COLLEGE

STUDENTS AND WORKSHOPS ON NUTRITION AND HEALTHY HABITS.

WARFIGHTER OUTFITTERS INC - PROVIDES HUNTING AND FISHING PROGRAMS TO SERVE INJURED SERVICE MEMBERS.

WESTERN DAIRYLAND ECONOMIC OPPORTUNITY COUNCIL INC - PROVIDE FINANCIAL COUNSELING TO IMPROVE THE FINANCIAL LITERACY OF WARRIORS TO REDUCE BARRIERS TO FINANCIAL SUCCESS, TO REDUCE AND ELIMINATE FINANCIAL DEBT, AND TO BEGIN SAVING MONEY FOR THE FUTURE.

WWP LT SUPPORT TRUST - WWP ESTABLISHED THE WOUNDED WARRIOR PROJECT LONG
TERM SUPPORT TRUST TO PROVIDE THE ECONOMIC MEANS FOR SUPPORTIVE SERVICES
TO MAINTAIN WOUNDED WARRIORS IN SETTINGS THAT ARE AS INDEPENDENT AS
POSSIBLE, AND TO ASSIST WITH LONG TERM CARE NEEDS IN THE EVENT OF THE
WARRIOR'S SEPARATION FROM HIS OR HER CURRENT CAREGIVER, BY REASON OF THE

CAREGIVER'S DEATH, DISABILITY, OR OTHER REASONS. THE GOAL IS TO EMPOWER THESE MOST SEVERELY WOUNDED WARRIORS, WHO HAVE EXPERIENCED A MODERATE TO SEVERE BRAIN INJURY, SPINAL-CORD INJURY, OR OTHER NEUROLOGICAL CONDITION, TO LIVE AS INDEPENDENTLY AS POSSIBLE, WITH THE HIGHEST QUALITY OF LIFE AND FINEST, MOST COMPASSIONATE CARE POSSIBLE. WWP IS RESPONSIBLE FOR IDENTIFYING THE WARRIORS WHO ARE MEMBERS OF THE CHARITABLE CLASS OF PERSONS SERVED BY THE TRUST.

THE LONG-TERM SUPPORT TRUST PROVIDES FUNDS TO ENSURE SERVICES INCLUDING LIFE-SKILLS TRAINING, HOME CARE, TRANSPORTATION, AND RESIDENTIAL OPTIONS REMAIN AVAILABLE TO THE SEVERELY WOUNDED, WHO UPON THE LOSS OF THEIR CAREGIVER, ARE AT RISK FOR INSTITUTIONALIZATION. THE TRUST WILL GENERALLY MAKE APPROVED DISTRIBUTIONS DIRECTLY TO SERVICE PROVIDERS TO PROVIDE FOR THE NEEDS OF WARRIORS. DISTRIBUTIONS FOR THE BENEFIT OF A SPECIFIC WARRIOR SHALL TAKE INTO ACCOUNT HIS OR HER HEALTH, HIS OR HER FINANCIAL NEEDS, THE REQUIREMENTS FOR HIS OR HER CARE, THE PROVISION OF A DECENT STANDARD OF LIVING FOR THE WARRIOR AND HIS OR HER DEPENDENTS, THE WARRIOR'S ABILITY TO LIVE INDEPENDENTLY AND THE COMMUNITY-BASED RESOURCES AVAILABLE TO SUPPORT THE WARRIOR'S NEEDS, AND IN GENERAL, THE REQUIREMENTS TO ALLEVIATE THE SUFFERING THAT RESULTS FROM THE INJURIES OR ILLNESS SUFFERED BY THE WARRIOR AS A RESULT OF HIS OR HER MILITARY SERVICE. FURTHER, WWP TAKES INTO CONSIDERATION THE AVAILABILITY OF GOVERNMENT BENEFITS AND OTHER FORMS OF PUBLIC FUNDING AND RESOURCES THAT MAY PROVIDE FOR SOME OR ALL OF THE NEEDS OF THE WARRIOR.

Name of the organization WOUNDED WARRIOR PROJECT, INC.

Employer identification number

YELLOW RIBBON FUND INC - PROVIDES RETREATS FOR CAREGIVERS AND

STAFF/VOLUNTEERS DESIGNED TO PROVIDE RESPITE FROM OVERWHELMING

RESPONSIBILITIES THAT CAREGIVERS FACE CARING FOR LOVED ONES RECOVERING

FROM THE MOST SEVERE WOUNDS OF WAR.

ATTACHMENT 1

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION_	GRANTS	EXPENSES	REVENUE
SOLDIER RIDE		19,467,915.	
PHYSICAL HEALTH AND WELLNESS	1,124,981.	18,815,707.	
WARRIORS TO WORK	635,000.	10,637,714.	
BENEFITS SERVICE		9,148,826.	
TRANSITION TRAINING ACADEMY	90,000.	7,864,720.	
TRACK	994,391.	7,219,126.	
PEER SUPPORT	90,000.	5,376,840.	
INTERNATIONAL SUPPORT	1,938,835.	4,491,090.	
WWP TALK		2,609,915.	
EDUCATION SERVICES	86,602.	2,642,657.	
WWP PACKS		2,410,334.	
WARRIORS SPEAK		1,902,997.	
TOTALS	4,959,809.	92,587,841.	

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI

Name of the organization
WOUNDED WARRIOR PROJECT, INC.

ATTACHMENT 3

ATTACHMENT 4

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CREATIVE DIRECT RESPONSE 16900 SCIENCE DR STE 210 BOWIE, MD 20715	DIRECT RESPONSE	6,372,342.
NEURO COMMUNITY CARE 12520 CAPITAL BLVD STE 401-139 WAKE FOREST, NC 27587	INDEPENDENCE PROGRAM	4,141,188.
MCGLADREY LLP 5155 PAYSPHERE CIRCLE CHICAGO, IL 60674	IT & RISK MGMT	2,428,069.
PLOWSHARE GROUP, INC ONE DOCK STREET STAMFORD, CT 06902	PUBLIC AWARENESS	1,774,366.
FLOW NONFICTION LLC 305 TERRACE DRIVE AUSTIN, TX 78704	PUBLIC AWARENESS	1,179,200.

FORM 990, PART IX - OTHER EXPENSES

FORM 990, PART IX - OTHER EXPENSES				
DESCRIPTION	(A) TOTAL EXPENSES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
DIRECT RESPONSE MAIL	22,273,542.	7,205,259.		15,068,283.
PROCESSING FEES	7,323,972.			7,323,972.
WARRIOR ASSISTANCE & SUPPORT	1,846,744.	1,831,143.	157.	15,444.
EDUCATION & DEVELOPMENT	1,232,629.	893,547.	163,477.	175,605.
MISCELLANEOUS	4,736,573.	2,622,196.	853,918.	1,260,459.
TOTALS	37,413,460.	12,552,145.	1,017,552.	23,843,763.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization
WOUNDED WARRIOR PROJECT, INC.

Employer identification number 20-2370934

	(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the		rganization answe	ered "Yes" on Fo	orm 990, Part IV,	line 34 because	it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13 controlled entity?

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Section 5	512(b)(13) rolled tity?
						Yes	No
(1) WOUNDED WARRIOR PROJECT LT SUPPORT TRUST 37-6558533							
100 SOUTH WEST STREET WILMINGTON, DE 19801	TRUST	DE	501(C)(3)	11 - TYPE I	WOUNDED WARR	Х	
(2)							
(3)							
(4)							
(5)							
(6)							
<u>(7)</u>							

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	1 .	n) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging tner?	(k) Percentage ownership
		country)		000000000012 011)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
<u>(4)</u>	_											
(5)	-											
(6)	-											
(7)												
<u>(7)</u>	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

			,				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?
							Yes No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2014

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more in						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		Х
	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
-							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s).				1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
o	Sharing of paid employees with related organization(s)				10		Х
р	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r		Х
s	Other transfer of cash or property from related organization(s).				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including cove	ered relationships and transa	action thre	sholds	3.	
	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method	of dete unt invo		g
		3,60 (2.0)					
(1)	WOUNDED WARRIOR PROJECT LT SUPPORT TRUST	В	54,000,000.	FMV			
(2)							
(3)							
(4)							
(5)							
(6)							

Schedule R (Form 990) 2014

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	organiz	tion (c)(3) ations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	(h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	man part	i) eral or aging ner?	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No	,	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2014 Page 5

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box \triangleright X If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print WOUNDED WARRIOR PROJECT, INC. 20-2370934 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for 4899 BELFORT ROAD, SUITE 300 filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions JACKSONVILLE, FL 32256 0 1 **Application** Application Return Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 08 Form 4720 (individual) 03 Form 4720 (other than individual) 0.9 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 • The books are in the care of ▶STEVEN NARDIZZI, 4899 BELFORT ROAD, SUITE 300 JACKSONVILLE, FL 32256 Telephone No. ▶ 904 296-7350 FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ▶ 📗 . If it is for part of the group, check this box ▶ 🔲 and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 05/16, 20 16, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or \blacktriangleright x tax year beginning 10/01, 2014, and ending 09/30, 2015. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a |\$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b |\$ 0

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

c Balance due. Subtract line 3b from line 3a, Include your payment with this form, if required, by using EFTPS

(Electronic Federal Tax Payment System). See instructions.

0

Form 8868 (R	ev. 1-2014)				Page 2				
 If you are 	e filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only Part	II and check this box	▶\X				
	complete Part II if you have already been gran			on a previously filed Form 8868	3.				
	e filing for an Automatic 3-Month Extension, o								
Part II	Additional (Not Automatic) 3-Month Ex	ctension c	of Time. Only file the orig	ginal (no copies needed).					
			E	nter filer's identifying number, se					
	Name of exempt organization or other filer, see in	structions.		Employer identification number (E	=IN) or				
Type or									
print	WOUNDED WARRIOR PROJECT, INC.			20-2370934 Social security number (SSN)					
File by the	Number, street, and room or suite no. If a P.O. box	x, see instru	ctions.	Social security number (SSN)					
due date for filing your	4899 BELFORT ROAD, SUITE 300								
return. See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.						
instructions.	JACKSONVILLE, FL 32256								
	eturn code for the return that this application			ach return)					
Applicatio	n	Return	Application		Return				
Is For		Code	Is For		Code				
Form 990	or Form 990-EZ	01							
Form 990-	BL	02	Form 1041-A		08				
	0 (individual)	03	Form 4720 (other than in	ndividual)	09				
Form 990-	PF	04	Form 5227		10				
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11				
	-T (trust other than above)	06	Form 8870		12				
	not complete Part II if you were not already				m 8868.				
The bool	ks are in the care of ► ERIC MILLER, 4899	BELFORT	ROAD, SUITE 300 JACK	SONVILLE, FL 32256.					
Telephor	ne No. ▶ 904 296-7350		Fax No. ▶	•					
	ganization does not have an office or place of l				▶ 🔲				
If this is	for a Group Return, enter the organization's for	ur digit Gro	oup Exemption Number (GE	EN) If ti	nis is				
for the who	le group, check this box	f it is for pa	art of the group, check this	box▶ and at	tach a				
list with the	names and EINs of all members the extension	n is for.		· · · · · · · · · · · · · · · · · · ·					
	est an additional 3-month extension of time ur			08/15_, 20_16					
5 For ca	alendar year, or other tax year beginni	ng	10/01 , 20 14 , a	nd ending 09/30,	20 15 .				
	tax year entered in line 5 is for less than 12 m Change in accounting period	onths, ched	ck reason: Initial re	eturn Final return	,				
	in detail why you need the extension ADDIT	IONAL T	IME IS REQUESTED T	O GATHER THE					
	RMATION NECESSARY TO FILE A COM								
8a If this	application is for Forms 990-BL, 990-PF, 9	90-T, 4720	0, or 6069, enter the ter	ntative tax, less any					
	fundable credits. See instructions.		The service and the service of the s	8a \$	0				
-	s application is for Forms 990-PF, 990-T,	4720, o	r 6069, enter any refu						
	ated tax payments made. Include any pri								
	nt paid previously with Form 8868.		Commence of the Commence of th	8b \$	0				
_	ce Due. Subtract line 8b from line 8a. Include	vour paym	ent with this form, if requi						
	ronic Federal Tax Payment System). See instru			8c \$	0				
	Signature and Verifica		st be completed for F						
	Ities of perjury, I declare that I have examined the hard belief, it is true, correct, and complete, and that I	nis form, in	cluding accompanying sche		e best of my				
	1) 0.		-	=1	1				
Signature 🕨	1)au M. Ulivardi	_	Title ▶ CPA	Date > 3/2	-/16				
				Form 8808	(Rev. 1-2014)				