DLN: 93493132016912

# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	r the :	2010 ca	llendar year, or tax year beginning 07-01-2010 and ending 06-30-2011			
3 Che	eck ıf a	pplicable	C Name of organization	D Employer	identification number	
_	ress ch		UNITED CEREBRAL PALSY OF MIDDLE TENNESSEE	58-1663	741	
– Nar	me cha	nge	Doing Business As	E Telephone	number	
_	ıal retu	-		-		
_	minate		Number and street (or P O box if mail is not delivered to street address)  Room/suite 1200 9TH AVENUE NORTH STE 110	(615)24	2-4091	
_			ROOM/SUITE 110	G Gross receir	ots \$ 2,226,715	
_	ended		City or town, state or country, and ZIP + 4 NASHVILLE, TN 37208	<b>-</b>	···· + - <b>/</b> /·	
App	olication	n pending				
			F Name and address of principal officer H(a) Is this a grou	up return for affil	lates? Yes No	
			<b>H(b)</b> Are all affil	istas includad	?	
					t (see instructions)	
			u(a) Group e			
ı a:	x-exem	npt status	▼ 501(c)(3)			
W	ebsite	e: 🕨 WW	/W UCPNASHVILLE ORG			
Forr	n of or	ganızatıon	✓ Corporation Trust Association Other ► L Year of format	tion	M State of legal domicile	
Pa	rt I	Sum	mary	<u>'</u>		
	1	Briefly d	escribe the organization's mission or most significant activities			
	-	TO ADV	ANCE THE INDEPENDENCE, PRODUCTIVITY AND FULL CITIZENSHIP OF INDIVID	UALS WIT	H ALL TYPES OF	
ر د	!	DISABII	LITIES THROUGH A VARIETY OF HANDS ON SERVICES			
ankellidilike	-					
ש						
Š	2 (	Check th	his box দ if the organization discontinued its operations or disposed of more than 25%	of its net	assets	
	3	Number	of voting members of the governing body (Part VI, line 1a)	3	11	
9	4	Number	of independent voting members of the governing body (Part VI, line 1b)	4	11	
AVUTUUTS &	5	Total nu	mber of individuals employed in calendar year 2010 (Part V, line 2a)	5	7	
3	6	Total nu	800			
•	7a -	Total un	related business revenue from Part VIII, column (C), line 12	7a	0	
	Ь	Net unre	lated business taxable income from Form 990-T, line 34	7b		
			Prior Ye	ear	Current Year	
e	8	Contri	butions and grants (Part VIII, line 1h)	,017,900	2,027,152	
	9	Progra	ım service revenue (Part VIII, line 2g)		0	
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)	65	831	
ď.	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	61,645	124,662	
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line			
				,079,610	2,152,645	
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)		0	
	14		ts paid to or for members (Part IX, column (A), line 4)		0	
82	15	Salarie 5-10)	es, other compensation, employee benefits (Part IX, column (A), lines	253,980 238,60		
Expenses	16a	•	sional fundraising fees (Part IX, column (A), line 11e)		0	
<del>-</del>	ь		ndraising expenses (Part IX, column (D), line 25) ▶3,167			
<u> </u>	17		expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	732,609	570,411	
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	986,589	809,013	
	19		ue less expenses Subtract line 18 from line 12	93,021	1,343,632	
07 80 Au			Beginning of			
Fund Balances			Year	I	End of Year	
7 TE	20	Total	assets (Part X, line 16)	662,460	1,916,903	
32	21	Total I	iabilities (Part X, line 26)	132,189	142,226	
	22		sets or fund balances Subtract line 21 from line 20	530,271	1,774,677	
	rt II		ature Block			
			erjury, I declare that I have examined this return, including accompanying schedules and state f, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all i			
	ledge.				, ,	
		1.				
		****	** 2012-0 ature of officer Date	05-10		
Sign		[				
lere	e		IA CLAIBORNE EXECUTIVE DIRECTOR or print name and title			
		<u> </u>	l - L Cha	ch if colf	T	
_		Print/Type preparer's		ck if self- ployed 🕨 🔽	PTIN	
Paid		Fırm's naı	me CPA CONSULTING GROUP PLLC	<u> </u>	Firm's EIN	
repa		Fırm's add	Phone no • (615) 322-			
Jse (	Only		NASHVILLE, TN 37203		1225 Frome no F (615) 322-	
	-bo ID	C diccii	es this return with the preparer shown above? (see instructions)		Vas ENo	

For	m	9	9	U	(2	U.	L	U	)	
			-			_	_		_	

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Par		<b>t of Program Servi</b> edule O contains a resp				
1	Briefly describe the	e organization's mission				
		EPENDENCE, PRODUCT OF HANDS ON SERVICE		ITIZENSHIP OF I	NDIVIDUALS WITH ALL	TYPES OF DISABILITIES
2		n undertake any significa or 990-EZ?				┌ Yes ┌ No
	If "Yes," describe tl	nese new services on Sc	hedule O			
3	<del>-</del>	n cease conducting, or m	nake sıgnıfıcant char	nges in how it condi	ucts, any program	┌ Yes ┌ No
	If "Yes," describe tl	nese changes on Schedu	le O			
4	Section 501(c)(3)		ons and section 494	17(a)(1) trusts are	gest program services by required to report the amo vice reported	
4a	(Code	) (Expenses \$	265,300 includ	ing grants of \$	) (Revenue \$	)
	HOME ACCESS COORE ACCESSIBILITIES	DINATES THE CONSTRUCTION	OF WHEELCHAIR RAMPS	FOR INDIVIDUALS WH	OSE HOMES ARE NOT EQUIPPED	WITH THE PROPER
4b	(Code	) (Expenses \$	52,206 includ	ing grants of \$	) (Revenue \$	)
	EQUIPMENT EXCHANG	E PROVIDES INDIVIDUALS WI	TH DISABILITIES WITH N	ECESSARY EQUIPMENT	TO QUALIFYING RECIPIENTS	
4c	(Code	) (Expenses \$	270,176 includ	ing grants of \$	) (Revenue \$	)
					WITH DISABILITIES SUCH AS REI ION, HOUSING COSTS, HEALTH I	SPITE CARE, DAY CARE RELATED NEEDS, NURSING, AND
	Other program sei	rvices (Describe in Sch	edule O ) <b>See also A</b>	dditional Data for I	Descript ion	
	(Expenses \$	132,323 incl	uding grants of \$		) (Revenue \$	)
4e	Total program ser	vice expenses <b>⊧</b> -\$	720,005			

Part TV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			-
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $$10,000$ from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1^2$ If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, $2002$ ? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the experience comply with healthing vides for reportable neumants to vanders and reportable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
u	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b				110
	If "Yes," enter the name of the foreign country ▶			
_	Was the organization a party to a prohibited toy chalter transaction of any time discussion.	E-		NI =
a h	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		.10
-		5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0 a	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	year  Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
<b>4</b> 2	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		110

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ection A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax									
	year									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No						
6	Does the organization have members or stockholders?	6		Νο						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No						
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the									
Ū	year by the following			1						
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No						
	ection B. Policies (This Section B requests information about policies not required by the Internal									
Re	evenue Code.)									
			Yes	No						
	Does the organization have local chapters, branches, or affiliates?	10a		No						
b	10b									
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	114	103							
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe in Schedule O how this is done	12c	Yes							
13	Does the organization have a written whistleblower policy?	13	Yes							
14	Does the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
b	Other officers or key employees of the organization	15b		No						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)									
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?									
b	16a		No							
	<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?									
Se	ection C. Disclosure									
17	List the States with which a copy of this Form 990 is required to be filed▶TN									
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)									

- - Own website Another's website Upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 DEANA CLAIBORNE

1200 9TH AVENUE NORTH SUITE 110 NASHVILLE, TN 37208

(615) 242-4091

# <u>Part VIII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated or	ganı	zatio	n co	mpen	sate	d any current office	er, director, or trust	ee	
(A) Name and Title	Name and Title Average hours				ckal	II		( <b>D</b> ) Reportable compensation from the	<b>(E)</b> Reportable compensation	(F) Estimated amount of other	
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
(1) RUSS HARMS PRESIDENT	4 00	Х						0	0	0	
(2) KEN ROTH TREASURER	4 00	Х						0	0	0	
(3) JOE HAASE SECRETARY	4 00	х						0	0	0	
(4) RANDY BROWN PAST PRESIDE	4 00	Х						0	0	0	
(5) CYNTHIA LEATHERWOOD PARENT REPRE	4 00	Х						0	0	0	
(6) CLAUDIA WEBER MEMBER	4 00	Х						0	0	0	
(7) YVONNE WOOD MEMBER	4 00	Х						0	0	0	
(8) NICK PERENICH MEMBER	4 00	х						0	0	0	
(9) JOHN SIMMONDS MEMBER	4 00	х						0	0	0	
(10) LARRY SPINNELLI MEMBER	4 00	х						0	0	0	
(11) DONNA TAYLOR MEMBER	4 00	х						0	0	0	
										_	

\$100,000 in compensation from the organization  $\blacktriangleright$ 

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours	(C) Position (check all that apply)				II		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensatior from related	on amount of other		
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from torganizat relat organiza	the on and ed
					-						+		
											+		
					_						_		
					-						_		
											+		
Lb	Sub-Total			<del></del>	٠.	•		▶			$\dagger$		
С	Total from continuation sheets	<u>_</u>					Þ						
d	Total (add lines 1b and 1c) .							<u> </u>					
2	Total number of individuals (inc \$100,000 in reportable compe	-				sted	above	) who	received more tha	n			
												Yes	No
3	Did the organization list any <b>fo</b> on line 1a? <i>If</i> "Yes," complete So					ey e	mploy •	ee, o	or highest compens	ated employee	3		No
1	For any individual listed on line organization and related organization												
	ındıvıdual			•		•		•			4		No
5	Did any person listed on line 1a services rendered to the organi									r individual for	5		No
6-	stion B. Indonesiant Co-	ntractors										•	
L	Complete this table for your five	e hıghest compei		ındep	oend	ent d	ontra	ctors	that received more	e than			
	\$100,000 of compensation from	(A)							Doggr	(B)		(C	
	Na	ame and business ad	u1E55						Descr	iption of services		Comper	isa (IOI)
<u> </u>	Total number of independent con	tractors (includii	na but r	not lir	mıte	d to	those	liste	l d above) who receiv	ed more than			

Form 9									Page <b>9</b>
Part	/1111	Statement of	Revenue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514	
gifts, grants illar amounts	d	Federated campaig Membership dues Fundraising events Related organization	1b s 1c ons 1d	461.002					
Contributions, gifts, grants and other similar amounts	e f g h	All other contributions, similar amounts not inc Noncash contributions  Total. Add lines 1a	gifts, grants, and <b>1f</b> cluded above included in lines 1a-1f \$	1,566,149 1,241,460	2,027,152				
Program Service Revenue	2a b c d e	All other program :	service revenue	Business Code					
<b>_</b>	g 3	Total. Add lines 2a	a-2f e (including dividends, intermounts)		831	831			
	4 5 6a	Income from investme	(i) Real	►- ►- (II) Personal					
	b c	Less rental expenses Rental income or (loss)	11,954 7,254 or (loss)		7,254			7,254	
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and	(ı) Securities	(II) Other					
	c d	sales expenses Gain or (loss) Net gain or (loss)		►					
Other Revenue	ь	(not including  \$ of contributions re See Part IV, line 1  Less direct expen	8 a	178,787 62,116					
δ			s) from fundraising events  gaming activities See	►	116,671				
	ь	Part IV, line 19 . Less direct expenses	a b						
	10a	Gross sales of inve	let income or (loss) from gaming activities  Gross sales of inventory, less eturns and allowances  a						
	с		s) from sales of inventory sevenue	► Business Code	737	737			
	b c	All other revenue							
	e	Total. Add lines 13	la-11d	. •	737				
	12	Total revenue. See	Instructions	2,152,645	1,568		7,254		

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Α	ll other organizations must complete column (A) but are not required to c	omplete column			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	66,097	55,839	7,176	3,082
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	172,505	152,862	19,643	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	41,419	14,160	27,259	
<b>L2</b>	Advertising and promotion				
L3	Office expenses				
L4	Information technology				
<b>L</b> 5	Royalties				
16	Occupancy	7,407	6,401	1,006	
۱7	Travel	1,630	1,221	409	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	6,952		6,952	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,968	7,629	7,254	8:
23	Insurance	38,993	34,488	4,505	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
а	CLIENT ASSISTANCE	386,894	386,894		
b	SUPPLIES	49,063	48,330	733	
C	DUES	8,003	99	7,904	
d	TELEPHONE	6,950	6,333	617	
е	LICENSES & FEES	3,419	1,749	1,670	
f	All other expenses	4,713	4,000	713	
25	Total functional expenses. Add lines 1 through 24f	809,013	720,005	85,841	3,16
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 87,163 209.857 1 1 2 2 Savings and temporary cash investments . . . . . . . 34,634 3 18,286 3 325 25,760 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 7 177,096 8 8 213,177 Prepaid expenses and deferred charges . . . . 9 10a Land, buildings, and equipment cost or other basis Complete 771.893 Part VI of Schedule D 10a 10b 189.593 356.635 582,300 b Less accumulated depreciation . . . . . 10c 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 966 14 837 14 5.641 15 866.686 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 662,460 16 1,916,903 **17** 4,186 17 12,615 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities Complete Part X of Schedule D . . . . . 128.003 25 129.611 26 132,189 26 142,226 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . 520,849 27 897.086 9,422 Temporarily restricted net assets . . . . . 28 16,546 28 Fund 861,045 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here F and complete lines 30 through 34. ŏ 30 Capital stock or trust principal, or current funds . . . . . 30 Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ž 530,271 1,774,677 33 33 Total net assets or fund balances . . . . . Total liabilities and net assets/fund balances . . . . . 34 662,460 1,916,903 34

- (-)	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2 1	152,64
2	Total expenses (must equal Part IX, column (A), line 25)	2			309,01
3	Revenue less expenses Subtract line 2 from line 1	3			343,63
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			530,27
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-99,22
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,7	774,67
Par	Time Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
За	Separate basis Consolidated basis Both consolidated and separated basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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DLN: 93493132016912

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

**Employer identification number** 

ENNESS		LSY OF MIDDLE					58-1663741			
Part	I Reas	son for Pu	blic Charity Sta	<b>tus</b> (All organizati	ons must compl	ete this pa	rt.) See ınstr	uctions		
he org				eıtıs (Forlines 1 th						
<b>1</b> \[ \[ \]	– A chui	rch, convent	ion of churches, or a	ssociation of churche	s described in <b>sec</b>	tion 170(b)	(1)(A)(i).			
2 Γ	– A sch	ool described	d in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (Attach Sch	edule E )					
з Г	– A hos	pital or a cod	perative hospital se	rvice organization de	scribed in <b>section</b>	170(b)(1)(	A)(iii).			
<b>4</b> 「			h organization operat ity, and state	ted in conjunction wit	h a hospital descr	ribed in <b>sect</b>	ion 170(b)(1)( <i>i</i>	<b>A)(iii).</b> Ent	ter the	
5 Г	An org	ganızatıon op	erated for the benefi	t of a college or unive	rsity owned or op	erated by a	governmental ι	unıt descri	bed in	
	sect io	n 170(b)(1)(	( <b>A)(iv).</b> (Complete P	art II )						
6 <b>「</b>	– A fede	ral, state, or	·local government or	governmental unit d	escribed in <b>sectio</b>	n 170(b)(1)	(A)(v).			
7	descri	bed in	at normally receives (A)(vi) (Complete P	a substantial part of art II )	its support from a	governmen	tal unit or from	the genera	al public	
8 Г				n 170(b)(1)(A)(vi) (	Complete Part II	)				
9 T	_	· ·		(1) more than 331/3			utions, member	ship fees,	and gros	ss
·	_		•	xempt functions—sub			· ·		_	
	ıts sur	port from gr	oss investment inco	me and unrelated bus	iness taxable inc	ome (less s	ection 511 tax	) from busi	nesses	
	acquir	ed by the or	ganızatıon after June	30, 1975 See <b>sect i</b>	on <b>509(a)(2).</b> (Co	mplete Part	III)			
10 Г	– Anorg	ganization or	ganized and operated	d exclusively to test i	or public safety S	ee <b>section 5</b>	i09(a)(4).			
11 「	one or	more public	ly supported organiz	d exclusively for the bations described in sorting organization a  Type	ection 509(a)(1)	or section 5 11e througl	09(a)(2) See <b>s</b>		9(a)(3).	Check
e 「	other			organization is not co her than one or more						
f	If the check	organization this box		etermination from the				supporting	organız	ation,
g		,	,	zation accepted any	gıft or contrıbutıoı	n from any o	f the			
		ng persons? erson who di		ontrols, either alone	or together with ne	ersons desc	ribed in (ii)		Yes	No
				e the supported orga	=		ribed iii (ii)	11g(i		140
	-		er of a person descri					11g(ii		
		•	•	n described in (i) or (	ıı) above?			11g(ii	_	
h				the supported organi	· ·				<u>*  </u>	
			(iii)	(iv)						

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	Is the organizat col (i) lis your gove	col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?	
		instructions))	Yes	No	Yes	No	Yes	No	
<u>Total</u>									

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Fait III. II til	e organization i	ans to quanty u	illuel the tests i	iisteu below, pie	case co	Tiplete F	ait 111.)
	ection A. Public Support	. 1	1		T		Т	
Car	endar year (or fiscal year beginning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2	010	(f) Total
1	Gifts, grants, contributions, and							
_	membership fees received (Do not	503,78	7 501,769	818,943	912,239	7	,027,152	4,763,890
	ınclude any "unusual	303,70	501,709	010,943	912,239	2	.,027,132	4,703,090
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its							
_	behalf							
3	The value of services or facilities	_						
	furnished by a governmental unit to	"						
4	the organization without charge	503,78	7 501,769	818,943	912,239	7	,027,152	4,763,890
4	Total. Add lines 1 through 3	303,70	7 301,703	010,943	912,239		.,027,132	4,703,030
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included o	n						
	line 1 that exceeds 2% of the	"						
	amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from	n						4,763,890
	line 4							4,705,050
S	ection B. Total Support							
Cal	endar year (or fiscal year	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 20	10	(f) Total
_	beginning in) 🟲							
7	A mounts from line 4	503,787	501,769	818,943	912,239	2	,027,152	4,763,890
8	Gross income from interest,							
	dividends, payments received on	1 102	F24	200	6.5		021	2.742
	securities loans, rents, royalties	1,103	534	209	65		831	2,742
	and income from similar sources							
9	Net income from unrelated							
9	business activities, whether or							
	not the business is regularly						7,254	7,254
	carried on							
10	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
	IV)							
11	<b>Total support</b> (Add lines 7							4,773,886
	through 10)							
12	Gross receipts from related activit	ies, etc (See inst	ructions )			12		180,355
13	First Five Years If the Form 990 is	for the organizati	on's first, second	, thırd, fourth, or f	ıfth tax year as a	501(c)(3	3) organız	
	check this box and <b>stop here</b>							<b>►</b> □
_	action C. Commutation of Du	hlia Gunnaut D	\					
<u> </u>	ection C. Computation of Pu Public Support Percentage for 201			11 column (f))		1 44		00.700.00
	· · · · · · · · · · · · · · · · · · ·	•	, ,	11 Coldilli (1))		14		99 790 %
15	Public Support Percentage for 200	·	·			15		99 890 %
16a	33 1/3% support test—2010. If the	_			ine 14 is 33 1/3%	or more	, check t	his box <b>►</b> ▼
h	and <b>stop here.</b> The organization qu <b>33 1/3% support test—2009.</b> If the				a and line 1 Fig.	2 2 1/20/2	or more	
D	box and <b>stop here.</b> The organization				a, and inte 15 is	33 1/3%	or more,	theck this ▶□
17a	10%-facts-and-circumstances test	· · · · · · · · · · · · · · · · · · ·		-	e 13 16a or 161	n and line	14	-,
	is 10% or more, and if the organiza							
	in Part IV how the organization me							:ed
	organization	and indicate and		o.game.	4		,	
ь	10%-facts-and-circumstances test	. <b>—2009.</b> If the ora	anızatıon dıd not o	check a box on lin	e 13, 16a, 16b. d	or 17a an	d line	•
	15 is 10% or more, and if the orga							
	Explain in Part IV how the organiza							
	supported organization							<b>▶</b> ┌
18	Private Foundation If the organiza	tıon dıd not check	a box on line 13,	16a, 16b, 17a or	17b, check this	box and	see	. —
	instructions							<b>▶</b> □

organization

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total in) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) 15 16 Public support percentage from 2009 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f)) 17 **17** Investment income percentage from 2009 Schedule A, Part III, line 17 18 18 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported

33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**▶**□

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493132016912

OMB No 1545-0047

Open to Public Inspection

## **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

**Political Campaign and Lobbying Activities** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

\* Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part ILA. Do not complete Part ILA.

<ul><li>Se</li></ul>	ction 501(c)(3) organizations that	t have NOT filed Form 5768 (election	under section 501	(h)) Complete Part II-B Do n	ot complete Part II-A
	e organization answered "Ye ction 501(c)(4), (5), or (6) organi	s," to Form 990, Part IV, Line 5 (I	Proxy Tax) or For	m 990-EZ, Part V, line 35a	(Proxy Tax), then
Na	me of the organization ITED CEREBRAL PALSY OF MIDDLE	zations complete Fart III		Employer iden	tification number
	NESSEE			58-1663741	
<u>Par</u>	t I-A Complete if the or	ganization is exempt unde	r section 501(	c) or is a section 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect polı	tıcal campaıgn act	civities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(	c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization u	nder section 4955	5	\$
2	Enter the amount of any excise	e tax incurred by organization mana	agers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 47	20 for this year?		┌ Yes
4a	Was a correction made?				┌ Yes
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(	c) except section 501	l(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	other organization:	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file <b>I</b>	Form 1120-POL for this year?			┌ Yes ┌ No
5	organization made payments l amount of political contribution	nd employer identification number ( For each organization listed, enter t ns received that were promptly and political action committee (PAC)	the amount paid fro directly delivered	om the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Р	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed F	orm 5768	(election
A	Check If the filing organization belongs to a Check If the filing organization checked bo	an affiliated group x A and "limited control" provisions apply			
<u>.                                    </u>	Limits on Lobbying E  (The term "expenditures" means a	Expenditures	,	(a) Filing ganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)			
c	Total lobbying expenditures (add lines 1a and 1	b)			
d	Other exempt purpose expenditures				
е	Total exempt purpose expenditures (add lines 1	c and 1d)			
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)			
h	Subtract line 1g from line 1a If zero or less, ent	er -0 -			
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -			
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1i, did the organization file Form	4720 reporting		┌ Yes ┌ No

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	ures During 4	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	Complete if the organization is exempt under section $501(c)(3)$ and has	NOT filed Form 5768
	(election under section 501(h)).	

		(6	1)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
C	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		10,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			10,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

#### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		Νo
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		Νo

#### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

- 1 Dues, assessments and similar amounts from members
- Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).
- Current year
- b Carryover from last year
- Total C
- 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- Taxable amount of lobbying and political expenditures (see instructions)

### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
	SCHEDULE C, PART II-B, LINE 1I	A NUMBER OF ESSENTIAL SERVICES PROVIDED FOR AND
		FUNDED BY GOVERNMENTAL ENTITIES IN MOST OTHER
		STATES ARE NOT AVAILABLE TO PERSONS WITH CERTAIN
		FORMS OF DISABILITIES IN TENNESSEE THIS ISA
		CRITICALSERVICE TO OUR CONSTITUENTS UNTIL SUCH
		TIME AS TENNESSEE HAS AVAILABILITY OF GENERALLY
		ACCEPTED NATIONAL STANDARDS FOR GOVERNMENTAL
		SERVICES FOR THE POPULATIONS WE SERVE A PRIMARY
		GOAL OF OUR PUBLIC POLICY INITIATIVE IS TO INVOLVE
		FAMILIES IN THEIR OWN SELF-ADVOCACY THE
		FOLLOWING ITEMS WERE TARGETED ASKEY GOALS OF
		2010-11 PUBLIC POLICY ADVOCACY 1 ADVOCACY FOR
		THE CREATION OF A STATE DEPARTMENT OF
		INTELLECTUAL AND DEVELOPMENTAL DISABILITIES 2
		PROTECTION OF DEDICATED FUNDING FOR THE
		TENNESSEE FAMILY SUPPORT PROGRAM 3 ADDRESSING
		SECLUSION AND RESTRAINT PRACTICES IN TENNESSEE
		SCHOOLS/REDUCING HARM TO CHILDREN WITH
		DISABILITIES

2a

2b

2c

3

4

5

DLN: 93493132016912

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

emal Revenue	e Service   ► Attach to Fo	orm 990. ► See separate instructions.		Inspect	uon_
Name of	the organization REBRAL PALSY OF MIDDLE		Employer identi	fication numbe	er
TENNESSEE			58-1663741		
Part I	Organizations Maintaining Donor Ac		ınds or Accou	<b>nts.</b> Comple	te ıf the
	organization answered "Yes" to Form 99	(a) Donor advised funds	(h) Funds a	nd other accou	nts
Total	number at end of year	(a) Donor advised funds	(b) I ulius al	id other accou	11113
	egate contributions to (during year)				
	egate grants from (during year)				
l Aggre	egate value at end of year				
	the organization inform all donors and donor advi	_	or advised	┌ Yes	√ No
used	the organization inform all grantees, donors, and only for charitable purposes and not for the benering impermissible private benefit			┌ Yes	√ No
Part II	Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Par	t IV, line 7.	
Г I С С С С С С С С С С С С С С С С С С С	Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Plete lines 2a-2d if the organization held a qualing ment on the last day of the tax year	Preservation of a c	ertified historic st		
- Total	I number of conservation easements	<u> </u>		tne Ena or the	Year
_	l acreage restricted by conservation easements	-	2a 2b		
	ber of conservation easements on a certified his	<del> </del>	2c 2c		
_	ber of conservation easements included in (c) ac	` `	2d		
the t	ber of conservation easements modified, transfe		d by the organizat	ion during	
Does	ber of states where property subject to conserva the organization have a written policy regarding cement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— lling of violations,	and <b>Yes</b>	√ No
Staff	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the ye	ar <b>►</b>	
' A mo	unt of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year 🕨	· \$	
	s each conservation easement reported on line 2 (h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sect	tion	┌ Yes	√ No
balar	art XIV, describe how the organization reports conce sheet, and include, if applicable, the text of t organization's accounting for conservation easen	he footnote to the organization's financial	•	•	
art III	Organizations Maintaining Collectio Complete if the organization answered "		or Other Simil	ar Assets.	
art, h provi	e organization elected, as permitted under SFAS nistorical treasures, or other similar assets held ide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc ancial statements that describes these ite	h in furtherance o ems	f public service	≘,
hısto	e organization elected, as permitted under SFAS orical treasures, or other similar assets held for pide the following amounts relating to these items	oublic exhibition, education, or research in			
(i) <sub>R</sub>	evenues included in Form 990, Part VIII, line 1		<b>►</b> \$		
(ii) <sub>A</sub>	ssets included in Form 990, Part X				
Ifthe	e organization received or held works of art, histo wing amounts required to be reported under SFA:				
a Reve	nues included in Form 990, Part VIII, line 1		<b>►</b> \$		

**b** Assets included in Form 990, Part X

Par	<b>TITL</b> Organizations Maintaining Co	llections of Art,	Hist	<u>ori</u>	cal Treas	ures, or C	<u> the</u>	r Simila	r Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	foll	owing that a	are a signific	ant u	ise of its co	ollection	n	
а	Public exhibition		d	$\Gamma$	Loan or ex	change prog	rams	;			
b	Scholarly research		e	$\sqcap$	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how	they	further the	organizatio	n's ex	kempt purp	ose in		
5	During the year, did the organization solicity assets to be sold to raise funds rather than to							nılar	Г	Yes	√ No
Pai	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar					on answere	ed "Y	es" to Fo	rm 990	),	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermed	diary f	orc	ontributions	or other as:	sets	not	Г	Yes	√ No
b	If "Yes," explain the arrangement in Part XI	V and complete the fo	ollowir	ng ta	ıble	[			Amou	ınt	
c	Beginning balance					•	1c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?			_			Г	Yes	√ No
b	If "Yes," explain the arrangement in Part XI\	/									
Pa	rt V Endowment Funds. Complete										
1.	Beginning of year balance	(a)Current Year	<b>(b)</b> P	rior \	'ear (c)T	wo Years Back	(d)	Three Years	Back (e	)Four Ye	ears Back
1a b	Contributions						+				
c	Investment earnings or losses						+				
d	Grants or scholarships						+				
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held as	S								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
3a	Are there endowment funds not in the posse	ssion of the organizat	tıon th	nat a	re held and	admınıstere	d for	the			
	organization by  (i) unrelated organizations								3a(i)	Yes	No No
	(ii) related organizations								3a(ii)		No
b	If "Yes" to 3a(II), are the related organization						٠.		3b		No
4	Describe in Part XIV the intended uses of th	e organization's endo	owmer	nt fu	nds						
Pai	rt VI Investments—Land, Building	s, and Equipmen	ıt. Se	e F	orm 990, F	Part X, line	10.				
	Description of investment				a) Cost or othe sıs (ınvestmen			r <b>(c)</b> Accu depred		( <b>d</b> ) B	ook value
1a	Land										
	Buildings			<u> </u>							
	Leasehold improvements		•	_							
	Equipment		•	_							
	Other			1,52	10(c)					-	
ıota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colum	n (B),	iine	10(C).) .	<u> </u>	•	•			

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	<u>2</u> .	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)	(B)Book value	Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
(Seam (Seam (2) and and equal (Seam		1.2	
Part VIII Investments—Program Related. See	e Form 990, Part X, line .		- J - 6 1
(a) Description of investment type	(b) Book value		od of valuation
		Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III			(h) Daali walio
(a) Descrip	Dilon		(b) Book value
(1) BENEFICIAL INTEREST IN REMAINDER TRU			861,045
(2) LIFE INSURANCE POLICY - CASH VALUE			5,641
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1			866,686
Part X Other Liabilities. See Form 990, Part X	(, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
NOTE PAYABLE	100,881		
ACCRUED EXPENSES	26,392		
PAYROLL LIABILITIES	2,338		
	, -		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	129,611		

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,152,645
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	809,013
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,343,632
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	-99,226
9	Total adjustments (net) Add lines 4 - 8	9	-99,226
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,244,406
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	2,564,065
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	411,420
3	Subtract line <b>2e</b> from line <b>1</b>	3	2,152,645
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	2,152,645
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	1,319,659
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
– a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	510,655
3	Subtract line <b>2e</b> from line <b>1</b>	3	809,004
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	<u> </u>
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	809,013
Pai	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
RECONCILIATION OF CHANGES - OTHER	LINE 8	IN-KIND INCOME 411,420 IN KIND EXPENSES -510,655 AMORTIZATION -129 ROUNDING 7 BOOK / TAX DEPRECIATION DIFFERENCE 131
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	IN-KIND INCOME 411,420
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	IN KIND EXPENSES 510,655
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	· · · · · · · · · · · · · · · · · · ·	AMORTIZATION -129 ROUNDING 7 BOOK / TAX DEPRECIATION DIFFERENCE 131

DLN: 93493132016912

OMB No 1545-0047

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

**SCHEDULE G** 

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization **Employer identification number** UNITED CEREBRAL PALSY OF MIDDLE TENNESSEE 58-1663741 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities Check all that apply Mail solicitations e Solicitation of non-government grants Internet and e-mail solicitations Solicitation of government grants Phone solicitations □ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) fundraiser listed in organization custody or control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form	plete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rece	Form 990, Part IV, line ipts greater than \$5,0	e 18, or reported
			(a) Event #1	<b>(b)</b> Event #2	(c) Other Events	(d) Total Events (Add col (a) through
			MUSIC ROW GOLF (event type)	(event type)	(total number)	col <b>(c)</b> )
ikle	1	Gross receipts	90,636	39,057	49,094	178,787
Revenue	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	90,636	39,057	49,094	178,787
	4	Cash prizes				
မွာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
Δ	9	Other direct expenses .	22,654	10,917	28,545	62,116
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		62,116
	11	Net income summary Combine lir	·		· · · · · · •	116,671
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes% ┌ No	Г Yes <u>%</u> Г No	┌ Yes <u>%</u> ┌ No	
		Direct expense summary Add lines				
	8	Net gaming income summary Com	pine lines 1 and / in colu	mn (a)	<u> </u>	
9 a b	Ist	er the state(s) in which the organiza he organization licensed to operate No," Explain	gaming activities in each	of these states?		
-						
10a b		re any of the organization's gaming l	icenses revoked, suspen	ded or terminated during	the tax year?	

11	Does the organization operate ga	aming activities with nonmembers? .	· · · · · · · · · · · · · · · · · · ·
12	Is the organization a grantor, bei	neficiary or trustee of a trust or a mem	ber of a partnership or other entity
	formed to administer charitable o	gaming?	
13	Indicate the percentage of gamir		
а			13a
b	An outside facility		13b
14	Provide the name and address of	f the person who prepares the organiza	tion's gaming/special events books and
	records		
	Name 🟲		
	Address 🟲		
	Audiess F		
15a	Does the organization have a coi	ntract with a third party from whom the	organization receives gaming
	revenue?		· · · · · · · · · · · · · · · · · · ·
b			:ion ► \$ and the
	amount of gaming revenue retain	ned by the third party 🟲 \$	
С	If "Yes," enter name and address	S	
	in the second se		
	Name 🟲		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation	<b>&gt;</b> \$	
	Description of services provided	▶	
	Director/officer	Employee	Independent contractor
17	Mandatory distributions		
а	Is the organization required unde	er state law to make charitable distribu	itions from the gaming proceeds to
	retain the state gaming license?		····· Tyes $\Gamma_{No}$
b	Enter the amount of distributions	required under state law distributed t	o other exempt organizations or spent
		activities during the tax year 🟲 🖇	
Par		provide additional information for	responses to question on Schedule G (see
_	instructions.)		
	Identifier	ReturnReference	Explanation

DLN: 93493132016912

OMB No 1545-0047

**SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

### **NonCash Contributions**

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection

Name of the organization **Employer identification number** UNITED CEREBRAL PALSY OF MIDDLE TENNESSEE 58-1663741 Part I Types of Property (d) (a) (b) (c) Method of determining oncash contribution Check if Number of Contributions or items Noncash contribution amounts applicable contributed reported on Form 990, Part VIII, line 1g 1 Art—Works of art . . 2 Art—Historical treasures Art—Fractional interests Books and publications 5 Clothing and household goods . . . . . . . 6 Cars and other vehicles . Boats and planes . . . Intellectual property . . Securities—Publicly traded 10 Securities—Closely held stock . . . . . 11 Securities—Partnership, LLC, or trust interests . 12 Securities—Miscellaneous 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution-Other . . Real estate—Residential . 16 Real estate—Commercial Real estate—Other . . 18 Collectibles . . . . 19 Food inventory . . . . 20 Drugs and medical supplies **21** Taxidermy . . . . 22 Historical artifacts . . 23 Scientific specimens . . Archeological artifacts . 24 Χ 1,241,460 25 Other ► ( \_\_ Other ►( \_\_\_ 26 27 Other►(\_ **28** Other ▶ (\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . . . . No 30a **b** If "Yes," describe the arrangement in Part II 31 Nο Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . . 32a Νo b If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION		THE ORGANIZATION RECEIVES DONATED EQUIPMENT FROM VARIOUS SOURCES FOR USE IN THEIR EQUIPMENT EXCHANGE PROGRAM THE INVENTORY IS STATED AT ESTIMATED FAIR VALUE BASED ON ITS CONDITION AT THE DATE OF THE DONATION

Schedule M (Form 990) 2010

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DLN: 93493132016912

OMB No 1545-0047

2010

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Inspection

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
UNITED CEREBRAL PALSY OF MIDDLE
TENNESSEE

**Employer identification number** 

58-1663741

Identifier	Return Reference	Explanation
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	THE EDUCATION REFERRAL PROGRAM PROVIDES INDIVIDUALS WITH DISABILITIES WITH NECESSARY EQUIPMENT THE EDUCATIONAL TRAVEL PROGRAM PROVIES TRAVEL GRANTS FOR INDIVIDUALS WITH DISABILITIES AND PARENTS OF CHILDREN WITH DISABILITIES TO ATTEND CONFERENCES RELATED TO DISABILITY ISSUES RECREATION PROGRAMS KEEP INDIVIDUALS WITH DISABILITIES INVOLVED IN THE COMMUNITY AND HELP RAISE AWARENESS PUBLIC EDUCATION AND EDUCATIONAL VIDEO PROGRAMS ATTEMPT TO DISPEL MYTHS ABOUT DISABILITIES WHILE AT THE SAME TIME PROVIDING ACCURATE INFORMATION AND ADVANCING THE UNDERSTANDING OF DISABILITY RELATED ISSUES THE ALL TOGETHER KIDS PROGRAM PROVIDES FUNDING SUPPORT TO FAMILIES OF CHILDREN WITH SEVERE DIABILITIES

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 58-1663741

Name: UNITED CEREBRAL PALSY OF MIDDLE

**TENNESSEE** 

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d.	Other	program	services

(Code ) (Expenses \$ 132,323 including grants of \$ ) (Revenue \$ )

THE EDUCATION REFERRAL PROGRAM PROVIDES INDIVIDUALS WITH DISABILITIES WITH NECESSARY EQUIPMENT THE
EDUCATIONAL TRAVEL PROGRAM PROVIES TRAVEL GRANTS FOR INDIVIDUALS WITH DISABILITIES AND PARENTS OF
CHILDREN WITH DISABILITIES TO ATTEND CONFERENCES RELATED TO DISABILITY ISSUES RECREATION PROGRAMS KEEP
INDIVIDUALS WITH DISABILITIES INVOLVED IN THE COMMUNITY AND HELP RAISE AWARENESS PUBLIC EDUCATION AND
EDUCATIONAL VIDEO PROGRAMS ATTEMPT TO DISPEL MYTHS ABOUT DISABILITIES WHILE AT THE SAME TIME PROVIDING
ACCURATE INFORMATION AND ADVANCING THE UNDERSTANDING OF DISABILITY RELATED ISSUES THE ALL TOGETHER KIDS
PROGRAM PROVIDES FUNDING SUPPORT TO FAMILIES OF CHILDREN WITH SEVERE DIABILITIES

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	EXECUTIVE DIRECTOR REVIEWS RETURN BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	· '	THE ORGANIZATION REVIEWS THE POLICY ANNUALLY IN STAFF PLANNING ACTIVITIES AND ALSO WITH THE BOARD AT ORIENTATION ACTVITIES THIS WAS ALSO PART OF A RISK ASSESSMENT SURVEY THEY CONDUCTED DURING THIS PERIOD

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	EXECUTIVE DIRECTOR'S SALARY DECISIONS MADE BY EXECUTIVE AND FINANCE COMMITTEES OF THE BOARD OF DIRCTORS THE REVIEW RESULTS OF ACHIVEMENT OUTCOMES, AVAILABLE COMPARABILITY DATA FROM ORGANIZATIONS LIKE THE CENTER FOR NON-PROFIT MANAGEMENT ON COMPARABLE SALARIES FOR NON-PROFIT POSITIONS IN THE COMMUNITY - BASED ON AGENCY SIZE AND SKILLS REQUIRED

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	, ,	FINANCIAL STATEMENTS AND TAX RETURNS ARE POSTED TO THE COMMUNITY FOUNDATION'S GIVING MATTERS WEBSITE AND THE TAX RETURNS ARE AVAILABLE FOR PUBLIC INSPECTION THROUGH GUIDESTAR

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DLN: 93493132016912

OMB No 1545-0172

Form **4562** 

# **Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury

Attachment

nternal Revenue Service (99)		see separate instructions	s. FALLACII	to your	tax is	scurii.		Sequence No <b>67</b>			
Name(s) shown on return JNITED CEREBRAL PALS	CV OF MIDDLE	]	Identifying number								
TENNESSEE	ST OF MIDDLE	58-1663741									
		Certain Property Un									
		sted property, comple			u con	nplete Part I.	1 .				
		for a higher limit for cert		•			1	500,000			
		ced in service (see instru					2				
		/ before reduction in limit		uctions	•)		3	2,000,000			
		from line 2 If zero or les			•		4	_			
		line 4 from line 1 If zero	or less, enter - (	O-Ifm	arried	filing	l _				
separately, see instruc	ctions		1 0 2 2 1 0		•		5				
6 (a)	Description of pi	operty	(b) Cost (b)		use	(c) Elected	cost				
				,,							
7 Listed property Enter	the amount from	line 29			7						
<b>8</b> Total elected cost of s	ection 179 prop	erty Add amounts in colu	ımn (c), lınes 6	and 7			8				
<b>9</b> Tentative deduction E	nter the <b>smaller</b>	of line 5 or line 8 .					. 9				
10 Carryover of disallowed	d deduction from	line 13 of your 2009 For	m 4562 .				10				
11 Business income limitation	Enter the smaller of	business income (not less than	n zero) or line 5 (se	ee instruc	ctions)		11				
12 Section 179 expense of	deduction Add I	nes 9 and 10, but do not	enter more tha	n lıne 1	1 .		12				
13 Carryover of disallowed	d deduction to 2	011 Add lines 9 and 10,	less line 12		13						
Note: Do not use Part	II or Part III b	elow for listed proper	ty. Instead, u	se Par	tV.			•			
Part II Special De	epreciation A	Allowance and Other	r Depreciati	on (D	o not	include listed p	roper	ty ) (See instructions )			
14 Special depreciation a		lified property (other than	listed property	) place	d in se	ervice during the					
tax year (see instruction	•						14				
<b>15</b> Property subject to see		election			•		15				
16 Other depreciation (inc				<u> </u>	<u>.</u>		16	14,840			
Part IIII MACRS De	preciation (I	Oo not include listed p	ction A	e insti	ructio	ns.)					
17 MACRS deductions for	assets placed i			010			17				
<b>18</b> If you are electing t					rinto	one or more	<del></del>				
general asset accou		•	3	•		· ·▶F					
		Service During 201					reci	ation System			
		(c) Basis for									
(a) Classification of	(b) Month and	depreciation	(d) Recovery	(-) 6		(6) Madda		(g)Depreciation			
property	year placed in service	(business/investment use	period	(e) C	(e) Convention (f) Me			deduction			
		only—see instructions)									
<b>19a</b> 3-year property											
<b>b</b> 5-year property											
<b>c</b> 7-year property											
d 10-year property											
e 15-year property  f 20-year property											
g 25-year property	1		25 yrs			S/L					
<b>h</b> Residential rental			27 5 yrs		1 M	S/L					
property											
i Nonresidential real		27 5 yrs MM S/L 39 yrs MM S/L									
property											
Section	n C—Assets Pla	ced in Service During 2010	Tax Year Usin	g the A	lterna	tive Depreciatio	n Sys	tem			
20a Class life	4	S/L									
<b>b</b> 12-year	-		12 yrs	<del> </del>	14.54	S/L					
c 40-year  Part IV Summar	 ' <b>y</b> (see instruc	tions)	40 yrs		<u>чм</u>	S/L		<u> </u>			
21 Listed property Enter	-	•			_		21				
<b>22 Total.</b> Add amounts fro			and 20 in colum	nn (a) s	and lie	• • • e 21 Enterhers	_	†			
		urn Partnerships and S c					22	14,840			
23 For assets shown above portion of the basis att	•	<del>-</del>		e 	23						
- · · · · · · · · · · · · · · · · · · ·								i			

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

	e: For any plete <b>only</b>															hle
Section A-Depre																
<b>24a</b> Do you have evide	nce to support	the business/in	vestment ι	use claimed	d? ┌ Yes	Γ <sub>No</sub>			24b	If "Yes,"	is the ev	/ idence	written?		s $\Gamma_{Nc}$	<b>5</b>
(a) Type of property (list vehicles first)	(b) Date placed in service	Date placed in investment Cost or			other basis for depreciation Reco			(f) Recov perio	very Method/			<b>(h)</b> Depreciation/ deduction			(i) Elected section 1 cost	179
<b>25</b> Special depreciation allo	•		erty placed	in service o	during the	tax year	and u	ised n	nore t	han 2	5					
26 Property used mor	•	•	business	use							<u> </u>					
		%												$oldsymbol{\perp}$		
		%									_			+		
27 Property used 50%	ı ∕orlessın a		siness us	e							I					-
		%								/L -						
		%								/L - /L -				$\dashv$		
28 Add amounts in c	olumn (h), lır	nes 25 throug	gh 27 En	ter here a	and on lii	ne 21,	page	1	•	28	•			$\top$		
29 Add amounts in c	olumn (ı), lın	e 26 Enterh	ere and o	on line 7,	page 1							29				
			ction B										•			
Complete this section														se vehic	les	
If you provided vehicles to your employees, first answer the question  30 Total business/investment miles driven during the year (do not include commuting miles)				a)	1	b) (c)			(			e)	(f)			
			Vehi	Vehi	Vehicle 2		Vehi	icle 3	Vehi	cle 4	Vehi	cle 5	Vehicle 6			
<b>31</b> Total commuting miles driven during the year .						+										
_		- '			<del>-                                    </del>					+				<del>                                     </del>		
<ul><li>32 Total other personal (noncommuting) miles driven</li><li>33 Total miles driven during the year Add lines 30</li></ul>								+							$\vdash$	
through 32	· · ·	· · · ·														
<b>34</b> Was the vehicle a	vailable for p	ersonal use		Yes	No	Yes	No	Y	es/	No	Yes	No	Yes	No	Yes	No
during off-duty ho	urs? .													igsqcup		
35 Was the vehicle u owner or related p		y by a more t	han 5%													
<b>36</b> Is another vehicle		r personal us	se? .													
	on C—Que			vers W	ho Pro	vide \	vehi	cles	s for	r Use b	y The	eir Er	nplov	ees	Ь	
Answer these question	ns to determ	iine if you me	et an exc												<b>not</b> mo	re thar
5% owners or related  37 Do you maintain a employees?				nibits all	personal •	use of	vehic	cles,	ınclı	uding co	mmutır	ıg, by y	your •	<u>Y</u>	'es	No
, ,														<u> </u>		
<b>38</b> Do you maintain a employees? See t																
39 Do you treat all us						_		-,		_					-+	
<b>40</b> Do you provide movehicles, and reta	ore than five	vehicles to y	· our empl			rmatio	n fror	n yo	ur em	- nployees	about	the us	e of the	e 🗀		
41 Do you meet the r				· ·	 le demor	• netratio	 .ne.	• 2) (S	:aa in	• netructio	· ·	•	•		-+	
Note: If your answ	•	_						-			-			-	-+	
	rtization	, 39, 40, 01 -	1115 16	s, do 110	Comple	te Sect	LIOII E	, 101 (	tile c	overed	venicie					
POIC VI	T CIZACION	(b)						, n		1 (	e)					
(a) Date Description of costs amortization				A mort amo	ızable		C	( <b>d)</b> Code ectio		A mort	ization od or entage		<b>(f)</b> Amortization for this year			
<b>42</b> A mortization of co	osts that bed	begins iins durina vo	ur 2010	tax vear	(see ins	truction	ns)			Perce	ugc					
		,	1	,	,	1	- /			1						
-										1						
43 A mortization of co	nsts that her	ian hefore vo	ur 2010 1	tay vear							43			-		128

 $\textbf{44 Total.} \ \mathsf{Add} \ \mathsf{amounts} \ \mathsf{in} \ \mathsf{column} \ \mathsf{(f)} \ \mathsf{See} \ \mathsf{the} \ \mathsf{instructions} \ \mathsf{for} \ \mathsf{where} \ \mathsf{to} \ \mathsf{report}$ 

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DLN: 93493132016912

OMB No 1545-0172

Form **4562** 

# **Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service (99)	•	See separate instructions	s. 🕨 Attach		Sequence No <b>67</b>					
Name(s) shown on return JNITED CEREBRAL PAL		m relates	Identifying number							
TENNESSEE	.01 01 1110022	RENTAL	INCOME			58-1663741				
		Certain Property Un								
		isted property, comple			mplete Part I.		1			
1 Maximum amount Se	e the instructions	s for a higher limit for cert	aın busınesses:			1	500,000			
2 Total cost of section	179 property pla	ced in service (see instru	ctions) .			2				
<b>3</b> Threshold cost of sec	tion 179 propert	y before reduction in limit	ation (see instr	uctions)		3	2,000,000			
4 Reduction in limitatio	n Subtract line 3	from line 2 If zero or les	s, enter -0-			4				
5 Dollar limitation for ta	ax year Subtract	line 4 from line 1 If zero	or less, enter - (	0- If marrie	d filing					
separately, see instru	ictions					5				
6 (a)	(c) Elected o	ost	ost							
							]			
				T _			-			
7 Listed property Enter				7		1	4			
		erty Add amounts in colu	ımn (c), lines 6	and 7 .		8				
<b>9</b> Tentative deduction	Enter the <b>smaller</b>	of line 5 or line 8 .				. 9				
<b>10</b> Carryover of disallow	ed deduction from	n line 13 of your 2009 Foi	rm 4562 .			10				
11 Business income limitation	Enter the smaller of	f business income (not less thai	n zero) or line 5 (se	ee instructions)		11				
<b>12</b> Section 179 expense	deduction Add I	ines 9 and 10, but do not	enter more tha	n line 11		12				
13 Carryover of disallow	ed deduction to 2	011 Add lines 9 and 10,	less line 12	.▶ 13						
		below for listed proper		ise Part V.	<u> </u>		1			
		Allowance and Other			<b>t</b> include listed p	ropert	y ) (See instructions )			
14 Special depreciation a tax year (see instruct	·	lified property (other than	listed property	) placed in s	ervice during the	14				
15 Property subject to so	ection 168(f)(1)	election				15				
<b>16</b> O ther depreciation (in						16				
		Do not include listed p	property.) (Se	e instructi	ons.)	1	1			
THICKS D	<u> </u>		ction A	oc mocracci	01101)					
17 MACRS deductions fo	rassets placed i	ın service in tax years beg	ginning before 2	010 .		17				
		issets placed in service			o one or more					
general asset acco		•	_	•	▶□					
		Service During 201	10 Tax Year	Using the		recia	ation System			
	1	(c) Basis for								
(a) Classification of property	(b) Month and year placed in	(business/investment	(d) Recovery period	(e) Conve	ntion <b>(f)</b> Meth	od	( <b>g)</b> Depreciation deduction			
	service	use only—see instructions)								
L9a 3-year property		omy see matractions,								
<b>b</b> 5-year property										
<b>c</b> 7-year property										
<b>d</b> 10-year property										
<b>e</b> 15-year property										
<b>f</b> 20-year property										
<b>g</b> 25-year property			25 yrs		S/L					
<b>h</b> Residential rental	2010-10	109,300	27 5 yrs	MM	S/L		2,049			
property	2010-10	135,800	27 5 yrs	MM	S/L		2,546			
i Nonresıdentıal real										
property				MM	S/L					
	ion C—Assets Pla	ced in Service During 2010	) Tax Year Using	g the Altern		n Syst	em			
20a Class life	4				S/L					
<b>b</b> 12-year	1		12 yrs		S/L					
c 40-year		tions)	40 yrs	MM	S/L					
	ry (see instruc					7-1				
21 Listed property Enter						21				
and on the appropriat	e lines of your ret	14 through 17, lines 19 turn Partnerships and S c	corporations—se	ee instructio		22	4,595			
23 For assets shown abo portion of the basis at	•	service during the curren tion 263A costs	t year, enter the	e 23						

Part V
Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other I	<u>nforma</u>	tion (C	aution	: See	the i	instruc	tions i	for lim	its fo	or pa	sseng	er au	tomoŁ	iles. )	
<b>24a</b> Do y ou hav e ev ider	nce to support	the business/in	v estment ı	ıse claıme	d? <b>┌ Ye</b> s	. Г <sub>No</sub>		2	<b>4b</b> If "Y	es," ıs t	he ev i	dence	written?	Гүе	sГN	o	
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed in service	Date placed in investment Cost or			I (niisiness/investment i				) very Method/ od Convention			<b>(h)</b> Depreciation/ deduction			(i) Elected section 179 cost		
<b>25</b> Special depreciation allo 50% in a qualified busi	· · · · · · · · · · · · · · · · · · ·		erty placed	in service (	during the	tax year	and u	used moi	e than	25							
6 Property used more	•		business	use						•							
		%												$oldsymbol{\perp}$			
		%							+					+-			
<b>7</b> Property used 50%	orless in a		siness us	<u>е</u>	<u> </u>												
,,,		%							S/L -								
		%							S/L - S/L -					4			
<b>28</b> Add amounts in co	olumn (h) lur		ıh 27 En	ter here	and on lu	ne 21	n a d e	1	28	.				╅			
<b>29</b> Add amounts in co						116 21,	page			'		29	T				
29 Add amounts in Co	olullili (1), illi		ction B	· · · · · · · · · · · · · · · · · · ·		on II		of Val	· ·			29					
Complete this section	for vehicles										elate	d pers	son				
you provided vehicles to	your employee	es, first answer	the questio	ns in Sectio	n C to see	ıf you n	neet a	n excep	tion to co	mpletin	g this	section	for thos	e vehic	1		
<b>30</b> Total business/in	vestment mı	les drıven du	rıng the		a) cle 1		<b>b)</b>		<b>(c)</b> ehicle	,   ,	<b>(d</b> ) ehic/		<b>(€</b> Vehi	e) cla 5		f)	
year ( <b>do not</b> include commuting miles)			Veiii	CIE I	Veili	Vehicle 2 Veh			<del>'</del>	/ EIIIC	16 4	veiii	rie 3	le 5 Vehicle 6			
<b>31</b> Total commuting i	miles driven	during the ye	ear .														
32 Total other persor	nal(noncomm	nuting) miles	drıven														
<b>33</b> Total miles driven	•																
through 32 .																	
<b>34</b> Was the vehicle a	vaılable for p	personal use		Yes	No	Yes	No	Ye	s N	o Y	es	No	Yes	No	Yes	No	
during off-duty ho	urs? .																
35 Was the vehicle us owner or related p		y by a more t	han 5% • •														
<b>36</b> Is another vehicle	available fo	r personal us	se? .														
		stions for															
nswer these questions owners or related				eption to	comple	tıng Se	ction	Bforv	ehicles	sused	by er	nploy	ees wh	o are i	not mo	re thar	
<b>37</b> Do you maintain a employees?	written polic	y statement	that prob	nibits all	personal •	use of	vehi	cles, ın	cludıng	comm	nuting •	ı, by y	our	Y	es	No	
, ,																	
38 Do you maintain a employees? See t												our • •					
<b>39</b> Do you treat all us	se of vehicle:	s by employe	es as pe	rsonal us	e? .												
<b>40</b> Do you provide movehicles, and reta				oyees, o	btaın ınfo	ormatio	n froi	m your	employ	ees ab	out t	he us	e of the	e 🗀			
41 Do you meet the r					la dama	•				• •				$\vdash$	+		
•	•		•					•			•	•		$\vdash$			
Note: If your answ		, 39, 40, or <sup>2</sup>	ll is "Ye	s," do no	t comple	te Sect	tion E	3 for the	cover	ed veh	icles						
Part VI Amo	rtization	(1)															
(b) Date Description of costs amortization begins					(c) (d) A mortizable Code amount section					(e) A mortization period or percentage				<b>(f)</b> A mortization for this year			
<b>42</b> A mortization of co	sts that beg	ııns durıng yo	ur 2010	tax year	(see ins	truction	ns)										
		·															
<b>43</b> Amortization of co	sts that beg	an before yo	ur 2010 t	tax year						.	43						
AA Total Add amoun	_	-		=	ere to ro	nort					44						