Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



Form 990 (2012)

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inter	nai nevi	nue service Fine organization may have t	o use a copy of this return to sa	allory state	reporting requi	rements	· Inspection		
AI	For th	e 2012 calendar year, or tax year beginning	JUL 1, 2012 and	ending C	JUN 30,	2013	······································		
Bo	Check if applicab	C Name of organization			D Employer	r identifi	cation number		
8									
	Addre		LE, INC.						
	Name Chang	e Doing Business As	Doing Business As 62–1570596						
]Initial	Number and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone	r			
	Termi						862-8400		
	Amen		de		G Gross receipt		434,968.		
	Appli tion	* NASHVILLE, TN 37219-6	5340		H(a) is this a	group re	eturn		
	pendi	^{ng} F Name and address of principal officer:REN	NEE BATES		for affiliates? Yes X No				
		SAME AS C ABOVE			H(b) Are all aff	filiates inc	luded? Yes No		
11	fax•ex	empt status: X 501(c)(3) 501(c) ()◀ (insert no.) 🛄 4947(a)(1)	or 🗌 527			list. (see instructions)		
JV	Vebsi	te: > WWW.GREENWAYSFORNASHVI	LLE.ORG		H(c) Group e		•		
			ssociation 🔄 Other 🕨	L Year			State of legal domicile: TN		
	irt I	Summary							
0	1	Briefly describe the organization's mission or mos	t significant activities: TO R	AISE F	UBLIC A	WARE	NESS AND		
Do		PRIVATE SUPPORT FOR BUILD							
Activities & Governance	2	Check this box 🕨 🛄 if the organization disco	ontinued its operations or dispos	sed of more	than 25% of i	ts net as	sets.		
No	3	Number of voting members of the governing body	(Part VI, line 1a)			3	25		
ര്	4	Number of independent voting members of the go	overning body (Part VI, line 1b)			4	25		
es	5	Total number of individuals employed in calendar	year 2012 (Part V, line 2a)			5	1		
viti	6	Total number of volunteers (estimate if necessary)	۰			6	250		
Acti	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12			7a	0.		
_	b	Net unrelated business taxable income from Form	990-T, line 34	<u></u>		7b	0.		
					Prior Year		Current Year		
e	8	Contributions and grants (Part VIII, line 1h)				0.	387,063.		
enu	9	Program service revenue (Part VIII, line 2g)			·	0.	0.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4	I, and 7d)			0.	2,149.		
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)			0.	-9,545.		
	12	Total revenue - add lines 8 through 11 (must equa	I Part VIII, column (A), line 12)			0.	379,667.		
		Grants and similar amounts paid (Part IX, column				0.	0.		
		Benefits paid to or for members (Part IX, column (/			0.	0.			
es		Salaries, other compensation, employee benefits (0.	88,325.			
eus		Professional fundraising fees (Part IX, column (A),		1 A 00000		0.	0.		
Expenses		Total fundraising expenses (Part IX, column (D), lin					150 007		
"		Other expenses (Part IX, column (A), lines 11a-11d				0.	152,387.		
		Total expenses. Add lines 13-17 (must equal Part I				0.	240,712.		
<u>_</u> 0	19	Revenue less expenses. Subtract line 18 from line	12			0.	138,955.		
let Assets or und Balances					ginning of Currei	nt Year	End of Year		
Bala		· · · · · · · · · · · · · · · · · · ·			287,		431,805.		
et A		· · · · · · · · · · · · · · · · · · ·				903.	6,236.		
~正)		Net assets or fund balances. Subtract line 21 from	1 line 20	·····	286,6	014.	425,569.		
	rt II		includio a conservine a shedular				. In such days and holisf it is		
		ties of perjury, I declare that I have examined this return,					knowledge and belief, it is		
(rue,	correc	, and complete Declaration of preparer other than office	er) is based on an information of wi	licit preparer	has any knowled	<u>ge.</u> クール	d d		
<u>.</u>		Signature of officer			Date	α^{-1}	7-17		
Sign		RENEE BATES, EXECUTIVE	DIDECTOR		5010				
Here		Type or print name and title	DIRECTOR						
		y 31 1	Drepararia aignatura		ate	Check	PTIN		
Paid		Print/Type preparer's name JOHN M. MACKIE, CPA	Preparer's signature	_		if 🛄			
			COCHRAN, P.C.		· · · · · · · · · · · · · · · · · · ·	self-employed	62-1517876		
Prep: Uso (Firm's name FAOLKNER MACKIE			Firm's		02-101/0/0		
Use (Jiny	NASHVILLE, TN 37			Dhore	no 16	515)292-3011		
	+6 ~ 17	S discuss this return with the preparer shown abo			Phone	<u>110. (C</u>	X Yes No		
viav	nne in	a oiscoss nus remai with the preparer shown 200							

232001 12-10-12 SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2012) GREENWAYS FOR NASHVILLE, INC. 62-1570596 Page 2
	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	TO RAISE PUBLIC AWARENESS AND PRIVATE SUPPORT FOR BUILDING GREENWAYS
	THROUGHOUT DAVIDSON COUNTY, TENNESSEE.
	· · · · · · · · · · · · · · · · · · ·
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 167,759 · including grants of \$) (Revenue \$)
τu	DEVELOPED AWARENESS AND SUPPORT FOR PUBLIC GREENWAYS THROUGH
	EDUCATIONAL MEETINGS AND PROMOTIONS OF GREENWAYS OPENINGS.
416	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 167,759.

		F 0 C	
Form	990 (2012) GREENWAYS FOR NASHVILLE, INC. 62-1570 t IV Checklist of Required Schedules	596	P
I U	The offectuat of hequired ochedules		Vac
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes
•	If "Yes," complete Schedule A	1	x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	x
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_	
-	public office? If "Yes," complete Schedule C, Part I	3	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		
	during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		
•	Schedule D, Part III	8	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	
	as applicable.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		
	Part VI	11a	x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	Iza	
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? *If* "Yes," *complete Schedule H* 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

Form 990 (2012)

No

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GREENWAYS FOR NASHVILLE,	INC.
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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		х
00	Schedule L, Part I	25b		~
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
~~	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	20		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2012)

Part IV Checklist of Required Schedules (continued)

Form	990	(2012)

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12-	10-	12

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_ X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the graphical provided to the power of 0.75 mode particular and partly for graphical and convided to the power?	-	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u>л</u>	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		x
d	to file Form 8282?	7c		
d	, , , , , , , , , , , , , , , , , , , ,	7e		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualified intellectual property, did the organization life a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	7.11		
-	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

012)	GREENWAYS	FOR	NASHVILLE,	INC.	62-1570596	Pa	aç
Statements Regarding Other IRS Filings and Tax Compliance							
Check if Sched	lule O contains a respor	nse to a	ny question in this Par	t V			
							_

Form 990 (2012)

Form 990	
Part V	S

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with any oth	ner			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under t	he direct super	vision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х
6	Did the organization have members or stockholders?		6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the followi	ng:			
а	The governing body?			8a	X	
b				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal I					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х

10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	х					
13	Did the organization have a written whistleblower policy?	13		X				
14	Did the organization have a written document retention and destruction policy?							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Х					
b	Other officers or key employees of the organization							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{TN}$							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le					
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website X Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	nd finar	icial					
	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization $RENEE BATES - 615 - 862 - 8400$	ation: 🕨						
	P.O. BOX 196340, NASHVILLE, TN 37219-6340							
12-10-	12	Form	990	(2012)				

GREENWAYS FOR NASHVILLE, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

Check if Schedule O contains a response to any question in this Part VI

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

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X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII X Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable

compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	id a d	irecto	or/trus	stee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e.	bens		(W-2/1099-MISC)		organization
	organizations below	ual tru	onal		ploye	t com ee				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) EILEEN BEEHAN	0.10				-	1.0	<u> </u>			
DIRECTOR		x						0.	0.	0.
(2) ROBERT S. BRANDT	0.10									
DIRECTOR		x						0.	0.	0.
(3) MARTHA COOPER	0.10									
DIRECTOR		x						0.	0.	0.
(4) ANNE DAVIS	0.10									
DIRECTOR		X						0.	0.	0.
(5) SAM DAVIS	1.00									
TREASURER		X		Х				0.	0.	0.
(6) SHAIN DENNISON	0.10									
EX-OFFICIO DIRECTOR		X						0.	0.	0.
(7) MARK DEUTSCHMANN	2.00									
PRESIDENT		X		Х				0.	0.	0.
(8) SANDRA DUNCAN	0.10									
DIRECTOR		Х						0.	0.	0.
(9) JIM FORKUM	0.10									
DIRECTOR		X						0.	0.	0.
(10) TISH FORT	0.10									
DIRECTOR		Х						0.	0.	0.
(11) ALEX HARWELL	0.10									
DIRECTOR		Х						0.	0.	0.
(12) CHRISTINE KREYLING	0.10									
DIRECTOR		Х						0.	0.	0.
(13) TOMMY LYNCH	0.10									
EX-OFFICIO DIRECTOR		Х						0.	0.	0.
(14) KATHY NEVILL	0.10									
DIRECTOR		Х						0.	0.	0.
(15) DONNA NICELY	0.10									
DIRECTOR		Х						0.	0.	0.
(16) JOHN L. NORRIS	0.10	1								_
DIRECTOR		Х						0.	0.	0.
(17) PHIL PONDER	0.10							_	_	-
DIRECTOR		Х						0.	0.	0.

232007 12-10-12

62-1570596 Page 8

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	an	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(da	not ch		itior			Reportable	Reportable		Estima	
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation		amoun	t of
	week	offic	cer and	d a d	lirecto	or/trus	tee)	from	from related		othe	ŧ٢
	(list any	ector						the	organizations		compens	
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)		from t	
	related organizations	Istee	truste			bens		(W-2/1099-MISC)			organiza	
	below	ual tru	onal		ploye	t com ee					and rela	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer				organiza	lions
(18) CELESTE REED	0.10	드	드	5	, ₹	Ξə	Ĕ			+		
DIRECTOR	0.10	x						0.	0			0.
(19) ANN ROBERTS	1.00								-	╧		
SECRETARY		x		Х				0.	0			0.
(20) KAY SIMMONS	0.10							•••		+		
DIRECTOR		x						0.	0			0.
(21) STEVE SIRLS	0.10								-	-		
DIRECTOR		x						0.	0			0.
(22) ANN TIDWELL	1.00								-	-		
VICE PRESIDENT		x		х				0.	0			0.
(23) PATRICIA TOTTY	0.10											
DIRECTOR		X						0.	0	•		0.
(24) MEGAN TURNER	0.10											
DIRECTOR		Х						0.	0	•		0.
(25) RON TURNER	0.10											•
DIRECTOR	0 1 0	X						0.	0	•		0.
(26) TANAKA VERCHER	0.10								0			•
DIRECTOR		X				Ļ		0.	0			0.
1b Sub-total									0		1 🗖	0.
c Total from continuation sheets to Part VI								35,707.		•		402.
d Total (add lines 1b and 1c)								35,707.	-	•	17,4	402.
2 Total number of individuals (including but n	ot limited to th	iose	liste	d al	bov	e) wł	no r	eceived more than \$100	,000 of reportable			•
compensation from the organization												0
											Yes	s No
3 Did the organization list any former officer,			e, ke	y er	nplo	byee	, or	highest compensated e	mployee on			37
line 1a? If "Yes," complete Schedule J for s										· ⊨	3	<u> </u>
4 For any individual listed on line 1a, is the su									the organization			v
and related organizations greater than \$150										· ⊨	4	<u> </u>
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com					-		elat	ed organization or indivi	dual for services		5	x
Section B. Independent Contractors			01 30	icn	pers	3011				<u>. </u>	5	
1 Complete this table for your five highest co	mpensated ind	depe	ende	nt c	ont	racto	ors t	that received more than	\$100.000 of compe	nsat	ion from	
the organization. Report compensation for	-	-										
(A)	,			<u> </u>				(B)			(C)	
Name and business	address	NC	ONE	2				Description of s	ervices	Cor	mpensati	ion
2 Total number of independent contractors (i	ncluding but n	ot li	mited	d to	tho	se li	stec	d above) who received m	nore than			

0

GREENWAYS	FOR	NASHVILLE	E, ING	2.
Officers, Directors, True	stees, Ke	y Employees, and	l Highest	Compe

62-1570596

Form 990 GREENWAY	S FOR NA	ASI	IV	ГLI	LΕ,	, -	INC	С.	62-157	0596
Part VII Section A. Officers, Directors, Tru	istees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	(c	hecł	Pos	C) ition that		oly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) HELEN WALKER DIRECTOR	0.10	x						0.	0.	0.
(28) RENEE BATES	32.00		-					0.	0.	0.
EXECUTIVE DIRECTOR		-		x				35,707.	0.	17,402.
		-								
		$\left - \right $								
		-								
Total to Part VII. Section A. line 1c		•			•	•	•	35,707.		17,402.

<u>GREENWAYS FOR NASHVILLE, INC.</u> Statement of Revenue 62-1570596 Page 9

		Check if Schedule O cont	ains a response	to any question			(2)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns	1a					,
un		Membership dues		40,512.				
ΩĘ				57,610.				
fts,		Fundraising events		57,010.				
ilai	d	Related organizations						
ns,		Government grants (contribut	· ·					
rio S	f	All other contributions, gifts, gran	ts, and					
the		similar amounts not included abov	ve 1f	288,941.				
dut	g	Noncash contributions included in lines	1a-1f: \$	3,958.				
Contributions, Gifts, Grants and Other Similar Amounts	-	Total. Add lines 1a-1f			387,063.			
_				Business Code	-			
e	2 a							
vic								
Ser	b							
e na	c							
Be	d							
Program Service Revenue	е							
₽		All other program service reve						
	g	Total. Add lines 2a-2f		🕨				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			2,149.			2,149.
	4	Income from investment of tax						
I	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Hour					
		Less: rental expenses						
		Rental income or (loss)		L				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		🕨				
e	8 a	Gross income from fundraising	g events (not					
enue		including \$ 57,6	10. of					
eve		contributions reported on line	1c). See					
r B		Part IV, line 18	-	45,756.				
Other Reve	h	Less: direct expenses						
ō		Net income or (loss) from func			-9,545.			-9,545.
				>	5,515			5,515.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gam	ning activities	····· •				
	10 a	Gross sales of inventory, less	returns					
		and allowances						
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sale	s of inventory	►				
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			379,667.	0.	0.	-7,396.
23200				····· •	0,0,007.	J •	.	5 000 (0010)

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

	990 (2012) GREENWAYS F(OR NASHVILLE,	, INC.	62-15	570596 Pag
	ion 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon		s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(À) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	35,938.	21,563.	7,187.	7,1
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	25,255.	5,051.	5,051.	15,1
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22,311.	13,387.	4,462.	<u>4,4</u> 1,9
10	Payroll taxes	4,821.	1,921.	964.	1,9
11	Fees for services (non-employees):				
а	Management				
b	Legal				
с	Accounting	8,132.		8,132.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	610.	305.		3
12	Advertising and promotion	5,476.	5,476.		
13	Office expenses	6,681.	6 6 6 6	3,911.	2,7
14	Information technology	13,675.	6,636.	7,039.	
15	Royalties	1 004		1 004	
16	Occupancy	1,984.		1,984.	
17	Travel	962.		962.	
18	Payments of travel or entertainment expenses				
• -	for any federal, state, or local public officials	1 060	2 0 4 0	1 110	
19	Conferences, conventions, and meetings	4,060.	2,948.	1,112.	
20	Interest				
21	Payments to affiliates	335.		335.	
22	Depreciation, depletion, and amortization	555.		555.	
23	Insurance Other expenses. Itemize expenses not covered				
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	GREENWAY PROJECT EXPENS	110,472.	110,472.		
b		, ,			
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	240,712.	167,759.	41,139.	31,8
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				

7,188.

15,153.

4,462. 1,936.

305.

2,770.

31,814.

F S

33

34

Form	990 (NASHVILLE, INC.		62-	1570596 _{Ра}
Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response to an	y question in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,003.	1	4,9
	2	Savings and temporary cash investments		281,480.	2	423,3
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and fo			-	
		trustees, key employees, and highest compensi	, ,			
					5	
	6	Loans and other receivables from other disqual				
		section 4958(f)(1)), persons described in sectior				
Assets		employers and sponsoring organizations of sec				
		employees' beneficiary organizations (see instr)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		3,134.	8	2,9
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 1,677.			
	b	Less: accumulated depreciation	10b 1,112.	900.	10c	5
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15	421 0	
	16	Total assets. Add lines 1 through 15 (must equ	287,517.	16	431,8	
	17	Accounts payable and accrued expenses			17	1,3
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
ties	21	Escrow or custodial account liability. Complete			21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee				
Lia					22	
	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrela			22	
	24	Unsecured notes and loans payable to unrelate			23	
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on lines	-			
		Schedule D	, .	903.	25	4,9
	26	Total liabilities. Add lines 17 through 25		903.	26	6,2
		Organizations that follow SFAS 117 (ASC 958				
es		complete lines 27 through 29, and lines 33 ar				
nc	27	Unrestricted net assets		180,904.	27	206,0
Net Assets or Fund Balances	28	Temporarily restricted net assets		105,710.	28	219,5
lpu	29				29	
Fu		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗌			
s or		and complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or ec			31	
Net	32	Retained earnings, endowment, accumulated in	come, or other funds	286 614	32	125 5
_		LOTAL DOT ADDATE OF TUDE BELEBOOD				

Total net assets or fund balances

Total liabilities and net assets/fund balances

5<u>96 _{Page} 11</u>

4,906. 423,380.

2,954.

565.

431,805. 1,321.

4,915. 6,236.

206,065. 219,504.

425,569. 431,805. Form **990** (2012)

33

34

286,614. 287,517.

2	Total expenses (must equal Part IX, column (A), line 25)
3	Revenue less expenses. Subtract line 2 from line 1
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))
5	Net unrealized gains (losses) on investments
6	Donated services and use of facilities
7	Investment expenses
8	Prior period adjustments
9	Other changes in net assets or fund balances (explain in Schedule O)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,
	column (B))
Pa	rt XII Financial Statements and Reporting
	Check if Schedule O contains a response to any question in this Part XII

Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form 990 (2012)

Total revenue (must equal Part VIII, column (A), line 12)

Check if Schedule O contains a response to any question in this Part XI

1

2

3

9

10

379,667.

240,712.

138,955.

286,614.

425,569.

0.

Form 990 (NWAI	
Part XI	Rec	onciliation	of	Net	Asset	S

1

SCHEDULE A		DL	alia Charity S	tatua	and D	hlia	Supp	o ret		(JIVIB NO.	1545-004	47	
(Form 990 or 990-EZ)		Public Charity Status and Public Support								20	12)		
			Comple	te if the organization is	a sectior	n 501(c)(3)	organiza	tion or a se	ection			20		
	nt of the Treas		4947(a)(1) nonexempt charitable trust.								(Open to		ic
	evenue Service			tach to Form 990 or Fo	orm 990-E	Z. 🕨 See	separate	instruction					ection	
Name	of the orga	anizati								Employer				
				YS FOR NASHV							2-:	1570	596	
Part	I Rea	ison	for Public Char	ity Status (All organiz	ations mu	st comple	te this par	t.) See instr	uctions					
The org	anization i	s not a	a private foundation	because it is: (For lines ⁻	1 through	11, check	only one b	oox.)						
1 🗋	_ A chur	ch, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).						
2 _	A scho	ol des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🗋	A hosp	ital or	a cooperative hospi	tal service organization of	described	in section	170(b)(1)	(A)(iii).						
4	A med	ical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170(I	b)(1)(A)((iii). Enter	the h	nospital	's nam	ıe,
	city, ar	nd stat	e:											
5 🗆	An org	anizati	ion operated for the	benefit of a college or ur	niversity o	wned or o	perated by	/ a governm	nental ur	nit describ	oed ir	ı		
	sectio	n 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6	A fede	ral, sta	ite, or local governm	ent or governmental uni	t describe	d in sectic	on 170(b)([.]	1)(A)(v).						
7 🛛	An org	anizati	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit or	from th	e general	publ	lic desc	ribed i	n
			b)(1)(A)(vi). (Comple				•			•				
8				section 170(b)(1)(A)(vi).	(Complete	Part II.)								
9				eives: (1) more than 33			rom contri	ibutions. me	embersł	nip fees. a	nd a	ross re	ceipts	from
	· ·		•	nctions - subject to certa							Ŭ			
				axable income (less sect										
			509(a)(2). (Complete							,			,	
10				perated exclusively to te	st for publ	ic safety s	See sectio	n 509(a)(4)						
11 L			-	perated exclusively for the	-	•				rry out the	nur		of one	or
••				ations described in section										01
				organization and compl				_). 000 300			CON		unai	
		Type			ype III - Fu			l d	Пти	pe III - No	n-fun	octional	lv intor	hater
e		• •		at the organization is not		•	-			•				•
e∟				han one or more publicly										.11
f				tten determination from t						J9(a)(1) 01	3601	.011 308	/(a)(2).	
•		•												
		•	rganization, check th											
g		-		organization accepted ar			-						Vee	Na
				lirectly controls, either al							E	44-11	Yes	No
				upported organization?								11g(i)		<u> </u>
	(ii) A	tamily	member of a persor	n described in (i) above?	· · · · · · · · · · · · · · · · · · ·				•••••		···	11g(ii)		┝──
				person described in (i) o					•••••		L	11g(iii)		L
h	Provide	e the f	ollowing information	about the supported or	ganization	(S).								
			1	1	(()(i)	Is the				
	me of suppo	orted	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization sted in vour			organizat	tion in col.	(vii)	Amount		netary
C	organization			above or IRC section		document?		r support?	(i) organ	ized in the S.?		sup	port	
				(see instructions))	Yes	No	Yes		Yes					
					res		res	No	res	No				

SCHEDULE A

OMB No. 1545-0047

Schedule A (Form 990 or 990-EZ) 2012 GREENWAYS FOR NASHVILLE, INC.

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	90,809.	142,927.	138,654.	131,289.	387,063.	890,742.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	90,809.	142,927.	138,654.	131,289.	387,063.	890,742.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						23,520.
6	Public support. Subtract line 5 from line 4.						23,520. 867,222.
	ction B. Total Support						· · · / ·
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	90,809.	142,927.	138,654.	131,289.	387,063.	890,742.
8			7 -		- ,	,	
Ŭ	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2,866.	777.	1,739.	1,494.	2,149.	9,025.
9	Net income from unrelated business				_/	_,,	5,0201
9	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	•						
	or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						899,767.
	Gross receipts from related activities,	ata (aga inatruati	200)			12	201,494.
	First five years. If the Form 990 is for	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	d fourth or fifth to			201,1910
13	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage			<u></u>	
	Public support percentage for 2012 (I			olumn (f))		14	96.38 %
	Public support percentage from 2011					15	88.58 %
	33 1/3% support test - 2012. If the c						7-
	stop here. The organization qualifies	-					
h	33 1/3% support test - 2011. If the c						····· •
N	and stop here. The organization qual						
17-	10% -facts-and-circumstances tes						or more
170	and if the organization meets the "fac						
	-				-	-	
F	meets the "facts-and-circumstances"	-	-	• • • •			
D	10% -facts-and-circumstances tes						
	more, and if the organization meets the						′ ⊾□
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17t	o, check this box a	na see instruction	s 🕨 📖

Schedule A (Form 990 or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	ction A. Public Support		-	-				-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e	e) 2012	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus- iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
	Public support (Subtract line 7c from line 6.)							
	ction B. Total Support							L
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	6	e) 2012	(f) Total
	Amounts from line 6	(u) 2000	(8) 2000	(0) 2010	(4) 2011	, (i	J 2012	() ()
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital							
12	assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12.)							
	First five years. If the Form 990 is for	the organization'	l s first second thi	l rd fourth or fifth t	I	1 = 501(l
14	-	-			•			
500	check this box and stop here	c Support Pe	rcontago					
	Public support percentage for 2012 (li			aaluma (f)		15		0/
								<u>%</u>
	Public support percentage from 2011					16		%
	ction D. Computation of Inves							
	Investment income percentage for 20					17		%
	Investment income percentage from 2						(%
19a	33 1/3% support tests - 2012. If the							
F	more than 33 1/3%, check this box ar							
C	33 1/3% support tests - 2011. If the							
00	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	i ula not check a	box on line 14, 19	a, or 190, check t	his box and see in	structio	DIIS	▶∟

SCHEDULE I	C
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(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection Employer identification number

OMB No. 1545-0047

	GREENWAYS FOR NASHVILLE,	INC.	'	62-1570596
Pa			ccou	
	organization answered "Yes" to Form 990, Part IV, line 6.			·
		nor advised funds (b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the	assets held in donor advised fun	ds	
•	are the organization's property, subject to the organization's exclusive lega			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writi			
Ŭ	for charitable purposes and not for the benefit of the donor or donor advisor			
	impermissible private benefit?	· · · ·	0	
Pa				
1	Purpose(s) of conservation easements held by the organization (check all the		11107.	
•	Preservation of land for public use (e.g., recreation or education)	Preservation of an historical	ly imp	ortant land area
	Protection of natural habitat	Preservation of a certified hi		
	Preservation of open space		310110	Siluciale
2	Complete lines 2a through 2d if the organization held a qualified conservation	on contribution in the form of a co	noon	ation accoment on the last
2	day of the tax year.			
	day of the tax year.			Held at the End of the Tax Year
~	Total number of concentration economics		2a	
	Total number of conservation easements			
		d in (a)	2b 2c	
	Number of conservation easements on a certified historic structure include		20	
a	Number of conservation easements included in (c) acquired after 8/17/06, a		2	
2	listed in the National Register Number of conservation easements modified, transferred, released, extingu		2d	during the tex
3	year	islied, or terminated by the organ	IIZALIOI	r during the tax
4	Number of states where property subject to conservation easement is loca			
5	Does the organization have a written policy regarding the periodic monitorin			
5				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	conservation assempts during t		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cons			
8	Does each conservation easement reported on line 2(d) above satisfy the re			Ψ
0				Yes No
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements			
9	include, if applicable, the text of the footnote to the organization's financial			
		statements that describes the org	yaniza	tion's accounting for
Pa	conservation easements. rt III Organizations Maintaining Collections of Art, Histo	rical Treasures, or Other	Simil	ar Assets
	Complete if the organization answered "Yes" to Form 990, Part IV, li	•	•	
12	If the organization elected, as permitted under SFAS 116 (ASC 958), not to		nd hal	ance sheet works of art
Ia	historical treasures, or other similar assets held for public exhibition, educa			
	the text of the footnote to its financial statements that describes these item		public	
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to rep		alance	a sheet works of art historical
b				
	treasures, or other similar assets held for public exhibition, education, or re	search in furtherance of public Se	, vice,	provide the following amounts
	relating to these items:			¢
	(i) Revenues included in Form 990, Part VIII, line 1			
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other			
2			provic	
-	the following amounts required to be reported under SFAS 116 (ASC 958) I			¢
а	Revenues included in Form 990, Part VIII, line 1		. 🕨	φ

▶ \$

		YS FOR NAS				_			7059		age 2
Pa	t III Organizations Maintaining C	Collections of A	rt, His	storical 7	Freasures, o	or Othe	r Similar	^r Asse	ts (contir	nued)	
3	Using the organization's acquisition, accessi	ion, and other record	ds, che	ck any of th	ne following tha	it are a sig	gnificant us	e of its	collectio	n item	IS
	(check all that apply):			1							
а	Public exhibition	0		Loan or ex	xchange progra	ams					
b	Scholarly research	e	•	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and expla	in how	they furthe	r the organizati	on's exen	npt purpos	e in Par	t XIII.		
5	During the year, did the organization solicit of								-		-
	to be sold to raise funds rather than to be m							L	Yes		No
Pa	t IV Escrow and Custodial Arran		ete if th	ne organizat	tion answered '	"Yes" to F	Form 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod								7		-
	on Form 990, Part X?							L	Yes		∐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:							
									Amoun	t	
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance								1		1
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Fai	t V Endowment Funds. Complete i							ro hook	() [haali
		(a) Current year	(d)	Prior year	(c) Two year	S DACK (d) Three yea	ITS DACK	(e) Foul	years	DACK
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance				(-)) -						
2	Provide the estimated percentage of the cur	•	-	rg, column	(a)) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Temporarily restricted endowment	%%									
20	The percentages in lines 2a, 2b, and 2c should have there endowment funds not in the posses		otion th	aat ara bald	l and administa	rad for th		tion			
Ja		ession of the organiz	auon u	lat are neio	i anu auministe	erea for th	e organiza	LION	I	Yes	No
	by:								3a(i)	162	NO
	(i) unrelated organizations										
h	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	s listed as required (on Sch	adula R2					3b		
4	Describe in Part XIII the intended uses of the								55		
	t VI Land, Buildings, and Equipm	<u>u</u>									
	Description of property	(a) Cost or d		1	st or other	(c) Ac	cumulated		(d) Boo	k valu	e
		basis (invest			is (other)		reciation		, 200		-
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment			1	1,677.		1,11	2.		5	65.
	Other										
	Add lines 1a through 1e. (Column (d) must e		t X, colu	ımn (B), line	e 10(c).)		Ì			5	65.
								. I			0040

Schedule D (Form 990) 2012

(1) Financi	al derivatives					
(2) Closely	-held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VII	Investments - Program Related. Se	ee Form 990, Part X	, line 13.			
	(a) Description of investment type	(b) Book value	e (c)	Method of value	ation: Cost or end	of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	, , ,				i	
	(a)	Description				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	ımn (b) must equal Form 990, Part X, col. (B) lin					
Part X	Other Liabilities. See Form 990, Part X,	line 25.	() 5			
1.	(a) Description of liability		(b) Boo	k value		
	deral income taxes					
	CONE HALL FUNDS HELD FOR	METRO		4 015		
(3) P <i>F</i>	ARKS			4,915.		
(4)						
(5)						
(6)						
(7)						
(8)			ļ			
(9)						
(10)						
(11)						
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) lin	e 25.) 🕨		4,915.		
0 - - - - - - - - - -						

GREENWAYS FOR NASHVILLE, INC.

(b) Book value

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

62-1570596 Page 3

(c) Method of valuation: Cost or end-of-year market value

Schedule D (Form 990) 2012

Sche	edule D (Form 990) 2012 GREENWAYS FOR NASHVILLE,	INC.	62-1570596 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With Reve	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ements With Exp	enses per Return
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	rt XIII Supplemental Information		
Com	plete this part to provide the descriptions required for Part II lines 3.5, and 9. Pa	art III lines 1a and 1. P	Part IV lines 1b and 2b: Part V line 4: Part

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2012

SCHEDULE G	
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(Form 990 or 990-EZ)

Department of the Treasury	
Internal Revenue Service	

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012
Open To Public Inspection

Employer identification number

OMB No. 1545-0047

GREENWAYS	FOR	NASHVILLE,	INC

GREENWAYS FOR NASHVILLE, INC.			62-1570	62-1570596	
Part I Fundraising Activities required to complete this part	- Complete if the organization ansv t.	vered "Yes	s" to Form 990, Part IV,	line 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, P b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicit f Solicit g Specia or oral agreement with any individu Part VII) or entity in connection with ividuals or entities (fundraisers) pur	ation of no ation of go al fundraisi al (includin professior	on-government grants overnment grants ing events ng officers, directors, tru nal fundraising services	ustees or ? Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraise have custo or control contributio	from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes N	No		
Total	·				

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 GREENWAYS FOR NASHVILLE, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990. Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DINNER ON RICHLAND NONE (add col. (a) through THE BRIDGE CREEK RUN col. (c)) (total number) (event type) (event type) Revenue 73,060. 30,306. 103,366. 1 Gross receipts 38,060. 19,550. 57,610. 2 Less: Contributions 35,000. 10,756. 45,756. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 7,340. 7,340. Rent/facility costs 15,642. 15,642. Food and beverages 7 450. 450. 8 Entertainment 10,882. 20,987. 31,869. Other direct expenses 9 55,301, 10 Direct expense summary. Add lines 4 through 9 in column (d) -9,545. 11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct I 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? Yes No **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? No b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2012 GREENWAYS FOR NASHVILLE, INC. 62-1	570	596	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	└── No
	Indicate the percentage of gaming activity operated in:			
	a The organization's facility	13a		%
	a An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
•	of gaming revenue retained by the third party \triangleright \$			
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	· 🗌 '	Yes	🗌 No
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	art IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		-	
	······································	<u></u>		

SCH	IEC	DUL	.E	0	
		-			

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. OMB No. 1545-0047

Name of the organization

GREENWAYS FOR NASHVILLE, INC.

Employer identification number 62 - 1570596

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TENNESSEE.

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE 990 IS REVIEWED AND

APPROVED BY THE BUDGET/FINANCE COMMITTEE. IT IS THEN PROVIDED TO THE BOARD OF DIRECTORS FOR INFORMATIONAL PURPOSES.

FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST STATEMENTS

ARE DISTRIBUTED ANNUALLY FOR DISCLOSURE AND SIGNATURE BY ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S SALARY IS PERIODICALLY EVALUATED BY USE OF DATA PROVIDED BY NASHVILLE-BASED CENTER FOR NON-PROFIT MANAGEMENT FOR QUALIFIED PERSONS SERVING IN A SIMILAR ROLE WITHIN NONPROFIT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE.

FORM 990, PART VI, SECTION C, LINE 19: A DISCLOSURE FILE THAT CONTAINS APPLICATION FOR EXEMPTION AND 990/990-EZ FILINGS IS MAINTAINED BY THE ORGANIZATION AND IS AVAILABLE FOR REVIEW UPON REQUEST. THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART VI, SECTION B, LINE 15B:

THE ORGANIZATION DOES NOT COMPENSATE ANY OF THESE INDIVIDUALS,

ACCORDINGLY, THE FORM CONTAINS A "NO" RESPONSE.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization GREENWAYS FOR NASHVILLE, INC.	Employer identification number 62-1570596
FORM 990, PART VII, SECTION A.	
EXECUTIVE DIRECTOR SALARY	
THE AMOUNT INCLUDED AS REPORTABLE COMPENSATION FOR THE EX	ECUTIVE
DIRECTOR HAS BEEN ALLOCATED TO THE ORGANIZATION UNDER AGR	EEMENT WITH
THE INDIVIDUAL'S DIRECT EMPLOYER, THE GOVERNMENT OF NASHV	ILLE AND
DAVIDSON COUNTY BY AND THROUGH NASHVILLE PARKS AND RECREA	TION.
· · · · · · · · · · · · · · · · · · ·	