PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

		rtne Treasury lue Service	► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection										
A	For the	2019 calend	dar year, or tax year beginning 07/01 , 2019, and ending	g 06/3	0	, 20 20							
В	Check if	applicable:	C Name of organization THE EDUCATION TRUST		D Employ	ver identification n	umber						
~	Address		Doing business as			52-1982223							
	Name ch			oom/suite	E Telepho	one number							
\Box	Initial ret	~	1501 K STREET NW	200	(202) 293-1217								
H		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			(202) 200 1211							
\exists	Amende		WASHINGTON, DC 20005		G Gross receipts \$ 36,130,646								
\exists		ion pending	F Name and address of principal officer: JOHN B KING JR	H(a) Is this a gro			s V No						
Ш	Applicat	ion pending	SAME AS C ABOVE	1		s included? Yes							
$\overline{}$	Tay-eye	mpt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			t. (see instructions)	, _ 140						
<u>'</u>		<u>'</u>	EDTRUST.ORG	H(c) Group ex									
_		organization:											
	art I			tion: 1996	IVI State 0	of legal domicile:	DC						
Г		Summa	•	DMOTE LUCIL M	CADENIA	O A CLUEVEMEN							
d)	1	-	cribe the organization's mission or most significant activities: TO PRO	JINIOTE HIGH A	CADEMIC	CACHIEVEINEN	I						
Š		FOR ALL S	TUDENTS AT ALL LEVELS: PRE-K THROUGH COLLEGE.										
rra		Chaple this											
ove	2		box ► ☐ if the organization discontinued its operations or disposed		1 1	is het assets.	44						
Ğ	3		voting members of the governing body (Part VI, line 1a)		3		11						
S	4		independent voting members of the governing body (Part VI, line 1b)		4		10						
/itie	5		per of individuals employed in calendar year 2019 (Part V, line 2a)		5		158						
Activities & Governance	6		per of volunteers (estimate if necessary)		6		11_						
⋖	7a		ated business revenue from Part VIII, column (C), line 12		7a		0						
	b	Net unrelat	7b		0								
			ons and grants (Part VIII, line 1h)...............	Prior Year		Current Yea							
<u>e</u>	8			74,499		350,452							
en	9		ervice revenue (Part VIII, line 2g)	48,909		558,702							
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)	1.	48,483		231,929						
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		69,853		525,226						
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	22,8	41,744	26,666,3							
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1-3)	1,0	50,364	2,0	056,250						
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	<u> </u>							
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	12,3	90,640	14,4	440,245						
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0		0						
xbe	b	Total fundr	aising expenses (Part IX, column (D), line 25) ▶ 535,935										
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,8	97,225	8,6	657,293						
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .	20,3	38,229	25,	153,788						
	19	Revenue le	ess expenses. Subtract line 18 from line 12	2,50	03,515	1,5	512,521						
Net Assets or Fund Balances				Beginning of Curre	ent Year	End of Year	r						
sets alan	20	Total asset	s (Part X, line 16)	26,78	81,444	29,6	606,198						
t As	21	Total liabili	ties (Part X, line 26)	2,6	05,403	3,8	866,546						
울	22	Net assets	or fund balances. Subtract line 21 from line 20	24,1	76,041	25,7	739,652						
Pa	art II	Signatu	re Block										
			I declare that I have examined this return, including accompanying schedules and state			y knowledge and b	pelief, it is						
tru	e, correc	t, and complete	e. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowled	ge.								
Sig	jn 💮	Signati	ure of officer	Date									
He	re	JOHN	NB KING, JR, PRESIDENT										
		Type o	r print name and title										
Pa	id	Print/Type		ate	Check	if PTIN							
		GREGOR	RY M. PLOTTS, CPA 4	/17/21	self-emple	- 1	941						
	epare	Firm's non	LEGISCOUL C	Firm's	EIN ▶	37-1611326							
US	e Onl	V -	dress ► 111 ROCKVILLE PIKE, SUITE 600, ROCKVILLE, MD 20850	Phone		(301) 231-620							
Ma	y the IF	_	this return with the preparer shown above? (see instructions)			· · V Yes							

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

Cat. No. 11282Y

	1.490=
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE EDUCATION TRUST PROMOTES HIGH ACADEMIC ACHIEVEMENT FOR ALL STUDENTS AT ALL LEVELS
	PRE-KINDERGARTEN THROUGH COLLEGE. OUR GOAL IS TO CLOSE THE GAPS IN OPPORTUNITY AND ACHIEVEMENT THAT
	CONSIGN FAR TOO MANY YOUNG PEOPLE-ESPECIALLY THOSE FROM LOW-INCOME FAMILIES OR WHO ARE BLACK,
	LATINO, OR AMERICAN INDIAN-TO LIVES ON THE MARGINS OF THE AMERICAN MAINSTREAM.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 9,918,877 including grants of \$ 1,149,250) (Revenue \$ 688,450)
	THE EDUCATION TRUST HAS THREE STATE OFFICES, THE EDUCATION TRUST-WEST, THE EDUCATION TRUST-MIDWEST,
	AND THE EDUCATION TRUST-NEW YORK. THE STATE OFFICES WORK IN THEIR STATES FOR THE HIGH ACADEMIC
	ACHIEVEMENT OF ALL STUDENTS AT ALL LEVELS, KINDERGARTEN THROUGH COLLEGE, AND AIM TO CLOSE THE
	ACHEIVEMENT GAPS SEPARATING LOW-INCOME STUDENTS AND STUDENTS OF COLOR FROM OTHER YOUTH THROUGH
	STATE-WIDE EDUCATION POLICY AND ADVOCACY WORK.
4b	(Code:) (Expenses \$ 5,872,630 including grants of \$ 717,000) (Revenue \$ 343,870)
	OUR PROGRAM AND POLICY TEAMS CONDUCT RESEARCH AND ANALYZE EDUCATIONAL PRACTICES, PRE-K THROUGH
	COLLEGE. THEIR WORK AIMS TO DEEPEN OUR UNDERSTANDING OF THE FACTORS THAT CONTRIBUTE TO ACHIEVEMENT
	GAPS, LEARN FROM AND EXTEND THE BEST WORK IN THE FIELD, AND DEVELOP POSITIONS AND SUPPORTING
	EVIDENCE TO ADVANCE THE ORGANIZATION'S STRATEGIC AGENDA. MORE SPECIFICALLY, THE WORK FOCUSES ON
	ADVANCING THE QUALITY OF TEACHING, ENSURING ACCOUNTABILITY AND SUPPORT FOR SCHOOLS AND COLLEGES,
	MONITORING ACHIEVEMENT PATTERNS IN PREK-12 AND HIGHER EDUCATION, AND FOSTERING BEST PRACTICES TO
	HELP SCHOOLS ALIGN THEIR CURRICULA WITH STATE STANDARDS.
4c	(Code:) (Expenses \$ 5,814,394 including grants of \$ 190,000) (Revenue \$ 6,493)
40	THE DIVISION OF GOVERNMENT AFFAIRS AND COMMUNICATIONS ARTICULATES AND ADVOCATES FOR THE
	ORGANIZATION'S STRATEGIC PRIORITIES. IT PUBLISHES RESEARCH AND ANALYSES IN PRINT AND ONLINE AND
	PARTNERS WITH EDUCATORS, ADVOCATES, AND ALLIED POLICYMAKERS AT THE LOCAL, STATE, AND NATIONAL LEVELS
	TO ADVANCE SPECIFIC EDUCATION POLICY OBJECTIVES.
	TO NO WINDE OF EDITION OF OBJECTIVES.
	Other pregram convices (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 21,605,901
4e	10tal program 36l vide 6xpc 1363 F 21,000,301

Form 990 (2019) Page ${f 3}$

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Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	,	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	,	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	•	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	•	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 113			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 158			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b		
		30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		,
L		4a		~
b	If "Yes," enter the name of the foreign country ►			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ū	required to file Form 8282?	7с		\ \
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		_
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization have excess business nothings at any time during the year?			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
b 10		90		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
•	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official ~ 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a v b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► AR, CA, MI, NY, WA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records MARIA DARIE, 1501 K STREET NW SUITE 200, WASHINGTON, DC 20005, (202) 293-1217

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

C Average Position (not check more than one box, unless person is both an officer and a director/trustee) C Reportable compensation of the compensation of	Check this box if fletther the organization fic	arry relate	Uorg	ailiz	Jilicer, director,	or trustee.					
Companies Comp	(A)	(D)							(D)	(E)	(E)
Company Comp					neck	mor	e than o				
Compensation for the organizations of plant of the organization of possible programs of the organization of possible programs. Compensation of the organizations of the organizations of possible programs. Compensation of the organizations of the organizations of the organizations of possible programs. Compensation of the organizations of the org	Name and title								'	· '	
(1) JOSÉ L CRUZ		1 '		_	_	_					
(1) JOSÉ L CRUZ			divid	stitu	ffice	ey e	ighe	orme			
(1) JOSÉ L CRUZ			dual	tion	_	mpl	st co	4			related organizations
(1) JOSÉ L CRUZ			rtrug	al tr		руе	Jmp				
(1) JOSÉ L CRUZ		dotted line)	tee	uste			ensa				
CHAIR				Φ			ited				
(2) JESSE JACKSON	(1) JOSÉ L. CRUZ	2.0									
BOARD MEMBER			~						0	0	0
(3) JAMES FORMAN, JR.		1.0	1								
BOARD MEMBER			~						0	0	0
(4) DR. EDUARDO J. PADRÓN	(3) JAMES FORMAN, JR.	1.0									
BOARD MEMBER			~						0	0	0
C5 DANIEL R. PORTERFIELD, PH.D. 1.0 BOARD MEMBER	(4) DR. EDUARDO J. PADRÓN	1.0	_								
BOARD MEMBER	BOARD MEMBER		~						0	0	0
COLISA GELOBTER 1.0	(5) DANIEL R. PORTERFIELD, PH.D.	1.0	_								
BOARD MEMBER			~						0	0	0
(7) LISETTE NIEVES 1.0 BOARD MEMBER ✓ 0 0 0 (8) MONIQUE IDLETT-MOSLEY 1.0 0 0 0 0 BOARD MEMBER ✓ 0 0 0 0 (9) PETER GROFF 1.0 0 0 0 0 BOARD MEMBER ✓ 0 0 0 0 (10) YOLIE FLORES 1.0 0 0 0 0 BOARD MEMBER ✓ 0 0 0 0 (11) JOHN B KING 37.5 0 47,353 (12) CATHY DANIELS 37.5 0 47,353 (12) CATHY DANIELS 37.5 0 30,381 (13) WILFREDO DEL PILAR 37.5 0 265,740 0 30,381 (13) WILFREDO DEL PILAR 37.5 0 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 0 16,238	(6) LISA GELOBTER	1.0	_								
BOARD MEMBER	BOARD MEMBER		~						0	0	0
R MONIQUE IDLETT-MOSLEY 1.0 BOARD MEMBER V	(7) LISETTE NIEVES	1.0									
BOARD MEMBER	BOARD MEMBER		~						0	0	0
SOURCE 1.0 BOARD MEMBER 1.0 0 0 0 0 0 0 0 0 0	(8) MONIQUE IDLETT-MOSLEY	1.0									
BOARD MEMBER	BOARD MEMBER		~						0	0	0
(10) YOLIE FLORES	(9) PETER GROFF	1.0									
BOARD MEMBER	BOARD MEMBER		~						0	0	0
(11) JOHN B KING 37.5 PRESIDENT & CEO ✓ ✓ 521,593 0 47,353 (12) CATHY DANIELS 37.5 ✓ 265,740 0 30,381 CHIEF OPERATING OFFICER ✓ 265,740 0 30,381 (13) WILFREDO DEL PILAR 37.5 ✓ 261,193 0 29,685 VP HIGHER EDUCATION 37.5 ✓ 212,978 0 16,238	(10) YOLIE FLORES	1.0									
PRESIDENT & CEO V V 521,593 0 47,353 (12) CATHY DANIELS 37.5 2 265,740 0 30,381 CHIEF OPERATING OFFICER V 265,740 0 30,381 (13) WILFREDO DEL PILAR 37.5 V 261,193 0 29,685 VP HIGHER EDUCATION 37.5 V 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 V 212,978 0 16,238	BOARD MEMBER		~						0	0	0
(12) CATHY DANIELS 37.5 CHIEF OPERATING OFFICER ✓ 265,740 0 30,381 (13) WILFREDO DEL PILAR 37.5 ✓ 261,193 0 29,685 VP HIGHER EDUCATION ✓ 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 ✓ 212,978 0 16,238	(11) JOHN B KING	37.5									
CHIEF OPERATING OFFICER ✓ 265,740 0 30,381 (13) WILFREDO DEL PILAR 37.5 ✓ 261,193 0 29,685 VP HIGHER EDUCATION ✓ 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 ✓ 212,978 0 16,238	PRESIDENT & CEO		~		~				521,593	0	47,353
(13) WILFREDO DEL PILAR 37.5 ∨P HIGHER EDUCATION ✓ 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 ✓ 212,978 0 16,238	(12) CATHY DANIELS	37.5									
VP HIGHER EDUCATION ✓ 261,193 0 29,685 (14) IAN ROSENBLUM 37.5 ✓ 212,978 0 16,238	CHIEF OPERATING OFFICER				~				265,740	0	30,381
(14) IAN ROSENBLUM 37.5 EXECUTIVE DIRECTOR ETNY ✓ 212,978 0 16,238	(13) WILFREDO DEL PILAR	37.5									
EXECUTIVE DIRECTOR ETNY ✔ 212,978 0 16,238	VP HIGHER EDUCATION					~			261,193	0	29,685
	(14) IAN ROSENBLUM	37.5									
	EXECUTIVE DIRECTOR ETNY					~			212,978	0	

Part VII Section A. Officers, Directors, 1	rustees,	Key Employees, and						d Highest Compensated Employees (continued)					
		(C)									ı		
(A)	(B)	/da m			ition			(D)	(E)		ı	(F)	
Name and title	Average	١,				e than o is both		Reportable	Reporta	able	Estima	ted amo	ount
	hours	office	er and			or/trust		compensation from the	compens			other	
	per week (list any	Individual trustee or director	Ins	Off	Ke.	Hic	Fo	organization	from rel organiza			oensations om the	on
	hours for	livid	titut	Officer	Key employee	ploy	Forme	(W-2/1099-MISC)	(W-2/1099	-MISC)		zation a	
	related organizations	ual	tion		nplc	t co	¬				related o	organiza	ations
	below	trus	al tro		yee	m pe					ı		
	dotted line)	tee	Institutional trustee			Highest compensated employee					ı		
			Ф			ted					ı		
(15) DENISE FORTE	37.5												
SNR VP PARTNERSHIP & ENGAGEMENT		1			~			214,544		0	ı	12	2,771
(16) ELISHA SMITH ARRILLAGA	37.5							,					
EXECUTIVE DIRECTOR ETW					1			190,268		0	ı	33	3,714
(17) TAKIRRA WINFIELD DIXON	37.5							.00,200					,,, , , ,
VP STRATEGIC COMMUNICATIONS					/			192,777		0	ı	20	9,704
(18) ARY SPATIG-AMERIKANER	37.5				Ť			102,111					7,104
VP P-12 POLICY & PRACTICE	37.3	1			/			180,495		0	ı	31	2,555
(19) AMBER ARELLANO	37.5							100,493				- 52	2,000
EXECUTIVE DIRECTOR ETM	37.3	-			/			194,712		0	ı	4.2	4,266
(20) LYNN JENNINGS	37.5							194,712		0		14	1,200
SNR DIRECTOR FOR NATIONAL & STATE PARTNERSHIPS	37.3	-				\ \		140.776		0	ı	20	2 4 4 2
To all	27.5							149,776		U		30	0,443
(21) ROBIN HARRIS	37.5	-						457.005			ı	00	2.050
MANAGING EDITOR	07.5					~		157,085		0		22	2,359
(22) CHRISTOPHER NELLUM	37.5	-									ı		
DEPUTY DIRECTOR OF RESEARCH AND POLICY						~		154,216		0		22	2,140
(23) BRIAN RIVAS	37.5	-								_	ı	40	
DIRECTOR POLICY AND GOVERNMENT RELATIONS						~		154,562		0		19,768	
(24) TIFFANY JONES	37.5	-									ı		
SNR DIRECTOR OF HIGHER EDUCATION POLICY						~		148,356		0		21	1,781
(25) RACHEL STALCUP	37.5	-									ı		
CHIEF DEVELOPMENT OFFICER					~		Ļ	157,976		0			0,555
1b Subtotal								3,156,271		0		373	3,713
c Total from continuation sheets to Part								0		0			0
d Total (add lines 1b and 1c)								3,156,271		0		373	3,713
2 Total number of individuals (including but		d to th	ose	e list	ted	above	e) w	ho received more	e than \$1	00,000	of		
reportable compensation from the organi	zation 🕨							15					
												Yes	No
3 Did the organization list any former of							mpl	oyee, or highes	t compe	nsated			
employee on line 1a? If "Yes," complete S	Schedule J	for su	uch	indi	ivid	ual					3		<u> </u>
4 For any individual listed on line 1a, is the	sum of re	portal	ble	con	npei	nsatio	n a	nd other comper	nsation fr	om the			
organization and related organizations	greater th	an \$1	150,	,000)? /	f "Ye	s, "	complete Sched	dule J fo	r such			
individual											4	~	
5 Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	fro	m any	un!	related organizat	ion or inc	lividual			
for services rendered to the organization	? If "Yes," c	compl	ete	Sch	hedu	ule J f	or s	such person .			5		~
Section B. Independent Contractors													
1 Complete this table for your five high	nest comp	ensate	ed	inde	epei	ndent	СО	ntractors that r	eceived	more t	han \$1	00,00	00 of
compensation from the organization. Repo	ort compen	satior	n for	r the	e ca	lenda	r ye	ar ending with or	within the	e organ	ization'	s tax y	year.
(A)								(B)			(C)		
Name and business add	ress							Description of serv	rices				
LARSON COMMUNICATIONS, 1725 PIERCE STREET, STE #1, SAN FRANCISCO, CA 94115 CONSULTING									128	3,700			
PENN HILL GROUP, LLC, 777 6TH STREET, NW, S					_	NSULTING				108	3,000		

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spor	ise or note to a	ny line in this Pa	rt VIII		🗆
					·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigr	าร .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	· -			1b		-			
اع ق	С	Fundraising events			1c		-			
rs, r≱	d	Related organization			1d					
<u>a</u> g	е	Government grants			1e		-			
ns,	f	All other contribution	•	,			-			
er iti		and similar amounts no			1f	25,350,452				
현된	q	Noncash contribution	ns in	cluded in						
od of		lines 1a-1f			1g	\$				
g g	h	Total. Add lines 1a-	-1f .			🕨	25,350,452			
						Business Code				
<u>ce</u>	2a	CONTRACTS				541900	468,212	468,212		
<u> </u>	b	REGISTRATION FEE	S			541900	90,490	90,490		
Program Service Revenue	С									
eve	d									
Pg a	е									
Pr	f	All other program se	ervice	revenue			0	0	0	0
	g	Total. Add lines 2a-	-2f .			•	558,702			
	3	Investment income		uding divi	dend	s, interest, and				
		other similar amoun	-				224,820			224,820
	4	Income from investm	nent d	of tax-exem	npt bo	ond proceeds ►				
	5	Royalties								
		_		(i) Rea		(ii) Personal	-			
	6a	Gross rents	6a	4	5,115		-			
	b	Less: rental expenses	6b				_			
	C	Rental income or (loss)	6c		5,115	· .				
	d	Net rental income or	r (loss	· -			45,115			45,115
	7a	Gross amount from		(i) Securit	iles	(ii) Other	-			
		sales of assets	7 -	9,47	1,446					
		other than inventory	7a				-			
Revenue	b	Less: cost or other basis	7h	0.46	4 227					
Ver		and sales expenses .	7b 7c		34,337 7,109		-			
		Gain or (loss) Net gain or (loss)				·	7,109			7,109
Je	d	= : :			· · ·	>	7,109			7,109
Other	8a	Gross income from events (not including)	Φ.	•						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expense			8b		-			
	C	Net income or (loss)				ents ►				
	9a	Gross income fi			9 0 1 0					
	Ju	activities. See Part I			9a					
	b	Less: direct expense			9b		-			
	С	Net income or (loss)				es >				
		Gross sales of in								
		returns and allowand		•	10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	from	sales of in	vento	ory >				
SI						Business Code				
e01	11a	OTHER INCOME				541900	480,111	480,111		
Miscellaneous Revenue	b									
eve	С									
Alis(d						0	0	0	0
2	е	Total. Add lines 11a					480,111			
	12	Total revenue. See	instr	uctions .			26,666,309	1,038,813	0	277,044

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response			· · · · · · · · · · · · · · · · · · ·	
Da	·				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,056,250	2,056,250		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,863,454	2,645,578	137,509	80,367
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,124,590	8,430,313	438,183	256,094
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				<u> </u>
9	Other employee benefits	1,606,299	1,484,078	77,138	45,083
10	Payroll taxes	845,902	781,539	40,622	23,741
11	Fees for services (nonemployees):				<u> </u>
а	Management				
b	Legal	13,292	5,862	7,319	111
c	Accounting	51,071	22,523	28,120	428
d	Lobbying	01,011	22,020	20,120	120
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)	3,195,264	2,789,647	351,825	53,792
12	Advertising and promotion	51,087	22,530	28,129	428
13		325,202	201,530	118,727	4,945
14	Office expenses	352,140	155,299	193,891	2,950
15		332,140	155,299	193,091	2,930
16	Royalties	2,338,447	1,297,429	996,150	44,868
	' '			-	
17	Travel	1,529,817	1,265,456	255,220	9,141
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	370,414	192,082	169,242	9,090
23	Insurance	63,212	27,877	34,805	530
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	TEMPORARY SERVICES	152,538	133,174	16,796	2,568
b	STAFF DEVELOPMENT	118,200	52,128	65,082	990
c	BAD DEBT EXPENSE	61,255	27,014	33,728	513
d	TAXES	9,580	4,225	5,275	80
e	All other expenses	25,774	11,367	14,191	216
25	Total functional expenses. Add lines 1 through 24e	25,153,788	21,605,901	3,011,952	535,935
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	-,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,,	Form 990 (2010)

Part X Balance Sheet

	artx	Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	4,995,090	2	5,305,343
	3	Pledges and grants receivable, net	13,826,550	3	12,675,592
	4	Accounts receivable, net	244,617	4	437,230
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	0
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	360,527	9	448,261
	10a	Land, buildings, and equipment: cost or other	000,021		440,201
		basis. Complete Part VI of Schedule D 10a 2,449,594			
	b	Less: accumulated depreciation 10b 2,058,478	606,747	10c	391,116
	11	Investments—publicly traded securities	1,046,057	11	4,739,373
	12	Investments—other securities. See Part IV, line 11	5,526,531	12	5,217,323
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	175,325	15	391,960
	16	Total assets. Add lines 1 through 15 (must equal line 33)	26,781,444	16	29,606,198
	17	Accounts payable and accrued expenses	2,167,537	17	2,923,632
	18	Grants payable		18	
	19	Deferred revenue		19	43,295
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	437,866	25	899,619
	26	Total liabilities. Add lines 17 through 25	2,605,403	26	3,866,546
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	6,334,934	27	8,813,157
Ä	28	Net assets with donor restrictions	17,841,107	28	16,926,495
Func		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
)ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	24,176,041	32	25,739,652
$\frac{8}{6}$	33	Total liabilities and net assets/fund balances	26,781,444	33	29,606,198
_		. Standard and the decorption balantood in the first in t	20,101,444		Form 990 (2019)

Par	XI Reconciliation of Net Assets					.9	
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1				6,309	
2	Total expenses (must equal Part IX, column (A), line 25)	2			25,15	3,788	
3	Revenue less expenses. Subtract line 2 from line 1	3		1,512,521			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			24,17	6,041	
5	Net unrealized gains (losses) on investments	5			5	1,090	
6 Donated services and use of facilities							
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10			25,73	9,652	
Part	Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
0-	Schedule O.			0-		_	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_	2a			
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled	l or				
	reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
h	Were the organization's financial statements audited by an independent accountant?			2b	~		
D		 :41		20			
	If "Yes," check a box below to indicate whether the financial statements for the year were auc separate basis, consolidated basis, or both:	ited o	na				
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	oreigh	t of				
C	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~		
	If the organization changed either its oversight process or selection process during the tax year, e						
	Schedule O.	жрішіі					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the				
	Single Audit Act and OMB Circular A-133?		· _	3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	EDUCATION TRUST					52-198	32223			
Par	rt I Reason for Public Char	ity Status (All	organizations must	comple	te this p	art.) See instructio	ns.			
The o	organization is not a private founda		,		-	•				
1	A church, convention of church									
2	A school described in section	. , , , , , , ,	,			, ,				
3	A hospital or a cooperative hos		<i>!</i>			, , , ,	····	l		
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)(iii). Enter t	ne		
5	An organization operated for t		college or university	owned o	r operate	ad by a government	al unit des	cribed in		
·	section 170(b)(1)(A)(iv). (Comp		conege of university	owned o	Ороган	od by a government	ai aint acs	CIDCO III		
6	☐ A federal, state, or local govern	•	mental unit described	l in sectio	on 170(b)	(1)(A)(v).				
7	An organization that normally	•					the gener	ral public		
	described in section 170(b)(1)(A)(vi). (Complet	e Part II.)		J		J	·		
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)						
9	☐ An agricultural research organia									
	or university or a non-land-grar university:		,	,		•	J			
10	An organization that normally re	eceives: (1) more	e than 331/3% of its su	upport fro	m contri	butions, membership	fees, and	gross		
	receipts from activities related support from gross investment	income and uni	related business taxal	ble incom	ne (less se	ection 511 tax) from	businesses	i ils S		
	acquired by the organization af		•		•	•				
11	An organization organized and	•		-						
12	An organization organized and									
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а										
u	the supported organization							y giving		
	supporting organization. Yo									
b	☐ Type II. A supporting organ	ization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by ha	aving		
	control or management of t				persons	that control or man	age the sup	oported		
	organization(s). You must o	-	•							
С	Type III functionally integrits supported organization(s						ally integrat	ted with,		
	,, ,	, ,	•					!!! (-)		
d	Type III non-functionally integrated that is not functionally integrated that it is not functionally integrated that it is not functionally integrated that it is not functionally integrated that it is not funct	•		•			_	` ,		
	requirement (see instruction						u an allem	.17611633		
е		,	•		-		II Type III	1		
_	functionally integrated, or T						, ii, Type iii	l		
f	Enter the number of supported o	rganizations .								
g	Provide the following information	about the supp	orted organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amo			
			(described on lines 1–10 above (see instructions))	,	ur governing ment?	support (see instructions)	other supp instruct	,		
			, , ,			,		,		
				Yes	No					
(A)										
(B)										
(C)										
(C)										
(D)										
(E)										
Tota	1									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Support Support

Secti	on A. Public Support	quality undo	1 110 10010 110	tod bolow, pr	case comple	to r art iii.)	
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,749,208	7,735,044	6,594,062	21,984,562	25,350,452	74,413,328
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		, ,				0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	12,749,208	7,735,044	6,594,062	21,984,562	25,350,452	74,413,328
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						48,317,514
6	Public support. Subtract line 5 from line 4						26,095,814
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	12,749,208	7,735,044	6,594,062	21,984,562	25,350,452	74,413,328
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	71,697	40,468	60,119	148,483	269,935	590,702
9	Net income from unrelated business activities, whether or not the business is regularly carried on					0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	8,465	33,196	16,537	69,853	480,111	608,162
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for th organization, check this box and stop her	e organization e	's first, second	d, third, fourth,	or fifth tax ye	12 ear as a section	
Secti	on C. Computation of Public Suppor	t Percentage)				
14	Public support percentage for 2019 (line 6	, column (f) div	vided by line 1	1, column (f))		14	34.51 %
15	Public support percentage from 2018 Sch					15	45.39 %
16a	33 ¹ / ₃ % support test—2019. If the organize						
	box and stop here. The organization qual						
b	331/3% support test—2018. If the organiz						
	this box and stop here. The organization			_			_
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization m supported organization	tion meets the neets the "fact	e "facts-and-c s-and-circums	ircumstances" stances" test. 7	test, check t The organization	his box and s on qualifies as	a publicly
18	Private foundation. If the organization did instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization fails to qualify	under the te	sis listed beit	Jw, piease co	implete i ait	11.)	
	on A. Public Support				T		
Calen	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	,						
с 8	Add lines 7a and 7b						_
•	line 6.)						
Section	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	-			or fifth tax ye		. , . ,
Section	on C. Computation of Public Suppor						· · ·
15	Public support percentage for 2019 (line 8			13, column (f))		15	%
16	Public support percentage from 2018 Sch					16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18	<u>%</u>
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a						
b	33 ¹ /3% support tests—2018. If the organiz	-	-			_	_
D	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

on A. All Supporting Organizations				
		Yes	No	
documents? If "No," describe in Part VI how the supported organizations are designated. If designated by				
	1			
under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	2			
(b) and (c) below.	3a			
Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b			
Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	30			
Was any supported organization not organized in the United States ("foreign supported organization")? If				
Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4a			
Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)				
purposes.	4c			
Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	F			
	5a			
designated in the organization's organizing document?	5b			
Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с			
Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6			
Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part Lef School Lef L. (Form 200 et 200 F.7)				
	7			
If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8			
Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a			
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which				
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit				
Was the organization subject to the excess business holdings rules of section 4943 because of section				
supporting organizations)? If "Yes," answer 10b below.				
Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)				
	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organization are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). Did the organization have a supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("Greign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI including (i) the names and EIN numbers of the supported organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization hat also support organization's organizing document. Type I or Type II on	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization and toes not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization as described in section 509(a)(1) or (2)? If "Yes," answer (t) and (t) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization purposes? If "Yes," explain in Part VI what controls the organization purposes? If "Yes," explain in Part VI what control and discretion despite being controlled or supervised by or in connection with its supported organization under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization was used exclusively for section 170(c)(2)(B) purposes? Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization and, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added substit	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1 or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (6) and (6) below. Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (6) and (6) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 508(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. Did the organization nessure that all support to such organization such sussed exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls and discretion and purposes? If "Yes," explain in Part VI what controls and discretion despite being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization and controlled or supervised by or in connection with its supported organization. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," purposes. Did the organization provide a grant, to remove any supported organization by the action and the organization of supported organizations organized occument? Substitutions only, Was	

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
<u> </u>		1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
•		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Sooti	on E. Type III Functionally Integrated Supporting Organizations	3		
-	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	notru	otion	-1
1 a	The organization satisfied the Activities Test. Complete line 2 below.	nsuu	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization is the parent of each of its supported organizations. Complete interviews .	see in	structi	ions)
2	Activities Test. <i>Answer (a) and (b) below.</i>	300 111	Yes	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
a	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	mpt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
LINE 10 - OTHER INCOME	SALES OF INVENTORY	462					462
	OTHER INCOME	8,003	33,196	16,537	69,853	480,111	607,700
	Total	8,465	33,196	16,537	69,853	480,111	608,162

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

THE EDUCATION TRUST 52-1982223 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

THE EDUCATION TRUST

Employer identification number
52-1982223

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6		\$ 1,025,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization
THE EDUCATION TRUST

Employer identification number
52-1982223

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
THE EDUCATION TRUST

Employer identification number 52-1982223

Noncash Property (see instructions). Use duplicate co	opies of Part II if additional space	ce is needed.
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	 \$	
	(b) Description of noncash property given (b) Description of noncash property given	Description of noncash property given (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (c) FMV (or estimate) (See instructions.)

Name of organization **Employer identification number** THE EDUCATION TRUST 52-1982223 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

iax) (see separate instructions), ti	nen			
• S	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name	of organization			' '	ntification number
	EDUCATION TRUST				52-1982223
Par	I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527 of	organization.
1		the organization's direct and in-	direct political ca	mpaign activities in Part	IV. (see instructions for
	definition of "political car	. •			
2		y expenditures (see instructions) .			;
3		cal campaign activities (see instruc			
Par		e organization is exempt und			
1		excise tax incurred by the organiza			;
2	-	excise tax incurred by organization	-		;
3		ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	= =
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part		504/	\	() (0)
Par	•	e organization is exempt und	·	•	(c)(3).
1		ly expended by the filing organiz			
2		filing organization's funds contributies	_	_	
3		expenditures. Add lines 1 and 2.			
4		n file Form 1120-POL for this year?			Yes No
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committee	e (PAC). If additior	nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
(1)					
(2)					
(3)					
(4)					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2019

Pá	art II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under
A	Check	_ 5 5	s to an affiliated group (and list in Part IV each affi hare of excess lobbying expenditures).	liated group membe	er's name,
В	Check	▶ ☐ if the filing organization checked	ed box A and "limited control" provisions apply.		
		Limits on Lobby	(a) Filing	(b) Affiliated	
		(The term "expenditures" me	organization's totals	group totals	
	1a Tota	al lobbying expenditures to influence	22,155		
	b Tota	al lobbying expenditures to influence a	a legislative body (direct lobbying)	147,860	
	c Tota	al lobbying expenditures (add lines 1a	and 1b)	170,015	
	d Oth	er exempt purpose expenditures		24,983,773	
	e Tota	al exempt purpose expenditures (add	lines 1c and 1d)	25,153,788	
	f Lob	bying nontaxable amount. Enter the			
	colu	ımns.	1,000,000		
	If the	e amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not	over \$500,000	20% of the amount on line 1e.		
	Over	\$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over	\$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over	\$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over	\$17,000,000	\$1,000,000.		
	g Gra	ssroots nontaxable amount (enter 259	% of line 1f)	250,000	
	h Sub	tract line 1g from line 1a. If zero or les	ss, enter -0	0	
	i Sub	tract line 1f from line 1c. If zero or les	s, enter -0	0	
	•	nere is an amount other than zero orting section 4911 tax for this year?	on either line 1h or line 1i, did the organization		Yes No
	(S	ome organizations that made a sec	ar Averaging Period Under Section 501(h) tion 501(h) election do not have to complete all	of the five column	s below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total	
2a	Lobbying nontaxable amount	900,406	1,000,000	1,000,000	1,000,000	3,900,406	
b	Lobbying ceiling amount (150% of line 2a, column (e))					5,850,609	
С	Total lobbying expenditures	83,556	75,940	154,900	170,015	484,411	
d	Grassroots nontaxable amount	225,102	250,000	250,000	250,000	975,102	
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,462,653	
f	Grassroots lobbying expenditures	22			22,155	22,177	

Schedule C (Form 990 or 990-EZ) 2019

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed l	Form	5768		
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	ription of the lobbying activity.	Yes	No	Aı	noun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
! :	Other activities?					
j	Total. Add lines 1c through 1i					
2a	If "Yes," enter the amount of any tax incurred under section 4912					
b	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		-			
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
_	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	1/5)	or so	ction		
T CIT C	501(c)(6).	,,(5), () 3C			
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3		
rait	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."				ine 3	3, is
1	Dues, assessments and similar amounts from members	.	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5			
	Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grown instructions); and Part II-B, line 1. Also, complete this part for any additional information.	oup list	;); Par	t II-A, I	ines 1	and

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

THE EDUCATION TRUST 52-1982223 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2019 Page **2**

Part	Ш	Organizations Maintaining	Collections of	Art, His	torical 1	Freasures	, or Ot	her Similar As	sets (continued)
3		the organization's acquisition, ction items (check all that apply):		her reco	rds, chec	k any of th	e follow	ing that make s	significant use of i	ts
а	☐ Pu	ıblic exhibition		d		or exchang				
b		cholarly research		е	☐ Other					
С		eservation for future generations								
4	Provid XIII.	de a description of the organiza	tion's collections a	and expl	ain how t	hey further	the org	anization's exer	mpt purpose in Pa	art
5		g the year, did the organization s to be sold to raise funds rather							ar □ Yes □ N	lo
Part	: IV	Escrow and Custodial Arra								
		Complete if the organization 990, Part X, line 21.	answered "Yes	" on Fo	rm 990, I	Part IV, line	e 9, or	reported an ar	nount on Form	
1a	includ	e organization an agent, trustee ded on Form 990, Part X?							ot 🗌 Yes 🗌 N	lo
b	If "Ye	s," explain the arrangement in P	art XIII and comple	ete the fo	ollowing t	able:		1		
									mount	
C	_	nning balance					1c			_
d		ions during the year					1d	_		_
e		butions during the year					1e			—
f 20		ng balance					1f		/2 □ Vaa □ N	lo
2a b		s," explain the arrangement in P	•					•		U
Par		Endowment Funds.	art Am. Oncok ner	C II LIIC C	лріанано	TITIGO DOCTI	provide	a on are Am .		—
ı aı		Complete if the organization	answered "Yes	" on Fo	rm 990. I	Part IV. line	e 10.			
			(a) Current year		ior year	(c) Two year		(d) Three years bac	k (e) Four years back	— k
1a	Begir	nning of year balance								_
b	_	ibutions								_
С		nvestment earnings, gains, and								_
d	Grant	s or scholarships								_
е	Other	expenditures for facilities and ams								
f		nistrative expenses								_
g		of year balance								_
2	Provi	de the estimated percentage of t	the current year er	nd baland	ce (line 1g	g, column (a	a)) held a	as:	•	_
а	Board	d designated or quasi-endowme	nt 🕨	%						
b		anent endowment ▶	%							
С		endowment ►%								
	-	ercentages on lines 2a, 2b, and	•							
3a		nere endowment funds not in the	e possession of th	ne organ	ization th	at are held	and ad	ministered for th		_
	_	nization by:							Yes No	<u> </u>
		nrelated organizations							3a(i)	_
									3a(ii)	_
b		s" on line 3a(ii), are the related o ribe in Part XIII the intended uses	•	•					3b	—
4 Pari		Land, Buildings, and Equip		on s end	owment	unas.				—
rait	. VI	Complete if the organization		" on Fo	rm 99∩ I	Part IV line	11a	See Form 990	Part X line 10	
		Description of property	(a) Cost or of			or other basis		Accumulated	(d) Book value	—
		Description of property	(investm		1 ' '	other)		epreciation	(a) Book value	
1a	Land									_
b	Buildi	ings								_
С	Lease	ehold improvements				1,554,738		1,358,906	195,83	32
d	Equip	oment				894,856		699,572	195,28	34
e	Other									
Total.	Add li	nes 1a through 1e. <i>(Column (d) n</i>	nust equal Form 9	90, Part	X, columr	n (B), line 10	Oc.)	•	391,11	6

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Page 3

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11h Soo Form	000 Part V line 12
	(a) Description of security or category	(b) Book value		nod of valuation:
	(including name of security)		Cost or end-	of-year market value
(1) Financia				
	neld equity interests			
(3) Other	ODATE FIVED INCOME	1 007 000	END OF VEAR MAI	DICT VALUE
	ORATE FIXED INCOME IFICATES OF DEPOSIT	· · · · · · · · · · · · · · · · · · ·	END OF YEAR MAR	
(C)		4,209,333	LIND OF TEAK WAT	TRET VALUE
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	5,217,323		
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value
			Cost or end-	
(1)				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.	,		, ,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2) DEFERE	RED RENT EXPENSE			899,619
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)	(1) (5 000 5 1) (70) (70)			
				899,619
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organizatioi	n s tinancial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019

	. (
Par				Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	26,717,399
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		54.000		
a	Net unrealized gains (losses) on investments	2a	51,090		
b	Donated services and use of facilities	2b			
C C	Recoveries of prior year grants	2c 2d	0		
d e	Other (Describe in Part XIII.)		0	2e	51,090
3	Subtract line 2e from line 1			3	26,666,309
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i .			20,000,000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line	12.)		5	26,666,309
Part				r Returr	
	Complete if the organization answered "Yes" on Form 990,				
1				1	25,153,788
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	25,153,788
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	25,153,788
Part	• • • • • • • • • • • • • • • • • • • •	-l 4- D-		- D+1/ E	to a 4. Doub V. Boo
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	TATEMENT	ιο ριο	vide arry additional in	ioiiialioii	•
	TATEMENT				
		· -			

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE ORGANIZATION EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT .AS OF JUNE 30, 2020, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS. IF APPLICABLE, THE ORGANIZATION RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE. TAX YEARS 2017 THOURHG THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** THE EDUCATION TRUST 52-1982223 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (SEE STATEMENT) 20-1978102 **SUPPORT** 501(C)(3) 717,000 (SEE STATEMENT) 11-2247307 501(C)(3) 15,000 **SUPPORT** (SEE STATEMENT) 31-1760082 501(C)(3) 86,364 **SUPPORT** ASIAN AMERICANS ADVANCING JUSTICE LA 1145 WILSHIRE BLVD, LOS ANGELES, CA 97017 95-3854152 501(C)(3) 20,000 **SUPPORT** (5) BLU EDUCATIONAL FOUNDATION PO BOX 7042, SAN BERNARDINO, CA 92411 59-3823989 501(C)(3) 16,364 **SUPPORT** (6) BROCKTON INTERFAITH COMMUNITY 1350 PLEASANT STREET, BROCKTON, MA 02301 22-3135464 501(C)(3) 10,000 **SUPPORT** (7) BUFFALO URBAN LEAGUE 15 GENESEE STREET, BUFFALO, NY 14203 16-0743940 501(C)(3) 10.000 SUPPORT (SEE STATEMENT) 95-3151449 501(C)(3) 18.000 SUPPORT (9) CALIFORNIA STATE STUDENT ASSOCIATION 401 GOLDEN SHORE, LONG BEACH, CA 90802 94-2311940 501(C)(3) 12,500 SUPPORT (10) (SEE STATEMENT) 31-1746604 501(C)(3) 105,500 SUPPORT (11) CANAL ALLIANCE 91 LARKSPUR ST. SAN RAFAEL. CA 94901 16,364 SUPPORT 94-2832648 501(C)(3) (12) (SEE STATEMENT) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 53 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2019)

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
	(a) Type of grant of assistance	recipients	cash grant	noncash assistance	FMV, appraisal, other)	(i) Description of noncash assistance
t IV	Supplemental Information. Pro		anning die Dant III	in a Or Down III. a alivera	- (b), and any, at box, additi	and information
. IV	Supplemental information. Fig	Mue the information re	equiled in Fart i, i	ine z, rait iii, coluin	ir (b), and any other additi	onai imormation.
E QTAT						
_ 31741						
	EMENT)					
	EMENT)					

Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) CENTER FOR CHILDREN'S INITIATIVES 180 CABRINI BLVD, APT 94, NEW YORK, NY 10003	13-3039812	501(C)(3)	13,125				SUPPORT
(13) CENTER FOR EQUITY FOR ENGLISH LEARNERS - LOYOLA MARYMOUNT UNIVERSITY 1 LOYOLA MARYMOUNT UNIVERSITY DRIVE, LOS ANGELES, CA 90045	95-1643334	501(C)(3)	30,000				SUPPORT
(14) CHELSEA COLLABORATIVE, INC 318 BROADWAY, CHELSEA, MA 02150	22-2906521	501(C)(3)	9,000				SUPPORT
(15) COMMITTEE FOR HISPANIC CHILDREN & FAMILIES 75 BROAD STREET, SUITE 620, NEW YORK, NY 10004	11-2622003	501(C)(3)	20,000				SUPPORT
(16) COMMUNITY ACTION ORGANIZATION OF WESTERN NY (CAOWNY) 45 JEWETT AVE, SUITE 150, BUFFALO, NY 14214	16-0911473	501(C)(3)	10,000				SUPPORT
(17) COMMUNITY COALITION 8101 SOUTH VERMONT AVE, LOS ANGELES, CA 90044	94-4298811	501(C)(3)	16,364				SUPPORT
(18) COMMUNITY PARTNERS FBO PARENT ORGANIZATION NETWORK 1000 N. ALAMEDA STREET STE 240, LOS ANGELES, CA 90012	95-4302067	501(C)(3)	16,364				SUPPORT
(19) CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND ENGAGEMENT, SAN BERNARDINO, CA 92411	33-0938212	501(C)(3)	7,364				SUPPORT
(20) DETROIT PARENT NETWORK 726 LOTHROP ROAD, DETROIT, MI 48202	33-1054423	501(C)(3)	30,000				SUPPORT
(21) DOCS FOR TOTS 35-37 36TH ST., ASTORIA, NY 11106	56-2330690	501(C)(3)	15,000				SUPPORT
(22) FUTURE LEADERS OF AMERICA PO BOX 51637, OXNARD, CA 93031	77-0071036	501(C)(3)	16,364				SUPPORT
(23) IMMIGRANT FAMILY SERVICES INSTITUTE (IFSI-USA) 575 AMERICAN LEGION HIGHWAY, ROSLINDALE, MA 02131	47-4400495	501(C)(3)	9,000				SUPPORT
(24) LAWRENCE COMMUNITYWORKS, INC. 168 NEWBURY ST, LAWRENCE, MA 01841	04-2982308	501(C)(3)	9,000				SUPPORT
(25) LOS ANGELES UNITED METHODIST URBAN FOUNDATION 714 W. OLYMIC BLVD., SUITE 922, LOS ANGELES, CA 90015	95-3888111	501(C)(3)	16,364				SUPPORT
(26) MASSACHUSETTS PARENTS UNITED 388 PLEASANT STREET SUIT 305 , MALDEN, MA 02148	82-1313683	501(C)(3)	10,000				SUPPORT

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(27) MERIT RESEARCH, POLICY, AND EVALUATION LLC 2425 DAVIS AVE, ALEXANDRIA, VA 22302	83-3914269	N/A	6,000				SUPPORT
(28) MISSION GRADUATES 3040 16TH STREET, SAN FRANCISCO, CA 94103	23-7172909	501(C)(3)	16,364				SUPPORT
(29) NEW VENTURE FUND 1201 CONNECTICUT AVE NW, SUITE 3000, WASHINGTON, DC 20036	20-5806345	501(C)(3)	70,000				SUPPORT
(30) NEW YORK URBAN LEAGUE (NP) PO BOX 1794, NEW YORK, NY 10027	13-1671035	501(C)(3)	10,000				SUPPORT
(31) PREVENT CHILD ABUSE NEW YORK, INC. 4 GLOBAL VIEW, TROY, NY 12180	14-1730897	501(C)(3)	25,000				SUPPORT
(32) PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE 271 WEST SHORT STREET SUITE 202, LEXINGTON, KY 40507	61-1026214	501(C)(3)	40,000				SUPPORT
(33) PUBLIC POLICY INSTITUTE OF NEW YORK STATE, INC. 12 CORPORATE WOODS BOULEVARD, STE. 17, ALBANY, NY 12211	22-2235025	501(C)(3)	25,000				SUPPORT
(34) QUETZAL EDUCATION CONSULTING 30042 MISSION BLVD, SUITE 121 #409, HAYWARD, CA 94544	84-4962215	N/A	18,000				SUPPORT
(35) REGENTS OF THE UNIVERSITY OF CALIFORNIA - LOS ANGELES (UCLA) 2030 MOORE HALL BOX 951521, LOS ANGELES, CA 90095	95-6006143	STATE GOVERNMENT	6,000				SUPPORT
(36) REGENTS OF THE UNIVERSITY OF CALIFORNIA-IRVINE (UCI) 120 THEORY, SUITE 200, IRVINE, CA 92617	95-2226406	STATE GOVERNMENT	6,000				SUPPORT
(37) RESEARCH FOUNDATION OF CUNY 230 WEST 41ST STREET, 7TH FLOOR, NEW YORK, NY 10036	13-1988190	501(C)(3)	25,000				SUPPORT
(38) RESTORATIVE JUSTICE LEAGUE 1666 N. STREET, MERCED, CA 95340	83-2394455	501(C)(3)	12,500				SUPPORT
(39) RODEL FOUNDATION OF DELAWARE 100 WEST, 10TH STREET, SUITE 704, WILMINGTON , DE 19801	91-1944585	501(C)(3)	60,000				SUPPORT
(40) SACRAMENTO COUNTY OFFICE OF EDUCATION (SCOE) PO BOX 269003, SACRAMENTO, CA 95826	94-6002536	STATE GOVERNMENT	12,000				SUPPORT
(41) SCHUYLER CENTER FOR ANALYSIS AND ADVOCACY 540 BROADWAY, NEW YORK, NY 12207	13-5562357	501(C)(3)	100,000				SUPPORT
(42) TEACH PLUS, INC. ONE BEACON STREET , 15TH FLOOR SUITE 1500, BOSTON, MA 02108	26-3849492	501(C)(3)	36,000				SUPPORT
(43) THE CHILDREN'S AGENDA, INC. 1 SOUTH WASHINGTON STREET, SUITE 120, ROCHESTER, NY 14614	20-1547478	501(C)(3)	100,000				SUPPORT

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(44) THE NEW YORK IMMIGRATION COALITION INC 131 WEST 33RD STREET, SUITE 610, NEW YORK, NY 10001	13-3573409	501(C)(3)	23,000				SUPPORT
(45) TODOS: MATHEMATICS FOR ALL PO BOX 25482, TEMPE, AZ 85285	13-4242849	501(C)(3)	6,000				SUPPORT
(46) UNBOUNDED LEARNING INC. 228 PARK AVE S #90834, NEW YORK, NY 10003	47-5223320	501(C)(3)	55,000				SUPPORT
(47) UNITED INTERFAITH ACTION OF SOUTHEASTERN MASSACHUSETTS 228 NORTH MAIN STREET, FALL RIVER, MA 02720	31-1585685	501(C)(3)	9,000				SUPPORT
(48) UNITED WAY OF BUFFALO & ERIE COUNTY 742 DELAWARE AVE, BUFFALO, NY 14209	16-0743969	501(C)(3)	25,000				SUPPORT
(49) UNITED WAY OF CENTRAL MASSACHUSETTS, INC. 484 MAIN STREET, SUITE 300, WORCESTER, MA 01608	04-2104017	501(C)(3)	9,500				SUPPORT
(50) UNITED WAY OF NEW YORK CITY 205 EAST 42ND STREET 12TH FLOOR, NEW YORK, NY 10017	13-2617681	501(C)(3)	21,250				SUPPORT
(51) URBAN LEAGUE OF ROCHESTER, NY INC. 265 N. CLINTON AVENUE, ROCHESTER, NY 14605	16-0906150	501(C)(3)	10,000				SUPPORT
(52) URBAN LEAGUE OF SPRINGFIELD, INC. ONE FEDERAL STREET, BUILDING 111-3, SPRINGFIELD, MA 01105	04-2133248	501(C)(3)	9,000				SUPPORT
(53) URBAN LEAGUE OF WESTCHESTER COUNTY 61 MITCHELL PLACE, WHITE PLAINS, NY 10601	13-1740054	501(C)(3)	10,000				SUPPORT
(54) WESTED 4665 LAMPSON AVENUE, #A, LOS ALAMITOS, CA 90702	94-3233542	N/A	12,000				SUPPORT
(55) WORCESTER INTERFAITH 23 FERDINAND STREET, WORCESTER, MA 01603	04-3158699	501(C)(3)	7,500				SUPPORT
(56) WORCESTER STATE FOUNDATION, INC. 486 CHANDLER STREET, WORCESTER, MA 01602	22-3248067	501(C)(3)	8,000				SUPPORT

Pa	rt	I۱

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES: GRANTS ARE MADE TO ORGANIZATIONS WITHIN THE UNITED STATES FOR WORK AND RESEARCH BEING CONDUCTED AT UNIVERSITIES OR ORGANIZATIONS WITHIN THE UNITED STATES.
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	EDUCATION RESOURCE STRATEGIES, INC. 480 PLEASANT STREET C-200, WATERTOWN, MA 02472
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	ADVOCATES FOR CHILDREN OF NEW YORK 151 WEST 30TH ST 5TH FLOOR, NEW YORK, NY 10001
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	ALLIANCE FOR A BETTER COMMUNITY 1545 WILSHIRE BLVD STE 7000, LOS ANGELES, CA 97017
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION (CABE) 20888 AMAR ROAD, WALNUT, CA 91789
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CALIFORNIANS TOGETHER 525 EAST 7TH STREET, SUITE C 203, LONG BEACH, CA 90813

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 52-1982223 THE EDUCATION TRUST

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
		1.0		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
_	5			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		<u> </u>
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
		0		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

2/27/2021 11:37:12 AM

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontavable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JOHN B KING	(i)	501,593	20,000	0	27,923	19,430	568,946	0
1PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
CATHY DANIELS	(i)	265,740	0	0	18,713	11,668	296,121	0
2CHIEF OPERATING OFFICER	(ii)	0	0	0	0	0	0	0
WILFREDO DEL PILAR	(i)	261,193	0	0	18,329	11,356	290,878	0
3VP HIGHER EDUCATION	(ii)	0	0	0	0	0	0	0
IAN ROSENBLUM	(i)	212,978	0	0	15,350	888	229,216	0
4 EXECUTIVE DIRECTOR ETNY	(ii)	0	0	0	0	0	0	0
DENISE FORTE	(i)	214,544	0	0	12,031	740	227,315	0
5 SNR VP PARTNERSHIP & ENGAGEMENT	(ii)	0	0	0	0	0	0	0
ELISHA SMITH ARRILLAGA	(i)	190,268	0	0	14,284	19,430	223,982	0
6EXECUTIVE DIRECTOR ETW	(ii)	0	0	0	0	0	0	0
TAKIRRA WINFIELD DIXON	(i)	192,777	0	0	13,788	15,916	222,481	0
7VP STRATEGIC COMMUNICATIONS	(ii)	0	0	0	0	0	0	0
ARY SPATIG-AMERIKANER	(i)	180,495	0	0	13,249	19,306	213,050	0
8 VP P-12 POLICY & PRACTICE	(ii)	0	0	0	0	0	0	0
AMBER ARELLANO	(i)	184,712	10,000	0	13,378	888	208,978	0
9EXECUTIVE DIRECTOR ETM	(ii)	0	0	0	0	0	0	0
LYNN JENNINGS	(i)	149,776	0	0	11,025	19,418	180,219	0
10 SNR DIRECTOR FOR NATIONAL & STATE PARTNERSHIPS	(ii)	0	0	0	0	0	0	0
ROBIN HARRIS	(i)	157,085	0	0	11,018	11,341	179,444	0
11MANAGING EDITOR	(ii)	0	0	0	0	0	0	0
CHRISTOPHER NELLUM	(i)	154,216	0	0	10,788	11,352	176,356	0
12 DEPUTY DIRECTOR OF RESEARCH AND POLICY	(ii)	0	0	0	0	0	0	0
BRIAN RIVAS	(i)	154,562	0	0	10,883	8,885	174,330	0
13 DIRECTOR POLICY AND GOVERNMENT RELATIONS	(ii)	0	0	0	0	0	0	0
TIFFANY JONES	(i)	148,356	0	0	10,442	11,339	170,137	0
14 SNR DIRECTOR OF HIGHER EDUCATION POLICY	(ii)	0	0	0	0	0	0	0
RACHEL STALCUP	(i)	157,976	0	0	8,677	1,878	168,531	0
15CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	0	0
	(i)							
16	(ii)							

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

Name of the Organization THE EDUCATION TRUST

Department of Treasury Internal Revenue Service

Employer Identification Number 52-1982223

Return Reference - Identifier	Explanation										
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT. THE BOARD'S AUDIT COMMITTEE MEETS WITH THE PREPARER TO FULLY REVIEW THE FORM, AND ADDRESS ALL RELATED QUESTIONS AND CONCERNS. THE AUDIT COMMITTEE REPORTS ON THE 990 TO THE ENTIRE BOARD AND RECOMMENDS IT FOR APPROVAL.										
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS ADMINISTERED ON AN ONGOING BASIS. ALL CONFLICTS THAT ARISE ARE ADDRESSED EXPEDITIOUSLY.										
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	HIRED A PRESIDENT & CEO BY THE BOARD OF EDUCAT AND EXPERIENCE LEVELS OTHER OFFICERS AND KEY	DURING FISCAL YEAR 2017 THE ORGANIZATION'S BOARD ENGAGED A SEARCH, RECRUITED AND HIRED A PRESIDENT & CEO. THE COMPENSATION FOR THE PRESIDENT & CEO WAS ESTABLISHED BY THE BOARD OF EDUCATION TRUST THROUGH A COMPARATIVE ANALYSIS OF THE SALARIES AND EXPERIENCE LEVELS OF SIMILAR POSITIONS IN THE INDUSTRY. THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES IS ESTABLISHED BY THE PRESIDENT & CEO WITH THE GUIDELINES OF THE BOARD-APPROVED BUDGET.									
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	ROUTINELY REQUESTED AS	GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY ARE ROUTINELY REQUESTED AS PART OF THE GRANT PROCUREMENT PROCESS. THEREAFTER, A GRANTOR IS PROVIDED WITH ANNUAL AUDITED FINANCIAL STATEMENTS AS THEY BECOME AVAILABLE.									
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses						
	CONSULTANTS AND 3,195,264 2,789,647 351,825 FACILITATORS										
FORM 990, PART XII, LINE 2C - CHANGE OF OVERSIGHT PROCESS OR SELECTION PROCESS	THE EDUCATION TRUST HAS NOT CHANGED ITS PROCESS FROM THE PRIOR YEAR.										

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2015

52-1982223

Department of the Treasury Internal Revenue Service

Name of the organization

THE EDUCATION TRUST

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

ssets Direct of er	(f) controlling ntity
f, because it	(g) ion 512(b)(13) controlled entity?
Ye	s No
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Cat. No. 50135Y

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets		h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity			(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) i12(b)(13) rolled ity?
						Yes	No
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1	During the tax year, did the organization engage in any of the following transactions with one or r	more related organi	zations listed in Parts	II–IV?	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	· /
b	Gift, grant, or capital contribution to related organization(s)			1b	· ·
С	Gift, grant, or capital contribution from related organization(s)			1c	; v
d	Loans or loan guarantees to or for related organization(s)			1d	1 V
е	Loans or loan guarantees by related organization(s)			1e	
f	Dividends from related organization(s)			1 f	
g	Sale of assets to related organization(s)			1 g	, v
h	Purchase of assets from related organization(s)			1h	· /
i	Exchange of assets with related organization(s)			1i	V
j	Lease of facilities, equipment, or other assets to related organization(s)			1j	V
k	Lease of facilities, equipment, or other assets from related organization(s)			1k	· /
ı	Performance of services or membership or fundraising solicitations for related organization(s) .			11	V
m	Performance of services or membership or fundraising solicitations by related organization(s).			1 m	1 1
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1 n	1 V
0	Sharing of paid employees with related organization(s)			10	· ·
р	Reimbursement paid to related organization(s) for expenses			1 p	· ·
q	Reimbursement paid by related organization(s) for expenses			1q	· ·
-					
r	Other transfer of cash or property to related organization(s)			1r	
s	Other transfer of cash or property from related organization(s)				· V
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	plete this line, inclu	ding covered relations	ships and transaction th	hresholds.
	(a)	(b)	(c)	(d)	
	Name of related organization	Transaction	Amount involved	Method of determining amo	ount involved
		type (a-s)			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(d) (e) ominant e (related, d, excluded ax under (e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
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