	•	•••	** PUBLIC DISCLOSURE COPY * Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047							
For	m 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (	except private foundations	2022							
Department of the Treasury Internal Revenue Service         Do not enter social security numbers on this form as it may be made public.         Open t           Go to www.irs.gov/Form990 for instructions and the latest information.         Inspective												
Inter	nal Reve	enue Service			Inspection							
			ar year, or tax year beginning JUL 1, 2022 and ending									
В (	Check if applicat	ole:	organization	D Employer identifica	tion number							
Ļ	Chan	ge TENN	ESSEE VOICES FOR CHILDREN		•							
Ļ	chan	ge Doing b	usiness as TN VOICES	62-157640	0							
	returr Final	Number	and street (or P.O. box if mail is not delivered to street address) Room/s PROFESSIONAL PARK DRIVE	uite E Telephone number 615-269-7	751							
L	lreturi termi ated	2	pwn, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	16,755,945.							
	Amer	nded COOD	LETTSVILLE, TN 37072	H(a) Is this a group retu								
	Appli		nd address of principal officer: RIKKI HARRIS	for subordinates?								
	pend		AS C ABOVE	H(b) Are all subordinates inclu	uded? Yes No							
<u> </u>	Tax-e>	empt status:		527 If "No," attach a lis	st. See instructions							
	Webs		TNVOICES.ORG	H(c) Group exemption								
		f organization:	X Corporation Trust Association Other L	/ear of formation: 1994 M	State of legal domicile: ${ m TN}$							
Pa	art I	Summary										
ė	1	Briefly describ	e the organization's mission or most significant activities: TNV'S MI	SSION IS TO BE	THE							
Governance			RATIVE LEADER GUIDING MENTAL HEALTH TR									
ern	2	Check this bo										
Š	3				15							
			ependent voting members of the governing body (Part VI, line 1b)		14							
Activities &	5		of individuals employed in calendar year 2022 (Part V, line 2a)		162							
tivit	6		of volunteers (estimate if necessary)		<u> </u>							
Act	/ a				0.							
		Net unrelated	business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year							
	8	Contributions	and grants (Part VIII, line 1h)	8,789,284.	11,969,024.							
ne	9			2,119,533.	2,182,964.							
Revenue	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	194,151.	10,790.							
Be	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,556.	39,548.							
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,111,524.	14,202,326.							
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	427,614.							
	14		o or for members (Part IX, column (A), line 4)	0.	0.							
ú	40		=	5,394,866.	8,154,340.							
Expenses	16a	Professional fi	ng expenses (Part IX, column (A), line 25)	0.	0.							
per	. b	Total fundraisi	ng expenses (Part IX, column (D), line 25) 194, 922.									
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	3,674,038.	4,682,358.							
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,068,904.	13,264,312.							
	19	Revenue less	expenses. Subtract line 18 from line 12	2,042,620.	938,014.							
OC	6			Beginning of Current Year	End of Year							
Net Assets or	20	Total assets (F	Part X, line 16)	9,128,710.	11,496,310.							
tAs	21		(Part X, line 26)	1,594,953.	2,957,740.							
_			fund balances. Subtract line 21 from line 20	7,533,757.	8,538,570.							
	art II	•										
			declare that I have examined this return, including accompanying schedules and sta		nowledge and belief, it is							
true	, corre	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.								
		1										

	O'mentance of affiness						
Sign	Signature of officer			D	Date		
Here	SHELBY BROWN, CFO						
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature		Date	Check	PTIN	
Paid	FRANCES E. LEAHY	FRANCES E.	LEAHY (	)3/27/2	24 self-employed	P0071359	3
Preparer	Firm's name KRAFTCPAS PLLC			Fi	irm's EIN $62-$	0713250	
Use Only	Firm's address 555 GREAT CIRCLE	ROAD					
	NASHVILLE, TN 372	28		Р	hone no.615-	242-7351	
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions				X Yes	No
	IIIA For Denemicarly Deduction Act Natio		in a house the second				

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

	1 990 (2022) TENNESSEE VOICES FOR CHILDREN rt III Statement of Program Service Accomplishments	62-1576400	Page <b>2</b>
I a			X
1	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	🕰
	TENNESSEE VOICES FOR CHILDREN, INC. (TNV) IS A STATEWIDE	AND NATIONA	<u>.</u>
	SOURCE OF REFERRAL, SUPPORT, AND ADVOCACY FOR FAMILIES A		
	THAT SERVE THEM. OUR MISSION IS TO BE THE COLLABORATIVE		.IG
	MENTAL HEALTH TRANSFORMATION. OUR VISION IS TO BUILD HOP	PE FOR ALL	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
•	If "Yes," describe these new services on Schedule O.		XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	<b>,</b> ,	hd
	revenue, if any, for each program service reported.		G
4a	(Code:) (Expenses \$6, 738, 843including grants of \$412, 680. ) (Reve	enue \$ 2,105,2	<u>153.</u> )
	COMMUNITY SUPPORT SERVICES - THESE SERVICES PROVIDE VALU		,
	INFORMATION AND TRAINING TO PARENTS AND CAREGIVERS ACROS		
	THE SERVICES PROVIDE DIRECT ASSISTANCE, SUPPORT, INFORMA		.IG ,
	AND FAMILY REPRESENTATION TO SCHOOLS, MENTAL HEALTH PROV		
	POLICY MAKERS IN TENNESSEE. THEY ALSO PROVIDE HIGH QUALI		
	SERVICES THAT DIRECTLY IMPROVE HEALTH AND WELL-BEING TO		
	CRIME, CHILD ABUSE, DOMESTIC VIOLENCE, AND SEXUAL ASSAUL UNDERSERVED VICTIMS. THEY PROVIDE HIGH FIDELITY WRAPAROU		
	CHILDREN, YOUTH, YOUNG ADULTS, AND THEIR FAMILIES SUFFER		10
		ESE SERVICES	
	PROVIDE VALUABLE SUPPORT, RESOURCES, AND TRAINING TO PAR		
	EDUCATORS, AND CAREGIVERS ACROSS THE STATE, WHILE ALSO F	-	ECT
4b	(Code:) (Expenses \$ 2,927,957. including grants of \$ 13,044. ) (Reve		)
	HOUSING SERVICES TNV PROVIDES INTENSIVE LONG-TERM, WRAF		RT (
	SERVICES THAT ARE COMMUNITY BASED AND LONG-TERM RECOVERY		
	ON-SITE SERVICES INCLUDE PSYCHIATRIC, NURSING, CASE MANA		
	TREATMENT SERVICES, AS WELL AS LIVING SKILLS DEVELOPMENT		
	ACTIVITY PARTICIPATION. IT PROVIDES A SUPPORTED LIVING E		<u>LTH</u>
	SERVICES MENTIONED ABOVE DESIGNED TO ALLOW DISCHARGE OF RECIPIENTS FROM MIDDLE TENNESSEE MENTAL HEALTH INSTITUTE		
	RECIPIENTS FROM MIDDLE TENNESSEE MENTAL REALTH INSTITUTE	•	
4c	(Code:) (Expenses \$1,509,916. including grants of \$1,890. ) (Reve		)
	THERAPEUTIC SERVICES THIS PROGRAM PROVIDES AN EFFORT TO		
	FAMILIES FROM FURTHER COURT AND DCS INVOLVEMENT WITH PAR		
	BETWEEN TNV AND JUVENILE JUSTICE COURTS IN SOME COUNTIES		
	FUNDING PROVIDED BY TDMHSAS. THE PROGRAM SUPPORTS CHILDE FAMILIES INVOLVED IN THE JUVENILE JUSTICE SYSTEM HELPING		<u> </u>
	ASSISTANCE IN NAVIGATING THE CHILD-SERVICE SYSTEMS, ADVO		
	AND THERAPEUTIC SKILL-BUILDING TO PREVENT PLACEMENT OUTS		-
	A HIGHER LEVEL OF CARE. TNV'S OUTPATIENT SERVICES PROVID		
	SERVICES WITH A MASTER'S LEVEL CLINICIAN TO MEET THE NER		
	INDIVIDUALS AND FAMILIES. TNV PROVIDES A STRENGTHS-BASE		ILE
	USING EVIDENCE-INFORMED PRACTICES TO PROVIDE QUALITY TRA		
	CARE. OUR THERAPISTS HELP CHILDREN, ADOLESCENTS, AND ADU		<b>FAL</b>
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 263,350 · including grants of \$ ) (Revenue \$	113,697. <sub>)</sub>	
4e	Total program service expenses11,440,066.		
	SEE SCHEDULE O FOR CONTINUATION		<b>90</b> (2022)
232002	2 12-13-22 SEE SCREDULE O FOR CONTINUATION (		

			2					
13020327	781331	18900-18900	2022.05080	TENNESSEE	VOICES	FOR	CHIL	18900-11

Form 990 (20	22) TENNESSEE Checklist of Required Schedu		FOR	CHILDREN
Failiv	Shecklist of nequired Scheut	1162		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		v	
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
a		11a	х	
h	Part VI		- 11	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Ļ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
232003	12-13-22	Form	990	(2022)

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232003 12-13-22

Form	990	(2022)
1 01111	330	120221

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<u> </u>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
35 a	Part V, line 1	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			<u> </u>
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 42			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b>	-		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X QQQ	(0000)
232004	12-13-22 <b>4</b>	⊢orm	390	(2022)
	<b>T</b>			

### 13020327 781331 18900-18900

Form	990 (2022) TENNESSEE VOICES FOR CHILDREN		62-1576	400	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	162			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		-	4a		x
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	cour	ts (FBAR)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year.			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50 50		<u> </u>
				50		<u> </u>
0a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			60	Х	
	any contributions that were not tax deductible as charitable contributions?			6a	л	<u> </u>
a	If "Yes," did the organization include with every solicitation an express statement that such contribution		-		v	
_	were not tax deductible?			6b	X	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).				37	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a	X	──
				7b	Х	┣──
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	:t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 88	99 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			Teu		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
~	Enter the amount of reserves on hand	13c				
		·	•	14a		X
14a						<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul is the organization subject to the section 4060 tax on payment(s) of more than \$1,000,000 in remune			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			45		x
	excess parachute payment(s) during the year?			15		
40	If "Yes," see the instructions and file Form 4720, Schedule N.	•				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	ne?	16		X
<i>.</i>	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		-
	If "Yes," complete Form 6069.			_	0000	
232005	12-13-22			Form	990	(2022)

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### 13020327 781331 18900-18900

Form	990	(2022)

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### TENNESSEE VOICES FOR CHILDREN

Check if Schedule O contains a response or note to any line in this Part VI

62-1576400 Page **6** 

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a	15			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other				
	officer, director, trustee, or key employee?		L	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	-	I			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99		L	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		5		Х
6	Did the organization have members or stockholders?		L	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?		F	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockholders, or				
	persons other than the governing body?		·····  -	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?		F	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
<u>.</u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	venue Code.)				
			Г		Yes	No
	Did the organization have local chapters, branches, or affiliates?		······  -	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters, affiliates,				
			····· -	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the fo	orm?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				v	
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		F	12a	X X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		·····  -	12b	<u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,			v	
	on Schedule O how this was done		······  -	12c	X X	
3	Did the organization have a written whistleblower policy?		····· -	13	A X	
4  -	Did the organization have a written document retention and destruction policy?		······  -	14	Δ	
5	Did the process for determining compensation of the following persons include a review and approval	by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4=	х	
а	The organization's CEO, Executive Director, or top management official		Г	15a	^ X	
b	Other officers or key employees of the organization		······  -	15b	Δ	
6-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ant with -				
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem			10-		x
Ŀ	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		·····  -	16a		
α	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi					
				16h		
ier.	exempt status with respect to such arrangements?			16b		
17	List the states with which a copy of this Form 990 is required to be filed $\_TN$					
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990.T (section 5	01(c)(3)c /	nlv) -	availak	ale
0	for public inspection. Indicate how you made these available. Check all that apply.	10 390-1 (Section 3		Jiny)	avalidi	26
		on Schedule O)				
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con		licy and t	inan	ial	
3		miller of interest po	ncy, and i	1112110	nal	
	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's boo	ke and records				
20	mate the name address and relevance number of the person who possesses the organization's poo	NS AND RECORDS				
20						
20	THE ORGANIZATION - (615)269-7751 500 PROFESSIONAL PARK DR, GOODLETTSVILLE, TN 37072					

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		T	mzu			pen	oure			
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and title	(do not check			Position not check more than one			one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	s both	ı an	compensation	compensation	amount of
	week		cer an	id a d	irecto	or/trus <sup>.</sup>	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the
	related	istee	truste		æ	pens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ual tru	ional		ploye	t com		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RIKKI HARRIS	40.00	-	=	ö	ž	1	Fo			
CEO	40.00			x				266,587.	0.	17,432.
(2) JONATHAN MCFERRAN	40.00			~	<u> </u>			200,307.	0.	1/,452.
CDO ENDS 1/31/23	40.00					x		150 /10	0.	1 100
(3) WILLIE VOSS	40.00				-			150,418.	0.	4,489.
C00	40.00			x				138,193.	0.	8,917.
(4) NATALIE HANLON	40.00			<u> </u>				130,193.	0.	0,917.
DIRECTOR OF ADULT SERVICES	40.00					x		137,035.	0.	0.
(5) BRIAN TAYLOR	40.00							157,055.		<b>U</b>
VP OF FINANCE/IT				x				123,401.	0.	4,232.
(6) ROMAN MCPHERSON	40.00							123/1010		
VP OF CLINICAL SERVICES END 11/17/22	10.00					x		111,818.	0.	4,527.
(7) REBECCA RAHMAN	40.00									
HOUSING DIRECTOR						x		101,604.	0.	1,391.
(8) SHELBY BROWN	40.00									,
CFO STARTS 10/17/2022				x				21,500.	0.	1,869.
(9) JONATHAN JOYCE	4.00									
PRESIDENT		Х		х				0.	0.	0.
(10) NICK DEITMAN	4.00									
PRESIDENT-ELECT		Х		Х				0.	0.	0.
(11) BRIAN SHULMAN	4.00									
IMMEDIATE PAST PRESIDENT		Х		Х				0.	0.	0.
(12) BILL KIRBY	4.00									
TREASURER		Х		Х				0.	0.	0.
(13) VALENTINA ALEXANDER	4.00									
SECRETARY		Х						0.	0.	0.
(14) ANDREW BUCKWALTER	2.00									
DIRECTOR		Х						0.	0.	0.
(15) DEVIN ARNOLD	2.00									
DIRECTOR		Х						0.	0.	0.
(16) LAURA FAIR	2.00									
DIRECTOR		Х						0.	0.	0.
(17) SARAH KMITA	2.00									
DIRECTOR		Х						0.	0.	0.
232007 12-13-22										Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

Form 990 (2022) TENNESSEE	VOICES	F	'OR	. C	HI	LD	RE	EN	62-157	6400 Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) (B) (C) Nome and title Average Position P							(D)	(E)	(F)	
Name and title	Average hours per		not ch	heck	more	than c		Reportable	Reportable	Estimated
	week		, unles cer an					compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	· direc				pa		organization	(W-2/1099-MISC/	
	related	tee or	ustee			ensati		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		oyee	e e		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) MORENIKE MURPHY	2.00	Inc	lns	HO	Key	err,	ß			
DIRECTOR	2.00	х						0.	0	. 0.
(19) CHAD POFF	2.00								Ŭ	· · · ·
DIRECTOR		х						0.	0	. 0.
(20) DEVIKA DUMAR	2.00									
DIRECTOR		х						0.	0	. 0.
(21) ALEXANDRA MARPLE	2.00									
DIRECTOR		Х						0.	0	. 0.
(22) ALLIE HAYNES	2.00									
DIRECTOR		Х						0.	0	. 0.
(23) LOGAN GARRETT	2.00	x						0.	0	. 0.
DIRECTOR		Δ						0.	0	• • •
1b Subtotal								1,050,556.	0	. 42,857.
c Total from continuation sheets to Part VI								0.	0	
d Total (add lines 1b and 1c)							1,050,556.	0		
2 Total number of individuals (including but no									000 of reportable	
compensation from the organization										7
										Yes No
<b>3</b> Did the organization list any <b>former</b> officer,	-			•			Ŭ			
line 1a? If "Yes," complete Schedule J for su	ıch individual									3 X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150	,									4 X
5 Did any person listed on line 1a receive or a					-			•		- 7
rendered to the organization? <i>If</i> "Yes," com	plete Schedule	e J fo	or su	ich i	perso	on .				5 X
<ul> <li>Section B. Independent Contractors</li> <li>Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from</li> </ul>										
the organization. Report compensation for the calendar year ending with or within the organization's tax year.										
(A) (B)						(C)				
Name and business address         Description of services						Compensation				
EPIC HEALTHCARE, 1084 OVERLOOK TRAIL,										
KINGSTON SPRINGS, TN 37082							_	HOUSING SERV	ICES	446,789.
GREENCARE			<b></b>	n	71	<b>ч</b> 0			топа	252 174
203 5TH AVE STE 100, SPRINGFIELD, TN 37172 HOUSING SERVICES						ICES	352,174.			
PASSIONCARE 2770 OLD MATTHEWS RD, NASHVILLE, TN 37207 HOUSING SERVICES 31						317,921.				
AIMHITN, 446 METROPLEX DR						/	-	HOOSING SHIV		517,521.
NASHVILLE, TN 37211	.,		(		- /			TECHNICAL AS	SISTANCE	253,595.
i										<u> </u>
<ul> <li>Total number of independent contractors (ir \$100,000 of compensation from the organiz</li> </ul>	•	ot lin	nited	to '	thos 4		ted	above) who received me	ore than	
					-1	-				Form <b>990</b> (2022)

Form **990** (2022)

	1 990 (		INESSEE VO	ICES FOR (	CHILDREN		62-1576	400 Page 9
Pa	rt VII	I Statement of Rev	venue					
		Check if Schedule O o	contains a response	e or note to any lin	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under
								sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns			-			
Gra	b		<u>1b</u>	140 276	4			
An ,	c	Fundraising events		148,376.	-			
ilar İlar	d	5		11729955.	-			
Sim's,	e	5 (	· · · · · · · · · · · · · · · · · · ·	11/29955.	-			
er (	Ť	All other contributions, gifts,		90,693.				
Oth	~	similar amounts not included		90,095.	1			
, ion	y b	Noncash contributions included in <b>Total.</b> Add lines 1a-1f	lines la- lt <b>Ig</b> $\phi$		11969024.			
00		Total. Add lines 1a-11		Business Code	11909024.			
0	2 a	HOUSING SERVI	CES		2,105,153.	2,105,153,		
vice	b			624100	61,179.	61,179.		
Ser	c	FSS TRAINING		624100	16,632.	16,632.		
E a	d	-						
Program Service Revenue	e							
Pro	f		revenue					
	g				2,182,964.			
	3	Investment income (includ	ding dividends, inter					
		other similar amounts)			12,908.			12,908.
	4	Income from investment of	of tax-exempt bond	proceeds				
	5	Royalties						
			(i) Real	(ii) Personal	-			
	6 a		6a		4			
	b		6b		-			
	С	Rental income or (loss)	6c					
	d	( )		(1) Others				
	7 a	Gross amount from sales of	(i) Securities		4			
		assets other than inventory	7a 2528649	•	-			
Ø	D	Less: cost or other basis	7ь2530767					
evenue	-	and sales expenses	76 - 2, 118		1			
		Gain or (loss)		•	-2,118.			-2,118.
Other R		Net gain or (loss) Gross income from fundraisir			2,110.			2,110.
Ę	0 4		8,376. of					
U		contributions reported on						
		Part IV, line 18		a 26,514.				
	b			b 22,852.				
					3,662.			3,662.
		Gross income from gamin	-					
		Part IV, line 19	9	a				
	b	Less: direct expenses		b				
	с	Net income or (loss) from	gaming activities					
	10 a	Gross sales of inventory, I						
		and allowances			4			
		Less: cost of goods sold		)b				
	С	Net income or (loss) from	sales of inventory	·····				
SI		MTCODI I ANDOUC		Business Code	25.000	25.000		
eor	11 a	-	REVENUE	900099	35,886.	35,886.		
Miscellaneous Revenue	b							
Bev	C L							<u> </u>
Mis	d	All other revenue			35,886.			
	<u>е</u> 12	Total. Add lines 11a-11d Total revenue. See instruction			14202326	2,218,850.	0.	14,452.
22200	9 12-13		טוו <i>נ</i>			_,,		Form <b>990</b> (2022)
20200	5 12-13							

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TENNESSEE VOICES FOR CHILDREN Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
	ants and other assistance to domestic organizations		expenses	general expenses	expenses
	d domestic governments. See Part IV, line 21	45,000.	45,000.		
	ants and other assistance to domestic				
	dividuals. See Part IV, line 22	382,614.	382,614.		
	ants and other assistance to foreign	•	,		
	ganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	ompensation of current officers, directors,				
	istees, and key employees	682,640.	48,334.	612,926.	21,380
	mpensation not included above to disqualified				
	rsons (as defined under section 4958(f)(1)) and				
	rsons described in section 4958(c)(3)(B)				
	her salaries and wages	6,311,832.	5,903,171.	313,357.	95,304
	nsion plan accruals and contributions (include				
	ction 401(k) and 403(b) employer contributions)	87,939.	87,808.		131
	her employee benefits	535,219.	480,622.	50,988.	131 3,609
) Pa	iyroll taxes	536,710.	465,373.	63,494.	7,843
	es for services (nonemployees):				
<b>a</b> Ma	anagement				
	gal				
	counting	30,100.	25,656.	4,287.	157
	bbying				
	ofessional fundraising services. See Part IV, line 17				
f Inv	vestment management fees				
g Otl	her. (If line 11g amount exceeds 10% of line 25,				
col	lumn (A), amount, list line 11g expenses on Sch 0.)	2,287,029.	1,918,993.	351,794.	16,242
2 Ad	Ivertising and promotion				
B Off	fice expenses	985,568.	876,594.	61,885.	47,089
1 Infe	ormation technology				
5 Ro	yalties				
<b>6</b> Oc	ccupancy	304,239.	261,143.	43,057.	39
7 Tra	avel	385,132.	369,517.	13,775.	1,840
B Pa	yments of travel or entertainment expenses				
for	r any federal, state, or local public officials				
Co	onferences, conventions, and meetings	337,005.	316,613.	19,489.	903
) Inte	erest	68,861.	4,939.	63,922.	
l Pa	yments to affiliates				
2 De	preciation, depletion, and amortization	119,033.	94,169.	24,864.	
Ins	surance	61,686.	56,397.	4,914.	375
abo line	ner expenses. Itemize expenses not covered ove. (List miscellaneous expenses on line 24e. If e 24e amount exceeds 10% of line 25, column (A), iount, list line 24e expenses on Schedule 0.)				
	AD DEBT EXPENSE	97,155.	97,155.		
	THER NON PERSONNEL	6,406.	5,968.	428.	10
	ISCELLANEOUS	144.	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	144.	
d					
	other expenses				
	tal functional expenses. Add lines 1 through 24e	13,264,312.	11,440,066.	1,629,324.	194,922
	int costs. Complete this line only if the organization	.,,	_,,	_, , ~ •	,_
	ported in column (B) joint costs from a combined				
	ucational campaign and fundraising solicitation.				
	eck here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2022)

13020327 781331 18900-18900

33

9,128,710. 33

11,496,310. Form **990** (2022)

TENNESSEE VOICES FOR CHILDREN

Check if Schedule O contains a response or note to any line in this Part X

Total liabilities and net assets/fund balances

		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			231,505.	1	645,480.
	2	Savings and temporary cash investments			855,272.	2	159,468.
	3	Pledges and grants receivable, net			2,382,521.	3	3,856,605.
	4	Accounts receivable, net			283,013.	4	344,058.
	5	Loans and other receivables from any current or		_			
	-	trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disgualit	•			-	
		under section 4958(f)(1)), and persons described		6			
6	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	B			64,049.	9	75,146.
		Land, buildings, and equipment: cost or other				_	
		basis. Complete Part VI of Schedule D	10a	6,130,697.			
	ь	Less: accumulated depreciation		353,702.	4,133,069.	10c	5,776,995.
	11		· · · ·	,	1,179,281.	11	522,176.
	12	Investments - other securities. See Part IV, line 1				12	· · ·
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		F		14	
	15	Other assets. See Part IV, line 11			0.	15	116,382.
	16	Total assets. Add lines 1 through 15 (must equa			9,128,710.	16	11,496,310.
	17	Accounts payable and accrued expenses			448,039.	17	1,289,860.
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete I		21			
s	22	Loans and other payables to any current or form	er, director,				
Liabilities		trustee, key employee, creator or founder, subst					
abil		controlled entity or family member of any of thes	se perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrela	ted thir	d parties	1,146,914.	23	1,570,609.
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	Complete Part X				
		of Schedule D			0.	25	97,271.
	26	Total liabilities. Add lines 17 through 25			1,594,953.	26	2,957,740.
		Organizations that follow FASB ASC 958, che	ck here				
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			7,011,326.	27	5,568,217.
Ba	28	Net assets with donor restrictions			522,431.	28	2,970,353.
pur		Organizations that do not follow FASB ASC 9	58, che	ck here			
гF		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
se	30	Paid-in or capital surplus, or land, building, or ec				30	
t A:	31	Retained earnings, endowment, accumulated in		Г		31	0 500 550
Ne	32	Total net assets or fund balances		······  -	7,533,757.	32	8,538,570.

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Form 990 (2022) Part X Balance Sheet

	990 (2022) TENNESSEE VOICES FOR CHILDREN	62	1576400	Paç	<sub>ge</sub> 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,202		
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,264		
3	Revenue less expenses. Subtract line 2 from line 1	3	938		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,533		
5	Net unrealized gains (losses) on investments	5	66	5,7 <u>9</u>	99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,538	3,5	70.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual  Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a .	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	

Form **990** (2022)

SCH	EDL	JLE	Α

Department of the Treasury Internal Revenue Service

(Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

1

Name of th	e organization
------------	----------------

Nan	ne	of t	he organization							identification number
De					ES FOR CHILD					2-1576400
Pa	irτ	L	Reason for Public (	Sharity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The	org	gani	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only o	one box.)			
1			A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2			A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	ו 990).)				
3			A hospital or a cooperative	hospital service orga	nization described in s	ection 170	(b)(1)(A)(ii	ii).		
4			A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
			city, and state:							
5			An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	overnmental ur	nit describe	ed in
			section 170(b)(1)(A)(iv). (Complete Part II.)							
6			A federal, state, or local gov		nental unit described in	section 17	'0(b)(1)(A)	(v).		
	Σ	_	An organization that norma	•				.,	e deneral r	oublic described in
•			section 170(b)(1)(A)(vi). (C			onna gove	innonta		le general i	
8			A community trust describe		1)(A)(vi) (Complete Par	• 11 \				
9		4	An agricultural research org			-	nd in coniu	unction with a	land grant	collogo
9										
			or university or a non-land-g	frant college of agric	ulture (see instructions).		lame, city	, and state of	the college	
40		_	university:		1					
10	L		An organization that norma	•					-	
			activities related to its exem							
			income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	ifter June 30, 1975.
		_	See section 509(a)(2). (Con							
11			An organization organized a	•		2				
12	2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or									
			more publicly supported or							Check the box on
			lines 12a through 12d that	describes the type of	f supporting organizatior	n and com	olete lines	12e, 12f, and	12g.	
а			<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
			the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustee	es of the su	ipporting
			organization. You must o	omplete Part IV, Se	ections A and B.					
b	)		] Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization	n(s), by hav	ving
			control or management o	f the supporting orga	anization vested in the sa	ame persoi	ns that co	ntrol or manag	ge the supp	oorted
			organization(s). You mus	t complete Part IV,	Sections A and C.					
с	;		] Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functional	ly integrate	d with,
			its supported organization	n(s) (see instructions)	. You must complete l	Part IV, Se	ctions A,	D, and E.		
d			Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection v	vith its suppor	ted organiz	zation(s)
				• •					Ŭ,	
	that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.									
e			Check this box if the orga	,	• •				I Type III	
								1960, 1960	i, i jpe iii	
functionally integrated, or Type III non-functionally integrated supporting organization.  f Enter the number of supported organizations										
q			ide the following information	•						
<u> </u>			) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
			organization		(described on lines 1-10	in your governi Yes	No	support (see in	structions)	support (see instructions)
					above (see instructions))	100	110			
Tota	al									

Part II

TENNESSEE VOICES FOR CHILDREN

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization faile to qualify under the total listed below, placed complete Part III.)

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2943288.	3435001.	5414202.	8789284.	<u>11911263.</u>	32493038.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge				61,423.		61,423.	
4	Total. Add lines 1 through 3	2943288.	3435001.	5414202.	8850707.	11911263.	32554461.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						32554461.	
See	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	2943288.	3435001.	5414202.	8850707.	11911263.	32554461.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	94,065.	82,583.	427,300.	35,886.	12,908.	652,742.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	3,170.	5,254.	655,694.	23,823.	97,309.	785,250.	
11	Total support. Add lines 7 through 10						33992453.	
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 5	,053,180.	
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	/ear as a section 5	01(c)(3)		
	organization, check this box and stop here							
See	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	<u>95.77 %</u>	
	Public support percentage from 2021					15	93.09 %	
<b>16</b> a	16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
	stop here. The organization qualifies as a publicly supported organization							
b	<b>33 1/3% support test - 2021.</b> If the o	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box	
	and stop here. The organization qual		•••					
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	zation	
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization			
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and <b>st</b>	t <b>op here.</b> Explain i	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation		
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a			
						Schedule A	(Form 990) 2022	

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	Schedule A (	Form	990	) 2022
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### TENNESSEE VOICES FOR CHILDREN Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calenda	ır year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gi	fts, grants, contributions, and						
m	embership fees received. (Do not						
ine	clude any "unusual grants.")						
m foi an	ross receipts from admissions, erchandise sold or services per- rmed, or facilities furnished in ny activity that is related to the ganization's tax-exempt purpose						
	ross receipts from activities that e not an unrelated trade or bus-						
ine	ess under section 513						
	ax revenues levied for the organ- ation's benefit and either paid to						
	ne value of services or facilities						
	rnished by a governmental unit to						
	e organization without charge						
	otal. Add lines 1 through 5						
	mounts included on lines 1, 2, and						
	received from disqualified persons						
<b>b</b> Am fro exc	nounts included on lines 2 and 3 received m other than disqualified persons that seed the greater of \$5,000 or 1% of the nount on line 13 for the year						
	dd lines 7a and 7b						
	ublic support. (Subtract line 7c from line 6.)						
	on B. Total Support	<u>.</u>	•	•	•	•	
Calenda	ır year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b> Ar	mounts from line 6						
<b>10a</b> Gr div se	ross income from interest, vidends, payments received on ecurities loans, rents, royalties, ind income from similar sources						
<b>b</b> Ur	related business taxable income						
•	ess section 511 taxes) from businesses quired after June 30, 1975						
	dd lines 10a and 10b						
11 Ne ac wł	et income from unrelated business tivities not included on line 10b, nether or not the business is gularly carried on						
or	ther income. Do not include gain loss from the sale of capital sets (Explain in Part VI.)						
	tal support. (Add lines 9, 10c, 11, and 12.)						
14 Fi	<b>rst 5 years.</b> If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizat	ion,
ch	neck this box and stop here						
Section	on C. Computation of Publi	ic Support Per	centage				
<b>15</b> Pu	ublic support percentage for 2022 (I	line 8, column (f), d	ivided by line 13,	column (f))		15	%
<b>16</b> Pu	ublic support percentage from 2021	Schedule A, Part	III, line 15			16	%
Section	on D. Computation of Inves	stment Income	e Percentage			· · · · · · · · · · · · · · · · · · ·	
<b>17</b> In	vestment income percentage for 20	0 <b>22</b> (line 10c, colur	nn (f), divided by l	ine 13, column (f))		17	%
<b>18</b> In	vestment income percentage from	2021 Schedule A,	Part III, line 17			18	%
19a 33	<b>3 1/3% support tests - 2022.</b> If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and line 1	7 is not
m	ore than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiza	tion	
b 33	<b>3 1/3% support tests - 2021.</b> If the	organization did n	ot check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
lin	e 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	op here. The orga	anization qualifies	as a publicly suppo	orted organization	
20 Pr	ivate foundation. If the organization	on did not check a	<u>box on line 14, 19</u>	a, or 19b, check t	his box and see ins	tructions	
232023 1	2-09-22					Schedule	A (Form 990) 2022
			15	5			

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#### TENNESSEE VOICES FOR CHILDREN

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Sche	dule A (Form 990) 202	2 TENNESSEE	VOICES	FOR	CHILDREN	62-1	57640	0 Ра	age <b>5</b>
Par	t IV Supporting	g Organizations (continued	d)						
		·						Yes	No
11	Has the organization	accepted a gift or contribution fi	om any of the	followi	ng persons?				
а	A person who directly	y or indirectly controls, either alo	ne or together	with pe	ersons described on lines 11b	and			
	11c below, the gover	ning body of a supported organi	zation?				11a		
b	A family member of a	person described on line 11a al	oove?				11b		
с	A 35% controlled ent	ity of a person described on line	11a or 11b ab	ove? //	<sup>r</sup> "Yes" to line 11a, 11b, or 11c,	provide			
	detail in Part VI.					,	11c		

### Section B. Type I Supporting Organizations

I

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			

#### the supported organization(s). Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

### Section E. Type III Functionally Integrated Supporting Organizations

1 (	С	C	Check the box next to the method i	that the organization	used to satisfy	the Integral Part	Test during the ve	ar (see instruction	າຣ).
• (		U U	JNECK INE DOX NEXT IO THE METHOD	that the organization	used to satisfy	the megral Part	rest during the ye	ar (see manud	SUO

The organization satisfied the Activities Test. Complete line 2 below. а

b [		The organization is the parent of each of its supported organizations.	Complete line 3 below.
-----	--	--	------------------------

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	

17

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 232025 12-09-22

3b Schedule A (Form 990) 2022

2a

2b

3a

Yes No

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Schedule A	(Form 990	) 2022
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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	9
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

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2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
_3_	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
	<u></u>			· '	
8	Distributions to attentive supported organizations to which th	le organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	I	1	10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
-	able cause required - explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
	From 2017				
	From 2018				
	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
•	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
e	Excess from 2022				
	Excess from 2021 Excess from 2022			Sc	hedule A (Form 990) 202

TENNESSEE VOICES FOR CHILDREN

62-1576400 Page 7

1

**Current Year** 

Schedule A	(Form 990) 2022	TENNESSEE	VOICES	FOR	CHILDREN	
Part V	Type III Non-	-Functionally Integrated	d 509(a)(3)	Suppo	orting Organizations	(continued)

Section D - Distributions

**1** Amounts paid to supported organizations to accomplish exempt purposes

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

Schedule A	(Form 990) 2022	TENNESSEE V	OICES	FOR C	CHILDREN		62-1576400 Page 8
Part VI	Supplemental Info	, lines 2 and 3; Part IV, S	ection E, line	es 1c, 2a,	2b, 3a, and 3b; F	Part V, line 1; Part V,	7b; Part III, line 12; nd 2; Part IV, Section C, Section B, line 1e; Part V, I information.
	2						Schedule A (Form 990) 2022
232028 12-09-2	2			20			Schedule A (FULIII 990) 2022

# 223451 11-15-22

#### \*\* PUBLIC DISCLOSURE COPY

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

62-1576400

(Form 990)	
Department of the Treasury	

Schedule B

Name of the organization

Organization type (check one)

organization type (oncon or	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)



TENNESSEE VOICES FOR CHILDREN

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

TENNESSEE VOICES FOR CHILDREN

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>11,503,412.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

13020327 781331 18900-18900

62-1576400

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Schedule B (Form 990) (2022)

### 13020327 781331 18900-18900

Schedule B (Form 990) (2022)

TENNESSEE VOICES FOR CHILDREN

Name of organization

Part II

2022.05080 TENNESSEE VOICES FOR CHIL 18900-11

Employer identification number

62 - 1576400

Schedule I	B (Form 990) (2022)		Page <b>4</b>
Name of o	organization		Employer identification number
TENNE	SSEE VOICES FOR CHILDRE	N	62-1576400
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	ons to organizations described in sec through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
223454 11-15	5-22		Schedule B (Form 990) (2022)

SCHEDULE D
------------

Department of the Treasury

Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

62-1576400

Name of the organization

#### TENNESSEE VOICES FOR CHILDREN

		(a) Donor advised funds	(b	) Funds	and other accou	unts
1	Total number at end of year	1				
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year	5,413.				
5	Did the organization inform all donors and donor advisors in v		ed funds	6		
	are the organization's property, subject to the organization's e	exclusive legal control?			X Yes	<b>N</b>
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferrir	ng		
	impermissible private benefit?				X Yes	<b>N</b>
Pai	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, I	ine 7.		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreat	ion or education)	f a histor	ically in	portant land area	а
	Protection of natural habitat	Preservation of	f a certifi	ed histo	oric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a con			
	day of the tax year.		ŀ	н	eld at the End of the	he Tax Yea
а	Total number of conservation easements		·····  -	2a		
b	Total acreage restricted by conservation easements		·····  -	2b		
	Number of conservation easements on a certified historic stru		·····  -	2c		
d	Number of conservation easements included in (c) acquired a					
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organiz	ation du	iring the tax	
	year					
4	Number of states where property subject to conservation eas					
5	Does the organization have a written policy regarding the peri					<b>—</b>
_	violations, and enforcement of the conservation easements it					∟ N
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation	easem	ents during the y	ear
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and onforcing consonra	tion one	omonte	during the year	
'	Amount of expenses incurred in monitoring, inspecting, nario	ing of violations, and emotering conserva	lion eas	SILICITIES	during the year	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	'h)(4)(B)(i			
•	and section 170(h)(4)(B)(ii)?				Yes	
9	In Part XIII, describe how the organization reports conservation					
•	balance sheet, and include, if applicable, the text of the footne				oes the	
	organization's accounting for conservation easements.					
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Si	milar <i>I</i>	Assets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	ind balar	nce she	et works	
	of art, historical treasures, or other similar assets held for pub	•				
	service, provide in Part XIII the text of the footnote to its finan					
b	If the organization elected, as permitted under FASB ASC 958			sheet w	orks of	
	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items:	· · ·			,	
	(i) Revenue included on Form 990, Part VIII, line 1			\$		
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS		U			
а	Revenue included on Form 990, Part VIII, line 1			\$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				chedule D (Form	n 990) 20
HA	Tor Tuper Work Treadedon Act Notice, see the moduloite					

Sche		EE VOICES						62-15			age <b>2</b>
Par	t III Organizations Maintaining C	Collections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Similaı	r Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	ion, and other record	s, check	any of the f	following that	t make s	ignificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	c	ו 🔄 נ	Loan or exc	hange progra	am					
b	Scholarly research	e	•	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	n how the	ey further th	ne organizatio	on's exe	mpt purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, his	torical treas	sures, or othe	er simila	r assets		_		_
_	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered	"Yes" or	n Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
<b>1</b> a	Is the organization an agent, trustee, custod							_	_		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:							
									Amount		
с	Beginning balance										
d	Additions during the year										
e	Distributions during the year										
t Or	Ending balance						<b>1</b> f				1
	Did the organization include an amount on F						• • • • • • • • • • • • • • • • • • • •	∟	Yes		∫ No ]
Par	If "Yes," explain the arrangement in Part XIII <b>t V</b> Endowment Funds. Complete										<u> </u>
		(a) Current year		rior year	(c) Two yea		(d) Three y	ears hack	(e) Four	vears	hack
10	Paginning of year balance	(a) ourient year		nor year	(C) 1 WO you		<b>(a)</b> miles y			yoursi	Juon
1a ⊾	Beginning of year balance										
u o	Contributions										
с d	Grants or scholarships										
u o	Other expenditures for facilities										
C											
f	Administrative expenses										
a	End of year balance										
2	Provide the estimated percentage of the cur		e (line 1a	. column (a'	)) held as:						
a	a Board designated or quasi-endowment%										
b	b Permanent endowment %										
с	c Term endowment %										
	The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiza	ation that	are held ar	nd administer	red for th	пе		_		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on So	hedule R?					Зb		
4	Describe in Part XIII the intended uses of the		wment fu	unds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	ed "Yes" on Form 990	), Part IV	, line 11a. S	See Form 990	), Part X,	line 10.				
	Description of property	<b>(a)</b> Cost or c basis (investr		• •	t or other (other)		Accumulate epreciation	ed	<b>(d)</b> Book	value	;
<b>1</b> a	Land			1,20	9,553.				1,209	, 55	53.
b	Buildings				8,422.		242,7		3,215	i,66	59.
с	Leasehold improvements										
d	Equipment				5,448.		110,94	49.	124	.,49	99.
e	Other			1,22	7,274.				1,227		
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	n (B). line 1	0c.)				5,776	5,99	)5.

Schedule D (Form 990) 2022

232052 09-01-22

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
	Description		
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) FINANCE LEASE LIABILITIES			97,271.
(3)			<i>, , _ , _ ,</i>
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			00.004
Total. (Column (b) must equal Form 990, Part X, col. (B) line			97,271.
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under	FASB ASC 740. Check h	ere if the text of the footnote has been pro	vided in Part XIII 🛛 🛛 🛛 🛛

TENNESSEE VOICES FOR CHILDREN

Schedule D (Form 990) 2022

62-1576400 Page 3

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Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Sche	nedule D (Form 990) 2022 TENNESSEE VOICES FOR CHILDREN		62-	1576400 Page 4	
Pa	rt XI Reconciliation of Revenue per Audited Financial Stater	nents With F			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	I2a.			
1	Total revenue, gains, and other support per audited financial statements			1	14,349,867.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	66,799.		
b	Donated services and use of facilities	2b	57,890.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d	22,852.		
е	Add lines 2a through 2d			2e	<u>147,541.</u> 14,202,326.
3	Subtract line 2e from line 1			3	14,202,326.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	14,202,326.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	l2a.			
1	Total expenses and losses per audited financial statements			1	13,345,054.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	57,890.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	22,852.		
е	Add lines 2a through 2d			2e	80,742.
3	Subtract line <b>2e</b> from line <b>1</b>			3	13,264,312.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	13,264,312.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR
EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING TNV'S INCOME TAX RETURNS
TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE LIKELY THAN
NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE
TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME
TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINED THAT
THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE LIKELY THAN NOT"
STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME TAXES, PENALTIES
OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX
POSITIONS IN THE ACCOMPANYING FINANCIAL STATEMENTS.

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Schedule D (Form 990) 2022         TENNESSEE VOICES FOR CHILDREN           Part XIII         Supplemental Information (continued)	62-1576400 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	22,852.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	22,852.
	Schedule D (Form 990) 2022
	, , ,

232055 09-01-22

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctiviti	ies	OMB No. 1545-0047			
(Form 990)		e organization answered "Yes" on organization entered more than \$15				r 19, or	<sup>·</sup> if the	2022			
Department of the Treasury		Attach to Form 990 c						Open to Public			
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for instruc	tions	and th	ne latest information		mployor is	Inspection			
ame of the organization Employer identification number TENNESSEE VOICES FOR CHILDREN 62-1576400											
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not											
	complete this part										
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursua	ion of ion of fundra (incluc	non-g gover iising e ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	-	Ye				
(i) Name and addres or entity (func	s of individual	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (or fu	mount paid retained by ndraiser d in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization			
			Yes	No							
Total 3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is ex	empt from 1	egistration			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

TENNESSEE VOICES FOR CHILDREN

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990.FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

			(a) Event #1 GOLF	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			TOURNAMENT (event type)	GALA (event type)	(total number)	col. <b>(c)</b> )
			(	(	(	
	1	Gross receipts	34,985.	139,905.		174,890
	2	Less: Contributions	25,720.	122,656.		148,376
	3	Gross income (line 1 minus line 2)	9,265.	17,249.		26,514
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages	4,197.	7,787.		11,984
L	8	Entertainment	6,900.	1,500.		8,400
L	9	Other direct expenses		1,500. 2,196.		2,468
L	-	Direct expense summary. Add lines 4 through		, 1		22,852
						3,662
			(a) Bingo	bingo/progressive bingo	(c) Other gaming	lool (a) through col (
	1	Gross revenue				
		Gross revenue				
	2					
	2 3	Cash prizes				col. (a) through col. (a)
	2 3 4	Cash prizes				
	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs	Yes%	Yes%	☐ Yes %	
	2 3 4 5 6	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	No	Yes%	No	
	2 3 4 5 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	<b>No</b>	□ Yes% □ No	No	
	2 3 4 5 7 8	Cash prizes	h 5 in column (d)	□ Yes% □ No	No	
	2 3 4 5 7 8 Ent	Cash prizes	No     No     for column (d)     from line 1, column (d)	□ Yes% □ No	<u>No</u>	
	2 3 4 5 6 7 8 Ent	Cash prizes	No h 5 in column (d) from line 1, column (d) ucts gaming activities:	Yes% No	<u>No</u>	
a	2 3 4 5 6 7 8 Ent Is ti Is ti	Cash prizes	No h 5 in column (d)	☐ Yes% No	□ No	Yes N

232082 10-27-22

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022	TENNESSEE VOICES FOR CHILDREN 62-	1576400 Page 3
11 Does the organization co	onduct gaming activities with nonmembers?	Yes No
	ntor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable g	gaming?	Yes No
	of gaming activity conducted in:	
	у	<b>13a</b> %
		<b>13b</b> %
<b>14</b> Enter the name and addr	ress of the person who prepares the organization's gaming/special events books and records:	
Nama		
Name		
Address		
15a Does the organization ha	ave a contract with a third party from whom the organization receives gaming revenue?	Yes No
	nt of gaming revenue received by the organization \$ and the amount	
of gaming revenue retain		
c If "Yes," enter name and	address of the third party:	
Name		
Address		
Address		
16 Gaming manager informa	ation:	
Name		
Gaming manager compe	ensation \$	
Description of services p	provided	
Director/officer	Employee Independent contractor	
<b>17</b> Mandatory distributions:		
	red under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming lie	icense?	Yes No
b Enter the amount of distr	ributions required under state law to be distributed to other exempt organizations or spent in the	
	npt activities during the tax year \$	
	al Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	ırt III, lines 9, 9b, 10b,
15b, 15c, 16, and	d 17b, as applicable. Also provide any additional information. See instructions.	
232083 10-27-22	Scher	dule G (Form 990) 2022
	32	

Schedule 6	G (Form	990)	

Part IV	Supplemental Information (continued)	
232084 04-01-		nedule G (Form 990)

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SCHEDULE I (Form 990)		irants and Oth					OMB No. 1545-0047		
(10111330)		vernments, an ete if the organization					2022		
Department of the Treasury	e suipi		Attach to Forn		,		Open to Public		
Internal Revenue Service		Go to www.irs	.gov/Form990 for	the latest inform	ation.		Inspection		
Name of the organization	SEE VOICES F	OR CHILDREN					Employer identification number $62 - 1576400$		
Part I General Information on Gr	art I General Information on Grants and Assistance								
<ol> <li>Does the organization maintain recriteria used to award the grants of</li> <li>Describe in Part IV the organization</li> </ol>	or assistance?				o for the grants or assis		on X Yes No		
Part II Grants and Other Assistan recipient that received more	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any		
<b>1 (a)</b> Name and address of organiza or government	tion (b) EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
ASSOCIATION OF INFANT MENTAL HEALTH IN TENNESSEE - PO BOX 292977 - NASHVILLE, TN 37229	81-4085326	501(C)3	45,000.	0.	FMV		EXPAND WARMLINE TO NON-FUNDED SITES		
<ol> <li>Enter total number of section 501</li> <li>Enter total number of other organia</li> </ol>							<u></u>		

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### 232102 10-31-22

Schedule I (Form 990) 2022

#### TENNESSEE VOICES FOR CHILDREN

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					ASSITANCE TO FAMILIES FOR
SIFT CARDS	46	0.	4,600.	FMV	CHRISTMAS GIFTS-PRG 04
					GIVEN IN RECOGNITION OF
					COMPLETEING THE SFP
GIFT CARDS	5	0.	500.	FMV	CURRICULUM-PRG 25
					GIVEN TO PARTIPCANTS THAT
					ATTENDED AND COMPLETED THE
GIFT CARDS	37	0.	1,890.	FMV	TEEN CONNECT COURSES-PRG 76
					APPRECIATION GIFTS-SOCAT
					FAMILIES THAT PARTICIPATE IN
					THE RESEARCH FOR MENTAL HEALTH
GIFT CARDS	7	0.	175.	FMV	AND SUBSTANCE ABUSE-PRG 81
					SUPPORTED HOUSING AND
					OUTPATIENT SERVICES FOR
					CLIENTS IN THE TMI PROGRAM-PRG
IOUSING/OUTPATIENT SERVICE	21	0.	133,870.	FMV	40

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE RESPONSIBLE STAFF WITHIN THE PROGRAMS WITH SPECIFIC ASSISTANCE FUNDS

ENSURE ALLOWABILITY OR REQUESTS BASED ON PROGRAM SCOPES AND VERIFICATION

THE CLIENT IS IN THEIR PROGRAM. THEY SUBMIT PAYMENT REQUESTS TO FINANCE AND

THE INVOICE AND REQUEST FOR PAYMENT ARE REVIEWED TO ENSURE THE

DOCUMENTATION IS ACCURATE AND THERE IS FUNDING WITHIN THE BUDGET.

Page 2

62-1576400

Schedule I (Form 990) TENNESSEE VOIC	ES FOR CH	ILDREN			62-1576400 Page
Part III Continuation of Grants and Other Assistance to Dom	estic Individuals	(Schedule I (Form 99	90), Part III.)	1	1
(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PRESCRIPTION DRUGS	18.	0.	11,509.	FMV	RX SERVICES FOR CLIENTS IN THE TMI PROGRAM
TRANSPORTATION	2.	0.	2,970.	FMV	TRANSPORTING CLIENTS TO MEETINGS, DR APPOINTMENTS ETC-TMI PROGRAM
GENERAL SUPPLLIES	24.	0.	33,158.	FMV	SUPPLIES FOR CLIENTS IN THE GROUP HOMES-TMI
PEER SUPPORT		0.	3,600.	FMV	PROVDING PEER SUPPORT FOR CLIENTS IN TMI PROGRAM
GENERAL SUPPLLIES	51.	0.	3,263.	FMV	SUPPLIES FOR CLIENTS IN THE GROUP HOMES/ILS-PRG 41
HOUSING/RENT FOR CLIENT	2.	0.	1,300.	FMV	ASSITANCE WITH RENT FOR CLIENTS IN GROUP HOMES/ILS
PEER SUPPORT	51.	0.	1,000.	FMV	PROVIDING PEER SUPPORT SPECIALSIT FOR CLIENTS IN ILS PROGRAM
FUNERAL EXPENSE	1.	0.	4,000.	FMV	ASSIST WITH COST FOR CLIENT FUNERAL FROM ILS PROVIDING ROOM AND BOARD FOR
ROOM AND BOARD	262.	0.	154,015.	FMV	THOSE TRANSITIONING FROM HOSPITALS, ETC IN THE ITTS PROGRAM-PRG 44

Schedule I (Form 990)

Schedule I (Form 990) TENNESSEE VOICE	S FOR CH	ILDREN			62-1576400 Page
Part III Continuation of Grants and Other Assistance to Domes	stic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PRESCRIPTION DRUGS	13.	0.	1,538.	FMV	RX SERVICES FOR CLIENTS IN THE ITTS PROGRAM-PRG 44
GENERAL SUPPLLIES	2.	٥.	372.	FMV	GENERAL SUPPLIES FOR CLIENTS IN RECOVERY HOUSES FOR ITTS PRG 44
TRANSPORTATION	81.	0.	21,373.	FMV	TRANSPORTING CLIENTS FROM HOSPITALS, ETC TO REOVERY HOUSES IN ITTS PRG 44
CLIENT RENT ASSISTANCE	4.	0.	2,400.	FMV	RENT ASSISTANCE FOR GROUP HOUSING CLIENT PRG 63
GENERAL SUPPLLIES	51.	0.	1,081.	FMV	GENERAL SUPPLIES FOR CLIENTS IN GROUPO HOMES FOR PRG 63

Schedule I (Form 990)

SC	HEDULE J	Compensation Information		OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	ŀ	00	00	<u> </u>
•		Compensated Employees		20	LL	
_		Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	ne of the organizatio		Employer	identificatio	on nui	nber
		TENNESSEE VOICES FOR CHILDREN	62-3	157640	0	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	charter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	s			
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
-						
3		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant				
	Form 990 of o	ther organizations X Approval by the board or compensation of	ommittee			
4	During the year di	any person listed on Form 000. Dort VII. Section A line 1a, with respect to the filing				
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
~	organization or a re	e payment or change-of-control payment?		4a		x
a b						X
	-					X
U		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the r					
а	-			5a		X
		ation?				X
		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r					
а	The organization?	-		6a		X
		ation?				X
		or 6b, describe in Part III.				
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;			
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section	n 53.4958-6(c)?		9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sche	dule J (Forn	n 990)	2022

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Schedule J (Form 990) 2022

62-1576400

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RIKKI HARRIS	(i)	215,587.	51,000.	0.	8,343.	9,089.	284,019.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	
(2) JONATHAN MCFERRAN	(i)	150,418.	0.	0.	4,489.	0.	154,907.	0.
CDO ENDS 1/31/23	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

#### Part III Supplemental Information

Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

Department of the Treasury

Part I

## (Form 990)

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047	
2022	)

**Open To Public** 

Inspection

11	iternal	Revenue S	ervice	
		e		 _

Name of the organization

# TENNES

Employer identification number 2-1576400

SEE	VOICES	FOR	CHILDREN	b
				-

#### Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1,		(b) Relationship between disqualified			(d) Corrected?	
	(a) Name of disqualified person	person and organization	(c) Description of transaction		Yes	No
2	Enter the amount of tax incurred by	the organization managers or disqualifie	d persons during the year under			
	section 4958\$					
3	3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$\$					

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose	(d) Lo fron	an to or n the zation?	<b>(e)</b> Original principal amount	(f) Balance due	(g) defa	) In ault?	(h) Ap by bo comm	proved ard or littee?	(i) W agreei	ritten ment?
			То	From			Yes	No	Yes		Yes	No
Total			•		\$							

Part III

### Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	<b>(b)</b> Relationship between interested person and the organization	<b>(c)</b> Amount of assistance	<b>(d)</b> Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

232131 11-01-22

62-1576400 <sub>Ра</sub>
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Schedule L (Form 990) 2022 TENNES	62-1576	400	Page 2		
Part IV Business Transactions Involvi	ng Interested Persons.				
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			
(a) Name of interested person	<b>(c)</b> Amount of transaction	transaction organiz		aring of ization's nues?	
				Yes	No
BRIAN SHULMAN	IMMEDIATE PAST PRES	33,583.	COMPENSATIO		X

#### Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

### SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

### (A) NAME OF PERSON: BRIAN SHULMAN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

### IMMEDIATE PAST PRESIDENT-BOARD OF DIRECTORS

(D) DESCRIPTION OF TRANSACTION: COMPENSATION OF A FAMILY MEMBER

Schedule L (Form 990) 2022

232132 11-01-22

SCHEDULE O (Form 990)

#### Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



62-1576400

TENNESSEE VOICES FOR CHILDREN

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GENERATIONS. TNV TAKES AN ACTIVE ROLE IN THE DEVELOPMENT OF

FAMILY-FRIENDLY POLICIES AND ENCOURAGES AND SUPPORTS FAMILY INVOLVEMENT

ON ADVISORY BOARDS SUCH AS THE STATEWIDE MENTAL HEALTH PLANNING

COUNCIL, BEHAVIORAL HEALTH ORGANIZATIONS, ADVISORY COUNCILS, AND

COMMUNITY PLANNING GROUPS. FUNDING FOR SERVICES IS PROVIDED PRINCIPALLY

BY FEDERAL AND STATE GRANTS. TNV HAS REACHED MORE THAN 50,000 CHILDREN,

YOUTH, YOUNG ADULTS, PARENTS/CAREGIVERS, FAMILY MEMBERS, AND

PROFESSIONALS, AND HAS TAKEN THE LEAD IN PROMOTING THE USE OF A

COORDINATED SYSTEM OF CARE IN TN THAT INCLUDES FAMILY SUPPORT AND

COMMUNITY ENGAGEMENT AS KEY COMPONENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ASSISTANCE, SUPPORT, INFORMATION, TRAINING, AND FAMILY REPRESENTATION

TO SCHOOLS, MENTAL HEALTH PROVIDERS, AND POLICY MAKERS IN TENNESSEE.

TNV'S HIGH QUALITY IN-HOME AND COMMUNITY-BASED SERVICES DIRECTLY SEEK

TO IMPROVE THE HEALTH AND WELL-BEING TO INDIVIDUALS WHO ARE IN NEED OF

MENTAL HEALTH SERVICES AND SUPPORTS. ALSO PROVIDED ARE HIGH FIDELITY

WRAPAROUND SERVICES TO CHILDREN, YOUTH, YOUNG ADULTS, AND THEIR

FAMILIES SUFFERING FROM BEHAVIORAL HEALTH NEEDS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AND BEHAVIORAL HEALTH CONCERNS SUCH AS ANXIETY, DEPRESSION, MOOD

DISORDERS, ADHD, GRIEF/LOSS, PARENTING, TRAUMA AND MORE. IN ADDITION TO

OUTPATIENT, SCHOOL-BASED AND PRIMARY CARE INTEGRATED SERVICES ARE

OFFERED IN CERTAIN COUNTIES.

Schedule O (Form 990) 2022

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE AGENCY HAS A CONFLICT-OF-INTEREST POLICY, AND ALL BOARD MEMBERS ARE

MADE AWARE OF IT EACH YEAR AND MUST DISCLOSE ANY CONFLICTS THAT EXIST.

FORM 990, PART VI, SECTION B, LINE 15:

THE SALARY OF THE CEO IS DETERMINED BY THE BOARD AND THE SALARIES OF OTHER

KEY EMPLOYEES IS DETERMINED BY THE CEO WITH BOARD APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

TN VOICES IS LISTED ON GIVINGMATTERS.COM. THIS WEBISTE PROVIDES EXTENSIVE

INFORMATION ABOUT THE ORGANIZATION, INCLUDING FINANCIAL INFORAMTION AND

990S. TN VOICES IS ALSO LISTED ON GUIDESTAR.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

HOUSING SERVICES:

PROGRAM SERVICE EXPENSES1,918,993.MANAGEMENT AND GENERAL EXPENSES351,794.FUNDRAISING EXPENSES16,242.TOTAL EXPENSES2,287,029.TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A2,287,029.

FORM 990, PART XII, LINE 2C:

THE PROCESS TO OVERSEE THE AUDIT HAS NOT CHANGED FROM PRIOR YEAR.

232212 10-28-22