Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. , 20 18 2018 and ending A For the 2018 calendar year or tay year hadinning

B			C Name of organization Tennessee Environmental Council		D	Employe	r identification nu	mber	
		ss change	Doing business as				62-0951294		
-		change	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E	Telephon	elephone number		
H				E-250		615-248-6500			
-	Initial		One Vantage Way City or town, state or province, country, and ZIP or foreign postal code	L-230					
-	1	eturn/terminated ded return	Nashville, Tennessee 37228		G	Gross red	ceipts \$	478,261	
			F Name and address of principal officer: Jeffrey Barrie	luta			ubordinates? Yes	✓ No	
_	Applic	ation pending		Пи	hi Ara all cui	hordinates	included? Yes	□ No	
_	Tev o	commet status	One Vantage Way, Suite E-250, Nashville, TN 37228	- 17(0	If "No."	" attach a	list. (see instruction	ns)	
-	Websi	xempt status:		-	c) Group ex				
K			rw.tectn.org ☑ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form.		1970		of legal domicile:	TN	
-	art I	Summ		ation.	1970	W Oldio	or rogar corrience.		
-			escribe the organization's mission or most significant activities: To ed	lucate :	and advo	cate for	the conservation	n and	
9	1			iucate a	and advo	Cate for			
anc		improven	ment of Tennessee's environment, communities and public health.						
Activities & Governance	2	Chock th	nis box ▶☐ if the organization discontinued its operations or disposed	of mo	re than 2	25% of i	te not assets		
OVE	3					3	to Het assets.	10	
5 6	4		of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b			4		10	
Se	=					5		10	
Ϋ́	5							9	
cti	6		mber of volunteers (estimate if necessary)			6		20,000	
٩	1		related business revenue from Part VIII, column (C), line 12			7a		0	
-	b	Net unre	lated business taxable income from Form 990-T, line 38		Prior Year	7b		0	
							Current Ye		
ne	8		tions and grants (Part VIII, line 1h)			349,067		441,095	
Hevenue	9		service revenue (Part VIII, line 2g)			0		0	
de v	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)			1		5	
	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			22,816	L	26,041	
	12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			371,884		467,141	
	13	Grants an	nd similar amounts paid (Part IX, column (A), lines 1-3)			0		0	
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)	1		0		0	
0	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5-10)			214,427		288,331	
0	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)			0		0	
2	b		draising expenses (Part IX, column (D), line 25) 19,107						
i	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	TE S		186,034		197,448	
- 1		No. of the latest and the latest and the	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			400,461		485,779	
- 11			ess expenses. Subtract line 18 from line 12			DOMESTIC OF THE RESERVE		1-11-11	
S	10	Ticvondo	odd dyponiodd, dddiddy mie 19 mani mie 12 i i i i i i i i i i i i i i i i i i	Regins	ning of Cur	(28,577)	End of Y	(18,638)	
200	20	Total acco	ets (Part X, line 16)	Dogmi	mig or our		967,89,6		
2				-	_	93,701		84,342	
P			ities (Part X, line 26)	-		21,796		30,338	
			s or fund balances. Subtract line 21 from line 20	1		71,905		54,004	
ar	t II	Signatu	ire Block						
nde	er penalt	ies of perjury	, I declare that I have examined this return, including accompanying schedules and sta	atements	s, and to th	ne best of	my knowledge an	d belief, it is	
ne.	correct,	and complet	e. Declaration of preparer (other than officer) is based on all information of which prepare	arer has	any knowle	edge.			
		1	10			8/	23/20	19	
gn		Signati	ure of officer		Dat	te			
ere			effren Barrie			8	123/19		
		Type o	r print name and title			-	-	_	
ile.			preparer's name Preparer's signature	Date	_	1	PTIN		
aic	1	1111017700	property of the first	Date		Check	☐ if		
er	oarer					self-en	nployed		
se	Only	Firm's nam	ne ▶		Firm	n's EIN ▶			
	1000	Firm's add			Pho	ne no.			
y t	he IRS	3 discuss t	this return with the preparer shown above? (see instructions)				DY	es 🗌 No	
100		CONTRACTOR OF THE PARTY OF THE		t No. 11	1282V			990 (201)	

Pa	Statement of Program Servi	ice Accomplishments	Port III	-
1	Briefly describe the organization's m	a response or note to any line in this ission:	ranııı	
		ervation and improvement of Tennessee's	environment, communities and p	ublic health.
	***************************************		***************************************	
2		significant program services during the y	ear which were not listed on t	he
	prior Form 990 or 990-EZ?			☐ Yes ☑ No
3	If "Yes," describe these new services	s on Schedule O. cting, or make significant changes in	L	
	services?		now it conducts, any progra	☐ Yes ☑ No
	If "Yes," describe these changes on	Schedule O.		
4	Describe the organization's program	service accomplishments for each of its	s three largest program service	es, as measured b
	expenses. Section 501(c)(3) and 501	(c)(4) organizations are required to repony, for each program service reported.	rt the amount of grants and a	llocations to others
48	(Code:) (Expenses \$	126,853 including grants of \$) (Revenue \$	158,809)
		ome 17,000 volunteers in planting 100,000	trees in communities statewide -	- all 95 counties

4b	(Code:) (Expenses \$	50,053 including grants of \$) (Revenue \$	57,153)
	Watershed support engaged hundreds	of community volunteers in restoring Lytle	Creek in Rutherford county, and	other natural areas
	in Middle Tennessee.			

4c	(Code:) (Expenses \$	235,221 including grants of \$) (Revenue \$	4040
		grams reached millions of Tennessee resid	dents with the importance of one	\$249,571)
	and lifestyle practices that improve Tenr	nessee's environment and communities. T	his was achieved through origin	aging in behaviors
	content, traditional media outreach, and	community presentations and tabling at c	ommunity events. This included	t but was not
	limited to our annual Policy and Practice	Forum, as well as expanded education ar	nd engagement in composting a	nd recycling efforts.
	***************************************			*****************

		~	***************************************	
4.4	011			
4d	Other program services (Describe in Sc (Expenses \$ including			
	Total program service expenses	grants of \$) (Revenue	\$	
7	Program service expenses			

Pai	t IV Checklist of Required Schedules		1	
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	2
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	The state of the s	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8		8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d		11d	1	_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	·	/
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		/
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		/
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule F	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		·
7	Part IX. column (A) lines 6 and 11e2 if "Yes" complete School to C. Bert IV.	16		/
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	17		/
9	Did the organization report more than \$15,000 of gross income from gaming gettivities and Day VIII.	18	1	
20 a	" res, complete scriedule G, Part III	19		1
b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		1
	bid the organization report more than \$5,000 of grants or other assistance to any description	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

1 4	t IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	165	/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24		24a		1
1	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			,
,	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		1
25	and the second of social of loader for bonds outstanding at any time during the year.	25a		1
t		25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		/
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
ia	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
art \	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	1171		
	onder in conceder of contents a response or note to any line in this Part V		Yes	- [
a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	7	res	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	Ó		
c I	Did the organization comply with backup withholding rules for reportable payments to vendors and eportable gaming (gambling) winnings to prize winners?			

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	, , , , , , , , , , , , , , , , , , ,			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
	is at least one is reported on line 2a, did the organization file all required lederal employment	2b	1	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			-
За	Did the proprietion have unrelated business gross income of \$1,000 or more during the year.	3a		1
b	If "Vac " has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in occident	3b	- 1	V
4a	At the during the colondor year did the organization have an interest in, or a signature or other authority over	4-		1
70	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Ves " enter the name of the foreign country.	3		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b		1
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
~	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			,
	required to file Form 8282?	7c	_	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.		,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f	-	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	_		٧
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11		
8	sponsoring organization have excess business holdings at any time during the year?	8	=	1
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		-
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	_	-
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	120		1
а	Note. See the instructions for additional information the organization must report on Schedule O.	13a		-
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		-
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 45		+
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		1

Form 9	90 (2018) For each "Yes" response to lines 2 through 7b below, a	inati	untin	ne
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See Check if Schedule O contains a response or note to any line in this Part VI	·		
Sect	ion A. Governing Body and Management		Yes	No
0000	10			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar in Schodula O.			П
	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 10		- 1	
2	Did any officer, director, trustee, or key employee have a family relationship of a business and trustees are key employee?	2		1
3	any other officer, director, trustee, or key employees	3		1
	supervision of officers, directors, or trustees, or key employees to a management since the prior Form 990 was filed?	4		1
. 4	Did the organization make any significant changes to its governing documents. Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
5	Did the expanization have members or stockholders?	6	-	1
6 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	-
b	Fach committee with authority to act on behalf of the governing body?	8b	1	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		1
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	ue Co	ode.,	-
			Yes	No /
10a	Did the organization have local chapters, branches, or affiliates?	10a		4
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	-	
14	Did the organization have a written document retention and destruction policy?	14	_	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		1
a b	Other officers or key employees of the organization	15b	-	1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			ľ
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	168	9	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	161	b	
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Other (explain in Schedule O)	-T (Se	ectio	n 501(
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	nteres	st po	licy, ar
20	State the name, address, and telephone number of the person who possesses the organization's books and JEFFREY BARRIE ONE VANTAGE WAY, SUTE E-250 NASHVILLE, TENNESSEE 37228 (615) 248-6500	recor	ds ▶	
	248-6500			

Form 990 (2018)) Birrator	s, Trustees, Key Employees, Highest Compensated Employees, and
Part VII	Compensation of Officers, Director	s, musicos, noy and
	Independent Contractors	and the any line in this Part VII

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of organization's tax year. compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

ompensated employees; and former such per Check this box if neither the organization n (A) Name and Title	(B) Average hours per week (list any	Position (do not check more than or box, unless person is both officer and a director/truste						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) ROD MCDANIEL	5										
CHAIRMAN				1			-	0	0		0
(2) BOB FREEMAN	11	1									
REASURER				1			-	0	0		
(3) ERIKA SAAD	2										
ECRETARY				1	-		-	(0		
(4) MARY MASTIN	2			199							
BOARD MEMBER		1			-	-	+		0		
(5) DON SAFER	2										
BOARD MEMBER		1			-		-		0 0		
(6) JOE PROCHASKA	1		1								
BOARD MEMBER		1		-		-	-	100	0 0		
(7) JOHN FENDERSON	111										
BOARD MEMBER		1	_		_	1	+		0 0		
(8) SAM EDWARDS	1										
BOARD MEMBER		1			1		1		0 0		
(9) VICKI TURNER	2										
BOARD MEMBER		1					1		0 0		
(10) SANDY KURTZ	2	-									
BOARD MEMBER		1		-			1		0 0		
(11) JOHN MCFADDEN	30										
CHIEF EXECUTIVE OFFICER				-	_	1		75,20	00 0	1	
(12) JEFFREY BARRIE	40	_									
DIRECTOR OF SUSTAINABLE TENNESSEE				1	V	4	1	57,0	00 0		
(13)											
(14)		1	-	+	+		+				

1 6	t VII Section A. Officers, Directors, Trust (A) Name and title	(B) Average hours per hours per week (list and					than o	one n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated		
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		fron	n the nization related	n E
(15)				0										
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)												-		
(24)							7							
(25)														
1b c	Sub-total			•				A A	76,600)			0
2	Total number of individuals (including but reportable compensation from the organic	not limited	to th	ose	list	ed a	bove	e) wi		ore than \$100,0	00 of			0
3	Did the organization list any former off employee on line 1a? If "Yes," complete \$	ficer, direct	or, o	r tr	uste	ee, l	key e	mp	loyee, or high	est compensat	ed	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep greater tha	ortation \$1	ole (000	per?	satio	s, "	nd other comp	edule J for su	he ch	4		/
5	Did any person listed on line 1a receive of for services rendered to the organization?	accrue co	mper	sat	ion	fror	n anv	uni	related organiz	ation or individ				1
	n B. Independent Contractors											5		/
1	Complete this table for your five highest compensation from the organization. Repyear.	ompensate ort comper	ed ind esatio	n fo	ende or th	ent o	contra	acto ar y	ors that receive ear ending with	ed more than \$1 h or within the	00,00 organ	00 of izatio	n's t	ax
	(A) Name and business addr	ess							(B) Description of se	ervices	Cor	(C) mpensa	ation	
2	Total number of independent contractor received more than \$100,000 of compensa	s (including	g but	t no	ot li	mite	ed to	th	ose listed abo	ove) who				

		Statement of Revenue Check if Schedule O contains	a res	ponse or note to	any line in this	(R)	(C)	(D) Revenue
					Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	excluded from tax under sections 512–514
र र	1a	Federated campaigns	1a	0		100		
Contributions, Gifts, Grants and Other Similar Amounts	b		1b	0				
D'E	C	= totalen accepta	1c	0				
iifts ar A	d	Related organizations	1d	0				
S, G	е	a	1e	84,339				
ion	f							
but		and similar amounts not included above	1f	356,756				
d di	g	Noncash contributions included in lines 1a	1-1f:\$					
3 6	h	Total. Add lines 1a-1f		>	441,095			
ine		The state of the s		Business Code				
ven	2a							
Re	b							
vice	C							
Ser	d							
am	е							
Program Service Revenue	f	All other program service reven						
-E	9				0			
	3	Investment income (including			HI PO			
		and other similar amounts) .			5	0		
- 1	4	Income from investment of tax-exe	200	The state of the s				
	5	Royalties						
		(i) Rea	aı	(ii) Personal	1921 June 1964	-		
	6a				Mary and the second	A STATE OF		1
- 3	b				A STATE OF THE STA			
	C							
	d	Net rental income or (loss) . Grees amount from cales of (i) Security	elee					
	7a	dioss amount nom sales of	ues	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis				100		
		and sales expenses .	-					10
	C		-					
	d	Net gain or (loss)		>		-		
Other Revenue	8a	Gross income from fundraising events (not including \$ 37,1 of contributions reported on line 1. See Part IV, line 18	c).	37,160				
5	b	Less: direct expenses	. b	11,119				
	c	Net income or (loss) from fundra	aising		26,041			0 26,04
	9a	Gross income from gaming activi See Part IV, line 19						26,02
	b	Less: direct expenses	-					
		Net income or (loss) from gaming		/ities ▶				
1	10a	Gross sales of inventory, returns and allowances	less · a					
	b	Less: cost of goods sold	-					
		Net income or (loss) from sales of		ntory >				
10		Miscellaneous Revenue		Business Code				
1	11a			3000				
	b							
	c							100
	d	All other revenue					4	
		Total. Add lines 11a-11d						
1	12	Total revenue. See instructions						NAME OF THE OWNER, OF THE OWNER, OF THE OWNER, OF THE OWNER, OWNER, OWNER, OWNER, OWNER, OWNER, OWNER, OWNER,
-		- Instructions			467,141	0		1-

Part	VIII	Statement of Revenue	е		any line in this F	Part VIII		
		Check if Schedule O co	ntains a re	sponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512–514
	10	Federated campaigns .	1a	0				_
Contributions, Gifts, Grants and Other Similar Amounts	1a	Membership dues						
Gra	b	Fundraising events						
An An	C	Related organizations .						
ilar i	d	Government grants (contrib						
Sim	e	All other contributions, gifts,						
er in	1	and similar amounts not include	ed above 1	356,756				
흔들	1	Noncash contributions included i						
no D	g	Total. Add lines 1a–1f .			441,095			
0 8	h	Total. Add lines to 11.		Business Code				
Program Service Revenue	20							
teve	2a b							
9e F	0							
Ž	4				(4) (6)	I III I S		
Se	u							
Jran	f	All other program service	e revenue .					
o C	g	Total. Add lines 2a-2f .			0			
_	3	Investment income (in			THE PERSON NAMED IN			
		and other similar amour			5		0	5
	4	Income from investment o	f tax-exemp	bond proceeds				
	5	Royalties						
			(i) Real	(ii) Personal			1	
	6a	Gross rents						PUNCTURE IN
	b	Less: rental expenses			19181 7.1			
	C	Rental income or (loss)			Diff. James of			
	d	Net rental income or (lo						
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b							
	C	Gain or (loss)						
	d	Net gain or (loss) .		>				
Other Revenue	8a	Gross income from fund events (not including \$ of contributions reported See Part IV, line 18	37,160 on line 1c).	4	0			
the	b			b 11,119				
0	C				26,041			26,041
		Gross income from gam		S.				20,011
	b			b				
	C							0
		Gross sales of inverteurns and allowances	entory, les	SS				
	b	Less: cost of goods sol	ld	b				
	C	Net income or (loss) fro	m sales of	inventory >				0
		Miscellaneous Rev		Business Code				
	11a						No.	
	b)				- min man		
	C							
	C	All other revenue .						
	e							
12.0	12	Total revenue. See ins	structions		467,141		0	0 26,046
								20,040

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line	(B)	(C)	(D) Fundraising
Do n 8b, 9	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	132,200	97,005	23,330	11,865
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			- 33	
_		0	0	0	5,780
8	Other salaries and wages	135,895	130,115	0	0,700
9	Other employee benefits	0	0	0	0
10	Payroll taxes	20,236	16,842	1,932	1,462
11	Fees for services (non-employees):	20,230	10,042	1,002	1,102
а	Management			2.10	
b	Legal				
C	Accounting	10,010	1,124	8,886	0
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	20,526	20,437	89	0
12	Advertising and promotion	0	0	0	0
13	Office expenses				
14	Information technology	t			
15	Royalties				
16	Occupancy	8,436	6,327	2,109	0
17	Travel	11,193	10,074	1,119	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	3,957	3,559	398	0
23	Insurance	5,690	5,121	569	(
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Communications	32,198	04 700		
b	Contract Labor	4,348	31,782 4,348	416	
C	Program Supplies	94,351	94,351	0	
d	fees, food, equip maint.	6,739		0	
е	All other expenses	0,739	3,242	3,497	
25	Total functional expenses. Add lines 1 through 24e	485,779	424,327	0	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	400,779	424,321	42,345	19,10

Pa	art X	Balance Sheet	X		🗀
		Balance Sheet Check if Schedule O contains a response or note to any line in this Part	(A) Beginning of year		End of year
			48,503	1	5,401
	1	Cash—non-interest-bearing	11,006	2	7,081
	2	Savings and temporary cash investments	23,605	3	53,702
	3	Pledges and grants receivable, net	0	4	0
	4	Accounts receivable, net			
- 1	5	Loans and other receivables from current and former officers, directors,		1	
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
	0	AGS(A/1) persons described in section 4958(C)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees beneficiary	0	6	0
23		organizations (see instructions). Complete Part II of Schedule L	0	7	0
Assets	7	Notes and loans receivable, net		8	0
As	8	Inventories for sale or use	0	9	0
	9	Prepaid expenses and deferred charges	0	9	
	10a	Land, buildings, and equipment: cost or			2.0
		other basis. Complete Part VI of Schedule D 10a 53,011	14,516	100	9,311
	b	Less: accumulated depreciation 10b 43,700	14,516	11	0
	11	Investments—publicly traded securities	1,071		1,071
	12	Investments—other securities. See Part IV, line 11	1,071		0
	13	Investments - program-related. See Part IV, line 11	0		0
Ш	14	Intangible assets	0		7,776
	15	Other assets. See Part IV, line 11	93,701		84,342
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	12,996		20,713
	17	Accounts payable and accrued expenses	12,330		0
	18	Grants payable	0		0
	19	Tax-exempt bond liabilities	0		0
	20	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	0
0	21	Loans and other payables to current and former officers, directors,	1		
tie	22	trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	0
Lia	23	Secured mortgages and notes payable to unrelated third parties			0
	24	Unsecured notes and loans payable to unrelated third parties		24	0
- 1	25	Other liabilities (including federal income tax, payables to related third		1	•
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	8,80	25	9,625
	26	Total liabilities. Add lines 17 through 25	21,79		30,338
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	21,70		30,338
es		complete lines 27 through 29, and lines 33 and 34.			
32	27	Unrestricted net assets	53,33	3 27	41,000
39		Temporarily restricted net assets		5 28	32,887
Q E		Permanently restricted net assets		0 29	0
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and		-	0
2		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		0 30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund	The state of the s	0 31	0
A	32	Retained earnings, endowment, accumulated income, or other funds .		0 32	0
Nei	33	Total net assets or fund balances ,	59.50	8 33	72 997
	34	Total liabilities and net assets/fund balances		1 34	73,887
			93.70	11 04	84.34 Form 990 (201

-				-	
Р	а	а	A		7
	-	ю.	-	-	

Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12)	Part	XI Reconciliation of Net Assets			6.5	
Total revenue (must equal Part VIII, column (A), line 12). Total expenses (must equal Part IX, column (A), line 25). Revenue less expenses. Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net assets or fund balances of facilities. To linvestment expenses. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. The Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis of the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337. If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		Check if Schedule O contains a response or note to any line in this Part XI	1		AG	
Total expenses (must equal Part IX, column (A), ine 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Donated services and use of facilities Donated services and use of facilities Prior period adjustments Other changes in net assets or fund balances (explain in Schedule 0) Other changes in net assets or fund balances (explain in Schedule 0) Other changes in net assets or fund balances (explain in Schedule 0) Other changes in net assets or fund balances (explain in Schedule 0) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2 ao r 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a fede	1	Total revenue (must equal Part VIII, column (A), line 12)	1	_		
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Donated services and use of facilities Investment expenses. Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337. If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audi	2	Total expenses (must equal Part IX, column (A), line 25)				10 10 10 10 10 10 10 10 10 10 10 10 10 1
Net assets or fund balances at beginning of year (must equal Part X, line 35, column (v)) Net unrealized gains (losses) on investments Donated services and use of facilities Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII I Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compliation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did	3	Payonus less expenses Subtract line 2 from line 1				
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Accounting method used to prepare the Form 990: Accrual Other 12 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 13 Were the organization's financial statements compiled or reviewed by an independent accountant? 16 "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis Both consolidated and separate basis 15 Were the organization's financial statements audited by an independent accountant? 16 "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis 16 Uffers to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 16 If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 18 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 18 As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 18 If "Yes," did the organization undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			-	5
Donated services and use of facilities 7 Investment expenses	5	Net unrealized gains (losses) on investments		_	-	0
Investment expenses 8	6	Donated services and use of facilities	_			0
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	7	Investment expenses ,				
9 Other changes in net assets or fund balances (explain in Scriedule 0). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 2 Accrual 1 Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2 Were the organization's financial statements compiled or reviewed by an independent accountant?	8	Prior period adjustments				_
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	9	Other changes in net assets or fund balances (explain in Schedule O)	9	-		
Check if Schedule O contains a response or note to any line in this Part XII	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4	10,870
1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Part	XII Financial Statements and Reporting				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII		• • •	Yes	No
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	1	If the organization changed its method of accounting from a prior year or checked "Other," exp	lain in			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		1
b Were the organization's financial statements audited by an independent accountant?		If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:				
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	h			2b		1
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:				
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_		might			
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	٠	of the audit, review, or compilation of its financial statements and selection of an independent account	tant?	2c		
the Single Audit Act and OMB Circular A-133?			lain in			
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b	3a		orth in	3a		/
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	o the			
			into.		990	2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Departr	ment of the Treasury Revenue Service	▶ Go	to www.irs.gov/Fo	rm990 for instructions and	the latest	En	nployer identification nun	nber
							62-095129	14
	esso Environme	ntal Council	/AII	organizations must co	omplete	this part	.) See instructions.	
Par	tl Reason	for Public Char	rity Status (All	s: (For lines 1 through 13 on of churches describe	2, check	only one l	oox.)	
The c	organization is n	ot a private founda	MON Decause it is	an of oburches describe	d in sect	ion 170(b))(1)(A)(I)-	
1	A church, co	onvention of charc	100, 0. 55	Ausah Cahadula E (For	m 990 or	990-EZ).)		
2	T baalaa	coribod in section	I I OLD I I I I I I I I I I I I I I I I I I I	V 1111		ma/1-\/4\//	Mill	Enter the
3	T A aliant re	scooren organizatio	III UDBI atou III ov					
4	hospital's n	ame, city, and stat	e:	college or university of		- nerotod	by a governmental i	unit described in
5	☐ An organiza	ation operated for	the benefit of a	college or university of	wned or	perateu	by a govern	
-	section 1/L	ILDICITION (COLLIN	Diete i die inj				/AVAA	
6	A federal, st	tate, or local gover	nment or govern	mental unit described in	section	governm	nental unit or from th	ne general public
7	☐ An organiza	ation that normally	receives a subs	startial part of its supp	of Home	90		
	described if	section iro(b)(i	Mullant Course		- H V			
8	A communi	ty trust described	in section 170(b)(1)(A)(vi). (Complete Pa d in section 170(b)(1)(A riculture (see instruction	Mix) oper	ated in co	onjunction with a land	d-grant college
9	☐ An agricultu	iral research organ	ant college of ag	d in section 170(b)(1)(A riculture (see instruction	s). Enter	the name	, city, and state of th	e college of
	university:	y or a non-land-gre	anti conogo o					es and gross
10	✓ An organiza	ation that normally	receives: (1) mo	re than 331/3% of its sur unctions—subject to ce	port from	n contribu	nd (2) no more than 3	31/3% of its
	receipts iiu	III activities related	i i and and up	related business taxah	a income	(less sec	tion on taxy non be	isinesses
	acquired by	the organization	after June 30, 19	75. See section 509(a)	(2). (Com	plete Part	: III.) = 500(=)(4)	
11	☐ An organiza	ation organized an	d operated exclu	usively to test for public	safety. S	m the fun	ections of or to carry	out the purposes
12	An organiza	ation organized an	d operated exclu	isively for the benefit of,	= EDD(a)	1) or sec	tion 509(a)(2). See s	section 509(a)(3).
		- tinna 40a the	much 12d that de	sections the type of Subi	JULIU IN OIL	gui ileurio.		
		the second second	I star amanage	d aumonicad or contro	illed by it	s support	ed organization(s), ty	pictury by giving
a	the nue	norted organization	on(s) the power to	o requiarly appoint of el	ect a maj	ority of th	e directors or trustee	s of the
		tine execution	Vou must comp	lete Part IV. Sections	a anu b.			
t			a contract of the contract of	inad as pontrolled in cor	nection	with its su	pported organization	n(s), by having
	control	or management of	f the supporting	organization vested in i	He saine	persons t	that control or manag	ge the supported
	411	- 12 /- \ W marra	+ complete Part	IV. Sections A and C.				
	Type II	I functionally inte	grated. A suppo	orting organization oper	ated in co	IV Section	ons A. D. and E.	y integrated with,
	its supp	ported organization	n(s) (see instruct	ions). You must compl	anarata	in conno	ection with its suppor	ted organization(s)
C	I ☐ Type II	I non-functionally	y integrated. A s	supporting organization ganization generally mus	st satisfy	a distribu	tion requirement and	an attentiveness
	that is i	not functionally int	ions) You must	complete Part IV, Sec	tions A	nd D, an	d Part V.	
	require	ment (see instruct	-instinction	d a written determination	on from th	ne IRS tha	at it is a Type I. Type	II, Type III
6	Check	this box if the orga	r Type III non-fur	nctionally integrated sup	porting	organizati	on.	
f	Enter the nu	mher of supported	organizations					
,	Provide the	following informati	on about the sup	pported organization(s).				
-		orted organization	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				moore (oce menantal)				
			1		Yes	No		
(A)								
* "						-		
(B)								
-					1			
(C)								
-								
(D)								
(E)								
(=)								
Tota	al				1			

Schedule A (Form 990 or 990-EZ) 2018

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

tine 5 7 or 9 of Part I or If the organization falled to qualify under
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization raised to quality under
(Complete only if you offected the sex state places complete Part III)
the transfer under the tests listed below, blease complete i are in.)
(Complete only if you checked the box of line 5, 7, 5, 5 below, please complete Part III.) Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		#1 001E	(c) 2016	(d) 2017	(e) 2018	(f) Total
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(0) 2010	(-)		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	183,961	375,385	429,450	381,176	478,255	1,848,227
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	183,961	375,385	429,450	381,176	478,255	1,848,227
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,848,227
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	183,961	375,385	429,450	381,176	478,255	1,848,227
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	23	4	48	1	5	81
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.					12	1,848,232
13	First five years. If the Form 990 is for the organization, check this box and stop he	re				ar as a section	
Secti	on C. Computation of Public Suppor					A STATE OF	
14 15 16a	Public support percentage for 2018 (line of Public support percentage from 2017 Sch 331/3% support test—2018. If the organization quality and stop here. The organization quality support test—2018 is the org	nedule A, Part I ization did not lifies as a publi	I, line 14 . check the box cly supported	on line 13, an organization	d line 14 is 33	1/3% or more, (▶ 🗸
b	331/3% support test—2017. If the organithis box and stop here. The organization	zation did not o qualifies as a p	check a box or oublicly suppor	n line 13 or 16 rted organizati	a, and line 15 on	is 331/3% or mo	ore, check
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts- facts-and-circu	and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a	and stop here.	Explain in supported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization of Explain in Part VI how the organization of supported organization	017. If the organization meets the meets the "fact	anization did n e "facts-and-c s-and-circums	ot check a bo sircumstances' stances" test.	x on line 13, 1 test, check the the transfer of the transfer o	6a, 16b, or 17a this box and son qualifies as	a, and line top here.
18	Private foundation. If the organization di instructions	d not check a l	box on line 13,	16a, 16b, 17a	or 17b, check	k this hox and	-

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury

Employer identification number

Open to Public Inspection

nternal Re	evenue Service	P Go to www.mo.go.			62-0951294
Name of t	the organization	tal Council zations Maintaining Donor Advis	Other Simi	lar Funds or A	ccounts.
Tenness	ee Environmen	tal Council	ed Funds or Other Sill	line 6.	t they appoints
Part	Comple	zations Maintaining Donor Advis te if the organization answered "Y	es" on Form 990, 1 direct		(b) Funds and other accounts
_		-	(a) Donor as		
1 1	Total number a	it end of year			
-	· · · · · · · · · · · · · · · · · · ·	of contributions to (during your)			
3 /	Aggregate valu	e of grants from (during year)		, hald in do	onor advised
4 /	Aggregate valu	zation inform all donors and donor a	dvisors in writing that the	assets neid in di	Yes No
-	tunds are the t	il dallization o property	1111	that grant fillings	Carr Do do
6 1	Did the organi	zation inform all grantees, donors, an	au denor adv	isor, or for any o	the burboos
	conferring imp	ermissible private benefit.			
Part	II Conse	rvation Easements. ete if the organization answered "	Ves" on Form 990, Part IV	/, line 7.	
	Comple	ete if the organization answered	organization (check all that a	pply).	to the land area
1	Purpose(s) of	conservation easements held by the con of land for public use (e.g., recreation of land habitat	on or education) Prese	rvation of a histo	rically important land area
	☐ Preservation	of natural habitat	☐ Prese	rvation of a certif	fied historic structure
	☐ Preservation	on of open space	and the second second	entribution in the	form of a conservation
2	Complete line	on of open space s 2a through 2d if the organization he	ld a qualified conservation of	Ontibulion in the	Held at the End of the Tax Year
		the last hav of the lax year.			2a
а	Total number	of conservation easements restricted by conservation easement			2b
	The second secon	ti anto on a contition I	nerone structure included in	(60)	2c
			ici acculled allei 1/20/00;		22
d	historic struct	ture listed in the National Register .			2d
3	Number of co	ture listed in the National Register onservation easements modified, trans	sferred, released, extinguish	ed, or terminated	by the organization during the
	tou woor				
4	Number of sta	ates where property subject to conse ganization have a written policy re	rvation easement is located	toring, inspection	n, handling of
5	4 4 41	d ferrament of the conservation ea	sements it holds 1		
	violations, an	nteer hours devoted to monitoring, inspe	cting, handling of violations, a	nd enforcing conse	ervation easements during the year
6					
7	F. C	penses incurred in monitoring, inspecting			
8	Does each co	onservation easement reported on line 70(h)(4)(B)(ii)?			· · · · · L Yes L No
9	balance shee	escribe how the organization reports et, and include, if applicable, the text is accounting for conservation easem	of the foothote to the organ ents.	ization s financia	i statements that describes the
Part	III Organ	nizations Maintaining Collection	s of Art, Historical Trea	asures, or Othe	er Similar Assets.
	Comp	lete if the organization answered	"Yes" on Form 990, Part	IV, line 8.	
1a	If the organiz	zation elected, as permitted under SI	FAS 116 (ASC 958), not to	report in its reve	nue statement and balance sheet
	works of art, public service	, historical treasures, or other similar e, provide, in Part XIII, the text of the	r assets held for public ex footnote to its financial stat	tements that des	cribes these items.
b	If the organi	zation elected, as permitted under	SFAS 116 (ASC 958), to re	eport in its rever	nue statement and balance sheet
	public servic	e, provide the following amounts rela	iting to these items:		ion, or research in furtherance of
	(i) Revenue	included on Form 990, Part VIII, line	1		> \$
2	(ii) Assets in	cluded in Form 990, Part X			> \$
2		ization received or held works of an counts required to be reported under			ets for financial gain, provide the
-				2 1000 1000 1000 1000 1000	
a b	Assets inclu	ded in Form 990, Part X			> \$
					Schedule D (Form 990) 2019

Schedu	ule D (Form 990) 2018 t III Organizations Maintaining	- 11 11 11 11 11	Art Lie	torical T	reasures, or	Othe	er Similar Ass	ets (cor	ntinue	d)
Par	Organizations Maintaining Using the organization's acquisition,	Collections of	Art, ris	de chec	k any of the fo	ollowin	ng that are a si	gnificant	use of	f its
3	Using the organization's acquisition,	accession, and o	mer reco	43, 01100	,					
	collection items (check all that apply):				or exchange p					
а	☐ Public exhibition		a	☐ Other	or exercise p					
b	☐ Scholarly research									
c	☐ Preservation for future generations	S		in hour t	how further the	organ	nization's exem	pt purpo	se in	Part
4	Preservation for future generations Provide a description of the organiza XIII.	tion's collections	and expla	an now t	ney luttler the	, o.g	ar other simila	r		
5	NIII. During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donation ained as p	s of art, part of the	historical treas e organization'	sures, s colle	ection?	☐ Ye	s 🗌	No
Dari									Forn	_
	Complete if the organization	answered "Yes							FOIII	
- 10	Is the organization an agent, trustee	custodian or oth	ner intern	nediary fo	or contribution	s or o	ther assets no	ot _	_	
Id	included on Form 990, Part X?							☐ Ye	s	No
	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing t	able:					
D	if "Yes," explain the arrangement in F	art Am and comp	ete the re	mowning to	abic.		Ar	mount		
	B. danka balanca					1c				
c	Beginning balance					1d				
d	Additions during the year					1e				
e	Distributions during the year					1f				
f	Ending balance					adial a	occupt liability	2 T Ve	25	No
2a	Did the organization include an amou	nt on Form 990, P	art X, line	21, for e	scrow or cust	ogiai a	ccount liability	. 🗆	~ =	1
b	If "Yes," explain the arrangement in P	art XIII. Check her	re if the e	xplanatio	n has been pro	ovidea	on Part Alli .	· · ·		
Par	t V Endowment Funds.									
	Complete if the organization				Part IV, line 1	0.		Laster		
		(a) Current year	(b) Pri	or year	(c) Two years b	ack (f) Three years back	(e) Four	years t	Dack
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and									
•	losses					- 1				
-	Grants or scholarships					-		_		
	Other expenditures for facilities and					-				
e										
	programs		-			-		+		
	Administrative expenses		_					-		
g	End of year balance									
2	Provide the estimated percentage of	the current year e	nd baland	ce (line 1ç	g, column (a)) h	neld as	S:			
а	Board designated or quasi-endowme	nt 🕨	%							
b	Permanent endowment ▶	%								
	Temporarily restricted endowment ▶									
	The percentages on lines 2a, 2b, and		100%.							
3a	Are there endowment funds not in the	e possession of t	he organ	zation th	at are held an	d adm	ninistered for th	ne		
	organization by:								Yes	No
								0-0	res	NO
	(i) unrelated organizations							3a(i)		_
	(ii) related organizations							3a(ii)		\vdash
	If "Yes" on line 3a(ii), are the related o							3b		
	Describe in Part XIII the intended uses		on's end	owment t	tunds.					
Part 1										
	Complete if the organization	answered "Yes	on Fo	rm 990,	Part IV, line	11a. S	See Form 990	Part X.	line	10.
	Description of property	(a) Cost or o (investor	ther basis	(b) Cost	or other basis other)	(c) A	ccumulated preciation		ok valu	
1a	Land		-		0					
	Buildings			_						
	Leasehold improvements	-		_	0		0			
	Equipment			-	0		0			
				_	53,011		38,495			14,51
6,500			(0		0			
otal. A	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	990, Part	X, colum	n (B), line 10c	.)	•			14,51

	Complete if the organization answer	ered res on roi	(b) Book value	(c) Meti	nod of valuation:
	(a) Description of security or category (including name of security)		(b) Book value	Cost or end-	of-year market value
	derivatives				
	neld equity interests				
3) Other					
(A) (B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
otal. (Column (t	n) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments-Program Related.				D 4 V F 40
	Complete if the organization answer	ered "Yes" on For	m 990, Part IV, line	11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Met Cost or end-	hod of valuation: -of-year market value
1)					
2)					
(3)					
4) 5)					
5) 6)					
7)					
B)					
9)					
) must equal Form 990, Part X, col. (B) line 13.)				
		ered "Yes" on For Description	m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 4)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 4)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 1) 5)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 1) 5)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 4) 5) 6) 7)	Complete if the organization answe		m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 4) 5) 6) 7)	Complete if the organization answer (a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Description	m 990, Part IV, line		(b) Book value
1) undeposi 2) 3) 4) 5) 6) 7) 3) otal. (Colum	Complete if the organization answe	Description	m 990, Part IV, line	e 11d. See Form	(b) Book value
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9)	Complete if the organization answer (a) I ted funds an (b) must equal Form 990, Part X, col. Other Liabilities.	(B) line 15.)			(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9)	Complete if the organization answer (a) to ted funds	(B) line 15.)			(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9)	ted funds (a) I ted funds (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer	(B) line 15.)			(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colum	Complete if the organization answer (a) to ted funds on (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability	(B) line 15.) ered "Yes" on For			(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 5) 6) 7) 8) 9) otal. (Column Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes	(B) line 15.) ered "Yes" on For (b) Book value			(b) Book value 7,7
i) undeposi 2) 3) 4) 5) 5) 6) 7) 8) 9) Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
i) undeposi 2) 3) 4) 5) 5) 6) 7) 9) tal. (Colum Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol			(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colum Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 6) 7) 8) 9) otal. (Colum Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colum Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) otal. (Colum Part X	complete if the organization answer (a) to ted funds in (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941)	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
1) undeposi 2) 3) 4) 5) 6) 7) 8) 9) Otal. (Colum Part X	complete if the organization answer (a) to ted funds on (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941) acation	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7
Part X Pederal inc Federal ta accrued v o o o	complete if the organization answer (a) to ted funds on (b) must equal Form 990, Part X, col. Other Liabilities. Complete if the organization answer line 25. (a) Description of liability come taxes x deposits (941) acation	(B) line 15.) ered "Yes" on Fol	m 990, Part IV, lin		(b) Book value 7,7

nedule D (Form 990) 2018	ments With Revenue per	Return.
Part XI Reconciliation of Revenue per Audited Financial States	Part IV line 12a.	
Part XI Reconciliation of Revenue per Audited Financial States Complete if the organization answered "Yes" on Form 990 Complete if the organization answered grantial statement	, Partiv, mio 12a	1
and other support per audited interiors.	s	
to the laded on line 1 but not on Form 990, Fait Vill, into		
Not uprealized gains (losses) on investments	. 2a	
b Denoted services and use of facilities		
Description of prior year grants	. 2c	
. au (D iha in Dort VIII.)	. 2d	2e
A Julius a Os through Od		3
Subtract line 2e from line 1		3
	. 4a	
and the sign Deat VIII.)	. 4b	
A Lillings As and Alb		4c
	ne 121	5
	ements With Expenses pe	er Return.
Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 99	0. Part IV, line 12a.	
Complete if the organization answered Tres on Formula		1
Total expenses and losses per audited financial statements		
Amounts included on line 1 but not on Form 990, Part IX, line 25:	. 2a	
a Donated services and use of facilities	. 2b	
b Prior year adjustments	. 2c	
c Other losses		
d Other (Describe in Part XIII.)		2e
e Add lines 2a through 2d		3
Subtract line 2e from line 1	· i · i · · · · · · ·	-
Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a	-
b Other (Describe in Part XIII.)	. 4b	4-
c Add lines 4a and 4b		4c
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I	, line 18.)	5
Supplemental Information. Divide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a		Daty II- A Daty II-
Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p		
		>

		,

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	of the organization						0951294
Tenn	essee Environmental Council Fundraising Activities		i	ation aneu	vered "Yes" on	Form 990, Part IV,	line 17.
Pai							
1	Indicate whether the organization	on raised funds t	hrough any	of the folk	owing activities.	mont grants	
а	☐ Mail solicitations		е [1 SOUCHAL	Olf Of Holl govern		
b	☐ Internet and email solicitation	ons		Solicitat	ion of governmen	grants	
c	☐ Phone solicitations		g [] Special	fundraising events	3	
ď	☐ In-person solicitations						
2a	milest an annual and have a sense	tten or oral agree	ement with	any individ	dual (including offi	cers, directors, trust	ees,
Za	and the community was a linted in Form	^ CCC	Antity in A	ODDOCTION	with officessional	diffuicion ig	
b		d individuals or e	ntities (fun	draisers) p	ursuant to agreen	nents under which th	ne fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fur	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		00.1 (7)	
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				•			
3	List all states in which the organistration or licensing.	anization is regis				ns or has been notif	fied it is exempt fron
							•

						Page 2
chedul Part	_	Form 990 or 990-EZ) 2018 Fundraising Events. Comthan \$15,000 of fundraisin	plete if the organizatio	n answered "Yes" on ind gross income on F	Form 990, Part IV, line form 990-EZ, lines 1 a	e 18, or reported more nd 6b. List events with
	_	than \$15,000 of fundraisin gross receipts greater than	\$5,000.	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
			Green Tie at the Zoo (event type)	(event type)	(total number)	CO. (O)
une		Gross receipts	37,160	0	0	37,160
§		Less: Contributions	0	0	0	0
- 1 1	2 3	Gross income (line 1 minus line 2)	37,160	0	0	37,160
T	4	Cash prizes				
	5	Noncash prizes				2,500
nses	6	Rent/facility costs	2,500			2,657
Direct Expenses	7	Food and beverages	2,657			790
Direct	8	Entertainment	790			
	9	Other direct expenses .	5,172			5,172
	10 11	Direct expense summary. A Net income summary. Subtr Gaming. Complete if the	ract line 10 from line 3, one organization answer		990, Part IV, line 19,	or reported more than
	_	\$15,000 on Form 990-E	Z, line 6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expens	4	Rent/facility costs				
	5	Other direct expenses .	Yes %	Yes %	6 \ Yes9	6
	6	Volunteer labor	□ No	No No	□ No	
	7	Direct expense summary. A	Add lines 2 through 5 in	column (d)		
	8	Net gaming income summa	ary. Subtract line 7 from	line 1, column (d) .	>	
9 a b	ı İs	nter the state(s) in which the sthe organization licensed to "No," explain:	conduct gaming activiti	es in each of these sta		
10a		Vere any of the organization's "Yes," explain:	gaming licenses revok	ed, suspended, or term	ninated during the tax y	ear? . □Yes □N

	Yes □ No
_	Does the organization conduct gaming activities with nonmembers?
11	Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
12	formed to administer charitable gaming?
13	Indicate the percentage of garning activity constant
а	The organization's facility An outside facility
b	An outside facility
14	Enter the name and address of the person who propagate records:
	Name ►
	Address >
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
	revenue?
b	If "Yes," enter the amount of garning revenue received by the distance and the amount of garning revenue received by the distance and the amount of garning revenue received by the distance and the amount of garning revenue received by the distance and the amount of garning revenue received by the distance and the amount of garning revenue received by the distance and the distan
	amount of gaming revenue retained by the tillid party P
c	If "Yes," enter name and address of the third party:
	Name ▶
	Address •
16	Gaming manager information:
	Name ▶
	Garning manager compensation ▶ \$
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
	spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Page 3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

62-0951294

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Tennessee Environmental Council Part VI, Line 11b THE CHAIRMAN OF THE BOARD AND THE CEO REVIEW THIS 990 BEFORE FILING WITH THE IRS TEC'S 2018 FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION ON OUR PROFILE AT Part VI, Line 19 GIVINGMATTERS.COM, AND OUR GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST Part VI, Line 12c TO ENSURE THE ORGANIZATION ADHERES TO ITS CONFLICT OF INTEREST POLICIES, PERIODIC REVIEWS ARE CONDUCTED. THE CONFLICT OF INTEREST POLICY INCLUDES MEASURES TO BE TAKEN IF A VIOLATION TO THE POLICY ARISES.