Dismas Inc.			
Operating Budget			
FY 23-24 Budget			
	Budget	Budget	Budget
Revenue	FY 23/24	FY 24/25	FY 25/26
Contributions	193,500	212,850	234,135
Special Events	250,000	275,000	302,500
Foundation Grants	184,206	202,627	222,889
Government Grants	2,023,759	2,023,759	2,023,759
IPS Milestones	300,000	350,000	385,000
Resident Housing Fees	310,680	320,000	329,600
Single Housing	118,560	118,560	118,560
In-Kind	60,000	60,000	60,000
Total Revenues	3,440,705	3,562,796	3,676,444
Expenses			
Salaries	1,607,521	1,681,253	1,731,690
Payroll Taxes	128,602	114,772	118,215
Employee Benefits	138,000	129,600	129,600
Total Compensation	1,874,123	1,925,624	1,979,505
Total Compensation	1,074,123	1,525,024	1,575,505
Marketing	114,600	118,038	121,579
IPS Employee Expenses	12,000	12,000	12,000
IPS Applicant Expenses	50,000	100,000	100,000
Program Expenses	224,690	231,431	238,374
Professional Fees	98,200	100,800	100,800
Dues & Subscriptions	53,541	55,147	56,801
Travel & Mileage	4,200	4,326	4,456
Professional Development	11,000	6,000	6,000
Office Supplies	12,000	12,360	12,731
Bank Fees	3,000	3,090	3,183
Merchant Processing Fees	14,400	14,832	15,277
Printing/Postage	1,200	1,236	1,273
Occupancy	265,704	273,675	281,885
Insurance	57,600	59,328	61,108
Telephone/Internet	50,400	51,912	53,469
Repairs & Maintenance	43,200	44,496	45,831
Equipment Rental	4,200	4,326	4,456
Mortgage Closing Costs	45,000		
Mortgage payments	1,337	324,256	338,679
Pandemic SBA Loan	341	27,076	27,076
Interest Expense	298,414	132,829	132,829
Total Operating Expenses	1,365,026	1,577,158	1,617,807
Total Expenses	3,239,149	3,502,782	3,597,312
Surplus/Deficit	201,556	60,014	79,132