DocuSign Envelope ID: 6AE224BF-2CA3-4171-B11A-9E42660D12D5

GOVERNMENT COPY

## BAS ACCOUNTING SERVICES CPA FIRM 19465 DEERFIELD AVE., SUITE 102 LANSDOWNE, VA 20176

MARCH 19, 2023

BRYAN SYMPHONY ORCHESTRA ASSOCIATION 123 W. BROAD STREET STE 4 COOKEVILLE, TN 38501

BRYAN SYMPHONY ORCHESTRA ASSOCIATION:

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

KAREN CROSSWHITE CPA

# **Filing Instructions** Prepared for: Prepared by: BRYAN SYMPHONY ORCHESTRA ASSOCIATION BAS ACCOUNTING SERVICES CPA FIRM 123 W. BROAD STREET STE 4 19465 DEERFIELD AVE., STE 102 COOKEVILLE, TN 38501 LANSDOWNE, VA 20176 2021 FORM 990 ELECTRONIC FILING: THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

THIS IS NOT A FILEABLE COPY \*\*\*\*\*

### IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning JUL~1 , 2021, and ending JUN~30 , 20 22

Department of the Treasury Internal Revenue Service

Form 8879-TE

Do not send to the IRS. Keep for your records.

2021

OMB No. 1545-0047

► Go to www.irs.gov/Form8879TE for the latest information. EIN or SSN Name of filer BRYAN SYMPHONY ORCHESTRA ASSOCIATION 23-7408038 SARA YOUNGLOVE Name and title of officer or person subject to tax INTERIM DIRECTOR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here X 1a 2a Form 990-EZ check here **b Total revenue,** if any (Form 990-EZ, line 9) 3a Form 1120-POL check here ▶ b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a 7a Form 4720 check here \_\_\_\_\_ 8a Form 5227 check here \_\_\_\_ > **b FMV** of assets at end of tax year (Form 5227, Item D) Form 5330 check here ...... **b** Tax due (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of periury, I declare that 💹 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

N: che	ck one box (	only							
X	I authorize	BAS	ACCOUNTING	SERVICES	CPA	FIRM	to enter my PIN	22689	
				ERO firm r	name			Enter five numbers do not enter all ze	
	with a state	agency	•	es as part of the IR		nave indicated within this State program, I also auth		•	
		•	•	n that a copy of the	• •	Il enter my PIN as my sig is being filed with a state	,	,	

IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 3/20/2023 Sara Houndone

Signature of officer or person subject to tax Certification and Authentication 488

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

54895022689 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► BAS ACCOUNTING SERVICES CPA FIRM

Date > 03/19/23

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

BRYAN SYMPHONY ORCHESTRA ASSOCIATION 123 W. BROAD STREET, STE 4 COOKEVILLE, TN 38501

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

Halalalalalillaaailllaallaaalallaalilal

Form **8868** (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

#### Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print 23-7408038 BRYAN SYMPHONY ORCHESTRA ASSOCIATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 123 W. BROAD STREET, STE 4 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 38501 COOKEVILLE, TN Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 RACHEL SMALLING The books are in the care of ► 123 WEST BROAD STREET, SUITE 4 - COOKEVILLE, TN 38501 Telephone No. $\blacktriangleright$ (931)525-2633 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2022)

### EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the 2	$2021$ calendar year, or tax year beginning $\mathrm{JUL}1,2021$	JUN 30, 2022	
	Check if applicable:	C Name of organization	D Employer identific	cation number
1	applicable:		' '	
	Address change	BRYAN SYMPHONY ORCHESTRA ASSOCIATION		
	Name change	Doing business as	23-74080	38
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		
F	Final return/	123 W. BROAD STREET STE	•	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	150,209.
	Amended		H(a) Is this a group re	
	Applica-	F Name and address of principal officer: SARA YOUNGLOVE	for subordinates	
•	pending		01 H(b) Are all subordinates in	
$\overline{\mathbf{T}}$	Tax-exem		1	list. See instructions
		► WWW.BRYANSYMPHONY.ORG	H(c) Group exemptio	
		·	ear of formation: 1998	
		Summary	our or formation, = = = =	Journal of Togar dofficing, ==1
		riefly describe the organization's mission or most significant activities: TO PROVI	DE AN ORCHEST	RA OF THE
၁င	. H	IGHEST ARTISTIC STANDARDS, TO PERFORM REGUL	ARLY A BROAD	RANGE OF
nar	_	neck this box if the organization discontinued its operations or disposed of r		
Governance				15
ၓၟ	1	umber of independent voting members of the governing body (Part VI, line 1b)		15
ళ		otal number of individuals employed in calendar year 2021 (Part V, line 1a)		2
ij				0
Activities		otal number of volunteers (estimate if necessary)		0.
Ā				0.
	D IVE	et unrelated business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year
	<b>.</b> .	antifications and greats /Dort \/III line 1h	110,989.	84,004.
ine		ontributions and grants (Part VIII, line 1h)	30,594.	51,503.
Revenue		rogram service revenue (Part VIII, line 2g)	26,684.	14,702.
Be		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	20,004.	14,702.
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	168,267.	150,209.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	130,209.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1	enefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Expenses	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
eü	<b>16a</b> Pr	rofessional fundraising fees (Part IX, column (A), line 11e)  otal fundraising expenses (Part IX, column (D), line 25)  751.	0.	0.
ᄶ	<b>b</b> To	3 1 ( ), ( ),	101 100	212 020
_	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	121,128.	212,838.
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	121,128.	212,838.
	19 Re	evenue less expenses. Subtract line 18 from line 12	47,139.	-62,629.
Net Assets or Find Balances			Beginning of Current Year	End of Year
SSE	<b>20</b> To	otal assets (Part X, line 16)	716,393.	586,740.
et A	<b>21</b> To	otal liabilities (Part X, line 26)	78,463.	70,771.
	22 N	et assets or fund balances. Subtract line 21 from line 20	637,930.	515,969.
		Signature Block		. Inc Inc
		es of perj <del>ury, d.daslamethat.</del> I have examined this return, including accompanying schedules and sta		
true	e, correct,	and con plete. Declaration of preparer (other than officer) is based on all information of which prepared to the control of th	parer nas any knowledge. 3/20/2	023
		Signature of officer	I Date	
Sig		•	Date	
He	re 📗	SARA YOUNGLOVE, INTERIM DIRECTOR Type or print name and title		
	<u> </u>		Date Check	II PTIN
	II.	rint/Type preparer's name Preparer's signature	OHOOK	
Pai	-		A03/19/23 if self-employ	P01262814
		irm's name BAS ACCOUNTING SERVICES CPA FIRM	Firm's EIN ▶	27-5353400
Use	Only   F	irm's address 19465 DEERFIELD AVE., STE 102		1.4050005
		LANSDOWNE, VA 20176	Phone no.57	14952227
Ма	y the IRS	discuss this return with the preparer shown above? See instructions		Yes X No

Form	990 (2021) BRYAN S	YMPHONY	ORCHESTRA	ASSOCIATION	N 23-740	8038 Page <b>2</b>
Par	t III Statement of Program Ser	vice Acco	mplishments			
	Check if Schedule O contains a res	sponse or not	e to any line in this Pa	art III		
1	Briefly describe the organization's missio TO PROMOTE ORCHESTRA		HIGHEST C	ALIBER.		
	Statement of Program Service Accomplishments   Check if Schedule O contains a response or note to any line in this Part III					
2	prior Form 990 or 990-EZ?					Yes X No
3	Did the organization cease conducting, o	r make signifi	cant changes in how	it conducts, any progi	ram services?	Yes X No
4	Describe the organization's program serv Section 501(c)(3) and 501(c)(4) organizati	rice accomplis ions are requi				
			including grants of \$		) (Revenue \$	60,801.)
	TO PROVIDE AN ORCHES!	TRA OF	THE HIGHES!		STANDARDS, TO	PERFORM
	REGULARLY A BROAD RAI	NGE OF	REPERTOIRE	FOR A WIDE	AND DIVERSE A	UDIENCE.
4b	(Code: ) (Expenses \$	7,982	including grants of \$		) (Revenue \$	1,526.)
	TO SERVE AS A LEADER			FORCE IN T		FE OF THE
	UPPER CUMBERLAND REG	ION.				
4c	(Code: ) (Expenses \$	18,980	including grants of \$		) (Revenue \$	3,878.)
				ENCES FOR A		
4d	Other program services (Describe on Sch	nedule O I				
	, ,	including grants of	of \$	) (Revenue \$		)
4e	Total program service expenses ▶		14,815.			
						Form <b>990</b> (2021)

### BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038

Page 3

Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

### BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038

Page 4

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.
	Schedule N, Part II	32	<u> </u>	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<sub>V</sub>
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
2E -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the magning of section 513(b)(13)2 If "Yes" complete Schedule R. Part V. line 2	254		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<del></del>
<i>31</i>	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 57		<del></del>
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	- 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 29			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

### BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders **b** Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. Х 16 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c		<u> </u>
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			37
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail	abie
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request Other (explain on Schedule O)	ન દ:	!-!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	u tinai	ıcıaı	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  RACHEL SMALLING - (931)525-2633			
	123 WEST BROAD STREET, SUITE 4, COOKEVILLE, TN 38501			

Form 990 (2021) BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038

Page 7

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((	C)			(D)	(E)	(F)
Name and title	Average hours per week	box offi	not c , unle cer ar	Pos heck ss pe	itior more erson	than	th an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) RACHEL SMALLING	40.00	1						24 002	0	
EXECUTIVE DIRECTOR	1 00			X				34,993.	0.	0.
(2) E.J. MACKIE	1.00	١,,		,,					0	0
PRESIDENT	1 00	Х		Х			_	0.	0.	0.
(3) CHARLES JORDAN	1.00	١,,		,,					•	•
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(4) CANDACE THOMAS	1.00	٠,		37					0	0
TREASURER	1.00	Х		Х		_		0.	0.	0.
(5) GAIL LUNA	1.00	X		7.				0.	0.	0
SECRETARY	1 00	Α.		Х				0.	0.	0.
(6) LAURIE SEWELL	1.00	X						0.	0.	0
BOARD MEMBER, FORMER PRESI	1.00	Α.						0.	0.	0.
(7) MARILYN BRINKER	1.00	x						0.	0.	0.
BOARD MEMBER	1.00	^					-	0.	0.	<u> </u>
(8) CHARLES DECKER	1.00	X						0.	0.	0.
BOARD MEMBER  (9) CHELSEA GIFFORD	1.00	^				<u> </u>		0.	0.	<u> </u>
BOARD MEMBER	1.00	X						0.	0.	0.
(10) GINA PADGETT	1.00	^					-	0.	0.	<u></u>
BOARD MEMBER	1.00	X						0.	0.	0.
(11) J.D. PARKS	1.00	122							•	
BOARD MEMBER	1.00	X						0.	0.	0.
(12) HELGA SKINNER	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) RACHEL WINGO	1.00	<u> </u>								
BOARD MEMBER		X						0.	0.	0.
(14) COLIN HILL	1.00							-		
BOARD MEMBER		X						0.	0.	0.
(15) NICOLE MCMASTERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) SIDONIE SANSOM	1.00									
BOARD MEMBER		Х						0.	0.	0.

BRYAN SYMPHONY ORCHESTRA ASSOCIATION

Form 990 (2021)

-	7	4	0	8	0	3	8	Page 8
---	---	---	---	---	---	---	---	--------

Part VII Section A. Officers, Directors,	Trustees, Key Em	ploy	ees,	, and	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do	not cl	Pos heck			one	Reportable	Reportable	E	Estimate	∌d
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation	a	amount	of
	week	<del>-</del>			1 0010	1/11 43	1	from	from related		other	
	(list any hours for	irecto						the	organizations (W-2/1099-MISC/		mpensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)		from the ganizat	
	organizations	ruste	Institutional trustee		ee Ge	mpen		1099-NEC)	1033-1120)		nd relat	
	below	dualt	utions	_	oldu	st co	 	133511257			ganizati	
	line)	Individual trustee or director	Institu	Office r	Key employee	Highest compensated employee	Former					
		1										
						<u> </u>						
		-										
		1										
		-										
			$\vdash$							+		
		ł										
1b Subtotal					<u> </u>	<u> </u>	<b></b>	34,993.	0	•		0.
c Total from continuation sheets to Pa								0.	0	•		0.
d Total (add lines 1b and 1c)								34,993.	0	•		0.
2 Total number of individuals (including l								eceived more than \$100	,000 of reportable			
compensation from the organization	<u> </u>											0
										_	Yes	No
3 Did the organization list any former of	, ,	,	кеу е	emp	loye	e, o	r hig	ghest compensated emp	oloyee on			
line 1a? If "Yes," complete Schedule J	for such individual									. 3		X
4 For any individual listed on line 1a, is the	•							•	•			
and related organizations greater than										. 4		Х
5 Did any person listed on line 1a receive	•				-			ted organization or indivi	dual for services			Х
rendered to the organization? <i>If</i> "Yes,"  Section B. Independent Contractors	complete Scheaul	e J ī	or st	ıcn	pers	son .				. 5		
Complete this table for your five higher	st compensated in	dene	nde	nt c	onti	racto	ore t	that received more than	\$100,000 of compe	neation	from	
the organization. Report compensation										riodtioi	1110111	
(A)								(B)			(C)	
Name and busi	ness address	N	INC	3				Description of s	ervices	Comp	ensatio	n
									+			
2 Total number of independent contract		ot li	mite	d to		se lis 0	stec	d above) who received m	nore than			
\$100,000 of compensation from the or	rganization >									Form	n <b>990</b> (2	2021)
										LOU	ıı 330 (≀	∠∪∠ I )

				AN	SYMPE	ION	Y ORCHES	TRA ASSOCI	ATION	23-7408	038	Page 9
Pa	rt '	VIII	Statement of Re	ver	nue							
			Check if Schedule O	cont	ains a respo	nse	or note to any lir		(B)	(C)		<u> </u>
								( <b>A)</b> Total revenue	Related or exempt function revenue	Unrelated	Revenue from ta	<b>D)</b> : excluded ax under 512 - 514
nts nts	1	а	Federated campaigns		1a							
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues		1b							
Am Am		С	Fundraising events									
iai		d	Related organizations		1d							
ns,			Government grants (contr									
e i		f	All other contributions, gifts,				04 004					
탈			similar amounts not included				84,004.					
no n		_	Noncash contributions included in					84,004.				
э с		n	Total. Add lines 1a-1f		<u></u>		Business Code	04,004.				
o l	9	e a	TICKET SALES				900099	47,525.	47,525.			
Program Service Revenue	_	.a b	LUNCHEONS AND	) S	OCIALS	3	900099	3,368.	3,368.			
Ser		C	DUES AND MEME				900099	510.	510.			
eve		d	SUPPORT INCOM			_	900099	100.	100.			
og a		е				_						
ቷ		f	All other program service	reve	nue							
		g	Total. Add lines 2a-2f				<b>&gt;</b>	51,503.				
	3	}	Investment income (include	ding	dividends, i	ntere	est, and					
			other similar amounts)					14,702.	14,702.			
	4		Income from investment of		•	•						
	5	5	Royalties	·····	(i) Real							
	_				(I) Real		(ii) Personal					
	6		Gross rents	6a								
		b	Less: rental expenses Rental income or (loss)	6b 6c	<u> </u>							
			Net rental income or (loss)		<u> </u>		<u> </u>					
	7		Gross amount from sales of	Έ.	(i) Securit		(ii) Other					
	_		assets other than inventory	7a								
		b	Less: cost or other basis									
ne			and sales expenses	7b								
evenue		С	Gain or (loss)	7с								
Œ			Net gain or (loss)			. <u></u>	<b></b>					
Other	8	а	Gross income from fundraising		•							
0			including \$									
			contributions reported on		-							
		b	Part IV, line 18			8a 8b						
			Net income or (loss) from				<u> </u>					
	9		Gross income from gamin									
			Part IV, line 19			9a						
		b	Less: direct expenses			9b						
		С	Net income or (loss) from	gam	ing activitie	s <u></u>	<b>&gt;</b>					
	10	a	Gross sales of inventory,									
			and allowances			10a						
			Less: cost of goods sold			10b						
		С	Net income or (loss) from	sale	s of invento	ry						
sn		-					Business Code					
iscellaneous Revenue	11	a				_						
ella Ver		b				_						
ပ္တဆို		٦	All other revenue			_						

12 To

0.

150,209.

66,205.

Form 990 (2021) BRYAN SYMPHONY ORCHE

BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038 Page **10** 

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Total expenses Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages \_\_\_\_\_ 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 Fees for services (nonemployees): 11 6,575. 6,575. a Management ..... Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 129,888. 71,672. 57,465. 751. column (A), amount, list line 11g expenses on Sch O.) 2,806. 2,806. Advertising and promotion 12 13,597. 13,597. Office expenses 13 3,862. 2,012. 1,850. 14 Information technology Royalties 15 2,213 2,213. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 6,554. 6,554. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization ..... 22 816. 816. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROFESSIONAL FEES 22,563 22,563. 9,110. RENT 3,893. 5,217. b BOARD EXPENDITURES 6,612. 6,612. 5,129 5,129. SUPPLIES 2,577. 3,113. 536. e All other expenses 212,838. 114,815 97,272. 751. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2021)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 66,729. 33,349. Cash - non-interest-bearing 1 80,245. 65,303. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 1,404. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 0. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 569,119. 487,788. Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 300. 300**.** Other assets. See Part IV, line 11 15 15 716,393. 586,740. 16 Total assets. Add lines 1 through 15 (must equal line 33) 38,584. 41,391. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 39,879. 19 29,380. 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, \_iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 78,463. 70,771. 26 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 107,801. 62,171. Net assets without donor restrictions 27 27 530,129. 453,798. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here 🕨 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund ..... 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 637,930. 515,969. Total net assets or fund balances 32 32

586,740. Form **990** (2021)

716,393.

33

Total liabilities and net assets/fund balances ...

	1990 (2021) BRYAN SYMPHONY ORCHESTRA ASSOCIATION	23-740	<u>8038</u>	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			09.
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	38.
3	Revenue less expenses. Subtract line 2 from line 1	3			29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	637	7,9	30.
5	Net unrealized gains (losses) on investments	5	-59	7, 3	32.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	515	5,9	69.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h		1

132012 12-09-21

Form **990** (2021)

**SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

### Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization BRYAN SYMPHONY ORCHESTRA ASSOCIATION **Employer identification number** 23-7408038

Б.		Decree Con Dedution	01					
Pa	ırt I	Reason for Public	Charity Status.	(All organizations must o	omplete th	his part.) S	See instructions.	
The	orgar	nization is not a private found	dation because it is: (	(For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(	1)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990).)			
3		A hospital or a cooperative				)(b)(1)(A)(i	ii).	
4		A medical research organiz					•	the hospital's name
•		city, and state:	anon operated in co	nganosaon man a noopha				and market
5		<u> </u>	or the benefit of a co	llogo or university owner	d or opera	tod by a a	overnmental unit describ	and in
5		An organization operated for		niege of university owner	u or opera	ted by a g	overninental unit descri	Jeu III
_		section 170(b)(1)(A)(iv). (C						
6		A federal, state, or local go						
7	X	An organization that norma	ally receives a substa	antial part of its support t	rom a gov	ernmental	unit or from the general	l public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe	ed in <b>section 170(b)</b>	(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a land-grant	college
		or university or a non-land-	-			-	_	-
		university:	9			,	,,	,
10		An organization that norma	ally receives (1) more	than 33 1/30% of its sun	nort from	contributio	one momborehin fooe a	nd gross receipts from
10		-	•	•	-			- ·
		activities related to its exen						
		income and unrelated busin		e (less section 511 tax) fr	om busine	esses acqu	lired by the organization	after June 30, 1975.
		See <b>section 509(a)(2).</b> (Co						
11	Щ	An organization organized	and operated exclus	sively to test for public sa	ifety. See	section 50	09(a)(4).	
12		An organization organized	and operated exclus	sively for the benefit of, to	perform :	the function	ons of, or to carry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See section 509(a)(3).	Check the box on
		lines 12a through 12d that	describes the type of	of supporting organizatio	n and con	nplete line	s 12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically by	y giving
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		-
		organization. You must o		* * * * * * * * * * * * * * * * * * * *	, ,			11 3
b		Type II. A supporting org	-		tion with it	te eunnort	ed organization(s), by ha	avina
			· ·					-
		control or management of			ame perso	ons mai co	ontrol or manage the sup	oported
		organization(s). You mus						
C	;							ed with,
	_	_ its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
C		☐ Type III non-functionally	<b>y integrated.</b> A supp	oorting organization oper	ated in co	nnection \	vith its supported organ	ization(s)
		that is not functionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	tiveness
		requirement (see instruct	tions). <b>You must cor</b>	mplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported of		, 3 11				
		vide the following information						
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
		organization	``	(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))	163	140		
Tota	al							
							i	1

Schedule A (Form 990) 2021 BRYAN SYMPHONY ORCHESTRA ASSOCIATION

23-7408038 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	137,668.	123,659.	116,512.	110,989.	83,004.	571,832.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
_	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	137,668.	123,659.	116,512.	110,989.	83,004.	571,832.			
	The portion of total contributions	,	,	,	, , ,	, ,	, , , ,			
•	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						571,832.			
	etion B. Total Support						371,032.			
	ndar year (or fiscal year beginning in)	(a) 0017	(h) 0010	(-) 0010	(4) 0000	(-) 0001	(f) Tatal			
		(a) 2017 137,668.	(b) 2018 123,659.	(c) 2019 116, 512.	(d) 2020 110, 989.	(e) 2021 83,004.	(f) Total 571,832.			
	Amounts from line 4	137,000.	123,033.	110,512.	110,000.	03,004.	371,0321			
0	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	18,300.	14,446.	12,494.	26,684.	14,702.	86,626.			
	and income from similar sources	10,300.	14,440.	14,434.	20,004.	14,702.	00,020.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)						CEO 450			
	<b>Total support.</b> Add lines 7 through 10						658,458.			
	Gross receipts from related activities,	•	,			12				
13	First 5 years. If the Form 990 is for the	-								
	organization, check this box and stop						<b>&gt;</b>			
	tion C. Computation of Publ					1	06 04			
	Public support percentage for 2021 (I					14	86.84 %			
	Public support percentage from 2020					15	89.03 %			
16a	33 1/3% support test - 2021. If the o	-								
	<b>stop here.</b> The organization qualifies									
b	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box									
	and <b>stop here.</b> The organization qual									
17a	10% -facts-and-circumstances test	t - <b>2021.</b> If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	ation			
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	ublicly supported o	organization		▶□			
b	10% -facts-and-circumstances test	t - <b>2020.</b> If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or			
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and <b>st</b>	<b>op here.</b> Explain ir	n Part VI how the				
	organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization				
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶			

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed bettion A. Public Support	elow, please com	plete Part II.)				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						.,
2	include any "unusual grants.")  Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or bus-						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for th	o organization's f	iret eocond third	fourth or fifth tox	Voor as a soction	501(c)(3) organizat	ion
1-7		-			•		
Sec	ction C. Computation of Publi	c Support Pe	ercentage				
	Public support percentage for 2021 (li			column (f))		15	
	Public support percentage from 2020					16	(
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	(
	Investment income percentage from 2					18	I
	33 1/3% support tests - 2021. If the						
138	more than 33 1/3%, check this box ar						IS HUL
b	$33\ 1/3\%$ support tests - 2020. If the	organization did ı	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶∟

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	3C		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	33		
	10a		
du la	10b	n 000	2021

Schedule A (Form 990) 2021

За

trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

132025 01-04-22

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

23-7408038 Page 6 BRYAN SYMPHONY ORCHESTRA ASSOCIATION Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year

Schedule A (Form 990) 2021

6

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

23-7408038 Page 7 BRYAN SYMPHONY ORCHESTRA ASSOCIATION Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2021 Pre-2021 Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 **c** From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder, Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019

Schedule A (Form 990) 2021

d Excess from 2020e Excess from 2021

Schedule A	(Form 990) 2021	BRYAN	SYMPHONY	ORCHESTRA	ASSOCIATION	23-7408038 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1 line 1; Part IV, Section D,	I, 2, 3b, 3c, 4I lines 2 and 3	o, 4c, 5a, 6, 9a, 9b ; Part IV, Section I	o, 9c, 11a, 11b, and E, lines 1c, 2a, 2b, 3a	rt II, line 10; Part II, line 17a 11c; Part IV, Section B, line a, and 3b; Part V, line 1; Pa nplete this part for any add	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C, ert V, Section B, line 1e; Part V,
	(eco moraciono,					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

BRYAN SYMPHONY ORCHESTRA ASSOCIATION

Employer identification number 23 – 7408038

Schedule D (Form 990) 2021

Pa	t I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		2 200
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose o	onferring
	impermissible private benefit?	······································	Yes No
Pa	T II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	-	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	on easements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) abov	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	nts that describes the
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	f Art Historical Treasures or Ot	har Similar Assats
Га	Complete if the organization answered "Yes" on Form		nei Siiniai Assets.
12	If the organization elected, as permitted under FASB ASC 95		ad balanca shoot works
Id	of art, historical treasures, or other similar assets held for pub	, ,	
	service, provide in Part XIII the text of the footnote to its finar	,	•
h	If the organization elected, as permitted under FASB ASC 95		
b	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in further	erance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB A	•	ga, provido
а	Revenue included on Form 990, Part VIII, line 1	-	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection terms (check all that apply):  a		dule D (Form 990) 2021 BRYAN S t III Organizations Maintaining C	YMPHONY OR								Page <b>2</b>
a collection terms (check all that apply): a											
a Public exhibition d Loan or exchange program b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1 Is the organization an agant, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1 Is the organization an agant, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1 If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount 1 It d 1 Additions during the year 1 It d 2 Distributions during the year 2 It d 2 Distributions during the year 3 It d 4 Ending balance 4 It d 2 Distributions during the year 3 It d 5 If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 Beginning of year balance  1 On this button of the part XIII and the part XIII and XIII and XIII Amount Yes	•		ori, aria otrior rocort	40, 011001	it diriy or tirio	Tollowing the	it mano on	grimodine	400 01 110		
b Scholarly research c	а		C	. L	Loan or exc	hange progra	am				
c	_										
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?    Ves		_ ′									
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be seld to raise funds rather than to be maintained as part of the organization's collection?  Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an angent, flustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Ves   No   If "Yes," explain the arrangement in Part XIII and complete the following table:    C Beginning balance   1d	_	_	ollections and expla	in how th	nev further t	he organizati	on's exen	not purpo	se in Par	XIII.	
Does noted to raise funds rather than to be maintained as part of the organization's collection?									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. ,	
Part IV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or IV   Yes   No If "Yes," explain the arrangement in Part XIII and complete the following table:    C	•	0 , ,		,		,				Yes	No
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1e	Par										
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?			-	010 11 1110	, organizatio	77 4110 11010	100 0111	. 0 000	,,, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance  d Additions during the year  e Distributions during the year  f Ending balance  1 tel  2 bit Distributions during the year  f Ending balance  1 tel  1 tel  2 bit Distributions during the year  f Ending balance  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  1 tel  2 bit Distributions during the year  1 tel  2 bit Distributions complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 Beginning of year balance  2 c Net investment earnings, gains, and losses  3 d Grants or scholarships  2 c Other expenditures for facilities  3 and programs  1 Administrative expenses  2 provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment    9 term and year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment   9 tel  9 term endowment   9 tel  9 term endowment   9 tel  1 tel  4 tel  1 tel  4 tel  1 tel  4 tel  9 tel  1 te	1a	•	•	diary for	contribution	ns or other as	sets not i	included			
b If "Yes," explain the arrangement in Part XIII and complete the following table:    C   Beginning balance				-						Yes	No
c Beginning balance d Additions during the year e Distributions during the year 1 te	h									_ 100	140
c Beginning balance   1c		Troo, oxplain the arrangement in rate xiii	and complete the re	Jilo Willig	idbio.					Amount	
d Additions during the year   1d	c	Reginning halance						10			
e Distributions during the year   f   f   Ending balance   2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   No   No   h   i*Yes,* explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII   Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds not in the possession of the organization that are held and administered for the organization by:    Part V   Pa											
f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?    Part V   Endowment Funds. Complete if the explanation has been provided on Part XIII											
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part N, line 10.    Contributions   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (e) Four years back   (	•										
Description of property   Canada   Ca	0-									Vac	No
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (d) Three years back   (d) Three years back   (d) Three years back   (e) Four years											
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years   (e) Four years   (e) Four years   (e) Four years back   (e) Four years   (											
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	ı aı	Endownient i dida: Complete i							ears hack	(a) Four v	ears hack
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment	4.	Danisarias afrons balance	(a) Guirent year	(5)	nor year	(C) TWO YOU	TO DUOK 1	<b>a,</b> 111100 y	ouro buon	(C) roury	- Our o buon
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment											
and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶											
g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶	е	Other expenditures for facilities									
g End of year balance  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶		. •									
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶	f	Administrative expenses									
a Board designated or quasi-endowment	g	End of year balance									
b Permanent endowment ▶	2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
c Term endowment ▶	а	Board designated or quasi-endowment		%							
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other	b	Permanent endowment >	%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  1,404. 1,404. 0.  Other	С	Term endowment >	%								
by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations		The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
(i) Unrelated organizations (ii) Related organizations (iii) (ii	За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for th	e organiz	zation		
(ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  b Buildings  c Leasehold improvements  d Equipment  e Other		by:								_ Y	es No
(ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  b Buildings  c Leasehold improvements  d Equipment  e Other		(i) Unrelated organizations								3a(i)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  (b) Cost or other basis (other)  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  c Other										3a(ii)	
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  basis (other)  C) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  c Other	b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	ired on S	chedule R?	)					
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other											
Description of property  (a) Cost or other basis (investment)  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other	Par										
basis (investment) basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other		Complete if the organization answere	d "Yes" on Form 99	0, Part I\	/, line 11a. S	See Form 990	), Part X, I	line 10.			
basis (investment) basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other									ed	(d) Book	value
b Buildings c Leasehold improvements d Equipment e Other										(-,	
b Buildings c Leasehold improvements d Equipment e Other		Land	<u> </u>	,		. ,					
c Leasehold improvements d Equipment 1,404. 0. e Other											
d Equipment 1,404. 1,404. 0.											
e Other						1.404.		1.40	04.		0 -
						_,		-,-	<del></del>		
				X colur	nn (R) line 1	10c.)					0.

Schedule D (Form 990) 2021

Schedule I	D (Form 990) 2021	BRYAN	SYMPHONY	ORCHESTRA	ASSOCIATION	23-	-7408038	Page 3
Part VI	Investments -							
				rm 990, Part IV, line	11b. See Form 990, Part X,	line 12.		
(a) Descr	iption of security or cate	gory (including name	e of security)	(b) Book value	(c) Method of valuation	n: Cost or end	of-year market v	/alue
1) Financ	cial derivatives							
2) Closel	y held equity interest	s						
3) Other								
(A) R.	AYMOND JAME	ΞS		487,788.	END-OF-YEAR	MARKET	VALUE	
(B)								
(C)								
(D)								
(E)								
(F)								
(G)								
(H)								
	(b) must equal Form 99			487,788.				
Part VI	II Investments -	_						
					11c. See Form 990, Part X,			
	(a) Description o	f investment	(	(b) Book value	(c) Method of valuation	n: Cost or end	of-year market v	/alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	(b) must equal Form 99		ine 13.) 🖊					
Part IX	Other Assets.							
	Complete if the or	ganization answe			11d. See Form 990, Part X,	line 15.		
			(a) Descri	ption			(b) Book va	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	lumn (b) must equal F		col. (B) line 15.)			<b>&gt;</b>		
Part X	Other Liabilitie							
				rm 990, Part IV, line	11e or 11f. See Form 990, I	Part X, line 25.		
l.	(a) D	Description of liab	oility				(b) Book va	alue
(1) Fe	deral income taxes							
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
						▶		
2. Liabilit	y for uncertain tax po	ositions. In Part >	(III, provide the te	ext of the footnote to	the organization's financia	l statements t	hat reports the	
organi	zation's liability for un	ncertain tax nosit	ions under FASE	SASC 740 Check he	ere if the text of the footnot	e has been nr	ovided in Part XI	и I I

Schedule D (Form 990) 2021

	edule D (Form 990) 2021 BRYAN SYMPHONY ORCHEST:		23-740803	38 Page <b>4</b>
Pa	Reconciliation of Revenue per Audited Financial St	-	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I		1.1	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments		-	
b	Donated services and use of facilities		-	
C	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)		<del> </del>	
е 3	Add lines 2a through 2d		2e   3	
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3	
+ a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a b	Other (Describe in Part XIII.)			
C			- 4c	
5	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12			
	rt XII Reconciliation of Expenses per Audited Financial S			
	Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
z a	Donated services and use of facilities	2a		
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d	•	2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			
Pa	rt XIII Supplemental Information.	,	<u>'</u>	
nes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information.		

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

BRYAN SYMPHONY ORCHESTRA ASSOCIATION

Employer identification number 23-7408038

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: REPERTOIRE FOR A WIDE AND DIVERSE AUDIENCE, TO PROVIDE QUALITY EDUCATIONAL EXPERIENCES FOR ALL AGES, AND TO SERVE AS A LEADER AND A CONTINUING FORCE IN THE CULTURAL LIFE OF THE UPPER CUMBERLAND REGION. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD OF DIRECTORS REVIEWED THE RETURN PRIOR TO FILING. FORM 990, PART VI, SECTION C, LINE 19: BRYAN SYMPHONY ORCHESTRA ASSOCIATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D). FORM 990, PART IX, LINE 11G, OTHER FEES: ORCHESTRAL FEES: PROGRAM SERVICE EXPENSES 71,672. MANAGEMENT AND GENERAL EXPENSES 57,465. FUNDRAISING EXPENSES 751. 129,888. TOTAL EXPENSES 129,888. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021