

			** PUBLIC DISCLOSURE COPY **	*	
	0	00	Return of Organization Exempt From	Income Tax	OMB No. 1545-0047
Forr	n Y	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e)		» 2021
	-		Do not enter social security numbers on this form as it may	be made public.	Open to Public
Depa Intern	rtment o al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the lates	st information.	Inspection
AF	or th	e 2021 calend	ar year, or tax year beginning JUL 1, 2021 and ending	JUN 30, 2022	
B C a	heck if pplicab		forganization NATIONAL MUSEUM OF AFRICAN AMERICAN	D Employer identifica	ation number
	Addre				
	Name		usiness as	62-186791	0
	Initial		and street (or P.O. box if mail is not delivered to street address) Room/suit		
	 Final return	510	BROADWAY	615-301-8	724
	termir ated	2	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	11,173,269.
	Amen return	Ided NTA CU	VILLE, TN 37214	H(a) Is this a group ret	um
	Applie tion	F Name a	nd address of principal officer: HENRY HICKS	for subordinates?	
	pendi	SAME	AS C ABOVE	H(b) Are all subordinates inc	luded? Yes No
		empt status:		If "No," attach a li	st. See instructions
		ite: 🕨 NMAA		H(c) Group exemption	
			X Corporation	ar of formation: 2001 M	State of legal domicile: TN
Ра	rt I	Summary			
e	1	Briefly describ	e the organization's mission or most significant activities: TO EDUCAT	E THE WORLD,	PRESERVE
anc			ACY, AND CELEBRATE THE CENTRAL ROLE AFF		
Governance	2		x Image: A state of the organization discontinued its operations or disposed of more than the organization discontinued its operations or disposed of more than the organization discontinued its operations.		
Ň	3		ting members of the governing body (Part VI, line 1a)		16
ۍ ه	4		lependent voting members of the governing body (Part VI, line 1b)		16
Activities &	5		of individuals employed in calendar year 2021 (Part V, line 2a)		<u>63</u> 90
tivit	6		of volunteers (estimate if necessary)		309,401.
Ac			d business revenue from Part VIII, column (C), line 12		193,923.
	a	Net unrelated	business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	8,203,951.	6,359,621.
ne	9			957,875.	2,960,771.
Revenue	10		ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	2,414.	1,065.
Re	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	68,775.	1,623,008.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,233,015.	10,944,465.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14		to or for members (Part IX, column (A), line 4)	0.	0.
s			compensation, employee benefits (Part IX, column (A), lines 5-10)	2,495,816.	3,055,630.
Expenses	16a	Professional fi	undraising fees (Part IX, column (A), line 11e)	0.	0.
led			ing expenses (Part IX, column (D), line 25) • <u>1,487,929</u> .		
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	6,398,142.	7,406,463.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,893,958.	10,462,093.
	19	Revenue less	expenses. Subtract line 18 from line 12	339,057.	482,372.
Net Assets or Fund Balances			I	Beginning of Current Year	End of Year
sset	20	Total assets (F		43,131,276.	38,517,966.
et As	21		(Part X, line 26)	19,502,621.	14,470,359.
			fund balances. Subtract line 21 from line 20	23,628,655.	24,047,607.
	nrt II			mante and to the Lord Con-	manufacture and to the C. M. M.
	-		I declare that I have examined this return, including accompanying schedules and stater		knowledge and belief, it is
true,	corre	ci, and complete.	Declaration of preparer (other than officer) is based on all information of which prepare	er nas any knowledge.	

Sign	Signature of officer		Date							
Here	HENRY HICKS, CEO/PRESI	DENT								
	Type or print name and title									
	Print/Type preparer's name	1 Rahmin 2023.04.16 20:44:16	Check PTIN							
Paid	RYAN BLANKENSHIP	Ryan Blankenslig, CPA 2023.04.16 20:944:16 	self-employed P01336455							
Preparer	Firm's name 🕒 CHERRY BEKAERT A	DVISORY LLC	Firm's EIN 🕨 88-2730877							
Use Only	Firm's address 222 SECOND AVE,	SOUTH STE 1240								
	NASHVILLE, TN 37	201	Phone no. 615 - 383 - 6592							
May the IF	May the IRS discuss this return with the preparer shown above? See instructions									
132001 12-0	32001 12-09-21LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2021)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

F a	THE NATIONAL MUSEUM OF AFRICAN AMERICAN 990 (2021) MUSIC 62-1867910 Page 2
	990 (2021) MUSIC 62-1867910 Page 2 t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO EDUCATED THE WORLD, PRESERVE THE LEGACY, AND CELEBRATE THE CENTRAL
	ROLE AFRICAN AMERICANS PLAY IN CREATING THE AMERICAN SOUNDTRACK.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,703,399. including grants of \$) (Revenue \$ 2,960,771.)
4a	
	BLACK MUSIC BUSINESS CERTIFICATION (BMBC) DEDICATED TO BLACK MUSIC
	CULTURE AND BUSINESS, THIS CERTIFICATION PROGRAM WILL PROVIDE AN
	EXPLORATORY APPROACH TO ALL FACETS OF THE MUSIC BUSINESS, CAREERS
	WITHIN THE INDUSTRY, AND ACCESS TO COURSES THAT DELVE INTO TOPICS SUCH
	AS THE HISTORY OF THE BUSINESS, MARKETING & BRANDING, ARTIST
	DEVELOPMENT, AND MONETIZING CREATIVITY. THE PROGRAM WILL CULMINATE IN
	THE DEVELOPMENT OF A BUSINESS PLAN THAT WILL BE PRESENTED ON AT THE END
	OF THE COURSE. BUSINESS PLANS/PRESENTATIONS WILL BE EVALUATED BY THE
	BMBC PROGRAM DEAN AND PARTICIPATING PROFESSORS.
	EMERGING ARTIST SERIES-THE EMERGING ARTIST SERIES PROVIDES ARTISTS THE
	OPPORTUNITY TO GAIN PERFORMANCE SKILLS AND KNOWLEDGE OF BUSINESS
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	() () () (
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 2,703,399.
	Form 990 (2021)

SEE SCHEDULE O FOR CONTINUATION(S)

THE NATIONAL MUSEUM OF AFRICAN AMERICAN
Form 990 (2021) MUSIC
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete			
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		<u> </u>
.0	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,	10		
	as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		44.	х	
b	Part VI	<u>11a</u>		
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	4.4%		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

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Pa	rt IV Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23	х				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
210	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
		24a		x			
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
		240		<u> </u>			
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040					
ام	any tax-exempt bonds?	24c		<u> </u>			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		v			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37			
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X			
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If						
	"Yes." complete Schedule L. Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
	contributions? If "Yes," complete Schedule M	30		x			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		x			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>			
04		34		x			
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	354					
b		35b					
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	350		<u> </u>			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x			
~	If "Yes," complete Schedule R, Part V, line 2	36					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			77			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X			
38							
De	Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	Х	L			
Fal	rt V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		\square			
			Yes	No			
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 38	-					
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	4					
~	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	63			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions	s				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	luthorit	y over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
				<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-				
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
D	If "Yes," did the organization include with every solicitation an express statement that such contribution			Ch		
7	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	vices pr	ovidad to the pover?	7a		x
a b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		- 23
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		red	10		<u> </u>
C	to file Form 8282?			7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d		10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	<u> </u>	?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		·····	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8						
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
10	amounts due or received from them.)	11b		10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	I I		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.			154		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
14a		<u> </u>		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

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Part VI	Governance, Management, and Disclosure. $_{Fc}$	r each "Yes" response to lines 2 through 7b below, and for a "No" res	sponse
	to line 8a, 8b, or 10b below, describe the circumstances, proc		
	Check if Schedule O contains a response or note to any line i	n this Part VI	Χ

Check if Schedule O contains a resp	onse or note to any	/ line in this Part VI	
check il concoule o containo a resp	onoc or note to any		

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with a	any other]		
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
	The governing body?		-	8a	Х	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to cont	licts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "	Yes," d	escribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approva	al by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatior	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	-T (section 501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain	n on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict c	f interest policy, and	l finano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bod JAMES MUNCH - $615-321-7333$	oks and	l records			

37214 510 BROADWAY, NASHVILLE, TN

THE	NATIONAL	MUSEUM	OF	AFRICAN	AMERICAN

<u>Form 990 (2</u>

Part VII

2021)	MUSIC				62-2	1867910
Compensatior	n of Officers,	Directors,	Trustees,	Key Employees,	Highest Compensated	
• •	المصحف والمصالية					

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

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(14) SHERRI NEAL 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (15) DASHA SMITH 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (16) MARIE SUEING 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (17) BRETT SWEET 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0.	(13) REV JERRY MAYNARD	1.00									
TRUSTEE X 0. 0. 0. (15) DASHA SMITH 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (16) MARIE SUEING 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (17) BRETT SWEET 1.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0.	TRUSTEE		Х						0.	0.	0.
(15) DASHA SMITH 1.00 X 0. 0. 0. 0. TRUSTEE X 1.00 0. 0. 0. 0. 0. (16) MARIE SUEING 1.00 X 0. 0. 0. 0. 0. TRUSTEE X 0. 0. 0. 0. 0. 0. (17) BRETT SWEET 1.00 X 0. 0. 0. 0. TRUSTEE X 0. 0. 0. 0. 0.	(14) SHERRI NEAL	1.00									
TRUSTEE X 0. 0. 0. (16) MARIE SUEING 1.00 . . . TRUSTEE X 0. 0. 0. (17) BRETT SWEET 1.00 . . . TRUSTEE X 0. 0. 0.	TRUSTEE		Х						0.	0.	0.
(16) MARIE SUEING 1.00 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(15) DASHA SMITH	1.00									
TRUSTEE X 0. <th< td=""><td>TRUSTEE</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	TRUSTEE		Х						0.	0.	0.
(17) BRETT SWEET TRUSTEE X 0. 0. 0.	(16) MARIE SUEING	1.00									
TRUSTEE X 0. 0. 0.	TRUSTEE		Х						0.	0.	0.
	(17) BRETT SWEET	1.00									
	TRUSTEE		Х						0.	0.	

Page 7

101070	NAL MUS	EU	M	OF	A	FR	IC	CAN AMERICAN	CO 10		10	- 0
Form 990 (2021) MUSIC		_							62-18	3675	910	Page 8
		oloy I	ees,			ghes	t C		, ,			<u></u>
(A)	(B) Average			رد Posi	C) ition	h		(D)	(E)			(F)
Name and title	hours per		not c	heck i	more	than o s both		Reportable compensation	Reportable compensatio			mated ount of
	week					s both pr/trust		from	from related			ther
	(list any	ctor						the	organization			ensation
	hours for	r dire				eq		organization	(W-2/1099-MIS	;C/	fro	m the
	related	stee o	rustee			ensai		(W-2/1099-MISC/	1099-NEC)		•	nization
	organizations below	al tru:	onal t		loyee	com p		1099-NEC)				related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orgar	nizations
(18) PHIL THORNTON	1.00	-	_ <u>_</u>	6	¥.	ΞĐ	R			\rightarrow		
TRUSTEE	1.00	х						0.		0.		0.
(19) DYANA WILLIAMS	1.00											
TRUSTEE		х						0.		0.		0.
										$ \rightarrow $		
										\rightarrow		
										$ \rightarrow $		
										$ \rightarrow $		
										\rightarrow		
								F 20.021		_	1.0	240
1b Subtotal								530,031.		0.	19	,340.
c Total from continuation sheets to Part VII								530,031.		0.	1 0	0.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not set to the set of the se						 .) wh			000 of reportable	-		, 510.
compensation from the organization		030	11310	u ac	000	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	510					3
ii											`	Yes No
3 Did the organization list any former officer,				•	-			, , ,	•			
line 1a? If "Yes," complete Schedule J for se	uch individual										3	X
4 For any individual listed on line 1a, is the su												V
and related organizations greater than \$150	,									····	4	<u>x</u>
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." com											5	x
Section B. Independent Contractors		<u>; </u>	JISL	<u>ICH </u>	Jers	011 .				<u></u>		
1 Complete this table for your five highest cor	mpensated ind	lepe	nder	nt co	ontra	actor	s tł	nat received more than \$	100,000 of comp	ensati	ion fror	n
the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	ith c	or wit	hin		ear.			
(A) Name and business	address							(B) Description of s	ervices	Co	(C) mpens	
ALLIED UNIVERSAL							_				en per i	
565 MARRIOTT DR #200, NAS	HVILLE,	т	N	37	21	4		SECURITY SER	VICES		349	,639.
GO WEST CREATIVE GROUP							_	EVENT DEVELO				
528 RUNDLE AVE, NASHVILLE	, TN 37	21	0					MANAGEMENT			296	,211.
FEDERAL BUILDING SERVICES	, 1641	BA	RC	LA.	Y			CLEANING &				
BLVD, BUFFALO GROVE, IL 6	0089-45	44					_	JANITORIAL S	ERVICES		236	,766.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 3

			2021) MUSIC				62-1867	910 Page 9
Pa	rt V	/11	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin		(=)	(2)	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ស ស	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
, G			Fundraising events 1c					
àifts ar A			Related organizations 1d					
s, G mila			Government grants (contributions) 1e	1,572,330.				
r Si		f	All other contributions, gifts, grants, and					
ibut the			similar amounts not included above 1f	4,787,291.				
ontr d O		g	Noncash contributions included in lines 1a-1f					
an Co		h	Total. Add lines 1a-1f	🕨	6,359,621.			
				Business Code				
ice.	2	-	ADMISSIONS	900099	2,306,202.	2,306,202.		
ervi		b	BLACK MUSIC MONTH AND OTHER EVENT	900099	419,406.	419,406.		
Program Service Revenue		с	MEMBERSHIP	900099	235,163.	235,163.		
grar Be∖		d						
roç		e 4	All other program convice revenue					
-		f a	All other program service revenue Total. Add lines 2a-2f		2,960,771.			
	3	y	Investment income (including dividends, intere		2,200,772.			
	Ŭ		other similar amounts)		1,065.			1,065.
	4		Income from investment of tax-exempt bond p		,			,
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d Net rental income or (loss)		🕨				
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
evenue			and sales expenses					
eve			Gain or (loss)					
Other Re	~		Net gain or (loss)	····· P				
)the	8	а	Gross income from fundraising events (not including \$ of					
0			including \$ of contributions reported on line 1c). See					
			Part IV, line 18					
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
			Gross income from gaming activities. See	F				
			Part IV, line 19 9a					
		b	Less: direct expenses 9b					
		С	Net income or (loss) from gaming activities	🕨				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
			Less: cost of goods sold10k					
		С	Net income or (loss) from sales of inventory		667,332.	667,332.		
S			MICC INCOME	Business Code	E30 E01			E30 E01
leo(11		MISC INCOME ADVERTISING	900099 541800	530,501. 309,401.		309,401.	530,501.
ven			OTHER INCOME	900099	115,774.		505,401.	115,774.
Miscellaneous Revenue		-	All other revenue					
ž			Total. Add lines 11a-11d		955,676.			
	12		Total revenue. See instructions		10,944,465.	3,628,103.	309,401.	647,340.
-								

Form 990 (2021) MUSIC
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in t (A)	his Part IX	(C)	
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Gi	rants and other assistance to domestic organizations				
ar	nd domestic governments. See Part IV, line 21				
	rants and other assistance to domestic				
	dividuals. See Part IV, line 22				
	rants and other assistance to foreign				
	rganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members ompensation of current officers, directors,				
	ustees, and key employees	285,000.	71,999.	178,103.	34,898
	ompensation not included above to disqualified	205,000.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	110,103.	51,050
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)				
	ther salaries and wages	2,175,801.	549,672.	1,359,708.	266,423
	ension plan accruals and contributions (include				,
	ection 401(k) and 403(b) employer contributions)	72,963.	18,433.	45,596.	8,93
	ther employee benefits	344,016.	86,909.	214,983.	8,93
	ayroll taxes	177,850.	44,930.	111,143.	21,77
	ees for services (nonemployees):	-		-	-
аM	lanagement				
	egal	90,587.	30,003.	53,380.	7,20
	ccounting	33,150.	10,979.	19,535.	2,63
a Lo	obbying				
e Pr	rofessional fundraising services. See Part IV, line 17				
f In	vestment management fees				
-	ther. (If line 11g amount exceeds 10% of line 25,				
CC	olumn (A), amount, list line 11g expenses on Sch O.)	1,536,498.	508,891.	905,410.	<u>122,19</u> 1,18
	dvertising and promotion	481,520.	447,494.	32,839.	1,18
	ffice expenses	100 020	42 550	121 240	14 00
	formation technology	190,039.	43,770.	131,342.	14,92
	oyalties	1 007 506	240 402	702 101	62 00
	ccupancy	1,087,586.	240,493.	783,101.	63,99
		111,754.	28,824.	74,875.	8,05
	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials				
	onferences, conventions, and meetings	704,524.	151,308.	449,334.	103,88
	iterest	104,524.	151,500.		105,00
	ayments to affiliates epreciation, depletion, and amortization	2,333,550.	340,405.	1,315,614.	677,53
		38,561.	2,509.	35,216.	83
	surance		2,305.	5572104	
ab	pove. (List miscellaneous expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A),				
ar	nount, list line 24e expenses on Schedule O.)	F 10 0.00	100		
	ENERAL AND ADMINISTRAT	713,069.	126,780.	552,462.	33,82
	AD DEBT EXPENSE	77,501.		- 101	77,50
_	IFTS AND ACKNOWLEDGMEN	8,124.		8,124.	
d _					
	II other expenses	10 462 002	2 702 200		1 407 00
	otal functional expenses. Add lines 1 through 24e	10,462,093.	2,703,399.	6,270,765.	1,487,92
	bint costs. Complete this line only if the organization				
	ported in column (B) joint costs from a combined				
ec	ducational campaign and fundraising solicitation.				

	990 (2021) MUSIC Balance Sheet		02	1867910 Page
		Check if Schedule O contains a response or note to any line in this Part X			Γ
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	1,049,088.	1	1,545,325
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	5,868,730.	3	3,042,989
	4	Accounts receivable, net	344,597.	4	237,805
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disgualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
,	7	Notes and loans receivable, net		7	
Assels	8	Inventories for sale or use		8	162,843
2	9	Prepaid expenses and deferred charges	10,500.	9	13,652
	10a	Land, buildings, and equipment: cost or other	·		
		basis. Complete Part VI of Schedule D 10a 606,744.			
	b	Less: accumulated depreciation 10b 220,534.	451,124.	10c	386,210
	11	Investments - publicly traded securities	- /	11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	171,599.	14	152,14
	15	Other assets. See Part IV, line 11	35,235,638.	15	32,977,00
	16	Total assets. Add lines 1 through 15 (must equal line 33)	43,131,276.	16	38,517,96
	17	Accounts payable and accrued expenses	3,759,443.	17	928,64
	18	Grants payable		18	
	19	Deferred revenue	1,366,529.	19	879,23
	20	Tax-exempt bond liabilities		20	,
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		22	
	23		14,063,260.	23	12,419,52
	24	Unsecured notes and loans payable to unrelated third parties		24	10,110,01
	25	Other liabilities (including federal income tax, payables to related third		27	
	20	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	313,389.	25	242,95
	26	Total liabilities. Add lines 17 through 25	19,502,621.	26	14,470,35
	20	Organizations that follow FASB ASC 958, check here X	19790270210	20	11/1/0/00
		and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	17,759,925.	27	21,004,61
	28	Net assets with donor restrictions	5,868,730.	28	3,042,98
	20	Organizations that do not follow FASB ASC 958, check here	0,000,100.	20	0,012,00
		and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	29 30	Paid-in or capital surplus, or land, building, or equipment fund		<u>29</u> 30	
		-		30	
	31 32	Retained earnings, endowment, accumulated income, or other funds	23,628,655.	32	24,047,60
:	32	Total net assets or fund balances	43,131,276.	32 33	38,517,960
	33	Total liabilities and net assets/fund balances		აა	Form 990 (20

THE	NATIONAL	MUSEUM	OF	AFRICAN	AMERICAN
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Form	990 (2021) MUSIC	62-3	1867910) Р	_{age} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,94		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,40		
3	Revenue less expenses. Subtract line 2 from line 1	3			372.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,62		
5	Net unrealized gains (losses) on investments	5	- (53,4	120.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	24,04	17,6	507.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	i No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		····· –		
	If tes, did the organization undergo the required addit of addits? If the organization did not undergo the requi	red audit			

Form 990 (2021)

(Form 99	of the Treasury	Co		OMB No. 1545-0047 2021 Open to Public Inspection					
Name of	the organizati			//Form990 for instruction USEUM OF AFR				Employer	identification number
	J. J	MUSI							2-1867910
Part I	Reason	for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	IS.	
The organ	nization is not a	a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)			
1	A church, cor	nvention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2	A school des	cribed in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	1 990).)				
3 🛄	•	•		anization described in se			•		
4		-	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
	city, and stat		with a large of the first state						
5				lege or university owned	or operat	ed by a go	vernmental u	nit describe	ed in
c 🗔			Complete Part II.)			70/1-\/4\/A\	()		
6 📃 7 X		-	-	nental unit described in s					while described in
1 1	-		omplete Part II.)	ntial part of its support fr	om a gove	ernmentai		ie general p	Sublic described in
8	-			(1)(A)(vi). (Complete Parl	+ II)				
9	-			in section 170(b)(1)(A)(i		ed in coniu	inction with a	land-grant	college
•	-	-		ulture (see instructions).		-		-	-
	university:		,			,,	,		
10		on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	nip fees, and	d gross receipts from
	activities rela	ted to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support fi	rom gross investment
	income and u	inrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	ganization a	fter June 30, 1975.
	See section	509(a)(2). (Cor	mplete Part III.)						
11	An organizati	on organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).		
12	An organizati	on organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
			-	d in section 509(a)(1) o					Check the box on
	-	-		f supporting organizatior		-		-	
a 🔄			-	upervised, or controlled	• • • •	-			
		0		gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	ipporting
b	¬ ~		complete Part IV, Se	or controlled in connect	ion with it	oupporto	d organizatio	n(a) by bay	ina
D _			-	anization vested in the sa			-		-
		-	t complete Part IV,		ine perso	113 1121 001		ge the supp	billed
с	¬ -		-	g organization operated	in connect	tion with. a	and functiona	llv integrate	d with.
). You must complete F				, ,	,
d	Type III no	n-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	/ith its suppo	rted organiz	zation(s)
	that is not f	functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	veness
	requiremen	it (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е	Check this	box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
	functionally	integrated, or	Type III non-functior	nally integrated supportir	ng organiz	ation.			
	er the number		•						
	vide the followi (i) Name of supp		about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	fmonetary	(vi) Amount of other
	organization		(,	(described on lines 1-10	in your governi Yes	ing document? No	support (see in		support (see instructions)
			 	above (see instructions))	100				<u> </u>
Total									
Total							1		1

Schedule A	(Form 990) 2021

Part II

62-1867910 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	2157500.	6391900.	16793730.	8203951.	6359621.	39906702.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	2157500.	6391900.	16793730.	8203951.	6359621.	39906702.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						6314180.			
6	Public support. Subtract line 5 from line 4.						33592522.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
7	Amounts from line 4	2157500.	6391900.	16793730.	8203951.	6359621.	39906702.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources				2,414.	1,065.	3,479.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)				56,525.		702,800.			
11	Total support. Add lines 7 through 10						40612981.			
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 4	,827,032.			
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third,	fourth, or fifth tax y	vear as a section 50	01(c)(3)				
	organization, check this box and stop									
Sec	ction C. Computation of Publi									
14	Public support percentage for 2021 (li					14	82.71 %			
15	Public support percentage from 2020					15	%			
1 6a	33 1/3% support test - 2021. If the c	-								
_	stop here. The organization qualifies	. ,	•							
b	33 1/3% support test - 2020. If the c									
	and stop here. The organization qual									
17a	10% -facts-and-circumstances test	•								
	and if the organization meets the facts			-	•	VI how the organiz	ation			
	meets the facts-and-circumstances te	•								
b	10% -facts-and-circumstances test						10% or			
	more, and if the organization meets th						. —			
	organization meets the facts-and-circu									
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨									

Schedule A (Form 990) 2021

THE	NATIONAL	MUSEUM	OF	AFRICAN	AMERICAN
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MUSIC

Schedule A (Form 990) 2021

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support
Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total

Galendar year (or fiscal year beginning in)	(a) 2017	(D) 2018	(C) 2019	(a) 2020	(e	2021	(f) Iotai	
1 Gifts, grants, contributions, and								
membership fees received. (Do not								
include any "unusual grants.")								
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3 Gross receipts from activities that								
are not an unrelated trade or bus-								
iness under section 513								
4 Tax revenues levied for the organ-								
ization's benefit and either paid to								
or expended on its behalf								
5 The value of services or facilities								
furnished by a governmental unit to the organization without charge								
6 Total. Add lines 1 through 5								
7a Amounts included on lines 1, 2, and								
3 received from disqualified persons								
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c Add lines 7a and 7b								
8 Public support. (Subtract line 7c from line 6.)								
Section B. Total Support								
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
9 Amounts from line 6								
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b Unrelated business taxable income								
(less section 511 taxes) from businesses								
acquired after June 30, 1975								
 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is 								
regularly carried on12 Other income. Do not include gain or loss from the sale of capital								
assets (Explain in Part VI.)								
13 Total support. (Add lines 9, 10c, 11, and 12.)								
14 First 5 years. If the Form 990 is for the	0		-			•	·	
check this box and stop here Section C. Computation of Publi						<u></u>		
· · · · · · · · · · · · · · · · · · ·		¥	(1)		45			
15 Public support percentage for 2021 (I	, (),	,	(7)		15			%
16 Public support percentage from 2020 Section D. Computation of Invest					16			%
•		¥			47			
17 Investment income percentage for 20					17			%
18 Investment income percentage from					18	and line 17	lis not	%
19a 33 1/3% support tests - 2021. If the						, anu ine 17		
more than 33 1/3%, check this box ar b 33 1/3% support tests - 2020. If the	-	÷ .		•	-	33 1/20/ ~	🏴 L	
line 18 is not more than 33 1/3%, che	•			-		-	۰. ۱۰	
20 Private foundation. If the organization								=
	and not oncon a	~	., or roo, oncor ti			<u> </u>	· · · · · · · · · · · · · · · · · · ·	

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1

Yes

No

Schedule A (Form 990) 2021 MUS: Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Sche	edule A (Form 990) 2021 MUSIC 62-1	186791	0 Ра	age 5
	rt IV Supporting Organizations (continued)			<u></u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization describe how the power to regularly appoint or elect at least a majority of the organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization describe how the power terms of the organization of the organization described appeare the organization of the organization of the organization described appeared to a support of the organization of			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instructior	is).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

3b Schedule A (Form 990) 2021

2b

3a

Chedule A (Form 990) 2021 THE NATIONAL MUSEUM OF MUSIC	AFRICA		52-1867910 Page
chedule A (Form 990) 2021 MUSIC Part V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi		52-1867910 Page
1 Check here if the organization satisfied the Integral Part Test as a qualifyi			Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must		,	
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-vear distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
 Check here if the current year is the organization's first as a non-functional 		Type III supporting orga	nization (see

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instructions).

Schedule A (Form 990) 2021

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	dule A (Form 990) 2021 MUSIC	(a)(2) Supporting Orga	nizotiono	6	2-1867910 Page 7
Par	<u> </u>	a)(3) Supporting Orga	nizations (continu	ied)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer			1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		-	
	organizations, in excess of income from activity	· · · · · ·		2	
	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6 7	
7	Total annual distributions. Add lines 1 through 6.	a arganization is responsive		1	
8	Distributions to attentive supported organizations to which th	le organization is responsive		0	
9	(provide details in Part VI). See instructions. Distributable amount for 2021 from Section C, line 6			<u>8</u> 9	
<u> </u>	Line 8 amount divided by line 9 amount			9 10	
10		(i)	(ii)	10	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	IS	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021	THE N MUSIC		MUSEUM	OF A	FRICAN	AMERICAN	62-1867910 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. 2, 3b, 3c, nes 2 and	Provide the exp 4b, 4c, 5a, 6, 9 3; Part IV, Sect	a, 9b, 9c, 11a tion E, lines 1c	, 11b, and c, 2a, 2b, 3	11c; Part IV, a, and 3b; Pa	Section B, lines ' art V, line 1; Part '	r 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,

Schedule B

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

** PUBLIC DISCLOSURE COPY *

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

62-1867910

THE	NATIONAL	MUSEUM	OF	AFRICAN	AMERICAN	
MILS	TC .					

MUSIC Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots b \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form	990) (2021	1
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Page 2
Employer identification number

Name of organization THE NATIONAL MUSEUM OF AFRICAN AMERICAN MUSIC

62-1867910

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
1		\$1,340,460.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
2		\$ <u>160,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
3		\$ <u>500,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
<u>No.</u>	Name, address, and ZIP + 4	Total contributions \$ 250,000.	Type of contribution Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
5		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
6		\$ <u>175,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

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Schedule	B (F	Form	990)	(2021	1)
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Page 2
Employer identification number

Name of organization THE NATIONAL MUSEUM OF AFRICAN AMERICAN MUSIC

62-1867910

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7		\$231,870.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	, , , , , , , , , , , , , , , , ,	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

123452 11-11-21

	B (Form 990) (2021)		Page 3
	rganization ATIONAL MUSEUM OF AFRICAN AMERICAN		Employer identification number
MUSIC			62-1867910
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed	1.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	

Schedule	B (Form 990) (2021)			Page 4
	organization			Employer identification number
	ATIONAL MUSEUM OF AFRICA	AN AMERICAN		
MUSIC				62-1867910
Part III	from any one contributor. Complete columns (a)	through (e) and the following line en	try. For organizations	
	completing Part III, enter the total of exclusively religious, of	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. on	ce.) ▶ \$
(a) No.	Use duplicate copies of Part III if additionals	space is needed.		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
<u> </u>				
		(e) Transfer of gif	ft	
	Transferee's name, address, an	d 7 ID + 4	Relationship of tra	insferor to transferee
			I	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of git	ft	
	Transferee's name, address, an		Relationship of tra	insferor to transferee
			I	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of gif	it	
			Deletienskin of the	
	Transferee's name, address, an		Relationship of tra	insferor to transferee
(a) No.			1	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of git	ft	
			B 1 11 11 11	
	Transferee's name, address, an	la ∠IP + 4	Relationship of tra	insferor to transferee

(Forn	SCHEDULE D (Form 990) Supplemental Financial Statements Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.					
Nam	e of the organization	on THE NATIONAL MUSEUM MUSIC	M OF AFRICAN AMERICAN	E	mployer identification number 62-1867910	
Par		ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lin	d Funds or Other Similar Funds or	Acco	unts. Complete if the	
	organizatio	nanswered fes on Form 990, Part IV, im	(a) Donor advised funds	(b) F	unds and other accounts	
1	Total number at er	nd of year		(8)1		
2		f contributions to (during year)				
3		f grants from (during year)				
4		t end of year				
5			writing that the assets held in donor advised	funds		
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		Yes 📃 No	
6	Did the organizatio	on inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only		
	for charitable purp	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose co	nferring		
	impermissible priva	ate benefit?			Yes No	
Par			ganization answered "Yes" on Form 990, Pa	rt IV, line	7.	
1		servation easements held by the organization				
		of land for public use (for example, recrea			Ily important land area	
		f natural habitat	Preservation of a	certified	nistoric structure	
2		of open space	ied conservation contribution in the form of	a conser	vation easement on the last	
2	day of the tax year	5 5 1			Held at the End of the Tax Year	
а				28		
b						
c	•		ucture included in (a)			
d	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure					
			·		1	
3						
	year 🕨					
4		where property subject to conservation eas				
5		tion have a written policy regarding the per				
•	,	orcement of the conservation easements it				
6	Staff and voluntee	r nours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	vation ea	sements during the year	
7	Amount of expens	es incurred in monitoring inspecting hand	ling of violations, and enforcing conservation	1 0250m	ants during the year	
'	► \$	es meaned in monitoring, inspecting, nand		Caserin	sints during the year	
8		vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4	4)(B)(i)		
					Yes No	
9			on easements in its revenue and expense sta			
	balance sheet, and	d include, if applicable, the text of the footn	ote to the organization's financial statement	s that de	scribes the	
D	organization's acc	ounting for conservation easements.		0		
Pai			Art, Historical Treasures, or Othe	er Simi	lar Assets.	
		the organization answered "Yes" on Form				
1a	•		8, not to report in its revenue statement and			
			lic exhibition, education, or research in furth incial statements that describes these items.	lerance c		
h			8, to report in its revenue statement and bal	ance she	et works of	
5	•		exhibition, education, or research in further			
		ng amounts relating to these items:			,	
	-				• \$	
					\$	
2	If the organization		asures, or other similar assets for financial g			
	-	unts required to be reported under FASB A	-			
					\$	
b	Assets included in	Form 990, Part X		🕨	\$	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 10-28-21 Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 MUSIC	IONAL MODEC	M OI MINI			52-18	6791	0 Р	age 2
	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Similar	Assets	contii	nued)	3
3	Using the organization's acquisition, accession								
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е							
с	Preservation for future generations								
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's exe	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other simila	ir assets				
	to be sold to raise funds rather than to be ma						Yes	X	No
Par	t IV Escrow and Custodial Arrang						line 9, or		
	reported an amount on Form 990, Pa	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	s or other assets not	included				
	on Form 990, Part X?					🗆	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:						
							Amoun	t	
с	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance								
2a	Did the organization include an amount on Fe					🗆	Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i		swered "Yes" on Fo	rm 990, Part IV, line					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y		(e) Four	r years	back
	Beginning of year balance	408,109.	347,549.	347,361.	1	26,395.			
b	Contributions				3	20,966.			
с	Net investment earnings, gains, and losses	-63,996.	60,560.	188.					
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	344,113.	408,109.	347,549.	3	47,361.			
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	100	_%						
b	Permanent endowment	%							
с	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	nd administered for t	he organiza	tion			
	by:							Yes	No
	(i) Unrelated organizations						3a(i)		Х
	(ii) Related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the	organization's endov	vment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or of			Accumulate	d	(d) Boo	k valu	е
		basis (investm	ient) basis	(other) d	epreciation				
	Land								
	Buildings								
	Leasehold improvements								
	Equipment				000 51			<u> </u>	1.0
	Other		· · · · · · · · · · · · · · · · · · ·	6,744.	220,53	34.		<u>6,2</u>	
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K. column (B), line 1	0c.)			38	6,2	LÛ.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 MUSIC

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Part V	II Investments - Other Securities.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Des	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Finar	ncial derivatives			
(2) Clos	ely held equity interests			
(3) Othe	r			
(A)				
<u>(B)</u>				
(C)				
(D)				
(E)				
<u>(F)</u> (G)				
(H)				
	ol. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨			
	III Investments - Program Related.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ol. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part I		on Form 000 Dart IV line	a 11d Saa Form 000 Part V lina 15	
	Complete if the organization answered "Yes" o	Description	e Tru. See Form 990, Fart A, line TS.	(b) Book value
(1)			NITY FOUNDTION OF	(b) DOOR Value
	MIDDLE TENNESSE	DID AI COMIC	MITT TOONDITION OF	344,113.
	PROJECT DEVELOPMENT COST			32,632,887.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (C	olumn (b) must equal Form 990, Part X, col. (B) line	15.)		32,977,000.
Part X				
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability			(b) Book value
	CAPITAL LEASE OBLIGATION			242,950.
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
	olumn (b) must equal Form 990, Part X, col. (B) line	25)		242,950.
	lity for uncertain tax positions. In Part XIII, provide	,	to the organization's financial statements th	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

X

Sche	dule D (Form 990) 2021 MUSIC				1867910	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	11,109,	,849.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-63,420.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d	228,804.			
е	Add lines 2a through 2d			2e		,384.
3	Subtract line 2e from line 1			3	10,944,	,465.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<u></u>		5	10,944,	,465.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	10,690,	<u>,897.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	228,804.			
е	Add lines 2a through 2d			2e		<u>,804.</u>
3	Subtract line 2e from line 1			3	10,462,	<u>,093.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u></u>		5	10,462,	,093.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

IN CONFORMITY WITH ACCOUNTING POLICIES GENERALLY FOLLOWED BY ART MUSEUMS,
THE VALUE OF THE MUSEUM'S COLLECTION HAS BEEN EXCLUDED FROM THE STATEMENT
OF FINANCIAL POSITION, AND GIFTS OF ART OBJECTS ARE EXCLUDED FROM REVENUE
IN THE STATEMENT OF ACTIVITIES. PURCHASES OF ARTIFACTS BY THE MUSEUM ARE
RECORDED AS DECREASES IN NET ASSETS IN THE STATEMENT OF ACTIVITIES. THE
COLLECTION WILL BE MAINTAINED FOR PUBLIC EXHIBITION, EDUCATION, AND
RESEARCH IN FURTHERANCE OF PUBLIC SERVICE RATHER THAN FOR FINANCIAL GAIN.
PROCEEDS FROM THE DISPOSALS OF COLLECTIONS ARE GENERALLY RECORDED AS
INCREASES IN NET ASSETS IN THE STATEMENT OF ACTIVITIES AND USED FOR THE
CARE OF CURRENT COLLECTIONS OR THE ACQUISITION OF NEW COLLECTIONS.

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Part XIII Supplemental Information (continued)

PART X, LINE 2:

THE ORGANIZATION IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("IRC"), AND THE ORGANIZATION IS CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A) OF THE IRC. THEREFORE, NO PROVISION FOR FEDERAL INCOME TAXES IS INCLUDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

THE ORGANIZATION FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BENEFITS. THE GUIDANCE DESCRIBES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD

228,804.

228,804.

(—	HEDULE J	Compensation Information		OMB No. 15	45-0047	
(FO	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest		201)1	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2021		
Depai	tment of the Treasury	Attach to Form 990.		Open to Public		
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspec		
Nam	e of the organizatio		Employer id			
De		MUSIC	62-1	867910		
Pa	rt I Question	s Regarding Compensation				
				,	Yes No	
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form §	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o					
	Travel for com					
		ation and gross-up payments				
	Discretionary	spending account Personal services (such as maid, chauffeur	r, chef)			
a	•	on line 1a are checked, did the organization follow a written policy regarding payment or		41		
,		rovision of all of the expenses described above? If "No," complete Part III to explain		1 b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
2	Indianta which if a	by of the following the preprization used to establish the compensation of the preprization's				
3		ny, of the following the organization used to establish the compensation of the organization's	n to			
		ector. Check all that apply. Do not check any boxes for methods used by a related organization of the CEO/Executive Director, but evolvin in Part III.	i lo			
	·	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant Compensation survey or study ther organizations X	mmittee			
		ther organizations [X] Approval by the board or compensation co	ommittee			
4	During the year di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re					
а	-			4a	x	
b		e payment or change-of-control payment?			X	
	-				X	
C		erve payment from an equity-based compensation arrangement?				
	Only section 501()(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	h			
-	contingent on the					
	-			5a	X	
а		ation?			X	
	,	or 5b, describe in Part III.				
b	If "Yes" on line 5a	n Form 990. Part VII. Section A. line 1a. did the organization pay or accrue any compensation	ı			
b	If "Yes" on line 5a For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation et earnings of:	ı			
b S	If "Yes" on line 5a For persons listed contingent on the r	et earnings of:		6a	X	
b ð	If "Yes" on line 5a For persons listed contingent on the r The organization?	et earnings of:			X X	
b ð a	If "Yes" on line 5a of For persons listed contingent on the or The organization? Any related organiz	et earnings of:				
b ð a b	If "Yes" on line 5a of For persons listed contingent on the or The organization? Any related organiz If "Yes" on line 6a of	et earnings of: ation? or 6b, describe in Part III.				
b ð a b	If "Yes" on line 5a of For persons listed of contingent on the of The organization? Any related organiz If "Yes" on line 6a of For persons listed of	et earnings of: ation? or 6b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		. 6b		
b 6 b 7	If "Yes" on line 5a of For persons listed contingent on the r The organization? Any related organiz If "Yes" on line 6a of For persons listed not described on li	et earnings of: ation? or 6b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments nes 5 and 6? If "Yes," describe in Part III		. 6b	X	
ь 6 а 5 7	If "Yes" on line 5a of For persons listed contingent on the r The organization? Any related organiz If "Yes" on line 6a of For persons listed not described on li Were any amounts	et earnings of: ation? or 6b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments nes 5 and 6? If "Yes," describe in Part III reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	9		X	
b 6 b 7 8	If "Yes" on line 5a of For persons listed contingent on the r The organization? Any related organiz If "Yes" on line 6a of For persons listed not described on li Were any amounts initial contract exce	et earnings of: ation? or 6b, describe in Part III. on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments nes 5 and 6? If "Yes," describe in Part III	9		X	

Schedule J (Form 990) 2021 MUSIC					62-1867910	910		Page 2
s, Trustee	mplo	yees, and Highest C	compensated Empl	oyees. Use duplica	te copies if additional s	space is needed.		
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.	orm 9	oorted on Schedule J 90, Part VII.	, report compensati	on from the organiz	ation on row (i) and fror	n related organizations	s, described in the instr	uctions, on row (ii).
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	ad inc	lividual must equal th	ne total amount of Fo	orm 990, Part VII, Se	ction A, line 1a, applic	able column (D) and (E) amounts for that indi	vidual.
		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) HENRY HICKS III	(i)	285,000.	0.	.0	11,400.	6,116.	302,516.	•0
PRESIDENT & CEO) (j)	0			0	•	0	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii</u>							
	(i)							
	<u>(ii</u>							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
							Schedu	Schedule J (Form 990) 2021

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Schedule J (Form 990) 2021 MUSIC	62-1867910 Page 3
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	e this part for any additional information.
	Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

THE NATIONAL MUSEUM OF AFRICAN AMERICAN



62-1867910

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CREATING THE AMERICAN SOUNDTRACK

MUSIC

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

STANDARDS THROUGH FEATURES AS MUSEUM ARTISTS AT PROGRAMS AND EVENTS.

BI-QUARTERLY, PARTICIPANTS IN THE SERIES ARE INVITED TO SHOWCASE THEIR

GROWTH/TALENT IN CONCERT, EACH ARTIST REPRESENTING THE DIVERSITY OF

MUSICAL GENRES THAT CAN BE EXPERIENCED ACROSS MUSIC CITY. THE SERIES

CELEBRATES THE TALENT AND IMPACT OF AFRICAN AMERICANS ON AMERICAN

CULTURE AND FEATURES MUSICIANS WHO EMBODY DIVERSE MUSICAL AND CULTURAL

PERSPECTIVES.

RIVERS OF RHYTHM INSTITUTE FOR SOCIAL EDUCATION: THE RIVERS OF RHYTHM INSTITUTE FOR SOCIAL EDUCATION IS AN INTENSIVE, TWO-DAY PROFESSIONAL DEVELOPMENT EXPERIENCE FOR TENNESSEE K-12 EDUCATORS. THE GOAL OF RRISE IS TO EXPOSE EDUCATORS TO RESOURCES AND EXPERIENCES THAT PROVIDE THEM AN ACCURATE KNOWLEDGE OF BLACK STORIES/VOICES THAT EMPHASIZE THE INFLUENCE OF AFRICAN AMERICANS ON THE HEART AND SOUL OF MUSIC CITY.

 FROM NOTHING TO SOMETHING-A ONE-HOUR WORKSHOP SERIES, FN2S ENGAGES

 YOUTH IN THE MUSICAL AND LYRICAL CONSTRUCTION OF THE AMERICAN

 SOUNDTRACK THROUGH TEACHING ARTIST/MUSEUM EDUCATOR LED HANDS-ON

 ACTIVITIES/DISCUSSIONS. THE CORE OF THE PROGRAM INVOLVES THE PROVISION

 AND STUDY OF INSTRUMENTS TO FOSTER MUSIC EDUCATION, SUPPORTING

 ANALYTICAL THINKING, AND DECISION MAKING, AND CRITICAL THINKING SKILLS

 FOR YOUTH WHILE EXPLORING AMERICAN HISTORY. SIPS & STANZAS-SIPS &

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021	Page 2
Name of the organization THE NATIONAL MUSEUM OF AFRICAN AMERICAN	Employer identification number
MUSIC	62-1867910
STANZAS IS A MONTHLY SOCIAL NETWORKING EVENT THAT PROVIDES	ADULTS THE
OPPORTUNITY TO EXPERIENCE SOUNDS FROM MUSIC CITY'S EMERGIN	G ARTISTS AND
PARTICIPATE IN ENGAGING DISCUSSIONS ON AMERICA'S MUSIC HIS	TORY. THE
EVENT GATHERS PROFESSIONALS TO MEET, LISTEN TO, AND HAVE I	NTERACTIVE
CONVERSATIONS WITH OUTSTANDING MUSIC LEADERS REPRESENTING	BUSINESS,
PERFORMANCE, MEDIA, AND OTHER INDUSTRY ASPECTS THEREBY CA	PTURING ALL
ASPECTS OF NASHVILLE'S MUSIC SCENE.	

EVERY YEAR IN JUNE, WE CELEBRATE BLACK MUSIC MONTH. THERE ARE A NUMBER OF ACTIVITIES HOSTED BY THE MUSEUM TO INCLUDE, BUT NOT LIMITED TO, A BLOCK PARTY AND COMMUNITY DAY. WITH COMMUNITY DAY, WE INVITE LOCAL BLACK OWNED BUSINESSES TO SETUP THEIR WARES AT A TABLE IN OUR MUSEUM IN AN EFFORT TO SUPPORT THEM. WE ALSO INVITE PEOPLE TO VARIOUS EVENTS LIKE LEARNING HOW TO PLAY MUSIC WITH SPOONS OR PLANTING A TREE (WHICH THEY TAKE WITH THEM). FOR OUR BLOCK PARTY, WE SHOWCASE VARIOUS BLACK ARTISTS TO THE PUBLIC. WE HAVE LOCAL RISING ARTIST ALL THE WAY UP TO NATIONAL RECORDING ARTIST. THIS YEAR'S HEADLINER WAS RAY PARKER, JR. ALBEIT.

FORM 990, PART VI, SECTION B, LINE 11B:

TO BE REVIEWED BY EXECUTIVE COMMITTEE AND PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

REVIEW DURING COMMITTEE AND DIRECTOR MEETINGS.

FORM 990, PART VI, SECTION C, LINE 18:

DOCUMENTS ARE MADE AVALABLE UPON REQUEST.

Schedule O (Form 990) 2021 Name of the organization THE NATIONAL MUSEUM OF AFRICAN AMERICAN	Page Employer identification number
MUSIC	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVALABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL:	
PROGRAM SERVICE EXPENSES	508,891.
MANAGEMENT AND GENERAL EXPENSES	905,410.
FUNDRAISING EXPENSES	122,197.
TOTAL EXPENSES	1,536,498.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,536,498.