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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

<u>A F</u>	or the	e 2021 calendar year, or tax year beginning and	enaing							
B (a	heck if pplicab	C Name of organization		D Employer identifi	ication number					
	Addre									
	Name chang	Doing business as		62-17842	44					
]Initial return	,	e E Telephone numbe	er						
	∃Final return	6717 CENTENNIAL BLVD		615-350-						
	termir ated			G Gross receipts \$	5,248,964.					
	Amen return	NASHVILLE, IN 37209		H(a) Is this a group r	eturn					
	Application	F Name and address of principal officer: DK • LADONNA BOLD		for subordinates	s? Yes X No					
	pendi	SAME AS C ABOVE		H(b) Are all subordinates i	ncluded? Yes No					
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) (or 52	If "No," attach a	a list. See instructions					
		te: WWW.RHBOYD.COM		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·					
		organization: X Corporation Trust Association Other	L Yea	ir of formation: 1999	M State of legal domicile; ${f TN}$					
Pa	art I	Summary								
ø	1	Briefly describe the organization's mission or most significant activities: THE I								
Activities & Governance		IS TO PROVIDE BIBLICALLY SOUND LITERATURE								
ern	2	Check this box if the organization discontinued its operations or dispos		1	1 _					
Š	3			3						
প	4	Number of independent voting members of the governing body (Part VI, line 1b)			19					
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			19					
ĭ₹	6	Total number of volunteers (estimate if necessary)			72 500					
Act	l			<u>7a</u>	 					
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····							
		Contributions and greats (Dort VIII line 1h)		Prior Year 10,507.	Current Year 154,631.					
ne	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0.	0.					
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		111,658.	-					
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,268,701.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,390,866.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		344,599.	304,120.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)								
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u>0.</u> 489,333.	770,652.					
ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)	0.							
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,993,723.	2,245,810.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,827,655.	3,320,582.					
	19	Revenue less expenses. Subtract line 18 from line 12		563,211.	-1,675,739.					
Net Assets or		•		Beginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)		15,345,954.	13,997,405.					
ASS	21	Total liabilities (Part X, line 26)		489,752.	651,956.					
Feet	22	Net assets or fund balances. Subtract line 21 from line 20		14,856,202.	13,345,449.					
Pa	art II	Signature Block								
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is					
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich prepare	er has any knowledge.						
Sig	n	Signature of officer		Date						
Her	е	DR. LADONNA BOYD, PRESIDENT								
		Type or print name and title		Dato	PTIN					
	•	Print/Type preparer's name Preparer's signature Ryan Blanker	whip, CPA 20	29.4tp.09 02:19:38 Check [if						
Paid		KIPM BEPMIKENDIIII	-03	Sen-emplo						
-	arer	Firm's name CHERRY BEKAERT LLP		Firm's EIN ▶	56-0574444					
use	Only	Firm's address 222 SECOND AVE, SOUTH STE 1240 NASHVILLE, TN 37201		Dh 61	.5-383-6592					
N40:	, tha !!	· · · · · · · · · · · · · · · · · · ·		I Priorie no. 6 1						
ivia	ıııe II	RS discuss this return with the preparer shown above? See instructions			X Yes Mo					

Part III	Sta	atement	of Pro	gram	Service	Accom	plishme	nts

	Check if Schedule O contains a response or note to any line in this Part III	X									
1	Briefly describe the organization's mission: THE R.H. BOYD COMPANY ("COMPANY") WAS FORMED IN 1999 AND BEGAN										
	OPERATIONS IN 2000 AND IS EXEMPT FROM TAXATION UNDER SECTION 501	(C)(3)									
	OF THE CODE. THE COMPANY IS AFFILIATED WITH TWO OTHER 501(C)(3)	(0)(0)									
	ENTITIES: THE NATIONAL BAPTIST PUBLISHING BOARD, WHICH WAS FOUND	ED IN									
2	Did the organization undertake any significant program services during the year which were not listed on the										
_	` ' ' ' ' ' ' ' ' ' ' ' ' '	Yes X No									
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.										
3	·	Yes X No									
3	· · · · · · · · · · · · · · · · · · ·	1 es [21] NO									
	If "Yes," describe these changes on Schedule O.										
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and										
		enses, and									
	revenue, if any, for each program service reported.										
4a	(Code:) (Expenses \$ 2,024,372. including grants of \$ 304,120.) (Revenue \$)									
	THE COMPANY PUBLISHES LITERATURE RELEVANT TO BAPTISTS AND OTHER										
	CHRISTIANS OF ALL DENOMINATIONS. THE CHRISTIAN LITERATURE CREAT										
	WRITTEN, DEVELOPED, AND INTERPRETED BY AFRICAN-AMERICANS TO REFL										
	THEIR OWN EXPERIENCES AND EXPERIENCES OF THEIR PEOPLE. THE COMP										
	SERVES OVER 39,000 AFRICAN AMERICAN CHURCH CONGREGATIONS THROUGH										
	DISTRIBUTION OF AUTHORED LITERATURE AND SUPPLEMENTAL PUBLICATION	<u>s.</u>									
4b	(Code:) (Expenses \$)									
		_									
4c	(Code:) (Expenses \$)									
4d	Other program services (Describe on Schedule O.)										
	(Expenses \$ including grants of \$) (Revenue \$)									
4e	Total program service expenses 2,024,372.	/									
70	Total program solvide expenses P 2 / 02 2 / 3 / 2 (Farm 990 (0001)									

Form 990 (2021) THE R. H. BOYD COMPANY

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		7.7	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		,,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			.,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			.,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2021)

Part IV	Checklist of Required Schedules	(continued)

			Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on								
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current								
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
	Schedule J	23	Х						
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the								
ZTU									
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete								
	Schedule K. If "No," go to line 25a	24a		X					
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?	24c							
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			١					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete								
	Schedule L, Part I	25b		X					
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current								
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,								
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X					
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,								
	instructions for applicable filing thresholds, conditions, and exceptions):								
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>								
а									
h	"Yes," complete Schedule L, Part IV								
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>								
·	,	28c		x					
00	"Yes," complete Schedule L, Part IV	29		X					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29							
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	-00		x					
	contributions? If "Yes," complete Schedule M	30		_					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete								
	Schedule N, Part II	32		X					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations								
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and								
	Part V, line 1	34	<u> </u>	<u> </u>					
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X						
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?								
	If "Yes," complete Schedule R, Part V, line 2	36		X					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X					
38	, , ,								
	Note: All Form 990 filers are required to complete Schedule O	38	Х						
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance								
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable								
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0								
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
_	(gambling) winnings to prize winners?	1c	Х						

Form 990 (2021) THE R. H. BOYD COMPANY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			7.7
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		X
A	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		
u e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
f	Did the construction during the constructions of the three districtions are accounted to the control of	7 f		X
g	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand 13c			
	Did the appropriation provides any property for indeed to be beginning and increased with a territory.	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		L
	If "Yes." complete Form 6069.			

Form 990 (2021) THE R. H. BOYD COMPANY 62-1784244 Page Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
800	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		Х	
_	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _		₹.
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		3,7
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			3,7
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40	District the second of the sec	40	Yes	No v
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	Х	
	The organization's CEO, Executive Director, or top management official	15a		
b	Other officers or key employees of the organization	15b		X
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed TN			-1-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	avaılal	oie
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DIRECTOR OF FINANCE - (615) 350-8000			
	6717 CENTENNIAL BLVD, NASHVILLE, TN 37209			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	ation nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and title	Average	(do	not c	POS heck	sition more than one			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is botl or/trus	n an	compensation	compensation	amount of
	week				I	T		from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	or d	e e			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	Trus		ee ee	npen		1099-NEC)	1099-NEC)	and related
	below	dual t	rtio na	_	oldu	st cor	_	10001420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			- 5. ga <u>-</u> a55
(1) DR. LADONNA BOYD	1.00									
PRESIDENT/CEO	40.00			Х				4,500.	320,866.	0.
(2) DR. DAVID GROVES	40.00]								
DIRECTOR		Х				$oxed{oxed}$		170,210.	0.	0.
(3) MRS. YVETTE BOYD	1.00	1							_	_
DIRECTOR	1 00	Х	_			┡		88,500.	0.	0.
(4) DR. MATTHEW ALIX	1.00	ļ						4 500		
DIRECTOR	1 00	Х				-		4,500.	0.	0.
(5) DR. T.B. BOYD III	1.00	-		٦,				4 000		
CHAIRMAN EMERITUS	1.00	Х		Х		\vdash		4,000.	0.	0.
(6) DR. T. L. BROWN DIRECTOR	1.00	х						4,000.	0.	0.
DIRECTOR		^				\vdash		4,000.	0.	0.
		┨								
						\vdash				
		1								
		1								
						$oxed{oxed}$				
						-				
		1								
			\vdash		\vdash	\vdash				
		1								
						\vdash				
		1								
		1								

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(40	Posi					Reportable	Reportable	Est	timate	d
	hours per	box	, unle	ss per	rson i	is botl	h an	compensation	compensation	am	ount o	of
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related	(other	
	(list any	ector						the	organizations	comp	oensat	ion
	hours for	or dir	au au			ted		organization	(W-2/1099-MISC/		om the	
	related	stee	ruste			bensa		(W-2/1099-MISC/	1099-NEC)	1	anizati	
	organizations below	al tru	onal t		loyee	E 8		1099-NEC)			l relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			orga	nizatio	ns
		드	드	5	- S	불등	윤			+		
						\vdash						
						-						
						\vdash						
		-										
										+		
1b Subtotal							>	275,710.	320,866.	_		0.
c Total from continuation sheets to Part VI								0.	0.			0.
d Total (add lines 1b and 1c)							<u> </u>	275,710.	320,866.			0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			1
compensation from the organization											Yes	No
3 Did the organization list any former officer	, director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services			
rendered to the organization? If "Yes," con	nplete Schedul	e J f	or su	ıch <u>ı</u>	oers	son				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co the organization. Report compensation for										ation fro	m	
(A)	trio caroridar y	oui c	, i i dii	<u>.g</u>		<u> </u>		(B)	our.	(C)	
Name and business	address	NO	INC	3				Description of s	services	Comper	, isatior	1
2 Total number of independent contractors (i		ot lir	nited	d to		_	ted	above) who received mo	ore than			
\$100,000 of compensation from the organi	zation				()				- (<u> </u>	

		Check if Schedule O contains a respons	e or note to any lin	e in this Part VIII			
		Chock ii Concodic O contains a respons	o or rioto to arry IIII	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
رم ر <u>د</u>	1.	Endorsted compaigns					55500000012 014
Contributions, Gifts, Grants and Other Similar Amounts	ıa	Federated campaigns 1a					
	D	Membership dues 1b					
ts, An	С	Fundraising events 1c					
ig ig	d	Related organizations 1d					
ns, Sim	е	Government grants (contributions)					
흔	f	All other contributions, gifts, grants, and					
ğξ		similar amounts not included above 1f	154,631.				
dit	g	Noncash contributions included in lines 1a-1f					
<u>ဗိ ဗ</u>	h	Total. Add lines 1a-1f	>	154,631.			
			Business Code				
ø.	2 a	L					
Š	b						
Sel	С						
an S	d						
Beg	е						
Program Service Revenue	f	All other program service revenue					
		Total. Add lines 2a-2f					
\dashv	3	Investment income (including dividends, inte					
	5	other similar amounts)	· ·	119,969.			119,969.
	4	Income from investment of tax-exempt bond		115,505.			110,505.
	4	·	•				
	5	Royalties(i) Real	(ii) Personal				
	_	202.016					
		Gross rents 6a 303,018					
		Less. Terrial expenses	٠.				
	С	Rental income or (loss) 6c 303,018					
	d	Net rental income or (loss)		303,018.			303,018.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 307,447	'.				
	b	Less: cost or other basis					
ne		and sales expenses					
len	С	Gain or (loss) 7c 2,256					
Revenue	d	Net gain or (loss)		2,256.			2,256.
ē		Gross income from fundraising events (not					
튐		including \$ of					
_		contributions reported on line 1c). See					
		Part IV, line 18	a				
	h		b				
		Net income or (loss) from fundraising events	<u> </u>				
		Gross income from gaming activities. See					
	o a						
	L-		b b				
			D				
		Net income or (loss) from gaming activities	_				
	10 a	Gross sales of inventory, less returns	4 262 000				
		······	Da 4,363,899.				
		J	Ob 3,298,930.				
\rightarrow	С	Net income or (loss) from sales of inventory		1,064,969.	991,370.	73,599.	
S			Business Code				
on a	11 a						
Miscellaneous Revenue	b	·					
e še	С						
Alist B	d	All other revenue					
2	е	Total. Add lines 11a-11d					
		Total revenue See instructions		1 644 843.	991 370.	73 599.	425 243.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 286,620. 286,620. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 17,500. 17,500. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 275,710. 159,101. 116,609. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 379,592. 227,754. 151,838. 7 Pension plan accruals and contributions (include 15,501. 9,301. 6,200. section 401(k) and 403(b) employer contributions) 48,098. 28,859. 19,239. Other employee benefits 9 51,751. 31,051. 20,700. 10 Payroll taxes 11 Fees for services (nonemployees): Management 14,809. 6,902. 7,907. Legal 177,303. 82,639. 94,664. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 728,941. 339,750. 389,191. column (A), amount, list line 11g expenses on Sch O.) 108,899. 108,899. Advertising and promotion 12 270,477. 18,715. 251,762. 13 Office expenses 245,531. 164,269. 81,262. Information technology 14 15 Royalties 334,525. 334,525. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 5,183. 5,183. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 92,665. 92,665. Depreciation, depletion, and amortization 22 74,167. 74,167. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 54,477. 54,477. FEES, LICENSES AND DUES PROJECT EXPENSES 50,263. 50,263. 44,759. 6,199. 38,560. OTHER 13,359. 8,906. 22,265. PAYROLL FEES 21,546. 16,914. 4,632. e All other expenses 3,320,582. 2,024,372. 1,296,210. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			179,130.	1	160,370.
	2	Savings and temporary cash investments			9,879,481.	2	9,185,683.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			453,292.	4	208,479.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	contributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	rsons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ι	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			956,712.	8	560,008.
ĕ	9	Donata in the second second second second second				9	3,500.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,802,707.			
	b	Less: accumulated depreciation	10b	1,233,790.	2,639,286.	10c	2,568,917.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		1,238,053.	15	1,310,448.	
	16	Total assets. Add lines 1 through 15 (must equal	line 3	33)	15,345,954.	16	13,997,405.
	17	Accounts payable and accrued expenses			489,752.	17	523,301.
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
S	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substa					
jab		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	0		100 (55
		of Schedule D			0.	25	128,655.
	26	Total liabilities. Add lines 17 through 25	<u></u>	V	489,752.	26	651,956.
S		Organizations that follow FASB ASC 958, chec	k here	e ▶ 🚨			
JCe		and complete lines 27, 28, 32, and 33.			14 056 202	0=	13,224,035.
<u>a</u>	27				14,856,202.	27	121,414.
e B	28	Net assets with donor restrictions				28	121,414.
Ĕ		Organizations that do not follow FASB ASC 95	8, cne	eck nere			
P		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equ				30	
³t A	31	Retained earnings, endowment, accumulated incompatible accumulated accumulated accumulated accumulated accumulated accumulated accumulated accumul			14,856,202.	31	13,345,449.
ž	32	Total net assets or fund balances			15,345,954.	32	
	33	Total liabilities and net assets/fund balances			13,343,334.	33	13,997,405.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,64	4,8	43.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	, 32	0,5	82.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	, 67	5,7	39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14	, 85	5,2	02.
5	Net unrealized gains (losses) on investments	5		14	3,2	89.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2	1,6	97.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B)) 10 13,3				5,4	49.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?	-		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit				

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization THE R. H. BOYD COMPANY 62-1784244 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10							
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for the	•				501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Public	c Support Per	rcentage				
14	Public support percentage for 2021 (lin	ne 6, column (f), c	divided by line 11,	column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2021. If the o					nore, check this bo	x and
	stop here. The organization qualifies a	as a publicly supp	orted organization	າ			
b	33 1/3% support test - 2020. If the o	rganization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	is box
	and stop here. The organization quali-						
17a	10% -facts-and-circumstances test	- 2021. If the orç	ganization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the facts						
	meets the facts-and-circumstances tes	st. The organization	on qualifies as a p	ublicly supported o	organization	-	> □
b	10% -facts-and-circumstances test	- 2020. If the org	ganization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circur	nstances test, che	eck this box and s	stop here. Explain	in Part VI how the	
	organization meets the facts-and-circu	mstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instructions	s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	iete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not				•	• •	
	include any "unusual grants.")	6,548.	16,016.	10,127.	10,507.	154,631.	197,829.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6743598.	5909823.	6912925.	5129744.	4363899.	29059989.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	6750146.	5925839.	6923052.	5140251.	4518530.	29257818.
	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						29257818.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	6750146.	5925839.	6923052.	5140251.	4518530.	29257818.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	377.367.	452,682.	471,064.	380,994.	422,987.	2105094.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	,	,	·	·	•	
		377,367.	452,682.	471,064.	380,994.	422,987.	2105094.
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	311,301.	452,002.	4/1,004.	300,994.	422,307.	2103094.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	7127513.	6378521.	7394116.	5521245.	4941517.	31362912.
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
_							>
	ction C. Computation of Publi						02.00
15	Public support percentage for 2021 (li		•	olumn (f))		15	93.29 %
16	Public support percentage from 2020					16	93.49 %
	ction D. Computation of Inves					1	6.71 %
	Investment income percentage for 20					17	
						18	
198	a 33 1/3% support tests - 2021. If the						/ is not ► X
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	t IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	-	elow, the governing body of a supported organization?	11a		
b		illy member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion C	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	sagus	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	1 the reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Paren	t of Supported Organizations. Answer lines 3a and 3b below.			
а	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organia	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functions	Illy integrator	Type III supporting orga	nization (see

Schedule A (Form 990) 2021

instructions).

Sched	ule A (Form 990) 2021 THE R. H. BOY	D COMPANY		62	2-1784244 Page 7
Par		(a)(3) Supporting Orga	nizations (contin		J
Section	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	;	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	rovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6				
	Line 8 amount divided by line 9 amount			10	
Section	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
_	From 2020				
	110111 2020				
	Total of lines 3a through 3e				
f					

Schedule A (Form 990) 2021

i Carryover from 2016 not applied (see instructions)j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

4 Distributions for 2021 from Section D,

Part VI. See instructions.

a Applied to underdistributions of prior yearsb Applied to 2021 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2021, if

than zero, explain in **Part VI.** See instructions.

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2022. Add lines 3j

any. Subtract lines 3g and 4a from line 2. For result greater

line 7:

and 4c.
 B Preakdown of line 7:
 a Excess from 2017
 b Excess from 2018
 c Excess from 2019
 d Excess from 2020
 e Excess from 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12:
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Employer identification number
THE R. H. BOYD COMPANY	62-1784244

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
, ,	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule				
_	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special Rules				
sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.			
year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year			
answer "No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

THE R. H. BOYD COMPANY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE R. H. BOYD COMPANY

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE R. H. BOYD COMPANY

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990) (2021) Name of organization **Employer identification number** THE R. H. BOYD COMPANY 62-1784244 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE R. H. BOYD COMPANY

Employer identification number 62-1784244

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or		
Da			
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	· —	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at	•	
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year	and the first of the second of the	
4	Number of states where property subject to conservation ease	•	
5	Does the organization have a written policy regarding the periodic state of the company of the periodic state of the company o		
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, h		
6	Starr and volunteer mours devoted to morntoning, inspecting, i	landing of violations, and emorcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserva	ation easements during the year
'	\$ \$	ing of violations, and emorcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e eatisfy the requirements of section 170	(b)(4)(B)(i)
Ü	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservatio		
3	balance sheet, and include, if applicable, the text of the footnot	· ·	
	organization's accounting for conservation easements.	ote to the organization a imaneial statem	one that describes the
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958		and balance sheet works
	of art, historical treasures, or other similar assets held for publ	•	
	service, provide in Part XIII the text of the footnote to its finance	,	•
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	400 A		. .
2	If the organization received or held works of art, historical trea		
•	the following amounts required to be reported under FASB AS		
а	Revenue included on Form 990, Part VIII, line 1	_	• \$
	Assets included in Form 990, Part X		

Par	t III Organizations Maintaining Co	llections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar	Assets	(continue	d)
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the t	ollowing that	t make sig	nificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	c	ı 🔲 1	Loan or exc	hange progra	am				
b	Scholarly research	e	, 🔲 (Other						
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explair	n how the	ey further th	ne organizatio	on's exem	pt purpos	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations	of art, his	storical treas	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be main	ntained as part of t	he organ	ization's co	llection?				Yes	No
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered	"Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodian	n or other intermed	iary for c	contribution	s or other as:	sets not in	cluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII ar									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2 a	Did the organization include an amount on For	m 990, Part X, line	21, for e	scrow or cu	ıstodial acco	unt liabilit	y?	<u></u>	Yes	No
	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if				T					
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three y	ears back	(e) Four yea	ars back_
	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g	i, column (a) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
3a	Are there endowment funds not in the possess	sion of the organiza	ation that	are held ar	nd administe	red for the	organiza	tion		
	by:								Ye	s No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizati								3b	
Dar	Describe in Part XIII the intended uses of the ct VI Land, Buildings, and Equipme		wment fu	unds.						
Fai	Complete if the organization answered		Dort IV	lino 11a C	00 Form 000	N Dort V II	no 10			
			T							
	Description of property	(a) Cost or o			or other	` ′	cumulate	d	(d) Book va	alue
_	Land	,	neni)		(other)	uep	reciation		1 //75	360
	Land				5,360. 8,587.	1 1	03,11		1,475,	
	Buildings			∠,⊥0	0,50/.		UJ, IJ		1,065,	4/4.
_	Leasehold improvements	I		0	8,306.		60,22	1	20	085.
d	Equipment	I							40,	
	Other				0,454.		70,45		2,568,	0.
otal	. Add lines 1a through 1e. (Column (d) must eq	uai Form 990. Part	X. colum	n (B). line 1	Uc.)				4,000,	<u> </u>

Part	VII Investments - Other Securities.			J
	Complete if the organization answered "Yes"			
(a) De	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	ancial derivatives			
	sely held equity interests			
(3) Oth	ner			
(A)				
<u>(B)</u>				
(C)				
(D)				
(E)				
(F)				
(G)			+	
(H)	2-1 (h)			
Part	Col. (b) must equal Form 990, Part X, col. (B) line 12.) VIII Investments - Program Related.			
I ait	Complete if the organization answered "Yes"	on Form 900 Part IV line	a 11c See Form 990 Part Y line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of vear market value
	(a) Description of investment	(b) Book value	(c) Wethod of Valdation. Gost of Cha	or year market value
(1)			+	
(2)			+	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)	CASH SURRENDER VALUE LIFE	INS		449,207.
(2)	100% OF STOCK IN RH BOYD F	PUBLISHING CO	RP	861,241.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	1,310,448.
Part				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
<u>1</u>	(a) Description of liability			(b) Book value
(1)	Federal income taxes			
(2)	DUE TO/FROM RELATED ORGS			128,655.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total.	Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	128,655.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D	(Form 990) 2021 THE R. H. BOYD COMPANY			62-1	784244 Page
Part XI	Reconciliation of Revenue per Audited Financial State		n Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		T . T	E 100 7E0
				1	5,108,759.
	nts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	142 200		
	nrealized gains (losses) on investments		143,289.		
	ed services and use of facilities				
	veries of prior year grants		3,320,627.		
	(Describe in Part XIII.)				3,463,916.
	nes 2a through 2d			2e 3	1,644,843.
	act line 2e from line 1 nts included on Form 990, Part VIII, line 12, but not on line 1:			3	1,044,043
	ment expenses not included on Form 990, Part VIII, line 7b	4a			
	(Describe in Part XIII.)				
				4c	0.
	nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	1,644,843.
Part XII	Reconciliation of Expenses per Audited Financial State	tements Wit	h Expenses per l		
	Complete if the organization answered "Yes" on Form 990, Part IV, line				
1 Total 6	expenses and losses per audited financial statements			1	6,619,512.
	nts included on line 1 but not on Form 990, Part IX, line 25:				0,010,011
	ed services and use of facilities	2a			
	/ear adjustments				
	losses				
	(Describe in Part XIII.)		3,298,930.		
	nes 2a through 2d			2e	3,298,930.
	act line 2e from line 1			3	3,320,582.
	nts included on Form 990, Part IX, line 25, but not on line 1:				, ,
	ment expenses not included on Form 990, Part VIII, line 7b	4a			
	(Describe in Part XIII.)				
	nes 4a and 4b			4c	0.
5 Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.			5	3,320,582.
Part XIII	Supplemental Information.				
Provide the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1	b and 2b; Part V, line 4	; Part X	, line 2; Part XI,
lines 2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional info	rmation.		
PART X	, LINE 2:				
THE OR	GANIZATION HAS QUALIFIED AS A TAX-EX	EMPT ENT	TITY UNDER S	ECT]	ON
501(C)	(3) OF THE INTERNAL REVENUE CODE AND	, THERE	ORE, IS NOT	SUE	BJECT TO
FEDERA	L INCOME TAX. ACCORDINGLY, NO PROVIS	ION FOR	INCOME TAXE	S HZ	AS BEEN
MADE I	N THE ACCOMPANYING FINANCIAL STATEME	NTS.			
		~~~~			
THE OR	GANIZATION FOLLOWS FASB ASC GUIDANCE	CONCER	ING THE ACC	L'MUO:	'ING FOR
TIMO TID TO	ATMOUNT THEOREM THE PROCESS IN	7 NT ODG 7 1			TOT 3 T
UNCERT.	AINTY IN INCOME TAXES RECOGNIZED IN	AN UKGAI	NIZATION S F	TNAI	ICTAL
CU VUEN	ENIMO MUTO CIITANNOE DDECODIDEC X MIN	TMIIM DDA	ייש עדודשע שיי	יסםסו	שגמש מיוטו
PINIFIN	ENTS. THIS GUIDANCE PRESCRIBES A MIN	IMOM PRO	OMDILLIT TH	VE 21	דיין דיין דיי
ል ጥልሄ	POSITION MUST MEET BEFORE A FINANCIA	լ, ցոջուր	(ЕИФ ВЕМЕЕТФ	TS	
	- US - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			± D	

RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS

MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE

Part XIII Supplemental Information (continued) TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE ARE NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. PART XI, LINE 2D - OTHER ADJUSTMENTS: 3,298,930. COST OF GOODS SOLD INCREASE IN LIFE INSURANCE CSV 21,697. TOTAL TO SCHEDULE D, PART XI, LINE 2D 3,320,627. PART XII, LINE 2D - OTHER ADJUSTMENTS: 3,298,930. COST OF GOODS SOLD

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Part I General Information on Grants and Assistance

THE R. H.

criteria used to award the grants or assistance?

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Employer identification number 62-17842441 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection BOYD COMPANY

**&** 

X Yes

N	escr	ocedures for monit	oring the use of grant f	funds in the United	States.			
Ра	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Con recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	<b>Domestic Organiz</b> \$5,000. Part II can	zations and Domestic be duplicated if additic		omplete if the orga ed.	ınization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ded.	IV, line 21, for any
	1 (a) Name and address of organization or government	(b) EIN	(f applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NAT BAP 6717	NATIONAL BAPTIST SUNDAY SCHOOL AND BAPTIST TRAINING UNION CONGRESS - 6717 CENTENNIAL BLVD - NASHVILLE, TN 37209	58-1413015	501(C)(3)	47,520.	0.		5	SUNDAY SCHOOL CONVENTION
NAT: AMEI STE	NATIONAL MUSEUM OF AFRICAN AMERICAN MUSIC - 211 7TH AVENUE N, STE 420 - NASHVILLE, TN 37219	62-1867910	501(C)(3)	187,500.	.0		ŭ	CAPITAL CAMPAIGN
8	Enter total number of section 501(c)(3) and government organizations	nd government org	yanizations listed in the	listed in the line 1 table				2.
က	Enter total number of other organizations listed in the line 1 table	s listed in the line 1	l table					<b>A</b>
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2021

Page 2

62-1784244

Schedule I (Form 990) 2021 THE R. H. BOYD COMPANY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	6	17,500.	.0		
Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other add	ditional information.	
PART I, LINE 2:					
THE R.H. BOYD COMPANY GRANTS FUNDS	FOR SPEC	SPECIFIC PROGRAMS	AMS OF THE	RECIPIENT	
ORGANIZATIONS.					
132102 10.26.21					Schedille I (Form 990) 2021

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Bub

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE R. H. BOYD COMPANY

 $\label{eq:continuous_employer} Employer\ identification\ number \\ 62-1784244$ 

_		-1/8424	4	
Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	41.		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4-		X
Ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The totally of lines at o, list the persons and provide the applicable amounts for each term in a time.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
_	The organization?	6a		х
				X
a	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.	6b		21
7	·			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	-		х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		Λ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

BOYD COMPANY

Ξ.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(F) Compensation in column (B)	reported as deferred on prior Form 990	0	0	0	0																													Schedule J (Form 990) 2021
(E) Total of columns (B)(i)-(D)		4,500.	320,866.	170,210.	0																													Schedul
(D) Nontaxable benefits		0	0 •	• 0	0 •																													
(C) Retirement and other deferred	compensation	0	0.	• 0	0																													
(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	(iii) Other reportable compensation	4,500.		4,000.	• 0																													
/-2 and/or 1099-MISC compensation	(ii) Bonus & incentive compensation	0	0	• 0	0																													
(B) Breakdown of W	(i) Base compensation	0	320,866.	166,210.	0																													
		Ξ	(ii)	(i)	⊞	(i)	( <u>ii</u> )	(i)	(ii)	Ξ	€	≘	≘	Ξ	≘	Ξ	(ii)	Ξ	(ii)	Ξ	(ii)	(j)	≘	Ξ	(ii)	Ξ	(ii)	(i)	(ii)	Ξ	≘	Ξ	(ii)	
	(A) Name and Title	(1) DR. LADONNA BOYD	PRESIDENT/CEO	(2) DR. DAVID GROVES	DIRECTOR																													

#### **SCHEDULE L**

Department of the Treasury Internal Revenue Service

(Form 990)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

THE R	. н.	BOYD CO	мра	NY					-	842		on nu	ilibei
Part I Excess Benefit Tra					ion 501(c)(4), and sec	ctio	n 501(c)(29) orga						
Complete if the organizat	on ansv	wered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disqualified person	(b) F	Relationship bet			lified	-) D	escription of tran	eactio	'n		(d)	Corre	cted?
(a) Name of disqualified person		person and o	rganiz	ation	,,	<b>,</b>	escription or train		""		_ Y	es	No
											$\bot$		
												_	
											_		
											+	_	
2 Enter the amount of tax incurred	•	o .	•			J	,						
									\$				
3 Enter the amount of tax, if any, or	line 2,	above, reimburs	ed by	the or	ganization				<b>&gt;</b> \$				
Part II Loans to and/or Fro	m Int	erested Per	sons										
					Dort V line 20e er F		a OOO Dort IV lin	. 06.	ov if +lo		ni=atio		
Complete if the organizat					, Part V, line Soa or F	-OIII	1990, Part IV, IIII	e 26, (	ווו ווו	e orga	nızatıc	)T I	
reported an amount on F  (a) Name of (b) Rela		<del>                                     </del>		oan to or	(e) Original	14	f) Balance due	(a)	) In	<b>(h)</b> Ap	proved	(i) \/\	ritten
interested person with org			fro	m the ization?	principal amount	''	i) balarice due	defa		by bo	ard or	(') ''	ment?
			To	From				Yes	No	Yes		Yes	No
			1.0	110111				1.00	110	1.00	110		110
Total		41-1	<u></u>	·····	\$								
Part III Grants or Assistance		_											
Complete if the organizat	on ansv	wered "Yes" on	Form 9	990, Pa	1		_						
(a) Name of interested person		(b) Relationship			(c) Amount of		(d) Type				) Purp		f
		interested pers the organization		ıa	assistance		assistan	ce		•	assista	arice	
									+				
	+								$\dashv$				
									$\dashv$				
	-								$\dashv$				
	_								$\dashv$				
	$\dashv$								$\dashv$				
									$\neg$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Part IV Business Transactions Involve	ing Interested Persons.				<u> </u>
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	aring of zation's nues?
MDC WIEMME DOWD	DOADD MEMBER	02 E00	ואוא א דער ווואיבוענייני	Yes	No v
MRS. YVETTE BOYD	BOARD MEMBER	82,500.	EVENT PLANN		X
					-
					-
Part V Supplemental Information.					
Provide additional information for response	onses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS T	RANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
(1) 11117 07 07001 1770 17					
(A) NAME OF PERSON: MRS. Y	VETTE BOYD				
(D) DESCRIPTION OF TRANSAC	TION, EVENT DIANNING				
(D) DESCRIPTION OF TRANSAC	IION: EVENI PLANNING	<u>'</u>			

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE R. H. BOYD COMPANY

Employer identification number 62-1784244

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AFRICAN-AMERICAN COMMUNITY. THE COMPANY PUBLISHES CHRISTIAN LITERATURE

THAT IS WRITTEN, DEVELOPED, AND INTERPRETED BY AFRICAN-AMERICANS TO

REFLECT THEIR EXPERIENCES.

PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FORM 990, AND THE NATIONAL CONGRESS OF CONTEMPORARY CHRISTIAN TRAINING, WHICH WAS FOUNDED IN 1906. THE COMPANY PUBLISHES LITERATURE RELEVANT TO BAPTISTS AND OTHER CHRISTIANS OF ALL DENOMINATIONS. THE CHRISTIAN LITERATURE CREATED IS WRITTEN, DEVELOPED, AND INTERPRETED BY AFRICAN-AMERICANS TO REFLECT THEIR OWN EXPERIENCES AND EXPERIENCES OF THEIR PEOPLE. THE COMPANY'S MISSION IS TO PROVIDE BIBLICALLY SOUND LITERATURE THAT IS RELEVANT TO THE AFRICAN-AMERICAN COMMUNITY. IN ADDITION TO PRINTING AND PUBLISHING, THE COMPANY ALSO OFFERS A COMPLETE RANGE OF PRODUCTS FROM SUNDAY CHURCH SCHOOL LITERATURE AND VACATION BIBLE SCHOOL PROGRAMS TO LEADERSHIP DEVELOPMENT AND SMALL GROUP MINISTRY AIDS, WORKSHOPS AND HYMNALS.

FORM 990, PART VI, SECTION A, LINE 2:

DR. LADONNA BOYD, DR. T.B. BOYD III, AND YVETTE BOYD HAVE A FAMILY

RELATIONSHIP. TWO OTHER EMPLOYEES ARE ALSO HAVE A FAMILY RELATIONSHIP WITH

DR. LADONNA BOYD, DR. T.B. BOYD III, AND YVETTE BOYD.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11A EXPLANATION - FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR

THEIR REVIEW. THE COMPANY ALSO PROVIDES THE 990 TO OUTSIDE COUNSEL FOR

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  THE R. H. BOYD COMPANY	Employer identification number 62-1784244
REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS HAVE AN OBLIGATION TO VOLUNTARY DISCLOSE ANY	CONFLICT OF
INTEREST TO THE BOARD. THE BOARD HAS AN OBLIGATION TO INVE	STIGATE ANY
CONFLICT OF INTEREST THAT COMES TO ITS ATTENTION.	
FORM 990, PART VI, SECTION B, LINE 15A:	
AN INDEPENDENT CONSULTANT IS ENGAGED TO CONDUCT AN ANALYSI	S OF THE
APPROPRIATE COMPENSATION FOR THE PRESIDENT/CEO. THIS REPO	ORT IS REVIEWED
WITH THE VOTING MEMBERS.	
FORM 990, PART VI, SECTION C, LINE 19:  UPON REQUEST	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL SERVICES:	
PROGRAM SERVICE EXPENSES	339,750.
MANAGEMENT AND GENERAL EXPENSES	389,191.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	728,941.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	728,941.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCREASE IN LIFE INSURANCE CSV	21,697.

# SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

BOYD COMPANY

THE R. H.

Name of the organization

Part

Department of the Treasury Internal Revenue Service

Employer identification number  $62-178\,42\,4\,4$ 

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(a)	(q)	(၁)	(p)	(e)	(4)	( <b>6</b> )	6
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	section 5 12(b)(13)	(S1.)(a) pe
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	No
NATIONAL BAPTIST PUBLISHING BOARD -							
62-0477615, 6717 CENTENNIAL BLVD, NASHVILLE,							
TN 37209	RELIGIOUS PUBLISHING	TENNESSEE	501(C)(3)	6	N/A		×
NATIONAL BAPTIST SUNDAY SCHOOL AND BAPTIST							
TRAINING UNION CONGRESS - 58-1413, 6717							
CENTENNIAL BLVD, NASHVILLE, TN 37209	CHURCH TRAINING	TENNESSEE	501(C)(3)	6	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

62-1784244

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Schedule R (Form 990) 2021 THE R. H. BOYD COMPANY

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

General or Percentage managing ownership 乏 Code V-UBI General or Peramount in box managing or Schedule K-1 (Form 1065) Yes No 9 Ξ Disproportionate Yes No allocations? Ξ Share of end-of-year assets <u>(g</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
| Direct controlling | Legal domicile (state or foreign country) Primary activity <u>a</u> Name, address, and EIN of related organization <u>(a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related properties a compression or trust during the tax year. Part IV

organizations treated as a corporation or trust during the tax year.	uring the tax year.								
(a)	(q)	(0)	(p)	(e)		(a)	æ		;
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Sha ir	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	on (13) 1led /?
		country)		OI tidati		dosets		Yes	No
RH BOYD PUBLISHING CORPORATION - 62-1784447									
6717 CENTENNIAL BLVD									
NASHVILLE, TN 37209	RELIGIOUS PUBLISHING	LIN	N/A	C CORP	3,383,040.	1,620,079.	100%	×	
	Τ								

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				_	Yes	٩
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	lated organizations listed	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1a	×	
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		×
<b>c</b> Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan quarantees to or for related organization(s)				무		×
				4	T	×
				2		
f Dividends from related organization(s)				<b>=</b>		×
				19		×
Purchase of assets from related organization(s)				⊢	×	
i Exchange of assets with related organization(s)				F		×
i Lease of facilities, equipment, or other assets to related organization(s)				$\vdash$	×	
and the second s				ŧ		×
r rease of achies, equipment, of other assets normerated organization(s)				₹	t	ا
I Performance of services or membership or fundraising solicitations for related organization(s)	ınization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	ınization(s)			ᆵ	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1n	×	
o Sharing of paid employees with related organization(s)				10		×
<b>p</b> Reimbursement paid to related organization(s) for expenses				9		×
Reimbursement paid by related organization(s) for expenses				5		×
r Other transfer of cash or property to related organization(s)				÷		×
(S)				15		×
I I	ho must complete thi	s line, including covered r	elationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ved		
(1) RH BOYD PUBLISHING CORPORATION	A	161,096.	ACTUAL PAYMENT			
(2) RH BOYD PUBLISHING CORPORATION	н	1,271,213.	ACTUAL PAYMENT			
(3) RH BOYD PUBLISHING CORPORATION	þ	161,096.	ACTUAL PAYMENT			
(4) RH BOYD PUBLISHING CORPORATION	Ж	2,110,037.	ACTUAL PAYMENT			
(5)						
9						
132163 11-17-21			Schedule R (Form 990) 2021	(Form	(066	2021

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

 
 (h)
 (i)
 (j)
 (k)

 Disproportionate tonate tonate standard longer allocations?
 Code V-UBI managing managing ownership of Schedule K-1
 partner? partner? ownership ves No

 Yes
 No
 (Form 1065)
 Yes
 No
 end-of-year Share of assets Share of income total (e) Are all partners sec. 501(c)(3) orgs.? Predominant income pa (related, unrelated, excluded from tax under sections 512-514) ਉ (state or foreign Legal domicile country) <u>ပ</u> Primary activity Name, address, and EIN of entity (a)

Schedule R (Form 990) 2021