Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

ation may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

		or the year basinging			-3 4-11011011	, 20
	the 2007 calendar year,	ne of organization	, 2007, and	anding_	D Employer is	dentification number
_	use IRS	ne or organization cation Equal Opportunity Group, Inc.			62	1860835
=	print or Nuc	mber and street (or PO box if mail is not delivered	to street address) Room/suite	E Telephone	
	change type.	Box 24056	.0 00001 000,000	, 1.100,1100,110	(615)	876-0215
Initial	10tuiii	or town, state or country, and ZIP + 4				
Term	nation Insule-1	iville, TN 37202			_	thoot: Cash Accrual
Amer	ded return			M and I am n	Other (spection 527 organizations.
Applic Applic		601(c)(3) organizations and 4947(a)(1) nonexement attach a completed Schedule A (Form 990 or				affiliates? Yes V No
C Wah		at attach a completed concease A (1 cm coc of	000-LLJ.			f affiliates ▶
G Web	site: ►				affiliates included	
J Orga	nization type (check only on	e) ▶ 🛮 501(c) (3) ◄ (insert no.) 🔲 4947(a)	(1) or 🔲 527		attach a list. Se	
K Chec	k here ▶ ☐ if the organiza	ation is not a 509(a)(3) supporting organization a	and its gross	H(d) Is this a	separate return file	ed by an
recei	ots are normally not more than	n \$25,000 A return is not required, but if the organi		organizat	tion covered by a	group ruling? Tyes V No
to file	a return, be sure to file a con	nplete return.			Exemption Numb	
	a receiptor Add Impo Ch	9h Oh and 10h to line 12 h	-			organization is not required
Part		8b, 9b, and 10b to line 12 ► ses, and Changes in Net Assets or	Fund Bolo			1 990, 990-EZ, or 990-PF).
			runu bala	ilces (See 1	THE ITSUICEC) is.j
1	-	grants, and similar amounts received:	1a	146,271	55	
	a Contributions to dor		1b	140,271	.55	
l	• • • • • • • • • • • • • • • • • • • •	rt (not included on line 1a)	1c			
		ort (not included on line 1a)	1d	 -		
		utions (grants) (not included on line 1a)			10	140 271 55
l _		rough 1d) (cash \$ nonc)		146,271.55
2		nue including government fees and contra	acts (from Pa	rt VII, line 93)		
3	Membership dues a	nd assessment CEIVED			. 3	
4	Interest on savings a	and temporary-cash-investments.)			5	
5	Dividends and intere				. 200	
6	a Gross rents	·	6a			
	b Less: rental expense	es . . [0] .	6b	-	Co	
	c Net rental income or	r (loss). Subtract-line-6b-from-line 6a .			, 6c	
를 ⁷		come (describe DEN UT	-1 -1 -	B) Other) 7	
Revenue	a Gross amount from	sales of assets other		D) Other		
			8a			
- 1	b Less: cost or other ba	•	8b			
	c Gain or (loss) (attact	·	8c			
	• • •			_	. 8d	
9	•	ivities (attach schedule). If any amount is from	n gaming, che	ck here ► L		
)	a Gross revenue (not i		1.0-1			
•		ed on line 1b)	9a			
		es other than fundraising expenses .	9b	 -		
) l		from special events. Subtract line 9b f	1 4 4 1		9c	
10		ntory, less returns and allowances	10a			
		sold	10b			
. ا		om sales of inventory (attach schedule). Sub			4.4	4 004 00
11 12 12 13 15 15 15 15 15 15 15 15 15 15 15 15 15						1,094.82
- 1		lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and			12	147,366.37
$g \mid 13$		rom line 44, column (B))				65,445.66
14 15 16		eneral (from line 44, column (C))			N I	28,071.57
8 15					15	24,428.76
面 16 17	Total expenses As	es (attach schedule)			. 16	447 047 00
		dd lines 16 and 44, column (A)				117,945.99
Net Assets	•	or the year. Subtract line 17 from line 1				29,420.38
ğ 19	Net assets or fund I	balances at beginning of year (from line	73, column	(A))	. 19	(2,214.44)
5 20	Other changes in ne	et assets or fund balances (attach explanation 19	nation).			AT 885 33
Z 21	ivel assets of jurid Da	alances at end of year. Combine lines 18,	19, and 20		. 21	27,205.94

97/

Par	Statement of All organizations m Functional Expenses organizations and s	ust comp section 4	piete column (A). Colu 947(a)(1) nonexempt c	mns (B), (C), and (D) charitable trusts but	are required for sect optional for others. (S	on 501(c)(3) and (4) ee the instructions.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	,	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule)					
	(cash \$)					-
	If this amount includes foreign grants, check here $ ightharpoonup$	22a				
22b	Other grants and allocations (attach schedule)			}		
	(cash \$)	22b				,
	If this amount includes foreign grants, check here	220			· •	`
23	Specific assistance to individuals (attach schedule)	23				, '
24	Benefits paid to or for members (attach schedule)	24				·
25a	Compensation of current officers, directors,				i	
	key employees, etc. listed in Part V-A	25a	25000.00	8000.00	8000.00	9000.00
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b				
C	Compensation and other distributions, not	1		Ì		
	included above, to disqualified persons (as				-	
	defined under section 4958(f)(1)) and persons	1			1	
	described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26				
27	Pension plan contributions not included on					
	lines 25a, b, and c	27				
28	Employee benefits not included on lines	1 (ł		
	25a – 27	28				
29	Payroll taxes	29				
30	Professional fundraising fees	30				
31	Accounting fees	31	· · · · · · · · · · · · · · · · · · ·			
32	Legal fees	32		···		····
33	Supplies	33				
34 35	Telephone	35				
36	Postage and shipping	36				
37	Occupancy	37				
38	Printing and publications	38				
39	Travel	39				
10	Conferences, conventions, and meetings	40	57445.66	57445.66	i i	
11	Interest	41				
12	Depreciation, depletion, etc. (attach schedule)	42				
13 a	Other expenses not covered above (itemize): Fundraising Expenses	43a	15428.76			15428.76
b	Management & General	43b	20071.57		20071.57	
C		43c				
d		43d				
е		43e				
f		43f				
g		43g				
14	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines					
	13–15)	44	117945.99	65445.66	28071.57	24428.76
	Costs. Check ▶ ☐ if you are following SOP					_
ve a	ny joint costs from a combined educational campaign	and fun	draising solicitation	reported in (B) Prog	ram services?. 🕨	☐ Yes ☐ No
r "Ye	s," enter (i) the aggregate amount of these joint cost	s \$				\$;
m) th	e amount allocated to Management and general \$	_	; and (iv) the a	amount allocated to	o Fundraising \$	

Page	3

For	m 990 (2007)	Page •
P	art III Statement of Program Service Accomplishments (See the instructions.)	
pai on	rm 990 is available for public inspection and, for some people, serves as the primary or sole source of intricular organization. How the public perceives an organization in such cases may be determined by the informits return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, orgrams and accomplishments.	mation presented
W	nat is the organization's primary exempt purpose? aiding college students	Program Service
All of	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) panizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	Expenses (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
a	W held the annual conference for the college students. A total of 928 students have attended the conference since w	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	}
b		
D		
		Í
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
C		

	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
d		

	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
е	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	
_ <u>f</u>	Total of Program Service Expenses (should equal line 44, column (B), Program services)	<u> </u>

Рa	rt IV	Balance Sheets (See the instructions	<u>.) </u>			
N	ote:	Where required, attached schedules and amounts column should be for end-of-year amounts only.	within the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			45	27205.94
	46	Savings and temporary cash investments .			46	
	470	Accounts receivable	47a			
		Less: allowance for doubtful accounts ,	47b		47c	
		Less. allowance for doubtful accounts ,	7. 7.			
	48a	Pledges receivable	48a			
		Less: allowance for doubtful accounts .	48b		48c	
	_	Grants receivable			49	
		Receivables from current and former officers				
	-	key employees (attach schedule)			50a	
	ь	Receivables from other disqualified persons				
		4958(f)(1)) and persons described in section 495			50b	
	51a	Other notes and loans receivable (attach				
इंट		schedule)	51a		1 1	
Assets	b	Less: allowance for doubtful accounts .	51b		51c	
⋖	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges .			53	
		Investments—publicly-traded securities			54a	
	þ	Investments—other securities (attach sched	ule) 🕨 🗌 Cost 🗌 FMV		54b	
	55a	Investments—land, buildings, and equipment: basis	55a			
	b	Less: accumulated depreciation (attach				
		schedule)	55b		55c	
	56	Investments—other (attach schedule)			56	
		Land, buildings, and equipment: basis .	57a	-	1 1	
	b	Less: accumulated depreciation (attach				
		schedule)	57b		57c	
	58	Other assets, including program-related inve		1		27205.04
	59	(describe ►)		58 59	27205.94
				 	60	
	60	Accounts payable and accrued expenses .			61	
	61 62	Grants payable			62	
Ś	63	Loans from officers, directors, trustees, an			-	
abilities	8	schedule)			63	
ap.	64a	Tax-exempt bond liabilities (attach schedule			64a	
٣		Mortgages and other notes payable (attach			64b	
	65)		65	
			•			
	66	Total liabilities. Add lines 60 through 65 .	<u> </u>		66	
	Orga	enizations that follow SFAS 117, check here I	► ☑ and complete lines			
Š	_	67 through 69 and lines 73 and 74.	·			
ဦ	67	Unrestricted			67	27205.94
룓	68	Temporarily restricted			68	
Ä	69	Permanently restricted			69	
Net Assets or Fund Balances	Orga	inizations that do not follow SFAS 117, check complete lines 70 through 74.	k here ► 🔲 and			
ō	70	Capital stock, trust principal, or current fund			70	
ets	71	Paid-in or capital surplus, or land, building,		<u> </u>	71	
188	72	Retained earnings, endowment, accumulate		ļ	72	
¥ /	73	Total net assets or fund balances. Add line				
ž		70 through 72. (Column (A) must equal line	19 and column (B) must			
	74	equal line 21)	e Add lines SS and 70		73	27205.94
	. 7	incompes and not assertaining Dalailly	23. Add 11162 OO 8110 13	l	74	27205.94

Pai	t IV-A	Reconciliation of Revenue per Audinstructions.)	ited Financial Statem	ents With Rev	enue per Return (See the
а	Total reve	enue, gains, and other support per audito	ed financial statements		a	
b		included on line a but not on Part I, line				
1		alized gains on investments		b1		
2		services and use of facilities		b2		
3		es of prior year grants		b3		
4		ecify):				
7	Other (Sp			b4		
	Add lines	b1 through b4		L	b	
_		line b from line a			· · · c	
C		included on Part I, line 12, but not on lin				
ď		· · · · · · · · · · · · · · · · · · ·		d1		
1		nt expenses not included on Part I, line lecify):		"		
2	Other (sp	••		d2		
	Add lines	d1 and d2			d	
e		s d1 and d2				
	rt IV-B		dited Financial States	nents With Exp	penses per Retur	n
а	Total exp	enses and losses per audited financial s	tatements		<u>a</u>	
b		included on line a but not on Part I, line				
1	Donated	services and use of facilities		b1		
2	Prior yea	r adjustments reported on Part I, line 20		b2		
3		eported on Part I, line 20		b3		
4	Other (sc	pecify):		i i		
		···		b4		
	Add lines	s b1 through b4			b	
C					С	
d	Amounts	included on Part I, line 17, but not on li	ne a:			
1		nt expenses not included on Part I, line		d1		
2		pecify):				
				d2		
	Add lines	s d1 and d2			d	
е	Total ex	penses (Part I, line 17). Add lines c and	<u>d</u>	<u> </u>	▶ e	
Pa		Current Officers, Directors, Trustees or key employee at any time during the year				, director, trustee,
			(B) Title and average hours per			(E) Expense account
		(A) Name and address	Title and average hours per week devoted to position	(If not paid, enter	benefit plans & deferred compensation plans	and other allowances
			NOON COLORED TO POON OIL	 	Componential plans	
						}
						
			Ì			
			 		<u> </u>	
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			<u> </u>	Į.		I

Page	6

Earm	ggn.	(2007)	

Par	V-A Current Officers, Directors, Trustees,	and Key Employe	es (continued)			Yes	No
75a	Enter the total number of officers, directors, and trus meetings	stees permitted to vo	te on organizatio	n business at board 8			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part II, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)						✓
C	Do any officers, directors, trustees, or key er compensated employees listed in Schedule A, F independent contractors listed in Schedule A, P organizations, whether tax exempt or taxable, that the definition of "related organization.".	Part I, or highest co Part II-A or II-B, reco are related to the or	empensated profeive compensating sation? See	essional and other on from any other	75c		·
d	If "Yes," attach a statement that includes the information Does the organization have a written conflict of int			<u> </u>	75d	1	
Par	Former Officers, Directors, Trustees, and K officer, director, trustee, or key employee rece person below and enter the amount of compe	(ey Employees That F eived compensation or	Received Comper other benefits (de	nsation or Other Bene escribed below) during	the y	ear, lis	ormer st that
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	accou	Expen int and lowance	other
	ge Thomas Buenaview Ct, Nashville, Tn 37218		25000.00				
							•
							
			<u> </u>			·	
Par	t VI Other Information (See the instructions	.)	<u> </u>		L	Yes	No
76	Did the organization make a change in its activities		ducting activities	? If "Yes," attach a		.63	
77	detailed statement of each change				76 77	_	√
	If "Yes," attach a conformed copy of the changes.	_	•			, °4, 4, 1	1
	Did the organization have unrelated business grosthis return?				78a		✓
79	If "Yes," has it filed a tax return on Form 990-T for Was there a liquidation, dissolution, termination, or	_			78b		
80a	a statement	on with a statewide	or nationwide or	ganization) through	79		√
	common membership, governing bodies, trustee organization?	es, officers, etc., to	any other exer	not or nonexempt	80a		✓
b	If "Yes," enter the name of the organization ▶ a		· <u></u>	<u></u>		.	į
81a b	Enter direct and indirect political expenditures. (Se Did the organization file Form 1120-POL for this year.)	e line 81 instructions	:\ 81a	NA NA	9 81b		
						لـــــــــــــــــــــــــــــــــــــ	

Par	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	1	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III.)	,		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	1	l
	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	1	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	84b		
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85a		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		1
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization	, ,	ļ,	
	received a waiver for proxy tax owed for the prior year.	- 2	2	
	Dues, assessments, and similar amounts from members	,		-
	Section 162(e) lobbying and political expenditures	}		
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e	ł		j
	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85g		
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	osg	-	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f) ^]
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86	501(c)(7) orgs. Enter. a Initiation fees and capital contributions included on line 12	-		
	Gross receipts, included on line 12, for public use of club facilities]	
87	501(c)(12) orgs. Enter a Gross income from members or shareholders 87a]		
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them.)			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or	Ĩ		,
	partnership, or an entity disregarded as separate from the organization under Regulations sections			
_	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a	<u> </u>	✓_
þ	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		1
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under		*	
-	section 4911 ▶ ; section 4912 ▶ , section 4955 ▶		,	٧.
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		✓
С	Enter Amount of tax imposed on the organization managers or disqualified			
	persons during the year under sections 4912, 4955, and 4958	*]	
	Enter Amount of tax on line 89c, above, reimbursed by the organization		ý	
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		1
f	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		1
	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the			·
9	supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	89g		
90a	List the states with which a copy of this return is filed ► TN			
	Number of employees employed in the pay period that includes March 12, 2007 (See instructions)			
91a	The books are in care of ▶ Gerge Thomas Telephone no ▶ (615)		6-021	5
	Located at ► 4120Buenaview Ct, Nashville, TN ZIP + 4 ► 372	18		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		V I	<u> </u>
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	015	Yes	No_
	account)?	91b		
	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts			

C /	At any time during the calendar year, did the	e organization mair	ntain an office	outside of the	United States?	0.0		-
2 5	f "Yes," enter the name of the foreign count Section 4947(a)(1) nonexempt charitable trus and enter the amount of tax-exempt interest	ts filing Form 990	in lieu of Form	1041Check	here			. ▶[
art '	Analysis of Income-Producing A	ctivities (See the	instructions.)				
te: /	Enter gross amounts unless otherwise	Unrelated bu	siness income	Excluded by secti	on 512, 513, or 514	_	(E)	
licate	ed.	(A)	(B)	_ (C)	(D)		Related mpt fui	
3	Program service revenue:	Business code	Amount	Exclusion code	Amount		incom	<u> </u>
а		_			146,271.55	-		
b		·				-		
C		_				-		
a •				 		\vdash		
e f	Medicare/Medicaid payments							
	Fees and contracts from government agenci						 -	
_	Membership dues and assessments							
	Interest on savings and temporary cash investmen							
	Dividends and interest from securities	gent of the grant of the second of	all all the set with a grant blokeline.		<u>বিশ্ববিদ্যালয় বিশ্ববিদ্যালয় ক</u>		THE TWO	04C 37.11
	Net rental income or (loss) from real estate:						<u></u>	
	debt-financed property				-~			
	not debt-financed property						 -	—
;)	Net rental income or (loss) from personal proper Other investment income	· (- 	 _	_		
	Other investment income Gain or (loss) from sales of assets other than inventor			- 		<u> </u>		
,	Net income or (loss) from special events .	",		•				
	Gross profit or (loss) from sales of inventor	, [<u> </u>						
1	Other revenue: a Bank Account Credits				1,094.82			
b								
C		_						
d			<u> </u>			-		
В	0.14.4.4 (-141				147,366.37			
	Subtotal (add columns (B), (D), and (E)) . Total (add line 104, columns (B), (D), and (E)			The second secon	147,300.37		147,3	366.3
	Line 105 plus line 1e, Part I, should equal th		12, Part I.					
rt	/III Relationship of Activities to the A	ccomplishment of	f Exempt Pu	poses (See th	e instructions.)			
ne t		me is reported in co	lumn (E) of Part	VII contributed in	mportantly to the	acco	mplish	hmei
<u> </u>	of the organization's exempt purposes (other than by providi	ng funds for suc	h purposes).				
—					<u>-</u>			
								
								
art	Information Regarding Taxable Su	bsidiaries and Dis	sregarded En	tities (See the i	nstructions.)			
	(A) Name, address, and EIN of corporation,	(B) Percentage of	(C		(D)	_	(E) nd-of-y	
	partnership, or disregarded entity	ownership interest	Nature of	activities	Total income	E	nd-ot-y asset	year IS
		%						
		%				ļ		
		<u>%</u>				 		
				1				

Part		g Transfers To and From Cation as defined in section 51		te only if the orga	aniz	ation
106		make any transfers to a control the schedule below for each con		—	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of tr	ransi	fer
а						
b						
С						
	Totals					
107		receive any transfers from a co		-	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of tr	ransi	fer
а						
ь						
С						_
	Totals					-
108		nding written contract in effect of		⊢	Yes	No
Pleas Sign Here	Under penalties of perjuly, leclare and belief, it is true correct, and co	hay! have examined this return including polete. Declaration of preparer lather that	accompanying schedules and statemen	its, and to the best of my which preparer has any	knov knov	wledge
Paid Prepar	Preparer's signature Firm's name (or yours A		self- employed ▶ □	Preparer's SSN or PTIN (See	e Gen	Inst. X
Use Or	if self-employed), address, and ZIP + 4		EIN Phone no.			

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

୭@**17**

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to employee benefit plans & deferred compensation (e) Expense (a) Name and address of each employee paid more (b) Title and average hours (c) Compensation account and other than \$50,000 per week devoted to position allowances **George Thomas** President, 40 4120 Buenaview Ct. Nashville, Tn 37218 25000.00 Total number of other employees paid over \$50,000 . Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation N/A Total number of others receiving over \$50,000 for professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None" See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service N/A Total number of other contractors receiving over \$50,000 for other services

Par	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$\Bigsim \sum_{	1		1
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		1 3 22	
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)			
а	a Sale, exchange, or leasing of property?	2a		1
b	Lending of money or other extension of credit?	2b		1
С	c Furnishing of goods, services, or facilities?	2c	-	1
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		1
e	e Transfer of any part of its income or assets?	2e		1
3a	Did the organization make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	За	1	
b	b Did the organization have a section 403(b) annuity plan for its employees?	3b		✓
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3с		1
d	d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .	3d	-	1
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	_4a_		1
ь	Did the organization make any taxable distributions under section 4966?	_4b_	ļ <u>-</u>	✓
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	<u></u>	1
d	d Enter the total number of donor advised funds owned at the end of the tax year			0
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			0
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0
g	g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			0

 (Also complete the Support Schedule in Part IV-A.) 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A) 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A) 12 An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipt from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Also complete the Support Schedule in Part IV-A)
6
A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii) A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iii). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives. (1) more than 33½% of its support from contributions, membership fees, and gross receipt from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization.
A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city and state ▶ 10
 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city and state ►
and state ▶ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(n) (Also complete the Support Schedule in Part IV-A.) 11a
(Also complete the Support Schedule in Part IV-A.) 11a
170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A) 11b A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A) 12 An organization that normally receives (1) more than 33% of its support from contributions, membership fees, and gross receipt from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A) 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization.
An organization that normally receives (1) more than 33%% of its support from contributions, membership fees, and gross receipt from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33%% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization.
from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33%% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization.
requirements of section 509(a)(3) Check the box that describes the type of supporting organization
☐ Type I ☐ Type III-Functionally Integrated ☐ Type III-Other
Provide the following information about the supported organizations. (See page 8 of the instructions)
(a) (b) (c) (d) (e) Name(s) of supported organization(s) Employer identification number (EIN) (described in lines 5 through 12 above or IRC section) (b) (c) (d) (e) Is the supported organization is the supporting organization's governing documents?
Yes No
Total

Pa Note	rt IV-A Support Schedule (Complete only: You may use the worksheet in the instructions	y if you checked a for converting from	a box on line 1	0, 11, or 12) Use to the cash metho	cash meth	od of a	accounting.
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 200)3	(e) Total
15	Gifts, grants, and contributions received (Do						
	not include unusual grants See line 28).	66000.00					
16	Membership fees received						
17	Gross receipts from admissions, merchandise						
	sold or services performed, or furnishing of facilities in any activity that is related to the	ľ		1		ĺ	
	organization's charitable, etc., purpose .						
18	Gross income from interest, dividends.			1			
	amounts received from payments on securities	,			}		
	loans (section 512(a)(5)), rents, royalties,	ļ					
	income from similar sources, and unrelated business taxable income (less section 511	}					
	taxes) from businesses acquired by the			Ì		ļ	
	organization after June 30, 1975						
19	Net income from unrelated business					İ	
	activities not included in line 18.				ļ		
20	Tax revenues levied for the organization's			1	1	}	
	benefit and either paid to it or expended on			}		Í	
	its behalf			 			-
21	The value of services or facilities furnished to the organization by a governmental unit				1		
	without charge Do not include the value of					ì	
	services or facilities generally furnished to the public without charge						
				<u> </u>	 		
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					1	
23	Total of lines 15 through 22	66000			 		
24	Line 23 minus line 17			 			
25	Enter 1% of line 23	ا ممما		 			
26	Organizations described on lines 10 or 11:		amount in colu	ma (e) line 24	<u> </u>	26a	
	_				•	1	
b	Prepare a list for your records to show the nan governmental unit or publicly supported organization					*	*
	amount shown in line 26a Do not file this list wi		_	-		26b	
С	Total support for section 509(a)(1) test Enter III	-				26c	
d	Add Amounts from column (e) for lines 18					*	`
					. , ,▶	26d	
е	Public support (line 26c minus line 26d total)					26e	
f	Public support percentage (line 26e (numera	tor) divided by I	ne 26c (denon	ninator))	. •	26f	%
27	Organizations described on line 12: a Fo person," prepare a list for your records to show	r amounts includ	ed in lines 15,	16, and 17 that v	vere receive	ed from	n a "disqualified
	Do not file this list with your return. Enter the	e sum of such am	ounts for each	vear	ar iroin, eac	ii uisc	luailleu person
	•			•	(0000)		
_	(2006)						
b	For any amount included in line 17 that was received show the name of, and amount received for each	ved from each pers	son (other than ' e than the large i	'disqualified person r of (1) the amount	s"), prepare on line 25 fo	a list to r the v	or your records to ear or (2) \$5 000.
	(Include in the list organizations described in lines 5	through 11b, as w	ell as individuals	s.) Do not file this li	st with your	return	. After computing
	the difference between the amount received and	the larger amount	described in (1)	or (2), enter the s	um of these	differe	ences (the excess
	amounts) for each year. (2006) (2005)		(2004)		(2003)		
	(2000)		(2004)		. (2000) .		
С	Add Amounts from column (e) for lines 15		16				
Ū	17 20				▶	27c	
d						27d	
e	Public support (line 27c total minus line 27d to					27e	
f	Total support for section 509(a)(2) test Enter a						
g	Public support percentage (line 27e (numera	tor) divided by li	ne 27f (denom	inator))	▶	27g	%
_ <u>ň</u>	Investment income percentage (line 18, colu					27h	%
28	Unusual Grants: For an organization describe	d in line 10, 11,	or 12 that rece	ived any unusual	grants durir	ng 200	3 through 2006,
	prepare a list for your records to show, for each	ch year, the name	of the contrib	outor, the date and	d amount of	the g	rant, and a brief
	description of the nature of the grant Do not f	ne una uar with)	our return. Do	mot include triese	grants III II	10	

Pa	Private School Questionnaire (See page 9 of the instructions) (To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
32	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) Does the organization maintain the following:		w.go. a	
a b	Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32a 32b		
c d	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c 32d		
33	If you answered "No" to any of the above, please explain (if you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to	4	*	*
а	Students' rights or privileges?	33a		
b	Admissions policies?	33ь		
С	Employment of faculty or administrative staff?	33c		-
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		

Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation...

Schedule	Α	(Form	qqn	OF	990-F71	2007

nd "limited control" (a) Affiliated group totals	' provisions apply. (b) To be completed for all electing organizations							
Affiliated group totals	To be completed for all electing							
2000								
, p. 19. 24.								
. 77 1/2								
. 72,3								
179.34								
7 3 3 . 3 -								
- 17th, 2								
<u> </u>	, , ,							
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 13 of the instructions)								
Lobbying Expenditures During 4-Year Averaging Period								
(d) 2004	(e) Total							
*								
* * .								
Part VI-B Lobbying Activity by Nonelecting Public Charities								
any Yes No	Amount							
	, , , , ,							
.								
. - -								
•								
• -								
	-							
activities								
42 Grassroots nontaxable amount (enter 25% of line 41). 43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36. 44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38. 44 Caution: If there is an amount on either line 43 or line 44, you must file Form 4720 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 13 of the instructions) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) 2007 2006 2005 2004 To 45 Lobbying onetian amount (150% of line 45(e)) 46 Lobbying expenditures 47 Total lobbying expenditures 48 Grassroots ceiling amount (150% of line 48(e)) 50 Grassroots lobbying expenditures (For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions that did not complete Part VI-A) (See page 14 of the instructions to the file of the fire and the page of the instructions and the page of the instructions are the page of the page of the instructions and the page of the page of the instructions are the page of the page of the instructions and the page of the page of the instructions are the page of the page of the page of the instructions and the page of								

Pa	rt Vi		n Regarding T ganizations (Se	ransfers To and Transa ee page 14 of the instructio	ctions and	Relationships	With	None	chari	table
51	Did 501	the reporting orga	inization directly or her than section 50	rindirectly engage in any of the D1(c)(3) organizations) or in secti	following with	any other organiz	ation d	escribe	d in s	ection
а				to a noncharitable exempt orga		9 to power or 94th		•	Yes	No
-				, •	anization of			51a(i)		
	• • •	Other assets .						a(ıi)		\vdash
b		er transactions			•				ļ —	\vdash
_			es of assets with a	noncharitable exempt organiza	tion			b(i)	ļ]
	(ii)			ritable exempt organization				b(ii)		
	(iii)			her assets			•	b(iii)		
	(iv)	Reimbursement a					•	b(iv)		†
	(v)		•					b(v)		
				ship or fundraising solicitations			•	b(vı)	† — —	
С				ists, other assets, or paid emplo	vees		•	C		
				" complete the following schedule		ould always show	the fair	market	value	of the
_	goo	ds, other assets, o	r services given by	y the reporting organization. If to column (d) the value of the good	he organization	received less that	n fair n	narket v	/alue	ın any
(a)	(b)		(c)		(d)				
Line	e no	Amount involved	Name of none	charitable exempt organization	Description of	transfers, transactions	s, and sh	aring arr	angem	ents
		-								
_			-							
						 				
						**				
						 				
	des	cribed in section 50		affiliated with, or related to, or other than section 501(c)(3)) or its				Yes	; [] No
		(a)		(b)	ĺ	(c)				
		Name of organiz	ation	Type of organization		Description of rela	ationship			
			· · · · · · · · · · · · · · · · · · ·							
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	<u> </u>	CORRECTED (if	checked)		_	
PAYER'S name, street address, city state ORCHARD TRUST COMPANY GREAT-WEST RETIREMENT	LLC	1 Gross distribution	\$13,709 47	OMB No 1545-0119		ons From Pensions , Retirement or
PO BOX 173764 D106 DENVER, CO 80217-3764	SERVICES	2a Taxable amount	\$13,709 47	Form 1099- R	Profit- Sha	aring Plans,IRAs, Contracts, etc.
1-800-922-7772		2b Taxable amount not determined		Total distribution		Copy C For Recipient's
PAYER'S federal identification number	3 Capital gain (included	In box 2a)	4 Federal income tax withheld	\$2,741 89	Records	
84-1455663 RECIPIENT'S name, street address, city,	5 Employee contribution Roth contributions or i	ns/Designated insurance	6 Net unrealized appreciation in securities	being furnished to the internal Revenue Service		
GEORGE THOMAS PO BOX 24056 NASHVILLE, TN 37202	·	7 Distribution code(s)	IRA/SEP/ SIMPLE	8 Other	%	1
INASTIVILLE, IN 37202		9a Your percentage of t	otal distribution	9b Total employee contributions		
		10 State tax withheld		11 State/Payer's state no		12 State distribution
	·		\$0 00	TN/	<u> </u>	\$13,709 4
	1st year of desig. Roth contrib	13 Local tax withheld		14 Name of locality		15 Local distribution
Account number (see instructions) 98986						_
Form 1099- R		(keep for your record	ds)	Department of the Treasu	ury-Internal F	Revenue Service
PAYER'S name, street address, city state	and 7IP code	CORRECTED (If a	checked)	OMB No 1545-0119	7	
ORCHARD TRUST COMPANY GREAT-WEST RETIREMENT	LLC		\$13,709.47	2007		ons From Pensions Retirement or
PO BOX 173764 D106 DENVER, CO 80217-3764	SERVICES	2a Taxable amount	\$13,709.47	Form 1099- R	Profit- Sha	ering Plans,IRAs, Contracts, etc.
1-800-922-7772		2b Taxable amount not determined	<u></u>	Total distribution	<u> </u>	Сору В
	I	3 Capital gain (included	ın box 2a)	4 Federal income tax withheld		Report this income on your federal tax
PAYER'S federal identification number RECIPIENT'S identification number 84-1455663		5 Employee contribution	ns/Designated	\$2,741.89		shows federal income
RECIPIENT'S name street address, city s	state and ZIP code	Roth contributions or a premiums	nsurance	securiues		tax withheld in box 4, attach this copy to your return
GEORGE THOMAS PO BOX 24056 NASHVILLE. TN 37202		7 Distribution code(s)	IRA/SEP/ SIMPLE	8 Other	%	This information is being furnished to the
TANGET THE STEVE		9a Your percentage of to	otal distribution %	9b Total employee contributions		internal Revenue Servic
		10 State tax withheld		11 State/Payer's state no		12 State distribution
			\$0 00	TN/		\$13,709 4
	1st year of desig Roth contrib	13 Local tax withheld		14 Name of locality		15 Local distribution
Account number (see instructions) 98986	<u> </u>					
Form 1099- R				Department of the Treasu	ıry-Internal F	Revenue Service
PAYEH'S name, street address, city state,	and ZIP code	1 Gross distribution	checked)	OMB No 1545-0119	1	
ORCHARD TRUST COMPANY GREAT-WEST RETIREMENT		2a Taxable amount	\$13,709 47	2007	Annuities,	ns From Pensions Retirement or
PO BOX 173764 D106 DENVER, CO 80217-3764		Za Taxabie amount	\$13,709 47	Form 1099- R	Profit- Sha Insurance	ring Plans,IRAs, Contracts, etc.
1-800-922-7772		2b Taxable amount not determined		Total distribution	X	Copy 2 File this copy
PAYER'S federal identification number	RECIPIENT'S identification number	3 Capital gain (included	ın box 2a)	4 Federal income tax withheld	\$2,741 89	with your state, city, or local
84-1455663		5 Employee contribution Roth contributions or ii	s/Designated	6 Net unrealized appreciation in a securities		Income tax return, when
RECIPIENT'S name, street address city, s GEORGE THOMAS	tate, and ZIP code	prémiums				required
PO BOX 24056 NASHVILLE, TN 37202		7 Distribution code(s)	IRA/SEP/ SIMPLE	8 Other	%	
		9a Your percentage of to	otal distribution %	9b Total employee contributions		
		10 State tax withheld		11 State/Payer's state no		12 State distribution
			\$0 00	TN/		\$13,709 4
	1st year of desig Roth contrib	13 Local tax withheld		14 Name of locality		15 Local distribution
Account number (see instructions)	L					
98986 Form 1099- R	-			Department of the Treasu	iry-Internal R	levenue Service