Form **990** "

Department of the freasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

A I	For th	e 2008 calendar year, or tax year beginning and ending)	
В	Check if	Please use IRS C Name of organization	D Employer iden	tification number
Г	Addre	ess label or turn ANT DITECT DE DESPUES CONT		
	Name	type D D		-0933337
	Initial	See Number and street (or P O box if mail is not delivered to street address) Room/s	suite E Telephone num	ber 110-000
	Termi ation	Instruc-	(61	.5) 32 - 11
	Amen	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,108,732.
L_	Appli tion pendi	MASHVILLE, IN 3/2WI	H(a) Is this a group	
	, , , , , , , , , , , , , , , , , , , 	F Name and address of principal officer:ROBERT CHEATHAM	for affiliates?	Yes X No
		306 GAY STREET, SUITE 306, NASHVILLE, TN	37 H(b) Are all affiliates	
		empt status: X 501(c) (3) ◀ (insert no.)		n a list. (see instructions)
			H(c) Group exemp	M State of legal domicile: TN
	art I	Summary	rear or rormation 1973	IN State of legal domicile. 11
	1	Briefly describe the organization's mission or most significant activities: TO DEVEI	OP A SENSE C	F COMMUNITY
ž		THROUGH EDUCATIONAL PROGRAMS IN THE HUMANITI		
Activities & Governance	2	Check this box If the organization discontinued its operations or disposed of i	nore than 25% of its ass	sets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3 20
<u>ھ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4 20
<u>es</u>	5	Total number of employees (Part V, line 2a)		5 7
Ĭ.	6	Total number of volunteers (estimate if necessary)	· -	6 300
Act _	1	Total gross unrelated business revenue from Part VIII, line 12, column (C)	· · · -	7a 0.
5 <u> </u>	ь	Net unrelated business taxable income from Form 990-T, line 34	1	7b 0.
	8	Contributions and greats (Part VIII June 16)	Prior Year 901,530	Current Year 884,923.
Revenue	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	41,350	
even	l -	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,636	
%		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c and 1(1e)	8,142	
		Total revenue - add lines 8 through 11 (must equal Part Vill Column (A), line 12)	961,658	
7 —	13	Grants and similar amounts paid (Part IX_column (A), lines 1-3)	73,024	
	14	Benefits paid to or for members (Part IX, Bolton (A), line 4)	0	
benses	15	Salaries, other compensation, employee benefits (Rart X, column (AX)) hes 5-10)	450,144	461,969.
Expenses	16a	Professional fundraising fees (Part Solume (A)) line 11e)		
'nŠ.	Ь	Total fundraising expenses (Part IX, column (D), line 11e) 13,370.	430 150	406 605
	''	Other expenses (Part IX, column (A), lines (12-116-71) 1924	439,150	
		Total expenses. Add lines 13-17 (must equal Part X, column (A), line 25)	962,318 <660	
es	19	Revenue less expenses. Subtract line 18 from line 12		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Year 423,593	End of Year 382, 428.
Ass 1 Ba	21	Total liabilities (Part X, line 26)	160,397	
캺	22	Net assets or fund balances. Subtract line 21 from line 20	263,196	
Pa	art II	Signature Block		···
		Under renalties of perjury, I declare that I have examined this return, including accompanying schedules and statem and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	ents, and to the best of my know	ledge and belief, it is true, correct,
		Y (7 ()		. 2 .0
Sig	n	Contractoffer	<u> </u>	es 2089
Her	e	Signature of officer	Date	
		ROBERT CHEATHAM, PRESIDENT Type or print name and title		.
			Check if Pre	parer's identifying number
Paid		signature	self- (see	Instructions 1002414)
	arer's	Firm's name (or KRAFTCPAS PLLC	employed \(\bigset\) \(\bigzim\) EIN \(\bigset\)	1000/1100
Use	Only	self-employed), 555 GREAT CIRCLE ROAD, SUITE 200	EIN F	
		address, and ZIP+4 NASHVILLE, TN 37228-1310	Phone no	(615) 242-7351
May	the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			1
	If "Yes," complete Schedule A	1_	_ X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_ X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			1
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			1
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	<u> </u>
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			1
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Х	<u> </u>
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			1
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			v
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Х	_^_
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20 21		X
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	_ ^` _
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			_ <u></u> -
_ 70	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a_		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u>X</u>

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Part IV Checklist of Required Schedules (continued)

If "Yes," complete Schedule R, Part V, line 2

Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other X person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV . . . 28b X c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional X corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 280 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? X If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

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36

X

X

Pai	Statements Regarding Other IRS Filings and Tax Compliance		<u>-</u> _	<u> </u>
<u> </u>			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			- 110
	U.S. Information Returns. Enter -0- if not applicable	<u>,</u>		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]		
	(gambling) Winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	<u>'</u>		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X_
ь	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c_		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	ļ	X
	If "Yes," indicate the number of Forms 8282 filed during the year	-[
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_ :	1	.,
	benefit contract?	7e	<u> </u>	X
T	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Λ
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			Х
٥	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	00		X
a	•	9a 9b		X
10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: N/A	90		
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter: N/A	†		
''	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
J	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
		Form	990	2008)
			1	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

JUL	tion A. Governing Body and Management				
				Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,				
	processes, or changes in Schedule O. See instructions.				
1a	Enter the number of voting members of the governing body	20			
b	Enter the number of voting members that are independent	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?		3_		<u> X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	ļ	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		Х
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		i		
	governing body?	ļ	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	ļ	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	by the following:				
а	The governing body?	F	8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	-	<u>9a</u>		Х
þ					
	and branches to ensure their operations are consistent with those of the organization?	-	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must				
	describe in Schedule O the process, if any, the organization uses to review the Form 990	ŀ	10	_X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11	Х	
Sec	tion B. Policies				
		г		Yes	No
12a					
	• • • • • • • • • • • • • • • • • • • •	-	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	-			
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	-	12a 12b	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	-	12b	х	
c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	-	12b 12c		Y
c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	-	12b 12c 13	х	X
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	-	12b 12c	х	X
c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	-	12b 12c 13	х	
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13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	-	12b 12c 13 14	x x	
c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	-	12b 12c 13 14	x	
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	-	12b 12c 13 14	x x	
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-	12c 13 14 15a 15b	x x	Х
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	-	12b 12c 13 14	x x	
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	-	12c 13 14 15a 15b	x x	Х
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		12b 12c 13 14 15a 15b	x x	Х
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	- house	12c 13 14 15a 15b	x x	Х
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	- Province of the second secon	12b 12c 13 14 15a 15b	x x	Х
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	lable 1	12b 12c 13 14 15a 15b	x x	Х
c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	lable 1	12b 12c 13 14 15a 15b	x x	Х
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply.	lable f	12b 12c 13 14 15a 15b	x x	Х
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **Etion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed **TN* Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply. Own website **X* Another's website **X* Upon request*		12b 12c 13 14 15a 15b 16a	x x x	Х
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply. Own website Another's website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policities.		12b 12c 13 14 15a 15b 16a	x x x	Х
c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filled TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic statements available to the public.	cy, an	12b 12c 13 14 15a 15b 16a 16b	X X X	Х
c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filled TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availy public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic statements available to the public.	cy, an	12b 12c 13 14 15a 15b 16a 16b	X X X	Х
c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filled TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic statements available to the public.	cy, an	12b 12c 13 14 15a 15b 16a 16b	X X X	Х

12-18-08

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B)	, Po						(D)	(E)	(F)
name and title	Average hours	(c		Posi call t			lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee		Кеу етріоуж	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
KATE STEPHENSON									_	
CHAIR	2.00	X	_					0.	0.	0.
BEVERLY BOND			1							
VICE CHAIR	2.00	X	L		<u></u>	L.		0.	0.	0.
TODD BOTTORFF										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
SHANNON COLLINS										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
KATHARINE PEARSON CRISS			i							
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
AMY DIETRICH						Ì				
BOARD OF DIRECTORS	1.50	X				L_		0.	0.	0.
WALTER DURHAM										
BOARD OF DIRECTORS	1.50	Х				<u> </u>	<u> </u>	0.	0.	0.
NORMAN FERRIS										
BOARD OF DIRECTORS	1.50	X			L	L	<u> </u>	0.	0.	0.
JOE FOWLKES										
BOARD OF DIRECTORS	1.50	Х		_	<u></u>			0.	0.	0.
BERTHA J. GILMORE										
BOARD OF DIRECTORS	1.50	X	L				<u>_</u>	0.	0.	0.
HENRIETTA GRANT										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
NEIL HEMPHILL										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
ROBERTA T. HERRIN										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
MICHAEL LOFF	1									
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
FIONA MCANALLY	1									_
BOARD OF DIRECTORS	1.50	X		L				0.	0.	0.
JACK MURRAH										
BOARD OF DIRECTORS	1.50	X						0.	0.	0.
GAIL MURRAY										
BOARD OF DIRECTORS	1.50	X	1	1				0.	0.	0.

832007 12-18-08

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Part VII Section A. Officers, Directors, Tru	stees, Key E	mple	oyee	s, a	nd l	High	est	t Compensated Employ	ees (continued)				
. (A)	(B)			((C)			(D)	(E)			(F)	
Name and title	Average hours	/0	hecl		ition			Reportable	Reportable compensation			stimate mount	
	per	Ė	T	l	Tinai	apr T	עניי 	compensation	from related	'	a	other	OI
	week	flacto				_		the	organizations			npensa	
		98	25 26			nsater Tage		organization	(W-2/1099-MIS	C)		from th	
		Tage 1	를		8 6	E .		(W-2/1099-MISC)				ganızat nd relat	
		individual trustae or director	institutional trustee	Officer	Key employee	Highest compensated employee	a mo					janizati	
JINX WATSON		-	-	Ľ	<u> </u>	1 .	_						
BOARD OF DIRECTORS	1.50	Х						0.		0.			0.
BARBARA WOFFORD													
BOARD OF DIRECTORS	1.50	X			1			0.		0.			0.
SARALEE WOODS													
BOARD OF DIRECTORS	1.50	X			<u> </u>			0.		0.			0.
ROBERT CHEATHAM				ļ									
PRESIDENT	60.00	ļ	<u> </u>	X	ļ	L_	L	93,000.		0.			0.
SERENITY GERBMAN	F0 00	ļ						60.000					^
VICE PRESIDENT	50.00		-	X	<u> </u>	┢	L	62,000.		0.			0.
		-	┢		 	<u> </u>							
· · ·			\vdash	-	1								
		ŀ											
					Ì								
			<u> </u>										
1b Total						<u> </u>		155,000.		0.			0.
2 Total number of individuals (including those	ın 1a) who re	ceiv	ed n	nore	tha	n \$1	00	,000 in reportable					•
compensation from the organization	<u> – </u>									<u> </u>		Yes	0 No
O Duddha and a bah and Garage at Affician	-l A A							L				163	140
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			э, ке	y en	npio	yee,	or	nignest compensated er	npioyee on		3		X
4 For any individual listed on line 1a, is the su			omo	one:	ation	n and	101	ther compensation from	 the organization				
and related organizations greater than \$150									the organization		4		X
5 Did any person listed on line 1a receive or a									ices rendered to		····		
the organization? If "Yes," complete Sched	·										5		X
Section B. Independent Contractors													
 Complete this table for your five highest co the organization. 	mpensated in	dep	ende	ent c	onti	racto	ors	that received more than	\$100,000 of comp	oens	atıon	from	
(A)								(B)				C)	
Name and business	address							Description of s	services	С	omp	ensatio	n
							-						
	. <u>.</u>												
				ī									
2 Total number of independent contractors (i	ncluding those	e in	1) w	ho r	ecer	ved	mo	re than \$100,000 in com	pensation				
from the organization	0												

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

e Total. Add lines 11a-11d

12

923,845.

42,787

Form 990 (2008)

<3,865.>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 G	rants and other assistance to governments and				
01	rganizations in the U.S. See Part IV, line 21				
2 G	irants and other assistance to individuals in				
th	ne U.S. See Part IV, line 22	33,642.	33,642.		
3 G	irants and other assistance to governments,				
	rganizations, and individuals outside the U.S.				
	ee Part IV, lines 15 and 16				
	enefits paid to or for members				
	compensation of current officers, directors,	155 000	100 750	26 250	
	ustees, and key employees	155,000.	128,750.	26,250.	
	ompensation not included above, to disqualified				
-	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)	214,205.	199,755.	14,450.	
	ther salaries and wages	214,203.	199,733.	14,450.	
	ension plan contributions (include section 401(k)	35,202.	32,851.	2 251	
	nd section 403(b) employer contributions) Ither employee benefits	29,264.	27,114.	2,351. 2,150.	
	ayroll taxes	28,298.	25,131.	3,167.	
	ees for services (non-employees):	20,230.	23,131.	3,107.	· · · · · · · · · · · · · · · · · · ·
	lanagement				
	egal				
	ccounting	39,186.		39,186.	
	obbying	00,2000			
	rofessional fundraising services See Part IV, line 17				
	vestment management fees				
	ther			-	***
_	dvertising and promotion				
	office expenses	24,975.	23,395.	1,580.	
	iformation technology	•	•	·	 -
	oyalties				
16 O	ccupancy	44,193.	40,229.	3,964.	
17 T	ravel	49,658.	38,920.	10,738.	
18 P	ayments of travel or entertainment expenses				
fc	or any federal, state, or local public officials				
19 C	onferences, conventions, and meetings				
20 i n	nterest				
21 P	ayments to affiliates				
22 D	epreciation, depletion, and amortization	7,766.		7,766.	
	surance	2,101.	2,000.	101.	
at m ex	ther expenses Itemize expenses not covered bove (Expenses grouped together and labeled discellaneous may not exceed 5% of total kpenses shown on line 25 below)				
	ONSULTANTS	77,710.	64,335.	5.	13,370
	OMMUNITY HISTORY AWARD	28,656.	28,656.		
	RITERS HONORARIUM	23,450.	23,450.		
	THER EXPENSES	20,943.	14,178.	6,765.	
е <u>F</u>	OOD AND BEVERAGE	18,532.	18,532.		
	Il other expenses	69,457.	55,714.	13,743.	
	otal functional expenses Add lines 1 through 24f	902,238.	756,652.	132,216.	13,370
	pint Costs Check here ► If following				
	OP 98-2. Complete this line only if the organization				
	ported in column (B) joint costs from a combined				
ec	ducational campaign and fundraising solicitation				Form 990 (2008

Fal		Dalai ice olieet			(A)		(B		
		•			Beginning of year		End of		
	1	Cash - non-interest-bearing			36,893.	1	2	3,3	14.
	2	Savings and temporary cash investments	•		63,592.	2			28.
	3	Pledges and grants receivable, net	•		106,083.	3			60.
	4	Accounts receivable, net	•			4			28.
	5	Receivables from current and former officers, dire	ctors, trustees, kev	, •	-				
		employees, or other related parties. Complete Pa				5			
	6	Receivables from other disqualified persons (as d		n					
	•	4958(f)(1)) and persons described in section 4958							
		Part II of Schedule L	(-)(-)(-)			6			
S	7	Notes and loans receivable, net		-		7	_		
Assets	8	Inventories for sale or use	•	· [5,959.	8		3,1	52.
As	9	Prepaid expenses and deferred charges	•		6,000.	9		1	52. 42.
	10a	1	10a 6	2,901.	· · · · · · · · · · · · · · · · · · ·				
	l	Less: accumulated depreciation. Complete							
		•	10ь 4	5,736.	22,842.	10c	1	7,1	65.
	11	Investments - publicly traded securities			158,581.	11	8	3,7	43.
	12	Investments - other securities. See Part IV, line 11			11,537.	12	1	1,7	75.
	13	Investments - program-related. See Part IV, line 1	1	[13	_		
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11			12,106.	15		8,6	21.
	16	Total assets. Add lines 1 through 15 (must equal	line 34)		423,593.	16			28.
	17	Accounts payable and accrued expenses			20,333.	17			97.
	18	Grants payable		67,793.	18	3	2,1	24.	
	19	Deferred revenue	L		19				
	20	Tax-exempt bond liabilities			20				
S	21	Escrow account liability. Complete Part IV of School	edule D	L		21			
Ě	22	Payables to current and former officers, directors	, trustees, key emp	loyees,					
Liabilities		highest compensated employees, and disqualified of Schedule L	d persons. Complet	e Part II		22			
	23	Secured mortgages and notes payable to unrelate	ed third parties			23			
	24	Unsecured notes and loans payable				24			
	25	Other liabilities. Complete Part X of Schedule D	•		72,271.	25	7	3,0	21.
	26	Total liabilities. Add lines 17 through 25			160,397.	26		3,6	
		Organizations that follow SFAS 117, check her	e X and c	omplete					
es		lines 27 through 29, and lines 33 and 34.							
2 E	27	Unrestricted net assets			150,260.	27	14	8,8	64.
ala	28	Temporarily restricted net assets			97,936.	28	7	4,9	22.
В	29	Permanently restricted net assets			15,000.	29	1	5,0	00.
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, cho	eck here 🕨 🗌	and					
5		complete lines 30 through 34.							
ets	30	Capital stock or trust principal, or current funds				30			
Ass	31	Paid-in or capital surplus, or land, building, or equ	ipment fund			31			
et/	32	Retained earnings, endowment, accumulated inc	ome, or other funds			32			
Z	33	Total net assets or fund balances			263,196.	33_			86.
	34	Total liabilities and net assets/fund balances			423,593.	34	38	<u>2,4</u>	28.
Pa	rt XI	Financial Statements and Reporting						V	
		_						Yes	No
1		ounting method used to prepare the Form 990: L	Cash X A		Other				
2a		e the organization's financial statements compiled o			ccountant?	•	2a	ļ.,,	X
b		e the organization's financial statements audited by					2b	Х	ļ
С		es" to lines 2a or 2b, does the organization have a				audit			١,,
		w, or compilation of its financial statements and se					2c		X
3а		result of a federal award, was the organization req	uired to undergo an	audit or audi	ts as set forth in the Sing	ie Auc	1 -	U U	
		and OMB Circular A-133?					3a	X	
<u> </u>	_lf_"Ye	es," did the organization undergo the required audi	t or audits?				3b	X	

832011 12-18-08

Form **990** (2008)

SCHEDULE A

(Form 990 or 990-EZ)

Internal Revenue Service

Public Charity Status and Public Support

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. Department of the Treasury ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection Name of the organization **Employer identification number**

				IES TENNESSE						62	<u>2-0933337</u>
Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) (see ms	tructions)		
he	organ	zation is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	zation.)				
1		A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in se	ection 170	(b)(1)(A)(i))_		
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)						
3		A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A)(iii). (At	tach Sche	dule H.)	
4		A medical res	search organization o	operated in conjunction	with a hos	pital desci	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital's name,
		city, and stat	e:								
5		An organizati	ion operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describe	ed in
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)							
6		A federal, sta	ite, or local governm	ent or governmental und	t described	d ın sectio	n 170(b)(1)(A)(v).			
7	X	An organizati	on that normally rec	eives a substantial part (of its supp	ort from a	governme	ental unit c	r from the	general p	oublic described in
		section 170((b)(1)(A)(vi). (Comple	te Part II.)							
8	\Box	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)					
9		An organizatı	on that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, an	nd gross receipts from
		activities rela	ted to its exempt fur	nctions - subject to certa	un excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross investment
		income and u	unrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	after June 30, 1975.
			509(a)(2). (Complete	•							
10	\square			perated exclusively to te							
11		-	-	perated exclusively for the		•					• •
				ations described in section		•		2). See se o	ction 509(a)(3). Che	eck the box that
			· · · · · ·	organization and comple		_					1
		a Type I		- ,,		e III - Func	•	•		d L	Type III - Other
е	Ш	-	· · · · · · · · · · · · · · · · · · ·	it the organization is not		-	-	•			
			-	han one or more publicly						3(a)(1) or s	section 509(a)(2).
f		-		ten determination from t	ne IHS tha	atitisa iy	pe i, Type	II, or Type	e III		
			rganization, check th								. L
9		•		organization accepted ar			•				Yes No
			•	irectly controls, either alupported organization?	one or log	ether with	persons c	iescribed i	iii (ii) aiio (iii) below,	11g(i)
		-		n described in (i) above?						•	11g(ii)
		· ·	•	person described in (i) of		a?					11g(iii)
h				about the organizations			nnorts		•		[1]g(m/]
••		T TOVICE LITE I	onowing information	about the organizations	the organ	12011011 301	J				
/:\	Marsa	of our norted	/ii) FINI	(iii) Type of	(iv) Is the o	rganization	(v) Did you	notify the	(vi) Is	the	(vill) Amount of
(1)		of supported nization	(ii) EIN	organization	in col. (i) lis				organization	on in col.	(vii) Amount of support
	o.ga			(described on lines 1-9 above or IRC section	governing	document?	(ı) of youi	support?	(ı) organız U S	2	опрол
				(see instructions))	Yes	No	Yes	No	Yes	No	
				1							
	_						ļ				
									[
							ļ		ļ		
ota	<u> </u>	<u> </u>			<u> </u>				L	1 1	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	853,721.	799,022.	939,404.	901,530.	884,923.	4378600.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	853,721.	799,022.	939,404.	901,530.	884,923.	4378600.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public Support. Subtract line 5 from line 4						4378600.
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	853,721.	799,022.	939,404.	901,530.	884,923.	4378600.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	711.	1,424.	1,752.	10,636.	3,637.	18,160.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain					_	
	or loss from the sale of capital						
	assets (Explain in Part IV.)		1,711.				1,711.
11	Total support. Add lines 7 through 10						4398471.
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	529,874.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						▶ □
Se	ction C. Computation of Publ	ic Support Pe	rcentage				<u> </u>
14	Public support percentage for 2008 (line 6, column (f) di	vided by line 11, o	column (f))		14	99.55 %
15	Public support percentage from 2007	' Schedule A, Part	IV-A, line 26f			15	99.80 %
16a	33 1/3% support test - 2008. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-		-		$\triangleright X$
b	33 1/3% support test - 2007. If the c	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	ns box
	and stop here. The organization qual	• •				•	▶
17a	10% -facts-and-circumstances tes	t - 2008. If the org	anızatıon dıd not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	i ere. Explain in Pai	rt IV how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes	t - 2007. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explain	in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anızatıon	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ind see instruction	s ▶
					Sche	dule A (Form 990	or 990-EZ) 2008

Section A. Public Support		<u></u>				
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-				1		
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge				1		
6 Total. Add lines 1 · 5		<u> </u>				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						•
Section B. Total Support		·		•		
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						(7
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization	s first, second, thir	d, fourth, or fifth to	ax vear as a secti	on 501(c)(3) organiz	ation.
check this box and stop here			, , , , , , , , , , , , , , , , , , , ,	,		
Section C. Computation of Publi	c Support Pe	ercentage		·		
15 Public support percentage for 2008 (li			column (f))		15	
16 Public support percentage from 2007			VII		16	
Section D. Computation of Inves					1 1	
17 Investment income percentage for 20			ne 13 column (fl)		17	
18 Investment income percentage from 2			10,001311111 (1))	•	18	
19a 33 1/3% support tests - 2008. If the			on line 14 and line	a 15 is more than		7 is not
						, 13 110t ⊾ [
more than 33 1/3%, check this box ar						. ►∟
b 33 1/3% support tests - 2007. If the	-					uiu ⊾r
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	i dia not check a	DOX ON ING 14, 19	a, or 190, check fi	us dox and see ir	nstructions	▶!

Schedule 'D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12

......

Inspection
Employer identification number

	HUMANITIES TENNESSI		02-0933337
Pa	-		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor as		
•	for charitable purposes and not for the benefit of the donor of		
Pa			
			T CITY, III O F .
1	Purpose(s) of conservation easements held by the organization		aterically important land area
	Preservation of land for public use (e.g., recreation or p	·	storically important land area
	Protection of natural habitat	Preservation of certification	fied historic structure
_	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a cor	servation easement on the last day
	of the tax year.		· · · · · · · · · · · · · · · · · · ·
			Held at the End of the Year
a	Total number of conservation easements	•	
b	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic stru	ucture included in (a)	_ 2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the taxable
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	=- '	and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, ar	nd enforcing easements during the year	•
7	Amount of expenses incurred in monitoring, inspecting, and e	_	
8	Does each conservation easement reported on line 2(d) abov		
•	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on essements in its revenue and expens	
•	include, if applicable, the text of the footnote to the organizat	·	
	conservation easements.	ion a mandar statements that describes	the organization's accounting to
Da	rt III Organizations Maintaining Collections of	Art Historical Treasures or C	Other Similar Assets
1 64	Complete if the organization answered "Yes" to Form		And Online Associa.
	Complete in the organization anomored Tee to Ferri	550, 1 art 17, mio 5.	
4	If the appearance clocked as permitted under CEAC 416, and	te recent in its revenue statement and b	
ıa	If the organization elected, as permitted under SFAS 116, not	•	
	treasures, or other similar assets held for public exhibition, ed	·	JDIIC Service, provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these if		
b	If the organization elected, as permitted under SFAS 116, to		•
	or other similar assets held for public exhibition, education, or	r research in furtherance of public servic	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financi	
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$
LHA	For Privacy Act and Paperwork Reduction Act Notice, see	the Instructions for Form 990.	Schedule D (Form 990) 2008

1a Land **b** Buildings c Leasehold improvements 45,736. 17,165. 62,901 d Equipment 17,165.

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2008

Federal income taxes ACCRUED LEAVE

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)

Other

73,021.

_	dule D (Form 990) 2008 HUMANITIES TENNESSEE				-0933331 Page 4
	Reconciliation of Change in Net Assets from Form 990 to	o Financ	cial Statemer	าเร	022 045
1	Total revenue (Form 990, Part VIII, column (A), line 12)	•	1		923,845.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2_		902,238.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		. 3		21,607.
4	Net unrealized gains (losses) on investments		4		<42,532.
5	Donated services and use of facilities		_5_		
6	Investment expenses		_6_		
7	Prior period adjustments		7_		42 405
8	Other (Describe in Part XIV)		. 8_		<3,485.
9	Total adjustments (net). Add lines 4-8		9_		<46,017.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	. 140	10		<24,410.
Pa	t XII Reconciliation of Revenue per Audited Financial Stateme	ents Wi	in Revenue p		
1	Total revenue, gains, and other support per audited financial statements			1	1,252,257.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	440 E	22	
a	Net unrealized gains on investments	2a	<42,5		
b	Donated services and use of facilities	2b	302,2	09.	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	68,7	<u>35.</u>	200 410
е	Add lines 2a through 2d			2e	328,412. 923,845.
3	Subtract line 2e from line 1			3_	923,845.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIV)	4b			_
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	923,845.
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	<u>nents W</u>	ith Expenses	per Retu	urn
1	Total expenses and losses per audited financial statements	•		1	1,276,667.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a	302,2	09.	
b	Prior year adjustments	2b			
С	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d	72,2	20.	
е	Add lines 2a through 2d .			2e	374,429.
3	Subtract line 2e from line 1			3	902,238.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)			5	902,238.
Pa	t XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	ill, lines 1a	a and 4; Part IV, I	nes 1b and	2b; Part V, line 4; Part
X; Pa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				
PAI	RT V, LINE 4: ENDOWMENT IS TO BE USED TO F	UND A	N ANNUAL	SCHOL	ARSHIP
FOI	R THE TENNESSEE YOUNG WRITERS WORKSHOP.				
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:				
CHA	ANGE IN VALUE OF BENEFICIAL INTEREST IN AG	ENCY	ENDOWMEN	T FUND	· -3485.
					-
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
CHA	ANGE IN VALUE OF BENEFICIAL INTEREST IN AG	ENCY	ENDOWMEN	T FUND): -3485.
				Sche	dule D (Form 990) 2008

Schedule D (Form 990) 2008 HUMANITIES TENNESSEE	62-0933337 Page 5
Schedule D (Form 990) 2008 HUMANITIES TENNESSEE Part XIV Supplemental Information (continued)	
COST OF MERCHANDISE SOLD: 72220.	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF MERCHANDISE SOLD: 72220.	
CODI OI IIIMOMENDICH COLDS 12220.	
	
	
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SCHEDULE & (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open To Public

Department of the Treasury Internal Revenue Service

Inspection

OMB No 1545-0047

name of the organization HUMANIT	IES TENNESSEE					62-0933	entification number
	Complete if the organization answ	ered "	es" to	Form 990, Part IV,	line 1		
 Indicate whether the organization raise Mail solicitations Email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, Fig. 1 list the ten highest paid indicompensated at least \$5,000 by the 	e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with providuals or entities (fundraisers) purs	ation of ation of I fundra I (inclu- profess suant to	non-g gover alsing ding o lonal f	overnment grants rnment grants events fficers, directors, true fundraising services? ements under which	stees the f	Yes	
(i) Name of individual or entity (fundraiser)	(ii) Activity	have o	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
		ļ					
		ļ				_	
		-					
		-					
Fotal 3 List all states in which the organization	on is registered or licensed to solicit	funde	or hae	been notified it is a	eme	from registrati	on or licensing
List an states in which the Organization		COILOS	J1 11d25			. nom registrati	on or acensing.
		_				-	
						•	
						· ·-	
					_		
HA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ections	for F	orm 990. S	Sche	dule G (Form 9	990 or 990-EZ) 2008

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total Events AUTHORS IN NONE (Add col. (a) through THE ROUND col. (c)) (total number) (event type) (event type) 101,550. 101,550. Gross receipts .. . 42,750. 42,750. 2 Less: Charitable contributions 58,800. 58,800. Gross revenue (line 1 minus line 2) Cash prizes Non-cash prizes Direct Expenses 8,825. 8,825. Rent/facility costs 40,109 40,109. Other direct expenses 48,934. Direct expense summary. Add lines 4 through 7 in column (d) 9,866. Net income summary. Combine lines 3 and 8 in column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (Add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Non-cash prizes Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine lines 1 and 7 in column (d) Yes No **9** Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain. 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," Explain: Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Schedule G (Form 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 HUMANITIES TENNESSEE	62-09333		
13 Indicate the percentage of gaming activity operated in:		Yes	No
a The organization's facility 13a	%		
b An outside facility	%		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and rec			
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15	ia	
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amo	ount		
of gaming revenue retained by the third party 🕨 \$			
c If "Yes," enter name and address:			
			
Name			
Address ►			
16 Gaming manager information:			
_			
Name ▶	 		
Gaming manager compensation ▶ \$			
Down to the state of the state			
Description of services provided			
			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			-
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17	a	Ì
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the		_	
organization's own exempt activities during the tax year \$\Bigsir \\$	į		

SCHEDULE			•		:			OMB No 1545-0047
(Form 990)			Govern	ants and Other Assistance to Organization Governments, and Individuals in the U.S.	arants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	. .		2008
Department of the Treasury Internal Revenue Service		► Compl	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	on answered "Yes," on F ► Attach to Form 990.	," on Form 990, Pa m 990.	art IV, lines 21 or 22.		Open to Public Inspection
Name of the organization	on HUMANITIES	S TENNESSEE	三三	:			<u>ш</u>	Employer identification number 62-0933337
Part i General In	General Information on Grants and Assistance	nd Assistance						
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	s or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to a	criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance?	orno the use of grant	funds in the Unite	S. S			X Yes No
ar ra	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments and	Organizations in the	e United States.	Complete if the ords	anization answered "Y	es" on Form 990, Part I	V, line 21, for any
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	box if no one recipier	nt received more th	ian \$5,000. Use Pa	it IV and Schedule I-1	(Form 990) if additiona	Il space is needed ▶
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							. •	
								•
ŀ	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					•
۳1	Enter total number of other organizations	8						A
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

62-093337

Page 2

HUMANITIES TENNESSEE

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule | (Form 990) 2008
Part III Grants and Othe

ose schedule I-1 (Form 990) II additional space is needed.	Ġ.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TEACHER AWARDS - AWARD PROGRAM THAT ACKNOWLEDGES EXCELLENCE IN GRADES 3-12 HUMANITIES EDUCATION BY PROVIDING FELLOWSHIPS TO SELECTED NOMINEES AND THEIR SCHOOLS	10	15,500.	• 0	L A	• . •
COMPUTITY INITIATED GRANTS - ANNUAL GRANT COMPETITION THAT SUPPORTS AMBITIOUS PUBLIC HUMANITIES PROJECTS OF ACCOMPLISHED PROFESSIONAL ORGANIZATIONS.	9	18,142.	0	воок	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, I	line 2, and any other	additional information.	

832102 12-18-08

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

HUMANITIES TENNESSEE

Employer identification number 62-0933337

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOCUS ON STUDIES OF COMMUNITY HISTORY AND CULTURAL LIFE AND STUDIES OF

LANGUAGE AND LITERATURE.

FORM 990, PART VI, SECTION A, LINE 10: THE 990 WILL BE MADE AVAILABLE ON
THE HUMANITIES TENNESSEE WEBSITE FOR REVIEW BY THE BOARD BEFORE SUBMISSION
TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: BEFORE EACH VOTE ON GRANT

PROJECTS, WE ASK THE BOARD MEMBERS WHO HAVE A CONFLICT TO MAKE IT KNOWN AND

TO RECUSE THEMSELVES FROM VOTING.

FORM 990, PART VI, SECTION B, LINE 15: FOR THE YEAR 2008, THERE WAS NO INCREASE IN COMPENSATION FOR THE CEO, NOR WAS THERE IN 2007. IN 2006, THE CEO ONLY RECEIVED THE COST OF LIVING INCREASE THAT WENT TO ALL STAFF. THE LAST TIME THE CEO RECEIVED A PAY INCREASE, OTHER THAN A COST OF LIVING INCREASE, THE EXECUTIVE COMMITTEE, BEFORE SETTING THE SALARY, REVIEWED COMPARABLE COMPENSATION DATA FOR STATE COUNCIL CEOS NATIONALLY AND FOR COMPARABLE NON-PROFIT CEOS IN NASHVILLE, AND THIS WAS REPORTED TO THE ANNUALLY, IN REVIEWING THE COMPENSATION OF ALL OTHER EMPLOYEES, THE BOARD. CEO COMPARES OUR COMPENSATION RATES WITH DATA PRODUCED BY THE FEDERATION OF STATE HUMANITIES COUNCILS SHOWING ALL STATE COUNCILS' SALARIES, IN PART, BASED ON THESE COMPARISONS, AND REPORTS THE SALARIES TO THE EXECUTIVE COMMITTEE AND THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19: ALL GOVERNING DOCUMENTS, CONFLICT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number **HUMANITIES TENNESSEE** 62-0933337 OF INTERESTS POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC BY REOUEST. MUCH OF THIS IS POSTED ON THE WEB AT GIVING.MATTERS.COM FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC: TODD BOTTORFF - 200 FOURTH AVE N NASHVILLE, TN 37219 SHANNON COLLINS - P.O. BOX 5042 COOKEVILLE, TN 38505 KATHARINE PEARSON CRISS - 5800 HOLSTON HILLS ROAD KNOXVILLE, TN 37914 AMY DIETRICH - 39 WINDING OAKS DRIVE JACKSON, TN 38305 WALTER DURHAM - 1010 DURHAM DRIVE GALLATIN, TN 37066 NORMAN FERRIS - 3210 EAST COMPTON ROAD MURFREESBORO, TN 37130 JOE FOWLKES - 109 W. MADISON STREET PULASKI, TN 38478 BERTHA J. GILMORE - 6794 CORSICA DRIVE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization HUMANITIES TENNESSEE	Employer identification number 62-0933337
MEMPHIS, TN 38120	
HENRIETTA GRANT - 2341 BROOKS ROAD	
KNOXVILLE, TN 37915	
NEIL HEMPHILL - 401 OAKLEIGH LANE	
NASHVILLE, TN 37215	
ROBERTA T. HERRIN - BOX 70556	
JOHNSON CITY , TN 37614	
MICHAEL LOFF - 2884 CENTRAL AVENUE	
MEMPHIS, TN 38111	
FIONA MCANALLY - 207 S. GAY STREET, SUITE 1100 KNOXVILLE, TN 37902	
JACK MURRAH - 517 EAST FIFTH ST CHATTANOOGA, TN 37403	
GAIL MURRAY - 1361 CARR AVE	
MEMPHIS, TN 38104	
JINX WATSON - 1291 COVE ROAD	
KINGSTON, TN 37736	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization HUMANITIES TENNESSEE	Employer identification number 62-0933337
BARBARA WOFFORD - P.O. BOX 5674	
CHATTANOOGA, TN 37406-0674	
SARALEE WOODS - 3000 MEDIAL AVE.	
NASHVILLE, TN 37215	
 	

Form 8	868 (Rev 4-2009)				Page 2		
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check	k this box			► X		
	Only complete Part II if you have already been granted an automatic 3-month extension on a previous			8.			
	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).	•					
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).							
Туре	Name of Exempt Organization	777 N	Employ	er identifica	ation number		
print File by ti		35.23	62-	-09333	37		
extended due date filing the	Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS				
return S instruction	ee City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
\square	k type of return to be filed (File a separate application for each return): Form 990		=	5227 [6069	Form 8870		
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.							
Tele • If th • If th box 4 5 6 7	ephone No. (615) 320-7001 The ephone No. (615) 320-7001 The eorganization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box and attach a list with the names and Ell I request an additional 3-month extension of time until NOVEMBER 15, 2009. For calendar year 2008, or other tax year beginning and elf this tax year is for less than 12 months, check reason: State in detail why you need the extension AWAITING INFORMATION FROM THIRD PARTIES.	If this Ns of all r	s is for th	the extens			
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	nonrefundable credits. See instructions		8a 5	<u> </u>			
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate	^ \ \					
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid						
	previously with Form 8868. Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from line 8a Include your payment with this form, or, if required, deprint the subtract line 8b from l		8b 5	<u> </u>	·		
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instr	I	8c 5		N/A		
	Signature and Verification	uctions.	00 [3	<u> </u>	27/22		
Under	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, i.e, correct and complete, and that I am authorized to prepare this form.	and to the	best of m	ıy knowledge	and belief,		
	ure ► CPA		Date ▶	8-11-	pa		
					868 (Rev 4-2009)		

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box		. > X				
• If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)					
Do no	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	led Fo	rm 8868				
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed)						
A cor	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete					
Part I	only		▶ □				
	ner corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar income tax returns.	exter	sion of time				
noted (not a you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consist submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Charities & Nonprofits.	ically if	f (1) you want the additional ated Form 990-T Instead,				
Туре	or Name of Exempt Organization	Emp	loyer identification number				
print	WINANITATING MENNINGGER	_ ا	0 000000				
File by 1	HUMANITIES TENNESSEE	2-0933337					
due dat filing yo return \$	Number, street, and room or suite no. if a PO box, see instructions 306 GAY STREET, NO. 306						
nstruct	City, town or post office, state, and ZIP code For a foreign address, see instructions NASHVILLE, TN 37211						
Chec	k type of return to be filed(file a separate application for each return)						
X 	Form 990 Form 990-T (corporation) Form 47 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 52 Form 990-EZ Form 990-T (trust other than above) Form 60 Form 990-PF Form 1041-A Form 88	227 069					
Te ● If t		ıs ıs fo	r the whole group, check this				
box	If it is for part of the group, check this box land attach a list with the names and EINs of all	memb	ers the extension will cover				
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto AUGUST 15, 2009 and to file the exempt organization return for the organization named as is for the organization's return for a corporation required to file Form 990-T) extension of time unto AUGUST 15, 2009 and to file the exempt organization return for the organization named as it is for the organization's return for a corporation required to file Form 990-T) extension of time unto AUGUST 15, 2009 and the organization return for the organization named as it is for the organization's return for the organization named as it is for the organization return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization's return for the organization named as it is for the organization named as it is for the organization's return for the organization named as it is for th		The extension				
2	If this tax year is for less than 12 months, check reason.		Change in accounting period				
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	nonrefundable credits See instructions	3a	\$				
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	ا ۾ ا					
	tax payments made Include any prior year overpayment allowed as a credit	3b	\$				
	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)						
	See instructions	3с	\$ N/A				
Cauti	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions				

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Humanities Tennessee's Community History Program

The Tennessee Community History program provides community-based educational programs about the history and cultural life of Tennessee communities in the context of the history and cultural life of our nation and our world. The goal of the program is to build stronger Tennessee communities, enriched by an understanding of the past and the cultural lives of the peoples who share these communities. The goal of the program is achieved through several projects.

Projects include:

Community History Development Fund

Designed to assist emerging history and cultural institutions develop long-term growth and sustainability, the Fund provides partner organizations financial support in the various phases of its work bringing the humanities to the public.

Program Bureau Media Library

Humanities Tennessee has created a lending library of award-winning video documentaries dealing with a broad range of topics on Southern history and culture. Videos are available free of charge to any non-profit, school, or community group in Tennessee.

Museum on Main Street

This program brings traveling Smithsonian exhibitions to small or emerging museums throughout the state. The latest exhibit, *New Harmonies*, opened in March 2008. The newest exhibit, Journey Stories begins in June 2010.

Tennessee Association of Museums Scholarship Program

Humanities Tennessee provides scholarships to volunteers without museum-related backgrounds to attend the Tennessee Association of Museums (TAM) annual conference. The conference sessions cover a range of relevant topics such as marketing, exhibits, and fundraising.

2008 Community History Program Activities:

Humanities Tennessee awarded scholarships to the Tennessee Association of Museums Conference to 19 volunteers from 11 organizations;

The Development Fund projects and technical assistance served 140 museum volunteers;

The Program Bureau Media Library served an audience of 80;

The MoMS exhibit project New Harmonies and its programs ran from March through December of 2008, reaching an audience of 13,815.

Humanities Tennessee's Literature and Language Programs

Tennessee Young Writer's Workshop

The Tennessee Young Writers' Workshop offers the opportunity for students with an interest in writing to explore that interest in a nurturing environment with an outstanding faculty and supportive peers. In 2007, 53 students attended the workshop. Approximately half received full or partial scholarships, for which they were required to demonstrate financial need. The workshop offers the opportunity for students living in difficult economic circumstances to experience what it is like to spend time on a college campus and work with published writers to improve their craft. Since half or more of the students attend with financially need-based scholarships, it is imperative that Humanities Tennessee be allowed to raise funds for scholarships.

Southern Festival of Books: A Celebration of the Written Word

The 20th annual Southern Festival of Books: A Celebration of the Written Word welcomed 273 authors and performers to Nashville October 10-12, 2008. The Festival included 183 individual events, among them solo readings, panel discussions, children's stage performances, Café stage performances, and Food Stage demonstrations. Among headlining authors at the 2008 Festival were: Sherman Alexie, David Maraniss, Susan Orlean, Elizabeth Strout, and David Wroblewski. Each of the participants offered a signing session of 30 minutes or more in the Author Signing Colonnade. Humanities Tennessee strives each year to offer a diverse range of sessions, so that anyone who attends can find an author or session of interest no matter what their interests. Genres represented at the Festival include, but are not limited to: fiction, mystery, poetry, nature, travel, food, history, science fiction, children's picture books, young adult literature, and science.

The Festival is free and open to the public with no advance registration required; since the beginning it has held the mission of bringing together readers and writers for serious literary inquiry and true celebration of the written word. Among community partners were: National Endowment for the Humanities, Metro Nashville Arts Commission, Frist Foundation, Ingram Book Company, Davis-Kidd Booksellers, and Vanderbilt University.

Humanities Tennessee's Grants and Awards Programs

The Grants and Awards program includes support for general, community-generated humanities projects, the Awards of Recognition for Outstanding Teaching in the Humanities, and the Southern Humanities Media Fund.

General Grant Program

The annual grant competition supports ambitious public humanities projects of accomplished, professional organizations. Unallocated funds from the annual grant competition are available through Small Project Grants on an annual basis.

Awards of Recognition for Outstanding Teaching of the Humanities

The annual award program acknowledges excellence in grades 3-12 humanities education by providing fellowships to selected nominees and their schools.

Southern Humanities Media Fund

The Southern Humanities Media Fund (SHMF) is a collaboration among several state humanities councils that provides funding for radio, television, and film projects that explore the history and culture of the South and its inhabitants.

2008 Grants and Awards Program Activities:

Humanities Tennessee awarded 5 grants and 5 awards to teachers and their schools, reaching an audience of 19,097.

The Southern Humanities Media Fund is on a hiatus as of 2008.