PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

ont of the

▶ Do not enter social security numbers on this form as it may be made public.

2021 **Open to Public**

OMB No. 1545-0047

| | | enue Service | Go to www.irs.gov/Form990 for instructions and the lates | st information. | | Inspection | | |
|--------------------------------|------------|----------------|--|---------------------|--------------------|----------------------------|--|--|
| A | For the | e 2021 calen | dar year, or tax year beginning 07/01 , 2021, and end | ing 06/3 | 30 | ,20 22 | | |
| в | Check in | f applicable: | C Name of organization THE EDUCATION TRUST | | D Emplo | yer identification number | | |
| | Address | s change | Doing business as | | | 52-1982223 | | |
| | Name c | hange | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | | | |
| | Initial re | eturn | 1501 K STREET, NW | 200 | | (202) 293-1217 | | |
| | Final ret | urn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | | |
| | Amende | ed return | WASHINGTON, DC 20005 | | G Gross | receipts \$ 38,247,452 | | |
| | Applicat | tion pending | F Name and address of principal officer: DENISE FORTE | H(a) Is this a gr | - oup return fo | r subordinates? 🗌 Yes 🗹 No | | |
| | | | SAME AS C ABOVE | H(b) Are all s | ubordinate | es included? 🗌 Yes 🗌 No | | |
| I | Tax-exe | empt status: | ✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527 | lf "No," | attach a lis | st. See instructions. | | |
| J | Website | e:► WWW.E | EDTRUST.ORG | H(c) Group e | xemption | number 🕨 | | |
| _ | | organization: | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form | nation: 1996 | M State | of legal domicile: DC | | |
| Ρ | art I | Summa | ry | | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: TOP | ROMOTE HIGH A | CADEM | IC ACHIEVEMENT | | |
| ce | | FOR ALL S | TUDENTS AT ALL LEVELS: PRE-K THROUGH COLLEGE. | | | | | |
| nan | | | | | | | | |
| veri | 2 | Check this | d of more than | 25% of | its net assets. | | | |
| ŝ | 3 | Number of | voting members of the governing body (Part VI, line 1a) | | 3 | 12 | | |
| š | 4 | Number of | independent voting members of the governing body (Part VI, line 1 | b) | 4 | 10 | | |
| tie | 5 | Total numb | per of individuals employed in calendar year 2021 (Part V, line 2a) | | 5 | 175 | | |
| Activities & Governance | 6 | Total numb | per of volunteers (estimate if necessary) | | 6 | 10 | | |
| A | 7a | Total unrel | ated business revenue from Part VIII, column (C), line 12 | | 7a | (| | |
| | b | Net unrela | ted business taxable income from Form 990-T, Part I, line 11 | <u></u> | 7b | (| | |
| | | | | Prior Yea | r | Current Year | | |
| e | 8 | | ons and grants (Part VIII, line 1h) | 50,2 | 160,680 | 27,434,433 | | |
| Revenue | 9 | • | ervice revenue (Part VIII, line 2g) | ŧ | 594,683 | 1,102,369 | | |
| Sev. | 10 | | t income (Part VIII, column (A), lines 3, 4, and 7d) | 2 | 250,791 | 123 | | |
| | 11 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 100,610 | 57,219 | | |
| | 12 | | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 51,7 | 106,764 | 28,594,144 | | |
| | 13 | | d similar amounts paid (Part IX, column (A), lines 1–3) | 1,9 | 969,353 | 1,513,376 | | |
| | 14 | • | aid to or for members (Part IX, column (A), line 4) | | | | | |
| es | 15 | | her compensation, employee benefits (Part IX, column (A), lines 5–10) | 15,4 | 414,678 | 16,133,330 | | |
| Expenses | 16a | | al fundraising fees (Part IX, column (A), line 11e) | | 0 | C | | |
| ğ | b | | raising expenses (Part IX, column (D), line 25) F 660,639 | | | | | |
| ш | 17 | | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | 6,8 | 352,807 | 8,558,270 | | |
| | 18 | | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 24,2 | 236,838 | 26,204,976 | | |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | | 369,926 | 2,389,168 | | |
| Net Assets or Fund Balances | | | | Beginning of Curr | rent Year | End of Year | | |
| sset | 20 | | ts (Part X, line 16) | | 287,240 | 60,384,663 | | |
| et A: nd B | 21 | | ties (Part X, line 26) | | 752,164 | 7,592,375 | | |
| ž | 22 | Net assets | or fund balances. Subtract line 21 from line 20 | 52,5 | 535,076 | 52,792,288 | | |

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer MARIA DARIE, CHIEF FINANCIAL OFFICER Type or print name and title | | Date | |
|------------------|--|-----------------|------------------------|------------------------|
| Paid Preparer | Print/Type preparer's name Preparer's signature STACY CULLEN | Date 4/6/2023 | Check if self-employed | PTIN P00974308 |
| Use Only | Firm's name APRIO LLP | F | irm's EIN ► | 57-1157523 |
| | Firm's address ► 111 ROCKVILLE PIKE, SUITE 600, ROCKVILLE, MD 20850 | F | Phone no. (3 | 01) 231-6200 |
| May the IRS | discuss this return with the preparer shown above? See instructions | | | 🖌 Yes 🗌 No |
| For Paperwo | rk Reduction Act Notice, see the separate instructions. | Cat. No. 11282Y | | Form 990 (2021) |

| | 00 (2021) Page |
|------|---|
| Part | |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: THE EDUCATION TRUST PROMOTES HIGH ACADEMIC ACHIEVEMENT FOR ALL STUDENTS AT ALL LEVELS |
| | PRE-KINDERGARTEN THROUGH COLLEGE. OUR GOAL IS TO CLOSE THE GAPS IN OPPORTUNITY AND ACHIEVEMENT |
| | THAT CONSIGN FAR TOO MANY YOUNG PEOPLE-ESPECIALLY THOSE FROM LOW-INCOME FAMILIES OR WHO ARE |
| | BLACK, LATINO, OR AMERICAN INDIAN-TO LIVES ON THE MARGINS OF THE AMERICAN MAINSTREAM. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured l expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$9,610,284 including grants of \$964,376) (Revenue \$723,752)OUR PROGRAM AND POLICY TEAMS CONDUCT RESEARCH AND ANALYZE EDUCATIONAL PRACTICES, PRE-K THROUGHCOLLEGE. THEIR WORK AIMS TO DEEPEN OUR UNDERSTANDING OF THE FACTORS THAT CONTRIBUTE TOACHIEVEMENT GAPS, LEARN FROM AND EXTEND THE BEST WORK IN THE FIELD, AND DEVELOP POSITIONS ANDSUPPORTING EVIDENCE TO ADVANCE THE ORGANIZATION'S STRATEGIC AGENDA. MORE SPECIFICALLY, THE WORKFOCUSES ON ADVANCING THE QUALITY OF TEACHING, ENSURING ACCOUNTABILITY AND SUPPORT FOR SCHOOLSAND COLLEGES, MONITORING ACHIEVEMENT PATTERNS IN PREK-12 AND HIGHER EDUCATION, AND FOSTERINGBEST PRACTICES TO HELP SCHOOLS ALIGN THEIR CURRICULA WITH STATE STANDARDS. |
| 4b | (Code =) (Even proce f) = 7.584.718 including graphs of f) = 271.500 (Devenue f) = 202.757 () |
| | (Code:) (Expenses \$ 7,584,718 including grants of \$ 271,500) (Revenue \$ 203,757) THE DIVISION OF GOVERNMENT AFFAIRS AND COMMUNICATIONS ARTICULATES AND ADVOCATES FOR THE ORGANIZATION'S STRATEGIC PRIORITIES. IT PUBLISHES RESEARCH AND ANALYSES IN PRINT AND ONLINE AND PARTNERS WITH EDUCATORS, ADVOCATES, AND ALLIED POLICYMAKERS AT THE LOCAL, STATE, AND NATIONAL LEVELS TO ADVANCE SPECIFIC EDUCATION POLICY OBJECTIVES. |
| 4c | THE DIVISION OF GOVERNMENT AFFAIRS AND COMMUNICATIONS ARTICULATES AND ADVOCATES FOR THE ORGANIZATION'S STRATEGIC PRIORITIES. IT PUBLISHES RESEARCH AND ANALYSES IN PRINT AND ONLINE AND PARTNERS WITH EDUCATORS, ADVOCATES, AND ALLIED POLICYMAKERS AT THE LOCAL, STATE, AND NATIONAL LEVELS TO ADVANCE SPECIFIC EDUCATION POLICY OBJECTIVES. |
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| | THE DIVISION OF GOVERNMENT AFFAIRS AND COMMUNICATIONS ARTICULATES AND ADVOCATES FOR THE ORGANIZATION'S STRATEGIC PRIORITIES. IT PUBLISHES RESEARCH AND ANALYSES IN PRINT AND ONLINE AND PARTNERS WITH EDUCATORS, ADVOCATES, AND ALLIED POLICYMAKERS AT THE LOCAL, STATE, AND NATIONAL LEVELS TO ADVANCE SPECIFIC EDUCATION POLICY OBJECTIVES. |

| Form 99 | 0 (2021) | | I | Page 3 |
|----------|---|-----------|-----|---------------|
| Part | V Checklist of Required Schedules | | | |
| _ | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | <u> </u> |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | ~ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | ~ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | ~ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | ~ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . | 9 | | ~ |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | ~ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ~ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | ~ |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | ~ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | ~ | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | ~ | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | ~ | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | 14a | | |
| b | fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 4.4% | | ~ |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b 15 | | ~ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . | 15 | | - |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | ~ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . | 17 | | ~ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | ~ |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | ~ | |

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| Part | V Checklist of Required Schedules (continued) | | | |
|--------------|---|------------|----------|---|
| | | | Yes | N |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | ~ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 23 24a | | |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | |
| d 5a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 24d 25a | | - |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | |
| 6 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | |
| 7 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | |
| 8 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | |
| b c | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28b 28c | | |
| 9 0 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 29 30 | | |
| 1 2 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 31 | | |
| 3 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . | 33 | | |
| 4 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | ~ | |
| 5a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | <i>v</i> | |
| 6 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 7 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 36 37 | | |
| 8 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 37 | ~ | |
| art | | 00 | · | L |
| | | | Yes | T |
| 1a b c | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1197Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable11Did the organization comply with backup withholding rules for reportable paymentsto vendors and | | | |
| - | reportable gaming (gambling) winnings to prize winners? | | | f |

| | 0 (2021) | | F | Page 5 |
|----------|--|-----|-----|--------|
| Part | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 175 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ~ |
| b | If "Yes," enter the name of the foreign country ► | τa | | |
| - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | ļ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| - | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | • | | |
| 9 | | 8 | | |
| 9 a | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| 40- | against amounts due or received from them.) | 10- | | |
| 12a b | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 12a | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| с | the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| 47 | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 47 | | |
| | If "Yes," complete Form 6069. | 17 | | |
| | | | | |

| | Check if Schedule O contains a response or note to any line in this Part VI | | | <u> </u> |
|------------------|--|------------|----------|----------|
| ecu | on A. doverning body and management | | Yes | Т |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 12 | | | Ì |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b 2 | Enter the number of voting members included on line 1a, above, who are independent . <u>1b</u> <u>10</u> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | 2 | | - |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | - |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | |
| 6 | Did the organization have members or stockholders? | 6 | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | ~ | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | ~ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> | 9 | | |
| ecti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue C | <u> </u> | - |
| ~ | | | Yes | _ |
| ua b | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | ~ | - |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | Tita | • | Ī |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | ~ | Ì |
| b c | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | 12b | ~ | - |
| | describe on Schedule O how this was done | 12c | ~ | |
| | Did the organization have a written whistleblower policy? | 13 | ~ | |
| 3 | Did the organization have a written document retention and destruction policy? | 14 | ~ | |
| 4 | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| 4 | | 15a | ~ | |
| 4 | The organization's CEO, Executive Director, or top management official | 1 | | |
| 4 5 | Other officers or key employees of the organization | 15b | | |
| 4 5 a b | Other officers or key employees of the organization | 15b | | |
| 4 5 a b | Other officers or key employees of the organization | 15b 16a | | |
| | Other officers or key employees of the organization | | | |

(c) 18 equires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website Upon request Other (explain on Schedule O)

- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > MARIA DARIE, 1501 K STREET, NW, SUITE 200, WASHINGTON, DC 20005, (202) 293-1217

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Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | | | | | |
|--|---|-----------------------------------|-----------------------|--------------------------------|--------------|------------------------------|--------------|---|--|---|
| (A) | (B) | | Position | | | | | (D) | (E) | (F) |
| Name and title | Average | | | t check more less person is | | | | Reportable | Reportable | Estimated amount |
| | hours | officer and a director/trustee) | | | | compensation | compensation | of other | | |
| | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from related organizations (W-2/ 1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) JOHN B KING, JR | 37.5 | | | | | | | | | |
| PRESIDENT & CEO (LEAVE OF ABSENCE NOV 2021-AUG 2022) | | ~ | | V | | | | 347,649 | 0 | 40,209 |
| (2) DENISE FORTE | 37.5 | | | | | | | | | |
| INTERIM CEO (2021)/CEO (2023) | | ~ | | ~ | | | | 329,331 | 0 | 21,154 |
| (3) WILFREDO DEL PILAR | 37.5 | | | | | | | | | |
| VICE PRESIDENT, HIGHER EDUCATION | | | | | ~ | | | 282,619 | 0 | 31,424 |
| (4) DIA BRYANT | 37.5 | | | | | | | | | |
| EXECUTIVE DIRECTOR, ETNY | | | | | ~ | | | 202,428 | 0 | 29,832 |
| (5) AMBER ARELLANO | 37.5 | | | | | | | | | |
| EXECUTIVE DIRECTOR, ETM | | | | | ~ | | | 199,233 | 0 | 14,383 |
| (6) CHRISTOPHER NELLUM | 37.5 | | | | | | | | | |
| EXECUTIVE DIRECTOR, ETW | | | | | ~ | | | 196,682 | 0 | 25,547 |
| (7) ROBIN HARRIS | 37.5 | | | | | | | | | |
| VICE PRESIDENT, COMMUNICATIONS | | | | | ~ | | | 186,758 | 0 | 24,690 |
| (8) RACHEL STALCUP | 37.5 | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | | | | | ~ | | | 182,313 | 0 | 15,051 |
| (9) LYNN JENNINGS | 37.5 | ļ | | | | | | | | |
| SENIOR DIRECTOR, NATIONAL & STATE PARTNERSHIPS | | | | | | ~ | | 170,226 | 0 | 32,281 |
| (10) ARY SPATIG-AMERIKANER | 37.5 | ļ | | | | | | | | |
| VICE PRESIDENT, P12 POLICY, PRACTICE & RESEARCH (TERMINATED 9/10/21) | | | | | ~ | | | 165,873 | 0 | 26,950 |
| (11) BRIAN RIVAS | 37.5 | ļ | | | | | | | | |
| SENIOR DIRECTOR, ETW POLICY & GOVERNMENT AFFAIRS | | | | | | ~ | | 164,603 | 0 | 20,560 |
| (12) MARIA DARIE | 37.5 | ļ | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | | ~ | | | 159,574 | 0 | 22,823 |
| (13) NATASHA USHOMIRSKY | 37.5 | | | | | | | | | |
| STATE DIRECTOR, MASSACHUSETTS | | | | | | ~ | | 156,336 | 0 | 27,449 |
| (14) NICOLLE GRAYSON | 37.5 | | | | | | | | | |
| SENIOR DIRECTOR, COMMUNICATIONS | | | | | | ~ | | 150,408 | 0 | 19,660 |

Form **990** (2021)

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| Page | 8 |
|------|---|
| | |

| (A) Name and title | (B) Average hours per week (list any hours for | box, office | unles | Pos ieck | C) ition | | | | | |
|---|---|-----------------------------------|----------------------|-------------|------------------------------------|------------------------------|--------|--------------------------|------------------------------|---|
| | Average hours per week (list any | box, office | unles | leck | | | | (D) | | |
| Name and title | hours per week (list any | box, office | unles | | | thon o | | (D) | (E) | (F) |
| | per week (list any | | or one | s pe | ck more than one person is both an | | | Reportable | Reportable | Estimated amount |
| | list any | $\circ =$ | officer and a direct | | | | | compensation from the | compensation from related | of other compensation |
| | hours for | ndi d | Institutional | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ | organizations (W-2/ | from the |
| | related | Individual trustee or director | tutic | ĕr | emp | nest loye | ner | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| a | organizations | lor tor | onal | | oloy | eom | | , | , | · · · · · · · · · · · · · · · · · · · |
| | below dotted line) | Iste | l trustee | | Å, | pens | | | | |
| | , | Û | tee | | | sate | | | | |
| (15) VIRGINIA PUPO-WALKER | 37.5 | | | | | <u>u</u> | | | | |
| STATE DIRECTOR, TENNESSEE | | | | | | ~ | | 141,010 | 0 | 21,356 |
| (16) ALLISON SOCOL | 37.5 | | | | | | | | | |
| VICE PRESIDENT, P12 POLICY, PRACTICE & RESEARCH | | | | r | | | | 121,106 | 0 | 23,547 |
| (17) JOSE LUIS CRUZ | 2.0 | | | | | | | | | |
| CHAIR | | ~ | | ~ | | | | 0 | 0 | 0 |
| (18) JAMES FORMAN, JR | 1.0 | | | | | | | | | |
| VICE CHAIR | | ~ | | ~ | | | | 0 | 0 | 0 |
| (19) YOLIE FLORES | 1.0 | | | | | | | | | |
| SECRETARY | | ~ | | ~ | | | | 0 | 0 | 0 |
| (20) JESSE JACKSON | 1.0 | | | | | | | | | |
| TREASURER | | ~ | | ~ | | | | 0 | 0 | 0 |
| (21) LISA GELOBTER | 1.0 | | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (22) PETER GROFF | 1.0 | | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (23) MONIQUE IDLETT-MOSLEY | 1.0 | | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (24) LISETTE NIEVES | 1.0 | | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (25) (SEE STATEMENT) | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 3,156,149 | 0 | 396,916 |
| c Total from continuation sheets to Part V | /II Section | п Δ | · | • | • • | • | | 336,247 | 0 | 43,107 |
| d Total (add lines 1b and 1c) | - | | | | ••• | | | 3,492,396 | 0 | 440,023 |
| 2 Total number of individuals (including but r | not limited | l to th | iose | list | ed a | above | e) w | | | |
| reportable compensation from the organiz | | | | | | | , | 17 | | |

- **3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------------|----------------------------|
| GLOBAL STRATEGY GROUP, LLC, 215 PARK AVENUE SOUTH, 15TH FLOOR, NEW YORK, NY 10003 | POLLING SERVICES | 294,480 |
| 21C, LLC - TRIPP JONES, 7 OLD SUDBURY ROAD, WAYLAND, MA 01778 | STRATEGIC ADVISORS | 126,000 |
| EDUCATION COUNSEL LLC, 101 CONSTITUTION AVENUE, NW, SUITE 900, WASHINGTON, DC 20001 | CONSULTING SERVICES | 120,000 |
| MELVA JONES DBA LAJOY PLANS, 1240 4TH STREET, NE, APT. 330, WASHINGTON, DC 20002 | CONSULTING SERVICES | 110,075 |
| PENN HILL GROUP , 777 6TH STREET. NW, SUITE 650, WASHINGTON, DC 20001 | | 108,000 |
| 2 Total number of independent contractors (including but not limited to | | |
| received more than \$100,000 of compensation from the organization \blacktriangleright | 8 | |

Yes No

V

~

~

3

4

5

8

Part VIII Statement of Revenue

| | | Statement of Rev Check if Schedule | | | spor | se or note to ar | v line in this Pa | rt VIII.... | | |
|---|---------|--|-------|-------------|----------|------------------|----------------------|--|---|---|
| | | | | <u> </u> | | <u> </u> | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts, its | 1a | Federated campaig | ns . | | 1a | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | | | | | |
| ۲ ۲ ۵ | С | Fundraising events | | | 1c | | | | | |
| är/a | d | Related organization | | | 1d | | | | | |
| s, G | e f | Government grants | | | 1e | | | | | |
| r Si | f | All other contributions, gifts, grants, and similar amounts not included above 1f | | | | 27 424 422 | | | | |
| the | g | Noncash contributio | | | - 11 | 27,434,433 | | | | |
| le di | 9 | lines 1a–1f | | | 1g | \$ | | | | |
| and | h | Total. Add lines 1a- | | | | | 27,434,433 | | | |
| - | | | | | | Business Code | , - , | | | |
| e | 2a | CONTRACTS | | | | 541900 | 1,101,619 | 1,101,619 | | |
| e š | b | MEETING REGISTRA | TION | IS | | 541900 | 750 | 750 | | |
| Jram Ser Revenue | С | | | | | | | | | |
| eve | d | | | | | | | | | |
| Program Service Revenue | е | | | | | | | | | |
| ደ | f | All other program se | | | | | 0 | 0 | 0 | C |
| | g | Total. Add lines 2a- | | | | | 1,102,369 | | | |
| | 3 | Investment income other similar amoun | • | 0 | | | 170.015 | | | 170.015 |
| | 4 | Income from investr | - | | | | 172,815 | | | 172,815 |
| | 4 5 | | | | • | • | | | | |
| | 5 | noyanies | · · | (i) Rea | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | ., | 1,200 | (., | | | | |
| | b | Less: rental expenses | 6b | | -, | | | | | |
| | c | Rental income or (loss) | | | 1,200 | 0 | | | | |
| | d | Net rental income o | | s) | | 🕨 | 1,200 | | | 1,200 |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets other than inventory | 7a | 9,48 | 0,616 | | | | | |
| Ð | b | Less: cost or other basis | | | | | | | | |
| venue | | and sales expenses . | 7b | 9,65 | 3,308 | | | | | |
| O I | С | Gain or (loss) | 7c | (172 | 2,692) | 0 | | | | |
| л Н | d | Net gain or (loss) | | | <u> </u> | <u> </u> | (172,692) | | | (172,692) |
| Other R | 8a | Gross income from | | Indraising | | | | | | |
| 0 | | events (not including | | | | | | | | |
| | | of contributions rep | | | | | | | | |
| | | 1c). See Part IV, line | | | 8a | | | | | |
| | b | Less: direct expense Net income or (loss) | | | 8b | nts ► | | | | |
| | с 9а | Gross income f | | | g eve | nts 🕨 | | | | |
| | Ju | activities. See Part I | | | 9a | | | | | |
| | b | Less: direct expense | | | 9b | | | | | |
| | c | Net income or (loss) | | | | ⊨ es► | | | | |
| | 10a | Gross sales of in | | | | | | | | |
| | | returns and allowan | ces | | 10a | | | | | |
| | b | Less: cost of goods | sold | | 10b | | | | | |
| | С | Net income or (loss) | | | vento | ory 🕨 | | | | |
| S | | | | | | Business Code | | | | |
| Miscellaneous Revenue | 11a | HONORARIUM | | | | 541900 | 33,400 | 33,400 | | |
| ent | b | OTHER INCOME | | | | 900099 | 3,019 | | | 3,019 |
| scellaneo Revenue | С | REIMBURSED EXPE | NSE I | INCOME | | 900099 | 19,600 | | | 19,600 |
| Alis H | d | All other revenue | | | | | 0 | 0 | 0 | C |
| - | е | Total. Add lines 11a | a–11d | 1 | | 🕨 | 56,019 | | | |
| | 12 | Total revenue. See | | | | 🕨 | 28,594,144 | 1,135,769 | 0 | 23,942 |

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must corr

| D | Check if Schedule O contains a response | | | (C) | <u>/</u> (D) |
|----------|--|-----------------------|------------------------------------|------------------------------------|-------------------------|
| | ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | 5 | |
| | and domestic governments. See Part IV, line 21 . | 1,513,376 | 1,513,376 | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 2,407,986 | 2,175,302 | 153,404 | 79,280 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) . | | | | |
| 7 | Other salaries and wages | 10,809,411 | 9,764,898 | 688,626 | 355,887 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 1,907,872 | 1,723,514 | 121,543 | 62,815 |
| 10 | Payroll taxes | 1,008,061 | 910,652 | 64,220 | 33,189 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | | 26,211 | 20,466 | 4,939 | 806 |
| с | Accounting | 49,352 | 38,536 | 9,299 | 1,51 |
| d | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 33,180 | | 33,180 | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 11g expenses on Schedule O.) . | 5,456,615 | 4,871,210 | 533,455 | 51,950 |
| 12 | Advertising and promotion | 20,992 | 16,391 | 3,956 | 645 |
| 13 | Office expenses | 50,147 | 36,208 | 11,194 | 2,74 |
| 14 | Information technology | 86,120 | 62,183 | 19,224 | 4,713 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 1,491,887 | 937,373 | 522,951 | 31,563 |
| 17 | | 155,199 | 146,000 | 6,538 | 2,66 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 486,884 | 458,025 | 20,510 | 8,349 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 273,096 | 147,647 | 118,309 | 7,140 |
| 23 | | 69,069 | 53,931 | 13,015 | 2,123 |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | DUES & SUBSCRIPTIONS | 109,685 | 79,197 | 24,485 | 6,003 |
| b | STAFF DEVELOPMENT | 100,431 | 78,420 | 18,924 | 3,087 |
| c | HR ADMIN FEES | 75,806 | 59,192 | 14,284 | 2,330 |
| d | TAXES | 7,995 | 6,243 | 1,506 | 246 |
| e | All other expenses | 65,601 | 47,367 | 14,644 | 3,590 |
| 25 | Total functional expenses. Add lines 1 through 24e | 26,204,976 | 23,146,131 | 2,398,206 | 660,639 |
| 26 | Joint costs. Complete this line only if the | 20,204,070 | 20,140,101 | 2,000,200 | 000,000 |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

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Form 990 (2021)

| | n 990 (20 | • | | | Page 11 |
|-----------------------------|-----------|--|--------------------------|-----|------------|
| Ρ | art X | | | | _ |
| | | Check if Schedule O contains a response or note to any line in this Par | (A) Beginning of year | | |
| | 1 | Cash-non-interest-bearing | | 1 | |
| | 2 | Savings and temporary cash investments | 35,222,076 | 2 | 16,921,554 |
| | 3 | Pledges and grants receivable, net | 10,352,674 | 3 | 11,811,145 |
| | 4 | Accounts receivable, net | 173,852 | 4 | 157,402 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . | 0 | 6 | 0 |
| ts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Š | 9 | Prepaid expenses and deferred charges | 504,172 | 9 | 740,258 |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 4,865,077 | | | |
| | b | Less: accumulated depreciation 10b 2,371,043 | 2,664,845 | 10c | 2,494,034 |
| | 11 | Investments-publicly traded securities | 8,276,472 | 11 | 27,972,032 |
| | 12 | Investments-other securities. See Part IV, line 11 | 1,694,117 | 12 | 0 |
| | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 399,032 | 15 | 288,238 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 59,287,240 | 16 | 60,384,663 |
| | 17 | Accounts payable and accrued expenses | 2,227,865 | 17 | 2,605,348 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 33,950 | 19 | 300,740 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | |
| iat | | | 0 | 22 | 0 |
| - | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 25 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | 24 | |
| | | of Schedule D | 4,490,349 | 25 | 4,686,287 |
| | 26 | Total liabilities. Add lines 17 through 25 | 6,752,164 | 26 | 7,592,375 |
| seou | | Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33. | | - | |
| lar | 27 | Net assets without donor restrictions | 34,998,817 | 27 | 35,256,029 |
| ã | 28 | Net assets with donor restrictions | 17,536,259 | 28 | 17,536,259 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33. | | | |
| o | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| ss | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| ∋t / | 32 | Total net assets or fund balances | 52,535,076 | 32 | 52,792,288 |
| ž | 33 | Total liabilities and net assets/fund balances | 59,287,240 | 33 | 60,384,663 |

| Form 99 | 90 (2021) | | | | Pa | ge 12 |
|---------|--|-----------|-----|----|--------|--------------|
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 2 | 28,594 | 4,144 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 2 | 26,204 | 4,976 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 2,38 | 9,168 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | ! | 52,53 | 5,076 |
| 5 | Net unrealized gains (losses) on investments | 5 | | (| 2,131 | ,956) |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | | 52,792 | 2,288 |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | _ | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. | plain | on | | | |
| _ | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted or | na | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| - | Separate basis Consolidated basis P Both consolidated and separate basis | الما به ا | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounts | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | | | 2c | ~ | |
| | Schedule O. | xpiairi | | | | |
| 20 | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in f | the | | | |
| Jd | Single Audit Act and OMB Circular A-133? | | | | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | · · | - | Ba | | <i>v</i> |
| U | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | | | в | | |
| | | | · 3 | | | |

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | Individual trustee or director | Unstitutional trustee | C) Pc eck all Officer | that ap Key employee | Highest compensated employe | Former | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|--------------------------------|-----------------------|--------------------------|-------------------------|-----------------------------|--------|---|--|--|
| (25) DR EDUARDO J PADRON | 1.0 | | | | | e | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (26) DAN PORTERFIELD | 1.0 | 1 | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (27) CATHY DANIELS | 37.5 | | | | | | 1 | 4.47.004 | | 17.101 |
| FORMER COO & SECRETARY | | | | | | | • | 147,981 | 0 | 17,401 |
| (28) TAKIRRA WINFIELD-DIXON | 37.5 | | | | | | | | | |
| FORMER VICE-PRESIDENT, COMMUNICATIONS | | | | | | | ~ | 97,660 | 0 | 12,440 |
| (29) ELISHA SMITH ARRILLAGA | 37.5 | | | | | | | | | |
| FORMER EXECUTIVE DIRECTOR, ETW | | | | | | | ~ | 90,606 | 0 | 13,266 |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Department of the freasury |
| Internal Revenue Service |
| Internal nevenue del vice |

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.



52-1982223

Name of the organization THE EDUCATION TRUST

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations $\ . \ . \ . \ .$

g Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | | | organization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|-----|---------------------------------------|---|---|
| | | | Yes | No | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| Total | | | | | | |

Section A. Public Support Calendar year (or fiscal year beginning in) ► **(b)** 2018 (a) 2017 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . . 50,160,680 6,594,062 21,984,562 25,350,452 27,434,433 131,524,189 Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 Total. Add lines 1 through 3. . . . 4 6,594,062 25,350,452 50,160,680 131,524,189 21,984,562 27,434,433 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 57,912,103 Public support. Subtract line 5 from line 4 6 73,612,086 Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 6,594,062 21,984,562 25,350,452 50,160,680 27,434,433 131,524,189 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 60,119 148,483 269,935 260,961 174,015 913,513 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 16,537 69,853 480,111 90,440 56,019 712,960 **Total support.** Add lines 7 through 10 11 133.150.662 Gross receipts from related activities, etc. (see instructions) 12 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 55.28 % 15 15 40.68 % 331/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a box and **stop here.** The organization qualifies as a publicly supported organization ~ 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check b 17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line h 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Part II

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-----------|--|-----------------|-----------------|------------------|-----------------|-----------------|-----------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| - | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| с | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Secti | on B. Total Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | 0 | • | | - | | ()() |
| 0 +: | organization, check this box and stop he | | | | | | 🕨 |
| | on C. Computation of Public Suppor | - | | 40 1 (0) | | 45 | |
| 15 | Public support percentage for 2021 (line 8 | | | | | 15 | % |
| <u>16</u> | Public support percentage from 2020 Sch | | | <u></u> | | 16 | % |
| | on D. Computation of Investment Inc | | | v line 12 och | imp (f)) | 17 | 0/ |
| 17 19 | Investment income percentage for 2021 (I | | | - | | 17 | <u>%</u> |
| 18 10a | Investment income percentage from 2020 33 ¹ / ₃ % support tests – 2021. If the organi | | | | | | % |
| 19a | 17 is not more than $33^{1}/_{3}$ %, check this box | | | | | | |
| b | 33 ¹ / ₃ % support tests – 2020. If the organiz | - | - | - | | - | |
| u | line 18 is not more than $33^{1/3}$ %, check this k | | | | | | |
| 20 | | - | - | - | | | |
| 20 | Private foundation. If the organization die | u not check a | box on line 14 | , 19a, 01 19D, (| UNECK UNS DOX 8 | and see insi | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2021

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

1

2

1

3

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See |
|---|--|
| | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |

| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|----|------------------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | \square Check berg if the current year is the organization's first as a non-function | - | · · · · · · · · | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

| | e A (Form 990) 2021 | | | | Page 7 |
|-------|---|---------------------------------|---------------------------------------|------|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continue | d) _ | |
| Secti | on D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | 1 | | | |
| 2 | Amounts paid to perform activity that directly furthers exe | | | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | ponsive | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2021 | IS | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| е | Excess from 2021 | | | | |

Schedule A (Form 990) 2021

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | Explanation | | | | | | | | |
|---|-------------------------------|----------|----------|----------|----------|----------|-----------|--|--|
| SCHEDULE A, PART II, LINE 10 - OTHER | Description | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | | |
| INCOME | (1) HONORARIUM | | | | 84,909 | 33,400 | 118,309 | | |
| | (2) OTHER INCOME | 16,537 | 69,853 | 480,111 | 5,531 | 3,019 | 575,051 | | |
| | (3) REIMBURSED EXPENSES | | | | | 19,600 | 19,600 | | |
| | Total | 16,537 | 69,853 | 480,111 | 90,440 | 56,019 | 712,960 | | |

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

52-1982223

Organization type (check one):

Schedule B

Department of the Treasury Internal Revenue Service

Name of the organization

THE EDUCATION TRUST

(Form 990)

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | ✓ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule B (Form 990) (2021) | Page 2 |
|---|--------------------------------|
| Name of organization | Employer identification number |
| THE EDUCATION TRUST | 52-1982223 |
| Devil Contributors (assignturations) Lies durations of Devil if additional asso | |

| Faiti | | ples of Fart I if additional space is | needed. | | |
|------------|-----------------------------------|---------------------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 6 | | \$\$ | PersonImage: Complete Part II for noncash contributions.) | | |

| Schedule B (Form 990) (2021) | Page 2 |
|--|--------------------------------|
| Name of organization | Employer identification number |
| THE EDUCATION TRUST | 52-1982223 |
| Part L Contributors (see instructions) Use duplicate conjes of Part Lif additional space | e is needed |

| rarti | | | |
|------------|-----------------------------------|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | Person Payroll Noncash (Complete Part II for |
| | | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$900,000 | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$750,000 | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$750,000 | PersonImage: Complete Part II for noncash contributions.) |

| Schedule B (Form 990) (2021) | Page 2 |
|---|--------------------------------|
| Name of organization | Employer identification number |
| THE EDUCATION TRUST | 52-1982223 |
| Dout L Contributore (and instructions) Lies duplicate conice of Dout Life additional anges | is pooded |

| Farti | | ples of Fart I if additional space is | needed. |
|------------|-----------------------------------|---------------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | PersonPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | PersonPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | PersonPayrollNoncashNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | PersonPayrollNoncashImage: Noncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | PersonPayrollNoncashImage: Noncash contributions.) |

Name of organization

Part II

Page 3 Employer identification number 52-1982223

THE EDUCATION TRUST

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| | (Form 990) (2021) Irganization | | Page Page Page Page Page Page Page Page |
|---------------------------|---|--|--|
| THE EDU Part III | (10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for t | or the year from any one co ations completing Part III, er he year. (Enter this informat | 52-1982223 Inizations described in section 501(c)(7), (8), or contributor. Complete columns (a) through (e) and enter the total of <i>exclusively</i> religious, charitable, etc ation once. See instructions.) ► \$ |
| (a) No. from Part I | Use duplicate copies of Part III if ad (b) Purpose of gift | ditional space is needed. (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of g and ZIP + 4 | gift Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (e) Trans Transferee's name, address, and ZIP + 4 | | gift Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of g and ZIP + 4 | gift Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of g and ZIP + 4 | gift Relationship of transferor to transferee |
| | | | |

Schedule B (Form 990) (2021) 4/4/2023 4:43:19 PM

(1)

(2)

(3)

(4)

(5)

(6)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Go to *www.irs.gov/Form990* for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

SCHEDULE C

(Form 990)

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name | of organization | | | Employer ider | ntification number |
|---|--|---|---------------------|--|--|
| THE E | DUCATION TRUST | | | | 52-1982223 |
| Part | I-A Complete if the | e organization is exempt und | er section 501(o | c) or is a section 527 of | organization. |
| 1 | Provide a description of definition of " | the organization's direct and in naise of the organization of the | direct political ca | mpaign activities in Part | : IV. See instructions for |
| 2 | Political campaign activit | y expenditures. See instructions . | | \$ | ; |
| 3 | Volunteer hours for politic | al campaign activities. See instruc | tions | | |
| Part | I-B Complete if the | e organization is exempt und | er section 501(d | c)(3). | |
| 1 | Enter the amount of any e | excise tax incurred by the organiza | tion under sectior | n 4955 🕨 💲 |) |
| 2 | Enter the amount of any e | excise tax incurred by organization | managers under | section 4955 🕨 💲 |) |
| 3 | If the organization incurre | d a section 4955 tax, did it file For | m 4720 for this ye | ear? | 🗌 Yes 🗌 No |
| 4a b | Was a correction made? If "Yes," describe in Part | | | •••••••• | 🗌 Yes 🗌 No |
| Part | I-C Complete if the | e organization is exempt und | er section 501(o | c), except section 501 | (c)(3). |
| 1 | | y expended by the filing organiz | | 527 exempt function | |
| 2 | | filing organization's funds contrib vities | | | |
| 3 | • | xpenditures. Add lines 1 and 2. | | | |
| 4 | Did the filing organization | file Form 1120-POL for this year? | ? | | 🗌 Yes 🗌 No |
| 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also the amount of political contributions received that were promptly and directly delivered to a separate political organization, as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part | | | | | zation's funds. Also enter political organization, such |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

If none, enter -0-.



| Scł | nedu | le C (Form | 990) 2021 | | | Page 2 |
|-----|------|------------------|--|---|----------------------------------|------------------------------------|
| Pa | art | II-A | Complete if the organization section 501(h)). | i is exempt under section 501(c)(3) and file | d Form 5768 (elec | tion under |
| | | ieck 🕨 | address, EIN, expenses, and s | is to an affiliated group (and list in Part IV each affi share of excess lobbying expenditures). | liated group membe | r's name, |
| B | Cr | ieck 🕨 | | ed box A and "limited control" provisions apply. | 1 | |
| | | | | ving Expenditures ans amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
| | 1a | Total lo | bbying expenditures to influence (| oublic opinion (grassroots lobbying) | 192,492 | |
| | b | Total lo | bbying expenditures to influence a | a legislative body (direct lobbying) | 5,239 | |
| | с | Total lo | bbbying expenditures (add lines 1a | and 1b) | 197,731 | |
| | d | Other e | exempt purpose expenditures | | 26,007,245 | |
| | е | | | lines 1c and 1d) | 26,204,976 | |
| | f | Lobbyi columr | ÷ | he amount from the following table in both | 1,000,000 | |
| | Γ | If the ar | nount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Γ | Not ove | r \$500,000 | 20% of the amount on line 1e. | | |
| | | Over \$5 | 00,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | | Over \$1 | ,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | | Over \$1 | ,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | | Over \$1 | 7,000,000 | \$1,000,000. | | |
| | g | Grassr | oots nontaxable amount (enter 259 | % of line 1f) | 250,000 | |
| | h | Subtra | ct line 1g from line 1a. If zero or les | ss, enter -0 | 0 | |
| | i | Subtra | ct line 1f from line 1c. If zero or les | s, enter -0 | 0 | |
| | j | | e is an amount other than zero on ng section 4911 tax for this year? | on either line 1h or line 1i, did the organization | | Yes 🗌 No |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|----|--|-----------------|-----------------|-----------------|-----------------|------------------|
| | Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a | Lobbying nontaxable amount | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 6,000,000 |
| c | Total lobbying expenditures | 154,900 | 170,015 | 200,921 | 197,731 | 723,567 |
| d | Grassroots nontaxable amount | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |
| е | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,500,000 |
| f | Grassroots lobbying expenditures | | 22,155 | 6,389 | 192,492 | 221,036 |

Schedule C (Form 990) 2021

| Schedule C (Form 990) 2021 | | | | Page 3 |
|--|---------------------------|----------------------------|-----------------------|---------------------|
| Part II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)). | NOT file | ed I | Form | |
| For each "Yes" response on lines 1a through 1i below, provide in Part IV a det | tailed _ | (a | I) | (b) |
| description of the lobbying activity. | | /es | No | Amount |
| During the year, did the filing organization attempt to influence foreign, national, state, or legislation, including any attempt to influence public opinion on a legislative matter referendum, through the use of: a Volunteers? | er or 1i)? | | | |
| f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? i Control in the state of the state o | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section | | 5), c | or se | ction |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures figure for the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I answered "Yes." | rom the p 501(c)({ | rior <u>y</u> 5), c | year? or se | Yes No 1 |
| 1 Dues, assessments and similar amounts from members | | | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include an political expenses for which the section 527(f) tax was paid). | mounts | of | | |
| a Current year | | • | 2a | |
| b Carryover from last year | | · | 2b | |
| c Total | | | 2c 3 | |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) If notices were sent and the amount on line 2c exceeds the amount on line 3, what point excess does the organization agree to carryover to the reasonable estimate of nondeductible and political expenditure next year? | rtion of th le lobbyir | ne ng | 4 | |
| 5 Taxable amount of lobbying and political expenditures. See instructions | | . | 5 | |
| Part IV Supplemental Information | | | - | |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affilia 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information. | ted group | o list |); Par | t II-A, lines 1 and |
| | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

2021

| THE | EDU | CAT | TRI | IS. |
|-----|-----|-----|------|-----|
| | LDU | | 11.0 | 0 |

Department of the Treasury

Internal Revenue Service

| Name o | of the organization | | Employer identification number |
|--------|---|--|---|
| THE E | EDUCATION TRUST | | 52-1982223 |
| Pa | t I Organizations Maintaining Donor Ad Complete if the organization answered | | |
| | · · · · · · · · · · · · · · · · · · · | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | | eld in donor advised |
| | funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene | and donor advisors in writing that grar | nt funds can be used |
| | conferring impermissible private benefit? | | |
| Par | t II Conservation Easements. | «N/ ···································· | |
| | Complete if the organization answered | | |
| 1 | Purpose(s) of conservation easements held by the | | |
| | Preservation of land for public use (for example, reci | | of a historically important land area |
| | Protection of natural habitat | | of a certified historic structure |
| • | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization h | eid a qualified conservation contributio | |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | Total acreage restricted by conservation easemen | | |
| c | Number of conservation easements on a certified | | |
| d | Number of conservation easements included in | | on a |
| | 5 | | · · 2d |
| 3 | Number of conservation easements modified, trar tax year ► | nsferred, released, extinguished, or ter | minated by the organization during the |
| 4 5 | Number of states where property subject to conse Does the organization have a written policy re violations, and enforcement of the conservation ea | garding the periodic monitoring, ins | pection, handling of |
| 6 | Staff and volunteer hours devoted to monitoring, inspe | ecting, handling of violations, and enforcin | ng conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecti | ng, handling of violations, and enforcing | conservation easements during the year |
| 8 | Does each conservation easement reported on line and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text or organization's accounting for conservation easem | conservation easements in its revenue of the footnote to the organization's fin | and expense statement and |
| Par | t III Organizations Maintaining Collection Complete if the organization answered | | |
| 1a | If the organization elected, as permitted under FA | | |
| | of art, historical treasures, or other similar asset | · · · · · | |
| | service, provide in Part XIII the text of the footnote | | |
| b | If the organization elected, as permitted under FA art, historical treasures, or other similar assets hele | SB ASC 958, to report in its revenue d for public exhibition, education, or re | statement and balance sheet works of |
| | provide the following amounts relating to these ite | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | • \$ |
| _ | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | | |
| 2 | f the organization received or held works of art following amounts required to be reported under F | ASB ASC 958 relating to these items: | assets for financial gain, provide the |
| a b | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X | | ▶ \$ ▶ \$ |

| Schedu | le D (Form 990) 2021 | | | | | | | Page 2 |
|------------|--|--------------|-------------------------------------|---|--------------------------|----------|---|----------------------|
| Par | III Organizations Maintaining | Collection | ons of Art, H | istorical | Treasures, | , or O | ther Similar As | sets (continued) |
| 3 | Using the organization's acquisition, collection items (check all that apply): | | and other rec | cords, cheo | ck any of the | e follov | ving that make s | gnificant use of its |
| а | Public exhibition | | d | 🗌 Loan | or exchange | e progi | ram | |
| b | Scholarly research | | е | | | | | |
| с | Preservation for future generations | ; | | | | | | |
| 4 | Provide a description of the organiza XIII. | tion's colle | ctions and ex | plain how [.] | they further | the org | ganization's exen | npt purpose in Parl |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | |
| Part | IV Escrow and Custodial Arra | angemen | ts. | | | | | |
| | Complete if the organization 990, Part X, line 21. | answere | d "Yes" on F | orm 990, | Part IV, line | e 9, or | reported an arr | ount on Form |
| 1a | Is the organization an agent, trustee included on Form 990, Part X? | | | | | | | t □ Yes □ No |
| b | If "Yes," explain the arrangement in P | art XIII and | complete the | following t | table: | | | |
| | | | | Ŭ | | | Ai | nount |
| с | Beginning balance | | | | | 10 | ; | |
| d | Additions during the year | | | | | 10 | 1 | |
| е | Distributions during the year | | | | | 16 | | |
| f | Ending balance | | | | | 11 | | |
| 2a | Did the organization include an amou | | | | | | | ? 🗌 Yes 🗌 No |
| | If "Yes," explain the arrangement in P | | | | | | | |
| Par | | | | erip iul iulie | | <u>p</u> | | · · · <u> </u> |
| | Complete if the organization | answere | d "Yes" on F | orm 990. | Part IV. line | e 10. | | |
| | | (a) Currer | | Prior year | (c) Two year | | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | (1) | , | , | | | (,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| b | Contributions | | | | | | | |
| c | Net investment earnings, gains, and | | | | | | | |
| U | | | | | | | | |
| Ь | | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | programs | | | | | | | |
| 4 | | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | N I I -I | | |
| 2 | Provide the estimated percentage of t | | year end bala | nce (line 1 | g, column (a |)) neid | as: | |
| a L | Board designated or quasi-endowme | | | | | | | |
| b | Permanent endowment | % | | | | | | |
| С | Term endowment ► % | | | | | | | |
| 20 | The percentages on lines 2a, 2b, and | | | nization th | at are hold | | Iminiatored for th | - |
| 3a | Are there endowment funds not in th organization by: | e possessi | on or the orga | inization ti | lat are neiu i | anu au | | Yes No |
| | | | | | | | | |
| | (i) Unrelated organizations | | | | | | | 3a(i) |
| la la | | | | | | | | 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related o | - | | | | • • | | 3b |
| 4 Dorf | Describe in Part XIII the intended uses | | anization s en | dowment | iunas. | | | |
| Par | VI Land, Buildings, and Equip Complete if the organization | | d "Vee" op F | orm 000 | Dart IV line | 110 | See Form 000 | Part V line 10 |
| | Description of property | | | | | | | |
| | Description of property | (a) | Cost or other basis (investment) | 1.1.7 | or other basis other) | • • • | Accumulated epreciation | (d) Book value |
| 1 a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| С | Leasehold improvements | | | | | | | |
| d | Equipment | | | | 538,092 | | 447,828 | 90,264 |
| е | Other | | | | 4,326,985 | | 1,923,215 | 2,403,770 |
| Total. | Add lines 1a through 1e. (Column (d) n | nust equal | Form 990, Par | t X, colum | n (B), line 10 |)c.) . | 🕨 | 2,494,034 |

Schedule D (Form 990) 2021

| | Investments – Other Securities. Complete if the organization answered "Yes" on Fo | rm 990, Part IV, line | 11b. See Form 9 | 90, Part X, line 12. |
|---|--|-----------------------|-----------------|---|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Metho | d of valuation: -year market value |
| (1) Financial | derivatives | | | |
| • • | neld equity interests | | | |
| | | | | |
| | | | | |
| | | | | |
| (\cap) | | _ | | |
| (D) | | _ | | |
| | | | | |
| | | - | | |
| | | - | | |
| (H) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) . | | | |
| Part VIII | Investments – Program Related. | | 11. 0 | |
| | Complete if the organization answered "Yes" on Fo | | | |
| | (a) Description of investment | (b) Book value | | d of valuation: -year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Total (Calu | mn (b) must equal Form 990, Part X, col. (B) line 13.) . ► | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" on Fo | rm 990 Part IV line | 11d See Form 9 | 90 Part X line 15 |
| | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| | | | | |
| | | | | |
| (3) (4) | | | | |
| (3) (4) | | | | |
| (3) | | | | |
| (3) (4) (5) | | | | |
| (3) (4) (5) (6) | | | | |
| (3) (4) (5) (6) (7) (8) (9) | | | | |
| (3) (4) (5) (6) (7) (8) (9) Total. (Column | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| (3) (4) (5) (6) (7) (8) (9) | Other Liabilities. Complete if the organization answered "Yes" on Fo | | ► | Form 990, Part X, |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. | | ► | |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability | | ► | Form 990, Part X, (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X 1. (1) Federal ir | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu) Part X 1. (1) Federal ir (2) DEFERF | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X 1. (1) Federal ir (2) DEFERF (3) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu Part X 1. (1) Federal ir (2) DEFERF (3) (4) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu Part X 1. (1) Federal ir (2) DEFERF (3) (4) (5) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu Part X 1. (1) Federal ir (2) DEFERF (3) (4) (5) (6) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X (1) Federal ir (2) DEFERF (3) (4) (5) (6) (7) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu) Part X (1) Federal ir (2) DEFERF (3) (4) (5) (6) (7) (8) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | | ► | (b) Book value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Colu. Part X 1. (1) Federal ir (2) DEFERF (3) (4) (5) (6) (7) (8) (9) | Other Liabilities. Complete if the organization answered "Yes" on Fo line 25. (a) Description of liability acome taxes | rm 990, Part IV, line | ► | |

| Schedu | le D (Form 990) 2021 | | | | Page 4 |
|--------|---|--------|------------------|-----------|---------------|
| Part | XI Reconciliation of Revenue per Audited Financial Stateme | ents \ | Nith Revenue per | Return. | |
| | Complete if the organization answered "Yes" on Form 990, I | Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 26,429,008 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | (2,131,956) | | |
| b | Donated services and use of facilities | 2b | | | |
| с | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | (2,131,956) |
| 3 | Subtract line 2e from line 1 | | | 3 | 28,560,964 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 33,180 | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| с | Add lines 4a and 4b | | | 4c | 33,180 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 28,594,144 |
| Part | | | | er Returi | າ. |
| | Complete if the organization answered "Yes" on Form 990, I | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 26,171,796 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | - | |
| c | Other losses | 2c | | - | |
| d | Other (Describe in Part XIII.) | 2d | 0 | - | |
| e | Add lines 2a through 2d | | - | 2e | 0 |
| 3 | Subtract line 2e from line 1 | • • | | 3 | 26,171,796 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | i i | | | 20,,.00 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 33,180 | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | - | |
| c | Add lines 4a and 4b | | • | 4c | 33,180 |
| 5 | Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>) | | | 5 | 26,204,976 |
| Part | | e 10.) | | 5 | 20,204,370 |
| 2; Par | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part STATEMENT | | | | |
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Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|--|---|
| SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE | THE ORGANIZATION EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A MORE-LIKELY- THAN-NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. AS OF JUNE 30, 2022, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS. IF APPLICABLE, THE ORGANIZATION RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE. TAX YEARS FROM 2019 THROUGH THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES. |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.



OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

THE EDUCATION TRUST

Employer identification number 52-1982223

Part I General Information on Grants and Assistance

| 1 | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | |
|---|--|------|
| _ | the selection criteria used to award the grants or assistance? | 🗌 No |

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|--------------------|------------------------------------|-----------------------------|----------------------------------|--|---------------------------------------|---------------------------------------|
| 1) (SEE STATEMENT) | | | | | | | |
| | 26-1759681 | 501(C)(3) | 130,438 | | | | SUPPORT |
| 2) (SEE STATEMENT) | | | | | | | |
| | 94-3059243 | 501(C)(3) | 130,438 | | | | SUPPORT |
| 3) (SEE STATEMENT) | | | | | | | |
| | 13-5562357 | 501(C)(3) | 100,000 | | | | SUPPORT |
| 4) (SEE STATEMENT) | | | | | | | |
| | 20-1547478 | 501(C)(3) | 100,000 | | | | SUPPORT |
| 5) (SEE STATEMENT) | | | | | | | |
| | 37-1609659 | 501(C)(3) | 70,000 | | | | SUPPORT |
| 6) (SEE STATEMENT) | | | | | | | |
| | 26-3849472 | 501(C)(3) | 46,500 | | | | SUPPORT |
| 7) (SEE STATEMENT) | | | | | | | |
| | 54-1848713 | 501(C)(3) | 42,500 | | | | SUPPORT |
| 8) (SEE STATEMENT) | | | | | | | |
| | 13-1840489 | 501(C)(3) | 42,500 | | | | SUPPORT |
| 9) UNITE INC. | | | | | | | |
| 0 3RD PLACE NE, LAFAYETTE, AL 36862 | 81-0711157 | 501(C)(3) | 42,500 | | | | SUPPORT |
| 0) (SEE STATEMENT) | | | | | | | |
| | 20-5884201 | 501(C)(3) | 37,500 | | | | SUPPORT |
| 1) (SEE STATEMENT) | | | | | | | |
| | 61-1026214 | 501(C)(3) | 35,000 | | | | SUPPORT |
| 2) (SEE STATEMENT) | | | | | | | |
| 2 Enter total number of section | 501(c)(3) and gov | l /ernment organiza | l Itions listed in the l | ine 1 table | | | . ► 63 |
| 3 Enter total number of other or | ganizations listed | d in the line 1 table | e | | | | . ► 2 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | | | | |
|-----------|--|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|--|--|--|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | | |
| 1 | | | | | | | | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | | | | | | | | | | |
| 6 | | | | | | | | | | |
| 7 | 0 | | | | | | | | | |
| Part IV | Supplemental Information. Provid | de the information r | equired in Part I, IIr | ie 2; Part III, colum | n (d); and any other addit | ional information. | | | | |
| (SEE STAT | EMENT) | | | | | | | | | |
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Page **2**

Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|--|------------|---------------------------|-------------------------|-------------------------------------|--|---------------------------------------|--------------------------------|
| Name and address of organization or government | EIN | IRC section if applicable | Amount of cash grant | Amount of non-cash assistance | Method of valuation (book, FMV, appraisal, other) | Description of non-cash assistance | Purpose of grant or assistance |
| (12) UNITED WAY OF NEW YORK CITY 205 EAST 42ND STREET 12TH FLOOR, NEW YORK, NY 10017 | 13-2617681 | 501(C)(3) | 35,000 | | | | SUPPORT |
| (13) COMMITTEE FOR HISPANIC CHILDREN & FAMILIES 75 BROAD STREET, SUITE 620, NEW YORK, NY 10004 | 11-2622003 | 501(C)(3) | 30,000 | | | | SUPPORT |
| (14) THE NEW YORK IMMIGRATION COALITION INC. 131 WEST 33RD STREET, SUITE 610, NEW YORK, NY 10001 | 13-3573409 | 501(C)(3) | 26,000 | | | | SUPPORT |
| (15) LEADERSHIP FOR EDUCATIONAL EQUITY FOUNDATION 25 BROADWAY, 13TH FLOOR, NEW YORK, NY 10004 | 46-2093041 | 501(C)(3) | 25,000 | | | | SUPPORT |
| (16) PREVENT CHILD ABUSE NEW YORK, INC. 4 GLOBAL VIEW, TROY, NY 12180 | 14-1730897 | 501(C)(3) | 25,000 | | | | SUPPORT |
| (17) PUBLIC POLICY INSTITUTE OF NEW YORK STATE, INC. 12 CORPORATE WOODS BOULEVARD, SUITE 17, ALBANY, NY 12211 | 22-2235025 | 501(C)(3) | 25,000 | | | | SUPPORT |
| (18) RESEARCH FOUNDATION OF CUNY 230 WEST 41ST STREET, 7TH FLOOR, NEW YORK, NY 10036 | 13-1988190 | 501(C)(3) | 25,000 | | | | SUPPORT |
| (19) UNITED WAY OF BUFFALO & ERIE COUNTY 742 DELAWARE AVE, BUFFALO, NY 14209 | 16-0743969 | 501(C)(3) | 25,000 | | | | SUPPORT |
| (20) BUFFALO URBAN LEAGUE 15 GENESEE STREET, BUFFALO, NY 14203 | 16-0743940 | 501(C)(3) | 20,000 | | | | SUPPORT |
| (21) CASA DE MARYLAND 8151 15TH AVENUE, HYATTSVILLE, MD 20783 | 52-1372972 | 501(C)(3) | 20,000 | | | | SUPPORT |
| (22) URBAN LEAGUE OF ROCHESTER, NY INC. 265 N. CLINTON AVENUE, ROCHESTER, NY 14605 | 16-0906150 | 501(C)(3) | 20,000 | | | | SUPPORT |
| (23) URBAN LEAGUE OF WESTCHESTER COUNTY 61 MITCHELL PLACE, WHITE PLAINS, NY 10601 | 13-1740054 | 501(C)(3) | 20,000 | | | | SUPPORT |
| (24) RODEL FOUNDATION OF DELAWARE 100 WEST 10TH STREET, SUITE 704, WILMINGTON, DE 19801 | 91-1944585 | 501(C)(3) | 16,500 | | | | SUPPORT |
| (25) ADVOCATES FOR CHILDREN OF NEW YORK, INC. 151 WEST 30TH. STREET, 5TH FLOOR, NEW YORK, NY 10001 | 11-2247307 | 501(C)(3) | 15,000 | | | | SUPPORT |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|---|------------|---------------------------|-------------------------|-------------------------------------|--|---------------------------------------|--------------------------------|
| Name and address of organization or government | EIN | IRC section if applicable | Amount of cash grant | Amount of non-cash assistance | Method of valuation (book, FMV, appraisal, other) | Description of non-cash assistance | Purpose of grant or assistance |
| (26) CENTRO HISPANO DE EAST TENNESSEE 2455 SUTHERLAND AVENUE, KNOXVILLE, TN 37919 | 20-3415545 | 501(C)(3) | 15,000 | | | | SUPPORT |
| (27) COMMUNITIES IN SCHOOLS OF TENNESSEE 1207 18TH AVENUE SOUTH, NASHVILLE, TN 37212 | 46-1196944 | 501(C)(3) | 15,000 | | | | SUPPORT |
| (28) DOCS FOR TOTS 35-37 36TH STREET, ASTORIA, NY 11106 | 56-2330690 | 501(C)(3) | 15,000 | | | | SUPPORT |
| (29) FRAYSER COMMUNITY SCHOOLS FRAYSER COMMUNITY SCHOOLS 1530 DELLWOOD AVENUE, MEMPHIS, TN 38127 | 46-1747159 | 501(C)(3) | 15,000 | | | | SUPPORT |
| (30) FUTURO, INC. 2005 WINTERGREEN WAY, MOUNT JULIET, TN 37122 | 47-3783118 | 501(C)(3) | 15,000 | | | | SUPPORT |
| (31) WALTERS STATE COMMUNITY COLLEGE 500 SOUTH DAVY CROCKETT PARKWAY, MORRISTOWN, TN 37813 | 62-0807429 | GOV- SCHOOL | 15,000 | | | | SUPPORT |
| (32) ALLIANCE FOR A BETTER COMMUNITY 1545 WILSHIRE BOULEVARD, SUITE 7000, LOS ANGELES, CA 97017 | 31-1760082 | 501(C)(3) | 13,000 | | | | SUPPORT |
| (33) COMMUNITY PARTNERS C/O JUST EQUATIONS P.O. BOX 741265, LOS ANGELES, CA 90074 | 95-4302067 | 501(C)(3) | 13,000 | | | | SUPPORT |
| (34) CAO BETTER SCHOOLS BETTER NEIGHBORHOODS 1423 FILLMORE AVENUE, BUFFALO, NY 14211 | 31-1760082 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (35) CHINESE AMERICAN PLANNING COUNCIL 150 ELIZABETH STREET, NEW YORK, NY 10012 | 13-6202692 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (36) COMMUNITY ACTION ORGANIZATION OF WESTERN NY (CAOWNY) 45 JEWETT AVENUE, SUITE 150, BUFFALO, NY 14214 | 16-0911473 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (37) COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480, OAKLAND, CA 94607 | 94-3255070 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (38) ECE ON THE MOVE, LLC 126 PROSPECT STREET, STATEN ISLAND, NY 10304 | 84-2092842 | LIMITED LIABILITY CO | 10,000 | | | | SUPPORT |
| (39) LEAGUE OF WOMEN VOTERS TENNESSEE 100 31ST AVENUE NORTH, APT. 1001, NASHVILLE, TN 37203 | 62-6051527 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (40) NASHVILLE ORGANIZED FOR ACTION AND HOPE WILLIAM'S NEW COMPANY 531 FAIRGROUND COURT, NASHVILLE, TN 37211 | 62-1448188 | 501(C)(3) | 10,000 | | | | SUPPORT |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|---|------------|---------------------------|-------------------------|-------------------------------------|--|---------------------------------------|--------------------------------|
| Name and address of organization or government | EIN | IRC section if applicable | Amount of cash grant | Amount of non-cash assistance | Method of valuation (book, FMV, appraisal, other) | Description of non-cash assistance | Purpose of grant or assistance |
| (41) NEW YORK URBAN LEAGUE (NP) P.O. BOX 1794, NEW YORK, NY 10027 | 13-1671035 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (42) REGENTS OF THE UNIVERSITY OF CALIFORNIA - IGS 2195 HEARST AVENUE, SUITE 120, BERKELEY, CA 94720 | 94-6002123 | GOV- SCHOOL | 10,000 | | | | SUPPORT |
| (43) TENNESSEE DISABILITY COALITION 955 WOODLAND STREET, NASHVILLE, TN 37206 | 62-1447320 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (44) TENNESSEE PTA 1905 ACKLEN AVENUE, NASHVILLE, TN 37212 | 62-0522039 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (45) TENNESSEE RURAL EDUCATION ASSOCIATION 254 BOUD ROAD, BENTON, TN 37307 | 45-4079836 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (46) TENNESSEE SCHOOL COUNSELOR ASSOCIATION 300 WILDFOX DRIVE, COLLIERVILLE, TN 38017 | 56-2283846 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (47) TENNESSEE STATE CONFERENCE NAACP 27 BRENTSHINE SQUARE, SUITE A, JACKSON, TN 38305 | 62-1832557 | 501(C)(4) | 10,000 | | | | SUPPORT |
| (48) UNITED WAYS OF TENNESSEE 3050 MEDICAL CENTER PARKWAY, FLOOR 2, MURFREESBORO, TN 37129 | 62-1773407 | 501(C)(3) | 10,000 | | | | SUPPORT |
| (49) BLU EDUCATIONAL FOUNDATION P.O. BOX 7042, SAN BERNARDINO, CA 92411 | 59-3823989 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (50) CANAL ALLIANCE 91 LARKSPUR STREET, SAN RAFAEL, CA 94901 | 94-2832648 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (51) COMMUNITY COALITION 8101 SOUTH VERMONT AVENUE, LOS ANGELES, CA 90044 | 94-4298811 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (52) COMMUNITY PARTNERS FBO PARENT ORGANIZATION NETWORK (PON) 1000 N. ALAMEDA STREET, SUITE 240, LOS ANGELES, CA 90012 | 95-4302067 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (53) CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT (COPE) 1505 W. HIGHLAND ENGAGEMENT, SAN BERNARDINO, CA 92411 | 33-0938212 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (54) FUTURE LEADERS OF AMERICA P.O. BOX 51637, OXNARD, CA 93031 | 77-0071036 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (55) LOS ANGELES UNITED METHODIST URBAN FOUNDATION 714 W. OLYMIC BOULEVARD, SUITE 922, LOS ANGELES, CA 99150 | 95-3888111 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (56) MISSION GRADUATES 3040 16TH STREET, SAN FRANCISCO, CA 94103 | 23-7172909 | 501(C)(3) | 8,000 | | | | SUPPORT |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|---|------------|---------------------------|-------------------------|-------------------------------------|--|---------------------------------------|--------------------------------|
| Name and address of organization or government | EIN | IRC section if applicable | Amount of cash grant | Amount of non-cash assistance | Method of valuation (book, FMV, appraisal, other) | Description of non-cash assistance | Purpose of grant or assistance |
| (57) PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) 22 WEST 35TH STREET, SUITE 201, NATIONAL CITY, CA 91950 | 33-0259359 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (58) RESTORATIVE JUSTICE LEAGUE 1666 N. STREET, MERCED, CA 95340 | 83-2394455 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (59) YOUNG INVINCIBLES 1201 CONNECTICUT AVENUE, NW, SUITE 600, WASHINGTON, DC 20036 | 46-2214021 | 501(C)(3) | 8,000 | | | | SUPPORT |
| (60) BUFFALO STRING WORKS P.O. BOX 195, BUFFALO, NY 14213 | 81-0718400 | 501(C)(3) | 6,000 | | | | SUPPORT |
| (61) HISPANIC FEDERATION, INC. 55 EXCHANGE PLACE, 5TH FLOOR, NEW YORK, NY 10005 | 13-3573852 | 501(C)(3) | 6,000 | | | | SUPPORT |
| (62) IBERO AMERICAN ACTION LEAGUE, INC. 817 EAST MAIN STREET, ROCHESTER, NY 10003 | 16-0954745 | 501(C)(3) | 6,000 | | | | SUPPORT |
| (63) INCLUDENYC 116 EAST 16TH STREET, 5TH FLOOR, NEW YORK, NY 14202 | 11-2594790 | 501(C)(3) | 6,000 | | | | SUPPORT |
| (64) SAY YES TO EDUCATION - BUFFALO 712 MAIN STREET, BUFFALO, NY 14202 | 46-2867677 | 501(C)(3) | 6,000 | | | | SUPPORT |
| (65) URBAN LEADERS FELLOWSHIP 1519 N. TEJON STREET, COLORADO SPRINGS, CO 80907 | 84-2571483 | 501(C)(3) | 6,000 | | | | SUPPORT |

| Part | IV |
|------|----|
|------|----|

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS. | PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES: GRANTS ARE MADE TO ORGANIZATIONS WITHIN THE UNITED STATES FOR WORK AND RESEARCH BEING CONDUCTED AT UNIVERSITIES OR ORGANIZATIONS WITHIN THE UNITED STATES. |
| (1) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | PARTNERSHIP FOR LOS ANGELES SCHOOLS 1055 WILSHIRE BOULEVARD, SUITE 1850, LOS ANGELES, CA 90017 |
| (2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | PIVOT LEARNING PARTNERS 1300 CLAY STREET, SUITE 600, OAKLAND, CA 94612 |
| (3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | SCHUYLER CENTER FOR ANALYSIS AND ADVOCACY 540 BROADWAY, NEW YORK, NY 12207 |
| (4) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | THE CHILDREN'S AGENDA, INC. 1 SOUTH WASHINGTON STREET, SUITE 120, ROCHESTER, NY 14614 |
| (5) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | EQUAL OPPORTUNITY SCHOOLS 5601 6TH AVENUE S, SUITE 258, SEATTLE, WA 98108 |
| (6) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | TEACH PLUS, INC. 1 BEACON STREET, 15TH FLOOR, BOSTON, MA 02108 |
| (7) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | AMERICA'S PROMISE 1110 VERMONT AVENUE, SUITE 900, WASHINGTON, DC 20005 |
| (8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | NATIONAL URBAN LEAGUE, INC. 80 PINE STREET, 9TH FLOOR, NEW YORK, NY 10005 |
| (10) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | COLLABORATIVE FOR ACADEMIC, SOCIAL, AND EMOTIONAL LEARNING (CASEL) 815 W. VAN BUREN STREET, SUITE 210, CHICAGO, IL 60607 |
| (11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | PRICHARD COMMITTEE FOR ACADEMIC EXCELLENCE 271 WEST SHORT STREET, SUITE 202, LEXINGTON, KY 40507 |

| | EDULE J | Compe | nsation Information | l | OMB No. | 1545-0 |)047 |
|------------|---------------------------------|--|---|--------------------------|------------------------|--------|----------------------|
| (Form | 990) | For certain Officers, Dire | ctors, Trustees, Key Employees, a | and Highest | 20 | 21 | |
| Departm | ent of the Treasury | Complete if the organizati | on answered "Yes" on Form 990, ► Attach to Form 990. | Part IV, line 23. | Open to | o Pul | blic |
| Internal I | Revenue Service | | 990 for instructions and the lates | t information. | Inspe | ectio | n |
| | f the organization DUCATION TRU | ST | | ••••• | 982223 | | |
| Part | Questio | ons Regarding Compensation | | | | | |
| | . | | | | _ | Yes | No |
| 1a | | ropriate box(es) if the organization pr ection A, line 1a. Complete Part III to p | | | vrm | | |
| | | or charter travel | Housing allowance or reside | ence for personal use | | | |
| | Travel for c | | Payments for business use | • | | | |
| | | ification and gross-up payments ry spending account | Health or social club dues of Personal services (such as | | | | |
| | | ry sponding docount | | maid, onadricul, onor | | | |
| b | or reimbursen | boxes on line 1a are checked, did t nent or provision of all of the ex | penses described above? If " | | to | | |
| | explain | | | | · 1b | | |
| 2 | directors, trus | nization require substantiation pric tees, and officers, including the CE | O/Executive Director, regarding | | | | |
| | 1a? | ••••••••••••••••••••••••••••••••••••••• | | | · 2 | | - |
| 3 | organization's | n, if any, of the following the organiza CEO/Executive Director. Check all t zation to establish compensation of | hat apply. Do not check any box | kes for methods used by | a | | |
| | - | tion committee | Written employment contra | | | | |
| | • | nt compensation consultant | Compensation survey or stu | | | | |
| | 🗹 Form 990 o | f other organizations | Approval by the board or co | ompensation committee | | | |
| 4 | | ar, did any person listed on Form 990 r a related organization: |), Part VII, Section A, line 1a, wit | h respect to the filing | | | |
| а | | erance payment or change-of-contro | | | | | ~ |
| b | - | or receive payment from a suppleme or receive payment from an equity-b | | | | | v |
| С | • | of lines 4a–c, list the persons and p | | | . 40 | | |
| 5 | For persons I | 501(c)(3), 501(c)(4), and 501(c)(29) of isted on Form 990, Part VII, Sect contingent on the revenues of: | | | any | | |
| а | | on? | | | | | ~ |
| b | • | ganization? | | | . 5b | | ~ |
| | | | | | | | |
| 6 | compensation | isted on Form 990, Part VII, Sect contingent on the net earnings of: | | | - | | |
| a b | | on? | | | | | v v |
| D | • | e 6a or 6b, describe in Part III. | | | . 00 | | |
| 7 | payments not | isted on Form 990, Part VII, Section described on lines 5 and 6? If "Yes," | describe in Part III | | . 7 | | ~ |
| 8 | to the initial | ounts reported on Form 990, Part VII, contract exception described in | Regulations section 53.4958-4 | l(a)(3)? If "Yes," descr | ibe | | ~ |
| _ | | | | | | | |
| 9 | | ne 8, did the organization also fo ection 53.4958-6(c)? | | | | | |
| For Pa | | ion Act Notice, see the Instructions for | | | · J 9 chedule J (Fo | orm 99 | ⊥ 0) 2021 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | | nd/or 1099-MISC and/or | | (C) Retirement and | | | (F) Compensation |
|---|------|--------------------------|--|--|--------------------------------|----------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| CATHY DANIELS | (i) | 147,981 | 0 | 0 | 10,544 | 6,857 | 165,382 | 0 |
| 1FORMER COO & SECRETARY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TAKIRRA WINFIELD-DIXON | (i) | 97,660 | 0 | 0 | 6,955 | 5,485 | 110,100 | 0 |
| 2 ^{FORMER VICE-PRESIDENT, COMMUNICATIONS} | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ELISHA SMITH ARRILLAGA | (i) | 90,606 | 0 | 0 | 6,585 | 6,681 | 103,872 | 0 |
| 3 ^{FORMER} EXECUTIVE DIRECTOR, ETW | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JOHN B KING, JR | (i) | 347,649 | 0 | 0 | 20,300 | 19,909 | 387,858 | 0 |
| PRESIDENT & CEO (LEAVE OF ABSENCE NOV 2021- 4AUG 2022) | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DENISE FORTE | (i) | 329,331 | 0 | 0 | 20,300 | 854 | 350,485 | 0 |
| 5INTERIM CEO (2021)/CEO (2023) | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| WILFREDO DEL PILAR | (i) | 282,619 | 0 | 0 | 19,751 | 11,673 | 314,043 | 0 |
| 6 ^{VICE PRESIDENT, HIGHER EDUCATION} | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DIA BRYANT | (i) | 202,428 | 0 | 0 | 14,426 | 15,406 | 232,260 | 0 |
| 7EXECUTIVE DIRECTOR, ETNY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AMBER ARELLANO | (i) | 199,233 | 0 | 0 | 13,705 | 678 | 213,616 | 0 |
| 8 EXECUTIVE DIRECTOR, ETM | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CHRISTOPHER NELLUM | (i) | 196,682 | 0 | 0 | 13,938 | 11,609 | 222,229 | 0 |
| 9EXECUTIVE DIRECTOR, ETW | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBIN HARRIS | (i) | 186,758 | 0 | 0 | 13,092 | 11,598 | 211,448 | 0 |
| 10 ^{VICE PRESIDENT, COMMUNICATIONS} | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RACHEL STALCUP | (i) | 182,313 | 0 | 0 | 13,233 | 1,818 | 197,364 | 0 |
| 11CHIEF DEVELOPMENT OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LYNN JENNINGS | (i) | 170,226 | 0 | 0 | 12,476 | 19,805 | 202,507 | 0 |
| SENIOR DIRECTOR, NATIONAL & STATE 12PARTNERSHIPS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ARY SPATIG-AMERIKANER | (i) | 165,873 | 0 | 0 | 12,064 | 14,886 | 192,823 | 0 |
| VICE PRESIDENT, P12 POLICY, PRACTICE & 13 RESEARCH (TERMINATED 9/10/21) | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BRIAN RIVAS | (i) | 164,603 | 0 | 0 | 11,586 | 8,974 | 185,163 | 0 |
| SENIOR DIRECTOR, ETW POLICY & GOVERNMENT 14AFFAIRS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MARIA DARIE | (i) | 159,574 | 0 | 0 | 11,293 | 11,530 | 182,397 | 0 |
| 15CHIEF FINANCIAL OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (SEE STATEMENT) | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) 2021

Page **2**

Part II

| (a) | | (b) | | | (c) | (d) | (e) | (f) |
|---------------------------------|------|--------------------------|---|---|-----------------------------|------------|------------------|---|
| Name | | Breakdown of W | -2 and/or 1099-MIS | C compensation | Retirement and | Nontaxable | Total of columns | Compensation |
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (b)(i)-(d) | reported in prior Form 990 or Form 990-EZ |
| (16) NATASHA USHOMIRSKY | (i) | 156,336 | 0 | 0 | 11,275 | 16,174 | 183,785 | 0 |
| STATE DIRECTOR, MASSACHUSETTS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (17) NICOLLE GRAYSON | (i) | 150,408 | 0 | 0 | 10,718 | 8,942 | 170,068 | 0 |
| SÉNIOR DIRECTOR, COMMUNICATIONS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (18) VIRGINIA PUPO-WALKER | (i) | 141,010 | 0 | 0 | 9,873 | 11,483 | 162,366 | 0 |
| STATE DIRECTOR, TENNESSEE | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of Treasury Internal Revenue Service

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Employer Identification Number 52-1982223

Name of the Organization THE EDUCATION TRUST

| Return Reference - Identifier | | E | xplanation | | | | | | |
|---|--|---|--|--|--|--|--|--|--|
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | MEETS WITH THE PREPARE QUESTIONS AND CONCERN | HE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT. THE BOARD'S AUDIT COMMITTEE IEETS WITH THE PREPARER TO FULLY REVIEW THE FORM, AND ADDRESS ALL RELATED UESTIONS AND CONCERNS. THE AUDIT COMMITTEE REPORTS ON THE 990 TO THE ENTIRE BOARD ND RECOMMENDS IT FOR APPROVAL. | | | | | | | |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | | E ORGANIZATION'S CONFLICT OF INTEREST POLICY IS ADMINISTERED ON AN ONGOING BASIS. L CONFLICTS THAT ARISE ARE ADDRESSED EXPEDITIOUSLY. | | | | | | | |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | HIRED A PRESIDENT & CEO BY THE BOARD OF EDUCAT AND EXPERIENCE LEVELS (OTHER OFFICERS AND KEY | URING FISCAL YEAR 2017 THE ORGANIZATION'S BOARD ENGAGED A SEARCH, RECRUITED AND IRED A PRESIDENT & CEO. THE COMPENSATION FOR THE PRESIDENT & CEO WAS ESTABLISHED Y THE BOARD OF EDUCATION TRUST THROUGH A COMPARATIVE ANALYSIS OF THE SALARIES ND EXPERIENCE LEVELS OF SIMILAR POSITIONS IN THE INDUSTRY. THE COMPENSATION OF ITHER OFFICERS AND KEY EMPLOYEES IS ESTABLISHED BY THE PRESIDENT & CEO WITH THE GUIDELINES OF THE BOARD-APPROVED BUDGET. | | | | | | | |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | GOVERNING DOCUMENTS, ROUTINELY REQUESTED AS GRANTOR IS PROVIDED WI AVAILABLE. | FINANCIAL STATEN S PART OF THE GR TH ANNUAL AUDITE | MENTS AND THE C ANT PROCUREME ED FINANCIAL STA | ONFLICT OF INTER NT PROCESS. THE TEMENTS AS THEY | EST POLICY ARE REAFTER, A ' BECOME | | | | |
| FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES | (a) Description | (b) Total Expenses | (c) Program Service Expenses | (d) Management and General Expenses | (e) Fundraising Expenses | | | | |
| | CONSULTANTS AND FACILITATORS | 5,456,615 | 4,871,210 | 533,455 | 51,950 | | | | |
| | Total | 5,456,615 | 4,871,210 | 533,455 | 51,950 | | | | |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service 2021 Open to Public Inspection

Employer identification number 52-1982223

OMB No. 1545-0047

Name of the organization THE EDUCATION TRUST

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|--------------------------------|--|----------------------------|----------------------------------|--|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | cont | g) 512(b)(13) rolled tity? |
|--|--------------------------------|---|----------------------------|---|-------------------------------------|------|--|
| | | | | | | Yes | No |
| (1) EDINNOVATIONS INC. (27-3195260) 1501 K STREET NW, STE 200, WASHINGTON, DC 20005 | EDUCATIONAL | DC | 501(C)(3) | 12 TYPE I | N/A | ~ | |
| 1501 K STREET NW, STE 200, WASHINGTON, DC 20005 | - | | | | | | |
| (2) | - | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

47

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (c) (d) (e) (f) (g) (h) (i) (i) Predominant Share of end-of- Disproportionate Name, address, and EIN of Primary activity Legal Direct controlling Share of total Code V-UBI General or Percentage income (related

| related organization | (state or unrelated, foreign excluded from | | income | year assets | allocations? | | amount in box 20 of Schedule K-1 (Form 1065) | managing partner? | | ownership | |
|----------------------|---|--|--------------------------------|-------------|--------------|--------|--|----------------------|-----|-----------|--|
| | country) | | tax under sections 512-514) | | | Yes No | | | Yes | No | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| (5) | | | | | | | | | | | |
| (6) | | | | | | | | | | | |
| (7) | | | | | | | | | | | |



Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 contr | (i) 512(b)(13) trolled tity? |
|---|--------------------------------|---|--|---|--|--|---------------------------------------|--------------------|---------------------------------------|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Schedule R (Form 990) 2021

Part V

| Note | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes No |
|------------|---|--------|-----------------------|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | ✓ |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | ~ |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | ~ |
| d | Loans or loan guarantees to or for related organization(s) | 1d | ~ |
| е | Loans or loan guarantees by related organization(s) | 1e | ✓ |
| | | | |
| f | Dividends from related organization(s) | 1f | ~ |
| g | Sale of assets to related organization(s) | 1g | v |
| h | Purchase of assets from related organization(s) | 1h | ✓ |
| i | Exchange of assets with related organization(s) | 1i | ✓ |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | v |
| | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | ✓ |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | ✓ |
| m | | 1m | ✓ |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | ✓ |
| 0 | Sharing of paid employees with related organization(s) | 10 | ✓ |
| | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | ✓ |
| q | Reimbursement paid by related organization(s) for expenses | 1q | ✓ |
| | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | ✓ |
| S | Other transfer of cash or property from related organization(s) | 1s | v |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | n thre | sholds. |
| | (a) (b) (c) (d) | | |
| | Name of related organization Transaction Amount involved Method of determining type (a-s) type (a-s) type (a-s) type (a-s) type (a-s) | amoun | t involved |
| | | | |
| (4) | | | |
| (1) | | | |
| (2) | | | |
| (2) | | | |
| (3) | | | |
| (5) | | | |
| (4) | | | |
| (-) | | | |
| (5) | | | |
| (•) | | | |
| (6) | | | |
| <u>\-/</u> | Schedule R | (Form | 990) 2021 |

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| Ν | (a) Name, address, and EIN of entity | (b) Primary activity Le (st | (c) Legal domicile (state or foreign country) | unrelated, excluded | organizations? | | total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | | (j) General or managing partner? | | (k) Percentage ownership |
|-----|--|-----------------------------------|--|---------------------|----------------|----|--------------|---|---|----|---|---|----|---------------------------------------|
| | | | | sections 512–514) | Yes | No | | | Yes | No | - | Yes | No | 1 |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | |
| 10) | | | | | | | | | | | | | | |
| 11) | | | | | | | | | | | | | | |
| 12) | | | | | | | | | | | | | | |
| 13) | | | | | | | | | | | | | | |
| 14) | | | | | | | | | | | | | | |
| 15) | | | | | | | | | | | | | | |
| 16) | | | | | | | | | | | | | | |

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