Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

<u> </u>	ror u	ile 2013 Caleil	dar year; or tax year beginning $7/01$, 2013, and ending	,			2014	
В	Check	if applicable:	С	D	Employ	er Identifi	cation Number	
	A	ddress change	CURREY INGRAM ACADEMY		62-	12963	26	
	N.	ame change	6544 MURRAY LANE	E		ne numbe		
		nitial return	BRENTWOOD, TN 37027		161	E) E0	7_2167	
	-		•		(01	3) 30	7-3167	
		erminated						
	Aı	mended return				eceipts \$	19,458,	177
	A	pplication pending	DIV. OLITICIE II MITCHELL	l(a) Is this a gr				X No
			DINE IN CIECUE	f(b) Are all sub If 'No,' atta	ordinates ach a list.	included?	uctions) Yes	No
I	Tax-	-exempt status	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	.,		(,	
J	We	bsite: ► WW	W.CURREYINGRAM.ORG	(c) Group exe	mption n	umber ►		
K	Forn	n of organization:	X Corporation Trust Association Other ► L Year of formation	n: 1968	Ms	State of led	al domicile: TN	
Pa	rt I	Summar		2300	ll .			
1 6	1	Briefly descri	be the organization's mission or most significant activities: <u>CURREY_IN</u>	ICDVW VC	אשמגי	V TC	λ ΜΟΝDDΟΙ	יידק
		ETNDEDCA	RTEN THROUGH TWELFTH GRADE COLLEGE PREPARATORY	100000	EOD WDEM	רעוועט 17 <u>דס</u>	NTTULINE MET HE	<u>- +-</u>
8			TO ABOVE AVERAGE INTELLIGENCE WHO HAVE LEARNING				FNIO MIIU	
Activities & Governance		AVENAGE	10 ADOVE AVERAGE INTELLIGENCE WHO HAVE LEARNING	3 DILLE	KENCI	<u> </u>		
Ver	2	Check this bo	ox ► if the organization discontinued its operations or disposed of mor		of its	not acc		
တ္ထ	3		ting members of the governing body (Part VI, line 1a)			3	013.	17
•ઇ	4		dependent voting members of the governing body (Part VI, line 1b)			4		15
<u>.es</u>	5		of individuals employed in calendar year 2013 (Part V, line 2a)			5		247
≣	6		of volunteers (estimate if necessary)			6		125
ç	7 a		ed business revenue from Part VIII, column (C), line 12			7 a		0.
	b	Net unrelated	business taxable income from Form 990-T, line 34			7 b		0.
					r Year		Current Ye	
	8	Contributions	and grants (Part VIII, line 1h)		312,7	125	4,640,	157
ne	9		rice revenue (Part VIII, line 2g)		309,2		12,584,	
Revenue	10	-	ncome (Part VIII, column (A), lines 3, 4, and 7d)	,	75,3			611.
æ	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		272,3			137.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		469,7		17,472,	
	13		imilar amounts paid (Part IX, column (A), lines 1-3)	- /	340,5		1,476,	
	14		to or for members (Part IX, column (A), line 4)		340,	,10.	1,470,	049.
					C1 C 1	F.0	0.650	245
S	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		516,1	.50.	8,658,	345.
nse.	16a	Professional	fundraising fees (Part IX, column (A), line 11e)					
Expenses	b	Total fundrais	sing expenses (Part IX, column (D), line 25) ► 743,553.					
ш	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)	6.	153,0	165	6,618,	964
	18	•	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	• / :	109,7		16,753,	
	19		expenses. Subtract line 18 from line 12		359,9			779.
5 Ø		TREVENUE 1655	respenses. Cubitact fine 10 from fine 12	†	•		End of Yea	
Net Assets or Fund Balances	20	Total assets	(Part X, line 16)	Beginning of			47,499,	
Ass	21		s (Part X, line 26)		343,8 952,7		12,806,	
ξĘ	21							
	22		fund balances. Subtract line 21 from line 20	33,3	391,0	199.	34,692,	<u>964.</u>
Pa	rt II	Signatur	e Block					
Unde	er penal	Ities of perjury, I de	eclare that I have examined this return, including accompanying schedules and statements, and to the arer (other than officer) is based on all information of which preparer has any knowledge.	e best of my ki	nowledge	and belief	, it is true, correct,	and
COIII	piete. D	T I Prepa	Ter (other than officer) is based on an information of which preparer has any knowledge.	1				
Sig	gn	Signatu	re of officer	Date				
He	re	DR.	JEFFREY L MITCHELL	HEAD O	F SCI	HOOL		
			print name and title.					
		Print/Type p	preparer's name Preparer's signature Date	Ch	eck	if P	TIN	
Pa	id	STEPHE	IN T. DOLAN	se	ے If-employ	ed P	00666397	
	epar				. ,			
	e Or		· · · · · · · · · · · · · · · · · · ·	Fir	m's FIN	► 62-	1073578	
- -		J I min s addre	NASHVILLE, TN 37203					2
11-	, +b =	IDS diagram #-	,		one no.	(615)		-
11/12	v tne	iks aiscuss th	is return with the preparer shown above? (see instructions)				X Yes	No

I ai		Schedule O contains a res			s Part III						X
1		he organization's mission		,							
	SEE SCHEDUL										
	220101	=-~									
						. – – – – –					. — — —
2	Did the organization	on undertake any significan	it program serv	ices during the year	which were no	ot listed on the	prior				
	Form 990 or 990-	-EZ?						🔲	Yes	X	No
		these new services on S								ш	
3	Did the organizat	tion cease conducting, or	make signific	ant changes in ho	w it conducts,	any program	services?	🔲	Yes	X	No
	If 'Yes,' describe	these changes on Sched	lule O.							ш	
4	Describe the orga	anization's program servi	ce accomplish	ments for each of	its three large	est program s	services, as i	neasur	ed by	expen	ses.
	Section 501(c)(3)	and 501(c)(ḋ) organizations expenses, and revenue, i	s and section 4	947(a)(1) trusts are	required to rea	port the amour	nt of grants ar	nd alloc	ations t	:0	
	others, the total t	expenses, and revenue, i	i arry, for eaci	i program service	reported.						
4 -	(Cada)) /Fyranaa	040 557	in alcoling a granta	of C 1	476 640	\ (Davianus	ė 1	0 50	4 01	20)
4 a	(Code:) (Expenses \$14,									<u>32.</u>)
		RAM ACADEMY IS A								<u>-</u>	
		Y SCHOOL OF APPR			NTS WITH	AVERAGE _	TO VROAF	AVE.	RAGE		
	INTELLIGEN	<u>CE WHO HAVE LEAR</u>	RNING DIF	ERENCES.							
4 b	(Code:) (Expenses \$		including grants	of \$) (Revenue	\$)
4 c	: (Code:) (Expenses \$		including grants	of \$) (Revenue	\$)
						- 					
											
4 c	Other program se	ervices. (Describe in Sche	edule O.)								
	(Expenses \$	i	ncluding grant	ts of \$) (Revenue	\$)	
10	Total program co	ervice expenses ►	1/1 8/18	557							

Form 990 (2013) CURREY INGRAM ACADEMY Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
,	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	**	Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Х	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Λ
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Χ
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	X	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) CURREY INGRAM ACADEMY Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a.	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA Form **990** (2013)

Part V | Statements Regarding Other IRS Filings and Tax Compliance

-	Check if Schedule O contains a response or note to any line in this Part V				. П
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 93			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	0			
	(gambling) winnings to prize winners?		1 c	Χ	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-				
	ments, filed for the calendar year ending with or within the year covered by this return	2 a 247			
b	If at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins	structions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year	r?	3 a		X
b	If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>		3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority over, a			
	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other fi	nancial account)?	4 a		X
b	If 'Yes,' enter the name of the foreign country: ►				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F	inancial Accounts.			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	x year?	5 a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6.2	Does the organization have annual gross receipts that are normally greater than \$100,000, a	nd did the organization			
56	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?		6 a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribut				
_	not tax deductible?		6 b		
	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7.	Χ	
L	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 a 7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		7 0	Λ	
	Form 8282?	· · · · · · · · · · · · · · · · · · ·	7 c		X
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7 f		X
ç	If the organization received a contribution of qualified intellectual property, did the organization file if	orm 8899			
	as required?		7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
_			<i>,</i>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, h	ng organizations. Did the ave excess business			
	holdings at any time during the year?		8		
	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?		9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter:	i			
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
	Section 501(c)(12) organizations. Enter:	1			
	Gross income from members or shareholders.	11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b			
12 =	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o		12 a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul				
ŀ	·				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
	Enter the amount of reserves on hand	13c			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	· · · · · · · · · · · · · · · · · · ·	14a		X
t	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O	14 b		

Form 990 (2013) CURREY INGRAM ACADEMY 62-1296326 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members SEE SCH. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers of key employees of the organization ... SEE .SCHEDULE .O. 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TNSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	one bo	er an	less i	perso	more to n is both r/truste	n an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) G. MILLER HOGAN, II	22									_
PRESIDENT	0	Χ		Χ				22,515.	0.	0.
(2) NANCY O. ZORETIC	22									
TRUSTEE	0	Χ						0.	0.	0.
(3) SUSAN A. GRADY	22									
TRUSTEE	0	X						0.	0.	0.
(4) JEFFREY A. GREENE	2									
SECRETARY	0	X		Χ				32,451.	0.	0.
(5) SAMUEL K. CROCKER	2									
TRUSTEE	0	X						0.	0.	0.
(6) JEFFREY B. ESKIND, M.D.	2									
PAST PRESIDENT	0	X		Χ				0.	0.	0.
(7) JAMIE CONNELLY	2									
TRUSTEE	0	X						0.	0.	0.
(8) JOHN_WBARRINGER	2									
TRUSTEE	0	X						0.	0.	0.
(9) TIMOTHY_LOGAN	2							_		_
TRUSTEE	0	X						0.	0.	0.
(10) STEVE KROEGER	2							_		_
FIRST VP	0	X		X				0.	0.	0.
(11) WILLIAM R. FRIST	2							_		_
SECOND VP	0	X		X				0.	0.	0.
(12) MYRA LEATHERS	2							_		_
TRUSTEE	0	Χ						0.	0.	0.
(13) CHRIS MCDANIEL	2	ļ ,,						_		•
TRUSTEE	0	Х						0.	0.	0.
(14) W. BRYANT TIRRILL	2							_	_	_
TREASURER	0	X		Χ				0.	0.	0.

Part VII Section A. Officers, Directors, Tru	stees,	Key	En	1plo	oye	es, a	nd	Highest Com	pensated Emp	loyees (continued)
	(B)									
(A) Name and title	Average hours per week	box	i, unle	ess pe	erson	e than or is both or/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15) ANDREA GAUME TRUSTEE	20	Х						0.	0.	0.
(16) CAROL R. THORNTON TRUSTEE	20	Х						0.	0.	0.
(17) RUTH ANN ROWLAND THIRD VP	$-\frac{2}{0}$	Х		Х				0.	0.	0.
(18) RICHARD E. RAGSDALE TRUSTEE	$-\frac{2}{0}$	Х						0.	0.	0.
(19) MOLLY ROLLINS TRUSTEE	$-\frac{2}{0}$	Х						0.	0.	0.
C20) SUSAN H. HAMMER TRUSTEE	$-\frac{2}{0}$	Х						0.	0.	0.
(21) FRANK J. HARAF, JR, M.D. TRUSTEE	$-\frac{2}{0}$	X						0.	0.	0.
(22) STEPHAN J. HEYMAN, M.D. TRUSTEE	$-\frac{2}{0}$	Х						0.	0.	0.
(23) SCOTT R. PHILLIPS TRUSTEE	$-\frac{2}{0}$	Х						0.	0.	0.
CHAD J. HANDSHY ASST HEAD OF SC	$-\frac{40}{0}$			Х				169,680.	0.	21,465.
C25) PAUL WENNINGER INTERIM HD SCH	$-\frac{40}{0}$			Х				113,847.	0.	18,402.
									39,867.	
c Total from continuation sheets to Part VII, Section								697,722.	0.	0.
d Total (add lines 1b and 1c)										
2 Total number of individuals (including but not limited	to those I	isted	apo	ve) v	wno	receive	ea n	more than \$100,00	o of reportable comp	pensation

from the organization

			162	NO					
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i>								
	on line 1a? If 'Yes,' complete Schedule J for such individual	3	X						
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for								
	the organization and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual								
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual								
	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person	5		X					

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HOTEL & RESTAURANT SUPPLY 2508 PERIMETER PLACE NASHVILLE, TN 37214	EQUIPMENT-CONSTRUCT	571,510.
THE PARENT COMPANY P.O. BOX 5036 BRENTWOOD, TN 37024	CONSTRUCTION	1,295,620.
SCHOOL FACILITY MANAGEMENT, LLC 800 18TH AVE. SOUTH STE A NASHVILLE,	MAINTENANCE	332,693.
SODEXO, INC & AFFILIATES PO BOX 536922 ATLANTA, GA 30353	CAFETERIA OUTSOURCE	861,887.
SERVICEFM, LLC 800 18TH AVE. S, STE A NASHVILLE, TN 37203	MAINTENANCE	267,453.
2 Total number of independent contractors (including but not limited to those listed above)	who received more than	

\$100,000 of compensation from the organization ightharpoonup 10 BAA TEEA0108L 11/11/13 Form 990 (2013)

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

62-1296326

Employler Identification number

Name of the Organization									Employler identification nun	ibei
CURREY INGRAM ACADEMY									62-1296326	
Part VII Continuation: Officers, D Highest Compensated Er	irectors nployee	, Tru:	ste	es,	Ke	y En	ıplo	yees, and		
(A)	(B)			(C				(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)		is Institutional trustee	(check	all t	ap Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
			€D			led.				
DAVID ALLARD FORMER TRUSTEE	$-\frac{2}{0}$	-					Χ	192,511.	0.	0.
KATHLEEN G. RAYBURN	40						Λ	172,311.	0.	0.
FORMER HEAD OF SCHOOL	0						Х	505,211.	0.	0.
		_								
		_								
		-								
		-								
		-								
		-								
		-								
		-								
		_								
		-								

	Check if Schedule O contains a response or note to ar	ny line in this Part V	/III		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f g Noncash contributions included in lines 1a-1f: \$ 1,034,903 h Total. Add lines 1a-1f Business Code 2a TUITION 611600 b DIAGNOSTIC CENTER 900099 c CHILD DEVELOPMENT CENTER 900099 d DEWAR'S TUITION REFUND 900099 e STUDENT ACTIVITIES INCOME 900099 f All other program service revenue WKS g Total. Add lines 2a-2f				
Ь	3 Investment income (including dividends, interest and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties. (i) Real (ii) Personal 6 a Gross rents. 9,239.	63,478.			63,478.
	b Less: rental expenses c Rental income or (loss) 9,239. d Net rental income or (loss) (ii) Other assets other than inventory. 1,868,354. 120,599.	9,239.			9,239.
	b Less: cost or other basis and sales expenses				62,133.
OTHER REVENUE	(not including\$ 180,205. of contributions reported on line 1c). See Part IV, line 18. a 63,881. b Less: direct expenses b 58,793.				
)	c Net income or (loss) from fundraising events. 9 a Gross income from gaming activities. See Part IV, line 19	5,088.			5,088.
	10 a Gross sales of inventory, less returns and allowances	•			
	Miscellaneous Revenue	107,810.			107,810.
	d All other revenue. e Total. Add lines 11a-11d. 12 Total revenue. See instructions.	107,610.	12,584,832.	0.	247,748.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX									
Do i 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	1,476,649.	1,476,649.						
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.								
4 5	Benefits paid to or for members	757,020.	652,603.	60,463.	43,954.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.				
7	Other salaries and wages								
=	_	6,673,557.	5,753,066.	533,014.	387,477.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	226,586.	192,827.	19,515.	14,244.				
9	Other employee benefits		398,426.	•					
10	Payroll taxes	468,181.		40,323.	29,432.				
	-	533,001.	453,588.	45,906.	33,507.				
	Fees for services (non-employees):								
	Management								
	Legal	44,966.	185.	44,781.					
C	Accounting	28,200.		28,200.					
	Lobbying								
e	Professional fundraising services. See Part IV, line 17								
	Investment management fees								
g	Other. (If line 11g amt exceeds 10% of line 25, column	153,932.	139,176.	13,344.	1,412.				
12	(A) amount, list line 11g expenses on Schedulé 0) Advertising and promotion	180,713.	36,197.	33,667.	110,849.				
	Office expenses	219,850.	184,272.	30,765.	4,813.				
14	· • • • • • • • • • • • • • • • • • • •	59,134.	•	481.	4,013.				
15	Royalties	39,134.	58,653.	401.					
	Occupancy	404 016	424 016						
16	· · · · ·	424,916.	424,916.						
17	La contraction de la								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest	302,013.	283,164.	18,288.	561.				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	2,061,568.	2,061,568.						
23	Insurance	142,494.	142,494.						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	CONTRACT SERVICES	1,289,974.	1,159,222.	117,362.	13,390.				
	FOOD EXPENSE	371,036.	333,424.	33,760.	3,852.				
	MATERIALS AND SUPPLIES	331,515.	205,125.	110,084.	16,306.				
	DEWAR'S TUITION & OTHER INS.	235,741.	235,741.	.,	-,				
	All other expenses	772,912.	657,261.	31,895.	83,756.				
	Total functional expenses. Add lines 1 through 24e	16,753,958.	14,848,557.	1,161,848.	743,553.				
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).	,,	, ,	, , , , , , , , , , , , , , , , , , , ,	.,				

Part X Balance Sheet

Pa	irt X						
		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			2,322,432.	1	3,315,814.
	2	Savings and temporary cash investments			49,245.	2	49,386.
	3	Pledges and grants receivable, net		2,730,192.	3	2,044,003.	
	4	Accounts receivable, net			241,651.	4	471,097.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated en Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete		6			
S	7	Notes and loans receivable, net		7			
ASSETS	8	Inventories for sale or use				8	
T S	9	Prepaid expenses and deferred charges			61,823.	9	131,329.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	51,020,164.	,		,
	b	Less: accumulated depreciation	10 b	13,941,596.	37,124,398.	10 c	37,078,568.
		Investments – publicly traded securities			3,682,743.	11	4,285,894.
	12	Investments – other securities. See Part IV, line 11			0,002,1101	12	1/200/0011
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		<u> </u>	131,388.	15	123,122.
	16	Total assets. Add lines 1 through 15 (must equal line			46,343,872.	16	47,499,213.
	17	Accounts payable and accrued expenses			1,136,276.	17	287,941.
	18	Grants payable			=/===/===	18	= = : , = = = :
	19	Deferred revenue			2,316,006.	19	3,089,876.
L	20	Tax-exempt bond liabilities			8,792,739.	20	8,688,308.
A	21	Escrow or custodial account liability. Complete Part I	V of Sc	hedule D		21	
ABILIT	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, dire d disqua	ctors, trustees, alified persons.		22	
ES	23	Secured mortgages and notes payable to unrelated th				23	
S	24	Unsecured notes and loans payable to unrelated third	parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rel	ated third parties, art X of Schedule D.	707,752.	25	740,124.
	26	Total liabilities. Add lines 17 through 25			12,952,773.	26	12,806,249.
H		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ►	X and complete			
A	27	Unrestricted net assets			27,851,031.	27	29,598,200.
ANNETN	28	Temporarily restricted net assets.		<u> </u>	2,730,192.	28	2,126,164.
	29	Permanently restricted net assets			2,809,876.	29	2,968,600.
O R		Organizations that do not follow SFAS 117 (ASC 958), chand complete lines 30 through 34.			2,009,070.		2,300,000.
FUZD	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipm		_		31	
Ā	32	Retained earnings, endowment, accumulated income,		<u> </u>		32	
Ā	33	Total net assets or fund balances			33,391,099.	33	34,692,964.
BALAZCES	34	Total liabilities and net assets/fund balances			46,343,872.	34	47,499,213.
<u>></u>		Total habilities and net assets/fully balances			40,343,012.	J-1	47,499,213.

BAA Form 990 (2013)

. 011	(2015) CONNET TINGKAM ACADEMI	1270	520		ı uç	gc 1 -
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,7	
2	Total expenses (must equal Part IX, column (A), line 25)	2	16	75	3,9	58.
3	Revenue less expenses. Subtract line 2 from line 1	3			8,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	33		1,0	
5	Net unrealized gains (losses) on investments	5			3,0	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	34	, 69	2,9	64.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a	a			
	Separate basis Consolidated basis Both consolidated and separate basis					
	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate				
	X Separate basis Consolidated basis Both consolidated and separate basis					
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	+				
	review, or compilation of its financial statements and selection of an independent accountant?	., 		2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		

BAA Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CURR	EY INGRAM ACADE	EMY						62-12	296326	6	
Part I	Reason for Publ	lic Charity Status	(All organizations	must o	comple	te this	part.)	See ii	nstruct	ions.	
The org	janization is not a priva	ite foundation becaus	e it is: (For lines 1 thro	ugh 11,	check o	nly one	box.)				
1	A church, convention	of churches or assoc	ciation of churches des	cribed ir	section	170(b)	(1)(A)(i)				
2	X A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ.)							
3	A hospital or a coope	erative hospital servic	e organization describe	ed in sec	ction 17	0(b)(1)(A	۸)(iii).				
4		•	in conjunction with a h					0(b)(1)(A	A)(iii) . Er	nter the hos	pital's
L	name, city, and state	-	,						, ,		•
5	An organization opera	ted for the benefit of a mplete Part II.)	college or university own	ied or op	erated by	y a gove	rnmenta	unit des	scribed in	section	
6			overnmental unit descri	bed in s	ection 1	70(b) (1)	(A)(v).				
7	in section 170(b)(1)(A)(vi). ´ (Complete Par			•	ental un	it or fron	n the ger	neral pub	lic described	l
8			'0(b)(1)(A)(vi). (Comple								
9	from activities related investment income a	to its exempt functions	ore than 33-1/3% of its s - subject to certain exces taxable income (less mplete Part III.)	eptions, a	and (2) r	no more t	than 33-	1/3% of	its suppo	ort from gross	S
10	An organization orga	inized and operated e	xclusively to test for pu	ublic safe	ety. See	section	1 509(a)	(4).			
11											
	a Type I b	Type II c	Type III – Function	nally inte	egrated	(d 🗌 🗆	Type III	– Non-f	unctionally i	integrated
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).										
f	If the organization rece	eived a written determin	nation from the IRS that i	is a Type	I, Type	II or Typ	e III sup	porting o	organizat	ion,	
g	Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	oution fro	om any	of the fo	ollowing	persons	s?	
											Yes No
	below, the gove	erning body of the sup	ontrols, either alone or oported organization?							11 g (i)	
	(ii) A family memb	er of a person describ	oed in (i) above?							11 g (ii)	
	(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)	
h	Provide the following	information about th	e supported organization	on(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	Is the zation in i) listed in overning ment?	(v) Did yo the organi column (supp	ization in i) of your	organiz colur	s the ration in mn (i) ed in the S.?	(vii) Amount supp	
				Yes	No	Yes	No	Yes	No		
					1.0	- 20	- 10	- 30			
(A)											
<u>(B)</u>											
(C)											
(D)											
(E)											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			1			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc (see ins	tructions)				
13	First five years. If the Form 990 is organization, check this box and			nird, fourth, or fifth	,	on 501(c)(3)	>
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14			15	%
16 a	33-1/3% support test $-$ 2013. If and stop here. The organization	the organization qualifies as a pub	did not check the olicly supported o	box on line 13, a organization	and the line 14 is 3	33-1/3% or more, o	check this box
b	33-1/3% support test — 2012. If t and stop here. The organization	he organization d qualifies as a pu	id not check a bo blicly supported o	ox on line 13 or 16 or 1	6a, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	s' test check this	s box and stop her	e. Explain in Part	IV how
t	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	s' test check this	s box and stop her	e. Explain in Part	IV how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	a, or 17b, check th	is box and see ins	tructions ►

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
ı	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		T	T	1		
	dar year (or fiscal yr beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
10 a	Amounts from line 6						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and			nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
	tion C. Computation of Pul						
	Public support percentage for 20	•					્ર
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv						
17	Investment income percentage for	•		-			0\0
	Investment income percentage f						olo
	33-1/3% support tests – 2013. If is not more than 33-1/3%, check	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organizatior	1
	33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported orga	nization -
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	see instructions.	

Scriedule A	(FOITH 990 OF 990-EZ) 2013 CURREY INGRAM ACADEMY	62-1296326	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, lir or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions).	ne 10; Part II, line 1 mation.	7a

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Employer identification number

CURREY INGRAM ACADEMY		62-1296326
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	
	· · ·	
Check if your organization is covered by the ${\bf Ge}$	neral Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) orga	nization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General Rule		
X For an organization filing Form 990, 990-EZ, or	990-PF that received, during the year, \$5,000 or more (in mone)	y or property) from any one
contributor. (Complete Parts I and II.)		
Special Rules		
	orm 990 or 990-EZ that met the 33-1/3% support test of the from any one contributor, during the year, a contribution of	
(2) 2% of the amount on (i) Form 990, Part	VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I ar	nd II.
	n filing Form 990 or 990-EZ that received from any one contribute	
total contributions of more than \$1,000 for u	use exclusively for religious, charitable, scientific, literary, or als. Complete Parts I, II, and III.	educational purposes, or
For a section 501(c)(7), (8), or (10) organizatio	n filing Form 990 or 990-EZ that received from any one contribute	or, during the year,
contributions for use exclusively for religious, c	haritable, etc, purposes, but these contributions did not total to n ibutions that were received during the year for an <i>exclusively</i> reli	nore than \$1,000.
purpose. Do not complete any of the parts unle	ss the General Rule applies to this organization because it received	ved nonexclusively
religious, charitable, etc, contributions of \$5	i,000 or more during the year	
Caution: An organization that is not covered by	the General Rule and/or the Special Rules does not file Sch	nedule B (Form 990, 990-EZ, or
990-PF) but it must answer 'No' on Part IV, line Part I line 2 to certify that it does not meet the	e 2, of its Form 990; or check the box on line H of its Form 9 e filing requirements of Schedule B (Form 990, 990-EZ, or 99	90-EZ or on its Form 990-PF,
BAA For Paperwork Reduction Act Notice, see		Form 990, 990-EZ, or 990-PF) (2013)
or 990-PF.	Scriedule B (F	01111 330, 330-EZ, 01 330-FF) (2013)

1 of

6 of **Part 1**

Name of organization
CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(2)	(b)	(c)	(4)

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$60,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>9,962.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	Complete Part II for noncash contributions.
(a) Number 4 - (a) Number	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	contributions	Person X Payroll Noncash (Complete Part II for
4 (a)	Name, address, and ZIP + 4	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) Number	Name, address, and ZIP + 4	\$10,000. (c) Total contributions	Person X Payroll

2 of

6 of **Part 1**

Name of organization
CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$141,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>6,500</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>12,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$35,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>17,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_	 	\$ <u>1,005,525.</u>	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

3 of

6 of **Part 1**

CURREY INGRAM ACADEMY

Employer identification number

62-	1	2	Ω	۵	2	2	۵
02-	_	_	フ	υ	J	4	υ

Part I	Contributors	(see instructions).	Use duplicate	copies of Part	if additional	space is needed.
		(,-				

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$2 <u>,650,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$24,445.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$31,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

4 of

6 of **Part 1**

Name of organization
CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u> _		\$ <u>6,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_		\$32,850.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$ <u>100,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>22</u> _		\$ <u>5,600.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>23</u> _		\$ <u>8,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>24</u> _		\$ <u>5,250.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

5 of

6 of **Part 1**

CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
	Continuations	(See instructions).	Osc auplicate copies	or rait i il additional	space is necucu.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>26</u> _		\$ <u>7,300.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28_		\$8,363.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	TEEA0702L 12/27/13	\$6,750.	Person X Payroll

6 of

6 of **Part 1**

Name of organization

CURREY INGRAM ACADEMY

Employer identification number

62-1296326

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll

Noncash

(Complete Part II for noncash contributions.)

1 to

of Part II

CURREY INGRAM ACADEMY

Name of organization

Employer identification number 62–1296326

1

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
12	SHARES OF LIFEPOINT HOSPITALS INC.	-	
		\$1,000,000.	12/23/13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		 \$	
BAA	Sche	 edule B (Form 990, 990-EZ, e	or 990-PF) (2013)

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2013)

1 to

1 of Part III

Name of organization
CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part III	Exclusively religious, charitable, et organizations that total more than For organizations completing Part III, enter total contributions of \$1,000 or less for the year.	\$1,000 for the year. Complet	te columns (a)	through (e) and the following line entry.
	contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional		ee instructior	ns.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gift		
	Transferee's name, addres	ss, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

CURREY INGRAM ACADEMY	62-1296326
Part I Organizations Maintaining Donor Advised Funds or Other Similar F	unds or Accounts.
Complete if the organization answered 'Yes' to Form 990, Part IV, lin	e 6.
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in are the organization's property, subject to the organization's exclusive legal control?	donor advised funds Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant f for charitable purposes and not for the benefit of the donor or donor advisor, or for any otl impermissible private benefit?	unds can be used only ner purpose conferringYes No
Part II Conservation Easements.	<u> </u>
Complete if the organization answered 'Yes' to Form 990, Part IV, lir	ne 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (e.g., recreation or education)	n of an historically important land area
Protection of natural habitat Preservatio	n of a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	form of a conservation easement on the
last day of the tax year.	
	Held at the End of the Tax Year
a Total number of conservation easements.	
b Total acreage restricted by conservation easements.	
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a his	storic
structure listed in the National Register.	l l
3 Number of conservation easements modified, transferred, released, extinguished, or terminated b tax year ►	y the organization during the
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection,	—— handling of violations
and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easemen	ts during the year
	mineral Management
 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements do ▶\$	•
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements the conservation easements.	pense statement, and balance sheet, and t describes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures,	or Other Similar Assets.
Complete if the organization answered 'Yes' to Form 990, Part IV, lin	e 8.
1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reart, historical treasures, or other similar assets held for public exhibition, education, or research in Part XIII, the text of the footnote to its financial statements that describes these items.	venue statement and balance sheet works of n furtherance of public service, provide,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reven historical treasures, or other similar assets held for public exhibition, education, or research in fur following amounts relating to these items:	therance of public service, provide the
(i) Revenues included in Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	▶\$
2 If the organization received or held works of art, historical treasures, or other similar assets for fin amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenues included in Form 990, Part VIII, line 1	
b Assets included in Form 990, Part X	▶\$

Part III Organizations Mainta	ining Collection	s of Art, Histor	ical Treasures, or	Other	Similar Ass	ets (c	ontinu	ied)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	r records, check any	y of the following that are	e a signif	ficant use of its of	collectio	n	
a Public exhibition		d Loan or	exchange programs					
b Scholarly research		e Other						
c Preservation for future gener								
4 Provide a description of the organiz Part XIII.								
5 During the year, did the organiza to be sold to raise funds rather the						Yes		No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements. amount on Form	. Complete if th 1990, Part X, li	e organization ans ne 21.	swered	'Yes' to For	m 990), Part	:IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian, or o	ther intermediary f	or contributions or other	er assets	s not included	Yes	Г	No
b If 'Yes,' explain the arrangement								
						Amoun	t	
c Beginning balance								
d Additions during the year								
e Distributions during the yearf Ending balance								
2a Did the organization include an a						Yes		No
b If 'Yes,' explain the arrangement					LL.		<u>L</u>	HNO
bit res, explain the arrangement	III I alt XIII. Check	nere ii the explant	ion has been provided	iii ait	XIII			_
Part V Endowment Funds. C	complete if the or	rganization ans	wered 'Yes' to For	m 990	. Part IV. line	e 10.		
	(a) Current year	(b) Prior year	(c) Two years back		Three years back		Four year:	s back
1 a Beginning of year balance	2,809,876.				2,782,085.	+	,7 6 8,	
b Contributions	158,724.	·			14,105.			522.
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs					0.			
f Administrative expenses								
g End of year balance	2,968,600.	2,809,87	6. 2,800,626	5. 2	2,796,190.	2	,782,	085.
2 Provide the estimated percentag	e of the current year	end balance (line	1g, column (a)) held a	as:			-	
a Board designated or quasi-endowm	ent ►	%						
b Permanent endowment ►	100.00 %							
c Temporarily restricted endowmer	nt ▶	<u> </u>						
The percentages in lines 2a, 2b,	and 2c should equa	l 100%.						
3a Are there endowment funds not in t	the possession of the	organization that are	e held and administered	for the		r		
organization by:	•						Yes	No
(i) unrelated organizations						3a(i)		Х
(ii) related organizations						3a(ii)		X
b If 'Yes' to 3a(ii), are the related of	-					3b		
4 Describe in Part XIII the intended		zation's endowmen	it funds. SEE PAR'	I, XIII	<u> </u>			
Part VI Land, Buildings, and			200 D I N / I					10
Complete if the organ			990, Part IV, line	Ha. S	ee Form 990			
Description of property	(a) Cos (i	st or other basis nvestment)	(b) Cost or other basis (other)	(c) Ad dep	ccumulated preciation	(d)	Book va	alue
1 a Land			2,986,766.			2	,986	,766.
b Buildings			41,889,583.	9,	515,253.	32		,330.
c Leasehold improvements			945,881.		417,092.			<u>,789.</u>
d Equipment			218,823.		247,325.			<u>,502.</u>
e Other		200 5	4,979,111.	3,	761,926.			<u>, 185.</u>
LOTAL Add lines to through to (Colum	nn (a) must eaual Ea	rm 4411 Part X cc	numn (K) line III(c))		-	27	070	L 6 0

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37,078,568. Schedule **D** (Form 990) 2013

Part VII	Investments – Other Securities.	», .	N/A	
	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
` '	ial derivatives			
	y-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(<u>E)</u>				
<u>(F)</u>				
$\frac{(G)}{(H)}$				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) •			
	Investments — Program Related.		N/A	
rart viii	Complete if the organization answered	'Yes' to Form 990		90, Part X, line 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.)	NT / 7\		
Part IX		N/A 'Yes' to Form 990	Part IV line 11d See Form 9	90 Part X line 15
	Other Assets. Complete if the organization answered	N/A 'Yes' to Form 990	, Part IV, line 11d. See Form 9	90, Part X, line 15. (b) Book value
	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 9	
(1) (2)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 9	
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 99	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered	scription		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answered (a) Des	Scription 3), line 15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' to Fo	3), line 15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability	Scription 3), line 15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes	B), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Total Colored T	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Total (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (E) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes	B), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Total (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colored Total (Co	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color Part X (2) CAP (3) INT (4) (5) (6) (7)	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Co Part X (2) CAP (3) INT (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color Part X (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (5) (6) (7) (8) (9) (10) (7) (8) (9) (10) (10) (10) (10)	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	3), line 15.)	e or 11f. See Form 990, Part X, line 25	
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (7) (8) (5) (6) (7) (8) (9) (10) (7) (8) (9) (10) (11) (10) (11)	Other Assets. Complete if the organization answered (a) Des Jumn (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Fo (a) Description of liability ral income taxes ITAL LEASE OBLIGATION	8), line 15.)	e or 11f. See Form 990, Part X, line 25 4. 0.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per Re	turn.	_
Complete if the organization answered 'Yes' to Form 990,	Part IV, Ii	ne 12a.		
1 Total revenue, gains, and other support per audited financial statements			1	16,658,904.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				<u> </u>
a Net unrealized gains on investments	2a	583,086.		
b Donated services and use of facilities	2b	20,937.		
c Recoveries of prior year grants	2с	·		
c Recoveries of prior year grants	2d	58,793.		
e Add lines 2a through 2d.			2 e	662,816.
3 Subtract line 2e from line 1			3	15,996,088.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				_
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a			
b Other (Describe in Part XIII.) SEE PART XIII	4b	1,476,649.		
c Add lines 4a and 4b.			4 c	1,476,649.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2 <i>.)</i>		5	17,472,737.
Part XII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per	Retur	n.
Complete if the organization answered 'Yes' to Form 990,	Part IV, Ii	ne 12a.		
1 Total expenses and losses per audited financial statements			1	15,357,039.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a	20,937.		
b Prior year adjustments	2b	==,,==		
c Other losses.	2c			
d Other (Describe in Part XIII.) SEE PART XIII	2d	58,793.		
e Add lines 2a through 2d.			2 e	79,730.
3 Subtract line 2e from line 1			3	15,277,309.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				,
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a			
b Other (Describe in Part XIII.) SEE PART XIII		1,476,649.		
c Add lines 4a and 4b.			4 c	1,476,649.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line is	<i>8.)</i>		5	16,753,958.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, I	nes 1b and 2b; Part	t V,	
line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also	complete this	part to provide any	additio	onai iniormation.
PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND				
THE ACADEMY APPROPRIATES INCOME FROM THE ENDOWMEN	<u> IT_FUND_</u>	<u>FOR OPERATION</u>	<u>IAL U</u>	SE AND
RELEASES AN AMOUNT NOT TO EXCEED 2.5% OF THE ENDO	<u> DWMENT_V</u>	<u>ALUE</u>		
PART X - FIN 48 FOOTNOTE				
THE ACADEMY IS A NOT-FOR-PROFIT ORGANIZATION AND	IS EXEM	<u>PT_FROM_FEDE</u> F	RAL I	NCOME TAXES
<u>UNDER SECTION 501 (C) (3) OF THE INTERNAL REVENUE (</u>	CODE AND	IS NOT A PRI	VATE	
TOWNDAMEN AGGODDINGS SO DOWNGOOD TO THE	ma =	a		
FOUNDATION. ACCORDINGLY, NO PROVISION FOR INCOME	TAXES I	S INCLUDED IN	I THE	
ACCOMPANYING DINANGTAL CONTOURS				
ACCOMPANYING FINANCIAL STATEMENTS. BAA			Sobodii	le D (Form 990) 2013
DAA			Juleuu	16 P (LOHII 220) 7012

2013 SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION	ON PAGE 4
CURREY INGRAM ACADEMY	62-1296326
SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990 SPECIAL EVENT EXPENSES	58,793. 58,793.
SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S FINANCIAL AID/SCHOLARSHIPS. \$ TOTAL	1,476,649. 1,476,649.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S SPECIAL EVENT EXPENSES	58,793. 58,793.
SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S FINANCIAL AID/SCHOLARSHIPS TOTAL **S **TOTAL** *	1,476,649. 1,476,649.

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

Employer identification number 62–1296326

CURREY INGRAM ACADEMY
Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs,			
	and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No', please explain. If you			
	need more space, use Part II	3	Χ	
	OUR ADMISSIONS BROCHURE AND ANNUAL REPORT REFLECT OUR NONDISCRIMINATORY POLICY.			
_				
	Does the organization maintain the following?			
;	a Records indicating the racial composition of the student body, faculty, and administrative staff?	4 a	Χ	
	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4 b	Х	
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4 c		
(d Copies of all material used by the organization or on its behalf to solicit contributions?	4 d	Χ	
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II.			
_				
5	Does the organization discriminate by race in any way with respect to:	_		
i	a Students' rights or privileges?	5 a		Х
ı	b Admissions policies?	5 b		Х
•	c Employment of faculty or administrative staff?	5 c		Х
•	d Scholarships or other financial assistance?	5 d		Х
•	e Educational policies?	5 e		Х
1	f Use of facilities?	5 f		Χ
(g Athletic programs?	5 g		Χ
	h Other extracurricular activities?	5 h		Х
	If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.			
_				
	a Does the organization receive any financial aid or assistance from a governmental agency?	6a		X
	b Has the organization's right to such aid ever been revoked or suspended?	6 b		X
_	If you answered 'Yes' to either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If			
	'No,' explain on Part II	7	Χ	

Schedule E (Form 990 or 990-EZ) 2013 CURREY INGRAM ACADEMY Part II Supplemental Information. Provide the explanations required by Part I, line applicable. Also complete this part to provide any other additional information.	62-1296326	Page 2
Part II Supplemental Information Provide the evolunations required by Part I line	es 3 4d 5h 6h and 7 a	<u> </u>
annicable. Also complete this part to provide any other additional information	ion (see instructions)	3
applicable. Also complete this part to provide any other additional informati	ion (see manachons).	
		. – – – –

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization						Employer identifica		
CURREY INGRAM ACADEMY						62-129632	6	
Part I Fundraising Activities. Comp Form 990-EZ filers are not re	quired to comp	lete this p	art.					
1 Indicate whether the organization	raised funds th	rough any	of the foll					
a Mail solicitations	a Mail solicitations e Solicitation of non-government grants							
b Internet and email solicitations	3		f	Solicitation of gove	ernment (grants		
c Phone solicitations			g	Special fundraising	gevents			
d In-person solicitations								
2a Did the organization have a written o employees listed in Form 990, Par	r oral agreemen t VII) or entity	t with any i	ndividual (including officers, directo	ors, trustee services	es or key	Yes X	No
b If 'Yes,' list the ten highest paid indiv compensated at least \$5,000 by the	iduals or entities	s (fundraise	•	-				_
(i) Name and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Am	ount paid to	(vi) Amount paid	l to
or entity (fundraiser)		have custody or control of contributions?		from activity	fundra	r retained by) draiser listed in column (i) (or retained organizati		<i>'</i>)
		Yes	No					
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total		+	.					0.
3 List all states in which the organization or licensing.	on is registered	or licensed	to solicit c	ontributions or has been	notified it	is exempt from	registration	
								- – –

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

RE			(a) Event #1 CELEBRATION OF (event type)	(b) Event #2 HENDERSON GOLF (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))		
RE>ESU	1	Gross receipts	168,730.	75,356.		244,086.		
Ě	2	Less: Charitable contributions	110,008.	70,197.		180,205.		
	3	Gross income (line 1 minus line 2)	58,722.	5,159.		63,881.		
	4	Cash prizes						
_	5	Noncash prizes						
DIRECT	6	Rent/facility costs						
	7	Food and beverages						
E X P	8	Entertainment						
EXPENSES	9	Other direct expenses	31,246.	27,547.		58,793.		
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro						
Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.								
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
U E	1	Gross revenue						
F	2	Cash prizes						
EXPENSES	3	Noncash prizes						
C S T E S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes 8	Yes%	Yes %			
	7	Direct expense summary. Add lines 2 thre	ough 5 in column (d)		>			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	>			
а	Is th	er the state(s) in which the organization opne organization licensed to operate gaming o,' explain:	activities in each of th					
	10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?							

Sche	edule G (Form 990 or 990-EZ) 2013 CURREY INGRAM ACADEMY	2-1296	326	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	······	Yes	No
13	Indicate the percentage of gaming activity operated in:	1 1		
	a The organization's facility	13 a		%
ŀ	n outside facility	13 b		જ
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	s:		
	Name •			
	Address ►			
ŀ	a Does the organization have a contact with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and to of gaming revenue retained by the third party \$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$\\$			No
	Name ►			
	Address ►			;
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$,
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information (see instructions).	lumns (i y additio	ii) and (onal	v),

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number 62-1296326 CURREY INGRAM ACADEMY Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART TV Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990. Part IV. line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation (book, FMV, appraisal, other) (a) Description of (h) Purpose of grant (3) 3 Enter total number of other organizations listed in the line 1 table.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS FOR STUDENTS	123	1,476,649.			
t IV Supplemental Information. Pro	vide the information i	required in Part I,	line 2, Part III, co	lumn (b), and any other	additional information.
PART I, LINE 2 - PROCEDURES FOR	MONITORING USE	OF GRANTS FUN	DS IN U.S.		
THE SCHOLARSHIP COMMITTEE MEE	TS 4-5 TIMES PER	R YEAR TO DETE	RMINE WHO QUAI	IFIES FOR	
SCHOLARSHIPS. NO CASH IS EXC	CHANGED BETWEEN T	THE STUDENTS A	ND THE ACADEMY	: IT IS	
SIMPLY A DEDUCTION OFF THEIR					
	<u> </u>		HONITORING OF		
REQUIRED.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number CURREY INGRAM ACADEMY 62-1296326 Part I Questions Regarding Compensation

	<u>'</u>	_		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	following to or for a person listed in Form 990, Part information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	X Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
	If any of the boxes on line 1a are checked, did the organization follow	w a written policy regarding payment or			
٠	reimbursement or provision of all of the expenses described abo		1 b	Χ	
2	Did the organization require substantiation prior to reimbursing or allot trustees, and officers, including the CEO/Executive Director, reg	parding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to CEO/Executive Director. Check all that apply. Do not check any establish compensation of the CEO/Executive Director, but explain	establish the compensation of the organization's boxes for methods used by a related organization to ain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	X Form 990 of other organizations	Approval by the board or compensation committee			
	_				
4	During the year, did any person listed in Form 990, Part VII, Secondary a related organization:	ction A, line 1a with respect to the filing organization			
á	Receive a severance payment or change-of-control payment?		4 a		Χ
	Participate in, or receive payment from, a supplemental nonqua	•	4 b		Χ
(Participate in, or receive payment from, an equity-based compe	-	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the app	blicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must comple	ete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:	the organization pay or accrue any compensation			
á	The organization?		5 a		Χ
ł	Any related organization?		5 b		Χ
	If 'Yes' to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
	The organization?		6a		Χ
	Any related organization?	<u> </u>	6 b		X
_	If 'Yes' to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did	the organization provide any non-fixed			
•	payments not described in lines 5 and 6? If 'Yes,' describe in Pa	art III	7		Χ
8	Were any amounts reported in Form 990, Part VII, paid or accru				
	to the initial contract exception described in Regulations section If 'Yes,' describe in Part III	53.4958-4(a)(3)?	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presur				- 11
ÿ	section 53.4958-6(c)?	paon procedure described in Negarations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of columns(B)(i)-(D) (F) Compensation reported as		
(A) Name and Title	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	(F) Compensation reported as deferred in prior Form 990	
CHAD J. HANDSHY (i)	<u> 169,680.</u>	<u> </u>	0.	<u> </u>	21,465.	<u>191,145.</u>	0.	
1 ASST HEAD OF SC (ii)	0.	0.	0.	0.	0.	0.	0.	
DAVID ALLARD (i)	<u> 192,511.</u>	<u> </u>	0.	<u> </u>	0.	<u> 192,511.</u>	0.	
2 FORMER TRUSTEE (ii)	0.	0.	0.	0.	0.	0.	0.	
KATHLEEN G. RAYBURN (i)	<u>505,211.</u>	<u> </u>	0.	<u> </u>	0.	505,211.	0.	
3 FORMER HEAD OF SCHOOL (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)								
4 (ii)								
(i)						L		
5 (ii)								
(i)						L		
6 (ii)								
(i)								
7 (ii)								
(i)						L		
8 (ii)								
(i)						L		
9 (ii)								
(i)						L		
10 (ii)								
(i)						L		
11 (ii)								
(i)								
12 (ii)								
(i)								
13 (ii)								
(i)						L		
14 (ii)								
(i)						<u> </u>		
15 (ii)								
(i)						L		
16 (ii)							(F. 000) 0012	

BAA TEEA4102L 07/08/13 Schedule **J** (Form 990) 2013

BAA

Part III	Supplemental Information
Provide the complete to	e information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also this part for any additional information.
PART	III - ADDITIONAL INFORMATION
DUE1	TO THE FACT THAT THE SCHOOL DOES NOT OWN A HOUSE AND IN ORDER TO REMAIN
<u>_ COMP</u> E	ETITIVE, THE SCHOOL PROVIDES A HOUSING ALLOWANCE TO THE HEAD OF SCHOOL, AN
<u>_ ANNU</u>	AL AMOUNT OF \$24,000. THIS ALLOWANCE IS INCLUDED IN COMPENSATION.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information on Tax Exempt Bonds

Complete if the organization answered 'Yes' on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

explanations, and any additional information in Fart VI.

► Attach to Form 990.

► See separate instructions.

► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2013

Open to Public Inspection

CURREY INGRAM ACADEMY 62-1296326 Part I **Bond Issues** (c) CUSIP # (d) Date issued (a) Issuer Name (b) Issuer EIN (e) Issue price (f) Description of purpose (g) Defeased **(h)** On (i) Pooled behalf of financing issuer Yes No Yes No Yes No IDB WILLIAMSON CTY, TN 52-2018208 NONE 11/20/2008 7,000,000. CONSTRUCT UPPERSCHOOL & GYM IDB WILLIAMSON CTY, TN 52-2018208 NONE 10/20/2009 6,105,000. REFUND 2003 BOND ISSUE PRICE Χ Χ Χ Χ Χ Χ IDB WILLIAMSON CTY, TN 52-2018208 NONE 5/03/2013 4,100,000. EDUCATIONAL FACILITIES D Part II Proceeds В C Α D 4,414,124 1,735,000 867,568 2 Amount of bonds legally defeased 3 Total proceeds of issue 6,105,000 4 Gross proceeds in reserve funds. 5 Capitalized interest from proceeds..... 6 Proceeds in refunding escrows 30,075 9 Working capital expenditures from proceeds..... 10 Capital expenditures from proceeds..... 5,469,925 4,100,000 11 Other spent proceeds..... 12 Other unspent proceeds. 1,500,000 Year of substantial completion. Yes No Yes No Yes No Yes No **14** Were the bonds issued as part of a current refunding issue?..... Χ Χ Χ Χ Χ Χ **16** Has the final allocation of proceeds been made?.... Χ Χ Χ Does the organization maintain adequate books and records to support the final allocation of proceeds?.... Χ Χ Χ Private Business Use Α В C D Yes Nο Yes Nο Yes Nο Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Χ Χ Χ Are there any lease arrangements that may result in private business use of bond-financed property? Χ Χ Χ

Schedule **K** (Form 990) 2013 CURREY INGRAM ACADEMY 62-1296326 Page **2**

Part III Private Business Use (Continued)

, ,								
		A		В		С		D
	Yes	No	Yes	No	Yes	No	Yes	No
3 a Are there any management or service contracts that may result in private business use of bond-financed property?		Х		Х		Х		
b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		Х		X		Х		
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		0/0		90		90		ુ ર
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government.		90		00		90		06
6 Total of lines 4 and 5		%		%		બ		90
7 Does the bond issue meet the private security or payment test?								
8 a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b If 'Yes', to line 8a, enter the percentage of bond-financed property sold or disposed of		્ર		%		%		ે
c If 'Yes' to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	Х		Х		Х			
Part IV Arbitrage								
	1	Α	В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х		Х		Х		
2 If 'No' to line 1, did the following apply?	<u> </u>	1		,		,		T
a Rebate not due yet?	<u> </u>							
b Exception to rebate?	<u> </u>							
c No rebate due?								
If you checked 'No rebate due' in line 2c, provide in Part VI the date the rebate computation was performed.								
3 Is the bond issue a variable rate issue?		Х	Х		Х			
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х	Х			Х		
b Name of provider		*	SUNTRUS	T		•		*
c Term of hedge.			13.4					
d Was the hedge superintegrated?				Х				
e Was the hedge terminated?				Х				

Part IV Arbitrage (Continued)								
	Α				С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5 a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		Х				
b Name of provider		•		•				
c Term of GIC.								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X		X				
6 Were any gross proceeds invested beyond an available temporary period?		X		Х				
7 Has the organization established written procedures to monitor the requirements of								
section 148 ?		X		X				
Part V Procedures To Undertake Corrective Action			1		1			
Has the organization established written procedures to ensure that violations of federal tax	Yes	Ą	E		(
equirements are timely identified and corrected through the voluntary closing agreement program		No	Yes	No	Yes	No	Yes	No
if self-remediation is not available under applicable regulations?								
Part VI Supplemental Information. Provide additional information for response	s to ques	stions on	Schedule	K (see in	structions).		

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

at www.irs.gov/form990.

2013

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CURREY INGRAM ACADEMY

Employer identification number

62-1296326

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction 1 person and organization Yes No (1) (2) (3)(4) (5) (6)

	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.	► \$	
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	► \$	

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total												

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Business Transactions Involve Complete if the organization answered	ving Interested Pers I 'Yes' on Form 990, Part	s ons. IV, line 28a, 28b, or 28d).	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?
				Yes No
(1) DAVID ALLARD	FORMER BOARD	38,562.	ARCHITECT FEES/CONSTRU	Х
(2) JEFF GREENE	BOARD MEMBER	17,127.	LEGAL SERVICES	Х
(3) MILLER HOGAN	BOARD MEMBER	32,217.	LEGAL SERVICES	Х
(4) NANCY ZORETIC	FORMER BOARD	1,100.	SECONDARY BANK FEES	Х
(5)		_,		
(6)				
(7)				
(8)				
(9)				
(10)				
Part V Supplemental Information				ļļ.
Provide additional information for respo	nses to auestions on Sch	edule L (see instruction	s).	
Trovido additional information for 100 po	noo to quodione on con			

SCHEDULE M (Form 990)

Name of the organization

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Informatio

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

CURREY INGRAM ACADEMY

Employer identification number 62-1296326

Par	τı	тур	es of Property							
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d od of c contrib	letermin	ing mounts
1	Art	– Wo	rks of art							
2	Art	– His	torical treasures							
3	Art	– Fra	ctional interests							
4	Boo	ks an	d publications							
5	Clot	hing a	and household goods							
6			other vehicles							
7	Boa	ts and	d planes					-		
8	Inte	llectua	al property					-		
9	Sec	urities	s – Publicly traded	X	1	1,000,000.	FMV			
10	Sec	urities	s – Closely held stock			, ,				
11	Sec	urities	s - Partnership, LLC, or trust interests .							
12	Sec	urities	s — Miscellaneous							
13			conservation contribution – tructures							
14	Qua	lified	conservation contribution — Other							
15	Rea	l esta	te - Residential							
16	Rea	l esta	te - Commercial							
17	Rea	l esta	te – Other							
18	Coll	ectible	es							
19	Foo	d inve	entory							
20	Drug	gs and	d medical supplies							
21	Tax	iderm	y							
22	Hist	orical	artifacts							
23	Scie	entific	specimens							
24	Arch	neolog	gical artifacts							
25	Othe	er ►	(<u>OTHER</u>)	Х	86	30,003.	FMV			
26	Othe	er 🏲	(<u>2 HORSES</u>)	Х	2	4,900.	FMV			
27	Othe	er 🟲	()							
28	Oth	er ►	()							
29			f Forms 8283 received by the organization of the completed Form 8283, Part IV, Done				29		T.	
									Yes	No
30a			year, did the organization receive by contr least three years from the date of the initia				:			
			for the entire holding period?					30 a		Х
b	If 'Y	es,' d	escribe the arrangement in Part II.							
31	Doe	s the	organization have a gift acceptance pol	icy that requi	res the review of any n	non-standard contribution	ons?	31		Χ
32a			organization hire or use third parties or contributions?	•				32 a		Х
b	If 'Y	es,' d	escribe in Part II.							
33			nization did not report an amount in colum in Part II.	n (c) for a typ	e of property for which co	olumn (a) is checked,				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

62-1296326 CURREY INGRAM ACADEMY **FUNCTIONAL EXPENSES** CURREY INGRAM REVIEWED AND UPDATED ITS INTERNAL DEFINITIONS OF PROGRAM, ADMINISTRATIVE AND FUNDRAISING EXPENSE BEGINNING WITH FISCAL YEAR 2012. THE ACADEMY REVIEWED AND UPDATED THESE DEFINITIONS TO BETTER REFLECT PROGRAM-RELATED EXPENSES AS COMPARED WITH METHODOLOGIES APPLIED BY OTHER INDEPENDENT SCHOOLS. FORM 990, PART III, LINE 1 - ORGANIZATION MISSION CURREY INGRAM ACADEMY IS A PRIMARY THROUGH TWELFTH GRADE INDEPENDENT COLLEGE PREPARATORY SCHOOL. CURREY INGRAM PROVIDES AN ENVIRONMENT RICH IN OPPORTUNITIES FOR STUDENTS WHO HAVE UNIQUE LEARNING STYLES. THE EDUCATIONAL PROGRAM IS STRUCTURED FOR STUDENTS TO ACHIEVE A HIGH STANDARD OF ACADEMIC EXCELLENCE THROUGH PERSONALIZED INSTRUCTION WITHIN THE FRAMEWORK OF THE CURRICULUM DESIGNED FOR SUPERIOR TO AVERAGE LEARNERS. CURREY INGRAM ENCOURAGES STUDENTS TO DEVELOP EFFECTIVE LEARNING STRATEGIES BY HIRING HIGHLY TRAINED TEACHERS WHO MEET THE INDIVIDUAL EDUCATIONAL NEEDS OF EACH STUDENT BY BUILDING ON STRENGTHS, ADDRESSING LEARNING STYLES AND CULTIVATING THE CONFIDENCE NECESSARY FOR SELF ADVOCACY. SCHOOL ACTIVITIES ARE PLANNED TO BROADEN INTERESTS, PROMOTE LEADERSHIP, SHAPE CHARACTER AND DEVELOP TALENTS ESTABLISHING PARTNERSHIPS WITH FAMILIES AND SHARING RESOURCES WITH PARENTS, EDUCATORS AND PROFESSIONALS BEYOND THE SCHOOL ARE ESSENTIAL TO THE CURREY INGRAM CURREY INGRAM ACADEMY IS DEDICATED TO INSPIRING LIFELONG LEARNERS WHO ENJOY A QUALITY OF LIFE THAT IS EDUCATIONALLY REWARDING AND PERSONALLY FULFILLING. FORM 990. PART VI. LINE 1A - EXPLANATION OF DELEGATED BROAD AUTHORITY TO COMMITTEE THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT ON BEHALF OF THE BOARD OF TRUSTEES IN EMERGENCY SITUATIONS REQUIRING IMMEDIATE ACTION. MINUTES OF ALL

Name of the organization

Employer identification number

CURREY INGRAM ACADEMY	62-1296326
FORM 990, PART VI, LINE 1A - EXPLANATION OF DELEGATED BROAD	AUTHORITY TO COMMITTEE (CONTINUED)
EXECUTIVE COMMITTEE MEETINGS WILL BE MAILED TO BOARD ME	EMBERS, EXCEPT FOR MEETINGS OR
PORTIONS OF MEETINGS WHICH ARE DECLARED EXECUTIVE SESSI	ONS BY THE COMMITTEE CHAIR.
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
A DRAFT COPY OF THE 990 WILL BE E-MAILED TO THE BOARD O	OF TRUST FOR REVIEW BEFORE
FILING.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS	
BOARD MEMBERS ARE REQUIRED TO SIGN AN ANNUAL CODE OF ET	THICS STATEMENT WHICH
SOLIDIFIES THEIR COMMITMENT TO THE BOARD. BOARD MEMBER	RS AGREE TO REFRAIN FROM
VOTING_ON_MATTERS_IN_WHICH_THERE_IS_A_CONFLICTIF_A_C	CONFLICT IS ESCALATED IT IS
HANDLED ON A CASE BY CASE BASIS BY THE REMAINING BOARD	MEMBERS.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT	
THE EXECUTIVE COMMITTEE OF THE BOARD DETERMINES THE SAI	LARY FOR THE HEAD OF SCHOOL.
THE_HEAD_OF_THE_SCHOOL_DETERMINES_SALARIES_FOR_ALL_EMPI	LOYEES. THE COMPENSATION IS
DETERMINED_FIRST_FROM_THE_BUDGET_AMOUNT_ALLOCATED_IN_TO	OTAL BY THE BOARD. THEN THE
CONTRACT AMOUNT PER INDIVIDUAL IS BASED ON DUTIES, COME	PARABLE INDUSTRY STANDARDS,
EDUCATION, AND EXPERIENCE.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES	
SAME AS ABOVE.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE	
GOVERNING DOCUMENTS, GRIEVANCE POLICY, CONFLICT OF INTE	EREST POLICY AND FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	