Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| <u>A</u> | For t | he 2 | 021 calendar y | ear, or tax year b | eginni | ng | | , 2021, a | and endi | ng | | , 20 | | |
|------------|----------------------|---|---|---------------------|------------------|---|-----------------------|-----------------|--------------------|----------------|---------------|-----------------------------|--|--|
| В | Check | if app | licable: | C Name of organiza | tion NE W | LEVEL COMMUNI | TY DEVELOPME | NT CORPO | RATIO | N | D Empl | loyer identification number | | |
| П | Addres | ss cha | inae | Doing business as | s | | | | | | | 62-1873654 | | |
| Ħ | | | _ | Ü | | how if mail is not delivered to | a atract address) | | Boom/oui | to | E Tolon | hone number | | |
| H | | me change Number and street (or P.O. box if mail is not delivered to street address) Room/suite lial return 1112 JEFFERSON STREET | | | | | | | | | E Telep | | | |
| H | Initial re | | | | | | | | | | | (615) 627-0347 | | |
| 片 | Final re | eturn/t | terminated | • | • | nce, country, and ZIP or forei | gn postal code | | | | G Gros | s receipts | | |
| 닏 | Amend | ded ret | turn | NASHVILLE, | TN 3 | 7208 | | | | | \$ | 735,618 | | |
| Ш | Applica | ation p | pending | F Name and addres | s of princ | cipal officer: TERESA S | KIPPER | | | H(a) Is this a | group return | for subordinates? Yes No | | |
| | | | | SAME AS C | ABOVE | <u> </u> | | | | H(b) Are all | subordinat | es included? Yes No | | |
| <u> </u> | Tax-ex | empt : | status: X 501 | (c)(3) 501(c) | () | ◀ (insert no.) 4 | 947(a)(1) or | 27 | | If "No," | attach a li | st. See instructions | | |
| J | Websit | te: 🕨 | www.ni | EWLEVELCDC. | ORG | | | | | H(c) Group | exemption | number | | |
| ĸ | Form o | of orga | anization: X Con | poration Trust | Assoc | ciation Other | L | Year of formati | on: 200 | 1 м: | State of led | gal domicile: TN | | |
| | art I | · | Summary | | | _ | <u>'</u> | | | | ` | | | |
| | <u> 1</u> | <u>-</u> В | Briefly describe t | he organization's | missio | n or most significant a | ctivities: NEW | LEVEL CO | MMINT | LA DEAE. | LOPME | NT CORPORATION | | |
| | | | - | • | | - | | | | | | | | |
| Se | | _ | WORKS TO DELIVER SOLUTIONS TO THE ECONOMIC CHALLENGES FACING PEOPLE IN THE COMMUNITY IT SERVICES. | | | | | | | | | | | |
| Governance | | 3 | ERVICES. | | | | | | | | | | | |
| /eri | ١, | | Shook this how | if the ergeni | zation d | discontinued its operat | ione or disposed of | mare then | E0/ of its | not consta | | | | |
| 9 | 2 | | | _ | | | • | | | | 1 | 1 | | |
| ∘ర | 3 | | _ | | - | ing body (Part VI, line | | | | | - | 8 | | |
| Activities | 4 | | | _ | | of the governing body | | | | | <u> </u> | 8_ | | |
| ĭ | 5 | | | | | alendar year 2021 (Pa | | | | | <u> </u> | 4 | | |
| ₽ct | 6 | | | volunteers (estima | | • / | | | | | - 6 | 12 | | |
| • | | | | | | art VIII, column (C), lin | | | | | . <u>7a</u> | 0_ | | |
| | | b N | let unrelated bu | siness taxable inc | come fr | om Form 990-T, Part I | , line 11 | <u> </u> | <u></u> | | . 7b | 0 | | |
| | | | | | | | | | | Prior Year | | Current Year | | |
| | 8 | C | Contributions and | d grants (Part VIII | , line 1 | h) | | | | 1,267 | 7,169 | 470,812 | | |
| ne | 9 |) P | rogram service | revenue (Part VII | II, line 2 | 2g) | | | | 220 | ,282 | 219,466 | | |
| en/ | 10 |) Ir | nvestment incon | ne (Part VIII, colu | mn (A), | lines 3, 4, and 7d) | | | | 2 | 2,682 | 62 | | |
| Revenue | 11 | | | | | s 5, 6d, 8c, 9c, 10c, ar | | | | | 2,865 | 45,278 | | |
| | 12 | | | | | ust equal Part VIII, col | | | | 1,572 | | 735,618 | | |
| _ | 13 | | | | | , column (A), lines 1-3 | | | | | ,,,,, | 0 | | |
| | 14 | | | | | | | | | | | 0 | | |
| | 15 | | | | | | | | | | 7,621 | 211,863 | | |
| es | 16 | | | | | | | | - | 191 | , 021 | 211,803 | | |
| Expenses | '` | | | • , | | nn (D), line 25) | | | | | | 0 | | |
| ăx | ٠ ۲ | | • | . , | | | | 0 | - | 211 | | 0.50, 0.00 | | |
| ш | | | | | | s 11a-11d, 11f-24e) | | | • | | L,026 | 269,200 | | |
| | 18 | | • | , | | qual Part IX, column (A | ,. , | | · | | 3,647 | 481,063 | | |
| | 19 | <i>)</i> K | kevenue less ex | penses. Suptraci | line 18 | from line 12 | | <u> </u> | . - | 1,064 | 1,351 | 254,555 | | |
| ō | ğ | _ | | | | | | | Begii | nning of Curr | | End of Year | | |
| set | 를 20 | | otal assets (Par | | ··· | | | | • | 4,696 | | 14,695,815 | | |
| ķ | 20 Palances 21 22 | | otal liabilities (P | | | | | | • | 508 | 3,193 | 10,253,343 | | |
| | | _ | | nd balances. Sub | tract lin | e 21 from line 20 • | | | • | 4,187 | 7,917 | 4,442,472 | | |
| | art II | | Signature | | | | | | | | | | | |
| | | | | | | including accompanying scher) is based on all information | | | of my know | ledge and beli | ef, it is | | | |
| | - | Ť. | | · · · · | | , | | , , | | | | | | |
| e: | · · | | | SKIPPER | | | | | | | | | | |
| Sig | | | Signature of c | officer | | | | | | | Da | ıte | | |
| He | re | | TERESA | SKIPPER, EX | ECUT | IVE DIRECTOR | | | | | | | | |
| | | | Type or print i | name and title | | | | | | | | | | |
| | | | Print/Type preparer | r's name | | Preparer's signature | | Date | | Check | if | PTIN | | |
| Pa | id | | JOHN BELLI | ENFANT, CPA | | | | 06-21-20 | 22 | self-em | ployed | xxxxxxxx | | |
| Pre | epar | er | Firm's name | • | ENFAN | T, PLLC | | | | irm's EIN | | | | |
| | e Or | | Firm's address | | | Y HILL DRIVE | | | | hone no. | | | | |
| | | | | | | TN 37204 | | | | | 615- | 370-8700 | | |
| May | / the II | RS d | discuss this retu | | | vn above? See instruc | tions | | | | | X Yes No | | |

Part IV

62-1873654

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? Х Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 x 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part IV

LOPMENT CORPORATION 62-1873654

| | | | Yes | No |
|-------------|---|----------|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| _ | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| • | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," | <u> </u> | | |
| - | complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | Λ_ |
| U- 7 | or IV, and Part V, line 1 | 34 | | х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | 554 | | |
| b | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 005 | | |
| 50 | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | - 50 | | |
| 01 | and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | v |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | 31 | | Х |
| J U | 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | х | |
| Par | | - 50 | Λ | |
| гаг | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Chesical Conocado C contamo a reopendo or noto to any ano art art v | | Yes | No |
| 10 | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | 162 | NO |
| 1a h | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| С | reportable gaming (gambling) winnings to prize winners? | 10 | | |
| | reportable garning (garnomig) withings to prize williets! | ווע | | i |

| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|----------|--|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 4 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | х | |
| | Note : If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | ١ | | |
| _ | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 70 | | |
| L | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7a 7b | | Х |
| b | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 7.0 | | |
| С | required to file Form 8282? | 7c | | v |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 70 | | Х |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? • • • • • • • • • • • • • • • • • • • | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | х |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | x |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | х |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | х |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 4 | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | _ | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b 42 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 4 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| - | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | - | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | х |
| b | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | х |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

| Se | ction A. Governing Body and Management | | | |
|--------|---|-----|-----|----|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | |
| | one or more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | |
| | stockholders, or persons other than the governing body? | 7b | | х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| _ | | | Yes | No |
| 0a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 40- | | |
| 2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 420 | | |
| • | Did the organization have a written whistleblower policy? | 12c | х | |
| 3 | Did the organization have a written document retention and destruction policy? | 13 | X | |
| 4 | Did the process for determining compensation of the following persons include a review and approval by | 14 | Х | |
| 5 | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | v | |
| a b | Other officers or key employees of the organization | 15b | X | |
| J | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | 130 | Х | |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| oa | with a taxable entity during the year? | 16a | | х |
| b | | Tou | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | х |
| Sec | tion C. Disclosure | 100 | | |
| 7 | List the states with which a copy of this Form 990 is required to be filed Tennessee | | | |
| 8 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website Would Upon request Other (explain on Schedule O) | | | |
| 9 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, | | | |
| | and financial statements available to the public during the tax year. | | | |
| :0 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | TERESA SKIPPER (615)627-0347, 1112 JEFFERSON ST, NASHVILLE, TN 37208 | | | |

| | \sim | (0004) |
|------|--------|--------|
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62-1873654

<u>.....</u>......

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| Check this box if heither the organization not any relati | eu organizati | on con | ipen | Sale | u ai | ly Cull | ent c | officer, director, or t | usiee. | |
|---|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------|------------------------------------|-----------------------|
| | | | | (| (C) | | | | | |
| (A) | (B) | ,, | | | sition | | | (D) | (E) | (F) |
| Name and title | Average | | | | | han one s both a | | Reportable | Reportable | Estimated amount |
| | hours | | | | | /trustee | | compensation | compensation | of other |
| | per week | | | | | | | from the organization (W-2/ | from related organizations W-2/ | compensation from the |
| | (list any hours for | or a | Ins | Officer | Ke | em Hig | Fol | 1099-MISC/ | 1099-MISC/ | organization and |
| | related | ividu | tituti | icer | y em | hest ploy | Former | 1099-NEC) | 1099-NEC | related organizations |
| | organizations | for tr | onal | | key employee | con | | | | |
| | below | Individual trustee or director | Institutional trustee | | ее | pen | | | | |
| | dotted line) | | ee | | | Highest compensated employee | | | | |
| | | | | | | ۵ | | | | |
| | | | | | | | | | | |
| (1) TERESA SKIPPER | 50.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | Х | | х | | | | 75,000 | 0 | 0 |
| (2) LENEIVA HEAD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0 | 0 | 0 |
| (3) MAGGIE SCOTT | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0 | 0 | 0 |
| (4) LAURA DICKINSON | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0 | 0 | 0 |
| (5) LUIS PARODI | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0 | 0 | 0 |
| (6) BRIAN JORDAN | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0 | 0 | 0 |
| (7) JEFF_RUPRIGHT | 2.00 | | | | | | | | | |
| TREASURER | | х | | х | | | | 0 | 0 | 0 |
| (8) PAULA ROBERTS | 2.00 | | | | | | | | | |
| SECRETARY | | х | | Х | | | | 0 | 0 | 0 |
| (9) TREVOR BURBANK | 2.00 | | | | | | | | | |
| PRESIDENT | | х | | х | | | | 0 | 0 | 0 |
| <u>(10)</u> | | | | | | | | | | |
| (44) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| <u>(12)</u> | | | | | | | | | | |
| | | | | | | | | | | |
| <u>(13)</u> | | | | | | | | | | |
| (14) | | | | | | | | | | |
| ÷ | | | | | | | | | | |

Form **990** (2021)

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(18)

<u>(19)</u>__

(20)

<u>(21)</u>

(22)

(23)

(24)

<u>(25)</u>

| 90 (2021) NEW LEVEL COMMUNIT | | | | | | | | | 62-1873 | 654 Page 8 |
|---|------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------|----------------------------------|---------------------------|
| VII Section A. Officers, Directors, Trustees | , Key Emplo | yees, | and | | | Com | pens | sated Employees | (continued) | |
| | | | | | C) ition | | | | | |
| (A) | (B) | ٠, | | eck m | ore th | nan one | | (D) | (E) | (F) |
| Name and title | Average hours | | | | | both an (trustee) | | Reportable compensation | Reportable compensation | Estimated amount of other |
| | per week | | | | | | | from the | from related organizations (W-2/ | compensation from the |
| | (list any hours for | or o | Ins | Officer | ξe. | em Hig | For | organization (W-2/ 1099-MISC/ | 1099-MISC/ | organization and |
| | related | vidua | titutio | cer | / emp | hest | Former | 1099-NEC) | 1099-NEC) | related organizations |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | |
| | below dotted line) | stee | ustee | | W | ens a | | | | |
| | , | | W. | | | ited | | | | |
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| | | | | | | | | | | |
| Subtotal | | | | | | | . • | | | |
| Total from continuation sheets to Part VII, Secti | | | | | | | ٠ 🕨 | | | |
| Total (add lines 1b and 1c) | $\overline{}$ | | | | | | | 75,000 | 0 | 0 |
| Total number of individuals (including but not limite | d to those lis | ted abo | ove) | who | rec | eived i | more | e than \$100,000 of | | • |
| reportable compensation from the organization | | | | | | | | | | Yes No |
| Did the organization list any former officer, director | r, trustee, ke | y emplo | oyee | , or l | high | est coi | mpe | nsated | | 1.33 |
| employee on line 1a? If "Yes," complete Schedule | | | - | | - | | | | | 3 x |
| For any individual listed on line 1a, is the sum of re | | | | and | othe | er com | pens | sation from the | | |
| organization and related organizations greater than | | | | | | | ıle J | for such | | |
| individual | | | | | | | | | | 4 x |
| Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual | | | | | | | | | | |

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director, trustee, key employee, or highest compensated | | | |
| | employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | | х |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the | | | |
| | organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | individual | 4 | | х |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual | | | |
| | for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | х |

Section B. Independent Contractors

| Complete this table for your five highest compensated independent contractors that received more than \$100,000 of | |
|--|-------|
| compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax | year. |
| | |

| (A) | (B) | (C) |
|---|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
| | | |
| | | |
| | | |
| | | |
| | · | |
| Total number of independent contractors (including but not limited to those listed above) w | the c | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Statement of Revenue

62-1873654

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Check if Schedule O contains a response or note to any line in this Part VIII (C) Total revenue Revenue excluded Related or exempt Unrelated function revenue business revenue from tax under sections 512-514 1a 1b Contributions, Gifts, Grants and Other Similar Amounts 1c Related organizations 1d Government grants (contributions) . . 1e 325,742 All other contributions, gifts, grants, and similar amounts not included above 1f 145,070 Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f 470,812 **Business Code** 2a RENTAL INCOME 31110 219,466 219,466 Program Service Revenue f All other program service revenue Total. Add lines 2a-2f 219,466 Investment income (including dividends, interest, and 62 Income from investment of tax-exempt bond proceeds 5 (ii) Personal (i) Real 6a Gross rents 6a **b** Less: rental expenses . . 6b c Rental income or (loss) 6c d Net rental income or (loss) <u>. . . .</u> (ii) Other (i) Securities 7a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) 7с d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities, See Part IV, line 19 9a **b** Less: direct expenses **c** Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** Miscellanous Revenue 11a MISCELLANEOUS 900099 1,278 1,278 900099 b PPP LOAN FORGIVENESS 44,000 44,000 e Total. Add lines 11a-11d 45,278 Total revenue. See instructions 735,618 264,744

Form 990 (2021) NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 62-1873654 Page 10 Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |
|--|
| ***** |

| | Check if Schedule O contains a response or note to a | - · | | | |
|----------|---|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| | not include amounts reported on lines 6b, 7b, 0b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | · |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 75,000 | 56,250 | 18,750 | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 121,792 | 92,334 | 29,458 | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 15,071 | 11,364 | 3,707 | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| С | Accounting | 8,628 | 8,198 | 430 | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 . | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 | Advertising and promotion | 291 | | 291 | |
| 13 | Office expenses | 12,040 | 9,501 | 2,539 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 6,306 | 6,306 | | |
| 17 | Travel | 754 | 670 | 84 | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials Conferences, conventions, and meetings | | | | |
| 19 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 44,434 | 42,203 | 2,231 | |
| 23 | Insurance | 16,517 | 15,620 | 897 | |
| 24 | Other expenses. Itemize expenses not covered | 10,517 | 13,020 | 057 | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | REPAIRS & MAINTENANCE | 135,119 | 135,119 | | |
| b | PROPERTY TAXES | 34,931 | 34,931 | | |
| С | | , | , | | |
| d | | | | | |
| е | All other expenses | 10,180 | 7,953 | 2,227 | |
| 25 | Total functional expenses. Add lines 1 through 24e | 481,063 | 420,449 | 60,614 | 0 |
| 26 | Joint costs. Complete this line only if the | , | , | , | |
| | organization reported in column (B) joint costs from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Part X

Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | · · · · · · · · · · · · · · · · · · · | | <u> </u> |
|-----------------------------|----------|--|---------------------------------------|-----|-------------|
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 1,577,520 | 1 | 10,833,052 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | 60,859 | 4 | 8,724 |
| | 5 | Loans and other receivables from any current or former officer, director, | · | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| , | 7 | Notes and loans receivable, net | 192,500 | 7 | 169,700 |
| Assets | 8 | Inventories for sale or use | 1,145,708 | 8 | 2,009,250 |
| As | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 2,013,918 | | | |
| | b | Less: accumulated depreciation 10b 338,829 | 1,719,523 | 10c | 1,675,089 |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 4,696,110 | 16 | 14,695,815 |
| | 17 | Accounts payable and accrued expenses | 39,672 | 17 | 25,875 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| ja þ | | controlled entity or family member of any of these persons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 413,314 | 24 | 10,186,636 |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | 55,207 | 25 | 40,832 |
| | 26 | Total liabilities. Add lines 17 through 25 | 508,193 | 26 | 10,253,343 |
| | | Organizations that follow FASB ASC 958, check here | | | |
| Ses | | and complete lines 27, 28, 32, and 33. | | | |
| lan | 27 | Net assets without donor restrictions | 4,187,917 | 27 | 4,442,472 |
| Ba | 28 | Net assets with donor restrictions | | 28 | |
| 미 | | Organizations that do not follow FASB ASC 958, check here | | | |
| Ē | | and complete lines 29 through 33. | | 00 | |
| ၀ ဗ | 29 | Capital stock or trust principal, or current funds | | 29 | |
| se | 30 24 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated income, or other funds | 4 107 017 | 31 | 4 440 450 |
| Se | 32 33 | Total net assets or fund balances | 4,187,917 | 32 | 4,442,472 |
| | აა | Total liabilities and net assets/fund balances | 4,696,110 | 33 | 14,695,815 |

| Form | aan | (2021) |
|------|-----|--------|
| | 330 | 120211 |

| NEW T | ET7ET. | COMMITMITTY | DEVELOPMENT | $C \cap DD \cap DX \cap T \cap M$ |
|-------|--------|-------------|-------------|-----------------------------------|

62-1873654 Page **12**

| Pa | rt XI Reconciliation of Net Assets | | | | |
|-----|---|----|----|----------------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | . <u> </u> |
| 1 | | 1 | | 735 | ,618 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 481 | ,063 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 254 | , 555 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 1,187 | ,917 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | | 10 | | 1,442 | , 472 |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | <u></u> | <u>. 🗆</u> |
| | | | _ | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | <u> </u> | х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 21 | <u> </u> | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 20 | <u> </u> | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on | | | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Single Audit Act and OMB Circular A-133? | | 3 | 1 | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 31 | | |
| EEA | | | Fo | m 990 (| 2021) |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

nation. Inspection
Employer identification number

| Name | Name of the organization Employer identification number | | | | | | | |
|-----------|---|---|------------------------------|--|---------------------|---------------|----------------------------|----------------------------------|
| NEW | NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 62-1873654 | | | | | | | |
| Par | Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. | | | | | | | |
| The c | The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) | | | | | | | |
| 1 | Ц | A church, convention of churches, of | r association of chu | ırches described in secti | on 170(b)(| 1)(A)(i). | | |
| 2 | Ц | A school described in section 170(I | o)(1)(A)(ii). (Attach | Schedule E (Form 990).) | | | | |
| 3 | Ц | A hospital or a cooperative hospital | service organizatio | n described in section 17 | 70(b)(1)(A) | (iii). | | |
| 4 | | A medical research organization op- | erated in conjunctio | n with a hospital describe | ed in sectio | on 170(b)(| 1)(A)(iii). Enter the | |
| | _ | hospital's name, city, and state: | | | | | | |
| 5 | Ш | An organization operated for the be | nefit of a college or | university owned or oper | ated by a g | jovernmen | tal unit described in | |
| | _ | section 170(b)(1)(A)(iv). (Complete | Part II.) | | | | | |
| 6 | Ц | A federal, state, or local governmen | t or governmental u | init described in section | 170(b)(1)(<i>A</i> | A)(v). | | |
| 7 | Ш | An organization that normally receive | • | | vernmenta | l unit or fro | m the general public | |
| | | described in section 170(b)(1)(A)(v | | • | | | | |
| 8 | Ц | A community trust described in sect | | | | | | |
| 9 | Ш | An agricultural research organizatio | | | | | - | |
| | | or university or a non-land-grant col | lege of agriculture (| see instructions). Enter t | he name, c | ity, and sta | ite of the college or | |
| | | university: | | | | | | |
| 10 | X | An organization that normally received receipts from activities related to its support from gross investment incompared to the support from gross investment in the support from gross in the support from gross in the support from gross investment in the support from gross in | exempt functions, s | subject to certain exception | ons; and (2 |) no more | than 33 1/3% of its | |
| | _ | acquired by the organization after Ju | | | | | | |
| 11 | Ц | An organization organized and oper | • | | | . , . , | | |
| 12 | Ш | An organization organized and oper | | | | | | |
| | | one or more publicly supported orga | | | | | | heck |
| | | the box in lines 12a through 12d tha | 7 | | | • | - | |
| а | | Type I. A supporting organization | | | | • | ., | |
| | | the supported organization(s) the supporting organization. You m | | | rity or the d | irectors or | trustees of the | |
| b | | Type II. A supporting organizati | | | th ite eunne | orted organ | ization(s) by baying | |
| | | control or management of the s | | | | • | . , . | |
| | | organization(s). You must com | | • | | | manago ano oappontoa | |
| С | | Type III functionally integrated | | | nection wit | h. and fund | ctionally integrated with. | |
| | | its supported organization(s) (se | | · | | | • | |
| d | | Type III non-functionally integ | | | | | | s) |
| | | that is not functionally integrated | | | | | | • |
| | | requirement (see instructions). | You must complet | e Part IV, Sections A an | d D, and F | Part V. | | |
| е | | Check this box if the organization | on received a writter | n determination from the | IRS that it | is a Type I, | Type II, Type III | |
| | | functionally integrated, or Type | III non-functionally i | ntegrated supporting org | anization. | | | |
| f | Е | nter the number of supported organi | zations | | | | | |
| g | F | rovide the following information abou | ut the supported org | anization(s). | | | | |
| | (i) N | ame of supported organization | (ii) EIN | (iii) Type of organization | (iv) Is the o | • | (v) Amount of monetary | (vi) Amount of |
| | | | | (described on lines 1-10 above (see instructions)) | listed in you docum | - | support (see instructions) | other support (see instructions) |
| | | | | ,,, | | | , | , |
| | | | | | Yes | No | | |
| (A) | | | | | | | | |
| (B) | | | | | | | | |
| (C) | | | | | | | | |
| (D) | | | | | | | | |
| (E) | | | | | | | | |
| Total | | | | | | | | |

18

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 62-1873654

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 . Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets Total support. Add lines 7 through 10. 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage % Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 14 15 Public support percentage from 2020 Schedule A, Part II, line 14 15 % 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this 16a П 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported П 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported П

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

62-1873654

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| | on A. Public Support | | | | | | |
|---------|--|-------------------------|------------------|--------------------|--------------------|-----------------|-----------|
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") • | 597,452 | 347,459 | 701,013 | 1,267,169 | 470,812 | 3,383,905 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 386,326 | 182,247 | 407,781 | 303,147 | 220,744 | 1,500,245 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 983,778 | 529,706 | 1,108,794 | 1,570,316 | 691,556 | 4,884,150 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | 1 | | |
| | or 1% of the amount on line 13 for the year | 223,493 | 167,647 | | | | 391,140 |
| С | Add lines 7a and 7b | 223,493 | 167,647 | | | | 391,140 |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | 4,493,010 |
| | on B. Total Support | | | | | 1 | |
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 983,778 | 529,706 | 1,108,794 | 1,570,316 | 691,556 | 4,884,150 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | 1,356 | 1,799 | 2,682 | 62 | 5,899 |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| _ | Add lines 10a and 10b | | | | | | |
| с 11 | Net income from unrelated business | | 1,356 | 1,799 | 2,682 | 62 | 5,899 |
| " | | | | | | | |
| | activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| 12 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | 44 000 | 44 000 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | 44,000 | 44,000 |
| .• | and 12.) | 983,778 | 531 062 | 1,110,593 | 1 572 998 | 735,618 | 4,934,049 |
| 14 | First 5 years. If the Form 990 is for the or | | | | | | |
| | organization, check this box and stop her | O . | | | | ` ' | `` ′ |
| Secti | on C. Computation of Public Suppo | | | | | | |
| 15 | Public support percentage for 2021 (line 8 | | | 3, column (f)) | | 15 | 91.06 % |
| 16 | Public support percentage from 2020 Sch | | | | | 16 | 90.78 % |
| | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2021 (I | | | y line 13, colur | nn (f)) | 17 | 0.00 % |
| 18 | Investment income percentage from 2020 | | | | | 18 | 0.00 % |
| 19a | 33 1/3% support tests - 2021. If the orga | | | | | re than 33 1/39 | |
| | 17 is not more than 33 1/3%, check this be | | | | | | |
| b | 33 1/3% support tests - 2020. If the organization | • | - | - | | | _ |
| | line 18 is not more than 33 1/3%, check this box | and stop here. 7 | The organization | qualifies as a pul | olicly supported o | rganization | ▶ 🔲 |
| 20 | Private foundation. If the organization di | • | - | | • | - | ions▶ 🗍 |

Schedule A (Form 990) 2021 EEA

No

Yes

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
 - **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
 - c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI**.
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI*.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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EEA Schedule A (Form 990) 202

| Part | Supporting Organizations (continuea) | | | |
|---------|--|---------|--------|-------------|
| | - | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | | 11a | | |
| b | • | 11b | | |
| С | A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | | 11c | | |
| Section | on B. Type I Supporting Organizations | | | |
| | _ | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Section | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Section | on D. All Type III Supporting Organizations | _ | | |
| | 31 11 g g | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have | _ | | |
| · | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Saction | on E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in | notri | ıotion | 101 |
| ' a | The organization satisfied the Activities Test. Complete line 2 below. | 115111 | Clion | 3). |
| a b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| | | | | |
| с 2 | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions Activities Test, Answer lines 2a and 2b below . | .). | Yes | No |
| | | | 162 | NO |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i> | | | |
| | | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 2- | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's | | | |
| | involvement, one or more of the organization's supported organization(s) would have been engaged in? If | | | |
| | "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would | 0' | | |
| _ | have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard | 3h | ı I | |

| Schedu | le A (Form 990) 2021 NEW LEVEL COMMUNITY DEVELOPMENT CORPORAT | | | 62-1873 | 654 | Page |
|--------|--|-------|-----------------|-------------------------|------------------|-------------|
| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gan | izations | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | trus | t on Nov. 2 | 20, 1970 <i>(explai</i> | n in Part | VI). See |
| | instructions. All other Type III non-functionally integrated supporting organization | zatic | ns must c | omplete Section | s A throu | gh E. |
| Soot | ion A - Adjusted Net Income | | /A \ E | rior Year | (B) Cı | ırrent Year |
| Seci | on A - Aujusteu Net Income | | (A) F | noi reai | (0) | ptional) |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | | | |
| | of gross income or for management, conservation, or maintenance of | | | | | |
| | property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Cont | ion P. Minimum Accet Amount | • | / / \\ E | rior Voor | (B) Cu | urrent Year |
| Sect | ion B - Minimum Asset Amount | | (A) P | rior Year | (0) | ptional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | |
| а | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other factors | | | | | |
| | (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | |
| | see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sect | ion C - Distributable Amount | | | | Curr | rent Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | |
| | Enter 0.85 of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | |
| _ | | 1 | | | | |

emergency temporary reduction (see instructions). 7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2021 EEA

6

d Excess from 2020e Excess from 2021

| | e A (1 01111 990) 2021 NEW LEVEL COMMONITY DEVELO | JPMENT CORPORATION | 1 62-1 | | 3634 Tage 1 |
|-------|---|--------------------------------|---------------------------------------|----|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | 3) Supporting Organi | izations (continue | d) | |
| Secti | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish ex | kempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exen | npt purposes of supporte | ed | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organi | izations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | - | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | · | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2021 | | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from | | | | |
| | Section D, line 7: | | | | |
| а | Applied to underdistributions of prior years | | | | |
| | Applied to 2021 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| · | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| U | and 4b from line 1. For result greater than zero, <i>explain in</i> | | | | |
| | Part VI. See instructions. | | | | |
| 7 | | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| 0 | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| a | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |

EEA Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Employer identification number

62-1873654

| Organization type (check one): | | | | | |
|--------------------------------|--|--|--|--|--|
| Filers of | : | Section: | | | |
| Form 99 | 0 or 990-EZ | x 501(c)(3) (enter number) organization | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | |
| | | 527 political organization | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | |
| | | 501(c)(3) taxable private foundation | | | |
| Check if | your organization is cover | ed by the General Rule or a Special Rule . | | | |
| Note: Or instruction | • | , or (10) organization can check boxes for both the General Rule and a Special Rule. See | | | |
| General | Rule | | | | |
| X | For an organization filing | Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 | | | |
| | or more (in money or procontributor's total contribu | perty) from any one contributor. Complete Parts I and II. See instructions for determining a utions. | | | |
| Special | Rules | | | | |
| | | | | | |
| | For an organization descri | ribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the | | | |
| | regulations under section | s 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or | | | |
| | | om any one contributor, during the year, total contributions of the greater of (1) \$5,000; or | | | |
| | (2) 2% of the amount on (| (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | |
| | | 'i | | | |
| Ш | = | ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one | | | |
| | | ar, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, rposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering | | | |
| | | ad of the contributor name and address), II, and III. | | | |
| | TW/ III coldiiii (b) iiicici | a of the contributor frame and address), if, and in: | | | |
| | For an organization desc | ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one | | | |
| _ | | ar, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such | | | |
| | contributions totaled more | e than \$1,000. If this box is checked, enter here the total contributions that were received | | | |
| | during the year for an exc | clusively religious, charitable, etc., purpose. Don't complete any of the parts unless the | | | |
| | | this organization because it received nonexclusively religious, charitable, etc., contributions | | | |
| | totaling \$5,000 or more d | uring the year | | | |
| | | | | | |
| | - | 't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it | | | |
| must a | nswer "No" on Part IV, line | 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line | | | |

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

62-1873654

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is n | eeded. |
|------------|--|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _1_ | MT ZION BAPTIST CHURCH 7594 OLD HICKORY BLVD WHITES CREEK TN 37189 | \$142,647 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Employer identification number

Open to Public Inspection

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 62-1873654 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1

| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) | | | | | | |
|--|---|----------------------------|----------------------------|----------------------------|------------------------|--|
| 3 | 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | |
| | collection items (check all that apply): | | | | | |
| а | Public exhibition | d | Loan or exchange p | rograms | | |
| b | Scholarly research | е | Other | · · | | |
| С | Preservation for future generations | | | | | |
| 4 | Provide a description of the organization's collection | ons and explain how they | further the organization | 's exempt purpose in Part | | |
| • | XIII. | one and explain new are, | raraior aro organización | o oxompt purpose in r are | • | |
| 5 | During the year, did the organization solicit or rece | ive donations of art histo | orical treasures, or other | similar | | |
| · | assets to be sold to raise funds rather than to be m | | | | Yes No | |
| Par | | | organization 3 collection: | | · · <u> les No</u> | |
| · ui | Complete if the organization answ | | m 990 Part IV line | 9 or reported an ar | mount on Form | |
| | 990, Part X, line 21. | voica 105 on 1 on | in 550, r dic rv, into | o, or reported arrai | nount on ronn | |
| | Is the organization an agent, trustee, custodian or | other intermedian, for as | ntributions or other sees | to not | | |
| 1a | included on Form 990, Part X? | | | | ☐ Yes ☐ No | |
| | • | | | | · · U Yes U No | |
| b | If "Yes," explain the arrangement in Part XIII and o | omplete the following tar | oie: | | | |
| | 5 | | | | mount | |
| C | Beginning balance | | | | | |
| d | Additions during the year | | | | | |
| e | Distributions during the year | | | | | |
| f | Ending balance | | | | | |
| 2a | Did the organization include an amount on Form 9 | | | • | _ = | |
| Dow | If "Yes," explain the arrangement in Part XIII. Chec | k here if the explanation | has been provided on P | art XIII | · · · · · · · <u> </u> | |
| Par | | wared "Vee" on Fem | a 000 Dart IV line | 10 | | |
| | Complete if the organization ansv | | | | | |
| | | Current year (b) P | rior year (c) Two years | s back (d) Three years bac | ck (e) Four years back | |
| 1a | Beginning of year balance | | | | | |
| b | Contributions | | | | | |
| С | Net investment earnings, gains, and | | | | | |
| | losses | | | | | |
| d | Grants or scholarships | | | | | |
| е | Other expenditures for facilities and | | | | | |
| | programs | | | | | |
| f | Administrative expenses | | | | | |
| g | End of year balance | | | | | |
| 2 | Provide the estimated percentage of the current year | ear end balance (line 1g, | column (a)) held as: | | | |
| а | Board designated or quasi-endowment | % | | | | |
| b | Permanent endowment % | | | | | |
| С | Term endowment | | | | | |
| | The percentages on lines 2a, 2b, and 2c should ed | qual 100%. | | | | |
| 3a | | | | | | |
| | organization by: | | | | Yes No | |
| | (i) Unrelated organizations | | | | 3a(i) | |
| | (ii) Related organizations | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organizations | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the organ | • | | | | |
| Part VI Land, Buildings, and Equipment. | | | | | | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. | | | | | | |
| - | Description of property | (a) Cost or other basis | (b) Cost or other basis | (c) Accumulated | (d) Book value | |
| | | (investment) | (other) | depreciation | , , | |
| 1a | Land | | 390,725 | | 390,725 | |
| b | Buildings | | 1,604,871 | 322,484 | 1,282,387 | |
| c | Leasehold improvements | | 2,304,071 | 322, 101 | 2,202,307 | |
| d | Equipment | | 9,858 | 9,858 | | |
| e | Other | | 8,464 | 6,487 | 1,977 | |
| | Add lines 1a through 1e. (Column (d) must equal Fo | orm 990. Part X. column | | | 1,675,089 | |
| | | , | · ,, · • • · , | | | |

| Schedule D (Form | , | ENT CORPORATION | N 62- | -1873654 | Page 3 |
|------------------|---|---------------------|-------------------|--|----------|
| Part VII | Investments - Other Securities. Complete if the organization answered "Yes" on For | m 000 Part IV lin | o 11h Soo Earm | 000 Part V | lino 12 |
| | Complete il tile organization answered Tes on For | | e 11b. See Foilii | 990, Fait A, | 1116 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | , | c) Method of valuation r end-of-year market v | |
| (1) Financial o | lerivatives | | | | |
| (2) Closely-he | ld equity interests | | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII | Investments - Program Related. | | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11c. See Form | 990, Part X, | line 13. |
| | (a) Description of investment | (b) Book value | , | c) Method of valuation r end-of-year market v | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Column | (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX | Other Assets. | | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11d. See Form | 990, Part X, | line 15. |
| | (a) Description | | | (b) Bo | ok value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | (b) must equal Form 990, Part X, col. (B) line 15.) | | > | | |
| Part X | Other Liabilities. | 000 5 4 11 4 11 | | | |
| | Complete if the organization answered "Yes" on For line 25. | m 990, Part IV, lin | e 11e or 11f. See | e ⊢orm 990, P | art X, |

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2RENTAL DEPOSITS | 12,307 |
| (3CAPITAL RESERVE | 28,525 |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 40,832 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| - | 7 | | | |
|---|--|----|--------|--|
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | 5 | |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

01. Footnote for uncertain tax position under FIN 48 (Part X)

THE CORPORATION HAS EVALUATED ITS TAX POSITIONS IN ACCORDANCE WITH THE CODIFICATION STANDARD

RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE CORPORATION BELIEVES THAT IT HAS TAKEN NO UNCERTAIN TAX POSITIONS

481,063

EEA Schedule D (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

ZUZ I

Department of the Treasury
Internal Revenue Service
Name of the organization

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

62-1873654 NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 01. Form 990 governing body review (Part VI, line 11) THE EXECUTIVE DIRECTOR AND BOOKKEEPER CONDUCT A REVIEW OF THE 990 BEFORE SENDING TO THE BOARD FINANCE COMMITTEE. ONCE REVIEWED BY THE FINANCE COMMITTEE, THE 990 IS SENT TO THE FULL BOARD OF DIRECTORS 02. Conflict of interest policy compliance (Part VI, line 12c) THE ORGANIZATION HAS A WRITTEN CODE OF CONDUCT THAT ADDRESSES CONFLICTS OF INTEREST. POLICY REQUIRES AN ANNUAL WRITTEN DISCLOSURE OF CONFLICTS OF INTEREST. IF AN EMPLOYEE IS UNCLEAR WHETHER A CONFLICT OF INTEREST EXISTS, THE EXECUTIVE DIRECTOR WILL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS FOR THE EMPLOYEE. EXECUTIVE DIRECTOR HAS A REVIEW AND DETERMINE IF A POTENTIAL CONFLICT OF INTEREST, THE BOARD OF DIRECTORS WILL CONFLICT EXISTS. BOARD MEMBERS MUST SIGN CONFLICT OF INTEREST STATEMENT UPON ELECTION TO THE BOARD 03. CEO, executive director, top management comp (Part VI, line 15a) COMPENSATION FOR THE EXECUTIVE DIRECTOR REVIEWED BY THE BOARD OF DIRECTORS 04. Other officer or key employee compensation (Part VI, line 15b COMPENSATION OF KEY EMPLOYEES IS REVIEWED BY THE BOARD OF DIRECTORS Governing documents, etc, available to public (Part VI, line 19) GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE PROVIDED TO BOARD OF DIRECTORS AT THE BEGINNING OF THEIR TERM. BOTH ARE PUBLICLY AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE PRESENTED AT LEAST QUARTERLY TO THE BOARD OF DIRECTORS. ANNUAL FINANCIAL STATEMENTS ARE AVAILABLE BY VISITING GUIDESTAR.ORG OR BY REQUESTING DIRECTLY

| Overflow Statement (This page is not filed with the return. It is for your records only.) | | 2021 Page 1 | |
|---|-----------------------------------|--------------------|--|
| Name(s) as shown on return | FEIN | | |
| NEW LEVEL (| COMMUNITY DEVELOPMENT CORPORATION | 62-1873654 | |

| Description | | Amount |
|----------------------|-----------|----------------|
| BANK & INTEREST FEES | <u> </u> | 258 |
| EQUIPMENT | | 6 , 552 |
| DUES & SUBSCRIPTIONS | | 783 |
| CONTRIBUTIONS | | 360 |
| | Total: \$ | 7,953 |

| Description | A | Amount |
|----------------------|-----------|--------|
| BANK & INTEREST FEES | | \$ 96 |
| BOARD TRAINING | | 169 |
| EQUIPMENT | | 1,510 |
| DUES & SUBSCRIPTIONS | | 452 |
| | Total: \$ | 2,227 |