

Tennessee Secretary of State  
Tre Hargett



Division of Business and Charitable Organizations  
312 Rosa L. Parks Avenue, 6th Floor  
Nashville, Tennessee 37243-1102

September 08, 2023

GATLUAK THACH  
417 WELSHWOOD DRIVE, SUITE 100  
NASHVILLE, TN 37211

**RE:** Registration to Solicit Funds for Charitable Purposes  
Organization Name: NASHVILLE INTERNATIONAL CENTER FOR EMPOWERMENT  
CO Number: CO18334  
Renewal Date: 06/30/2024

Dear GATLUAK THACH :

Pursuant to the Tennessee Charitable Solicitations Act, T.C.A. § 48-101-501, *et seq.* the Tennessee Secretary of State has reviewed your application and is pleased to announce your organization's registration to solicit contributions has been **approved**.

The organization must maintain statutory compliance by submitting a renewal application and required fees on an annual basis. At that time you may be required to submit tax filings, financial statements, proof of IRS status, and other documents related to your organization and its fundraising activities. You can find additional information and submit additional filings online at <https://sos.tn.gov/charities>. The "CO" Number listed above will serve as your organization's charitable registration number and should be used when submitting any charitable filings or correspondence.

Please also be advised that if the organization's application or other provided information includes false, misleading or deceptive statements, appropriate action will be taken. Pursuant to the Tennessee Charitable Solicitations Act, a civil penalty of up to five thousand dollars (\$5,000.00) may be assessed for any violation.

Thank you for registering your organization and please do not hesitate to contact us with any questions.

Sincerely,

Tre Hargett  
Secretary of State

Tracking Number  
2023126246

## Application to Renew Registration of a Charitable Organization

Division of Business and Charitable Organizations

Department of State

State of Tennessee

312 Rosa L. Parks Avenue, 6th Floor

Nashville, Tennessee 37243

Phone: 615-741-2555

Fax: 615-253-5173

sos.tn.gov/charities



Tre Hargett  
Secretary of State

CO Number: CO18334  
Filed: 09/07/2023 06:16 PM  
Tre Hargett  
Secretary of State

### Organization Information

**Legal Name of the Charitable Organization:** NASHVILLE INTERNATIONAL CENTER FOR EMPOWERMENT

**Legal entity type of the Organization:** Corporation

**Business Services Control Number:** 000504925

**FEIN:** 02-0674431

**Initial Registration Date:** 05/10/2012

**Renewal Date:** 06/30/2023

**Has your fiscal year ending month changed since your last renewal?**

☐ Yes ☒ No

**Fiscal Year Ending Month:** December

**When and where was the organization legally established**

**Date:** 10/21/2005

**Country:** USA

**City/State:** NASHVILLE, TN

**County:** Davidson

**Has your Principal Office address changed since your last renewal?**

☐ Yes ☒ No

**Principal Office Address**

417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211

**Has your Mailing address changed since your last renewal?**

☐ Yes ☒ No

**Mailing Office Address**

417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211

**Contact Information for the Charitable Organization**

**Contact Name:** GATLUAK THACH

**Telephone Number:** (615) 315-9681

**Fax Number:** (615) 315-9682

**Email:** grants@empowernashville.org

**Website:** www.empowernashville.org

**Current names used by the charity organization**

**Do you need to modify other names that the charity solicits under?**

☐ Yes ☒ No

**Has the organization registered in any other state(s)?**

☐ Yes ☒ No

Does the charity have other offices, chapters, branches, affiliates or a parent?

☒ Yes ☐ No

**Other offices**

**Name:** NICE - GALLATIN

**Type:** Branch

**Telephone:** (615) 315-9681

**Fax:**

**Reporting Financial Activities:** Yes

**Address**

104 JOSLIN AVE  
GALLATIN, TN 37066, USA

**The category that best describes your organization**

P - Human Services

**The charitable purpose of the organization**

Nashville International Center for Empowerment's mission is to ensure refugees and immigrants achieve their full potential now and for generations to come. Our goal is to empower refugees and immigrants with resources and opportunities that will aid them in their resettlement and equip them to be successful in the future. We do this by: Advocating for refugees and immigrants Building strong community of relationships Creating sustainable service programs Developing partnerships in Middle Tennessee

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## Tax & Financial Information

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**Has your tax exempt status changed since your last renewal?**

☐ Yes ☒ No

**Last Fiscal Year Start:** January 2022

**Last Fiscal Year End:** December 2022

**Type of 990 Tax Form Filed:** 990 (Long Form)

**Gross Revenue**

Direct and Indirect Public Contributions	\$ 1,056,199.00
Government Grants	\$ 3,470,278.00
Program Service Revenue	\$ 81,253.00
Special Events and Activities	\$ 0.00
Gross Sales of Inventory	\$ 0.00
Other Revenue	\$ 0.00
<b>Total Revenue</b>	<b>\$ 4,607,730.00</b>

**Expenses**

Total Program Expenses	\$ 4,011,656.00
Direct Expenses from Special Events	\$ 0.00
Cost of Goods Sold	\$ 0.00
Management and General Expenses	\$ 392,796.00
Fundraising Expenses	\$ 243,932.00
Other Expenses	\$ 0.00
<b>Total Expenses</b>	<b>\$ 4,648,384.00</b>
<b>Excess/Deficit For the Year</b> <b>(Total Revenue - Total Expenses)</b>	<b>(\$ 40,654.00)</b>

### **Changes in Net Assets/Fund Balances**

Net Assets/Fund Balances at Beginning of Year	\$ 665,465.00
Other Changes in Net Assets or Fund Balances	\$ 0.00
Net Assets/Fund Balances	\$ 624,811.00
Total Liabilities at End of Year	\$ 272,140.00
Net Assets/Fund Balances at End of Year	\$ 624,811.00

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## **Solicitation Information**

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Have you been enjoined by any court from soliciting contributions?

☐ Yes ☒ No

Does your organization contract with or otherwise engage the services of any outside fundraising professional (such as a “professional fund-raiser,” “paid solicitor,” “fund raising counsel,” or “commercial co-venturer”)?

☐ Yes ☒ No

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## **Officer Information**

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Do you need to modify the current officers?

☒ Yes ☐ No

**List each officer, director, and trustee (at least 2 officers are required, and you must list officers who have or share the following titles: "Chief Financial Officer", "Custodian of Contributions", "Custodian of Final Distributions")**

Cindy Cunningham  
417 Welshwood Dr. Ste. 100  
Nashville, TN 37211, USA  
Title(s): Custodian of Final Distributions, Director, Chief Fiscal Officer

Dr. Gatluak Thach  
417 Welshwood Drive, Suite 100  
Nashville, TN 37211, USA  
Title(s): Chief Executive Officer, President

Idah Boyer  
417 Welshwood Drive Suite 100  
Nashville, TN 37211, USA  
Title(s): Custodian of Contributions, Manager

VERONICA CALVIN  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Board Member

Rosemary Lokule  
612 Glastonbury Rd.  
Nashville, TN 37217, USA  
Title(s): Board Member

JOHN UJWOK MPH  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Vice Chairman

ALEX SEKWAT PH.D  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Board Member

MALICK GAYE  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Board Member

LELANN EVANS  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Treasurer

MUNA MUDAY  
417 WELSHWOOD DRIVE, SUITE 100  
USA, NASHVILLE, TN 37211  
Title(s): Chairman

**Has any officer, director, manager, operator, or principal of the organization been the subject of an injunction, judgement, or administrative order or been convicted of a felony?**

☐ Yes ☒ No

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## Signature

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I certify that the statements in this registration statement and all supplemental forms, documents, and continuation sheets are true and correct to the best of my knowledge and belief.

I (Chief Fiscal Officer, Treasurer, or Officer) certify, under penalty of perjury, that the above information is true and correct.

**Signed Electronically:** Gatluak T Thach

**Date:** 09/07/2023

**Title:** Chief Executive Officer

I certify that the statements in this registration statement and all supplemental forms, documents, and continuation sheets are true and correct to the best of my knowledge and belief.

I (Chief Fiscal Officer, Treasurer, or Officer) certify, under penalty of perjury, that the above information is true and correct.

**Signed Electronically:** Cynthia J Cunningham

**Date:** 09/07/2023

**Title:** Chief Fiscal Officer



Tre Hargett  
Secretary of State

**Division of Business and Charitable Organizations**

**Department of State**

State of Tennessee  
312 Rosa L. Parks Avenue, 6th Floor  
Nashville, Tennessee 37243  
Phone: 615-741-2555  
Fax: 615-253-5173  
sos.tn.gov/charities

**Date:** 09/07/2023

**Invoice:** 2023-07191

**Customer Information**

GATLUAK THACH  
NASHVILLE INTERNATIONAL CENTER FOR EMPOWERMENT  
417 WELSHWOOD DRIVE, SUITE 100  
NASHVILLE, 37211

Tracking Number	Description	Amount Paid
2023126246	CH Filing Late Fee	\$ 0.00
2023126246	CH Filing Late Fee	\$ 0.00
2023126246	CH Filing Late Fee	\$ 30.00
2023126246	CH Charitable Renewal	\$ 0.00
2023126246	CH Charitable Renewal	\$ 0.00
2023126246	CH Charitable Renewal	\$ 10.00
<b>Payment Details</b>		
Fee Total:		\$ 40.00
Payment Total:		\$ 40.00
Amount Due:		\$ 0.00
<b>Payment Method</b>		
Payment Type: Credit Card		
Check/Confirmation Number: 3857708363		