Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

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► Information about Form 990 and its instructions is at www.irs.gov/form990.

4	For the 2	2015 cale	ndar year, or tax year beginning 07/01 , 2015, and ending	06/	30	, 20 16
3	Check if ap	pplicable:	C Name of organization TENNESSEE VOICES FOR CHILDREN INC		D Employe	er identification number
	Address ch	hange	Doing business as			62-1576400
	Name char	nge	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephor	ne number
	Initial retur	'n	701 BRADFORD AVENUE			615-269-7751
	Final return/	/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended r	return	NASHVILLE, TN, 37204		G Gross re	ceipts \$ 2,569,567
_	Application	1		H(a) Is this a gro	oup return for s	subordinates? Yes No
	1.1.	1				included? Yes No
	Tax-exemp	nt status:				ee instructions)
ı	Website:			H(c) Group	exemption	number ▶
<u>-</u> К			✓ Corporation Trust Association Other L Year of formation:	1994		of legal domicile: TN
	art I	Summ		1774	Otato	or regar definition [1]
			escribe the organization's mission or most significant activities: A STATE	VIDE ADV		AGENCY FOR
ø		-	S WHOSE CHILDREN HAVE EMOTIONAL, BEHAVIORAL, AND/OR MENTAL HEA			
auc			ed on Schedule O, Statement 1)	ALIIII	JE 3. 11 3	WISSICIVIS
Activities & Governance			is box ► if the organization discontinued its operations or disposed of m	nore than	25% of i	ite nat accate
ŏ			of voting members of the governing body (Part VI, line 1a)		3	
<u>ح</u>	1		of independent voting members of the governing body (Part VI, line 1a)		4	12
Se					5	12
ξ	1		nber of individuals employed in calendar year 2015 (Part V, line 2a)			52
Ċţ			nber of volunteers (estimate if necessary)		6	29
∢			elated business revenue from Part VIII, column (C), line 12		7a	0
	b N	Net unre	ated business taxable income from Form 990-T, line 34		7b	0
				Prior Ye		Current Year
ě			tions and grants (Part VIII, line 1h)	2	,880,737	2,134,089
Revenue	1	_	service revenue (Part VIII, line 2g)		25,480	383,670
ě			nt income (Part VIII, column (A), lines 3, 4, and 7d)		10,221	19,688
_	11 C	Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,348	10,415
	12 T	otal reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2	925,786	2,547,862
			nd similar amounts paid (Part IX, column (A), lines 1-3)		0	0
	14 B	Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
S	15 S	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	1	956,772	1,660,276
Expenses	16a P	Profession	onal fundraising fees (Part IX, column (A), line 11e)		0	0
ф	b T	otal fun	draising expenses (Part IX, column (D), line 25) ► 39,915			
ш	17 C	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		955,842	584,180
	18 T	otal exp	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2	912,614	2,244,456
	19 R	Revenue	less expenses. Subtract line 18 from line 12		13,172	303,406
e e				nning of Cur	rent Year	End of Year
Net Assets or Fund Balance	20 T	otal ass	ets (Part X, line 16)	3	803,963	4,041,419
d Ba	21 T		ilities (Part X, line 26)		743,188	677,238
훒	22 N		ts or fund balances. Subtract line 21 from line 20	3	060,775	3,364,181
	art II		ture Block		, ,	
		es of periu	ry, I declare that I have examined this return, including accompanying schedules and statemen	ts. and to th	e best of n	nv knowledge and belief, it is
			ete. Declaration of preparer (other than officer) is based on all information of which preparer has			,
		\				
Sig	ın 📗	Sign	ature of officer	Dat	e	
He		Bri	an Taylor, CFO/COO			
		_	e or print name and title			
_		<u>,</u>	pe preparer's name Preparer's signature Date		T	,, PTIN
	id				Check self-emp	
	eparer					noyou
Us	e Only				's EIN ▶	
11-	v the IDO		a this return with the preparer shows above 2 (see instructions)	<u> </u>	ne no.	
via	y trie iRS	uiscus	s this return with the preparer shown above? (see instructions)			Yes No

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Part	Statement of Program Service A	ccomplishments		
			art III	. 🗆
1	Briefly describe the organization's mission	:		
	CHARITABLE AND EDUCATIONAL SERVICE	S TO FAMILIES OF AND CHILDREN W	/ITH EMOTIONAL, BEHAVIORAL, AND/OR	
	MENTAL HEALTH ISSUES			
2	Did the organization undertake any signific	cant program services during the ve	ar which were not listed on the	
				∠ No
	If "Yes," describe these new services on S	chedule O.		
3	Did the organization cease conducting,	or make significant changes in h	ow it conducts, any program	
	services?		· · · · · · · · · · · · · · · · · · ·	∠ No
	If "Yes," describe these changes on Scheo			
4			three largest program services, as measure the amount of grants and allocations to determine the services.	
	the total expenses, and revenue, if any, for		tine amount of grants and anocations to t	Juliers,
	, , ,			
4a	(Code:) (Expenses \$ 2	96,387 including grants of \$) (Revenue \$ 296,387))
			ve, with social, emotional and behavioral nee	
	(0.1) (D	
4b) (Revenue \$ 273,750)	
	Statewide Family Support - Provides valuab		parents and caregivers across the state, obtain the services necessary fir their children	
			stance, support groups, information and skill	
	based training, family representation on over			
	schools, mental health providers and policy	-makers in Tennessee.		
4c	(Code:) (Expenses \$2	15,759 including grants of \$) (Revenue \$ 215,759))
	Intensive In-house Family Preservation Serv			
			riven, providing assistance in navigating the	
			t placement outside the home to a higher leve	el of
	care. Program staff ensure that caregivers a	re an integral part of the intervention a	it all stages.	
4d	Other program services (Describe in Schee	dula () Soo Sahadula () Statamunt (
4u	· -	*		
	(Expenses \$ 983,527 including gra	nts of \$	\$ 983,527)	

19

Checklist of Required Schedules Part IV No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," ~ 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 / Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	-		~
0.4		23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,
	through 24d and complete Schedule K. If "No," go to line 25a	24a		•
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			-
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>	20a		
b	Schedule L. Part IV	28b		,
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		.,
00	•	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>			
0.4	·	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١		
00	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
00	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	'	l

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Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	~	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 52		_	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		_
L		4a		
D	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		'
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		'
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			

	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		'
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
		Forn	n 990	(2015

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 1 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ BRIAN TAYLOR, (615)269-7751

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (list any hours for	익고	П	으	₩ ₩	g 프	Б	from the	related organizations	other compensation
	related	Individual trustee or director	stitu	Officer	Key employee	phes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	cto	tion	,	n plc	st cc	1	(W-2/1099-MISC)		organization and related
	line)	trus	al tr		уеє	mp				organizations
	,	tee	Institutional trustee			Highest compensated employee				
			Ф			ited				
BILL KIRBY	5									
PRESIDENT	0	~		~				0	0	0
MOLLY B ROLLINS	2									
PRESIDENT ELECT	0	~		~				0	0	0
DEVIKA KUMAR	2									
TREASURER	0	~		~				0	0	0
VINCE FOSTER	3									
SECRETARY	0	~		~				0	0	0
BAMA WOOD	2									
MEMBER-AT-LARGE	0	~						0	0	0
RHONDA ASHLEY-DIXON	2									
DIRECTOR	0	~						0	0	0
KRISTIN BROWNLEE	2									
DIRECTOR	0	~						0	0	0
KATRINA DONALDSON	2									
DIRECTOR	0	~						0	0	0
LAURA FAIR	2									
DIRECTOR	0	~						0	0	0
PATRICK SIMS	2									
DIRECTOR	0	~						0	0	0
DEBBIE WEBB	2									
DIRECTOR	0	~						0	0	0
KRISCHAN KRAYER	2									
DIRECTOR	0	~						0	0	0
RIKKI HARRIS	40									
EXECUTIVE DIRECTOR	0				~			87,534	0	0
	ļ]								

(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than box, unless person is bot officer and a director/trus or director related organizations below dotted line) (C) Position (do not check more than box, unless person is bot officer and a director/trus or director related organizations below dotted line)	h an Reportable compensation from	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Week (list any hours for related organizations below dotted line) Week (list any hours for or director or directo	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related
1b Sub-total	► 87,534 ►	0	0
d Total (add lines 1b and 1c)	e) who received m	ore than \$100,00	00 of
3 Did the organization list any former officer, director, or trustee, key employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	employee, or high	=	Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation organization and related organizations greater than \$150,000? If "Ye individual			ne
5 Did any person listed on line 1a receive or accrue compensation from an for services rendered to the organization? If "Yes," complete Schedule J		zation or individu	
Section B. Independent Contractors			
1 Complete this table for your five highest compensated independent cont compensation from the organization. Report compensation for the calend year.			
(A) Name and business address	(B) Description of s	ervices	(C) Compensation
None			
2 Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ▶	those listed abo	ove) who	

Part VIII Statement of Revenue

		Check if Schedule O contains a resp	oonse or note to	any line in this	Part VIII		🗌
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a	0				
irar	b	Membership dues 1b	0				
And G	С	Fundraising events 1c	0				
ar /	d	Related organizations 1d	0				
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions) 1e	2,011,809				
r Si	f	All other contributions, gifts, grants,					
the pt		and similar amounts not included above 1f	122,280				
i o i	g	Noncash contributions included in lines 1a-1f: \$	0				
a C	h	Total. Add lines 1a-1f	•	2,134,089			
ine			Business Code				
, ven	2 a	CONFERENCES	624100	17,920	17,920	0	0
§.	b	CONTRACTS	624100	365,750	365,750	0	0
Program Service Revenue	С						
Ser	d						
ящ	е						
og.	f	All other program service revenue.		0	0	0	0
<u>~</u>	g	Total. Add lines 2a–2f		383,670			
	3	Investment income (including divide					
	_	and other similar amounts)		19,688	0	0	19,688
	4	Income from investment of tax-exempt bo	•	0	0	0	0
	5	Royalties	(ii) Personal	0	0	0	0
	60	. — "	(ii) i ci soriai				
	6a	Gross rents Less: rental expenses					
	b	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	▶				
ane		Gross income from fundraising					
Ş.		events (not including \$					
Other Revenu		of contributions reported on line 1c).					
Jer		See Part IV, line 18 a	20,572				
ಕ		Less: direct expenses b	21,705				
		Net income or (loss) from fundraising	events . >	-1,133		0	-1,133
	9a	Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses b					
		Net income or (loss) from gaming active	vities ▶				
		Gross sales of inventory, less	VILICO P				
		returns and allowances a					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve	entory ►				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue		11,548	11,548	0	0
	е	Total. Add lines 11a-11d	+	11,548			
	12	Total revenue. See instructions	▶	2,547,862	395,218	0	18,555

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 0 0 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 0 0 Benefits paid to or for members 0 0 5 Compensation of current officers, directors, trustees, and key employees 87,534 O 0 87,534 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 0 7 Other salaries and wages 199,851 1,113,438 1,343,303 30,014 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 19,059 14,153 4,218 688 Other employee benefits 9 95,410 80.750 12,190 2.470 10 Payroll taxes 114,970 89,638 22,897 2,435 11 Fees for services (non-employees): Management 0 0 0 0 Legal 0 0 0 0 23,437 20,075 3,032 330 Lobbying 12,000 2,850 9,150 0 Professional fundraising services. See Part IV, line 17 0 0 Investment management fees f 0 0 0 0 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 164,686 142,866 20,993 827 12 Advertising and promotion 0 0 0 0 13 Office expenses 30,088 25,677 3,952 459 14 Information technology 39,203 34,537 4,279 387 15 0 0 Occupancy 16 73.094 63,082 9.121 891 17 117,538 115,607 1,642 289 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 O 0 0 19 Conferences, conventions, and meetings . 25,291 14,297 10,852 142 20 0 0 0 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization . 37,655 0 37.655 0 23 20,809 17,746 2,695 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EQUIPMENT MAINT 97 17,587 14,968 2,522 POSTAGE 105 4,367 3,390 872 PRINTING AND PUBLICATIONS С 15,052 13,800 839 413 MISCELLANEOUS 3.373 2,549 824 0 All other expenses 0 O 0 0 **Total functional expenses.** Add lines 1 through 24e 25 2,244,456 1,769,423 435,118 39,915 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	706,679	1	595,382
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	402,962	3	529,556
	4	Accounts receivable, net	12,378	4	15,943
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
Ø	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
šet	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
•	9	Prepaid expenses and deferred charges	35,287	9	27,860
	10a	Land, buildings, and equipment: cost or	33,201		21,000
		other basis. Complete Part VI of Schedule D 10a 1,464,118			
	b	Less: accumulated depreciation 10b 364,866	1,103,039	10c	1,099,252
	11	Investments—publicly traded securities	1,543,618		1,773,426
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,803,963	16	4,041,419
	17	Accounts payable and accrued expenses	201,914	17	169,938
	18	Grants payable	0	18	0
	19	Deferred revenue	4,850		5,500
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to current and former officers, directors,			
≝		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	536,424		501,800
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0		
	00			25	
	26	Total liabilities. Add lines 17 through 25	743,188	26	677,238
es		complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	3,060,775	27	2.044.021
ala	28	Temporarily restricted net assets	3,060,775	28	3,064,831 299,350
<u>В</u>	29	Permanently restricted net assets	0	29	244,330
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.	<u> </u>		
ts (30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ř	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	3,060,775	33	3,364,181
	34	Total liabilities and net assets/fund balances	3,803,963	34	4,041,419
					F 000 (001F)

Form 990 (2015) Page **12**

Part	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,54	17,862
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,24	14,456
3	Revenue less expenses. Subtract line 2 from line 1	3		30	03,406
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,06	50,775
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		3,36	54,181
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	$\perp \sqcup$
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	1-!			
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	nam	in		
0-			. 2a		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comp				
	reviewed on a separate basis, consolidated basis, or both:	iieu (Ji		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	V	
b	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on			
	separate basis, consolidated basis, or both:	u 011	"		
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersial	nt 🗀		
	of the audit, review, or compilation of its financial statements and selection of an independent account			\ \rac{1}{2}	
	If the organization changed either its oversight process or selection process during the tax year, exp	olain	in ===		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth	in		
	the Single Audit Act and OMB Circular A-133?		. 3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	_	ie		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	ıdits.	3b	~	
			Fo	rm 990	(2015)

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization					Employer identification	n number
	NESSEE VOICES FOR CHILDREN IN						76400
Par					.		ns.
1	organization is not a private foundary A church, convention of church	hes, or associati	ion of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).	
2	A school described in section						
3 4	☐ A hospital or a cooperative ho ☐ A medical research organization	on operated in c					(iii). Enter the
5	hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II.)						
6	☐ A federal, state, or local gover	. ,	mental unit described	l in sectio	n 170(h)	(1)(Δ)(v)	
7	An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public
8	☐ A community trust described	in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	d to its exempt ent income and	functions—subject to unrelated business	certain taxable i	exception	ns, and (2) no more ess section 511 ta	than 331/3% of its
10	☐ An organization organized and	d operated exclu	sively to test for public	c safety.	See sect	ion 509(a)(4).	
11	An organization organized and one or more publicly supported the box in lines 11a through 11	d organizations d	lescribed in section 5	09(a)(1) ⊙	r section	509(a)(2). See secti	ion 509(a)(3). Check
а	☐ Type I . A supporting organization(sorganization. You must con	s) the power to re	egularly appoint or ele				
b	☐ Type II . A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C .						
С	Type III functionally integrality is supported organization(s)						y integrated with,
d	☐ Type III non-functionally in that is not functionally integree requirement (see instruction	ated. The organi	ization generally must	satisfy a	distributi	on requirement and	
е		zation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III
f	Enter the number of supported	organizations .					
g	Provide the following informatio	n about the supp	oorted organization(s).	•			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 **(e)** 2015 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 4,166,621 3,346,865 2,996,220 2,880,737 2,154,661 15,545,104 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 Total. Add lines 1 through 3. . . . 4 4,166,621 3,346,865 2,996,220 2,880,737 2,154,661 15,545,104 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 **Public support.** Subtract line 5 from line 4. 15,545,104 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 7 Amounts from line 4 4,166,621 3,346,865 2,996,220 2,880,737 2,154,661 15,545,104 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 8,822 19,688 4,911 8,143 10,221 51,785 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 O 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 4,779 11,974 10.503 9.348 11.548 48,152 **Total support.** Add lines 7 through 10 11 15,645,041 Gross receipts from related activities, etc. (see instructions) 12 15,645,041 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 99.36 % Public support percentage from 2014 Schedule A, Part II, line 14 15 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sts listed bei	ow, piease co	mpiete Part	11.)	
	on A. Public Support						
	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
^	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
_	·						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_							
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		<u></u>				
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(-,-		(1)	(2)	(2)	()
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	· ·						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	J					. , , ,
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	е				_
15	Public support percentage for 2015 (line 8	3, column (f) di	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2014 Sch					16	%
Secti	on D. Computation of Investment In-	come Perce	ntage				
17	Investment income percentage for 2015 (line 10c, colun	nn (f) divided b	y line 13, colur	mn (f))	17	%
18	Investment income percentage from 2014	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2015. If the organ						%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2014. If the organiz	_	-	-		_	_
~	line 18 is not more than 33 ¹ / ₃ %, check this l						
20	Private foundation. If the organization di		-	-			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

,,,,	on 7 in Cupporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
		5a		
D	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	0		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	0		
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ıva		
	determine whether the exemplation had exemple in the bed exemplations belower.	406		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ction	e).
		iisti u	CHOIR	3).
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i> ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b c	The organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see the organization is the parent of each of its supported organizations.</i>	oo ins	tructi	one)
U		1118		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
L	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly-in	tegrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6.			
		h tha avancination is was		
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	n the organization is res	porisive	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	and a different different specific and a specific a	<i>(</i> 2)	(ii)	(iii)
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
	Excess distributions carryover, if any, to 2015:			
a				
<u>b</u>				
d	From 2013			
e	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
— b	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
a				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A,	Part II, Line 10 - MISCELLANEOUS INCOME 2011 - 4,779; 2012 - 11,974; 2013 - 1,050; 2014 - 9,348; 2015 - 11,548

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Se	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
Name o	of organization	·		Employer ider	ntification number
TENN	ESSEE VOICES FOR CHILD				62-1576400
Part		e organization is exempt und			organization.
1 2 3	Political expenditures . Volunteer hours	the organization's direct and indire		> \$	
Part	-	e organization is exempt und			
1 2		excise tax incurred by the organiza excise tax incurred by organization			
3		ed a section 4955 tax, did it file For	•		Yes No
4a b	•		•		Yes No
Part		e organization is exempt und	er section 501(c), except section 501	(c)(3).
1 2	Enter the amount direct activities	ly expended by the filing organiz	ation for section	527 exempt function ▶ \$	
_		vities			
3		expenditures. Add lines 1 and 2.			
4 5	Enter the names, address organization made payme the amount of political co	n file Form 1120-POL for this year's ses and employer identification nurents. For each organization listed, contributions received that were profund or a political action committee.	mber (EIN) of all se enter the amount a mptly and directly	ection 527 political organi paid from the filing organi delivered to a separate p	zations to which the filing ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Pac	ıe	2

Pa	rt II-A Complete if the organization section 501(h)).	n is exempt ι	ınder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
A	Check ► ☐ if the filing organization be name, address, EIN, exper					oup member's
R	Check ► ☐ if the filing organization che				•	
_	Limits on Lobb			roi provisions c	(a) Filing	(b) Affiliated
	(The term "expenditures" me)	organization's totals	group totals
1	Total lobbying expenditures to influence		-			
	b Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines 1	-				
	d Other exempt purpose expenditures .	,				
	e Total exempt purpose expenditures (add					
	f Lobbying nontaxable amount. Enter columns.	the amount fr	om the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
	Not over \$500,000	20% of the an	nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25	•				
	h Subtract line 1g from line 1a. If zero or le					
	i Subtract line 1f from line 1c. If zero or le	•				
	j If there is an amount other than zero reporting section 4911 tax for this year?			-		☐ Yes ☐ No
	-					
	(Some organizations that made a sec See the	ction 501(h) ele separate instr	ructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
	Lobbying	Expenditures	During 4-Year Av	eraging Period	I I	
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(8	a)		(b)	
	iption of the lobbying activity.	Yes	No	An	nount	ŧ
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~			
С	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		~			
e	Publications, or published or broadcast statements?		'			
f	Grants to other organizations for lobbying purposes?	~	~			2 000
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			2,000
i	Other activities?		~			
i	Total. Add lines 1c through 1i				1	2,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~			_,
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line 3	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a			
b	Carryover from last year	•	2b			
	Total	•	2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of		3			
•	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Part	• • • • • • • • • • • • • • • • • • • •					
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Par	t II-A, li	nes 1	and
Sched	ule C, Part II-B, Line 1 - The organization engages a lobbyist in legislative advocacy on behalf of the orga	nizatio	on on	key pub	lic po	licy
issues	defined by us. Beyond representation, he will also monitor and report on important developments impact	ting t	he gro	up and	its mi	ssion
and cl	ients.					

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number TENNESSEE VOICES FOR CHILDREN INC 62-1576400 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Schedu	le D (Form 990) 2015				Page 2
Part	Organizations Maintaining Co				
3	Using the organization's acquisition, accelection items (check all that apply):	ession, and other reco	ords, check any of the	ne following that are a	a significant use of its
а	☐ Public exhibition	d	Loan or exchan	ge programs	
b	Scholarly research				
C	☐ Preservation for future generations				
4	Provide a description of the organization' XIII.	s collections and exp	lain how they further	the organization's ex	empt purpose in Par
5	During the year, did the organization soli	oit or rossive denetic	no of art biotorical t	roccuros or other ein	oilor
	assets to be sold to raise funds rather that	n to be maintained as			
Part	IV Escrow and Custodial Arrange				
	Complete if the organization and 990, Part X, line 21.			·	
1a	Is the organization an agent, trustee, cus				
	included on Form 990, Part X?				· 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part X	III and complete the f	ollowing table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount or				lity? Yes No
	If "Yes," explain the arrangement in Part X				•
	t V Endowment Funds.	0		. p. o	<u> </u>
	Complete if the organization and	swered "Yes" on Fo	rm 990. Part IV. lin	e 10.	
			rior year (c) Two yea		ack (e) Four years back
1a	Beginning of year balance	, , , , ,	, , ,	,	
b	Contributions				
C	Net investment earnings, gains, and				
	losses				
d	Grants or scholarships				
е	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the c	urrent vear end balan	ce (line 1a. column (a	a)) held as:	'
а	Board designated or quasi-endowment	-	(3, ("	
b		6			
C	Temporarily restricted endowment ▶	%			
	The percentages on lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the poorganization by:		ization that are held	and administered for	
	= -				
	(i) unrelated organizations				. 3a(i)
	(ii) related organizations				. 3a(ii)
ь 4	If "Yes" on line 3a(ii), are the related organ Describe in Part XIII the intended uses of the second			· · · · · · ·	. 3b
Part	, , , , , ,		rm 000 Part IV !:-	0 110 Soc Form 00	O Dort V line 10
	Complete if the organization and		I		
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
12	Land		200,604	·	200.404
ia b	Buildings		1,115,806		200,604 864,343
C	Leasehold improvements		0 1,115,806		004,343
•	Locadoniola improvomonto		, U	<u>U</u>	ı

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

34,305

1,099,252

0

113,403

. ▶

0

	Complete if the organization answered "Yes" on For (a) Description of security or category	(b) Book value		thod of valuation:
	(a) Description of security or category (including name of security)	(D) BOOK value		thod of valuation: d-of-year market value
1) Financial	derivatives			
2) Closely-ł	neld equity interests			
Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
art viii	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c. See Forn	n 990 Part X line 1:
	(a) Description of investment	(b) Book value	1	ethod of valuation:
	(a) Description of investment	(b) Book value		d-of-year market value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
•				
9)				
(9) otal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
(9)	Other Assets.			
9) otal. (Column (Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
9) otal. (Column (Other Assets.	n 990, Part IV, lin	e 11d. See Form	n 990, Part X, line 15
9) otal. (Column (Part IX	Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
9) otal. (Column (Part IX	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Forn	
(9) otal. (Column (Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
(9) Otal. (Column (Part IX (1) (2)	Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
9) otal. (Column (Part IX 1) 2) 3) 4)	Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
9) htal. (Column (Part IX 1) 2) 3) 4) 5)	Other Assets. Complete if the organization answered "Yes" on For	n 990, Part IV, lin	e 11d. See Forn	
9) htal. (Column (Part IX 1) 2) 3) 44) 55)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Forn	
9) tal. (Column (Part IX 1) 2) 33 44) 55) 66)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Forn	
9) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Forn	
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8)	Other Assets. Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	
9) otal. (Column (Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered "Yes" on Formula (a) Description			
9) otal. (Column (Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organization answered "Yes" on Form (a) Description (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.			(b) Book value
9) otal. (Column (Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Colu	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.)			(b) Book value
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form			(b) Book value
9) tal. (Column (Part IX 1) 2) 33) 44) 55) 66) 77) 88) 99) otal. (Colu	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) 77) 8) 9) otal. (Colu Part X 1) Federal ir	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25.			(b) Book value
p) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) 77 B) part X 1) Federal in 2)	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal in 2) 3)	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 77 8) 9) otal. (Colu Part X 1) Federal in 2) 3) 4)	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 77) 8) 9) otal. (Colu Part X 1) Federal in 2) 3) 4) 5)	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) Part X 1) Federal in 2) 3) 4) 55) 6)	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) tal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal in 2) 3) 4) 5) 6) 77 77 88 77 89 77 89 77 80 77 80 77 77 78 78 79 79 70 70 70 70 70 70 70 70	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal in 2) 3) 4) 5) 6) 77 88	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value
9) otal. (Column (Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal in 2) 3) 4) 5) 6) 77 88 99	Other Assets. Complete if the organization answered "Yes" on Form (a) Description mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book value			(b) Book value

Schedule D (Form 990) 2015 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2,569,567 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments 0 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 21,705 Add lines 2a through 2d 2e 21,705 3 3 Subtract line **2e** from line **1** 2,547,862 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 2,547,862 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 2,266,161 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 21,705 Add lines 2a through 2d . . . 2e 21,705 3 3 Subtract line 2e from line 1 2,244,456 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b 0 Add lines 4a and 4b 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 2,244,456 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part XI, Line 2d - Fund raising net expenses from special events Gross revenue 20,572 Expenses 21,705 Net expense 1,133 Schedule D, Part XII, Line 2d - Fund raising net income and expenses from special events Gross Revenue 20,572 Expenses 21,705 Excess

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number TENNESSEE VOICES FOR CHILDREN INC 62-1576400 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

b If "Yes," explain:

	edule G I rt II	(Form 990 or 990-EZ) 2015 Fundraising Events. Con than \$15,000 of fundraising gross receipts greater that	ng event contributions			
40		gross receipts greater tha	(a) Event #1 Songwriters Night (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	20,572			20,572
	2	Less: Contributions Gross income (line 1 minus line 2)	20,572			20,572
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
Direct Expenses	6	Rent/facility costs	0			0
	7	Food and beverages	0		0	0
	8	Entertainment	0		0	0
	9	Other direct expenses .	21,705			21,705
Pa	10 11 rt	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 99	act line 10 from line 3, c e organization answer	olumn (d)		21,705 -1,133 reported more
Revenue		man w 13,000 on 1 onn 3.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
sesued	2	Cash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .			0/	
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:		in each of these states	s?	

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .

☐ Yes ☐ No

Schedu	ule G (Form 990 or 990-EZ) 2015			Page 3			
11 12	Does the organization conduct gaming activities with nonmembers?	y	Yes				
13	formed to administer charitable gaming?	Ш	Yes	∐ No			
а	The organization's facility			%			
b	An outside facility			%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	t.					
	Name ►						
	Address ►						
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	-	Yes	□ No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the						
С	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:						
Ū	in 1965, enter hame and dudities of the time party.						
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	□ Director/officer □ Employee □ Independent contractor						
17	Mandatory distributions:						
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	☐ No			
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year ▶ \$	r					
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info instructions).						

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization	Employer identification number
TENNESSEE VOICES FOR CHILDREN INC	62-1576400
Form 990, Part VI, Section B, Line 11b - Board members are provided a copy of the completed form 990	00 after it has been prepared and
reviewed by the CFO-COO before it is filed.	
Form 990, Part VI, Section B, Line 15 - The Board of Directors reviews and determines the compensat	ion of the Executive Director and the
Executive Director and a committee of the Board determine the compensation of the other employees	of the organization.
Form 990, Part VI, Section C, Line 19 - Governing documents and policies and financial statements at	e made available to the public upon a
written request.	

Schedule O, Statement 1

TENNESSEE VOICES FOR CHILDREN INC 62-1576400

Form: 990 Page: 1

Line Number: Part I Line 1

Activity Or Mission Description

Description

TO BRIDGE THE GAP BETWEEN PROFESSIONALS AND FAMILY MEMBERS SO THAT THEY CAN WORK AS A TEAM TO DO WHAT IS BEST FOR THE CHILD AND FAMILY.

TENNESSEE VOICES FOR CHILDREN INC 62-1576400

Form: 990 Page: 2

Line Number: Part III Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	EARLY CHILDHOOD PROGRAMS PROVIDES ON-SITE CONSULTATION AND TRAINING TO PARENTS AND STAFF ASSOCIATED WITH CHILDCARE AND HEAD START PROGRAMS THROUGHOUT TN.	157,690		157,690
	MISCELLANEOUS CONTRACTS FOR SERVICES TO FAMILIES AND CHILDREN.	447,588		447,588
	SYSTEM OF CARE EXPANSION INITIATIVE PROVIDES YOUTH-GUIDED FAMILY-DRIVEN SERVICES FOR ADOLESCENTS AND YOUNG ADULTS (11-21) AND THEIR FAMILIES WHO RESIDE IN HICKMAN, RUTHERFORD AND WILLIAMSON COUNTIES AND HAVE A DIAGNOSABLE MENTAL, BEHAVIORAL OR EMOTIONAL DISORDER AND FUNCTIONAL IMPAIRMENT. INCLUDES INDIVIDUALIZED IN-HOME SUPPORTS, PARTICIPATION IN YOUTH-GUIDED COUNCILS AND COMMUNITY MEETINGS THROUGH THE DEVELOPMENT OF INDIVIDUAL SERVICE PLANS AND CHILD AND FAMILY TEAMS. SEEKS TO IMPROVE OUTCOMES FOR THESE CHILDREN AND YOUTH AND TO REDUCE STIGMA, IMPROVE CAPACITY, SUSTAIN THE INFRASTRUCTURE AND INCREASE COMMUNITY AWARENESS ABOUT CHILDHOOD MENTAL HEALTH NEEDS WITHIN THE SYSTEM OF CARE FRAMEWORK IN THE COUNTIES SERVED.	179,261		179,261
	K-Town Youth Empowerment Network - Provides youth-guided and family-driven wraparound services to youth in Knox County, Tennessee with serious emotional disturbance or serious mental illness and their families. K=Town focuses on transition aged youth (ages 14-21 yrs) incorporating family, youth and mental health supports with a high fidelity wraparound approach. The initiative also includes an active Youth in Action Council and comprehensive Family Advocacy programs. The program ended Sept 15, 2015.	198,988		198,988
Total:		983,527	0	983,527