KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD NASHVILLE, TN 37228

> SISTER CITIES OF NASHVILLE P. O. BOX 120555 NASHVILLE, TN 37212

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CLIENT'S COPY



SISTER CITIES OF NASHVILLE P. O. BOX 120555 NASHVILLE, TN 37212

SISTER CITIES OF NASHVILLE:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2016 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2016 FORM 990-EZ

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

WE HAVE PREPARED THE RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

KINDEST REGARDS,

KRAFTCPAS PLLC

TAX RETURN FILING INSTRUCTIONS

FORM 990-EZ

FOR THE YEAR ENDING

JUNE 30, 2017

Prepared for	SISTER CITI P. O. BOX 1	ES OF NASHVILLE 20555							
	NASHVILLE, TN 37212								
Prepared by	KRAFTCPAS P 555 GREAT C NASHVILLE,	IRCLE ROAD							
Amount due or refund	NOT APPLICA	BLE							
Make check payable to	NOT APPLICA	BLE							
Mail tax return and check (if applicable) to	NOT APPLICABLE								
Return must be mailed on or before	NOT APPLICABLE								
Special Instructions	LECTRONIC FILING. AFTER YOU MPLETENESS AND ACCURACY, RM 8879-EO TO OUR OFFICE. WE ONICALLY TO THE IRS AND NO FURN FORM 8879-EO TO US BY MAY E-MAIL, FAX OR U.S. MAIL, AS								
	NOTED BELOW	•							
	E-MAIL:	EFILE@KRAFTCPAS.COM							
	FAX:	(615) 658-7880 (ATTN	N: E-FILE ADMINISTRATOR)						
	U.S. MAIL:	KRAFTCPAS PLLC (ATTN 555 GREAT CIRCLE ROA NASHVILLE, TN 37228							

Form	887	'9-	E	0
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IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

For calendar year 2016, or fiscal year beginning <u>JUL 1</u>, 2016, and ending <u>JUN 30</u>, 20<u>17</u>

Do not send to the IRS. Keep for your records.

2016

Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number

58-1959113

SISTER CITIES OF NASHVILLE

Name and title of officer HEATHER COCHRAN CUNNINGHAM EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

	Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	
2a	Form 990-EZ check here b X b Total revenue, if any (Form 990-EZ, line 9)	2b	152,258.
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize KRAFTCPAS PLLC	to enter my PIN 59113
ERO firm name	Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2016 electronically filed return. If I have inc is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State pro enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's indicated within this return that a copy of the return is being filed with a state agency(ies) program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature	Date
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
······································	70798765 ot enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically file confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modern <i>e-file</i> Providers for Business Returns.	•
ERO's signature	Date ▶ 02/16/18
ERO Must Retain This Form - See Instruc Do Not Submit This Form To the IRS Unless Reque	
LHA For Paperwork Reduction Act Notice, see instructions. 623051 09-26-16	Form 8879-EO (2016)

			EXTENDED TO MAY 15,	2018				
	0		Short Form					OMB No. 1545-1150
Forn	3	90-EZ	Return of Organization Exempt	From	Income	Tax	,	0040
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue					2016
			Do not enter social security numbers on this form	as it ma	y be made pub	lic.		On on to Bublic
Depa	rtment	of the Treasury	Nutering shout Form 000 FZ and its instructions			200		Open to Public
		enue Service	Information about Form 990-EZ and its instructions	is at ww				Inspection
			year, or tax year beginning JUL 1, 2016	and e		1 30	-	
B c	heck if	ble: C Na	me of organization		I	D Emplo	yer id	entification number
	Addr	ess change						
	Nam		STER CITIES OF NASHVILLE					59113
	Initia	inclum	ber and street (or P.O. box, if mail is not delivered to street address)		Room/suite			
		inated P	O. BOX 120555					08-0484
	_ Ameı ⊐	nacarotann	or town, state or province, country, and ZIP or foreign postal code		!	F Group		ption
		ation ponding	ASHVILLE, TN 37212			Numb		V if the construction is
		nting Method:	X Cash Accrual Other (specify) ► SCNASHVILLE.ORG				-	X if the organization is
			eck only one) $ X$ 501(c)(3) 501(c) () \blacktriangleleft (insert no.)	4947(a)(1) or 527		-	to attach Schedule B 990-EZ, or 990-PF).
		• •	X Corporation Trust Association Other	(/((10111	990, 8	190-LZ, 01 990-FT).
		•	b to line 9 to determine gross receipts. If gross receipts are \$200,000 or mo		tal assets (Part II			
			\$500,000 or more, file Form 990 instead of Form 990-EZ		· ·		\$	168,072.
	art I		, Expenses, and Changes in Net Assets or Fund B				Part	
			organization used Schedule O to respond to any question in this Part I					
	1		gifts, grants, and similar amounts received				1	95,385.
	2		e revenue including government fees and contracts				2	
	3		les and assessments				3	8,287.
	4		ome				4	
	5a	Gross amount	from sale of assets other than inventory 5	a				
	b	Less: cost or o	ther basis and sales expenses 5	b				
	c	Gain or (loss) f	rom sale of assets other than inventory (Subtract line 5b from line 5a) \ldots				ōc	
	6	Gaming and fu	ndraising events					
е	a		rom gaming (attach Schedule G if greater than	1				
Revenue						_		
Re	b		rom fundraising events (not including \$ 4,650. of	contributio	ons			
			g events reported on line 1) (attach Schedule G if the sum of such	. 1	20 10	1		
			encer from control fundation currents	b	39,10 15,81	1		
			penses from gaming and fundraising events6 (loss) from gaming and fundraising events (add lines 6a and 6b and subtrac				6d	23,287.
			inventory, less returns and allowances 7			···· -'	,u	25,207.
		Less: cost of g						
			(loss) from sales of inventory (Subtract line 7b from line 7a)	-			7c	
	8	Other revenue	(describe in Schedule O)	SCHE	DULE O		8	25,299.
	9	Total revenue.	Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8				9	152,258.
	10		ilar amounts paid (list in Schedule O)				10	
	11	Benefits paid to	or for members				11	
es	12	Salaries, other	compensation, and employee benefits				12	80,459.
sue	13		es and other payments to independent contractors				13	3,173.
Expenses	14		it, utilities, and maintenance				14	
	15		ations, postage, and shipping	00110		····· ⊢	15	697.
	16		(describe in Schedule 0) SEE				16	52,470.
	17		s. Add lines 10 through 16			-	17	136,799.
ŝts	18		cit) for the year (Subtract line 17 from line 9)			····· '	18	15,459.
SSE	19		Ind balances at beginning of year (from line 27, column (A))				10	53,433.
Net Assets	20		th end-of-year figure reported on prior year's return)				19 20	0.
ž	20 21		in net assets or fund balances (explain in Schedule O)				20	68,892.
			luction Act Notice, see the separate instructions.					Form 990-EZ (2016)
LI7/-								

Form 990-EZ (2016) SISTER CITIES OF NASHVILL	ιE		58-	19591	13 Page 2
Part II Balance Sheets (see the instructions for Part II)					
Check if the organization used Schedule O to res					
	٩)) Beginning of year		(B) E	nd of year
22 Cash, savings, and investments		53,433	• 22		68,892.
23 Land and buildings			23		
24 Other assets (describe in Schedule 0)			24		
25 Total assets		53,433	• 25		68,892.
26 Total liabilities (describe in Schedule 0)		0	• 26		0.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		53,433			68,892.
Part III Statement of Program Service Accomplishme				Fx	penses
Check if the organization used Schedule O to res	1	,	X	(Required	for section
What is the organization's primary exempt purpose? SEE SCHEDULE C		in the rare in			and 501(c)(4) ons; optional for
Describe the organization's program service accomplishments for each of its three largest program		In a clear and consist		others.)	nis, optional ioi
manner, describe the services provided, the number of persons benefited, and other relevant inform		s. In a clear and concise		, ,	
28 SEE SCHEDULE O					
				00.	110 070
(Grants \$) If this amount includes foreign (grants, check here	····· ►		28a	110,079.
29					
Grants \$) If this amount includes foreign g	grants, check here	>		29a	
30					
(Grants \$) If this amount includes foreign	grants, check here	►		30a	
31 Other program services (describe in Schedule O)					
(Grants \$) If this amount includes foreign (31a	
32 Total program service expenses (add lines 28a through 31a)			🕨	32	110,079.
Part IV List of Officers, Directors, Trustees, and Key E	mployees (list each one ev	ven if not compensated -	see the	instructions f	or Part IV)
Check if the organization used Schedule O to res	pond to any question	in this Part IV			X
	(b) Average hours	(C) Reportable		alth benefits,	(e) Estimated
(a) Name and title	per week devoted to	compensation (Forms W-2/1099-MISC)	emplo	ributions to oyee benefit	amount of other
	position	(if not paid, enter -0-)		and deferred	compensation
ABELOW, CYNTHIA - END 12/31/16					
DIRECTOR	0.10				
ALLEN, BURKLEY		0.		0.	0.
DIRECTOR		0.		0.	0.
ALLEN, JULIE	0.10				
	0.10	0.		0.	0.
		0.		0.	0.
BOARD TREASURER	0.10				
BOARD TREASURER HOLLENBECK, MATTHEW	0.10	0.		0.	0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR		0.		0.	0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN	0.10	0. 0. 0.		0.	0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR	0.10	0.		0.	0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016	0.10 0.10 0.10	0. 0. 0.		0. 0. 0.	0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR	0.10	0. 0. 0.		0.	0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER	0.10 0.10 0.10 0.10	0. 0. 0. 0.		0. 0. 0. 0.	0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR	0.10 0.10 0.10	0. 0. 0.		0. 0. 0.	0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI	0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0.		0. 0. 0. 0. 0.	0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR	0.10 0.10 0.10 0.10	0. 0. 0. 0.		0. 0. 0. 0.	0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA	0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR	0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0.		0. 0. 0. 0. 0.	0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA	0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR	0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR COBB, STEVE- END 12/31/2016 DIRECTOR	0.10 0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR COBB, STEVE- END 12/31/2016 DIRECTOR COBLE, ELIZABETH	0.10 0.10 0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR COBB, STEVE- END 12/31/2016 DIRECTOR COBLE, ELIZABETH DIRECTOR	0.10 0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR COBB, STEVE- END 12/31/2016 DIRECTOR COBLE, ELIZABETH DIRECTOR COBLE, ELIZABETH DIRECTOR COTTRELL, PATSY	0.10 0.10 0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0. 0. 0.
BOARD TREASURER HOLLENBECK, MATTHEW DIRECTOR ASHWORTH, GAIL VAUGHN DIRECTOR BRILEY, JEANNINE- END 12/31/2016 DIRECTOR BURTON, FLETCHER DIRECTOR CARVER, LORI DIRECTOR COBB, BARBARA DIRECTOR COBB, STEVE- END 12/31/2016 DIRECTOR COBLE, ELIZABETH DIRECTOR	0.10 0.10 0.10 0.10 0.10 0.10 0.10 0.10	0. 0. 0. 0. 0. 0. 0. 0.		0. 0. 0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0. 0.

Form	990-EZ (2016) SISTER CITIES OF NASHVILLE 58-195	9113		Page 3
Pa	Int V Other Information (Note the Schedule A and personal benefit contract statement requirement			
	instructions for Part V) Check if the organization used Sch. O to respond to any question in this	s Part	V	X
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/	А
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions	-		
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			37
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
	If "Yes," complete Schedule L, Part II and enter the total amount involved	_		
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 939aN/AGross receipts, included on line 9, for public use of club facilities39bN/A	-		
		-		
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 \triangleright 0 • : section 4912 \triangleright 0 • : section 4955 \triangleright 0 •			
ь	section 4911 \blacktriangleright 0 • ; section 4912 \blacktriangleright 0 • ; section 4955 \blacktriangleright 0 • Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
U	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		x
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	100		
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0 .			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization D			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		Х
	List the states with which a copy of this return is filed \blacktriangleright TN			
42 a	The organization's books are in care of JULIE ALLEN Telephone no. 615-4	30-9	732	
	Located at 208 LYNNWOOD TERRACE, NASHVILLE, TN ZIP + 4	3720	5	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	401	Yes	
	account)?	42b		X
	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		x
C	If "Yes," enter the name of the foreign country:	420		л
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			
40	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		
			Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			_
	Form 990-EZ	44a		Х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead			
	of Form 990-EZ	44b		X
C	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation			
	in Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		
		Form 9	90-EZ	(2016)

3

07530216 781331 18350-18350 2016.05050 SISTER CITIES OF NASHVILLE 18350-11

632173 12-08-16

lf "Yes," c		OF NASHVIL					.13	Page
lf "Yes," c								s No
lf "Yes," c	ganization engage, directly or indirectly, i	n political campaign activit	es on behalf of or i	n opposition to ca	andidates for pu	ublic office?		
	omplete Schedule C, Part I						46	X
Part VI	Section 501(c)(3) organization	ons only						
	All section 501(c)(3) organizations mu	-	7-49b and 52, and	d complete the	tables for line	es 50 and 51.		
	Check if the organization used Sche			-				
	3	· · · ·					Ye	s No
Did the o	ganization engage in lobbying activities o	r have a section 501(h) ele	ction in effect durin	a the tax year? If	"Yes." complete	e Sch. C. Part II 🔽	47	X
	anization a school as described in section						48	X
	ganization make any transfers to an exem						49a	X
	as the related organization a section 527						49b	
	this table for the organization's five high							d more
-	0,000 of compensation from the organizat			, an ootoro, a uo				amore
than φ io	(a) Name and title of each emplo		(b) Average	hours (C) Reportable	(d) Health benefits,	(e) Esti	mated
		you	per week dev	oted to comp	pensation (Forms	contributions to employee benefit	amount	
	N	ONE	positio	VV-	2/1099-MISC)	plans, and deferred compensation	comper	sation
	1					compensation		
			-					
			4					
						 		
			4					
			4					
		est compensated independ	ent contractors who	each received m	ore than \$100,	,000 of compensa	tion from t	he
organizat		IONE	ent contractors who		ore than \$100, of service		tion from t ompensat	
organizat	ion. If there is none, enter "None." N	IONE	ent contractors who					
organizat	ion. If there is none, enter "None." N	IONE	ent contractors who					
organizat	ion. If there is none, enter "None." N	IONE	ent contractors who					
organizat	ion. If there is none, enter "None." N	IONE	ent contractors who					
organizat	ion. If there is none, enter "None." N	IONE	ent contractors who					
organizat	ion. If there is none, enter "None." N	IONE						
organizat (a) N	ion. If there is none, enter "None." N ame and business address of each indep	IONE endent contractor						
organizat (a) N	ion. If there is none, enter "None." N ame and business address of each indepo not set the set of t	IONE endent contractor		(b) Type				
d Total nun 2 Did the or	ion. If there is none, enter "None." N ame and business address of each independent nber of other independent contractors eac rganization complete Schedule A? Note: A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi	zations must attach	(b) Type	of service	(c) C	ompensat	<u>on</u>
d Total nun 2 Did the or complete	ion. If there is none, enter "None." N ame and business address of each independent business address of each independent contractors eac and business address of each independent contractors eac and station complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi	zations must attach	(b) Type	of service	(c) C	ompensat	on
d Total nun 2 Did the or complete	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors eac ganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi	zations must attach	(b) Type	of service	(c) C	ompensat	on
d Total nun 2 Did the or complete	ion. If there is none, enter "None." N ame and business address of each independent business address of each independent contractors eac and business address of each independent contractors eac and station complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi	zations must attach	(b) Type	of service	(c) C	ompensat	on
d Total nun 2 Did the or complete inder penalties ie, correct, a	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors eac ganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi	zations must attach	(b) Type	of service	(c) C	ompensat	on
d Total nun Complete der penalties	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each rganization complete Schedule A? Note: A d Schedule A s of perjury, I declare that I have examined ind complete. Declaration of preparer (other Signature of officer	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on	zations must attach	(b) Type	of service	(c) C (c) C	ompensat	on
d Total nun Did the or complete der penalties e, correct, a	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each ganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on	zations must attach	(b) Type	of service	(c) C (c) C	ompensat	on
d Total nun Did the or complete der penalties e, correct, a	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each ganization complete Schedule A? Note: A d Schedule A sof perjury, I declare that I have examined and complete. Declaration of preparer (other Signature of officer HEATHER COCHRAN C Type or print name and title	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on UNNINGHAM , 1	zations must attach	(b) Type	of service	(c) C (c) C (c) C (c) C (c) C (c) C (c) C (c) C (c) C	ompensat	on
d Total nun Did the or complete der penalties e, correct, a gn ere	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each rganization complete Schedule A? Note: A d Schedule A d Schedule A of perjury, I declare that I have examined and complete. Declaration of preparer (other Signature of officer HEATHER COCHRAN C	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on	zations must attach	(b) Type	of service	(c) C (c) C (ompensat	on
d Total nun Did the or complete der penalties e, correct, ar gn ere	ion. If there is none, enter "None." N ame and business address of each independent abber of other independent contractors each rganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on CUNNINGHAM, 1 Preparer's signature	zations must attach mpanying schedule all information of w	(b) Type	of service	(c) C (c) C (Ompensat	on N
d Total nun Did the ou complete der penalties e, correct, au gn ere	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each ganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on UNNINGHAM, I Preparer's signature KEN YOUNGS	zations must attach mpanying schedule all information of w	(b) Type	of service	(c) C (c) C (ompensat	on N
d Total nun Did the or complete ider penalties ie, correct, a	ion. If there is none, enter "None." N ame and business address of each independent of other independent contractors each rganization complete Schedule A? Note: A d Schedule A	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on UNNINGHAM, I Preparer's signature KEN YOUNG; PLLC	zations must attach	(b) Type	of service s, and to the be any knowledg DR Check self- emplo Firm's EIN	(c) C (c) C (Ompensat	on N
d Total nun Did the or complete der penalties e, correct, ar gn ere	ion. If there is none, enter "None." N ame and business address of each indepo- ber of other independent contractors each rganization complete Schedule A? Note: A d Schedule A d Schedule A d Schedule A d Schedule A d Schedule A d Schedule A sof perjury, I declare that I have examined and complete. Declaration of preparer (other Signature of officer HEATHER COCHRAN C Type or print name and title Print/Type preparer's name KEN YOUNGSTEAD Firm's name ▶ KRAFTCPAS Firm's address ▶ 555 GREAT	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on UNNINGHAM, 1 Preparer's signature KEN YOUNGS PLLC CIRCLE ROAI	zations must attach	(b) Type	of service	(c) C (c) C (Ompensat	on N
d Total nun b Did the or complete der penalties ie, correct, ar ign ere aid reparer se Only	ion. If there is none, enter "None." N ame and business address of each indepo- ber of other independent contractors each rganization complete Schedule A? Note: A d Schedule A d Schedule A d Schedule A d Schedule A d Schedule A d Schedule A sof perjury, I declare that I have examined and complete. Declaration of preparer (other Signature of officer HEATHER COCHRAN C Type or print name and title Print/Type preparer's name KEN YOUNGSTEAD Firm's name ▶ KRAFTCPAS Firm's address ▶ 555 GREAT	IONE endent contractor h receiving over \$100,000 Il section 501(c)(3) organi this return, including acco er than officer) is based on UNNINGHAM, 1 Preparer's signature KEN YOUNGS PLLC CIRCLE ROAI c, TN 37228	zations must attach mpanying schedule all information of w EXECUTIVE	(b) Type	of service s, and to the be any knowledg DR Check self- emplo Firm's EIN	(c) C (c) C	Ompensat	on N

632174 12-08-16

SCHEDULE A

(Form	990	or	990-	·ΕΖ
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SCHEDULE A			Public Charity Status and Public Support						OMB No. 1545-0047	
(Fo	orm 99	90 or 990-EZ)			nization is a section 50					2016
				494	47(a)(1) nonexempt cha	ritable tru	ıst.			
		of the Treasury nue Service	Informati		Attach to Form 990 or F (Form 990 or 990-EZ) and			ww.irs.aov/fr	Open to Public Inspection	
Name of the organization				on about Schedule A	(Form 990 or 990-EZ) and	its instruct	ions is at "	ww.#3.gov/ic		identification number
				ER CITIES	OF NASHVILLE					8-1959113
Pa	art I	Reason			All organizations must co		is part.) S	ee instruction		
The	organ				(For lines 1 through 12, c					
1					on of churches described					
2					Attach Schedule E (Form			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
3					anization described in se			ii).		
4		-	-		njunction with a hospital			-	(iii). Enter	the hospital's name,
		city, and stat								•
5		An organizati	on operated fo	or the benefit of a co	llege or university owned	d or operat	ted by a g	overnmental	unit describ	bed in
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, sta	te, or local go	vernment or governr	nental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	on that norma	Ily receives a substa	Intial part of its support f	rom a gov	ernmenta	unit or from	the general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultura	al research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state c	of the colleg	e or
		university:								
10		An organizati	on that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	nd gross receipts from
		activities rela	ted to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	o more tha	in 33 1/3% of	its support	t from gross investment
		income and ι	Inrelated busir	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the o	rganization	after June 30, 1975.
		See section	509(a)(2). (Coi	mplete Part III.)						
11		An organizati	on organized a	and operated exclus	ively to test for public sa	fety. See s	section 50	09(a)(4).		
12		An organizati	on organized a	and operated exclus	ively for the benefit of, to	perform t	the function	ons of, or to c	arry out the	e purposes of one or
		more publicly	supported or	ganizations describe	ed in section 509(a)(1) o	r section \$	509(a)(2).	See section	509(a)(3). (Check the box in
		lines 12a thro	ough 12d that	describes the type of	of supporting organizatio	n and com	nplete line	s 12e, 12f, ar	d 12g.	
а		Type I. A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	giving
		the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or trust	ees of the s	supporting
		organizatio	n. You must c	complete Part IV, Se	ections A and B.					
b				-	d or controlled in connec			-		-
			-		anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	ported
		-		t complete Part IV,						
c			-	• •	g organization operated				ally integrate	ed with,
		- ··	0	()(s). You must complete I		,			
c		••	-		oorting organization oper				· ·	
				•	zation generally must sat	•		•	id an attent	iveness
					nplete Part IV, Sections					
e			•		written determination fro			атурет, туре	еп, туре п	
	: Ent	er the number			nally integrated support					
1					ad organization(a)					
		(i) Name of supp		n about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount o	f monetary	(vi) Amount of other
		organizatior		.,	(described on lines 1-10	in your governi Yes	No	support (see i	-	support (see instructions)
					above (see instructions))					

Total LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 5

Schedule A (Form 990 or 990 EZ) 2016 SISTER CITIES OF NASHVILLE

58-1959113 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	68,597.	61,744.	81,973.	102,111.	103,672.	418,097.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	68,597.	61,744.	81,973.	102,111.	103,672.	418,097.
5	The portion of total contributions	_					-
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						418,097.
	ction B. Total Support						120,00,0
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	68,597.	61,744.	81,973.	102,111.	103,672.	418,097.
8	Gross income from interest.	,					
Ŭ	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
9							
	activities, whether or not the						
10	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	13,676.	10,877.	25,851.	21,783.	25 299	97 486
	assets (Explain in Part VI.)	13,070.	10,077.	25,051.	21,705.	23,255.	97,486. 515,583.
	Total support. Add lines 7 through 10						148,252.
	Gross receipts from related activities,					12	140,252.
13	First five years. If the Form 990 is for	U U	inst, second, triir	d, lourth, or little	ax year as a sectio	11 50 1 (0)(3)	
Sec	organization, check this box and stop ction C. Computation of Publ		rcentage				
	Public support percentage for 2016 (I			olump (f))		14	81.09 %
	Public support percentage for 2016 (Public support percentage from 2015					14	83.75 %
	33 1/3% support test - 2016. If the c						
104		-					
h	stop here. The organization qualifies						
ů	33 1/3% support test - 2015. If the c						
47-	and stop here. The organization qual						
ı/a	10% -facts-and-circumstances test						
	and if the organization meets the "fac		-	•	•	•	
	meets the "facts-and-circumstances"	-	-				
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th						•
	organization meets the "facts-and-circ		•	•	, e		
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b		nd see instruction	

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

Part II

Schedule A (Form 990 or 990 EZ) 2016 SISTER CITIES OF NASHVILLE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)		ļ			ļ	
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) orgar	nization,
_							
	ction C. Computation of Publ					1 1	
	Public support percentage for 2016 (column (f))		15	%
	Public support percentage from 2015					16	%
	ction D. Computation of Investion						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
1 9a	33 1/3% support tests - 2016. If the	organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and line	e 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qua	lifies as a publicly	supported organiz	zation	▶∟
b	33 1/3% support tests - 2015. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%	, and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The org	anization qualifies	as a publicly supp	oorted organizatio	on ▶
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	<u></u> ▶□
63202	23 09-21-16			_	Sch	edule A (Form 9	90 or 990-EZ) 2016
_				7			
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Schedule A (Form 990 or 990-EZ) 2016 SISTER CITIES OF NASHVILLE

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Schedule A (Form 990 or 990-EZ) 2016

07530216 781331 18350-18350 2016.05050 SISTER CITIES OF NASHVILLE

8

18350 - 11

Schedule A (Form 990 or 990-EZ) 2016 SISTER CITIES OF NASHVILLE Part IV Supporting Organizations (continued)

07530216 781331 18350-18350

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
-	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	
2	Activities Test. Answer (a) and (b) below.	ructions	/. Yes	No
- a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
63202	5 09-21-16 Schedule A (Form 9	90 or 9	90-EZ)	2016
	9			

2016.05050 SISTER CITIES OF NASHVILLE 18350-11

Schedule A (Form 990 or 990-EZ) 2016 SISTER CITIES OF NASHVILLE

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrate	d Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990 EZ) 2016 SISTER CITIES OF NASHVILLE

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions		<u> </u>	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
			110 2010	
_1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
	From 2013			
	From 2014			
	From 2015			
-	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
-	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
-	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
0	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
'	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
<u> </u>				

Schedule A (Form 990 or 990-EZ) 2016

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Part IV, Section A, ne 1; Part IV, Sec	Information. Pr lines 1, 2, 3b, 3c, 4l tion D, lines 2 and 3 6, and 8; and Part V	o, 4c, 5a, 6, 9a, 9 ; Part IV, Sectior	9b, 9c, 11a, 11b n E, lines 1c, 2a,	o, and 11c; Part I\ , 2b, 3a, and 3b; F	/, Section B, lines Part V, line 1; Par	s 1 and 2; Part I ^v t V, Section B, li	V, Section C ine 1e; Part \
ne 1; Part IV, Sec Section D, lines 5,	tion D, lines 2 and 3 6, and 8; and Part V	; Part IV, Sectior	n E, lines 1c, 2a,	, 2b, 3a, and 3b; I	Part V, line 1; Par	t V, Section B, li	ine 1e; Part \
Section D, lines 5, See instructions.)	6, and 8; and Part V	/, Section E, lines	s 2, 5, and 6. Al:	so complete this	part for any addit	tional informatio	n
					Schod	ule A (Form 00	0 or 990_F7
			1 2	2	Scheu		5 01 330-LZ
	781331 18	781331 18350-18350	781331 18350-18350 2016.0		2781331 18350-18350 2016.05050 SISTER CITI	12	Schedule A (Form 99)

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete if the	ental Information Regarding e organization answered "Yes" or organization entered more than \$ Attach to Form 99 bout Schedule G (Form 990 or 990-EZ	n Form 15,000 0 or Fo	990, F on Fo rm 99	Part IV, line 17, 18, o rm 990-EZ, line 6a. 0-EZ.	or 19	or if the	OMB No. 1545-0047
Name of the organization	1	CITIES OF NASHVIL					Employer in 58-195	dentification number 9113
	ing Activities	Complete if the organization answ		es" o	n Form 990, Part IV,	line ⁻		
 Indicate whether the a Mail solicitation b Internet and c Phone solicities d In-person solicities 2 a Did the organization key employees lister 	ions email solicitations ations licitations n have a written c ed in Form 990, P highest paid indiv	sed funds through any of the follow e Solicita s f Solicita g Specia pr oral agreement with any individua Part VII) or entity in connection with viduals or entities (fundraisers) purs	ation of ation of I fundra al (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru undraising services?	stee:	Y	es No
(i) Name and address or entity (fund		(ii) Activity	(iii) fundr have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	tò (Amount paid or retained by fundraiser sted in col. (i)	
			Yes	No				
		on is registered or licensed to solicit		b utions	s or has been notified	d it is	exempt from	registration
LHA For Paperwork Re	eduction Act Not	ice, see the Instructions for Form	990 or	990-l	EZ. S	Sche	dule G (Form	n 990 or 990-EZ) 2016

Schedule G (Form 990 or 990 EZ) 2016 SISTER CITIES OF NASHVILLE

58-1959113 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990.FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

	gross income on Form 990			t greater than \$5,000.
	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	WORLD OF		NONE	(add col. (a) through
	FRIENDSHIP	WEE WHISKEY		col. (c))
	(event type)	(event type)	(total number)	(-)/
aross receipts	36,279.	7,472.		43,751
ess: Contributions	4,650.			4,650
aross income (line 1 minus line 2)	31,629.	7,472.		39,101
ash prizes				
loncash prizes	3,337.			3,337
ent/facility costs	100.	4,408.		4,508
ood and beverages	3,765.			3,765
ntertainment	0 44 0	569.		569
Other direct expenses		11	、	
Pirect expense summary. Add lines 4 throu				14,598 24,503
let income summary. Subtract line 10 from Gaming. Complete if the organization	n line 3, column (d)	n 990. Part IV line 19. or i		24,303
\$15,000 on Form 990-EZ, line 6a.		1000, 1 alt IV, into 10, of		
	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
aross revenue				
Cash prizes				
loncash prizes				
ent/facility costs				
Other direct expenses				
		Yes %	Yes %	
	100 /0			

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states? _____ Ves L No b If "No," explain: _____

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Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 SISTER CITIES OF NAS	HVILLE 5	8-1959113 Page 3
11 Does the organization conduct gaming activities with nonmembers?		
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member to administer charitable gaming?	of a partnership or other entity formed	
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility		13a %
b An outside facility		
14 Enter the name and address of the person who prepares the organization's		
Name		
Address ►		
15a Does the organization have a contract with a third party from whom the org	anization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization	► \$ and the amour	nt
of gaming revenue retained by the third party $ ightarrow$ \$		
c If "Yes," enter name and address of the third party:		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation > \$		
Description of services provided 🕨		
Director/officer Employee Indeper	ndent contractor	
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions	s from the gaming proceeds to	
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed		
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by	Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional inform		
632083 09-12-16	Schedule G	(Form 990 or 990-EZ) 2016
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

SISTER CITIES OF NASHVILLE

2016 Open to Public Inspection

AMOUNT:

25,299.

OMB No. 1545-0047

Employer identification number

58-1959113

FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:

DESCRIPTION OF OTHER REVENUE:

STUDENT EXCHANGE FEES

AMOUNT:
5,709.
2,449.
2,460.
3,027.
301.
180.
7,744.
28,094.
185.
793.
1,528.
52,470.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PURPOSE OF THE

ORGANIZATION IS TO PROMOTE ECONOMIC DEVELOPMENT AND GLOBAL

UNDERSTANDING BY ASSISTING AND ENCOURAGING CITIZENS TO LINK WITH

COMMUNITIES THROUGHOUT THE WORLD. A MAJOR EMPHASIS OF THE ORGANIZATION

IS PROVIDING PUBLIC SCHOOL STUDENTS WITH THE OPPORTUNITY TO EXPAND

THEIR EDUCATION THROUGH THE STUDENT EXCHANGE PROGRAM.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

 632211
 08-25-16
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SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov	ZU16 Open to Public						
Name of the organization SISTER CITIES OF NASHVILLE	Employer identification number 58-1959113						
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLIS	SHMENTS:						
DURING THE 2017 FISCAL YEAR, SISTER CITIES OF NASHVILLE							
IMPLEMENTED RECIPROCAL EDUCATIONAL EXCHANGES WITH BELFAS	Γ,						
NORTHERN IRELAND; CAEN FRANCE; MAGDEBURG, GERMANY;							
MENDOZA, ARGENTINA (HIGH SCHOOL AND COLLEGE STUDENTS); AN	ND TAIYUAN,						
CHINA AND TAMWORTH AUSTRALIA.							
SISTER CITIES MEMBERS WERE ABLE TO ENJOY AND PARTICIPATE	IN CIVIC,						
PROFESSIONAL AND CULTURAL EXCHANGES TO AND/OR FROM BELFAS	ST, NORTHERN						
IRELAND; CAEN, FRANCE; EDMONTON, CANADA; MAGDEBURG, GERM	1ANY; TAIYUAN,						
CHINA; KAMAKURA, JAPAN; MENDOZA, AUSTRALIA; TAMWORTH, AUS	STRALIA.						
SISTER CITIES OF NASHVILLE PRESENTED MANY OPPORTUNITIES A	AND EXPERIENCES						
FOR NASHVILLIANS THAT SHOWCASED OUR PROGRAMS WITH VARIOUS	S SISTER						
CITIES: CELEBRATE NASHVILLE; CHERRY BLOSSOM WALK AND FE	STIVAL; MUSIC						
CITY FEST; WORLD OF FRIENDSHIP; BELFAST-NASHVILLE SONGW	RITERS						
SHOWCASE; AND "THE SISTER CITIES JAM", DURING AMERICANA M	MUSIC FESTIVAL.						
FORM 990-EZ, PART III, LINE 29, PROGRAM SERVICE ACCOMPLIS	SHMENTS:						
THE STUDENT AMBASSADOR PROGRAM INVOLVES AREA PUBLIC AND I	PRIVATE HIGH						
SCHOOL STUDENTS IN HOSTING OR TRAVELING ABROAD TO OUR CI	TY PARTNERS.						
IN 2017, EXCHANGES TO AND/OR FROM INCLUDED CAEN, FRANCE;	MAGDEBURG,						
GERMANY; MENDOZA, ARGENTINA, TAIYUAN, CHINA AND TAMWORTH	, AUSTRALIA.						
SISTER CITIES OF NASHVILLE HAS A YOUTH ADVISORY BOARD THA	AT INVOLVES						
APPROXIMATELY 35 PUBLIC AND PRIVATE HIGH SCHOOL STUDENTS	. THESE						
STUDENTS ADVISE THE STUDENT EXCHANGE COMMITTEE; VOLUNTEE	R AT SISTER						
CITIES EVENTS; AND ACTIVELY PROMOTE SISTER CITIES PROGRAMS AND							
EXCHANGES IN THEIR SCHOOLS.							
FORM 990-EZ, PART III, LINE 30, PROGRAM SERVICE ACCOMPLIS	SHMENTS:						

 FORM
 990-EZ,
 PART III,
 LINE
 30,
 PROGRAM
 SERVICE
 ACCOMPLISHMENTS:

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.



Employer identification number 58-1959113

SISTER CITIES OF NASHVILLE

SISTER CITIES OF NASHVILLE ENGAGED IN PARTNERSHIPS DURING THE 2017

FISCAL YEAR WITH A VARIETY OF CULTURAL, EDUCATIONAL, SPORTS AND

NON-PROFIT ORGANIZATIONS AND INSTITUTIONS IN THE NASHVILLE WHICH

INCLUDE PUBLIC AND PRIVATE HIGH SCHOOLS; VANDERBILT UNIVERSITY;

TENNESSEE STATE UNIVERSITY; BELMONT UNIVERSITY; NASHVILLE PUBLIC

LIBRARY; FRIST CENTER FOR THE VISUAL ARTS; CHEEKWOOD BOTANICAL GARDENS;

NASHVILLE ZOO; NASHVILLE PREDATORS; METRO PARKS & RECREATION;

NASHVILLE ENTREPRENEUR CENTER; MARTHA O'BRYAN CENTER; SECOND HARVEST

FOOD BANK; TENNESSEE STATE MUSEUM; AND COUNTRY MUSIC HALL OF FAME.

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,

OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,

OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

Name of the organization SISTER CITIES OF NAS	E	Employer identification number 58-1959113							
Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (see the instructions for Part IV.)									
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Form W-2/1099-MISC) (If not paid, enter -0	s (d) Health benefits, contributions to employee benefit plans and deferred	(e) Estimated amount of other compensation					
CRAMER, ANNA- END 12/31/2016									
DIRECTOR	0.10	0	. 0.	0.					
CUNZA, YURI- END 12/31/2016									
BOARD VICE PRESIDENT	0.10	0	. 0.	0.					
DARK, JOEL									
DIRECTOR	0.10	0	. 0.	0.					
DE GAULLE, AMELIE	0 10		0						
DIRECTOR DEAN, KARL- END 06/07/2017	0.10	0	. 0.	0.					
DIRECTOR	0.10	0	. 0.	0.					
GONZALEZ, JOSE	0.10	0	• •	0.					
DIRECTOR	0.10	0	. 0.	0.					
HAGGARD, STEVE- END 12/31/2016	0.10		• •	0.					
DIRECTOR	0.10	0	. 0.	0.					
HIGGINS, CANDACE									
DIRECTOR	0.10	0	. 0.	0.					
JACKSON, GARRY- END 06/04/2017		-							
DIRECTOR	0.10	0	. 0.	0.					
JENNINGS, PAULA									
DIRECTOR	0.10	0	. 0.	0.					
KANE, TRACY- END 12/31/2016									
DIRECTOR	0.10	0	. 0.	0.					
KHIM, MARY TURNER- END 12/31/2016									
DIRECTOR	0.10	0	. 0.	0.					
KOLAR, BARRY									
DIRECTOR	0.10	0	. 0.	0.					
LILLY, KIM	_ 1.10								
DIRECTOR	1.10	0	. 0.	0.					
SHULMAN, JIM	0 10		0						
DIRECTOR LOMAX III, JOHN- END 06/04/2017	0.10	0	. 0.	0.					
DIRECTOR	0.10	0	. 0.	0.					
MCCOY, CAROL	0.10	0	• •	0.					
DIRECTOR	0.10	0	. 0.	0.					
MEAGHER, BECKY	0.10	0	• ••						
DIRECTOR	1.10	0	. 0.	0.					
NUNEZ, JOSE									
DIRECTOR	0.10	0	. 0.	0.					
ODOM, LORI									
DIRECTOR	0.10	0	. 0.	0.					
OVERBY, JEFF									
DIRECTOR	0.10	0	. 0.	0.					
PUNCH, WADE									
DIRECTOR	0.10	0	. 0.	0.					
RICHARD, EMILY									
DIRECTOR	0.10	0	. 0.	0.					
SCHMADTKE, MARK									
ASSISTANT TREASURER	0.10	0	. 0.	0.					
SEBELIST, YVETTE- END 10/01/2017		_		_					
DIRECTOR	0.10	0	. 0.	0.					
SHIPLEY, MARIETTA									
DIRECTOR	0.10	0		0.					
632471 04-01-16		5	chedule O (Form	990 or 990-EZ)					

632471 04-01-16

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2016.05050 SISTER CITIES OF NASHVILLE

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Schedule O (Form 990 or 990-EZ)

Schedule O (Form 990 or 990-EZ)				Page 2	
Name of the organization SISTER CITIES OF NASHVILLE			Employer identification number 58-1959113		
Part IV List of Officers, Directors, Trustees, and Key		even if not compensated			
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other	
SHRAGO, JACKIE					
SECRETARY	0.10	0.	0.	0.	
THOMPSON, GARY DIRECTOR	0.10	0.	0.	0.	
VANE, BROOKE					
DIRECTOR	0.10	0.	0.	0.	
VEILKOVA, MARIETA			-		
SECRETARY	0.10	0.	0.	0.	
WADDEY, ANN					
DIRECTOR	0.10	0.	0.	0.	
WATKINS, MATT					
DIRECTOR	0.10	0.	0.	0.	
WILSON, CELESTE					
DIRECTOR	0.10	0.	0.	0.	
YOUSSEF, NANCY					
DIRECTOR	0.10	0.	0.	0.	
JOHNSON, MINA	0.10	0.	0.		
DIRECTOR MARSICANO, CHRIS	0.10	0.	0.	0.	
DIRECTOR	0.10	0.	0.	0.	
PIERCE, MATTHEW	0.10	0.	0.	0.	
DIRECTOR	0.10	0.	0.	0.	
SHULMAN, JIM					
DIRECTOR	0.10	0.	0.	0.	
FASSENDER, DIANA					
DIRECTOR	0.10	0.	0.	0.	
EDWARDS, SHERIE					
DIRECTOR	0.10	0.	0.	0.	
BEYER, ERIC					
DIRECTOR	0.10	0.	0.	0.	
CUNNINGHAM, HEATHER	40.00	64 500			
EXECUTIVE DIRECTOR	40.00	64,500.	0.	2,609.	
	_				
	-				
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