Return of Organization Exempt From Income Tax

Under section \$01(c), \$27, or 4947(s)(1) of the internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form \$50 and its instructions is at www.irx.gov/form#50.

A FOR GIR 2		stict eticitis		1 20
B 0-01-1-1-1-1	C Name of organization		D Employer Identifica	tion traper
	OPERATION HUNSERORT INC			
	Doing Business As		32-0033325	
Photos cha		Room/sulta	E Talaphora number	
legal (e)	1355 CENTRAL PARKWAY 5.	100	(210) 659-77	56
Termon				
X venter	SAN ANTONIO, TX 78232		G Gress receipts \$	54,105,652.
Approxim	F Hame and address of principal officer: JOHN I. PRAY, JR.		High to this a group roturn	ter Yes X No
	1355 CENTRAL PARKWAY S.100 SAN ANTONIO, TX 7	8232	High the statement and	
Tax-grams	if stalus: X 501(c)(3) 501(c)() < (braset ma.) 4947(n)(1) o	527	If "Ma," estach a fet. (see instructions
	► WWW.OPERATIONHOMEFRONT.HET		Hick Group manufan sur	ter b
	ganization: X Corporation Trust Association Other >	L Year of forms	tion: 2002 M State o	legal demicte: TX
Part 1				
1 84	elly describe the organization's mission or most significant activities: OPERAT	ION HOMEFRO	ONT BUILDS STR	ONG, STABLE
	ND SECURE MILITARY FAMILIES SO THEY CAN THRIVE I	N THE CONNE	NITIES	
2 4	HEY HAVE WORKED SO HARD TO PROTECT.			
見っだ	eck this box 🕨 🔛 If the organization discontinued its operations or disposed	4 of man, than 264		
£ 3 W	mber of voting members of the governing body (Part VI, line 1a)			21.
4 4 1	mber of independent voting members of the governing body (Part VI, line 1b)		4	20.
2 Ch S No. 3 No. 4 No. 5 To 6 To 7	ial number of individuals employed in calendar year 2016 (Part V, line Za)	• • • • • • • • •	5	150.
I 2 7	int with the set in production and broken in distincts. See 175 for 175 for 176 for 17	• • • • • • • • •	6	3,200.
월 등 10	al number of volunteers (estimate if necessary)		79	3,200.
1	lai enrelated business revenue from Part VIII, column (C), fine 12	• • • • • • • •	76	
- 0 144	t unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year
			61,458,965.	49, B53, 391
3 8 60	niributions and grants (Part Vill, fine 1h).	FOR		43,033,331
B Pri	Strang transfer investme (Latt Attl' tree s.d).	SPECTION -	0.	207 704
2 10 m	resultant success (s.str Ant' partent full mass of 4' suc (c) * * * * * [466, 334.	327,704
	her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e),		280,062.	271,063
	tal revenue - add lines 8 through 11 (must equal Part Vitl, column (A), line 12)		62,205,361.	50,452,150
13 Gr	anta and elmiler amounts paid (Part IX, column (A), lines 1-3)		41,741,823.	40,598,569
14 Be	nefite paid to or for members (Part DL, column (A), line 4)		0.	0
g 15 5s	laries, other compensation, employee benefits (Part IX, column (A), lines 5-10),		7,670,516.	7,485,041
2 16a Pri	efessional fundraising fees (Part IX, column (A), line 11e) 2, 009, 112.		65,000.	373,390
a b Te	lai fundraising expenses (Part IX, column (D), line 25) ▶2, 009, 112.			
_ 17 Ot	her expenses (Part DC, column (A), lines 11s-11d, 11f-24e)		5, 619, 346.	4,376,507
	tal expenses. Add times 13-17 (must equal Part IX, column (A), time 25) 🔒 🚬		55,096,605.	52,833,507
19 Re	venue less expenses, Subtract line 18 from line 12		7,108,676.	-2,381,349
18		Bagi	ming of Current Year	End of Year
물론 20 To	Lai assets (Part X, line 16)		56,382,123.	53, 520, 927
3월21 To	tal Babillies (Parl X, line 25)		2,573,806.	2,365,600
表表 22 Na	seests or fund balances. Subtract line 21 from line 20.		53,808,317.	51,155,327
Part II 🗀	Signature Biock			
Under pessel	on of purply, I declare that I there examined this return, including accompanying schedul and energions, declarating of proposes (other throughout in largest on all information of white	es and slatements,	and to the best of my kn	culadge and belief, if is
Brus, Camper's	The second secon	a bushara tas sala		11 /
	XYTHY		10/0	4/2016
Sign	Ejfreture of their		Cata	1
Here	JOHN T. PRAY, JR. PRESID	ENT/CEO		
	Type or print name and title			e dir.
	ליער מונים ביים ביים ביים ביים ביים ביים ביים ב	Dule	Dack U P	Si .
Paid J	OHN R. BRUCE, CPA	109/29/20		00083353
Preparer	merts same > BKD, LLP			160260
Visa Only	MATERIAL 10001 REPRIES MACE, SUITE 460 SAN ANTONIO, TH 10216-41	11		341.9400
May the IRS	decuse this return with the prepare shown stove? (see instructions)	"		IV Van (Ma
STATE OF THE PERSON NAMED IN	ork Reduction Act Notice, see the senerals instructions.			Form 999 (2016)
THE PARTY OF	e a companya di Anglia di Maria di Mari			

Fori	m 990 (2015)	Page 2
	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	OPERATION HOMEFRONT BUILDS STRONG, STABLE AND SECURE MILITARY	
	FAMILIES SO THEY CAN THRIVE IN THE COMMUNITIES THEY HAVE WORKED SO	
	HARD TO PROTECT.	
_		
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		X No
	if "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	ouleis,
	the total expenses, and revenue, if any, for each program service reported.	
_		
4a	(Code:) (Expenses \$48,574,690. including grants of \$40,598,569.) (Revenue \$)
	OPERATION HOMEFRONT ASSISTS MILITARY FAMILIES COPING WITH A	
	VARIETY OF FINANCIAL CHALLENGES. THE MOST COMMON TYPES OF NEED ARE	
	FOR SHORT-TERM RELIEF CONSISTING OF RENT/MORTGAGE ASSISTANCE,	
	HOME/CAR REPAIRS, FOOD, UTILITIES, AND TRANSITIONAL HOUSING; LONG	
	TERM RESILIENCY CONSISTING OF PERMANENT MORTGAGE-FREE HOMES AND	
	CAREGIVER SUPPORT; AND RECURRING FAMILY SUPPORT CONSISTING OF	
	HOLIDAY MEALS, HOLIDAY TOYS, BACK-TO-SCHOOL ITEMS, BABY SHOWER AND	
	HOMFEFRONT CELEBRATIONS THAT ARE DESIGNED TO SUSTAIN, UPLIFT AND	
	TRANSFORM.	
41.	(Code) \(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\fr	1
40	(Code:) (Expenses \$including grants of \$) (Revenue \$,
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$	1
4C	(Code:) (Expenses \$including grants of \$) (Revenue \$,
		-
_		
4d	Other program services (Describe in Schedule O.)	
_	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses ► 48,574,690.	

Fo	rm 9	90 (2015)		F	Page 3
P	art	IV Checklist of Required Schedules			
				Yes	No
	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
		complete Schedule A	1	X	
		Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			.,,
		candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
	_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
		assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		v
	_	Part III.	5	·	Х
		Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
		have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
	_	"Yes," complete Schedule D, Part I	6		<u>X</u>
	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
	_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			Х
	_	complete Schedule D, Part III	_8		
	9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
		custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9	х	
		debt negotiation services? If "Yes," complete Schedule D, Part IV	3		
1	0	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
4	4	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		1
-	1	VII, VIII, IX, or X as applicable.			
		Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	a		11a	х	
	h	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	170		
			11b		Х
	c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	**-		
	•		11c		х
	d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
	e	·	11e		Х
		Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
1	2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
•		·	12a	х	
	b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
		"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b		_ X_
1	3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
1	4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
		Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
		fundraising, business, investment, and program service activities outside the United States, or aggregate			
		foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
1	5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
		for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		Х
- 1	6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
		assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X
1	7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
		Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
1	8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
		Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
1	9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
_		If "Yes," complete Schedule G, Part III	19	<u> </u>	X

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Form 9	90 (2015)		F	ege 4
Part	Checklist of Required Schedules (continued)	<u> </u>		
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		^
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III			
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	[
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	İ		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		х
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		Α.
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
a b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
		28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I,	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		:	
	complete Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35b		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	220		
36	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	990	(2015)

Form 990 (2015)

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Га	Check if Schedule O contains a response or note to any line in this Part V			.Гх
_	Check if Schedule O contains a response of note to any line in this Part V		Yes	No
4.	Enter the number reported in Box 3 of Form 1096. Enter D if not applicable.		105	110
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms 44-20 included in line Fa. Enter-0- in not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1c	Х	-
2-	reportable gaming (gambling) winnings to prize winners?	10		
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. 158			
	entromorma, most for the described your entromy with the your services by this return .	2b	Х	-
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
2.	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
~a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
h	If "Yes," enter the name of the foreign country: ▶	10000	2 0	
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		Ĭ	
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year		the self	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			-
0	sponsoring organization have excess business holdings at any time during the year?	8	-	7
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12		Ž.	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			12/
а	Gross income from members or shareholders	3		1 × ×
	Gross income from other sources (Do not net amounts due or paid to other sources	- 1		
	against amounts due or received from them.)	W/A/S	H.O.	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1500		III g
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		Х
	Note. See the instructions for additional information the organization must report on Schedule O.	127		
b	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	145	4	X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		

32-0033325 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,

Seci	on A. Governing Body and Management				
	,			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 21			
	If there are material differences in voting rights among members of the governing body, or if the governing		8 -		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	200			
Ь	Enter the number of voting members included in line 1a, above, who are independent	1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rela	ationship with			
	any other officer, director, trustee, or key employee?	•	2		Х
3	Did the organization delegate control over management duties customarily performed by or un				1
	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to ele				
-	one or more members of the governing body?		7a		X
Ь	Are any governance decisions of the organization reserved to (or subject to approval to				
-	stockholders, or persons other than the governing body?	* '	7b		x
8	Did the organization contemporaneously document the meetings held or written actions unde		ff mi		1
	the year by the following:	rtanton daring			_ X
а	The governing body?		8a	Х	
ь	Each committee with authority to act on behalf of the governing body?		8b	Х	Ì
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot list the section of the governing body?				
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		x
Secti	on B. Policies (This Section B requests information about policies not required by the Inte		Code	a.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of s				
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b	х	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fill		11a	X	
b		ing the lumir .		1	
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests the				
	rise to conflicts?		12b	Х	
_	Did the organization regularly and consistently monitor and enforce compliance with the po				
·	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?	- 1	13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and		1000	9	
10	9.		11.0		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		15a	Х	-
a b	The organization's CEO, Executive Director, or top management official		15b	Х	
U	Other officers or key employees of the organization		130		
460	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	arrangement	16a	-	х
h	with a taxable entity during the year?		100		1
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and take steps to			i ä.	
	organization's exempt status with respect to such arrangements?	sareguaro the	16b		
Secti	on C. Disclosure		1001		
17	List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 1			1.45	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and available for public inspection. Indicate how you made these available. Check all that apply.	990-1 (Section	501(0	:)(J)s	only)
	X Own website Another's website X Upon request Other (explain in Sche	adula (1)			
46		•	_		_
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents	s, conflict of inte	rest p	oolicy	, and
	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

2

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) **Position** (B) (D) Name and Title (do not check more than one **Estimated** Average Reportable Reportable box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) from related other veek (list any hours for the organizations compensation Individual Officer Highest compensated employee nstitutional organization (W-2/1099-MISC) related from the director employee organizations (W-2/1099-MISC) organization below dotted and related bustee organizations line) irustee (1)CATHERINE BLADES 1.00 CHAIRMAN 1.00 Х Х 0 0 0. (2) (SEE SCHEDULE O) 1.00 0. VICE CHAIRMAN 1.00 Х X 0 0. (3) (SEE SCHEDULE O) 1.00 SECRETARY 1.00 0 0 X X 0. (4)MICHAEL CARNUCCIO 1.00 1.00 TREASURER X 0 0 0. X (5)STEVEN_ADKINSON 1.00 DIRECTOR 1.00 0 0 X 0. (6) LARA ASHMORE 1.00 1.00 DIRECTOR 0 0 Х 0. (7) (SEE SCHEDULE O) 1.00 DIRECTOR 1.00 0 X 0. 0. (8)MARK FOSTER 1.00 DIRECTOR 1.00 Χ 0. 0. 0. _(9)LAURA FREDRICKS 1.00 DIRECTOR 1.00 Χ 0. 0. 0. (10) LAURIE GALLO 1.00 DIRECTOR 1.00 0 0 0. (11) ROBERT GIANNETTA 1.00 1.00 DIRECTOR X 0 0. 0. (12)ANGELO LOMBARDI 1.00 DIRECTOR 1.00 0. Х 0. 0. (13)BOB MCGOWAN 1.00 DIRECTOR 1.00 X 0. 0. 0. 1.00 (14) (SEE SCHEDULE O) DIRECTOR 1.00 0. 0. 0.

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Part VII Section A. Officers, Directors, Tre	ustees, Ke	y En	nplo	ye	es,	and l	lig	hest Compensat	ed Emplo	/ees (continu	ed)	
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	Pos heck ss pe	erson lirec	e than o is both tor/trust	an	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	on from d	aı	(F) stimate mount o other	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		gro an	rom the panizati d relate anizatio	on ed
15) TONY MORACO	1.00												
DIRECTOR	1.00	_X						0.		0.			0.
16) FRANK PARAS	1.00									_			_
DIRECTOR	1.00	Х						0.		0.			0.
17) KEN SLATER DIRECTOR	1.00	Х											^
18) (SEE SCHEDULE O)	1.00				├	_		0.		0.			0.
DIRECTOR	1.00	Х						0.		0.			0.
19) JAIME ZAPATA	1.00	- 15	H		\vdash		-			- 0.			
DIRECTOR	1.00	Х						0.		0.			0.
20) (SEE SCHEDULE O)	1.00												
DIRECTOR	1.00	Х						0.		0.			0.
21) (SEE SCHEDULE O)	40.00												
PRESIDENT/CEO	40.00	X		Χ				222,765.		0.			0.
22) LAURA YZAGUIRRE	40.00												
CFAO	40.00			Х	_			159,381.		0.	,	8,	418.
23) JIMMY CONNELL	40.00									_			
CTO 24) MARGI KIRST	40.00			Х	_			75,465.		0.		4,	272.
CDO CDO	40.00			х				101 222					
25) ROBERT THOMAS	40.00			^			-	101,333.		0.			0.
C00	40.00			$_{\rm X}$				65,686.		0.			0.
1b Sub-total				V.				0.		0.			0.
c Total from continuation sheets to Part VII, Se	ection A	• • •		• •		• • •		1,189,346.		0.		12,6	590.
d Total (add lines 1b and 1c)							>	1,189,346.		0.			590.
2 Total number of individuals (including but not I	limited to th	ose l	isted	da t	OOVE	e) who	ге	ceived more than	\$100,000 c	of			
reportable compensation from the organization	1 🕨	7											
												Yes	No
3 Did the organization list any former office	er, director	r, or	tru	stee	e, l	key e	mpl	loyee, or highest	compensa	ated			
employee on line 1a? If "Yes," complete Schedu											3	Х	
4 For any individual listed on line 1a, is the s	sum of rep	ortab	le co	omi	pen	sation	ı an	d other compens	ation from	the			
organization and related organizations greindividual	ater than	\$15	U,UC	<i>)</i> 0'?	II	Yes,	." (complete Schedul	e J tor s	uch	4	х	-
5 Did any person listed on line 1a receive or	accrue con	nnens	 satio	ın f	rom	anv	unr	elated organization	n or individ	· ·			1-01
for services rendered to the organization? If "Ye	s," complet	e Sch	edul	e J	for	such i	oers	son	or marvi	Juai	5	San	х
Section B. Independent Contractors											1		
 Complete this table for your five highest compensation from the organization. Report of year. 	pensated in ompensatio	depe n for	nde: the	nt d cal	end	ractoi ar yea	s th	nat received more nding with or with	than \$100 in the orga	,000 o nizatio	f n's tax		
(A) Name and business add	ress							(B) Description of ser	vices	С	(C)	ation	
ATTACHMENT 2							Г						
2. Total number of independent of the	-142		41 -	, .									
2 Total number of independent contractors (in more than \$100,000 in compensation from the	ciuding but organizati	not on ▶	lími	ited		thos: 4	e lis	sted above) who	received				

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	nplo) ye	es,	and I	Hig	hest Compensat	ed Employ	/ees (d	continued)
(A) Name and title	Average hours per week (list any			Pos heck		e than o		(D) Reportable compensation from	(E) Reporta compensation	on from	(F) Estimated amount of other
	hours for related organizations below dotted line)			dad	direc	Highest compensated employee		the organization (W-2/1099-MISC)	organizat (W-2/1099-	tions	compensation from the organization and related organizations
26) VIVIAN DIETRICH	40.00		Γ		Г						
REGIONAL DIRECTOR - REGION 4	40.00			_	_	Х		101,941.		0.	0.
27) KAREN SMITHHART	40.00	4									
SR. DIRECTOR OF HR 28) TIM FARRELL	40.00		\vdash			Х	H	101,203.		0.	0.
COO/INTERIM PRESIDENT/CEO	40.00	1					X	245,608.		0.	0.
29) TOM GREER	40.00	_	\vdash	\vdash			^	2437000.			
VP MARKETING AND COMMUNICATION	40.00	1					x	115,964.		0.	0.
					Г						
1b Sub-total	ection A .						A A A				
2 Total number of individuals (including but not reportable compensation from the organizatio	limited to ti		iste				re	ceived more than	\$100,000 c)f	
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched.	er, directo	r, or	tru ividi	iste	e, 1	key e	mp	loyee, or highest	compensa	ated	Yes No
4 For any individual listed on line 1a, is the organization and related organizations gro	sum of rep eater than	ortab \$15	le c	om 007	pen	satior Yes	n ar	nd other compens	ation from	the	
individual	accrue cor	npen	satio	on f	from	апу	unr	elated organization	n or individ	 Jual	4 X
Section B. Independent Contractors	os, compret	0 0011	000	76 5	101	Sucri	pers	3011		• •	9 1
 Complete this table for your five highest com- compensation from the organization. Report of year. 	pensated in compensation	ndepe on for	nde the	ent d cal	conf	racto lar ye:	rs th ar e	hat received more nding with or with	than \$100 in the orga	,000 o nizatio	f n's tax
(A) Name and business add	iress							(B) Description of se	rvices	С	(C) compensation
Total number of independent contractors (in more than \$100,000 in compensation from the contractors of	ncluding bu e organizati	t not	lim	ited	d to	thos	e li:	sted above) who	received		

		Check if Schedule O co			(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
캶	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	<u>1b</u>				- 2 0	
āĒ	C	Fundraising events	<u>1c</u>					
2	d	Related organizations	<u>1d</u>					
Sin	e	Government grants (contribu	utions) 1e					
the second	f		* '					
튵티		and similar amounts not include		49,853,391.				
S #	9 h	Noncash contributions included Total. Add lines 1a-1f			40.053.703			
9		TOTAL Aug lines 1a-11	<u> </u>	Business Code	49,853,391.			
Program Service Revenue	2a							
2	b							
2	C							
Sel	d							
틆	e							
g	f	All other program service rev						
	g	Total. Add lines 2a-2f			0.			
	3	Investment income (in						
İ	4	and other similar amounts).			107,248.			107,248.
	5	Income from investment of Royalties			0.	<u> </u>		2
	_		(i) Real	(ii) Personal	0,			
	6a	Gross rents						T 1 2
	ь	Less: rental expenses						
	C	Rental income or (loss)						
	ď	Net rental income or (loss) .	<u> </u>		0.			
	7a	Gross amount from sales of	(i) Securities	(li) Other				
		assets other than inventory	3,429,037.	206,900.				
	b	Less: cost or other basis	ļ					
		and sales expenses						
	C	Gain or (loss)					8 8 1	
	d	Net gain or (loss)		· · · · · · · >	220,456.			220,456.
Other Revenue	-8a	Gross income from fundra	_					
Ş		events (not including \$ of contributions reported on						
۳		See Part IV, line 18		527,949.				
4	b	Less: direct expenses		1				
٦	E	Net income or (loss) from fu		1	289,936.		Her-swit III	289,936.
	9a	Gross income from gaming See Part IV, line 19						
	b	Less: direct expenses						
	C	Net income or (loss) from g	aming activities		0.			
	10a	returns and allowances	a					
	p	Less: cost of goods sold Net income or (loss) from sal	b					-
 		Miscellaneous Revenu		Business Code	0.			
	11a	MISCELLANEOUS		900099	-22,969.	and the second second		-22,969.
	b	LATE FEES		900099	4,096.			4,096.
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d .			-18,873.			
	12	Total revenue. See instructio	ns		50,452,158.			_ 598,767.

32-0033325

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, fine 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	40,598,569.	40,598,569.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	637,320.	429,866.	119,298.	88,156.
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	5,795,649.	3,909,107.	1,084,873.	801,669.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	108,921.	73,466.	20,389.	15,066.
9	Other employee benefits	414,276.	279,425.	77,547.	57,304.
10	Payroll taxes	528,875.	356,721.	98,999.	73,155.
11	, and the control (1101) and projection,				
	Management	134,647.	90,818.	25,204.	18,625.
	Legal	119,266.	80,444.	22,325.	16,497.
	Accounting	0.	00,444.	22,323.	10,497.
	Lobbying	373,390.			373,390.
	Investment management fees	36,135.		36,135.	373,330.
	Other. (If line 11g amount exceeds 10% of line 25, column	33,233		00,200.	
	(A) amount, list line 11g expenses on Schedule O.).	1,488,930.	1,004,268.	278,709.	205,953.
12	Advertising and promotion	0.			
13	Office expenses	813,453.	548,666.	152,268.	112,519.
14	Information technology	0.			
15	Royalties	0.			
16	Occupancy	878,256.	592,375.	164,399.	121,483.
17	Travel	474,958.	320,354.	88,906.	65,697.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	119,180.	80,386.	22,309.	16,485.
20	Interest	0.			
21	Payments to affiliates	206,900.	120 552	30 730	20 (10
22	Depreciation, depletion, and amortization	200,900.	139,552.	38,729.	28,619.
	Insurance	0.			
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	MEMBERSHIP & DUES	7,066.	4,766.	1,323.	977.
	MISCELLANEOUS	97,716.	65,907.	18,292.	13,517.
С					
d	-				
e	All other expenses				
-	Total functional expenses. Add lines 1 through 24e	52,833,507.	48,574,690.	2,249,705.	2,009,112.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	0.			
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Pa	ırt X					
		Check if Schedule O contains a response of	<u>r note to any line in this Pa</u> I	art X	· · ·	
				Beginning of year		(8) End of year
	1	Cash - non-interest-bearing		3,600,831.	1	3,487,133.
	2	Savings and temporary cash investments	l	677,315.		348,890.
	3	Pledges and grants receivable, net		3,180,638.		1,687,653.
	4	Accounts receivable, net	10,860.	4	9,061.	
	5	Loans and other receivables from current and f	ormer officers, directors,			
		trustees, key employees, and highest co				
	_	Complete Part II of Schedule L Loans and other receivables from other disqualified person	, ,	0.	5	0.
	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volumorganizations (see instructions). Complete Part II of Scheen	and contributing employers htary employees' beneficiary	0.	6	0.
3ts	7	Notes and loans receivable, net	idie C	0.	_	0.
Assets	8	Inventories for sale or use		33,234.		1,929,559.
⋖	9	Prepaid expenses and deferred charges		241,895.		316,139.
	_	Land, buildings, and equipment: cost or		241,055.	3	510,139.
	100		10a 634,461.			
	l ь	Less: accumulated depreciation		627,174.	100	391,176.
	11	Investments - publicly traded securities		4,244,474.		3,267,875.
i	12	Investments - other securities. See Part IV, line 11		200.		200.
	13	Investments - program-related. See Part IV, line 11			13	0.
	14	Intangible assets			$\overline{}$	0.
	15	Other assets. See Part IV, line 11	• • • • • • • • • • • • • • • • • • • •	43,765,502.	4.4	42,083,241.
	16	Total assets. Add lines 1 through 15 (must equal I	ine 34)	56,382,123.		53,520,927.
	17	Accounts payable and accrued expenses		2,403,806.		1,332,854.
	18	Grants payable			$\overline{}$	0.
	19	Deferred revenue	170,000.		150,000.	
	20	Tax-exempt bond liabilities		0.	20	0.
	21	Escrow or custodial account liability. Complete Par	t IV of Schedule D	0.		882,746.
y)	22	Loans and other payables to current and for	mer officers directors			00277101
Liabilities		trustees, key employees, highest compens				
펿		disqualified persons. Complete Part II of Schedule L		0.	22	0.
	23	Secured mortgages and notes payable to unrelated	d third parties	0.		0.
Ì	24	Unsecured notes and loans payable to unrelated th	nird parties	0.	\rightarrow	0.
	25	Other liabilities (including federal income tax, p	avables to related third			
		parties, and other liabilities not included on lines	-			
		of Schedule D		0.	25	0.
	26	Total liabilities. Add lines 17 through 25		2,573,806.	26	2,365,600.
Ses		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and 3	heck here X and			
ā	27	Unrestricted net assets		6,001,077.	27	5,594,543.
8	28	Temporarily restricted net assets		47,807,240.	28	45,560,784.
밀	29	Permanently restricted net assets	<u></u> [0.	29	0.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	check here and			
şţ	30	Capital stock or trust principal, or current funds			30	
386	31	Paid-in or capital surplus, or land, building, or equip	ment fund		31	
¥	32	Retained earnings, endowment, accumulated incor	ne, or other funds		32	
Ž	33	Total net assets or fund balances		53,808,317.	33	51,155,327.
- 1	34	Total liabilities and net assets/fund balances		56,382,123.	34	53,520,927.

53,520,927. Form 990 (2015) Form 990 (2015) Page 12

Check if Schedule O contains a response or note to any line in this Part XII 1 Total revenue (must equal Part VIII, column (A), line 12). 1 50, 452, 158. 2 Total expenses (must equal Part IX, column (A), line 25). 2 52, 833, 507. 3 Revenue less expenses. Subtract line 2 from fine 1 3 -2, 381, 349. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 53, 808, 317. 5 Net unrealized gains (losses) on investments 5 -271, 641. 6 Donated services and use of facilities 6 6 7 0. 7 Investment expenses 7 7 0. 8 Prior period adjustments 8 0 0. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 51, 155, 327. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	Part	XI Reconciliation of Net Assets					
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A)) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses. Subtract line 2 from line 3, column (A) Revenue less expenses be less on line set line 3, column (A) Revenue less expenses on investments Revenue less expenses and use of facilities Revenue less expenses on investments Revenue less expenses less on line 2, 33, column (A) Revenue less expenses on investments Revenue and seprent less on line 3, 4 long line 3, 4 long line 3, 4 long line 3, 4 long line 3, 4 long line 3, 4 long line 4, 4 long l		Check if Schedule O contains a response or note to any line in this Part XI					
A Revenue less expenses. Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments. Donated services and use of facilities. Investment expenses. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis of the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3	1	Total revenue (must equal Part VIII, column (A), line 12)	1	50	452,	158.	
A Revenue less expenses. Subtract line 2 from line 1. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). Net unrealized gains (losses) on investments. Donated services and use of facilities. Investment expenses. Prior period adjustments. Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis of the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3	2	Total expenses (must equal Part IX, column (A), line 25)	2	52	833,	507.	
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Prior period adjustments Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial	3	Revenue less expenses. Subtract line 2 from line 1					
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Debth consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Debth consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				
Investment expenses 7 0 . Prior period adjustments 9 0 . Other changes in net assets or fund balances (explain in Schedule O) 9 0 . Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 51,155,327. Part XII	5	5 Net unrealized gains (losses) on investments					
Investment expenses 7 0 . Prior period adjustments 9 0 . Other changes in net assets or fund balances (explain in Schedule O) 9 0 . Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 51,155,327. Part XII	6	Donated services and use of facilities				0.	
8 Prior period adjustments 0. 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 51,155,327. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	7	7 Investment expenses 7					
9 Other changes in net assets or fund balances (explain in Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). 10 S1, 155, 327. Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: 2b Were the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis 2c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis 2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 1 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	8	Prior period adjustments	8				
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Debth consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Beth consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b If "Yes," did the organization was the organization and describe any steps taken to undergo such audits.	9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
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Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990:			10	51	155,	327.	
Accounting method used to prepare the Form 990:	Part						
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Separate basis		If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	а			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?							
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Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					^	 	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			(plain	in			
the Single Audit Act and OMB Circular A-133?	_						
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required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	l-			••		 ^	
	D			- 1			
		required addit or addits, explain wity in ochaquie o and describe any steps taken to undergo such add	iiiS.			(2015)	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

20**15**

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

<u>OP</u>	ERA'	TION HOMEFRONT INC					32	?-0033325	
Pa	rt I	Reason for Public Ch	arity Status (All	organizations must	comple	te this p	art.) See instruction	S.	
The	org	anization is not a private for	undation because	it is: (For lines 1 throu	igh 11, c	heck only	one box.)		
1		A church, convention of ch				-	·		
2		A school described in sect							
3		A hospital or a cooperative			-		• •		
4		A medical research organi	*	_		•	** ** ** *	Viii). Enter the	
	_	hospital's name, city, and s						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5		An organization operated		a college or universi	ity owne	d or op	erated by a governme	ental unit described in	
-	_	section 170(b)(1)(A)(iv). (a comogo or annoro	,		orated by a governin	ontal only accompan	
6									
7	X	-	_						
•	ىما	An organization that norm described in section 170(b			upport ii	om a go	overnmental unit of it	om the general public	
		•		•	- 0-403				
8	\vdash	A community trust describe							
9	Ш	An organization that norm							
		receipts from activities re							
		support from gross inves						tax) from businesses	
	_	acquired by the organization							
10	Ш	An organization organized							
11		An organization organized							
		one or more publicly suppo							
	_	the box in lines 11a throug	h 11d that describe	es the type of support	ting orga	nization	and complete lines 11	e, 11f, and 11g.	
а	L	☐ Type I. A supporting org	anization operated	f, supervised, or conti	rolled by	its supp	orted organization(s).	typically by giving	
		the supported organization							
		_ organization. You must c							
b		Type II. A supporting org			nnection	n with its	s supported organizati	ion(s) by having	
		control or management of							
		_ organization(s). You mus				. С р С. СС.		age the supported	
С		Type III functionally inte			ated in c	onnectio	on with and functions	lly integrated with	
-	_	_ its supported organization						ny miegrateu with,	
d		Type III non-functionally						ted econication(s)	
-		that is not functionally inte							
		_ requirement (see instruct						u an attentiveness	
								u T	
•		☐ Check this box if the orga	: Tupe III aan fumat	a written determinatio	on irom t	ne IRS t	natitis a Type I, Type	ıı, Type III	
f	Ent	functionally integrated, or ter the number of supported	t rype III non-tunct	tionally integrated sup	porting o	organiza	tion.	[
		vide the following information				• • • • •	• • • • • • • • • • • • • • • • • • • •	•••••	
		ame of supported organization			I			i	
	(1) 140	ame or supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		organization ur governing		(vi) Amount of other support (see	
				above (see instructions))		ment?	instructions)	instructions)	
				i					
					Yes	No		<u> </u>	
A)									
B)									
C)						ĺ			
D)									
E)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	24,462,035.	66,824,239.	71,003,529.	61,458,965.	49,853,391.	273,602,159.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	24,462,035.	66,824,239.	71,003,529.	61,458,965.	49,853,391	273,602,159		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount								
c	shown on line 11, column (i).						125,078,554.		
6	Public support. Subtract line 5 from line 4. tion B. Total Support						148,523,605.		
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013		(=) 2015	/fi Total		
7	Amounts from line 4	24, 462, 035.	66,824,239.		(d) 2014	(e) 2015	(f) Total		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	89,211.	182,096.	71,003,529. 196,214.	61,458,965. 248,473.	49,853,391. 107,248.	273,602,159. 823,242.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	5,504.	8,671	41,989.	9,150.	-18,873.	46,441.		
12		co instructions)				40	274,471,842.		
13	2,195,583.								
Sec	tion C. Computation of Public Sup	ort Possonta	<u> </u>		• • • • • • • •	· · · · · · · · · · · · · · · · · · ·			
14				4.4			E4 11 04		
15	Public support percentage for 2015 (lir Public support percentage from 2014 st						54.11%		
	331/3% support test - 2015. If the or	rosnization did	ntill, lille 14 not check the b	ov on line 13	and line 44 in	23.45.0/ 55.55.55	44.44%		
	6a 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	331/3% support test - 2014. If the o	roanization did	not check a ho	y on line 13 or	'		or more		
	b 331/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	10%-facts-and-circumstances test - 2	015. If the ora	anization did no	t check a box	on line 13, 16a	or 16b. and li	ne 14 is		
	10% or more, and if the organization	meets the "fac	ts-and-circumsta	inces" test, che	ck this box ar	nd stop bere. F	xnlain in		
	Part VI how the organization meets the	ne "facts-and-ci	rcumstances" te	st. The organiz	ation qualifies	as a publicly su	poorted		
	organization						▶ □		
b	10%-facts-and-circumstances test - 2	014. If the org	anization did no	t check a box	on line 13, 16	a. 16b. or 17a.	and line		
	15 is 10% or more, and if the orga	nization meets	the "facts-and-	circumstances"	test, check th	nis box and sto	p here.		
	Explain in Part VI how the organization	n meets the "f	acts-and-circum	stances" test. T	he organizatio	n qualifies as a	publicly		
18	supported organization						►		
	instructions	<u></u>	· · · · · · · · ·				▶ □		

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Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			·		· · · · · · · · · · · · · · · · · · ·	
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(4,2010	(-,	(0,00.0	(0)
•	received. (Do not include any "unusual grants.")					İ	
2	Gross receipts from admissions, merchandise		-	 			
-	·			1			
	sold or services performed, or facilities					ļ	
	furnished in any activity that is related to the						
	organization's tax-exempt purpose					<u> </u>	
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid		i			1	
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge		į.				
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3	_		- -	-		
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
•	line 6.)						
Sec	tion B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(=) 2042	44) 004 4	422045	10 T-1-1
		(4) 2011	(0) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 10 n	Amounts from line 6						
IVa	payments received on securities loans,]			
	rents, royalties and income from similar			1			
	sources						
þ	Unrelated business taxable income (less						
	section 511 taxes) from businesses					1	
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly	j					
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First five years. If the Form 990 is for	or the organization	tion's first socs	nd third facult	or fifth Ann		504/61/01
	Organization check this how and store here	or the organizat	lion's hist, seco	na, mira, tourm,	or fifth tax ye	ar as a section	501(c)(3)
Sect	organization, check this box and stop here. tion C. Computation of Public Sup	nort Percents		· · · · · · · · · · · · · · · · · · ·			
15	Public support percentage for 2015 (line 8,			(D)			
16	Public support percentage from 2014 Sabo	dula A. Gast III. Sa	a 15	^{inn (i))}	• • • • • • • •	15	<u>%</u>
	Public support percentage from 2014 Sche	t lessma Des	e 15 			16	%
	tion D. Computation of Investmen						
17	Investment income percentage for 2015 (lin	10 10c, column (f	i) divided by line 1	3, column (f))		17	<u>%</u>
18	Investment income percentage from 2014 S	schedule A, Part I	III, line 17		<i></i>	18	%
19 a	331/3% support tests - 2015. If the org	janization did no	t check the box	on line 14, and	line 15 is more	than 331/3 %, a	nd line
	17 is not more than 331/3 %, check thi	s box and stop	here. The orga	anization qualifies	as a publicly s	supported organiz	ation 🕨 🔙
þ	331/3% support tests - 2014. If the orga	nization did not e	check a box on I	ine 14 or line 19a	a, and line 16 is	more than 331/3	%, and
	line 18 is not more than 331/3 %, check	this box and st	op here. The or	ganization qualifie	s as a publicly :	supported organiz	ration >
20	Private foundation. If the organization of	did not check a	box on line 1	4, 19a, or 19b,	check this box	x and see instru	ictions ►
JSA 5E1221	3 1.000					chedule A (Form 99	
		0:55:22 AM	V 15-7F	11	L45027		PAGE 18

Part IV

Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All Supporting Organizations	

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		7
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		W
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10ь		

Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b 3a h 3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See in	structions. All
other Type III non-functionally integrated supporting organizations must con	nplete S	ections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		·
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or		50	
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	-	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1Ь		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	y-integra	ted Type III supporting	organization (see
instructions).	_		-

Schedule A (Form 990 or 990-EZ) 2015 Page 7

	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Sect	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish e	xempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organia	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			**
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
C				L W
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3			
	and 4c.		Water the second	
8	Breakdown of line 7:			
a				
b				
c	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II -	- OTHER INCOME				ATTACHMENT 1	
DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
MISCELLANEOUS INCOME	5,504.	8,671.	41,989.	3,823.	-22,969.	37,018.
LATE FEES				5,327.	4,096.	9,423+
TOTALS	5,504	9,671	41,989	9,150		46,441

Schedule B

(Form 990, 990-EZ,

Schedule of Contributors

OMB No. 1545-0047

or 990-PF) Department of the Treasury Internal Revenue Service

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irz.gov/form990.

Name of the organization	<u> </u>	Employer identification number					
OPERATION HOMEFRONT	'INC						
		32-0033325					
Organization type (check or	ie):						
Filers of:	Section:						
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private	foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private fou	ndation					
	501(c)(3) taxable private foundation						
		<u>_</u>					
	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and	d a Special Rule. See					
General Rule							
For an organizatio or more (in money contributor's total	n filing Form 990, 990-EZ, or 990-PF that received, during the year, control or property) from any one contributor. Complete Parts I and II. See instractions.	ributions totaling \$5,000 uctions for determining a					
Special Rules							
regulations under s 13, 16a, or 16b, ar	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 3 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 9 and that received from any one contributor, during the year, total contributor the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1	990 or 990-EZ), Part II, line ions of the greater of (1)					
contributor, during	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the the year, total contributions of more than \$1,000 exclusively for religious onal purposes, or for the prevention of cruelty to children or animals. Com-	, charitable, scientific,					
contributor, during contributions totale during the year for General Rule appli	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
990-EZ, or 990-PF), but it mu	t is not covered by the General Rule and/or the Special Rules does not filest answer "No" on Part IV, line 2, of its Form 990; or check the box on lines continued to certify that it does not meet the filing requirements of Schedule B (Form	ne H of its Form 990-EZ or on its					

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Employer identification number 32-0033325

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$1,502,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,348,235.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 1,867,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$ 5,005,133.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$ 12,673,926.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 32-0033325

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$7,958,875.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroil Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

32-0033325

Part II	Noncash Property (see instructions). Use duplicate copies o	f Part II if additional space is nee	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	WAREHOUSE		VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
5	RESIDENTIAL REAL ESTATE - 32 UNITS		VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see Instructions)	(d) Date received
6	BACK TO SCHOOL SUPPLIES HOLIDAY TOY DRIVE TOYS	\$\$,603,840.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
7	RESIDENTIAL REAL ESTATE - 58 UNITS		VAR
(a) No. from Part I	(b) Description of ποποαελ property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Employer identification number

				32-0033325
Part III		the year from any tions completing Pa	one contributor. (cribed in section 501(c)(7), (8), or Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
	Use duplicate copies of Part III if add	tional space is need	ed	
(a) No.	_ coc deplicate copies of fait in it add	lional space is need	cu.	1
(a) No. from	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
Part I		, ,		
	4			
		(e) Trans	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
				
(a) No.	41.7			
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		_		
		-		
				
		(e) Trans	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relatio	nship of transferor to transferee
				
(a) No. from	(h) Durness of -16	4-1.11		
Part I	(b) Purpose of gift	(c) Use	or girt	(d) Description of how gift is held
				<u> </u>
		(e) Transi	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
			_	
				
4-3 82-				
(a) No. from	(b) Purpose of gift	(c) Use	of alfe	(d) Depositation of how eith to hold
Part I	(b) i dipose di giit	(c) 024	or Bur	(d) Description of how gift is held
				
		(e) Transf	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	ship of transferor to transferee
		· -		·
			*	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047 2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer Identification number OPERATION HOMEFRONT INC 32-0033325 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . . . Aggregate value at end of year. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register................ 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 4 Number of states where property subject to conservation easement is located 🕨 _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2015

OPERATION HOMEFRONT INC 32-0033325 Schedule D (Form 990) 2015 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition a Loan or exchange programs b Scholarly research Other Preservation for future generations c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? l X l No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Х **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (e) Four years back (d) Three years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance..... Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment > Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.... Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Part VI Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (c) Accumulated (a) Cost or other basis (b) Cost or other basis (d) Book value

(investment) (other) depreciation Land 20,000 20,000. Buildings Leasehold improvements . . Equipment 377,111. 161,263 215,848. Other 237,350. 82,022 155,328. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 391,176.

Schedule D (Form 990) 2015

Part Vil	Investments - Other Securities. Complete if the organization answered	d "Yes" on Form 990). Part IV. line 11b. See Form 990.	Part X line 12
_	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1) Financia	al derivatives			
(2) Closely-	held equity interests			
				
				
(B)				
(D)				.
(E)				
(F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.		-	
	Complete if the organization answered	T .	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat	
			Cost or end-of-year mark	et value
(1)				
(2)	· · · · · · · · · · · · · · · · · · ·			 -
(3)				
(4)				
(5)	-			
(6)				
(7)				
(8)				
(9)	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.		<u></u>	
raitix	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
		scription		(b) Book value
(1) GIFT				391,448
	ND GOODS			958,287
	RIBUTED HOUSES INVENTORY			40,714,088
_(4) CONTR	RIBUTED SHIRTS INVENTORY			19,418
(5)				
(6)				
(7)	<u> </u>	 .		
(8)				
(9)	(h)			
	mn (b) must equal Form 990, Part X, col. (B) li	<u>ne 15.)</u>		42,083,241
Part X	Other Liabilities.	"Voo" on Form 000	Bot IV time 445 on 445 Con Form	- 000 D-4V
	Complete if the organization answered line 25.	res on Form 990	, Partiv, line Tie or Tif. See Forn	n 990, Part X,
1.	(a) Description of liability	(b) Book value	e	
	al income taxes			
(2)				
(3)				
(4)				
(5)				
_(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)			
2. Liability for	r uncertain tax positions. In Part XIII, provide the	text of the footnote to ti	he organization's financial statements tha	at reports the

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Schedule D (Form 990) 2015

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

1145027

Part	XI Reconciliation of Revenue per Audited Financial Statements W. Complete if the organization answered "Yes" on Form 990, Part IV	ith R /, line	evenue per Retur e 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements			1	50,454,210.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-271,641.		
b	Donated services and use of facilities		239,774.		
C	Recoveries of prior year grants	2c		.	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-31,867.
3	Subtract line 2e from line 1			3	50,486,077.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		36,135.		
b	Other (Describe in Part XIII.)		-70,054.	1 1	22 242
	Add lines 4a and 4b		• • • • • • • • • •	4c	-33,919.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				50,452,158.
Part	XII Reconciliation of Expenses per Audited Financial Statements W Complete if the organization answered "Yes" on Form 990, Part IV				
1	Total expenses and losses per audited financial statements			1	53,107,200.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	_ 1	000 774		
а	Donated services and use of facilities	2a_	239,774.		
b	Prior year adjustments				
C	Other losses	2c			
d	Other (Describe in Part XIII.)				220 774
6	Add lines 2a through 2d			2e	239,774.
3	Subtract line 2e from line 1			3	32,001,420.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4.	36,135.		
a	Investment expenses not included on Form 990, Part VIII, line 7b	48	-70,054.		
b	Other (Describe in Part XIII.)		· · · · · · · · · · · · · · · · · · ·	1	-33,919.
5	Add lines 4a and 4b			4c	52,833,507.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information.			9	32,033,301.
2; Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prepare 5	rovide	any additional inform	nation.	
				-	
					
× -			772		

Part XIII Supplemental Information (continued)

PART X, LINE 2

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

PART XI, LINE 4B - REVENUE INCLUDED ON FORM 990 BUT NOT ON LINE 1

FIXED ASSET DISPOSALS BOOKED AS EXPENSES PER THE FINANCIAL STATEMENTS BUT

INCLUDED IN REVENUE PER THE 990: \$ (70,054)

PART XII, LINE 2D - EXPENSES INCLUDED ON FORM 990 BUT NOT ON LINE 1

FIXED ASSET DISPOSALS BOOKED AS EXPENSES PER THE FINANCIAL STATEMENTS BUT

INCLUDED IN REVENUE PER THE 990: \$70,054

PART IV, LINE 2B - ESCROW AND CUSTODIAL LIABILITY

THROUGH AN AGREEMENT WITH OPERATION HOMEFRONT, HENDRICKS PROPERTY

MANAGEMENT LLC COLLECTS SECURITY DEPOSITS FROM TENANTS PARTICIPATING IN

THE HOMES ON THE HOMEFRONT PROGRAM. HENDRICKS ALSO COLLECTS FUNDS FROM

THESE TENANTS EACH MONTH IN ORDER TO PAY PROPERTY TAXES AND INSURANCE

COSTS WHILE THE TENANTS ARE OCCUPYING THE HOMES, BUT BEFORE THEY ARE

DEEDED TO THE HOMES AND ASSUME THE RESPONSIBILITY TO PAY THESE COSTS

THEMSELVES. HENDRICKS REIMBURSES THE TENANTS FOR SECURITY DEPOSITS AND

OPERATION HOMEFRONT FOR PROPERTY TAXES PAID. THESE SECURITY DEPOSIT AND

PROPERTY TAX ESCROW ACCOUNTS ARE MAINTAINED ON THE BOOKS OF OPERATION

HOMEFRONT. FOR THE YEAR ENDED 12/31/2015 THEIR BALANCES WERE \$148,166 AND

\$734,630, RESPECTIVELY.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service	► Information a	Attach bout Schedule G (Form	to Form 990 990 or 990-E			3.gov/form990.	Open to Public Inspection
Name of the organization		•		102		Employer identification	•
OPERATION HOMEFR	ONT INC					32-0033325	5
	ng Activities. Cor				"Yes" on Form	990, Part IV, line	17.
Form 990)-EZ filers are not						
	the organization rai	_		-			
a X Mail solicitati		е			non-government g		
	email solicitations	f			government grants	3	
c Phone solicit		g	△ Spe	cial fundra	ising events		
					1 17 88		
2a Did the organizat	ion nave a written o s listed in Form 990						X Yes No
b If "Yes," list the te		ividuals or entities					
(I) Name and addre or entity (fun		(li) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	, <u></u>	· -	Yes	No		coi. (i)	
1		FUNDRAISING					
CDR FUNDRAISING	GROUP	AGENCY		х	2,901,781.	189,395.	2,712,386.
2							
3	<u> </u>		<u> </u>			·	
4							
5							
3							
6							
7							
8							
9							
10				.3			
Total			1		2,901,781.	100 305	2 712 206
3 List all states in v	vhich the organizat	tion is registered o	r licensed	to solicit	contributions or h	189,395.	2,712,386. it is exempt from
registration or lice	nsing.						
AL, AK, AZ, AR, CA, CO					. <u></u>		
IA, KS, KY, LA, ME, MI				M, NY, NO	C, ND, OH,		
OK, OR, PA, RI, SC, SI	D, TN, TX, UT, VT,	VA,WA,WV,WI,	WY,				
		<u></u>					
-							
						 .	
				<u> </u>			

		e G (Form 990 or 990-EZ) 2015				Page 2
Pa	art I	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,0	nt contributions and gros			
		3,000,000,000,000,000,000,000,000,000,0	(a) Event #1 GALA	(b) Event #2 MARATHON/GOLF	(c) Other events	(d) Total events (add col. (a) through
m			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	258,400.	238,218.	31,331.	527,949
	2	Less: Contributions				
	3	Gross income (line 1 minus	0.50 400			
	\vdash	line 2)	258,400.	238,218.	31,331.	527,949
	4	Cash prizes	60,000.			60,000
	5	Noncash prizes		250.		250
Direct Expenses	6	Rent/facility costs	6,655.	2,515.	15,545.	24,715
EXP	7	Food and beverages	73,562.	22,805.	9,326.	105,693
Direct	8	Entertainment				
	9	Other direct expenses	24,555.	16,304.	6,496.	47,355
	10	Direct expense summary. Add lines 4	l through 9 in column (d)	1		238,013
	11	Net income summary. Subtract line 1	0 from line 3, column (d)		289,936
Pa	ırt I	Gaming. Complete if the orga	anization answered "Y	es" on Form 990, Par	t IV, line 19, or repo	orted more
1.2.		than \$15,000 on Form 990-E	Z, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
œ	1	Gross revenue				
ses	2	Cash prizes				
xbenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	
	7	Direct expense summary. Add lines 2	through 5 in column (d)			
	8	Net gaming income summary. Subtra	ct line 7 from line 1, colu	umn (d)	.	
9	Fr	nter the state(s) in which the organizati	ion conducts gaming ac	tivities		
а	Is	the organization licensed to conduct g	aming activities in each	of these states?		Yes No
	_					
0 a	W	ere any of the organization's gaming li	censes revoked, suspe	nded or terminated during	g the tax year?	Yes No
b	lf'	"Yes," explain:		····		

Sched	fule G (Form 990 or 990-EZ) 2015 Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	records.
	Name ▶
	Address ▶
45 -	
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
ь	revenue?
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
c	amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:
•	The state of the decrease of the time party.
	Name ▶
	Address ▶
16	Gaming manager information:
	Name >
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individ

or 22. ► Attach to Form 990. Complete if the organization answered "

72	7
Sta	ine
ed	≥
United	Part IV,
_	990,
in the	
= 8	on Form
luals	Yes"
-	~

OMB No. 1545-0047	2015
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▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

OPERATION HOMEFRONT INC						32-0033325	
Part I General Information on Grants and Assistanc	d Assistance	9					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ubstantiate th	e amount of the	grants or assistal	ice, the grantees'	eligibility for the grant	s or assistance, and	
the selection criteria used to award the grants	s or assistano	67		See N	,		× Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	lures for mon	itoring the use	of grant funds in the	United States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	omestic Orgent that reco	janizations an	nd Domestic Gov an \$5,000. Part II	ernments. Com	ganizations and Domestic Governments. Complete if the organization answers seived more than \$5,000. Part II can be duplicated if additional space is needed	ation answered "Ye	s" on Form
1 (a) Name and address of organization or government	(b) EIN	(c) RC section if amelicania	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
(1)			ž i	DOMESTIC CONTROL OF THE PROPERTY OF THE PROPER	other)	NOT-CASH ASSISTANCE	or assistance
(2)							
(3)							
(4)							
(5)							
(9)						:	
(2)							
(8)							
(6)							
(11)							
(12)							
	government	organizations I	isted in the line 1 ta	ble		A	
3 Enter total number of other organizations listed in the line 1 table	sted in the lin	e 1 table					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA 5E1288 1.000

Schedule I (Form 990) (2015)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2015) Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ASSIS	ASSISTANCE TO CLIENTS	136,531.	7,157,749.		Phy.	
2 ASSIS	2 ASSISTANCE TO CLIENTS	136.531.		13 44n 82n	790	מונע האוש 115
က				200		SEC FAMI AV
4						
z,						
9						
7						
Part IV	Part IV Supplemental Information. Complete this part to information.	s part to prov	ide the informat	ion required in	Part I, line 2, Part III, o	provide the information required in Part I, line 2, Part III, column (b), and any other additional

PART I, LINE 2.

FUNDS ARE NOT PAID TO THE CLIENTS DIRECTLY. THEY ARE PAID TO THE LENDING

INSTITUTION/LESSOR/CREDITOR UPON REVIEW OF THE BILLS AND FINANCIAL

STATEMENTS. THIS WAY WE ALWAYS KNOW THE FUNDS ARE USED FOR THE INTENDED

PURPOSE ONLY.

1	Page	rt IV line 22	
		on Form 990 Pa	
		on answered "Yes	
		luals in the United States, Complete if the organization answered "Yes" on Form 990 Part IV line 22	
		d States. Comple	
		duals in the Unite	pace is needed.
		Assistance to Indivi	d if additional s
m 000) (201E)	(51.02) (56.11)	Grants and Other /	Part III can be duplicated
Schodule 1750	o changing	Part III	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2		:			
2					
4					
9					
9					
7					
Part IV Supplemental Information. Complete this part to information.	is part to prov	ide the informat	ion required in	Part I, line 2, Part III, o	provide the information required in Part I, line 2, Part III, column (b), and any other additional

PART III, COL. F - CONTINUANCE OF DESCRIPTION OF NON-CASH ASSISTANCE

FOOD, TOYS, FURNITURE, COMPUTERS AND COMPUTER EQUIPMENT, CLOTHING,

DECORATIVE ITEMS, SCHOOL SUPPLIES, GIFT CARDS, VEHICLES, AND

CONCERT/SPORTS TICKETS.

PART III, COL. B - NUMBER OF RECIPIENTS

IN THIS REPORTING YEAR, OPERATION HOMEFRONT HAS ADJUSTED ITS REPORTING

METHOD FOR THE "NUMBER OF RECIPIENTS" BASED ON IMPROVED INTERNAL

THE NUMBER OF RECIPIENTS REPORTED PROCESSES FOR TRACKING OF RECIPIENTS. ON THIS SCHEDULE IS CONSOLIDATED TO REFLECT SITUATIONS IN WHICH A SINGLE

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
က						
4						
5						
မှ						
7						
Part IV	Supplemental Information. Complete this part		ide the informat	ion required in	Part I, line 2, Part III,	to provide the information required in Part I, line 2, Part III, column (b), and any other additional

RECIPIENT OR FAMILY OF RECIPIENTS RECEIVED MULTIPLE INSTANCES OF GRANT

ASSISTANCE IN THE REPORTING YEAR

Schedule I (Form 990) (2015)

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization OPERATION HOMEFRONT INC Employer Identification number

OPE	RATION HOMEFRONT INC 32-0033325	5		
Par	Questions Regarding Compensation			
		. I	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use			
	Travel for companions Tax indemnification and gross-up payments Discretionary spending account Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		101000
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			5
	Compensation committee Independent compensation consultant Form 990 of other organizations X Written employment contract X Compensation survey or study X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment?		×	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a 4b	- ^	Х
_	Participate in, or receive payment from an equity-based compensation arrangement?	40 4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		Î
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
6	If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
9	in Part III	8		X
<i>3</i>	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	too trammited (C)	(D) Months	The state of the s	
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other	other deferred	benefits	(D)(i)(B)	in column (B) reported as deferred on prior
				сотрепsation				Form 990
TIM FARRELL	€	185,608.	0	.000,09	0.	0	245,608.	0
1COO/INTERIM PRESIDENT/CEO	E	0.	0.	0	0	0	0	0
LAURA YZAGUIRRE	8	154,381.	5,000.	0	0	8,418.	167,799.	0.
ZCFAO	9	0	0.	0.	0	0	0	0
TOM GREER	ε	115,964.	.0	0.	0	0	115,964.	0.
3VP MARKETING AND COMMUNICATION	€	0.	0.0	0.	0	0.	°	0
(SEE SCHEDULE O)	8	182,765.	40,000.	0	0	0	222.765.	0
PRESIDENT/CEO	E	0.	0	0	0	0.	0	0
	(1)	10						
МЭ	€							
	8							
9	Œ							
	(0)							
2	•							
	ε							
63	(II)							
	(0)							
G	(E)							
	(1)							
10	€							
	8							
11	<u> </u>							
	8							
12	€							
	€							
13	€							
	9							
14	€							
	€	CC.						
15	€							
	€							
16	8							
							Sche	Schedule J (Form 990) 2015

JSA 5E1291 1.000

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART 1, LINE 4A

FORMER COO/INTERIM PRESIDENT/CEO, TIM FARRELL, SEPARATED FROM THE

ORGANIZATION EFFECTIVE AUGUST OF 2015, HE RECEIVED SEVERANCE PAY OF

\$60,000 FOR THE 2015 CALENDAR YEAR.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

20**15**

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

OPERATION HOMEFRONT INC 32-0033325								
Pa	Types of Property	·						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported or Form 990, Part VIII, line	n Method			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	X	X	16,947,68	9. FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,		'					
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation		·					
	contribution - Historic							
	structures			_				
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential	Х	92.	13,593,77	8. FMV			
16	Real estate - Commercial	X	13.	1,767,72	8. FMV			
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	13,641.	573,02	1. FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							_
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(GIFT CARDS)	Х	3,137.	488,12				
26	Other ►(COMPUTERS)	X	12.	17,88				
27	Other ►(FURNITURE)	X	27.	208,15	4. FMV			
28	Other ►()							
29	Number of Forms 8283 received	by the orga						
	which the organization completed F	om 8283, F	Part IV, Donee Acknowledge	ement	. 29			2.
							Yes	No
30a	During the year, did the organizati	on receive l	by contribution any proper	ty reported in Part I,	lines 1 through			
	28, that it must hold for at least the	ree years fro	om the date of the initial co	ontribution, and which	is not required			
	to be used for exempt purposes for	the entire ho	olding period?			30a		Х
	If "Yes," describe the arrangement in							1 ++1
31		gift accepta	ance policy that requires	the review of an	y πon-standard	l i		
	contributions?					31	Х	
32a	Does the organization hire or use	third partie	es or related organizations	to solicit, process, o	or sell noncash			
	contributions?					32a		Х
	If "Yes," describe in Part II.							
33	If the organization did not report an describe in Part II.	amount in o	column (c) for a type of prop	perty for which column	ı (a) is checked,			

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Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015)

Part II

Page 2

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OPERATION HOMEFRONT INC

Employer Identification number

32-0033325

FORM 990, PART VI, QUESTION 11B

THE FORM 990 IS REVIEWED BY THE CEO, CFAO AND THE REST OF THE SENIOR TEAM

PRIOR TO SUBMITTING TO THE BOARD OF DIRECTORS FOR APPROVAL.

FORM 990, PART VI, QUESTION 12C

EACH YEAR, ALL OFFICERS ARE REQUIRED TO REVIEW AND RECERTIFY THE CONFLICT

OF INTEREST POLICY. IT IS ALSO ADDRESSED MID-YEAR IN THE BOARD

ASSESSMENT.

FORM 990, PART VI, QUESTION 15A & 15B

INDEPENDENT BOARD OFFICERS, DIRECTORS, AND TRUSTEES ARE NOT COMPENSATED.

AN EXECUTIVE COMPENSATION STUDY WAS PERFORMED DURING JUNE 2014. THE STUDY

LOOKED AT A NUMBER OF FACTORS INCLUDING JOB CONTENT, ORGANIZATIONAL

REVENUE AND PROFILE, INDUSTRY, AND GEOGRAPHIC REGION. THIS COMPENSATION

SURVEY WAS USED TO DETERMINE EMPLOYEE COMPENSATION. THE LAST REVIEW WAS

PERFORMED DECEMBER 2014.

FORM 990, PART VI, QUESTION 19

DOCUMENTS MADE AVAILABLE ON OPERATION HOMEFRONT WEBSITE AND ARE AVAILABLE

UPON REQUEST.

Employer identification number 32-0033325

FORM 990, PART VII, SECTION A - BOARD MEMBER NAMES

- (2) LIEUTENANT GENERAL BRIAN ARNOLD, USAF, RET.
- (3) COLONEL MARTY HAUSER, USAF, RET.
- (7) MAJOR GENERAL LEE BAXTER, USA, RET.
- (14) BRIGADIER GENERAL LINDA MEDLER, USAF, RET.
- (18) COLONEL TYRONE "WOODY" WOODYARD, USAF, RET.
- (20) COLONEL ROGER DIMSDALE, USA, RET.
- (21) BRIGADIER GENERAL JOHN I. PRAY, JR., USAF, RET.

FORM 990, SCHEDULE J, PART II - HIGHEST COMPENSATED NAMES

(1) BRIGADIER GENERAL JOHN I. PRAY, JR., USAF, RET.

FORM 990, PART VIII, LINE 8B - REASON FOR AMENDMENT

DIRECT FUNDRAISING EXPENSES WERE ENTERED AS A NEGATIVE NUMBER AND SHOULD

HAVE BEEN ENTERED AS A POSITIVE NUMBER. LINE 8C AND ALL OTHER AMOUNTS ON

PART VIII WERE CORRECT ON THE ORIGINAL RETURN.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT, DE,

DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI,

MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Name of the organization

OPERATION HOMEFRONT INC

S2-0033325

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION SEEKING HR HUMAN RES. SERVICES 344,917. 237 WEST TRAVIS ST, STE 100 SAN ANTONIO, TX 78205 CDR FUNDRAISING FUNDRAISING SERVICES 189,395. 16900 SCIENCE DRIVE, STE 210 BOWIE, MD 20715 RACKSPACE TECHNOLOGY SERVICES 172,933. 200 FANATICAL PLACE SAN ANTONIO, TX 78218 BKD ACCOUNTING SERVICES 119,266. 10001 REUNION PLACE, STE 400 SAN ANTONIO, TX 78216

ATTACHMENT 3

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION

MERRILL LYNCH INVESTMENTS

ENDING
BOOK VALUE

3,267,875.

TOTALS 3,267,875.

COST

OR FMV

FMV