PUBLIC DISCLOSURE COPY

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

ΑI	For the	e 2020 calendar year, or tax year beginning	and ending					
В	Check if applicabl	C Name of organization NASHVILLE HUMANE ASSOCIATION		D Employer identific	cation number			
Г	Addre chang	S AKA NASHVILLE HUMANE SOCIETY						
F	Name chang			62-06729	99			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r			
	Final return			(615) 35				
	termin ated Amen return	ded NIACHTITE MN 27200	е	G Gross receipts \$ 3,813,026.  H(a) Is this a group return				
F	Applic			for subordinates				
	Ition pendii	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =			
_	Tayay		'(a)(1) or 527	<b>⊣</b> `′				
		te: > WWW.NASHVILLEHUMANE.ORG	'(a)(1) or 527	7	list. See instructions			
		forganization: X Corporation Trust Association Other	I Vee	H(c) Group exemptio	A State of legal domicile: TN			
	art I	Summary	<b>L</b> Year	or formation: 1940  N	A State of legal domicile; 11			
•		<del>-</del>	020 PROITO	NUM CTONTETO	N NTM			
ě	1	Briefly describe the organization's mission or most significant activities: $\underline{2}$ CHALLENGES AND ACCOMPLISHMENTS FOR NHA						
anc								
ern	2	Check this box  if the organization discontinued its operations or	-	-	1			
Š	3			3	27			
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line			48			
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)						
Activities & Governance	6	Total number of volunteers (estimate if necessary)			1380			
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
			_	Prior Year	Current Year			
ē	8	Contributions and grants (Part VIII, line 1h)		3,203,284.	3,331,984.			
Revenue	9	Program service revenue (Part VIII, line 2g)		370,569.	318,507.			
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		21,949.	6,744.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		79,975.	83,761.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line	12)	3,675,777.	3,740,996.			
	1			0.	0.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines		1,465,809.	1,533,972.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		24,685.	176,352.			
ă×	b	Total fundraising expenses (Part IX, column (D), line 25)		1 520 070	1 475 100			
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,530,070.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,020,564.	3,185,447.			
		Revenue less expenses. Subtract line 18 from line 12		655,213.	555,549.			
t Assets or	<u> </u>		<u>B</u>	eginning of Current Year	End of Year			
sset	ਰੂ 20	Total assets (Part X, line 16)		4,238,281.	4,581,867.			
at A		Total liabilities (Part X, line 26)		68,340.	64,387.			
Ž;		Net assets or fund balances. Subtract line 21 from line 20		4,169,941.	4,517,480.			
	art II	Signature Block						
		alties of perjury, I declare that I have examined this return, including accompanying sc		· · · · · · · · · · · · · · · · · · ·	knowledge and belief, it is			
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information.	n of which prepare	r nas any knowledge.				
		Signature of officer		 Date				
Sig		, · · · · · · · · · · · · · · · · · · ·		Date				
Hei	re	STACI TRIMM, BOARD PRESIDENT Type or print name and title						
			Т	Date Check	PTIN			
		Print/Type preparer's name  Preparer's signature		10.03.30 041001 if				
Pai		SARA G. MOON Sara & Moon	2021.08.310	9:03:39 -04'00'   "self-employ				
	parer	Firm's name CHERRY BEKAERT LLP	1.0	Firm's EIN 🕨	56-0574444			
Use	Only	Firm's address 222 SECOND AVE, SOUTH STE 124	ŧU		F 202 (F00			
		NASHVILLE, TN 37201		Phone no. 6 1	5-383-6592			
Ma	v the II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

#### Form 990 (2020) AKA NASHVILLE HUMANE SOCIETY Part III Statement of Program Service Accomplishments 62-0672999 Page 2

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NASHVILLE HUMANE IS COMMITTED TO PROMOTING HUMANE EDUCATION,
	CONTROLLING PET OVERPOPULATION AND FINDING RESPONSIBLE HOMES FOR THE
	HOMELESS AND ADOPTABLE PET COMMUNITY IN NASHVILLE AND THROUGH TENNESSEE.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  X Yes No
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2 , 329 , 465 . including grants of \$ ) (Revenue \$ 317 , 427 . )
	PET ADOPTIONS: NHA PROVIDED SHELTER, MEDICAL CARE, AND VACCINES FOR
	2,923 ANIMALS IN 2020. TEDDY'S WAGON, DUE TO COVID, VISITED 18
	LOCATIONAS AND ADOPTED 39 ANIMALS.
	VOLUNTEER PROGRAM: NHA HAS MORE THAN 1380 VOLUNTEERS THAT GIVE OF
	THEIR TIME IN THE FORM OF DOG WALKERS, CAT SOCIALIZERS, CLERICAL
	ASSISTANCE, SPECIAL EVENTS AND SUCH.
	SAFETY NET/TEMPORARY FOSTER PROGRAM: THE GOAL OF THIS PROGRAM IS KEEP
	ANIMALS IN THEIR HOMES AND OUT OF THEIR SHELTERS. ESSENTIALLY, OUR
	SAFETY NET COORDINATOR FIELDS REQUESTS FOR INTAKE AND SHE WILL TALK
	WITH THE CLIENT TO SEE IF NHA CAN SUPPORT THEM IN KEEPING THEIR ANIMAL
4b	(Code:) (Expenses \$226,649. including grants of \$) (Revenue \$1,080. ) SPAY AND NEUTER PROGRAMS: IN 2020, 2,107 ANIMALS WERE STERILIZED TO BE
	PLACED FOR ADOPTION THROUGH NHA. 188 ANIMALS FROM LOCAL RURAL SHELTER
	PARTNERS WERE STERILIZED BY NHA STAFF TO ASSIST SHELTERS WHO HAVE LESS
	SUPPORT AND RESOURCES. ROVER SPAY AND NEUTER SERVICES WERE LOW IN 2020
	DUE TO A NATIONAL VET SHORTAGE IN ADDITION TO COVID DEEMING ANIMAL
	STERILIZATION AN UNNECESSARY SURGERY AND USE OF PPE.
4c	(Code:) (Expenses \$
4-1	Other pregram continue (Describe on Schodule O.)
40	Other program services (Describe on Schedule O.)  (Expanses \$   Describe on Schedule O.)
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 2,556,114.
	Total program on those oxportions P

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Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 2 X Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X 10 or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d 11e e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

# NASHVILLE HUMANE ASSOCIATION

Form 990 (2020) AKA NASHVILLE HUMANE SOCIETY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		X
00	"Yes," complete Schedule L, Part IV	28c 29	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		х
21	contributions? If "Yes," complete Schedule M	30 31		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32		32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
U-T	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 48 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с **d** If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O.

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 27 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 27 **b** Enter the number of voting members included on line 1a, above, who are independent ..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoonupTN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website X Another's website \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records TYRE GROVES, GROVES PROF SVCS. - (615) 504-3573 4482 PEYTONSVILLE RD, FRANKLIN,

# Form 990 (2020) AKA NASHVILLE HUMANE SOCIETY 62-0 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	(B)	(C)					Salt	(D)	(E)	(F)
Name and title	Average	(do	not cl	Pos	ition	l than c	nne	Reportable	Reportable	Estimated
	hours per	box	unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week		er an	a a a	recto	r/trus	lee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9e or (	stee			nsatec		(W-2/1099-MISC)	(***-27 1099-141100)	organization
	organizations	truste	Institutional trustee		oyee	Highest compensated employee		(** = *********************************		and related
	below	vidual	tutior	Je.	Key employee	nest co	ner			organizations
	line)	Indi	Insti	Officer	Ke	High	Former			
(1) LAURA BAKER	45.00									
EXECUTIVE DIR.				Х				113,501.	0.	8,530.
(2) STACI TRIMM	0.50									_
PRESIDENT		Х		Х	_			0.	0.	0.
(3) MECHEL FROST	0.25									_
TREASURER	0.25	Х		Х				0.	0.	0.
(4) JIM DELANIS	0.50									_
SECRETARY		Х		Х				0.	0.	0.
(5) THERESA MENEFEE	0.25									_
BOARD MEMBER		Х						0.	0.	0.
(6) MACKLIN DAVIS	0.25									_
BOARD MEMBER		Х						0.	0.	0.
(7) AMY GARGUS	0.50									_
BOARD MEMBER	0.25	Х			_			0.	0.	0.
(8) ABBAY BLANKENSHIP	0.50									
BOARD MEMBER		Х						0.	0.	0.
(9) CHRIS HILTON	0.25									
BOARD MEMBER		Х			_			0.	0.	0.
(10) CHRISTY GLASER	0.25									
BOARD MEMBER		Х			_			0.	0.	0.
(11) JACKIE THOMPSON	0.25									
BOARD MEMBER		Х						0.	0.	0.
(12) JANICE LAGASSE	0.25									
BOARD MEMBER	0.25	Х			_			0.	0.	0.
(13) JENNIFER HOLT	0.25									
BOARD MEMBER		Х			_			0.	0.	0.
(14) JOHN COLTON	0.25									
BOARD MEMBER		Х			_			0.	0.	0.
(15) JULIA COLTON	0.25									_
BOARD MEMBER	0.05	Х			_			0.	0.	0.
(16) MICHELLE COTTON	0.25									_
BOARD MEMBER	0.05	Х			_			0.	0.	0.
(17) WILL CHEEK	0.25									_
BOARD MEMBER		X						0.	0.	0.

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Page 8

(A) Name and title	(B) Average hours per Week (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						n an	(D)  Reportable compensation	(E) Reportable compensation		Estin amo	F) nated unt of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer P		Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)		compe fron organ and r	her ensation in the ization elated zations
(18) MICHELLE KENNEDY	0.25											•
BOARD MEMBER	0.25	X				$\vdash$		0.	U	) -		0.
(19) MICHELLE CUDD BOARD MEMBER	0.25	Х						0.	0			0.
(20) MIKE HILL	0.25	Λ				$\vdash$		0.		$\div$		0.
BOARD MEMBER	0.25	Х						0.	0			0.
(21) PAUL MCGINN	0.25					$\vdash$				┿		•
BOARD MEMBER	0.25	х						0.	0	١. ١		0.
(22) REBECCA BURCHAM	0.25					$\vdash$				$\top$		
BOARD MEMBER		Х						0.	0	١. ا		0.
(23) RICHARD HORTON	0.50											
BOARD MEMBER	0.25	Х						0.	0	١. ا		0.
(24) ROBIN PATTON	0.25											
BOARD MEMBER		Х				┖		0.	0	) .		0.
(25) SHAWN WILSON	0.25								_			
BOARD MEMBER	2 2 -	Х				┡		0.	0	).		0.
(26) STEVE MASSEY	0.25											•
BOARD MEMBER		X					Ļ	0.		) •	0	0.
1b Subtotal								113,501.		).	8 ,	,530.
c Total from continuation sheets to Part VI								113,501.		).		<u>0.</u> ,530.
d Total (add lines 1b and 1c)							o ro	· · · · · · · · · · · · · · · · · · ·		•	0 /	, 550 •
compensation from the organization	ot illilited to th	036	liste	u al	JOVE	y vvi	10 16	cceived more than \$100,	ooo or reportable			1
compensation from the organization											Υ	es No
3 Did the organization list any former officer,	director, trust	ee. k	ev e	lame	ove	e. or	hia	hest compensated emp	lovee on			
line 1a? If "Yes," complete Schedule J for si											3	Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		. L	4	X
5 Did any person listed on line 1a receive or a	ccrue comper	sati	on fr	om	any	unre	elate	ed organization or individ	dual for services			
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or st	ıch <u>ı</u>	oers	on					5	X
Section B. Independent Contractors												
1 Complete this table for your five highest con	•	•							•	ısatio	n from	
the organization. Report compensation for t	the calendar ye	ear e	ndır	ng w	ith c	or wi	thin T		ear.	—	(0)	
<b>(A)</b> Name and business	address	NIC	ONE	7				<b>(B)</b> Description of s	ervices	Cor	(C) mpensa	ation
		140	7141	_			$\dashv$					
							_					
O Total number of independent control "	adudie e Je et	o+ 15	ni+ -	1 4 - 1	4h -		·	abaya) when we should	are there			
2 Total number of independent contractors (in	•	ot IIn	nitec	ı (O 1	thos )		ted	above) who received mo	ore man			
\$100,000 of compensation from the organiz SEE PART VII, SECTION		IN	IJΑ	ТΤ			HE	ETS		F.	orm <b>9</b> 9	0 (2020)

Form 990

						ΤY		62-067			
ustees, Key En	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)			
(B)											
Average			Pos	ition	1		Reportable	Reportable	Estimated		
hours	(cl	neck	all '	that	арр	ly)	compensation	compensation	amount of		
per							from		other		
	_				oyee			organizations	compensation		
	irecto				emp			(W-2/1099-MISC)	from the		
	e or c	stee			satec		(88-2/1099-181130)		organization and related		
I	truste	al trus		yee	m per				organizations		
below	idual	tution	늅	old me	estoc	-e-					
line)	Indi	Insti	Offic	Key	High	Form					
0.25											
	Х						0.	0.	0.		
0.25											
	Х						0.	0.	0.		
					<u> </u>	_					
	_		_		_						
-											
+					$\vdash$						
+											
-					_						
-											
+											
+											
+											
				L		L					
1	l		l	1	l		1				
	(B) Average hours per week (list any hours for related organizations below line)	(B) Average hours per week (list any hours for related organizations below line)  0.25	(B) Average hours per week (list any hours for related organizations below line)  0.25  X  0.25	(B) Average hours per week (list any hours for related organizations below line)  0 • 25  X  0 • 25	(B) Average hours per week (list any hours for related organizations below line)  0.25  X  0.25	(B) Average hours per week (list any hours for related organizations below line)  0 • 25  X  0 • 25	(B) Average hours per week (list any hours for related organizations below line)  0 • 25  X  (C) Position (check all that apply)  aeanining trinstee or director per week (list any hours for related organizations below line)  0 • 25  X  0 • 25	(B) Average hours per week (list any hours for related organizations below line)  0.25  X  (C) Position (check all that apply)	Average hours per week (list any hours for related organizations below line)  0.25  X  Position (check all that apply)  Reportable compensation from the organization (W-2/1099-MISC)  Reportable compensation from (W-2/1099-MISC)  Reportable compensation from (W-2/1099-MISC)  O.25  X  O.0.		

Form 990 (2020) AKA NAS

		Check if Schedule O	contains a	response	or note to any lin	ne in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
10.10	4.	Foderated compaigns		1.0					
발달				1a		-			
چ کا				1b	110 207	-			
ts, An		Fundraising events		1c	119,287.	-			
ᇐ				1d	10 500	-			
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contri		1e	12,500.	-			
r jo	f	All other contributions, gifts,	grants, and						
ğ		similar amounts not included	above		200,197.				
달	g	Noncash contributions included in	lines 1a-1f	1g \$	555,342.				
<u>ခ လ</u>	h	Total. Add lines 1a-1f			<b>&gt;</b>	3,331,984.			
					<b>Business Code</b>				
o l	2 a	ADOPTIONS			900099	317,427.	317,427.		
Ş	b	OFFICE PROCESSA	SERV	ICES	900099	1,080.	1,080.		
Program Service Revenue	c					,	,		
E S	d								
gra Re	· ·								
ပ	•	All ather and an arrangement							
_		All other program service			<b></b>	318,507.			
$\rightarrow$		Total. Add lines 2a-2f				310,307.			
	3	Investment income (includ	ū	•	•	6,744.			6,744.
		other similar amounts)				0,744.			0,744.
	4	Income from investment o							
	5	Royalties	1 1						
			I. —	(i) Real	(ii) Personal	-			
		Gross rents	6a			-			
		Less: rental expenses	6b			-			
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)	)		<u></u>				
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis							
e le		and sales expenses	7b						
Revenue	С	Gain or (loss)	7c						
ě		Net gain or (loss)							
ther		Gross income from fundraising							
듄		including \$19	,287	of					
		contributions reported on							
		Part IV, line 18	,	I .	155,791.				
	b	Less: direct expenses		8b	72,030.				
		Net income or (loss) from				83,761.			83,761.
		Gross income from gamin							
	- u	Part IV, line 19							
	h	Less: direct expenses				-			
		Net income or (loss) from							
		Gross sales of inventory, I							
	10 a	and allowances							
	h					-			
		Less: cost of goods sold							
$\rightarrow$	C	Net income or (loss) from	Sales OI II	iveritory	Business Code				
SI	44 ~				Dusiness Code				
e e	11 a								
Miscellaneous Revenue	b								
Sce	C								
Ξ̈́		All other revenue							
		Total. Add lines 11a-11d  Total revenue. See instruction				3,740,996.	318 507	0.	90,505.
		a. revenue See mondono			_	w			

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 122,031. 100,442. 6,644. 14,945. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 145,563. Other salaries and wages 1,188,581. 978,310. 64,708. 7 Pension plan accruals and contributions (include 23,344. 19,214. 1,271. 2,859. section 401(k) and 403(b) employer contributions) 5,553. 102,003. 83,958. Other employee benefits 12,492. 9 98,013. 80,674. 5,336. 12,003. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 21,900. 21,900. Accounting Lobbying 176,352. 176,352. Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 75,900. 75,900. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 65,183. 58,642. 3,521. 3,020. Office expenses 13 6,114. 6,114. Information technology 14 15 Royalties 56,166. 52,795. 3,371. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 152,996. 143,816. 9,180. Depreciation, depletion, and amortization 22 42,664. 40,104. 2,560. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 639,791. 639,791. SHELTER SUPPLIES VET SUPPLIES 126,736. 126,736. 83,271. 83,271. REPAIRS & MAINTENANCE 70,292. 70,292. d MISCELLANEOUS 134,110.13,577. 78,069. 42,464. e All other expenses 3,185,447. 2,556,114. 248,522. 380,811. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	τx	Balance Sheet				
		Check if Schedule O contains a response or note to an	y line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		415,674.	1	536,613.
	2	Savings and temporary cash investments		1,432,667.	2	1,685,336.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or forme				
		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
		controlled entity or family member of any of these pers	ons		5	
	6	Loans and other receivables from other disqualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons described in sec	tion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		17,491.	8	25,711.
Ä	9	B		4,094.	9	4,094.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	4,508,295. 2,325,122.			
	b		2,234,645.	10c	2,183,173.	
	11	Investments - publicly traded securities	10,507.	11	12,193.	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		123,203.	15	134,747.
	16	Total assets. Add lines 1 through 15 (must equal line 3	4,238,281.	16	4,581,867.	
	17	Accounts payable and accrued expenses		68,340.	17	64,387.
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or former office				
Liabilities		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
iab		controlled entity or family member of any of these pers	ons		22	
_	23	Secured mortgages and notes payable to unrelated thi	· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24	). Complete Part X			
		of Schedule D		60 240	25	64 205
	26	Total liabilities. Add lines 17 through 25	. 🕶	68,340.	26	64,387.
w		Organizations that follow FASB ASC 958, check her	e ▶ 🗓			
čě		and complete lines 27, 28, 32, and 33.		4 025 002		4 271 070
alar	27			4,035,883.	27	4,371,878.
Ä	28	Net assets with donor restrictions		134,058.	28	145,602.
Ĕ		Organizations that do not follow FASB ASC 958, che	eck here			
F		and complete lines 29 through 33.				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29	
sse	30	Paid-in or capital surplus, or land, building, or equipme			30	
ţ	31	Retained earnings, endowment, accumulated income,		1 160 041	31	A E17 400
Š	32	Total net assets or fund balances	1	4,169,941.	32	4,517,480.
	33	Total liabilities and net assets/fund balances		4,238,281.	33	4,581,867.

	1000 (2020) 11111 11110111 111111 111011111 1110111111	<u> </u>	00,-		ıα	<u>gc</u>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		74		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,18		
3	Revenue less expenses. Subtract line 2 from line 1	3		55	5,5	49.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	.,16	9,9	41.
5	Net unrealized gains (losses) on investments	5			3	81.
6	Donated services and use of facilities	6				
7						
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-20	8,3	91.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4	.,51	7,4	80.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	<b>)</b> .				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	d services and use of facilities  nent expenses  and dijustments  as a seriod adjustments  as a sets or fund balances (explain on Schedule O)  g		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Au	dit			

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY 62-0672999 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 AKA NASHVILLE HUMANE SOCIETY

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	ı					
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
	tion C. Computation of Public					т т	
	Public support percentage for 2020 (li	, ,,,	•	****		14	<u>%</u>
	Public support percentage from 2019					15	%
16a	<b>33 1/3% support test - 2020.</b> If the o	-			14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies a		-				
b	<b>33 1/3% support test - 2019.</b> If the o	-					
4	and <b>stop here.</b> The organization quali						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the facts				•	vi now the organiz	ation
	meets the facts-and-circumstances tes	-			-	170 and the 451 :	PL
b	10% -facts-and-circumstances test	_					10% Or
	more, and if the organization meets the				-		▶ □
40	organization meets the facts-and-circu		-		•		
ığ	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 100, 1/a, 0r 1/k	o, cneck this box a	na see instructions	· P

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	etion A. Public Support	ciow, picase comp	ioto i uit ii.j				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	,	,,	,	,	, ,	,,
	include any "unusual grants.")	1770686.	1827926.	2276569.	3203284.	3331984.	12410449.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	521,546.	547,383.	556,362.	620,855.	474,298.	2720444.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2292232.	2375309.	2832931.	3824139.	3806282.	15130893.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	56,412.	85,403.	300,260.	873,455.	175,689.	1491219.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				722,003.	276 158	998,161.
,	amount on line 13 for the year  Add lines 7a and 7b	56,412.	85,403.	300,260.	1595458.	451,847.	
	Public support. (Subtract line 7c from line 6.)	30,111	00 / 100 0	300,2000	20901000		12641513.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	2292232.	2375309.	2832931.	3824139.	3806282.	15130893.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	14.	31.	292.	21,949.	6,744.	29,030.
k	and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	14.	31.	2,72.	21,545.	0,744.	23,030.
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	14.	31.	292.	21,949.	6,744.	29,030.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	2292246.	2375340.	2833223.	3846088.	3813026.	15159923.
14	First 5 years. If the Form 990 is for the	•					. —
	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					[	02 20
	Public support percentage for 2020 (li		- ·			15	83.39 % 84.95 %
	Public support percentage from 2019 ction D. Computation of Inves					16	84.95 %
	Investment income percentage for 20			20.13 column (f)		17	.19 %
	Investment income percentage from 2					18	.16 %
	33 1/3% support tests - 2020. If the					-	
.50	more than 33 1/3%, check this box ar						► V
k	33 1/3% support tests - 2019. If the	-	-	•	•		
	line 18 is not more than 33 1/3%, chec	· ·			•	•	
20	Private foundation. If the organizatio						

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2		
3a		
3b		
3с		
4-		
4a		
4b		
40		
4c		
5a		
Eh		
5b		
5c		
6		
_		
7		
8		
9a		
Oh		
9b		
9с		
10a		
10h		
10b	·	0000
n 990 or 99	υ-EZ)	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
С	A 359	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion l	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	ne organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part '	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supei	rvised, or controlled the supporting organization.	2		
Sect	ion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cool	supp	orted organizations played in this regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	$\vdash$	The organization satisfied the Activities Test. Complete line 2 below.			
b	Н	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	<b></b>	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		
2		ities Test. Answer lines 2a and 2b below.		Yes	No
		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined hese activities constituted substantially all of its activities.	2a		
		he activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
_				_	_

# NASHVILLE HUMANE ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2020 AKA NASHVILLE HUMANE SOCIETY

62-0672999 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.			
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see
	instructions).			<u> </u>

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 AKA NASHVILLE HUMANE SOCIETY

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continu	ed)	
Secti	on D - Distributions		•	Ź	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	s	Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
c	Excess from 2018				
<u>d</u>	Excess from 2019				
_	Evenes from 2020				

Schedule A (Form 990 or 990-EZ) 2020

# NASHVILLE HUMANE ASSOCIATION

62-067<u>2999 Page 8</u> Schedule A (Form 990 or 990-EZ) 2020 AKA NASHVILLE HUMANE SOCIETY Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY 62-0672999

**Employer identification number** 

Organization type (check one):

Filers of:	Section:
Form 990 or 9	0-EZ X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
-	ganization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . ction 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or sy) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rule	
sect any	organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under is 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from a contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 11 orm 990-EZ, line 1. Complete Parts I and II.
cont litera	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one utor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering n column (b) instead of the contributor name and address), II, and III.
year is ch purp	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., e. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively s, charitable, etc., contributions totaling \$5,000 or more during the year
but it <b>must</b> ar	anization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), wer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to easn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$8,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 18,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$130,571.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$7,732.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$39,544.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 27,766.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$9,940.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$35,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ 18,158.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$17,465.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$8,266.	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	\$ 11,290.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 6,729.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$7,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,189.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	* 5,838.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$8,204.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

**Employer identification number** 

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 289,134.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$5,040.	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$31,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,260.	Person X Payroll
(a)	(b)	(c)	(d)
No. 40	Name, address, and ZIP + 4	\$ 11,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$7,186.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$ 20,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$ <u>127,550.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$5,753.	Person X Payroll
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 7,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$12,600.	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	* 6,312.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$19,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$18,794.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions  \$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

**Employer identification number** 

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$10,441.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ 28,266.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$	Person X Payroll
(a)	(b)	(c)	(d)
70	Name, address, and ZIP + 4	* 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

NASHVILLE HUMANE ASSOCIATION

AKA NASHVILLE HUMANE SOCIETY

Employer identification number

62-0672999

1	Exclusively religious, charitable, etc., contributions from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, char	rough <b>(e) and</b> the following line en itable, etc., contributions of <b>\$1,000 or</b>							
No. om ort I	Use duplicate copies of Part III if additional spa	ce is needed.	(d) Description of how gift is held						
-   - -   -									
		(e) Transfer of gif							
-	Transferee's name, address, and i	ZIP + 4	Relationship of transferor to transferee						
). 1 1	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-									
	I	(e) Transfer of gif	fer of gift						
-	Transferee's name, address, and a	ZIP + 4	Relationship of transferor to transferee						
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
_									
	Transferee's name, address, and i	(e) Transfer of gif	Relationship of transferor to transferee						
-									
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-   - -   -									
	(e) Transfer of gift								
_	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee						
_									

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

**Employer identification number** 62-0672999

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			I I
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	FArt Historical Transuras or Ot	har Similar Assats
Fai	Complete if the organization answered "Yes" on Form		niei Siiiliidi Assets.
10	If the organization elected, as permitted under FASB ASC 95	· · · · · · · · · · · · · · · · · · ·	and halance shoot works
ıa	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar		
h	· ·		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furti	lerance of public service,
	provide the following amounts relating to these items:		<b>▶</b> ↑
	(i) Revenue included on Form 990, Part VIII, line 1		
0		agurag or other similar assets for financia	
2	If the organization received or held works of art, historical tre		i gaiii, provide
_	the following amounts required to be reported under FASB A	· ·	<b>•</b> •
d h	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X		
IJ	ASSELS INCIDUCED III I OITH SSU, FAIL A		Ψ Ψ

AKA NASHVILLE HUMANE SOCIETY

Par	rt III Organizations Maintaining C	Collections of Art	t, Historical T	reasures, o	r Othe	r Similar	Assets	(continue	ed)				
3	Using the organization's acquisition, access							,					
	collection items (check all that apply):												
а	Public exhibition	d	Loan or e	xchange progr	am								
b	Scholarly research	е											
С	Preservation for future generations												
4	Provide a description of the organization's c	ollections and explain	how they further	the organization	on's exer	npt purpos	se in Part	XIII.					
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets												
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No												
Par	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organiza	tion answered	"Yes" on	Form 990	, Part IV,	line 9, or					
	reported an amount on Form 990, Pa		_					•					
1a	Is the organization an agent, trustee, custod	ian or other intermedi	ary for contributi	ons or other as	sets not	included							
	on Form 990, Part X?							Yes	No				
b	on Form 990, Part X?												
								Amount					
С	Beginning balance					1c							
d	Additions during the year												
е													
f	Ending balance					1f							
2a	Did the organization include an amount on F					ity?		Yes	No No				
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	planation has bee	n provided on	Part XIII								
Par	rt V Endowment Funds. Complete	if the organization an	swered "Yes" on	Form 990, Par	t IV, line	10.							
	(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back												
1a	Beginning of year balance												
b		500.											
С	Net investment earnings, gains, and losses												
d	Grants or scholarships												
е													
	and programs			37	0,376.	3	54,524.	3:	20,056.				
f		3,500.	5,57	1.	751.	3,800.		3,149.					
g		28,179,536.	24,560,19	19,64	7,331.	20,4	74,570.	18,35	52,609.				
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column	(a)) held as:									
а	Board designated or quasi-endowment	91.8557	%										
b	Permanent endowment ► 8.1442	%	_										
С	Term endowment	_%											
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.											
За	Are there endowment funds not in the posse	ession of the organiza	tion that are held	and administe	red for th	ne organiza	ition						
	by:							Y	es No				
	(i) Unrelated organizations							3a(i)	X				
	(ii) Related organizations							3a(ii) 2	ζ				
b	If "Yes" on line 3a(ii), are the related organization							3b 2	ζ				
4	Describe in Part XIII the intended uses of the		wment funds.										
Par	rt VI Land, Buildings, and Equipn	nent.											
	Complete if the organization answere	ed "Yes" on Form 990	, Part IV, line 11a	See Form 990	), Part X,	line 10.							
	Description of property	(a) Cost or o	ther (b) Co	st or other	(c) A	ccumulate	d	(d) Book v	alue				
		basis (investr	nent) bas	is (other)	de	preciation							
1a	Land			26,395.					395.				
b			2,8	19,255.	1,	288,44	19.	1,530,	806.				
С													
		I		59,407.		969,32			084.				
	Other		1	03,238.		67,35		35,	888.				
Total	II. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	X column (B) line	10c.)				2,183,	$17\overline{3}$ .				

Schedule D (Form 990) 2020 AKA NAS	SHVILLE HUMANE SOC	LIETY	62-0672999 Page
Part VII Investments - Other Securit	ties.		
Complete if the organization answere			
(a) Description of security or category (including name of	f security) (b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	0.12.)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) lin Part VIII Investments - Program Rela			
Complete if the organization answere		11c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
(1)	(2) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(0,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) lin	e 13.) ▶		
Part IX Other Assets.			
Complete if the organization answere	ed "Yes" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, column X Other Liabilities.	ol. (B) line 15.)		<u> </u>
	ad "Vaa" on Farm 000 Part IV line	110 or 11f Coo Form 000 Port V line	. OE
(-) December 1 and Calculation		11e or 11f. See Form 990, Part X, line	(b) Book value
	ity		(b) Book value
(1) Federal income taxes			
(2)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Scho	odulo D	NASHVILLE HUMANE ASSOCI (Form 990) 2020 AKA NASHVILLE HUMANE SO			62-0	)672999 <sub>Page</sub> 4
	rt XI	Reconciliation of Revenue per Audited Financial Sta				7072555 Fage
		Complete if the organization answered "Yes" on Form 990, Part IV, lir				
1	Total		110 124.		1	3,828,206.
2		ints included on line 1 but not on Form 990, Part VIII, line 12:			•	3,020,200
a		nrealized gains (losses) on investments	2a	15,180.		
b		ted services and use of facilities		23,233		
c		veries of prior year grants				
		(Describe in Part XIII.)		72,030.		
		nes <b>2a</b> through <b>2d</b>			2e	87,210.
3		act line <b>2e</b> from line <b>1</b>			3	3,740,996.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:				.,,
a		tment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
		nes <b>4a</b> and <b>4b</b>	·		4c	0.
5		revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.			5	3,740,996.
	rt XII	Reconciliation of Expenses per Audited Financial St	atements With E	xpenses per F		
		Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total	expenses and losses per audited financial statements			1	3,257,477.
2		ints included on line 1 but not on Form 990, Part IX, line 25:				
а	Donat	ted services and use of facilities	2a			
b		year adjustments				
С		losses				
d		(Describe in Part XIII.)	1 1	72,030.		
е	Add li	nes <b>2a</b> through <b>2d</b>			2e	72,030.
3		act line <b>2e</b> from line <b>1</b>			3	3,185,447.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add li	nes <b>4a</b> and <b>4b</b>			4c	0.
5		expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1	18.)		5	3,185,447.
Pa	rt XIII	Supplemental Information.				
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			; Part X	K, line 2; Part XI,
PAI	RT V	, LINE 4:				
THE	E EN	DOWMENT FUND IS HELD BY THE NASHVIL	LE HUMANE A	ASSOCIATIO	n st	JPPORTING
FOU	JNDA	TION AND IS TO BE USED TO SUPPORT N.	ASHVILLE HU	JMANE ASSO	CIAT	TION AND
ITS	S PR	OGRAM SERVICES.				
PAI	RT X	, LINE 2:				

THE ASSOCIATION IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND THE ASSOCIATION IS CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION AS DEFINED IN SECTION 509(A) OF THE INTERNAL REVENUE CODE. THEREFORE, NO PROVISION FOR FEDERAL INCOME TAXES IS INCLUDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

Part XIII | Supplemental Information (continued) THE ASSOCIATION FOLLOWS FASB ASC GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE ARE NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. PART XI, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSES 72,030. PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENTS EXPENSES 72,030.

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

Name of the organization

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

AKA NASHVILLE HUMANE SOCIETY 62-0672999

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

required to complete this par	t.					
1 Indicate whether the organization rais	sed funds through any of the followin	ıg activ	rities. (	Check all that apply.		
a X Mail solicitations	e X Solicita	tion of	non-g	overnment grants		
<b>b</b> X Internet and email solicitations						
<u> </u>	g X Special					
	g 🔼 Speciai	Tunara	alsing (	events		
<b>d</b> X In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individual	(includ	ling of	ficers, directors, trus	tees, or	
key employees listed in Form 990, F	Part VII) or entity in connection with p	rofessi	onal fu	undraising services?	Yes	X No
<b>b</b> If "Yes," list the 10 highest paid indi	viduals or entities (fundraisers) pursu	ant to	aareer	ments under which th	ne fundraiser is to be	<b>;</b>
compensated at least \$5,000 by the			Ü			
		(iii)	Did		(v) Amount paid	(-:) Amount noid
(i) Name and address of individual	(ii) Activity	fundi	Did raiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) / iolivity	have c or cor contrib	trol of	from activity	fundraiser listed in col. <b>(i)</b>	organization
		COITEID	uuons:		listed in coi. (i)	
ONE & ALL - 9060 ANDERMATT,		Yes	No			
LINCOLN, NE 68526	DIRECT MAIL		Х	544,687.	176,352.	368,335.
·					,	,
		+				
		-				
		-				
	•	1				
Total				544,687.	176,352.	368,335.
3 List all states in which the organization	on is registered or licensed to solicit (	contrib	utions	or has been notified	it is exempt from reg	gistration
or licensing.						

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events DOG DAY & (add col. (a) through MUTT STRUTT 3 UNLEASHED col. (c)) (event type) (total number) (event type) 121,035. 61,799. 92,244. 275,078. Gross receipts 40,035. 12,174. 67,078. 119,287. 2 Less: Contributions 81,000. 155,791. 3 Gross income (line 1 minus line 2) 49,625. 25,166. 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 37,999. 31,167. 2,864. 72,030 Other direct expenses 72,030 **10** Direct expense summary. Add lines 4 through 9 in column (d) 83,761 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ....... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

### NASHVILLE HUMANE ASSOCIATION

Sch	edule G (Form 990 or 990-EZ) 2020 AKA NASHVILLE HUMANE SOCIETY 62-0	672999	Page 3
11	Does the organization conduct gaming activities with nonmembers?		☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	□No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
C	s If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	L No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \( \) \$  Trick   Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III.	. t. III. 12: O	0- 10-
Га	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	it III, lines 9,	96, 106,
_			
_			
_			

## NASHVILLE HUMANE ASSOCIATION Schedule G (Form 990 or 990-EZ) AKA NASHVI Part IV Supplemental Information (continued) AKA NASHVILLE HUMANE SOCIETY 62-0672999 Page 4

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Employer identification number 62-0672999

(a) Check if applicable Check if applicable applicable applicable contributions or items contributed from 990, Part VIII, line 1g (d) Method of determining noncash contribution amounts reported on Form 990, Part VIII, line 1g (noncash contribution amount reported on Form 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contribution amount from 990, Part VIII, line 1g (noncash contributed from 990, Part VIII, line 1	
2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	3
2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or	
9 Securities - Publicly traded  10 Securities - Closely held stock  11 Securities - Partnership, LLC, or	
10 Securities - Closely held stock	
11 Securities - Partnership, LLC, or	
trade interests	
12 Securities - Miscellaneous	
13 Qualified conservation contribution -	
Historic structures	
14 Qualified conservation contribution - Other	
15 Real estate - Residential	
16 Real estate - Commercial	
17 Real estate - Other	
18 Collectibles	
19 Food inventory	
20 Drugs and medical supplies	
21 Taxidermy	
22 Historical artifacts	
23 Scientific specimens	
OA Avebaglacian artifacta	
25 Other ▶ (PET SUPPLIES ) X 18,153 274,670.DONOR ASSIGNED	
26 Other (PET FOOD ) X 16,448 267,290. DONOR ASSIGNED	
27 Other (SHELTER SUPPL) X 370 12,823. DONOR ASSIGNED	
28 Other (EVENT PRIZE D) X 2 468. DONOR ASSIGNED	
29 Number of Forms 8283 received by the organization during the tax year for contributions	
for which the organization completed Form 8283, Part V, Donee Acknowledgement 29	
	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it	
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for	
exempt purposes for the entire holding period?	Х
b If "Yes," describe the arrangement in Part II.	
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  31	Х
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash	
contributions?	Х
b If "Yes," describe in Part II.	_
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	
describe in Part II.	

## NASHVILLE HUMANE ASSOCIATION

62-0672999

Page 2

<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
OFFICE SUPPLIES
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 8
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 182.
(D) METHOD OF DETERMINING REVENUE: DONOR ASSIGNED
GIFT CARDS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 1
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 10.
(D) METHOD OF DETERMINING REVENUE: DONOR ASSIGNED

### SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

**Employer identification number** 62-0672999

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: RESPONSE TO THESE DISASTERS: TORNADO, FLOODING, AND BOMBING. WE ALSO HAD TO INCREASE OUR TECHNOLOGY DUE TO HAVING TO DO NO CONTACT FOSTERS, ETC. DUE TO THE PANDEMIC. ADOPTIONS,

PART III, LINE 2, NEW PROGRAM SERVICES: FORM 990, WITH THE PANDEMIC, WE CREATED A SAFETY NET/TEMPORARY FOSTER PROGRAM. THE GOAL OF THIS PROGRAM IS KEEP ANIMALS IN THEIR HOMES AND OUT OF THEIR SHELTERS. ESSENTIALLY, OUR SAFETY NET COORDINATOR FIELDS REQUESTS FOR INTAKE AND SHE WILL TALK WITH THE CLIENT TO SEE IF NHA CAN SUPPORT THEM IN KEEPING THEIR ANIMAL (FOOD, TRAINING, ETC.). KEEPING ANIMALS IN THEIR LOVING HOMES SAVES MONEY AND ENERGY FOR NHA. WE ALSO STARTED OFFERING TEMP CARE FOSTERING. WE WERE SEEING FOLKS WHO LOVED THEIR ANIMALS AND DID NOT WANT TO GIVE THEM BUT HAD A TEMPORARY DISRUPTIVE ISSUE IN THEIR LIFE (HOSPITALIZATION, DOMESTIC VIOLENCE, MOVING) SO WE WILL HAVE A FOSTER OF NHA FOSTER THIS ANIMAL IN NEED UNTIL THE OWNER CAN TAKE IT BACK.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: ROVER STERILIZATION SERVICES WERE TEMPORARY SUSPENDED DUE TO HEALTH AND SAFETY ISSUES AS WELL AS ANIMAL STERILIZATION BEING DEEMD AN UNNECESSARY SURGERY (AND USE OF PPE) DURING THE PANDEMIC.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(FOOD, TRAINING, ETC.). KEEPING ANIMALS IN THEIR LOVING HOMES SAVES

MONEY AND ENERGY FOR NHA. WE ALSO STARTED OFFERING TEMP CARE FOSTERING.

Name of the organization NASHVILLE HUMANE ASSOCIATION **Employer identification number** AKA NASHVILLE HUMANE SOCIETY 62-0672999 WE WERE SEEING FOLKS WHO LOVED THEIR ANIMALS AND DID NOT WANT TO GIVE THEM BUT HAD A TEMPORARY DISRUPTIVE ISSUE IN THEIR LIFE (HOSPITALIZATION, DOMESTIC VIOLENCE, MOVING) SO WE WILL HAVE A FOSTER OF NHA FOSTER THIS ANIMAL IN NEED UNTIL THE OWNER CAN TAKE IT BACK. FOSTER: NASHVILLE HUMANE ASSOCIATION HAS OVER 1,000 FOSTER FAMILIES THAT GIVE OF THEIR TIME AND OPEN THEIR HOMES TO CARE FOR UNDERAGE, SPECIAL MEDICAL NEEDS, OR BEHAVIOR NEEDS ANIMALS. PET FOOD BANK: IN 2020 NASHVILLE HUMANE ASSOCIATION DISTRUBITED 36,106 LBS OF DRY GOOD AND 17,998 CANS OF WET FOOD. THIS SERVICE WAS PROVIDED TO 107 PET-OWNING HOUSEHOLDS. ALL PETS RECEIVING FREE FOOD MUST HAVE THEIR ANIMALS STERLIZED. THE NEED FOR RESOURCES INCREASED IN 2020 DUE TO THE PANDEMIC AND OUR SAFETY NET PROGRAM PUSHING TO KEEP ANIMALS IN THEIR LOVING HOMES. FORM 990, PART VI, SECTION A, LINE 2: JOHN COLTON AND JULIA COLTON HAVE A FAMILIAL RELATIONSHIP. FORM 990, PART VI, SECTION B, LINE 11B: LINE 11A EXPLANATION - THE EXECUTIVE DIRECTOR REVIEWS THE 990 WITH THE ACCOUNTANT. ONCE ANSWERS ARE DRAFTED, A 990 DRAFT IS PROVIDED TO THE BOARD PRESIDENT WHO REVIEWS AND APPROVES. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY BOARD MEMBERS AND NEW MEMBERS SIGN A CONFLICT OF INTEREST DOCUMENT, WHISTLE BLOWER POLICY, DOCUMENT RETENTION POLICY AND ORGANIZATIONAL BY-LAWS. IF A BOARD MEMBER IS CONSISTENTLY NOT IN

Name of the organization  NASHVILLE HUMANE ASSOCIATION  AKA NASHVILLE HUMANE SOCIETY	Employer identification number 62-0672999
COMPLIANCE, THE ARE ASKED TO RESIGN.	
FORM 990, PART VI, SECTION B, LINE 15:	
DOCUMENTS SUCH AS THE SOCIETY OF ANIMAL WELFARE ADMINISTRA	TOR'S SURVEY OF
COMPENSATION AND BENEFITS AS WELL AS DOCUMENTS FROM THE CE	NTER FOR
NON-PROFIT MANAGEMENT ARE USED AS WELL AS INFORMAL INQUIRY	INTO PAY RANGES
OF SIMILAR POSITIONS AND BUDGET SIZES AT OTHER NON-PROFITS	. THE STRATEGIC
PLAN AS WELL AS ANNUAL AGENCY GOAL ATTAINMENTS ARE USED IN	PERFORMANCE
REVIEWS THE EXECUTIVE COMMITTEE REVIEWS ALL WAGES IN THE	FALL PRIOR TO
THE NEXT YEAR.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AND ON GIVIN	IG MATTERS.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF FUNDS TO NHASF	-223,190.
CHANGES IN VALUE OF TRUST AGREEMENTS	14,799.
TOTAL TO FORM 990, PART XI, LINE 9	-208,391.

## SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information. NASHVILLE HUMANE ASSOCIATION

Employer identification number  $62-0\,67\,29\,99$ 

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. AKA NASHVILLE HUMANE SOCIETY Partl

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income ਉ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII

	2,47	Z(b)( 13) led	رخ	No			×					
	(6)	section 3 (20)(13)	entity?	Yes								
	(4)	Direc	entity				N/A					
	(e)	Public charity	status (if section	501(c)(3))		12(A) - TYPE	н					
	(p)	Exempt Code	section				501(C)(3)					
	(0)	Legal domicile (state or	foreign country)				TENNESSEE					
	(q)	Primary activity			RAISE, MANAGE, &	DISTRIBUTE FUNDS FOR THE	BENEFIT OF THE NHA					
Organizations duming the tax year.	(a)	Name, address, and EIN	of related organization		NASHVILLE HUMANE ASSOCIATION SUPP. FDN	57-1203593, 213 OCEOLA AVENUE, NASHVILLE, TN DISTRIBUTE FUNDS FOR THE	37209					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

NASHVILLE HUMANE ASSOCIATION

Page 2

62-0672999

Schedule R (Form 990) 2020 AKA NASHVILLE HUMANE SOCIETY

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k)	General or Percentage managing ownership									
(i)	eneral or lanaging lartner?	Yes No								
(E)	Code V-UBI mamount in box mamount in	K-1 (Form 1065) Y								
(F)	Disproportionate allocations?	ę								
_	Disprop alloca	Yes								
(6)	Share of end-of-year									
(J)	Share of total income									
(e)	Predominant income (related, unrelated, excluded from tax under	sections 512-514)								
(p)	Direct controlling entity									
(0)	Legal domicile (state or	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	()	(13) (13)	14.5.	ŝ								
	٦	512(b)(13)	ent	Yes								
	Œ	Percentage	diseino									
	(6)	Share of	erid-Or-year assets									
	Œ	Share of total	<u> </u>									
•	(e)	Type of entity	Ortrust)									
	(d) (e) Direct controlling Type of entity Shapentity (C corp, S corp, or trust)											
	(၁)	Legal domicile	foreign	country)								
ig tile tax year.	(p)	Primary activity										
Organizations treated as a corporation of trust duffing the tax year.	(a)	Name, address, and EIN	ol related organization									

Schedule R (Form 990) 2020

Page 3

# NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				1	Yes	ş
1 During the tax year, did the organization engage in any of the following transactio	ns with one or more re	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ty			<u>4</u>	^	<u></u>
<b>b</b> Gift, grant, or capital contribution to related organization(s)				4	^	×
c Gift, grant, or capital contribution from related organization(s)				2	^	ь:
d Loans or loan guarantees to or for related organization(s)				10	^	<b>!</b>
e Loans or loan guarantees by related organization(s)				<b>1</b>	^	×
f Dividends from related organization(s)				<b>\</b>	^	×
g Sale of assets to related organization(s)				19	^	<b>!</b>
Purchase of assets from related organiza				=	^	<u>w</u>
i Exchange of assets with related organization(s)				÷	^	×
j Lease of facilities, equipment, or other assets to related organization(s)				Ţ	_	×
k Lease of facilities, equipment, or other assets from related organization(s)				<b>¥</b>	^	ы.
I Performance of services or membership or fundraising solicitations for related org	related organization(s)			=	^	×
m Performance of services or membership or fundraising solicitations by related org	related organization(s)			Ę	^	  se
	tion(s)			=	^	×
				2	^	×
<b>p</b> Reimbursement paid to related organization(s) for expenses				4	^	×
q Reimbursement paid by related organization(s) for expenses				2	^	×
r Other transfer of cash or property to related organization(s)				+	×	
s Other transfer of cash or property from related organization(s)				15	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete thi	s line, including covered	elationships and transaction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	involved		
(F)						
(2)						
(3)						
(4)						
(5)						
(9)						

Page 4

# NASHVILLE HUMANE ASSOCIATION

Schedule R (Form 990) 2020 AKA NASHVILLE HUMANE SOCIETY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(h) (i) v. Code V-UBI General or Percentage funcations? of Schedule K-1 partner? of Schedule K-1 ves No (Form 1065) ves No end-of-year Share of assets Share of income total (e) Are all partners sec. 501(c)(3) orgs.? Predominant income pa (related, unrelated, excluded from tax under sections 512-514) ਉ Legal domicile (state or foreign country) ပ Primary activity Name, address, and EIN of entity (a)

### NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

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rait VII		
	Provide additional information for responses to questions on Schedule R. See instructions.	

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