Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements.

20**07** Open to Public Inspection

OMB No. 1545-0047

Α	For th	ne 2007 c	alendar	year, or tax year beginning		, 2007, and	lending		, 20
в	Check if	applicable:	Please	C Name of organization				D Employ	yer identification number
\square	Address	s change	use IRS label or						
	Name c	0	print or type.	Number and street (or P.O. box	if mail is not delivered to	street address) Room/suite	E Teleph	one number
$\overline{\Box}$	Initial re	eturn	See					()
	Termina	And the second s					F Accountin		
	Amende							her (specify) >	
	Applicati	ion pending		tion 501(c)(3) organizations and					e to section 527 organizations.
			trus	sts must attach a completed Sch	edule A (Form 990 or 99	90-EZ).	. ,	• •	n for affiliates? Yes No
G	Website	e: 🕨					H(c) Are all a		
J	Organiz	zation type	e (check o	nly one) ► 🗌 501(c) () ◄ (i	insert no.) 24947(a)(1)	or 🗌 527			t. See instructions.)
		_		rganization is not a 509(a)(3) su	porting organization and	its gross	H(d) Is this a s		
	receipts	are norma	lly not mo	ore than \$25,000. A return is not red			-		by a group ruling? Yes No
	to file a	return, be s	sure to file	e a complete return.				xemption N	
	Gross	receints:	Add line	s 6b, 8b, 9b, and 10b to line 1	2 ►				the organization is not required Form 990, 990-EZ, or 990-PF).
	art I			penses, and Changes in		und Bala			
-	1			- · · · · · · · · · · · · · · · · · · ·					
	a			gifts, grants, and similar an o donor advised funds		1a			
	b			upport (not included on line		1b			
				support (not included on lin	,	1c			
			-	ntributions (grants) (not inc		1d			
				1a through 1d) (cash \$)	1e	
	2	-		revenue including governme			+ VII line 93)		
	3	0		00		`	, ,	3	
	4	Membership dues and assessments						. 4	
	5	Dividends and interest from securities						5	
	6a								
	b			penses		6b			
				me or (loss). Subtract line 6				. 6c	
e	7	Other in	ivestme	nt income (describe 🕨			-) 7	
Revenue	8a	Gross a	mount	from sales of assets other	(A) Securities		B) Other	_	
Be						8a		_	
				er basis and sales expenses.		8b		_	
				attach schedule)	(1) (7)	8c		04	
		-	-	s). Combine line 8c, columns				. 8d	
	9	-		nd activities (attach schedule). I		aming, che	ck nere 🕨 🗋		
	a					9a			
	b			eported on line 1b) penses other than fundrais		9b			
				(loss) from special events.				9c	
	10a			inventory, less returns and		10a		•	
	b			oods sold		10b			
				oss) from sales of inventory (att		ct line 10b fr	om line 10a	10c	
	11	Other re	evenue	(from Part VII, line 103)				. 11	
	12	Total re	venue.	Add lines 1e, 2, 3, 4, 5, 6c,	7, 8d, 9c, 10c, and 1	1			
(0	13	Progran	n servic	es (from line 44, column (E	3))				
Ise	14			nd general (from line 44, c					
Expenses	15	Fundrai	sing (fro	om line 44, column (D)) .				. 15	
ũ	-	Paymer	nts to at	filiates (attach schedule)				. 16	
	17			s. Add lines 16 and 44, co				40	
Net Assets	18		-	cit) for the year. Subtract li					
Ast	19			und balances at beginning					
Net	20 21			in net assets or fund balar ind balances at end of year.					
						,	<u> </u>		

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y

Part II Statement of

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule)					
	(cash \$ noncash \$)					
	If this amount includes foreign grants, check here 🕨 🗌	22a			_	
2b	Other grants and allocations (attach schedule)					
	(cash \$ noncash \$)_					
	If this amount includes foreign grants, check here 🕨 🗌	22b			_	
3	Specific assistance to individuals (attach	00				
	schedule)	23			-	
4	Benefits paid to or for members (attach schedule)	24				
5a	Compensation of current officers, directors,					
ou	key employees, etc. listed in Part V-A	25a				
h	Compensation of former officers, directors,					
D	key employees, etc. listed in Part V-B	25b				
-						
C	Compensation and other distributions, not included above, to disqualified persons (as					
	defined under section 4958(f)(1)) and persons					
	described in section 4958(c)(3)(B)	25c				
6	Salaries and wages of employees not included					
0	on lines 25a, b, and c	26				
7	Pension plan contributions not included on					
-	lines 25a, b, and c	27				
8	Employee benefits not included on lines					
-	25a – 27	28				
9	Payroll taxes	29				
0	Professional fundraising fees	30				
1	Accounting fees	31				
2	Legal fees	32				
3	Supplies	33				
4	Telephone	34				
5	Postage and shipping	35				
6	Occupancy	36				
7	Equipment rental and maintenance	37				
8	Printing and publications	38				
9	Travel	39				
0	Conferences, conventions, and meetings	40				
1	Interest	41				
2	Depreciation, depletion, etc. (attach schedule)	42				
3	Other expenses not covered above (itemize):					
а		43a				
b		43b				
с		43c				
d		43d				
е		43e				
f		43f				
g		43g				
4	Total functional expenses. Add lines 22a					
	through 43g. (Organizations completing					
	columns (B)-(D), carry these totals to lines					
	13–15)	44				

If "Yes," enter (i) the aggregate amount of these joint costs \$_____

(iii) the amount allocated to Management and general \$

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4)

__; (ii) the amount allocated to Program services \$_

; and (iv) the amount allocated to Fundraising $\$

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ►									
of c	clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)							
а									
	(Grants and allocations \$) If this amount includes foreign grants, check here ►								
b									
	(Grants and allocations \$) If this amount includes foreign grants, check here ► □								
С									
	(Grants and allocations \$) If this amount includes foreign grants, check here ► □								
d									
	(Grants and allocations \$) If this amount includes foreign grants, check here ► □								
е	Other program services (attach schedule)								
	(Grants and allocations \$) If this amount includes foreign grants, check here ► □								
f	Total of Program Service Expenses (should equal line 44, column (B), Program services).								

Pa	nrt IV	Balance Sheets (See the instructions.)			
Ν	lote:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing		45	
	46	Savings and temporary cash investments		46	
	47a	Accounts receivable			
	b	Less: allowance for doubtful accounts . 47b		47c	
	1	Pledges receivable		10	
		Less: allowance for doubtful accounts . 48b		48c	
	49	Grants receivable		49	
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
ets	51a	Other notes and loans receivable (attach schedule)			
Assets	b	Less: allowance for doubtful accounts . 51b		51c	
◄	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges		53	
	1	Investments—publicly-traded securities Cost FMV		54a	
				54b	
	55a	Investments—land, buildings, and equipment: basis			
	b	Less: accumulated depreciation (attach		55c	
	50	schedule)		56	
	56	Investments—other (attach schedule)		50	
		Land, buildings, and equipment: basis . 57a Less: accumulated depreciation (attach			
	D	schedule)		57c	
	58	Other assets, including program-related investments			
		(describe ►)		58	
	59	Total assets (must equal line 74). Add lines 45 through 58		59	
	60	Accounts payable and accrued expenses		60	
	61	Grants payable		61	
	62	Deferred revenue		62	
Liabilities	63	Loans from officers, directors, trustees, and key employees (attach		60	
bili		schedule)		63 64a	
Lia	1	Tax-exempt bond liabilities (attach schedule)		64b	
	65	Mortgages and other notes payable (attach schedule)		65	
	00				
	66	Total liabilities. Add lines 60 through 65		66	
	Orga	anizations that follow SFAS 117, check here and complete lines			
ŝ	J	67 through 69 and lines 73 and 74.			
ЭС	67			67	
alaı	68	Temporarily restricted		68	
ñ	69	Permanently restricted		69	
Net Assets or Fund Balances	Orga	anizations that do not follow SFAS 117, check here ► and			
ΓF	70	complete lines 70 through 74. Capital stock, trust principal, or current funds.		70	
ŝ	70	Paid-in or capital surplus, or land, building, and equipment fund		71	
set	72	Retained earnings, endowment, accumulated income, or other funds		72	
As	73	Total net assets or fund balances. Add lines 67 through 69 or lines			
Vet		70 through 72. (Column (A) must equal line 19 and column (B) must			
~		equal line 21)		73	
ſ	74	Total liabilities and net assets/fund balances. Add lines 66 and 73		74	

Form	990 (2007)						Page 5
Pa	rt IV-A	Reconciliation of Revenue per Aud instructions.)	ited Financial Statem	ents With Rev	enue pe	er Return (See the
а	Total reve	enue, gains, and other support per audit	ed financial statements			a	
b		included on line a but not on Part I, line					
1		alized gains on investments		b1			
2		services and use of facilities		b2			
				b3		-	
3		es of prior year grants				-	
4	Other (sp	ecify):		h.4			
				b4			
		b1 through b4				b	
С		line b from line a				С	
d	Amounts	included on Part I, line 12, but not on lin	ne a:				
1	Investme	nt expenses not included on Part I, line	6b	d1			
2	Other (sp	ecify):					
				d2			
	Add lines	d1 and d2				d	
е	Total rev	enue (Part I, line 12). Add lines c and d			🕨	е	
Pa	rt IV-B	Reconciliation of Expenses per Au				per Returr	า
а	Total exp	enses and losses per audited financial s				a	
b		included on line a but not on Part I, line					
		services and use of facilities		b1			
1				b2		-	
2		r adjustments reported on Part I, line 20		b3		-	
3		eported on Part I, line 20		03		-	
4	Other (sp	ecify):					
				b4			
	Add lines	b1 through b4				b	
С	Subtract	line b from line a				С	
d	Amounts	included on Part I, line 17, but not on lin	ne a:				
1	Investme	nt expenses not included on Part I, line	6b	d1		_	
2	Other (sp	ecify):					
				d2			
		d1 and d2				d	
е		penses (Part I, line 17). Add lines c and				е	
Pa		Current Officers, Directors, Trustees					, director, trustee,
	(or key employee at any time during the yea					1
		(A) Name and address	(B) Title and average hours per	(C) Compensation	(D) Contribut	ions to employee	(E) Expense account and other allowances
		(A) Name and address	week devoted to position	-0)	compen	sation plans	and other allowances
			•				
			-				
			-				
			1	1			1

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Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)	Yes	No					
75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings							
b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business							
elationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)							
c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for							
the definition of "related organization."	c						
If "Yes," attach a statement that includes the information described in the instructions.							
d Does the organization have a written conflict of interest policy?	· .						
Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any fo							

Part V-B	Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former
	officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that
	person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
	-			
	-			
	-			
	-			
	-			
	-			
Part VI Other Information (See the instruction	()			Yes No

r ai			169	UVI
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a			
	detailed statement of each change	76		
77	Were any changes made in the organizing or governing documents but not reported to the IRS?			
	If "Yes," attach a conformed copy of the changes.			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	78a		
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach			
	a statement	79		
80a	Is the organization related (other than by association with a statewide or nationwide organization) through			
	common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		
b	If "Yes," enter the name of the organization			
	and check whether it is exempt or in nonexempt			
81a	Enter direct and indirect political expenditures. (See line 81 instructions.) 81a			
b	Did the organization file Form 1120-POL for this year?	81b		

Form	orm 990 (2007) Page 7									
Par	t VI Other Information (continued)		Yes	No						
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a								
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II.									
02-	(See instructions in Part III.)	83a								
	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b								
	Did the organization comply with the disclosure requirements relating to quo contributions?	84a								
	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
	gifts were not tax deductible?	84b 85a	-	_						
	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85b								
D	Did the organization make only in-house lobbying expenditures of \$2,000 or less?									
	received a waiver for proxy tax owed for the prior year.									
c	Dues, assessments, and similar amounts from members 85c Section 162(e) lobbying and political expenditures 85d Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e									
	Taxable amount of lobbying and political expenditures (line 85d less 85e)									
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g								
-	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f									
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the									
	following tax year?	85h								
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a									
b	Gross receipts, included on line 12, for public use of club facilities									
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)									
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a								
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b								
89a	<i>501(c)(3) organizations.</i> Enter: Amount of tax imposed on the organization during the year under: section 4911 ►; section 4912 ►; section 4955 ►									
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction									
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b								
С	Enter: Amount of tax imposed on the organization managers or disqualified									
	persons during the year under sections 4912, 4955, and 4958									
	Enter: Amount of tax on line 89c, above, reimbursed by the organization									
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e								
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f								
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the									
-	supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g								
90a	List the states with which a copy of this return is filed									
	Number of employees employed in the pay period that includes March 12, 2007 (See									
	instructions.)									
91a	The books are in care of ►									
	Located at ►									
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	Yes	No						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.									

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	VI Other Information (continued)					Yes N	10
с 92	At any time during the calendar year, did the If "Yes," enter the name of the foreign count Section 4947(a)(1) nonexempt charitable trust and enter the amount of tax-exempt interest	ry ► ts filing Form 990	in lieu of Form	1041 —Check	here		
Part			-	-			
Note	Enter gross amounts unless otherwise	Unrelated b	usiness income	Excluded by sec	tion 512, 513, or 514	(E)	
indica		(A)	(B)	(C)	(D)	Related or exempt functi	
93	Program service revenue:	Business code	Amount	Exclusion code	Amount	income	
а							
b							
c							
d							
e f	Medicare/Medicaid payments						
g	Fees and contracts from government agencie						
94	Membership dues and assessments						
95	Interest on savings and temporary cash investmen						
96	Dividends and interest from securities						_
97	Net rental income or (loss) from real estate:						
a k	debt-financed property						
b 98	not debt-financed property						
99	Other investment income						
100	Gain or (loss) from sales of assets other than invento						
101	Net income or (loss) from special events .						
102	Gross profit or (loss) from sales of inventory	,				<u> </u>	
103	Other revenue: a						
b							
c d							
u e							
104	Subtotal (add columns (B), (D), and (E))						
105	Total (add line 104, columns (B), (D), and (E				►		
	Line 105 plus line 1e, Part I, should equal th			<i>(</i> 0) , , , , , , , , , , , , , , , , , ,			
	VIII Relationship of Activities to the A						
Line	 No. Explain how each activity for which incor of the organization's exempt purposes (c 				mportantly to the	accomplishme	ent
	, <u> </u>						
Part	V V		•		instructions.)	(E)	
	(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of a	ctivities	(D) Total income	(E) End-of-yeau assets	r
		%				433013	
		%					_
		%					
		%					
Part	X Information Regarding Transfers Ass	ociated with Pers	onal Benefit Co	ontracts (See t	he instructions.)		
(a) (b) No	Did the organization, during the year, receive any funds, Did the organization, during the year, pay pr te: If "Yes" to (b) file Form 8870 and Form 4	emiums, directly o	or indirectly, on				lo lo

Part	80 (2007)			Pige
كنا لاء كل		g Transfers To and From C ation as defined in section 51		lete only if the organization
06		make any transfers to a control he schedule below for each cor		lon 512(b)(13) of
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfor
8				
٤ [_				
c .		•••		
	Totals			
07		receive any transfers from a co		section Yes No
	(A) Name, address, of each controlled entity	(B) Employer identification Number	(C) Description of transfer	(D) Amount of transfer
a . i	***************************************			
a b		····		
		····		
b	Totals	····		
b -	Did the organization have a bin	ding written contract in effect o	n August 17, 2006, covering ?	g the interest,
b	Did the organization have a bin rents, royalties, and annuities d Under pensities of penury, 1-3 scare th and belief at the, correct, and com	escribed in question 107 above at I have examined this return, including a plete. Declaration of preparer (other than	?	the interest, wents, and to the best of my knowledge of which preparer has any knowledge 2/11/08
b c c 108 Plei356 Sign	Did the organization haves a bin rents, royalties, and annuities d Under pensities of penury, lid sclare th and belief it is true, correct, and com e Signature of officer Laura Ross, Finance Diru Type or print name and it the Preparent's signature	escribed in question 107 above at I have examined this return, including a plete. Declaration of preparer (other than	? companying schedules and staten officer) is based on ell information	the interest, wents, and to the best of my knowledge of which preparer has any knowledge 2/11/08