4710345		
	2020 TAX RETURN	
	EQUAL CHANCE FOR EDUCATION	

BLANKENSHIP CPA GROUP, PLLC 215 WARD CIRCLE BRENTWOOD, TN 37027-2304 615-373-3771

CONFIDENTIAL

EQUAL CHANCE FOR EDUCATION 3715 WEST END AVE Nashville, TN 37205

Dear:

We have prepared the enclosed returns from information provided by you without verification or audit. We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow these instructions carefully.

Also enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

BLANKENSHIP CPA GROUP, PLLC

JAN KOLB, CPA

Filing Instructions

EQUAL CHANCE FOR EDUCATION

Exempt Organization Tax Return

Taxable Year Ended June 30, 2021

Date Due:

May 16, 2022

Remittance:

None is required. Your Form 990 for the tax year ended 6/30/21 shows no

balance due.

Signature:

You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-EO, IRS *e-file* Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

BLANKENSHIP CPA GROUP, PLLC

215 WARD CIRCLE

OR FAX TO 1+615-658-9988

BRENTWOOD, TN 37027-2304

Important: Your return will not be filed with the IRS until the signed Form

8879-EO has been received by this office.

Other:

Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

6/30_{.20} 21

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

7/01 , 2020, and ending For calendar year 2020, or fiscal year beginning

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

The state of the s	Taxpayer identification	on number			
EQUAL CHANCE FOR EDUCATION	46-45280	5-4528066			
Name and title of officer or person subject to tax WILLIAM B. CRENSHAW					
TREASURER					
Part I Type of Return and Return Information (Whole Dollars Only)					
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from	the return. If you				
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this	s form was				
blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered	od -0- on the				
return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	a o on the				
1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1h	1,649,94			
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	1b				
, , , , , , , , , , , , , , , , , , ,	20				
3a Form 1120-POL check here b b Total tax (Form 1120-POL, line 22) 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)					
5a Form 8868 check here b Balance due (Form 8868, line 3c)	4b				
	5b				
6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	6b				
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	7b				
Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to					
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and beli	and that I have ex	xamined a copy			
true, correct, and complete. I further declare that the amount in Bort I above in the amount above and beli	ef, they are				
true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the el	lectronic return.				
I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return	i to the IRS and				
to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for	or any delay in				
processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its design	gnated Financial				
Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tal	x preparation				
software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account	ount. To revoke				
a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to	the payment				
(settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes	s to receive				
confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a per	rsonal				
identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds we	withdrawal.				
DINI shook one hay ank.					
PIN: check one box only					
X authorize BLANKENSHIP CPA GROUP, PLLC to enter my PIN 2	28066 as my	y signature			
	ter five numbers, but	, oignataro			
do	not enter all zeros				
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is b	eing filed with a				
state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementione	d ERO to enter my				
PIN on the return's disclosure consent screen.	a acto to oction my				
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the	ie tax year 2020				
electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state	agency/iec)				
regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consen	t screen.				
Signature of officer or person subject to tax	01/06/22				
Part III Certification and Authentication					
ERO's EFIN/PIN. Enter your six-digit electronic filing identification					
number (EFIN) followed by your five-digit self-selected PIN.	627	01942646			
		not enter all zeros			

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

01/06/22

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020 Open to Public Inspection

Form 990 (2020)

OMB No. 1545-0047

Department of the Treasury

For Paperwork Reduction Act Notice, see the separate instructions.

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21C Name of organization D Employer identification number Check if applicable: EQUAL CHANCE FOR EDUCATION Address change Doing business as 46-4528066 Name change Number and street (or P.O. box if mail is not delivered to street address) 615-218-8585 3715 WEST END AVE Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated NASHVILLE 1,649,948 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending CHARLES ROBERT BONE 511 UNION STREET ST 1000 H(b) Are all subordinates included? TN 37219 NASHVILLE If "No," attach a list. See instructions) (insert no.) Tax-exempt status: 501(c) (4947(a)(1) or WWW.EQUALCHANCEFOREDUCATION.COM Website: H(c) Group exemption number ▶ Form of organization: X Corporation Trust Association Year of formation: 2014 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: PROVIDE TUITION ASSISTANCE TO QUALIFIED COLLEGE STUDENTS IN THE FORM OF Activities & Governance DIRECT PAYMENT SCHOLARSHIPS TO EDUCATIONAL INSTITUTIONS if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 20 4 Number of independent voting members of the governing body (Part VI, line 1b) 19 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 3 5 6 Total number of volunteers (estimate if necessary) 79 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 1,312,779 1,649,589 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 359 2,527 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,315,306 1,649,948 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 1,121,369 1,399,880 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 87,035 172,838 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 42,187 54,755 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,250,591 1,627,473 22,475 19 Revenue less expenses. Subtract line 18 from line 12 64,715 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 418,120 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 418,120 440,595 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here WILLIAM B. CRENSHAW TREASURER Type or print name and title Print/Type preparer's name Check Paid JAN KOLB, CPA self-employed P00542646 Preparer BLANKENSHIP CPA GROUP, 45-0491842 Firm's name Firm's EIN Use Only 215 WARD CIRCLE BRENTWOOD, TN 37027-2304 615-373-3771 May the IRS discuss this return with the preparer shown above? See instructions X Yes

710345	TOWN CURNOT FOR TRUCKETON	46 450006	
Part III	20) EQUAL CHANCE FOR EDUCATION Statement of Program Service Accomplish		
	Check if Schedule O contains a response or r	note to any line in this Part III	
PROVI	escribe the organization's mission: DE TUITION ASSISTANCE TO QUAI I PAYMENT SCHOLARSHIPS TO EDU	LIFIED COLLEGE STUDEN	NTS IN THE FORM OF
prior For	organization undertake any significant program services du m 990 or 990-EZ? describe these new services on Schedule O.	ring the year which were not listed on the	
services	organization cease conducting, or make significant change ? describe these changes on Schedule O.		Yes X No
expense	e the organization's program service accomplishments for estables. Section 501(c)(3) and 501(c)(4) organizations are required expenses, and revenue, if any, for each program service responses.	ed to report the amount of grants and allo	
4a (Code: PROVII)(Expenses \$ 1,529,922 includ DING DIRECT TUITION ASSISTANCE	ing grants of \$ 1,399,880 E TO 235 STUDENTS) (Revenue \$
		······	
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			
	••••••	••••••	
• • • • • • • • • • • • • • • • • • • •			
4b (Code: N/A) (Expenses \$ includi	ing grants of \$) (Revenue \$
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			

• • • • • • • • • • • • • • • • • • • •		•••••	
• • • • • • • • • • • • • • • • • • • •		•••••	
4c (Code: N/A) (Expenses \$ includi	ng grants of \$) (Revenue \$
• • • • • • • • • • • • • • • • • • • •		•••••	

4d Other program services (Describe on Schedule O.)

including grants of \$ 1,529,922 (Expenses \$

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			.,
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			v
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			х
7	"Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		Λ
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			A
Ü	complete Schedule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			71
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D. Part VI	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	\longrightarrow	_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			.,
46	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			v
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			v
00	If "Yes," complete Schedule G, Part III			<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>

Þ	art IV Checklist of Required Schedules (continued)	,,,,,				aye
2000	oncokiist of Required concurs (continued)				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individu	als on	i i		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensations	ted				
	employees? If "Yes," complete Schedule J			23		X
24a	9 F					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer li	nes 24	1b			
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	e year				1
	to defease any tax-exempt bonds?			24c		₩
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year			24d		-
25a	(// // C // / S	ss ber	iefit			٠,
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a	_	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in					
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 9 If "Yes," complete Schedule L, Part I	99U-E2	- (25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an	· · · · · · ·	ont	250	-	
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	y curre	2111			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>			26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trus	tee. ke	·········			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		•			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of the					
	persons? If "Yes," complete Schedule L, Part III			27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedul	e L, Pa	art			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu	tor? If				
	"Yes," complete Schedule L, Part IV			28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b	? If				
	"Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schede			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifi	ed				l
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete School		Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1				.,
33	complete Schedule N, Part II			32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg			00		v
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Par			33		X
J	or IV, and Part V, line 1			34		x
35a	Did the experience have a controlled entity within the magning of coating 542/h/42/2					X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with					
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line			35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charital			350		
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines					
	19? Note: All Form 990 filers are required to complete Schedule O.			38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance					_
	Check if Schedule O contains a response or note to any line in this Part V			<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					.
	reportable gaming (gambling) winnings to prize winners?			1c		X

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? a 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? h 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders _____ а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . L11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) EQUAL CHANCE FOR EDUCATION 46-4528066 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 19 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 TN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ WILLIAM B. CRENSHAW 3715 WEST END AVENUE

DAA

NASHVILLE

TN 37205

615-218-8585

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization					niza	tion c	om	pensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than or highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)MOLLY HAYNES	45.00									
EXECUTIVE DIRECTOR	0.00	X		х				80,000	0	0
(2) SAGHI ASGARIFAR						П		,		
	1.00									
DIRECTOR	0.00	X	_			\sqcup		0	0	0
(3) CHARLES ROBERT I	1.00									
PRESIDENT	0.00	x		х				0	0	0
(4) ROBERT BONE	0.00	1		42					•	
(4,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5	1.00									
SECRETARY	0.00	X						0	0	0
(5) MONICA CINTADO										
	1.00									
DIRECTOR	0.00	X						0	0	0
(6) WILLIAM B. CRENS										
	2.00									
TREASURER	0.00	X		X				0	0	0
(7) GREG DAILY										
····	1.00									
DIRECTOR	0.00	X			_	\vdash		0	0	0
(8) SAM HATCHER	1 00									
ртрисшор	1.00		ĺ						^	0
DIRECTOR (9) TREY LIPMAN	0.00	X			_	\vdash		0	0	0
(9) IREI LIPMAN	1.00									
DIRECTOR	0.00	x						o	0	0
(10) KENYATTA LOVETT	0.00	A				\vdash	_	0	0	
(.0,10012121212121212121212121212121212121	1.00									
DIRECTOR	0.00	x						o	0	0
(11)MICHAEL J. SPALI										
	20.00									
CHAIRMAN	0.00	X		Х				0	0	0

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle	Pos check ess pe	erson	than costs both	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
(12) DAVE MAHANES	1.00									
DIRECTOR	0.00	x						0	0	О
(13) KRISTIN MCGRA	The state of the s									
DIRECTOR	1.00	х						0	0	0
(14) JIM MUNRO	0.00	**							J	0
	1.00									
DIRECTOR (15) TRISH MUNRO	0.00	X			_			0	0	0
() 2212522 2201110	1.00									
DIRECTOR	0.00	Х						0	0	0
(16) RAQUEL OLUYEN	1.00									
DIRECTOR	0.00	x						o	0	0
(17) RAYMOND PIRTI	2000									
DIRECTOR	1.00	x						o	0	0
(18) RICH RHODA	0.00	11							0	0
	2.00									
DIRECTOR (19) JACKIE SHRAGO	0.00	Х						0	0	0
(15) DACKIE BIRAGO	1.00									
DIRECTOR	0.00	X						0	0	0
1b Subtotal								80,000		
c Total from continuation sheed d Total (add lines 1b and 1c)	• 10							80,000		
2 Total number of individuals (in	cluding but not li	mite	d to				bove		\$100,000 of	
reportable compensation from	the organization		<u> </u>							Yes No
 3 Did the organization list any fo employee on line 1a? If "Yes," 4 For any individual listed on line 	complete Sched	lule .	J for	such	n ind	ividu	al			3 X
organization and related organ	izations greater	than	\$15	0,00	0? //	"Yes	s," c	omplete Schedule J for suc		
individual5 Did any person listed on line 1s	a receive or acc	rue c	omp	ensa	ation	from	any	y unrelated organization or	individual	4 X
for services rendered to the org	ganization? If "Y	es,"	com	olete	Sch	nedul	e J i	for such person		5 X
Section B. Independent Contractor1 Complete this table for your five		ensa	ted in	nden	end	ent c	ontra	actors that received more t	han \$100,000 of	
compensation from the organiz	zation. Report co	mpe	ensat	ion f	or th	ie ca	lend	ar year ending with or withi	in the organization's tax ye	
Name and I	(A) business address							Descripti	(B) ion of services	(C) Compensation
						_				
2 Total number of independent c								e listed above) who	0	

Part VIII Statement of Revenue
Check if Schedule O contains a response or note to any line in this Part VIII

(A) (B) (C) (D)

_		O TO OK I	0011	oddio O doni	41110	а гоороі	100 01 1101	(A)	(B) Related or exempt	(C)	(D) Revenue excluded
								Total revenue	function revenue	Unrelated business revenue	from tax under sections 512-514
s s	1 4	F. d				Γ					3601013 312-314
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated camp	oaigns		1a 1b			-			
9,5	, D	Membership due Fundraising eve	es		1c	-		-			
ifts ar A	4	Related organiz	ations		1d			-			
s, G	e	Government grants (co			1e			-			
ion	f	All other contributions,									
but		and similar amounts no	ot include	ed above	1f	1,	,649,589				
nfri Odri	g	Noncash contributions	included	in lines 1a-1f	1g						
Co	h	Total. Add lines	1a-1f					1,649,589			
							Business Code				
e	2a										
ervi	b										
Program Service Revenue	С										
gra	d										
Pro	e										
		All other program									
_		Total. Add lines								Ι	Ι
	3	Investment inco other similar am					•	359	359		
	4	Income from inv			hond	procoods		339	339		
	5	Royalties									
	ਁ	rtoyanaco		(i) Real			Personal				
	6a	Gross rents	6a			()		1			
	b	Less: rental expenses	6b								
	С	c Rental inc. or (loss) 6c									
	_d	d Net rental income or (loss)									
	7a	Gross amount from sales of assets		(i) Securities) Other				
		other than inventory	7a								
ine	b	Less: cost or other									
ver		basis and sales exps.	7b								
Other Revenue		Gain or (loss)	7c								
her		Net gain or (loss									
ŏ	8a	Gross income from	fundra	ising events							
		(not including \$									
		of contributions rep See Part IV, line 18	,		0.0						
	b	Less: direct expe			8a 8b						
		Net income or (le									
		Gross income from		7.0	7 51113						
		See Part IV, line 19			9a						
	b	Less: direct expe	enses		9b						
		Net income or (lo			ities						
	10a	Gross sales of in	vento	ry, less							
		returns and allow	vances	S	10a						
	b	Less: cost of goo	ods so	ld	10b						
_	С	Net income or (Id	oss) fr	om sales of inve	ntory .						
sn							Business Code				
neo ne	11a										
scellanec Revenue	b										
Miscellaneous Revenue	C C										
Σ		All other revenue Total. Add lines									
		Total revenue.						1,649,948	359	0	0
_		. J.a. IJIJIIII						_,0.0,0.0	339		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Total expenses (C) Do not include amounts reported on lines 6b, Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 1,399,880 1,399,880 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 160,001 82,487 16,415 61,099 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 6,618 Payroll taxes 12,837 1,317 4,902 10 Fees for services (nonemployees): Management 5,770 5,770 Legal c Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 929 929 13 Office expenses Information technology 14 15 Royalties Occupancy 16 2,045 1,075 970 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 23 333 333 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 30,000 30,000 PROGRAM COSTS STUDENT COVID-19 RELIEF 9,395 9,395 4,179 EQUIPMENT AND SOFTWARE 4,179 MEDIA AND WEBSITE 883 883 e All other expenses 1,221 467 664 90 1,627,473 1,529,922 30,490 67,061 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X. (A) (B) Beginning of year End of year Cash—non-interest-bearing 418,120 440,595 1 Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation ________10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 Total assets. Add lines 1 through 15 (must equal line 33) 418,120 440,595 16 16 17 Accounts payable and accrued expenses 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 0 26 0 Organizations that follow FASB ASC 958, check here ▶ Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 27 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 418,120 440,595 31 31 Total net assets or fund balances 418,120 440,595 32 32 418,120 Total liabilities and net assets/fund balances 440,595

Form 990 (2020)

n 990 (2020)	EQUAL	CHANCE	FOR	EDUCATION	46-	-4528066	
art XI 🔠 I	Reconcilia	tion of Net	Asset	s			

Forr	n 990 (2020) EQUAL CHANCE FOR EDUCATION 46-4528066			F	Page 12
P	art XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,649	,948
2	l otal expenses (must equal Part IX, column (A), line 25)	2		,627	
3	Revenue less expenses. Subtract line 2 from line 1	3			,475
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			,120
5	Net unrealized gains (losses) on investments	5			/
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		440	,595
Pa	ort XII Financial Statements and Reporting				,000
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	s No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		— III		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· ·	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			2b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		0000		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		1	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		***		**********
	Single Audit Act and OMB Circular A-133?			3a	x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			-	+
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h	

Form **990** (2020)