Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2011 cale	ndar year, or tax year beginning April 1 , 2011, and endir	ng Mar	ch 31	, 20 12	
В	Check if	applicable:	C Name of organization Cumberland River Compact, Inc.		D Employ	er identification nu	mber
Address change Doing Business As 62 1709756							
П	Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephor						
\Box	Initial ret		P.O. Box 41721			615 837-1151	
H	Terminal		City or town, state or country, and ZIP + 4				
	Amende		Nashville, TN 37204		G Gross re	oceinte \$	433,429
			F Name and address of principal officer: Janet Regen, Executive Manager,	III-N I- NO			
	Applicat	ion pending				for affiliates? Yes	
			1312 3rd Avenue North, Nashville, TN 37208			ncluded? Yes a list. (see instruction	
<u></u>		mpt status:	✓ 501(c)(3)				15)
J	Website		w.cumberlandrivercompact.org			number >	
10000000			✓ Corporation Trust Association Other L Year of forma	tion: 1997	M State	of legal domicile:	TN
F	art I	Summ					
	1		escribe the organization's mission or most significant activities: To en				and
0			l its tributaries through education and promotion of cooperation among ci	tizens, busine	sses and	agencies in	
and		Tenness	ee and Kentucky.				
Ĕ							
Activities & Governance	2	Check th	is box ▶☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.	
O	3	Number	of voting members of the governing body (Part VI, line 1a)		3		18
S	4	Number	of independent voting members of the governing body (Part VI, line 1b)		4		18
/itie	5	Total nur	nber of individuals employed in calendar year 2011 (Part V, line 2a)		5		6
cţ	6		nber of volunteers (estimate if necessary)		6	And the second s	200
A	7a		elated business revenue from Part VIII, column (C), line 12		7a		0
	b		ated business taxable income from Form 990-T, line 34		7b		0
				Prior Ye		Current Ye	ar
	8	Contribut	tions and grants (Part VIII, line 1h)		235,508		254,374
Revenue	9		service revenue (Part VIII, line 2g)		137,885		120,833
Ver	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		108		74
Re	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,107		8,091
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		376,608		383,372
					0		303,372
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)				0
	14		paid to or for members (Part IX, column (A), line 4)		0		0
ses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		248,980		211,842
ens	16a		onal fundraising fees (Part IX, column (A), line 11e)		0		0
Expenses	b		draising expenses (Part IX, column (D), line 25)				
111	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		171,164		124,385
	18	-	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		420,144		336,227
	19	Revenue	less expenses. Subtract line 18 from line 12		(43,536)		47,145
Or				Beginning of Cu	rrent Year	End of Yea	
Net Assets Fund Balanc	20	Total ass	ets (Part X, line 16)		149,414		185,057
A A	21	Total liab	ilities (Part X, line 26)		89,975		78,473
Ž	22	Net asse	ts or fund balances. Subtract line 21 from line 20		59,439		106,584
P	art II	Signat	ture Block				
			ry, I declare that I have examined this return, including accompanying schedules and state			ny knowledge and	belief, it is
tru	ie, correc	t, and comp	ete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowl	edge.		
		1	on me		+/14	-112	
Sig	gn	Sign	ature of officer	Da	te ·	l	
He	ere	IN C	ourtney Masters, Ireas.				
		Туре	e or print name and title				
D-	id	Print/Ty	pe preparer's name Preparer's signature D	ate / /	Chook [If PTIN	
Pa		Kimber	by B. Thomason K. A. Municipal Control of the Contr	1/12/12	Check L		2233
	epare		=	Firm	's EIN ▶	33 104009)4
US	se Onl	У	ddress ▶ 1009 Harding Trace Ct., Nashville, TN 37221		ne no.	615 479-477	
Ma	v the IF		s this return with the preparer shown above? (see instructions)	1 110		🗸 Yes	
-				No. 11282Y			90 (2011)
			Val. I	116461		. 01111 01	- ()

Form 990 (2011) Page **2**

Part		ervice Accomplishments iins a response to any question in this I	Part III	\square
1	Briefly describe the organization's			·
2		ny significant program services during th		□ Yes □ No
3	•	ices on Schedule O. ducting, or make significant changes	, , ,	□ Yes □ No
	If "Yes," describe these changes	on Schedule O.		
4	expenses. Section 501(c)(3) and	ram service accomplishments for each of 501(c)(4) organizations and section 49-the total expenses, and revenue, if any, for	47(a)(1) trusts are required to report	
4a	(Code:) (Expenses \$	including grants of \$		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4-	(Code: \/\(\Gamma\)	including grants of th	\ /Devenue ¢	
4c	(Code) (Expenses \$	including grants of \$) (nevenue \$,
4d	Other program services (Describe	e in Schedule ().)		
	(Expenses \$ inclu	uding grants of \$) (Reve	nue \$	
4e	Total program service expense	s >		

Checklist of Required Schedules

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
36	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
_	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	อม		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	. _a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	Jua		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
	,			

Form 990 (2011) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during 8 the year by the following: 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18

available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website ☐ Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ▶

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	a orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(0		-				
(A)	(B)	(do n	ot oh	Pos		e than o	ono	(D)	(E)	(F)
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per week					or/trust		compensation from	compensation from related	amount of other
	(describe	Indi or d	Insti	Officer	Key	High	Former	the	organizations	compensation
	hours for related	/idu:	tutic	er	emp	lest	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	al tru	nal		Key employee	com		,		and related
	in Schedule O)	Individual trustee or director	Institutional trustee) W	pens				organizations
	,	· ·	ee			Highest compensated employee				
(1)										
(2)										
(2)										
(3)										
(A)										
(4)										
(5)										
(0)										
(6)										
(7)										
(0)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
			1		1	l	I	I		1

hours per week (describe hours for related organizations in Schedule O) (15) (16) (17) (18)	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)								
(describe hours for relations in Schedule O) (15) (16) (17) (18)	(F) stimated mount of								
(16) (17) (18)	other pensation om the anization d related anizations								
(17)									
(18)									
(19)									
(20)									
(21)									
(22)									
(23)									
(24)									
(25)									
1b Sub-total									
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►									
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Yes No								
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person									
Section B. Independent Contractors									
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organizat year.									
(A) (B) (C) Name and business address Description of services Comper									
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶									

Part	ΜШ	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts ıts	1a	Federated campaigns 1a				
ra l	b	Membership dues 1b				
2 E	С	Fundraising events 1c				
ifts	d	Related organizations 1d				
n	e	Government grants (contributions) 1e				
Sir	f	All other contributions, gifts, grants,				
iğ je	'	and similar amounts not included above				
를						
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$				
	h	Total. Add lines 1a–1f				
Program Service Revenue	_	Business Code				
eve	2a					
e œ	b					
ξ	С					
Ser	d					
а	е					
ogra	f	All other program service revenue .				
P	g	Total. Add lines 2a–2f				
	3	Investment income (including dividends, interest,				
		and other similar amounts) ▶				
	4	Income from investment of tax-exempt bond proceeds ►				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	b	Less: cost or other basis				
		and sales expenses .				
	С	Gain or (loss)				
	d	Net gain or (loss)				
nue	8a	Gross income from fundraising				
Ş		events (not including \$				
Other Reven		of contributions reported on line 1c).				
ē		See Part IV, line 18 a				
₹	b	Less: direct expenses b				
		Net income or (loss) from fundraising events . ▶				
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a				
		Less: direct expenses b				
		Net income or (loss) from gaming activities ▶				
	10a	Gross sales of inventory, less				
		returns and allowances a				
		Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue				
	е	Total. Add lines 11a–11d				
	12	Total revenue. See instructions				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

_	Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b c	Legal				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Travel				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21 22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a					
b					
c d					
u e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
		L	l	<u> </u>	

Part X Balance Sheet

			(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Ś		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Payables to current and former officers, directors, trustees, key			
≣		employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
Š		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
ű	27	- · · · · · · · · · · · · · · · · · · ·		27	
ala	27	Unrestricted net assets		27 28	
B	28 29	Permanently restricted net assets		29	
ĭ	23	Organizations that do not follow SFAS 117, check here ▶ □ and		29	
ŗ.		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
set:	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
et	33	Total net assets or fund balances		33	
Z	34	Total liabilities and net assets/fund balances		34	

Form 990 (2011) Page **12**

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response to any question in this Part XI				
1	Tota	ıl revenue (must equal Part VIII, column (A), line 12)	1			
2	Tota	ıl expenses (must equal Part IX, column (A), line 25)	2			
3	Reve	enue less expenses. Subtract line 2 from line 1	3			
4	Net a	assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5	Othe	er changes in net assets or fund balances (explain in Schedule O)	5			
6		assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, mn (B))	6			
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response to any question in this Part XII				
					Yes	No
1	Acco	ounting method used to prepare the Form 990: Cash Accrual Other				
		e organization changed its method of accounting from a prior year or checked "Other," ex	olain in			
	Sche	edule O.				
2a	Were	e the organization's financial statements compiled or reviewed by an independent accountant?		2a		
b		e the organization's financial statements audited by an independent accountant?		2b		
С		es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of th	e audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c		
		e organization changed either its oversight process or selection process during the tax year, ex edule O.	plain in			
d	If "Y	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye	ar were			
_		ed on a separate basis, consolidated basis, or both:				
		eparate basis Consolidated basis Both consolidated and separate basis				
За		result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
		Single Audit Act and OMB Circular A-133?		3a		
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not unde	rgo the			
-		ired audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
				Forn	990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Pa	rt I Reason f	or Public Cha	rity Status (All orga	anization	s must c	omplete	this pa	rt.) See i	instructio	ns.		
The	organization is not	a private founda	ation because it is: (Fo	or lines 1	through 1	1, check	only one	box.)				
1	A church, con	vention of churc	hes, or association of	churches	s describ	ed in sec	tion 170	(b)(1)(A)(i	i).			
2	A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)							
3	•	•	spital service organiza									
4		earch organizatione, city, and stat	on operated in conjun e:	ction with	n a hospit	al descri	bed in se	ection 17	0(b)(1)(A)(iii). Ente	r the	
5		on operated for b)(1)(A)(iv). (Com	the benefit of a colle plete Part II.)	ge or uni	versity o	wned or	operated	l by a go	vernment	al unit d	escrib	ed in
6 7	An organization	on that normally	nment or government receives a substantia ((A)(vi). (Complete Pal	al part of					nit or from	the gei	neral p	oublic
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	mplete Pa	art II.)						
9	receipts from support from	activities related	receives: (1) more that d to its exempt funct ent income and unre lifter June 30, 1975. So	tions—sul	bject to o	certain e xable ind	xceptions come (les	s, and (2) ss sectio) no more	than 3	31/3%	of its
10 11	☐ An organizati	on organized ar	I operated exclusively nd operated exclusiv blicly supported organ	ely for th	ne benefi	t of, to	perform :	the funct	tions of, o			
	509(a)(3). Che	eck the box that	describes the type of	supportin	ng organiz	zation an	d comple	ete lines 1	11e throug	jh 11h.		
	a 🗌 Type I	b □	Type II c	☐ Type	III-Funct	ionally in	tegrated		d 🗌	Type II	I–Othe	er
е			that the organization									
			ers and other than on	e or more	e publicly	support	ed organ	izations o	described	in section	on 509	9(a)(1)
	or section 509			.	41 IDO 4		- -	I T	U T	- 111		
f	organization,	check this box								e III sur 	portir 	ng
g	following pers	ons?	he organization acce					-				
			ndirectly controls, eit ody of the supported							ıd 11g(i)	Yes	No
			on described in (i) abo							11g(ii)	
		-	a person described in							11g(iii)	
h		llowing informat	ion about the support	ed organi	ization(s).							
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organizati in col. (i) listed in yo governing documer		the organ	ou notify nization in of your port?	organiza (i) organi	Is the tion in col. ized in the .S.?	(vii) Amount of support		of
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												
Tota	1											

Schedule A (Form 990 or 990-EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked the Part III. If the organization fails to				•	•	alify under
Secti	on A. Public Support	quality und	er trie tests lis	sted below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2001	(2) 2000	(6) 2000	(a) 2010	(6) 23	(i) rotal
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support			1	1	1	
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	
13	First five years. If the Form 990 is for the					ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						▶ 🗆
Secti	on C. Computation of Public Suppor		·				
14	Public support percentage for 2011 (line 6		•			14	%
15	Public support percentage from 2010 Sch 33 ¹ / ₃ % support test—2011. If the organization					15	%
16a	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2010. If the organ			-			_
	check this box and stop here. The organ						> □
17a	10%-facts-and-circumstances test—20	•				a or 16b and	line 1/1 is
174	10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts- acts-and-circ	and-circumsta umstances" tes	nces" test, che st. The organiz	eck this box ar	nd stop here. E	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m	ion meets the eets the	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th	nis box and st	op here.
40	supported organization						. • 🗆
18	Private foundation. If the organization di instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sis listed belo	ow, piease co	mpiete Part	11.)	
	on A. Public Support		1	I			
	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
9	furnished by a governmental unit to the						
	organization without charge						
6							
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
7a	received from disqualified persons .						
_	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	I	I	I	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	ı's first. secon	d, third. fourth	, or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	J					. , , ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (line 8			3. column (f))		15	%
16	Public support percentage from 2010 Sch		-			16	
	on D. Computation of Investment In				<u> </u>	1 1	70
17	Investment income percentage for 2011 (y line 13. colur	mn (f))	17	%
18	Investment income percentage from 2010			-		18	
19a	331/3% support tests—2011. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2010. If the organiz	-	-	-		_	_
D	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	_	-	-			_

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).							

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

| Employer identification number

Par		r Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to Fo		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
_	funds are the organization's property, subject		
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for the		
Dov	conferring impermissible private benefit? .		· · · · · · · · · Yes No
Par		lete if the organization answered "Yes	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held I		of an initiation of all the same of the form
		recreation or education) Preservation	
	Protection of natural habitat	☐ Preservation	of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	tion in the form of a conservation
_	easement on the last day of the tax year.	non held a qualified conservation contribu	tion in the form of a conservation
	basement on the last day of the tax your		Held at the End of the Tax Year
а	Total number of conservation easements .		_
b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer		
d	Number of conservation easements includ	. ,	
	historic structure listed in the National Regis		
3	Number of conservation easements modified		
	tax year ►		, ,
4	Number of states where property subject to	conservation easement is located ▶	
5	Does the organization have a written pol		nspection, handling of
	violations, and enforcement of the conservat	ion easements it holds?	· · · · · ·
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservation	on easements during the year
	>		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	▶ \$		
8	Does each conservation easement reported		s of section 170(h)(4)(B)
	(/ ** * * * * * * * * * * * * * * * * *		· · · · · · · L Yes L No
9	In Part XIV, describe how the organization re	•	•
	balance sheet, and include, if applicable, the organization's accounting for conservation e		financial statements that describes the
Dow			ou Other Circiles Assets
Par		ctions of Art, Historical Treasures, of ered "Yes" to Form 990, Part IV, line 8	
12	If the organization elected, as permitted und		
ıa	works of art, historical treasures, or other	, , , , , , , , , , , , , , , , , , , ,	
	public service, provide, in Part XIV, the text of		
b	If the organization elected, as permitted ur		
-	works of art, historical treasures, or other		
	public service, provide the following amount		
	(i) Revenues included in Form 990, Part VIII,	_	> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works		
	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, lin	e1	> \$
b	Assets included in Form 990, Part X	<u></u>	> \$

Schedule D (Form 990) 2011 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d** \square Loan or exchange programs а e Other ☐ Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV. Part IV line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIV and complete the following table: Amount Beginning balance 1c 1d Additions during the year 1e f 1f Did the organization include an amount on Form 990, Part X, line 21? . . . ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIV. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance . . . Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs f Administrative expenses End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ _____% Permanent endowment ▶ _____% Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIV the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part VI Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation (investment) Land Buildings Leasehold improvements Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2011 Page 3 Investments - Other Securities. See Form 990, Part X, line 12. Part VII (b) Book value (c) Method of valuation: (a) Description of security or category Cost or end-of-year market value (including name of security) (1) Financial derivatives (2) Closely-held equity interests . (3) Other (B) (C) (D) (E) (F) (G) (H) (l) **Total.** (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2)(3)(4)(5) (6) (7) (8) (9)(10)**Total.** (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2)(3) (4) (5) (6)(7) (8) (9)(10)Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, Part X, line 25. (b) Book value (a) Description of liability (1) Federal income taxes (2) (3)(4) (5) (6) (7)

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(8) (9) (10)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 3 3 Excess or (deficit) for the year. Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 7 7 8 8 9 Total adjustments (net). Add lines 4 through 8 9 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments 2a 2b Recoveries of prior year grants 2c C 2d Other (Describe in Part XIV.) 2e 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990. Part VIII, line 7b . . . 4a 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XIII Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities Prior year adjustments 2b c 2c d Other (Describe in Part XIV.) . . . 2d Add lines 2a through 2d 2e Subtract line **2e** from line **1** 3 3 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . **Supplemental Information** Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (For	m 990) 2011	Page \$
Part XIV	Supplemental Information (continued)	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

OMB No. 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

	Fundraising Activities.	Complete if th	e organiza	ation ansv	vered "Yes" to F	orm 990 Part IV I	ine 17
Par	Form 990-EZ filers are n				vered res to r	om 550, r art rv, r	110 17.
1	Indicate whether the organization	<u> </u>			owing activities. C	heck all that apply.	
а	☐ Mail solicitations		e	Solicitat	ion of non-govern	ment grants	
b	☐ Internet and email solicitatio	ns	f	Solicitat	ion of government	grants	
С	☐ Phone solicitations		g □	Special	fundraising events	3	
d	☐ In-person solicitations						
2a	Did the organization have a writ						
	or key employees listed in Form		-		•	•	
b	If "Yes," list the ten highest paid compensated at least \$5,000 by			draisers) p	ursuant to agreem	nents under which th	e fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				▶			
3	List all states in which the orga registration or licensing.	nization is regis	tered or lic	ensed to s			•
						·	

Pa	rt II	Fundraising Events. Con than \$15,000 of fundraisingross receipts greater tha	ng event contributions			
		gross receipts greater tha	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
4			(event type)	(event type)	(total number)	col. (c))
enue	4	Gross receipts				
Revenue	1 2	Gross receipts Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses .				
D-	10 11	Direct expense summary. Ad Net income summary. Comb	ine line 3, column (d), a	nd line 10		()
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 99		red res to Form 99	u, Part IV, line 19, or i	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes %☐ No	□ Yes % □ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		()
	8	Net gaming income summary	y. Combine line 1, colur	nn d, and line 7		
9	a Is	nter the state(s) in which the or the organization licensed to op "No," explain:	perate gaming activities		?	
10		ere any of the organization's g	•	•	ted during the tax year	

cneau	Jie G (Form 990 or 990-EZ) 2011		Page 3
11 12	Does the organization operate gaming activities with nonmembers?	☐ Yes	
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also co part to provide any additional information (see instructions).		his

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I

Employer identification number

	Complete if the organization an	SWEIEU	163 01		11116 ZJa C	7 200, 01 1 0	1111 331	J-LZ,	rait	v, III IE		
1	(a) Name of disqualified person				(b) Descrip	tion of transact	ion				(c) Cor	rected?
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
2	Enter the amount of tax imposed of under section 4958											•
3	Enter the amount of tax, if any, on lir	ne 2, abo	ove, reim	bursed by the organ	ization)	\$			
Part	Loans to and/or From Interes Complete if the organization an			n Form 990, Part IV,	line 26, o	r Form 990-l	EZ, Pa	rt V, li	ne 38	Ba.		
(to or from anization?	(c) Original principal amount	(d) B	alance due	(e) In c	lefault?	(f) Approved by board or committee?		(g) Written agreement?	
		То	From				Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total	<u> </u>			<u> ▶ \$</u>								
Part	Grants or Assistance Benefiti Complete if the organization an				line 27.							
	(a) Name of interested person	(b) Re	elationship	between interested person organization	n and the	(c)	Amount	and typ	oe of as	ssistan	ce	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)						1						

Part IV	Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.										
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever						
					Yes	No					
(1)											
(2)											
(3)											
(4)											
(5) (6)											
(7)											
(8)											
(9)											
(10)											
Part V	Supplemental Information Complete this part to provide ac	Iditional information for re	sponses to question	ns on Schedule L (see instruction	ns).						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
	·
	:
	·
·	

Schedule O (Form 990 or 990-EZ) (2011)		Page 2
Name of the organization	Employer identification number	
·		

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Do not use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization is not required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return is not filed by the due date (including any extension granted), use a separate attachment to provide a statement giving the reasons for not filing on time. Do not use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a) but "No" to line H(b), use a separate attachment to list the name, address, and EIN of each affiliated organization

included in the group return. Do not use this schedule. See the instructions for Form 990, I. Group Return.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

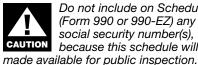
- 1. Part III, Statement of Program Service Accomplishments.
 - a. "Yes" response to line 2.
 - b. "Yes" response to line 3.
 - c. Other program services on line 4d.
- 2. Part V. Statements Regarding Other IRS Filings and Tax Compliance.
 - a. "No" response to line 3b.
 - b. "Yes" or "No" response to line 13a.
 - c. "No" response to line 14b.
- Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
 - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
 - g. "Yes" response to line 12c.
- h. Description of process for determining compensation in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization did not make any of Forms 1023, 1024, 990, or 990-T publicly available.
- i. Description of public disclosure of documents in response to line 19.
- Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Estimate of average hours per week, if any, devoted to related organizations.
- b. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related
- c. Description of reasonable efforts undertaken in regard to column (E).

- 5. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), if amount in Part IX, line 24e, exceeds 10% of amount in Part IX, line 25 (total functional expenses).
- 6. Part XI. Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line
- 7. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
 - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions:

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line 20.
 - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services in response to Part III, Statement of Program Service Accomplishments, line 31.
 - 4. Part V. Other Information.
 - a. "Yes" response to line 33.
 - b. "Yes" response to line 34.
- c. Explanation of why organization did not report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Do not include on Schedule O (Form 990 or 990-EZ) any social security number(s), CAUTION because this schedule will be