## REVENUE

| State \& Local Government Contracts | $\$ 1,093,569$ |
| :--- | ---: |
| Businesses / Corporations | $\$ 61,525$ |
| Foundations / Grants | $\$ 370,254$ |
| Individuals | $\$ 36,975$ |
| PENCIL Board of Directors Campaign | $\$ 15,450$ |
| United Way Outcome Based Investments | $\$ 73,200$ |
| United Way for Family Resource Centers | $\$ 144,000$ |
| Special Events | $\$ 252,064$ |
| Fiscal Management Services | $\$ 36,000$ |
| Reserves (Dairy Dash Fundraiser) | $\mathbf{\$ 7 5 , 0 0 0}$ |
| Total Revenue | $\mathbf{\$ 2 , 1 5 8 , 0 3 7}$ |

## EXPENSES

| Salaries | \$1,124,308 |
| :---: | :---: |
| Benefits | \$233,316 |
| Sub-total employee expenses | \$1,357,624 |
| Facility Lease | \$25,418 |
| General Liability Insurance | \$7,798 |
| Repair / Maintenance | \$6,240 |
| Telecommunications | \$13,260 |
| Postage | \$3,150 |
| Office Supplies | \$9,654 |
| Travel | \$19,379 |
| Program Activities | \$482,732 |
| Publications | \$8,950 |
| Copier / Printing | \$14,873 |
| Professional Services / Fees | \$37,084 |
| Professional Development | \$7,875 |
| Audit | \$12,900 |
| Directors Liability Insurance | \$3,500 |
| Internet / Technology | \$27,250 |
| Equipment Purchase | \$2,050 |
| Fundraising Events | \$48,300 |
| Sub-total operating expenses | \$730,413 |
| Replenishment of Reserves | \$70,000 |
| Total Expenses | \$2,158,037 |
| Net Result | (\$0) |

