

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

$\begin{array}{ll}\text { Form } 990 \text { (2018) } & \text { Page } 2 \\ \text { Part III } & \text { Statement of Program Service Accomplishments }\end{array}$
$\begin{array}{ll}\text { Part III } & \text { Statement of Program Service Accomplishments } \\ & \text { Check if Schedule O contains a response or note to any line in th }\end{array}$

 GREATER CHOICES, TRANSPARENCY, ACCOUNTABILITY AND FLEXIBILITT IN PUBLIC EDUCATIIN ELEMENTS OF THESA EROGRAM S INCLDE
RESEARCH ON AND DEVELOPMENT OF EFFECTIVE EDUCATIONAL REFORM POLICIES, DEVELOPMENT AND USE OF INFORMATION TECHNOLOGY,
 ADMINISTRATORS AND TEACHERS, CIVIC AND COMMUNITY GROUPS AND OTHER INTERESTED PARTIES ABOUT THE STATE OF PUBLIC EDUCATION
AND THE POTENTIAL OF EDUCATION REFORM POLICIES AND PROGRAMS, AND EDUCATIONAL AND FELLOWSHIP PROGRAMS TO TRAIN AND THE POTENTIAL OF EDUCATICN REFORM POLIM
INDIVIDUALS AS EFFECTIVE EDUCATIONAL REFORM LEADERS
 expenses, and revenue, if any, for each program service reported

4a (Code ) (Expenses \$ 3,793,960 including grants of \$
See Additional Data
4b (Code
(Code
See Ad
4 Code
See Additıonal Data
(Cod
(Code
RESEARCH \& POLICY50CAN'S RESEARCH MARRIES IN-DEPTH ANALYSIS OF STATE-LEVEL PUBLIC EDUCATION DATA IN EACH STATE WITH THE LATEST NATIONAL
EDUCATION POLICY RESEARCH FISCAL SPONSORSHIPSFROM TIME TO TIME 5OCAN WILL OFFER FISCAL AGENCY SERVICES TO PARTNER ORGANIZATIONS WITH
SIMILAR MISSIONS TO DATE THESE RELATIONSHIPS HAVE BEEN OFFERED TO NEW ORGANIZATIONS AWAITING INDEPENDENT $501(C)(3)$ STATUS OR TO THOSE THAT WANT TO TAKE ADVANTAGE OF 50CAN'S FINANCIAL PROCESSES

| $4 \mathbf{4 d}$ | Other program services (Describe in Schedule O ) |  |  |
| :--- | :--- | ---: | ---: |
|  | (Expenses $\$$ | $2,120,154$ | including grants of \$ |
| $\mathbf{4 e}$ | Total program service expenses | $9,484,900$ |  |

1 Is the organization described in section $501(\mathrm{c})(3)$ or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part / لِ لِ
4 Section 501(c)(3) organizations.
Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part |l
5 Is the organization a section $501(c)(4), 501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III \&
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part / \&
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part $1 /$ §
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part || ل ل
9 Did the organization report an amount in Part $X$, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV لٍ

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX or $X$ as applicable
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10 ? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part $X$, line 12 that is $5 \%$ or more of its tota assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments—program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part $I X$ og
e Did the organizatıon report an amount for other liabilities in Part $X$, line 25 ? If "Yes," complete Schedule D, Part $X$ 哈
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertaın tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$ "

12a Did the organization obtaın separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII .
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line $12 a$, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ı)? If "Yes," complete Schedule $E$
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV .
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .

17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part $\mid X$, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a' If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule $H$
b If "Yes" to line 20a, did the organızation attach a copy of its audited financial statements to this return
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II
2 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . .0.


23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through $24 d$ and complete Schedule K If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .

26 Did the organization report any amount on Part $X$, line 5, 6, or 22 for receivables from or payables to any current or former officers, dırectors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II .

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)
a A current or former offıcer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.
b A famıly member of a current or former officer, dırector, trustee, or key employee? If "Yes," complete Schedule $L$, Part $N$.
c An entity of which a current or former officer, dırector, trustee, or key employee (or a famıly member thereof) was an officer, director, trustee, or direct or indırect owner? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M . . es
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organızation liquidate, termınate, or dıssolve and cease operatıons? If "Yes," complete Schedule N, Part I .
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1

35a Did the organization have a controlled entity within the meaning of section 512 (b)(13)?
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI ملٍ
38 Did the organization complete Schedule $O$ and provide explanations in Schedule O for Part VI, lines 11 b and 19 ? Note. All Form 990 filers are required to complete Schedule O

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part $V$

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .
b Enter the number of Forms W-2G included in line 1a Enter-0-If not applicable


2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line $2 a$, did the organization file all required federal employment tax returns? Note. If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year? . . .
b If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule 0 . . .
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreıgn Bank and Financial Accounts (FBAR)
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contrıbutions that were not tax deductible as charitable contributions? . . .
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indıcate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indırectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .
g If the organization received a contribution of qualified intellectual property, did the organization file form 8899 as required?
$h$ If the organization received a contribution of cars, boats, aırplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?

9a Did the sponsoring organization make any taxable distributions under section 4966 . . .
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter
a Initiation fees and capital contrıbutions included on Part VIII, lıne 12 . . . 10 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

| $10 a$ |
| :--- |
| $10 b$ |

11 Section 501(c)(12) organizations. Enter
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . . . . . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organızation filing Form 990 in lieu of Form 1041 ?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . .
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0 . .
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year" If "Yes," see instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule 0 .

| $\mathbf{1 3 b}$ |  |
| :---: | :---: |
| $\mathbf{1 3 c}$ |  |
| year? . . . . . |  |
| tion in Schedule O . . |  |
| 0,000 in remuneration or excess |  |
| Schedule N. . . . . |  |
| net investment income? |  |



1a Enter the number of voting members of the governing body at the end of the tax year
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0
b Enter the number of voting members included in line 1a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? If "Yes," provide the names and addresses in Schedule $O$


Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule 0 the process, if any, used by the organızation to review this Form 990 . . . . .
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15b, describe the process in Schedule O (see instructions)
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

| $10 a$ | Yes | No |
| :---: | :---: | :---: |
| 10b | Yes |  |
| 11a | Yes |  |
|  |  |  |
| 12a | Yes |  |
| $\mathbf{1 2 b}$ | Yes |  |
| $\mathbf{1 2 c}$ | Yes |  |
| $\mathbf{1 3}$ | Yes |  |
| $\mathbf{1 4}$ | Yes |  |
|  |  |  |
| $\mathbf{1 5 a}$ | Yes |  |
| 15b | Yes |  |
|  |  |  |
| $\mathbf{1 6 a}$ |  | No |
|  |  |  |
| $\mathbf{1 6 b}$ |  |  |

## Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed
CA, FL, GA , HI, LA, MD , NC , NJ, NM , NY, PA , RI, SC , TN
, VA
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) avallable for public inspection Indicate how you made these avalable Check all that apply $\square$ Own website $\quad \square$ Another's website $\quad \square$ Upon request $\quad \square$ other (explain in Schedule 0 )
19 Describe in Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records -LAUREN NGUYEN 1625 K STREET NW NO 400 WASHINGTON, DC 20006 (732) 513-2728

## Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than $\$ 100,000$
of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations
List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee


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2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization 20

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes, " complete Schedule J for such individual . . . . . . . . . . . . . .
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000' If "Yes," complete Schedule J for such individual . . . . . . . . . . . . . . . . . . . . . . . . . . .

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization'If "Yes," complete Schedule J for such person

|  | Yes | No |
| :---: | :---: | :---: |
| $\mathbf{3}$ |  | No |
|  |  |  |
| $\mathbf{4}$ | Yes |  |
| $\mathbf{5}$ |  | No |

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :---: | :---: | :---: |
| SKDKNICKERBOCKER LLC | ADVERTISING | 1,132,800 |
| 1150 18TH STREET NW WASHINGTON, DC 20036 |  |  |
| HOUSE9DESIGN, 4-4525 RUE STREET MONTREAL, QUEBEC H2TIT7 CA | GRAPHIC DESIGN | 357,336 |
| EMMA VADEHRA | RESEARCH AND OUTREACH | 129,000 |
| 161A CARROLL STREET BROOKLYN, NY 11231 |  |  |
| ORR GROUP INC | DEVELOPMENT SUPPORT | 124,763 |
| 3000 K STREET NW SUITE E280 WASHINGTON, DC 20007 |  |  |
|  |  |  |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than $\$ 100,000$ ofcompensation from the organization 4 |  |  |



| Section 501 (c)(3) and 501 (c)(4) organizations must complete all columns All other organızations must complete column (A) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Check if Schedule O contains a response or note to any line in this Part IX . . . . . . . . . . . . . . V |  |  |  |  |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) <br> Total expenses | (B)Program service <br> expenses | (C) <br> Management and general expenses | (D) <br> Fundralsingexpenses |
| 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 339,916 | 339,916 |  |  |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 502,480 | 502,480 |  |  |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 |  |  |  |  |
| 4 Benefits pard to or for members |  |  |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees | 956,913 | 740,672 | 104,688 | 111,553 |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958(c)(3)(B) |  |  |  |  |
| 7 Other salaries and wages | 4,198,311 | 3,249,586 | 459,303 | 489,422 |
| 8 Pension plan accruals and contributions (Include section 401 (k) and 403(b) employer contributions) | 129,306 | 100,086 | 14,146 | 15,074 |
| 9 Other employee benefits | 447,902 | 346,686 | 49,001 | 52,215 |
| 10 Payroll taxes | 421,526 | 326,271 | 46,116 | 49,139 |
| 11 Fees for services (non-employees) |  |  |  |  |
| a Management |  |  |  |  |
| b Legal | 95,934 | 31,658 | 64,276 |  |
| c Accounting | 46,956 | 25,826 | 21,130 |  |
| d Lobbying | 173,477 | 173,477 |  |  |
| e Professional fundraising services See PartiV, line 17 | 1,250 |  |  | 1,250 |
| f Investment management fees |  |  |  |  |
| g Other (If line 11 g amount exceeds $10 \%$ of line 25 , column (A) amount, list line 11 g expenses on Schedule 0 ) | 1,356,612 | 1,244,818 | 111,794 |  |
| 12 Advertising and promotion | 1,547,917 | 1,544,821 | 3,096 |  |
| 13 Office expenses | 123,186 | 100,888 | 14,916 | 7,382 |
| 14 Information technology | 371,238 | 226,455 | 144,783 |  |
| 15 Royalties . . |  |  |  |  |
| 16 Occupancy | 348,822 | 94,182 | 254,640 |  |
| 17 Travel. | 352,273 | 289,568 | 28,182 | 34,523 |
| 18 Payments of travel or entertanment expenses for any federal, state, or local public officials . |  |  |  |  |
| 19 Conferences, conventions, and meetings | 167,110 | 137,030 | 20,053 | 10,027 |
| 20 Interest |  |  |  |  |
| 21 Payments to affilates |  |  |  |  |
| 22 Depreciation, depletion, and amortization | 31,483 |  | 31,483 |  |
| 23 Insurance . | 38,815 | 10,480 | 28,335 |  |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24 e If line 24 e amount exceeds $10 \%$ of line 25 , column ( $A$ ) amount, list line 24 e expenses on Schedule 0 ) |  |  |  |  |
| a |  |  |  |  |
| b |  |  |  |  |
| c |  |  |  |  |
| d |  |  |  |  |
| e All other expenses |  |  |  |  |
| 25 Total functional expenses. Add lines 1 through 24e | 11,651,427 | 9,484,900 | 1,395,942 | 770,585 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation <br> Check here $\square$ if following SOP 98-2 (ASC 958-720) |  |  |  |  |


|  | art X | Balance Sheet <br> Check if Schedule O contains a response or note to any line in this Part IX | . . . . . |  | $\square$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (A) Beginning of year |  | (B) <br> End of year |
| $\begin{aligned} & \infty \\ & 8 \\ & 8 \\ & 8 \end{aligned}$ | 1 Cash-non-ınterest-bearıng <br> 2 Savings and temporary cash investments <br> 3 Pledges and grants receivable, net <br> 4 Accounts receivable, net <br> 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part Il of Schedule L . <br> 6 Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L <br> 7 Notes and loans receivable, net |  | 1.389,398 | 1 | 1,374,616 |
|  |  |  | 184,681 | 2 | 52.844 |
|  |  |  | 1,333,970 | 3 | 1,808,247 |
|  |  |  |  | 4 |  |
|  |  |  |  | 5 |  |
|  |  |  |  | 6 |  |
|  |  |  |  | 7 |  |
|  | 8 | Inventories for sale or use . . . | 20,916 | 8 | 20,022 |
|  | 9 P | Prepaid expenses and deferred charges | 45,545 | 9 | 72.021 |
|  | 10a | Land, buildings, and equipment cost or other <br> basis Complete Part VI of Schedule D 10a 211.357 |  |  |  |
|  | b L | Less accumulated depreciation $\quad 1$10b 145,671 <br> 1  | 91,218 | 10c | 65,686 |
|  | 11 | Investments-publicly traded securities |  | 11 | 53.379 |
|  | 12 | Investments-other securities See Part IV, line 11 |  | 12 |  |
|  | 13 | Investments-program-related See Part IV, line 11 |  | 13 |  |
|  | 14 | Intangıle assets . . . . . |  | 14 |  |
|  | 15 | Other assets See Part IV, line 11 | 23,384 | 15 | 29.984 |
|  | 16 | Total assets.Add lines 1 through 15 (must equal line 34) . . | 3,089,112 | 16 | 3,476.799 |
| $\frac{\stackrel{N}{c}}{\frac{\alpha}{\bar{n}}}$ | 17 | Accounts payable and accrued expenses | 288,493 | 17 | 446,590 |
|  | 18 | Grants payable |  | 18 |  |
|  | 19 D | Deferred revenue . |  | 19 |  |
|  | 20 | Tax-exempt bond liabilities . . . . . . |  | 20 |  |
|  | 21 | Escrow or custodial account liability Complete Part IV of Schedule D |  | 21 |  |
|  | $22$ | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . |  | 22 |  |
|  | 23 | Secured mortgages and notes payable to unrelated third parties | 23,294 | 23 | 315,307 |
|  | 24 | Unsecured notes and loans payable to unrelated thırd partles . . |  | 24 |  |
|  | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) <br> Complete Part X of Schedule D |  | 25 |  |
|  | 26 | Total liabilities.Add lınes 17 through 25 | 311,787 | 26 | 761,897 |
| Net Assets or Fund Balances |  | Organizations that follow SFAS 117 (ASC 958), check here $\nabla$ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets | 1,295,298 | 27 | 2,714,902 |
|  |  | Temporarily restricted net assets | 1,482,027 | 28 | 0 |
|  |  | Permanently restricted net assets |  | 29 |  |
|  |  | Organizations that do not follow SFAS 117 (ASC 958), check here $\square$ and complete lines 30 through 34 . Capital stock or trust principal, or current funds <br> Paid-ın or capital surplus, or land, building or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances |  | 30 |  |
|  |  |  |  | 31 |  |
|  |  |  |  | 32 |  |
|  |  |  | 2,777.325 | 33 | 2.714,902 |
|  |  | Total liabilities and net assets/fund balances . . . . . . | 3,089.112 | 34 | 3.476,799 |



Additional Data

| Software ID: |  |
| ---: | :--- |
| Software Version: |  |
| EIN: |  |
| Name: | $27-3069592$ |
| 50CAN INC |  |

Form 990 (2018)
Form 990, Part III, Line 4b:
ADVOCATE FOR POLICY CHANGE50CAN'S EXPERT STAFF TEAMS UP WITH OUR LOCAL LEADERS TO DEVELOP AND ENACT CONCRETE, MEANINGFUL EDUCATION REFORMS
Form 990, Part III, Line 4c:
TRAINING50CAN OFFERS A SUITE OF TRAINING PROGRAMS, INCLUDING A LEADERSHIP DEVELOPMENT PROGRAM AND YOUCAN (A PROGRAM TO TRAIN LOCAL
COMMUNITY ACTIVISTS) THIS AREA ALSO INCLUDES RECURING GATHERINGS OF 5OCAN STAFFERS AND OTHER EDUCATION REFORMS PARTNERS TO PROVIDE
ADDITIONAL PROFESSIONAL DEVELOPMENT OPPORTUNITIES


## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170 (b)(1)(A)(ix) <br> (Complete only if you checked the box on line $5,7,8$, or 9 of Part I or if the organization failed to qualify under Part III. If the organızatıon faıls to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

 Calendar year (or fiscal year beginning in)Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")
2 Tax revenues levied for the organization's benefit and elt

3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)

Public support. Subtract line 5 from line 4

| (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $5,379,020$ | $6,668,457$ | $10,121,237$ | $7,298,903$ | $10,936,401$ | $40,404,018$ |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| $5,379,020$ | $6,668,457$ | $10,121,237$ |  |  |  |
|  |  |  |  |  | $10,298,903$ |

## Section B. Total Support

 Calendar year(or fiscal year beginning in)
7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI
11 10

12

| (a)2014 | (b)2015 | (c)2016 | (d)2017 | (e) | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5,379,020 | 6,668,457 | 10,121,237 | 7,298,903 |  | 40,404,018 |
| 863 | 419 | 16 | 11 |  | 1,315 |
|  |  |  |  |  |  |
|  |  | 4,168 | 813 |  | 10,909 |
|  |  |  |  |  | 40,416,242 |
| $s$, etc (see instructions) |  |  |  | 12 | 769,409 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organızation, check thıs box and stop here . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . $\square$
Section C. Computation of Public Support Percentage
14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))
15 Public support percentage for 2017 Schedule A, Part II, line 14
16a $331 / 3 \%$ support test-2018. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualıfies as a publicly supported organization
b $33 \mathbf{1 / 3 \%}$ support test-2017. If the organization did not check a box on line 13 or 16 , and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a $\mathbf{1 0 \%} \%$-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2017. If the organization dıd not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
18 Private foundation. If the organızation did not check a box on line $13,16 a, 16 b, 17 a$, or $17 b$, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support Calendar year
(or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified recerved from other than disqualified $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Subtract line $7 c$ from line 6)

| (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

Section B. Total Support

## Calendar year

(or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)
13 Total support. (Add lines 9, 10c, 11, and 12 )
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here
Section C. Computation of Public Support Percentage
15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))
16 Public support percentage from 2017 Schedule A, Part III, line 15

| (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) 2018 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## Section D. Computation of Investment Income Percentage

|  | 13, | 17 |  |
| :---: | :---: | :---: | :---: |
|  | Investment income percentage from 2017 Schedule A, Part III, line 17 | 18 |  |
| 19a $\mathbf{3 3 1 / 3 \%}$ support tests-2018. If the organization did not check the box on line 14, and line 15 is more than $331 / 3 \%$, and line 17 is not |  |  |  |
| more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization ${ }^{\text {a }}$, $\mathbf{1 / 3 \%}$ support tests-2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$ and line |  |  |  |
| $\mathbf{3 3 1 / 3 \%}$ support tests-2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$ and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |
|  | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions $\square \square$ |  |  |

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12 b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)

3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
b Did the organization confirm that each supported organization qualified under section 501 (c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use

4a Was any supported organızation not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (If applicable) Also, provide detall in Part VI, including (1) the names and EIN numbers of the supported organizations added, substituted, or removed, (iI) the reasons for each such action, (iII) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (iI) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detall in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(\mathrm{c})(3)(\mathrm{C})$ ), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detall in Part VI.
b Did one or more disqualified persons (as defined in line 9a) hold a controling interest in any entity in which the supporting organization had an interest? If "Yes," provide detall in Part VI.
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizatıons, and all Type III non-functıonally integrated supportıng organizatıons)? If "Yes," answer line 10 b below
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whethe the organization had excess business holdings)


11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, etther alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
b A family member of a person described in (a) above?
c A 35\% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detall in Part VI

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
| 11a |  |  |
| 11b |  |  |
| 11c |  |  |

## Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizatıon's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
| 1 |  |  |
|  |  |  |
| 2 |  |  |

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

|  |  | Yes |
| :--- | :--- | :--- |
| of | No |  |
|  |  |  |
|  |  |  |
| $\mathbf{1}$ |  |  |

## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (I) a written notice describing the type and amount of support provided during the prior tax year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (II) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)

3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
| 1 |  |  |
|  |  |  |
| 2 |  |  |
|  |  |  |
| 3 |  |  |

## Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organızation used to satısfy the Integral Part Test during the year (see instructions)
a
bthe organization satisfied the Activities Test Complete line $\mathbf{2}$ below
cThe organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organızation(s) to which the organızation was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
3 Parent of Supported Organizations Answer (a) and (b) below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI,
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
| $2 a$ |  |  |
|  |  |  |
| $2 b$ |  |  |
|  |  |  |
| $3 a$ |  |  |
|  |  |  |
| 3b |  |  |


| Schedule A (Form 990 or 990-EZ) 2018 | Page 6 |
| :--- | :---: | :---: |
| Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations |

$1 \square$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970


| 1 | $\begin{array}{l}\text { Aggregate far market value of all non-exempt-use assets (see instructions for short } \\ \text { tax year or assets held for part of year) }\end{array}$ | $\mathbf{1}$ |
| :--- | :--- | :--- | :--- |

a Average monthly value of securities
b Average monthly cash balances
c Fair market value of other non-exempt-use assets

- Total (adalines $\mathrm{Ia}, \mathrm{ib}$, and 1 c ) or factors
d Total (add lines 1a, 1b, and 1c)
e Discouin in detall in Part VI)
(explat
Acquin to non-exe
2 Acquistion indebtedness applicable to non-exempt use assets
$\begin{array}{r}3 \\ \hline 4 \\ \hline\end{array}$
4 Cash deemed held for exempt use Enter $1-1 / 2 \%$ of line 3 (for greater amount, see
$5 \frac{\text { instructions) }}{\text { Net value of non-exempt-use assets (subtract Ine } 4 \text { from line 3) }}$
6 Multiply line 5 by 035
7 Recoveres of prior-year distributions

| $\mathbf{8}$ | Minimum Asset Amount (add line 7 to line 6) |
| :---: | :---: |
|  | Section C - Distributable Amount |


| $\mathbf{1}$ Adjusted net income for prior year (from Section A, line 8, Column A) | $\mathbf{1}$ |  |  |
| :--- | :--- | :--- | :--- |


| $\mathbf{2}$ Enter $85 \%$ of line 1 | $\mathbf{2}$ |  |  |
| :--- | :--- | :--- | :--- | :--- |


| 3 Mnimum asset amoun |
| :--- | :--- | :--- | :--- | :--- | :--- |


| 4 | Enter greater of line 2 or line 3 |
| :---: | :--- |
| 5 | Income tax imposed in prior year |


temporary reduction (see instructions)
$7 \quad \square \quad$ Check here if the current year is
$7 \square \begin{gathered}\text { Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see } \\ \text { instructions) }\end{gathered}$
Schedule A (Form 990 or 990-EZ) 2018

| Schedule A (Form 990 or 990-EZ) 2018 |  |  |  | Page 7 |
| :---: | :---: | :---: | :---: | :---: |
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |  |  |  |  |
| Section D - Distributions |  |  | Current Year |  |
| 1 Amounts paid to supported organızations to accomplish exempt purposes |  |  |  |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |  |
| 3 Adminıstrative expenses paid to accomplish exempt purposes of supported organizations |  |  |  |  |
| 4 Amounts paid to acquire exempt-use assets |  |  |  |  |
| 5 Qualified set-aside amounts (prior IRS approval required) |  |  |  |  |
| 6 Other dıstrıbutions (describe in Part VI) See instructions |  |  |  |  |
| 7 Total annual distributions. Add lines 1 through 6 |  |  |  |  |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions |  |  |  |  |
| 9 Distributable amount for 2018 from Section C, line 6 |  |  |  |  |
| 10 Line 8 amount divided by Line 9 amount |  |  |  |  |
| Section E - Distribution Allocations (see instructions) | (i) <br> Excess Distributions | (ii) <br> Underdistributions Pre-2018 | (iii) <br> Distributable Amount for 2018 |  |
| 1 Distributable amount for 2018 from Section C, line 6 |  |  |  |  |
| 2 Underdistributions, If any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions |  |  |  |  |
| 3 Excess distributions carryover, if any, to 2018 |  |  |  |  |
| a From 2013. . . . . . . |  |  |  |  |
| b From 2014. . . . . . . |  |  |  |  |
| c From 2015. . . . . . . |  |  |  |  |
| d From 2016. . . . . . . |  |  |  |  |
| e From 2017. . . . . . . |  |  |  |  |
| f Total of lines 3a through e |  |  |  |  |
| g Applied to underdıstributions of prior years |  |  |  |  |
| h Applied to 2018 distributable amount |  |  |  |  |
| i Carryover from 2013 not applied (see instructions) |  |  |  |  |
| j Remainder Subtract lines 3g, 3h, and 3ı from 3f |  |  |  |  |
| 4 Distributions for 2018 from Section D, line 7 \$ |  |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |  |
| b Applied to 2018 dıstrıbutable amount |  |  |  |  |
| c Remainder Subtract lines 4a and 4b from 4 |  |  |  |  |
| 5 Remaining underdıstributions for years prior to 2018, if any Subtract lines 3 g and 4 a from line 2 If the amount is greater than zero, explain in Part VI See instructions |  |  |  |  |
| 6 Remaınıng underdıstrıbutıons for 2018 Subtract lines 3 h and 4 b from line 1 If the amount is greater than zero, explain in Part VI See instructions |  |  |  |  |
| 7 Excess distributions carryover to 2019. Add lines 3 j and 4 c |  |  |  |  |
| 8 Breakdown of line 7 |  |  |  |  |
| a Excess from 2014. . . . . . |  |  |  |  |
| b Excess from 2015. . . . . |  |  |  |  |
| c Excess from 2016. . . . . |  |  |  |  |
| d Excess from 2017. . . . . |  |  |  |  |
| e Excess from 2018. . . . . |  |  |  |  |
| Schedule A (Form 990 or 990-EZ) (2018) |  |  |  |  |



SCHEDULE C (Form 990 or 990-
EZ)
Department of the Treavur Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
-Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. -Go to www,irs, gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, LIne 3, or Form 990-EZ, Part V, line 46 (Poltical Campalgn Activities), then

- Section 501(c)(3) organızatıons Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organızations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organızations Complete Part I-A only

If the organizatıon answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, Iıne 47 (Lobbying Actıvitıes), then

- Section 501 (c)(3) organizations that have filed Form 5768 (election under section 501 (h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organızatıons that have NOT filed Form 5768 (election under sectıon 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizatıons Complete Part III

Name of the organization
Employer identification number
50CAN INC
27-3069592

## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of political campaign activities")
Political campaign actıvity expenditures (see instructions)
\$ $\qquad$
3 Volunteer hours for political campaign activities (see instructions)
Part I-B Complete if the organization is exempt under section 501 (c)(3).
1 Enter the amount of any excise tax incurred by the organization under section 4955

- \$

Enter the amount of any excise tax incurred by organization managers under section 4955
If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?YesNoNo
b If "Yes," describe in Part IV
Part I-C Complete if the organization is exempt under section 501 ( C ), except section 501( C )(3).
Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

- $\$$

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organızation's funds If none, enter -0- | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0- |
| :---: | :---: | :---: | :---: | :---: |
| 1 |  |  |  |  |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |
| 5 |  |  |  |  |
| 6 |  |  |  |  |

Schedule C (Form 990 or 990-EZ) 2018
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).
A Check $\square$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
B Check $\square$ if the filing organization checked box $A$ and "limited control" provisions apply
Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)
b Total lobbying expenditures to influence a legislative body (direct lobbying)
c Total lobbying expenditures (add lines 1a and 1b)
d Other exempt purpose expenditures
e Total exempt purpose expenditures (add lines 1 c and 1 d )
f Lobbying nontaxable amount Enter the amount from the following table in both columns

| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: |
| :--- | :--- |
| Not over $\$ 500,000$ | $20 \%$ of the amount on line 1e |
| Over $\$ 500,000$ but not over $\$ 1,000,000$ | $\$ 100,000$ plus $15 \%$ of the excess over $\$ 500,000$ |
| Over $\$ 1,000,000$ but not over $\$ 1,500,000$ | $\$ 175,000$ plus $10 \%$ of the excess over $\$ 1,000,000$ |
| Over $\$ 1,500,000$ but not over $\$ 17,000,000$ | $\$ 225,000$ plus $5 \%$ of the excess over $\$ 1,500,000$ |
| Over $\$ 17,000,000$ | $\$ 1,000,000$ |


| (a) Filing <br> organızation's <br> totals | (b) Affiliated <br> group totals |
| ---: | ---: |
| 19,758 |  |
| 241,638 |  |
| 261,396 |  |
| $10,619,447$ |  |
| $10,880,843$ |  |
| 694,042 |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

g Grassroots nontaxable amount (enter $25 \%$ of line 1 f )
h Subtract line 1 g from line 1a if zero or less, enter -0 -
i Subtract line 1 f from line 1 c If zero or less, enter -0 -
j If there is an amount other than zero on either line 1 h or line 11 , did the organization file Form 4720 reporting

| 173,511 |  |
| ---: | :--- |
| 0 |  |
| 0 |  |

section 4911 tax for this year?Yes $\square$

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section $501(\mathrm{~h})$ election do not have to complete all of the five columns below. See the separate instructions for lines $\mathbf{2 a}$ through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) Total |
|  | Lobbyıng nontaxable amount | 476,145 | 524,399 | 564,699 | 694,042 | 2,259,285 |
| b | Lobbying ceiling amount ( $150 \%$ of line 2 a , column(e)) |  |  |  |  | 3,388,928 |
| c | Total lobbying expenditures | 334,712 | 206,382 | 201,530 | 261,396 | 1,004,020 |
| d | Grassroots nontaxable amount | 119,036 | 131,100 | 141,175 | 173,511 | 564,822 |
| e | Grassroots ceiling amount ( $150 \%$ of line 2 d , column (e)) |  |  |  |  | 847,233 |
| $f$ | Grassroots lobbying expenditures | 41,177 | 6,361 | 6,150 | 19,758 | 73,446 |






3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection Items (check all that apply)
aPublic exhibition
dLoan or exchange programs
bScholarly research
eOther
cPreservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?YesNo

## Part IV Escrow and Custodial Arrangements.

Complete if the organızatıon answered "Yes" on Form 990, Part IV, lıne 9, or reported an amount on Form 990, Part X , line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
$\square$ Yes $\quad \square$
No
b If "Yes," explain the arrangement in Part XIII and complete the following table
c Begınning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability? . . $\square$ Yes $\square$ No
b If "Yes," explain the arrangement in Part XIII Check here of the explanation has been provided in Part XIII . . . .
Part V Endowment Funds. Complete if the organızatıon answered "Yes" on Form 990, Part IV, line 10
1a Begınning of year balance . . . .
b Contributions . . .
c Net investment earnings, gains, and losses
d Grants or scholarships . . .
e Other expenditures for facilities and programs . . .
f Admınıstrative expenses . . . .
g End of year balance . . . . . .

| (a)Current year | (b)Prior year | (c)Two years back | (d)Three years back | (e)Four years back |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as
a Board designated or quasi-endowment
b Permanent endowment
c Temporarily restricted endowment -
The percentages on lines 2a, 2b, and 2c should equal $100 \%$
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
(i) unrelated organizations
(ii) related organizatıons
b If "Yes" on 3a(॥), are the related organizations listed as required on Schedule $R$ ? .
4 Describe in Part XIII the intended uses of the organization's endowment funds

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  |  |
| 3a(ii) |  |  |
| 3b |  |  |

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (Investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land |  |  |  |  |
| b Buldıngs . . . |  |  |  |  |
| c Leasehold improvements |  |  |  |  |
| d Equipment |  | 211,357 | 145,671 | 65,686 |
| e Other . . . . . |  |  |  |  |
| Total. Add lines 1a through 1e | in (d) must equal form | 0, Part X, column (B), line | (c) ) . . | 65,686 |

Part VII Investments-Other Securities. Complete if the organızation answered "Yes" on Form 990, Part IV, lıne $11 b$.

| (a) Description of security or category (Including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derıvatıves |  |  |
| (2) Closely-held equity interests |  |  |
| (3)Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Column (b) must equal Form 990, Part $X$, col (B) line 12 ) |  |  |

## Part VIII Investments-Program Related.



Part $\mathbf{X}$ Other Liabilities. Complete if the organızatıon answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
| :--- | :---: |
| (1) Federal income taxes |  |
|  |  |
| $(2)$ |  |
| $(3)$ |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part $X$, col (B) Ine 25) |  |



Schedule I (Form 990) 2018
Part III Grants and Oth

| Schedule I (Form 990) 2018 Page 2 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part IIII $\begin{gathered}\text { Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line } 22 \\ \text { Part III can be duplicated if additional space is needed }\end{gathered}$ |  |  |  |  |  |  |
| (a) Type of grant or assıstance |  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| (1) RISE ADVOCACY PROGRAM STIPENDS |  | 53 | 423,480 |  |  |  |
| (2) <br> YOUCAN CROWD-FUNDING PROGRAM STIPENDS |  | 20 | 8,000 |  |  |  |
| (3) TN POLICY FELLOWSHIP STIPENDS |  | 2 | 20,400 |  |  |  |
| (4) NATIONAL VOICES STIPENDS |  | 7 | 50,600 |  |  |  |
| (4) |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |
| Part IV Supplemental Information. Provide the informatıon required ın Part I, lıne 2; Part III, column (b); and any other addıtıonal informatıon. |  |  |  |  |  |  |
| Return Reference | Explanation |  |  |  |  |  |
| PART I, LINE 2 | FROM TIME TO TIME WE WILL PARTNER WITH OTHER STATE LEVEL ADVOCATES WHEN OPPORTUNITIES ARISE IN CERTAIN CASES, 50CAN ACTS AS FISCAL AGENT FOR SUCH GRANTS AND WILL ENTER INTO SEPARATE GRANT AGREEMENTS WITH SUB-GRANTEES BEFORE DISTRIBUTING FUNDS WE REQUIRE REPORTING ON THE USE OF FUNDS AND AN UPDATE ON PROGRAMMING FROM ANY AND ALL SUB-GRANTEES 50CAN, INC HAS NOT HISTORICALLY MADE INDEPENDENT GRANTS TO OTHER ORGANIZATIONS UNLESS 50CAN IS PART OF THE SAME PROJECT 5OCAN ALSO MAINTAINS SEVERAL ONGOING GRANT AGREEMENTS WITH 5OCAN ACTION FUND, INC, WHICH STIPULATE THAT 50CAN WILL REIMBURSE 50CAN ACTION FUND, INC FOR CERTAIN CONTRACTS THAT BENEFIT 50CAN'S NETWORK PARTICIPANTS IN OUR YOUCAN PROGRAM CAN APPLY FOR SMALL SEED GRANTS TO FUND THEIR COMMUNITY-BASED ADVOCACY EFFORTS THEIR AWARD AMOUNT IS BASED ON THE QUALITY OF THEIR APPLICATION, WHICH INCLUDES A PITCH PRESENTATION THEY ARE EVALUATED BASED ON A PRE-SET RUBRIC BY 5OCAN'S DIRECTOR OF TRAININGS AND A PANEL OF 5OCAN STAFFERS PARTICIPANTS IN OUR RISE PROGRAM CAN APPLY FOR TRAINING ON HOW TO ADVOCATE FOR CHANGE IN THEIR COMMUNITIES THE APPLICANTS MUST BE PARENTS LIVING IN THE GREAT CHARLESTON AREA THEY ARE EVALUATED BASED ON A PRE-SET RUBRIC BY 50CAN AND INTERVIEWED EITHER BY A SOUTH CAROLINACAN STAFFER OR A FORMER RISE PARTICIPANT THE TN POLICY FELLOWSHIPS ARE AWARDS TO POLICY FELLOWS WHO APPLY ONLINE AND INTERVIEW WITH RELEVANT TEAM STAFFERS 50CAN'S NATIONAL VOICES FELLOWSHIP, WHICH TAKES EMERGING LOCAL LEADERS AND WORKS TO ELEVATE THEIR VOICE TO THE NATIONAL AUDIENCE, BRINGS IN FELLOWS FOR TRAINING ON EDUCATION HISTORY, ADVOCACY, POLITICS, AND COMMUNICATION THROUGHOUT THE YEAR, EACH FELLOW WILL OBTAIN AT LEAST FIVE MAJOR COMMUNICATION HITS, INCLUDING CONFERENCE KEYNOTES AND PANELS, NEWSPAPER COLUMNS, AND ON-CAMERA APPEARANCES STIPENDS ARE AWARDS TO POLICY FELLOWS WHO APPLY ONLINE AND INTERVIEW WITH RELEVANT TEAM STAFFERS |  |  |  |  |  |


| efile GRAPHIC | NOT PROCESS | As Filed Data - |  | 3493319161809 |
| :---: | :---: | :---: | :---: | :---: |
| Schedule J | Compensation Information <br> For certain Officers, Directors, Trustees, Key Employees, and Highest <br> Compensated Employees <br> Complete if the organization answered "Yes" on Form 990, Part IV, line 23. <br> - Attach to Form 990. <br> Go to www.irs.gov/Form990 for instructions and the latest information. |  |  | OMB No 1545-0047 |
|  | For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <br> Complete if the organization answered "Yes" on Form 990, Part IV, line 23. <br> - Attach to Form 990. <br> Go to www.irs.qov/Form990 for instructions and the latest information. |  |  | 2018 |
| Department of the Treavur Internal Revenue Service |  |  |  | Open to Public Inspection |
| Name of the organization 50CAN INC |  |  | Employe <br> 27-3069 | cation number |

## Part I Questions Regarding Compensation

1a Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Sectıon A, line 1a Complete Part III to provide any relevant information regarding these items

| $\square$ | First-class or charter travel |
| :--- | :--- |
| $\square$ | Travel for companions |
| $\square$ | Tax idemnification and gross-up payments |
| $\square$ | Discretionary spending account |Housing allowance or residence for personal usePayments for business use of personal residence Personal services (e g , maid, chauffeur, chef) Travel for companıons Discretionary spending account

b If any of the boxes in line la are checked, did the organization follow a written policy regardıng payment or reımbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reımbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indıcate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part IIICompensation committee
Independent compensation consultant
(ป) Form 990 of other organizations
$\square$ Written employment contract
(V) Compensation survey or study
$\checkmark$ Approval by the board or compensation committee
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization
a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines $4 a-c$, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons lısted on Form 990, Part VII, Section A, line 1a, did the organızation pay or accrue any compensation contingent on the revenues of
a The organization?
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of
a The organızation?
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 67 If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

|  | Yes | No |
| :---: | :---: | :---: |
| 1b |  |  |
| 2 |  |  |
| 4a |  | No |
| 4b |  | No |
| 4c |  | No |
| 5a |  | No |
| 5b |  | No |
| 6a |  | No |
| 6b |  | No |
| 7 | Yes |  |
| 8 |  | No |
| 9 |  |  |


| Schedule J (Form 990) 2018 |  |
| :--- | :--- |
| Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. | For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (I) and from related organizations, described in the Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(F) Compensation in
column (B) reported
as deferred on prior
Form 990

 0
$-\cdots---\cdots$
0

 0
$-\cdots--\cdots$

0 | 1 |
| :---: |
| $\vdots$ |
| $\vdots$ |
|  |
| $\vdots$ |
| $\vdots$ |
| $\vdots$ |
| $\vdots$ |

 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\vdots$ |  |  |  |  |  |  |  |
| $\vdots$ |  |  |  |  |  |  |  |
| $\vdots$ | 0 |  |  |  |  |  |  | (C) Retirement and

other deferred
compensation

12,134
-------2
(D) Nontaxable
benefits
 ${ }^{-0^{---}}$
180,069
197,805
201,882



$\therefore$
Schedule J (Form 990) 2018
Schedule J (Form 990) 2018

| Part III Supplemental Information |  |
| :--- | :--- |
| Provide the informatıon, explanation, or descriptions required for Part I, lines $1 \mathrm{a}, 1 \mathrm{~b}, 3,4 \mathrm{a}, 4 \mathrm{~b}, 4 \mathrm{c}, 5 \mathrm{a}, 5 \mathrm{~b}, 6 \mathrm{a}, 6 \mathrm{~b}, 7$, and 8, and for Part II Also complete this part for any additional informatıon |  |
| Return Reference |  |
| Explanation |  |
| PART I, LINE 7 | 50CAN PROVIDES BONUS COMPENSATION BASED ON VARIOUS PERFORMANCE RELATED CRITERIA AND THE JUDGEMENT OF MANAGEMENT BONUSES ARE <br> APPROVED BY THE BOARD OF DIRECTORS ON AN ANNUAL BASIS |

Additional Data




990 Schedule 0, Supplemental Information

| Return Reference | Explanation |
| :---: | :---: |
| FORM 990, PART VI. SECTION B, LINE 11B | 50CAN, INC HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY CEO AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD FOR APPROVAL ONCE THE BOARD HAS APPROVED THE RETURN IT IS FILED WITH THE INTERNAL REVENUE SERVICE |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
| :---: | :---: |
| FORM 990, PART VI, SECTION B, LINE 12C | ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED P OWERS, WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST, AS DEFINED BELOW, IS AN INTERESTED PERSON A PERSON HAS A FINANCIAL INTEREST IF THE PERSON HAS, DIRECTLY OR INDIRECTLY, THRO UGH BUSINESS, INVESTMENT, OR FAMILY (A) AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT, (B) A COMPENSATION ARRANGEM ENT WITH THE ORGANIZATION OR WITH ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT, OR (C) A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION IS NEG OTIATING A TRANSACTION OR ARRANGEMENT COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERAT ION AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL A FINANCIAL INTEREST IS NOT NEC ESSARILY A CONFLICT OF INTEREST A PERSON WHO HAS A FINANCIAL INTEREST MAY HAVE A CONFLICT OF INTEREST ONLY IF THE APPROPRIATE GOVERNING BOARD OR COMMITTEE DECIDES THAT A CONFLICT OF INTEREST EXISTS IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AN INT ERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPO RTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOV ERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT AFTER D ISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE/SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE T HE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON THE REMAINING BOAR D OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS PROCEDURES FOR ADDRE SSING THE CONFLICT OF INTEREST A AN INTERESTED PARTY MAY MAKE A PRESENTATION AT THE GOVE RNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETI NG DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST B THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHA LL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVE S TO THE PROPOSED TRANSACTION OR ARRANGEMENT C AFTER EXERCISING DUE DILIGENCE, THE GOVER NING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABL E EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOUL D NOT GIVE RISE TO A CONFLICT OF INTEREST D IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANG EMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, F OR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE IN CONFORMITY WITH THE ABOVE DE TERMINATION IT SHALL MAKE ITS |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
| :---: | :---: |
| FORM 990, PART VI, SECTION B, LINE 12C | DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT IF THE GOVERNING BOAR D OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR P OSSIBLE CONFLICTS OF INTEREST, IT SHALL INFORM THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORD THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE IF, AFTER HE ARING THE MEMBER'S RESPONSE AND AFTER MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIR CUMSTANCES, THE GOVERNING BOARD OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT SHALL TAKE APPROPRIATE DISCIPLINARY AND COR RECTIVE ACTION EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON A HAS RE CEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, B HAS READ AND UNDERSTANDS THE POLICY, C HAS AGREED TO COMPLY WITH THE POLICY, AND D UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES |

990 Schedule O, Supplemental Information

| Return <br> Reference | Explanation |
| :--- | :--- |
| FORM 990, | FOR ALL POSITIONS, 50CAN LOOKS AT NON-PROFIT COMPENSATION ACROSS ITS VARIOUS STATES TO ENSURE |
| PART VI, | THAT ITS COMPENSATION IS COMPETITIVE TO RETAIN THE BEST TALENT WHEN SETTING COMPENSATION FOR |
| SECTION B, | POSITIONS, 50CAN REVIEWS COMPENSATION SURVEYS FOR NON-PROFITS AND CONSIDERS OTHER EDUCATION |
| LINE 15 | REFORM GROUPS AND HOW THEY COMPENSATE THEIR EMPLOYEES RAISES AND PROMOTIONS ARE USUALLY |
|  | BASED ON 50 CAN'S PERFORMANCE REVIEW SYSTEMS ONCE COMPENSATION HAS BEEN DETERMINED, A CHART IS |
|  | SUBMITTED TO THE BOARD OF DIRECTORS WITH EXPLANATIONS OF ANY PROPOSED CHANGES AND THE BOARD |
|  | THEN VOTES ON THESE FIGURES DURING AN EXECUTIVE SESSION THE VOTING AND APPROVAL ARE DOCUMENTED |
|  | IN THE MINUTES OF THE EXECUTIVE SESSION THIS PROCESS WAS LAST UNDERTAKEN IN DECEMBER 2017 |

990 Schedule O, Supplemental Information

| Return <br> Reference | Explanation |
| :--- | :--- |
| FORM 990, | THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 <br> PART VI, <br> OF THE INERNAL REVENUE CODE THE RETURN IS ALSO POSTED ON GUUESTAR ORG AND OTHER SIMLAR TYPES <br> SECTION C, <br> OF WEBSITES IN ADDITION, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC BY <br> LIN |

990 Schedule O, Supplemental Information

| Return <br> Reference | Explanation |
| :--- | :--- |
| FORM 990, | PAYROLL PROCESSING PROGRAM SERVICE EXPENSES 55,823 MANAGEMENT AND GENERAL EXPENSES 5,278 |
| PART IX, |  |
| LINE 11G | FUNDRAISING EXPENSES 0 TOTAL EXPENSES 61,101 CONSULTING PROGRAM SERVICE EXPENSES 387,80 |
|  | MANAGEMENT AND GENERAL EXPENSES 84,175 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 471,985 GRAPHIC |
| DESIGN PROGRAM SERVICE EXPENSES 564,884 MANAGEMENT AND GENERAL EXPENSES O FUNDRAISING |  |
|  | EXPENSES 0 TOTAL EXPENSES 564,884 COMMUNITY OUTREACH SERVICES PROGRAM SERVICE EXPENSES 48,879 <br> MANAGEMENT AND GENERAL EXPENSES 4,621 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 53,500 PUBLIC <br> AFFAIRS PROGRAM SERVICE EXPENSES 187,422 MANAGEMENT AND GENERAL EXPENSES 17,720 FUNDRAISING <br> EXPENSES 0 TOTAL EXPENSES 205,142 |

990 Schedule O, Supplemental Information

| Return <br> Reference | Explanation |
| :--- | :---: |
| FORM 990, <br> PART XII, <br> LINE 2C | THE BOARD OF DIRECTORS ASSUMES THE RESPONSIBILITY FOR THE OVERSIGHT OF AUDITED FINANCIAL <br> STATEMENTS, THE BOARD COLLECTIVELY REVIEWS AND APPROVES THE AUDITED FINANCIAL STATEMENTS |


Part I Identification of Disregarded Entities Complete if the organızatıon answered "Yes" on Form 990, Part IV, line 33.

| (a) <br> Name, address, and EIN (If applicable) of disregarded entity | (b) Prımary activity | (c) <br> Legal domicile (state or foreign country) | (d) <br> Total income | (e) <br> End-of-year assets | $\begin{gathered} \text { (f) } \\ \begin{array}{c} \text { Direct controlling } \\ \text { entity } \end{array} \end{gathered}$ |
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Part II Identification of Related Tax-Exempt Organizations Complete if the organızation answered "Yes" on Form 990, Part IV, line 34 because it had one or more
 Schedule R (Form 990) 2018


| (a) <br> Name, address, and EIN of related organization | (b) Prımary activity | ```(c) Legal domicile (state or foreign``` | (d) <br> Direct controlling entity | (e) <br> Type of entity (C corp, S corp, or trust) | (f) <br> Share of total income | (g) <br> Share of end-ofyear assets | (h) <br> Percentage ownership | Sectio (13) c en | 512(b) <br> trolled y? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | country) |  |  |  |  |  | Yes | No |
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| Schedule R (Form 990) 2018 |
| :---: |
| Part V Transactions |



Part VII Supplemental Information
Explanation


