Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

➤ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For th	ie 2008 calen	dar year,	or tax year b	eginning Jul	1	, 2008, a	and endin	g Jun			, 2009	,	
В	Check i	f applicable:	.	C Name of o	rganization					D Employ	yer Idei	stification Num	ber	
	Ac	ldress change	Please use IRS label	TENNESS	EE VOICES	FOR CHILDRE	N, IN	c.		62-	157	6400		
	Na	ime change	or print or type.	Number at	nd street (or P.O. box if	f mail is not delivered to	street add	lr) Room/s	uite	E Telephi	one nur	nber		
	Ini	tial return	See specific	701 BRA	DFORD AVEN	UE				(61	5) 2	269-775	1	
	Υe	rmination	Instruc-	City, town	or country		State 2	ZIP code + 4						
		nended return		NASHVIL	LE		TN	37204		G Gross r	eceipts	\$ 3,176,	209	
		plication pending	F Name	and address of p					H(a) Is this	a group retui			Yes	X No
	Ш,,,,	processor perioring	}	•	•	E NASHVILLE	ฑท	37204		affiliates inc			Yes	No
1	Tav	-exempt statu)◄ (insert no.)	4947(a)(1)		527	If 'No,'	attach a list.	(see ir	structions)		
<u>.</u> J		osite: ► N/		i(c) (3		1 1 4547 (0)(1)	01	1027	H/e\ Group	exemption n	umhar	-		
ĸ		of organization:	X Corpor	ation Trust	t Association	Other ►	1 1 1	ar of Format				legal domicile:		
	art I	Summa		ation 110si	ASSOCIATION	Otter	14 16	ar or contac	1011. J. J.J	4 }	Jiaie Oi	iegai domicie.		
28006				nanization's r	mission or most s	ignificant activities	CHA	ARTTAB	न ३ जा	DUCATI	ONA	Т.		
	'	briding descri	DO MIC OIS	garnza (1011 5 1	1110010110111100101	igililicaia activitics				2244	2-11-			
uce uce														
Governance														
ove	2	Check this bo	ox ►	if the organiz	zation discontinue	ed its operations or	dispose	ed of more	e than 25	% of its as	ssets.			
Ö						art VI, line 1a)					3	13		
SS						ning body (Part VI					4	13	***************************************	
Ě											5			
Activities &											6	80		
4		•				II, line 12, column					7a 7b	ļ		0.
	a l	net unrelated	business	taxable inco	me from Form 95	30-T, line 34			1		70			
	_								-	rior Year		Curre		
φ										483,9				368.
ē										254,9				473.
Revenue						and 7d)				85,8				664.
_	;		-			9c, 10c, and 11e)				,825,2	166.			704. 209.
	7					Part VIII, column (,,023,2	.00.	3,1	10,	209.
	ł), fines 1-3)								
	1					, fine 4)			-	,711,9	172	1 7	20	334.
S	1				-	art IX, column (A),				, / 1 1 , 2	7/3.	1, /	20,	334.
sua	į.			-		ne 11e)			* 	51:05% GG-050	901634.0		17.55 K-165KB	XOZÁJAŠE:
Expenses	1					25) >			3.00				ASSES	8 466
ш	17	Other expens	es (Part I	X, column (A	(), lines 11a-11d,	11f-24f)				<u>,015,5</u>				860.
	18	Total expense	es. Add lir	nes 13-17 (m	ust equal Part IX,	, column (A), line 2	25)		. 2	,727,4	76.	3,1	.36,	194.
	19	Revenue less	expenses	s. Subtract li	ne 18 from line 12	2				97,7	30.		40,	<u>015.</u>
Not Assate or Fund Balancos									Begir	ning of Y	ear	End o	of Yea	ır
age	20	Total assets ((Part X, lii	ne 16)					. 4	,018,0	61.	4,5	52,	570.
A P	21	Total liabilitie	s (Part X,	line 26)					. 1	,203,2	20.	1,6	97 ,	<u>870.</u>
žŽ	22	Net assets or	fund bala	ances. Subtra	act line 21 from lir	ne 20			. 2	,814,8	41.	2,8	54,	700.
Pε	ırt II	Signate	ure Bloc	ck										
		Under penaltie	s of perjury,	I declare that I h	ave examined this retu	rn, including accompany icer) is based on all info	ing schedu	les and state	ments, and	to the best o	f my kn	owledge and be	elief, it	is
		irue, coneci, a	ina compiete	. Deciaration of p	repater (other trait on	icer) is based on all into	madon or	withch prepa						
Siç He	gn		Will	UU	DUPL	267			<u> </u>	2-9-	2010	<u> </u>		
He	re	Signature	of officer				· .		Da	te				
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		Type or pr	rint name and	d title.										
			Market Market St.	"// 1)	XX		Dat	te	Ch	neck if		reparer's identit see instructions)	ying nu)	ımber
Pa		Preparer's		1/1/ Stal						nployed 🟲	X	0.10	C) co. √	, ~
Pre	e- rer's	signature			SULLIVAN		02	2/04/10)			P0029	182	
pa Us		Firm's name (d	or MIC	HAEL D.\	SULLIVAN, (CPA								
On		yours if self- employed),	▶ 655	N Ellin	gton Parkwa	ay			EI	N ► 2	0-	83207	<u> 157</u>	
	- ,	address, and ZIP + 4	Lew	isburg		TN 3	37091		Pr	none no. 🟲	(93	1) 270-	671	5
May	y the If	RS discuss thi	is return v	vith the prepa	arer shown above	? (see instructions)					X Yes		No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II.	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Part III</i>	16		Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19 20		X
21	Did the organization operate one of more hospitals: If res, complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		x
				Λ
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25	24a		х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ı	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b Have a family member who had a direct or indirect business relationship with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х

BAA Form **990** (2008)

Form 990 (2008) TENNESSEE VOICES FOR CHILDREN, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

and a successful and a		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1a	0		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>0</u>		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	. 1c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	. 3a		х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	. 3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		Х
b If 'Yes,' enter the name of the foreign country: ▶			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. 5b		Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	. 5c		
6a Did the organization solicit any contributions that were not tax deductible?	. 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	. 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	. 7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	. 7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	. 7c		х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	. 7h		
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			v
	. 8		Х
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?	. 9a		Х
b Did the organization make any distribution to a donor, donor advisor, or related person?	. 9b		X
10 Section 501(c)(7) organizations. Enter:	. 30		^
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_		
11 Section 501(c)(12) organizations. Enter:	-		
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

BAA Form **990** (2008) Form 990 (2008) TENNESSEE VOICES FOR CHILDREN, INC. 62-1576400 Page
Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

		Governing Body and Management			
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, s, or changes in Schedule O. See instructions.		Yes	No
1	l a Enter the	number of voting members of the governing body			
		number of voting members that are independent			
2	2 Did any of officer, d	officer, director, trustee, or key employee have a family relationship or a business relationship with any other irector, trustee or key employee?	2		Х
:	B Did the o	rganization delegate control over management duties customarily performed by or under the direct supervision s, directors or trustees, or key employees to a management company or other person?	3		х
4		rganization make any significant changes to its organizational documents	4		Х
	since the	prior Form 990 was filed?			
Ę	Did the o	rganization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the	organization have members or stockholders?	6		Х
7	7a Does the governing	organization have members, stockholders, or other persons who may elect one or more members of the g body?	7a		х
	b Are any	decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	B Did the o	rganization contemporaneously document the meetings held or written actions undertaken during the year by ving:			
	a The gove	rning body?	8a	Х	
	b Each cor	nmittee with authority to act on behalf of the governing body?	8b	Х	
9	a Does the	organization have local chapters, branches, or affiliates?	9a		X
	b If 'Yes,' of and bran	does the organization have written policies and procedures governing the activities of such chapters, affiliates, ches to ensure their operations are consistent with those of the organization?	9b		
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was filed? All organizations must in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	l Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the cion's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		х
2^		Delicina			
<u> </u>	ction B.	Policies			
36	ection B.	Policies		Yes	No
		organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Yes	No X
	2a Does the b Are office	,	12a 12b	Yes	
	2a Does the b Are office to conflic	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise		Yes	
12	2a Does the b Are office to conflic c Does the Schedule	organization have a written conflict of interest policy? If 'No,' go to line 13	12b	Yes	
12	2a Does the b Are office to conflic c Does the Schedule 3 Does the	organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c	Yes	X
12 13 14	2a Does the b Are office to conflic c Does the Schedule Does the	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy?	12b 12c 13	Yes	X
12 13 14	2a Does the b Are office to conflic c Does the Schedule Does the Does the Did the p persons,	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy? organization have a written document retention and destruction policy?	12b 12c 13	Yes	X
12 13 14	2a Does the b Are office to conflic c Does the Schedule Does the Does the Did the p persons, a The orga	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14		X
12 13 14	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in the O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official?	12b 12c 13 14	x	X
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Did the p persons, a The orga b Other off Describe a Did the off	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in a O how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization?	12b 12c 13 14	x	X
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Location Does the Does the Location Does the Does the Does the Location Does the Does the Does the Location Does the Does the Location Does the Does the Location Does the	organization have a written conflict of interest policy? <i>If 'No,' go to line 13</i> ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in to how this is done</i> organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt	12b 12c 13 14 15a 15b	x	X X X
13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe Did the o entity du b If 'Yes,' I in joint v status wi	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in o how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? The process of the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements?	12b 12c 13 14 15a 15b	x	X X X
12 13 14 15	2a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe Des	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? icers of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? has the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements?	12b 12c 13 14 15a 15b	x	X X X
13 14 15 16	2a Does the b Are office to conflice c Does the Schedule 3 Does the 1 Does the 5 Did the p persons, a The orga b Other off Describe 6a Did the o entity du b If 'Yes,' h in joint v status wi ection C. 7 List the s	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise to? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in to how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? The process in Schedule A written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures Tennessee Tennessee	12b 12c 13 14 15a 15b	XXX	x x x
13 14 15 16	2a Does the b Are office to conflice c Does the Schedule 3 Does the List the s Section C. Constituting the	organization have a written conflict of interest policy? If 'No,' go to line 13. ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in to how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? nas the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed Figure 1990, and 990-T (501(c)(3)s only) available. In Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	XXX	x x x
13 14 15 16	2a Does the b Are office to conflice c Does the Schedule 3 Does the List the s Section C. Constituting the section C.	organization have a written conflict of interest policy? If 'No,' go to line 13 ers, directors or trustees, and key employees required to disclose annually interests that could give rise to how this is done organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in to how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? Inast the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed Tennessee 1004 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available forms 1025 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12b 12c 13 14 15a 15b	XXX	x x x
12 13 14 15 16 17 18	2a Does the b Are office to conflice c Does the Schedule 3 Does the 1 Does the 5 Did the p persons, a The orga b Other off Describe 6 Did the o entity du b If 'Yes,' h in joint v status wi ection C. 7 List the s 3 Section 6 inspectio	organization have a written conflict of interest policy? If 'No,' go to line 13. ers, directors or trustees, and key employees required to disclose annually interests that could give rise ts? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in to how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? iders of key employees of the organization? the process in Schedule O. (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ring the year? nas the organization adopted a written policy or procedure requiring the organization to evaluate its participation enture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed Figure 1990, and 990-T (501(c)(3)s only) available. In Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X	X X X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no		ate ar	пу о			irector	, tru	stee, or key employee		
(A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours per week	Po andividual trustee or director	ion unstitutional trustee	(check Officer	all Key employee	pp High est compensated employee	y Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
CHARLOTTE BRYSON										
EXECUTIVE DIRECTOR	40.00				Х	Х		115,502.	0.	0.
AS NEEDED	5.00	х						0.	0.	0.

Part VII Section A. Officers, Directors, Trust		ey I	Ξm			es,	anc			oyees	
(A)	(B) Average	Posi	tion ((check		hat a	nnlv)	(D)	(E)		(F)
Name and Title	hours per week			Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	am	Estimated nount of other on the organization from the organization and related ganizations
	-										
	-										
	-										
	-										
	-										
1b Total								115,502.	0.		0.
2 Total number of individuals (including those in 1a) w organization1	no rece	iveu	mor	e ui	Idi i	рιυι	0,00	o in reportable cor	npensation from ti	ie	
											Yes No
3 Did the organization list any former officer, director	or truste	e, k	еу е	mpl	oye	e, o	r hig	hest compensated	d employee	3	V
on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rep	ortable	com	pen	satio	on a	and (othe	r compensation from	om	3	X
the organization and related organizations greater thindividual	an \$150	0,000	Ö? If	f 'Ye	s' c	omp	olete	Schedule J for su	ıch	. 4	x
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete Sch	mpensa edule J	ation for s	fror	m ar	ny u rson	nrel	lated	l organization for s	services	5	
Section B. Independent Contractors											, <u> </u>
Complete this table for your five highest compensate compensation from the organization.	ed indep	ende	ent d	cont	ract	ors	that	received more that	an \$100,000 of		
(A) Name and business addres	S							Description of	of Services	Comp	(C) pensation
 Total number of independent contractors (including to compensation from the organization ► 0 	hose in	1) w	/ho r	rece	ivec	d mc	ore t	han \$100,000 in			

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Pai	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 2,533,992 f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contribns included in Ins 1a-1f: \$ h Total. Add lines 1a-1f				
UE	Business Code				
VEN	2a CONTRACTS 624100	577,426.	577,426.	0.	0.
RE	b CONSULTING FEES 541900	2,397.	2,397.	0.	0.
VICE	c CONFERENCE REVENUE 541900	8,650.	8,650.	0.	0.
SER	d				
AM S	e				
GR/	f All other program service revenue				
PRO	g Total. Add lines 2a-2f	588,473.			
<u> </u>	3 Investment income (including dividends, interest and other similar amounts)	21,664.	21,664.	0.	0.
	4 Income from investment of tax-exempt bond proceeds .				
	5 Royalties (i) Real (ii) Personal				
		_			
	6a Gross Rents	_			
	b Less: rental expenses .	_			
	c Rental income or (loss)				
	d Net rental income or (loss)	>			
	7a Gross amount from sales of assets other than inventory . (i) Securities (ii) Other	_			
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	>			
NUE	8a Gross income from fundraising events (not including . \$				
OTHER REVENU	of contributions reported on line 1c).				
R.	See Part IV, line 18 a				
H	b Less: direct expenses b				
٠	c Net income or (loss) from fundraising events	>			
	9a Gross income from gaming activities. See Part IV, line 19a	_			
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities	>			
	10a Gross sales of inventory, less returns and allowances a	_			
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory	<u> </u>			
	Miscellaneous Revenue Business Code				
	11a MISCELLANEOUS 999999	2,704.	2,704.	0.	0.
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	2,704.			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c,				
	10c, and 11e	3,176,209.	612,841.	0.	0.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp	, ,	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	115,502.	0.	115,502.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,301,185.	1,229,269.	71,916.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	67,088.	44,566.	22,522.	0.
9	To the second	128,693.	106,632.	22,061.	0.
10	Payroll taxes	115,866.	103,004.	12,862.	0.
11	Fees for services (non-employees)				
ā	a Management				
ŀ	b Legal				
	C Accounting	48,700.	25,000.	23,700.	0.
	d Lobbying				
	e Prof fundraising svcs. See Part IV, In 17				
	f Investment management fees	010 550	1.55 000	45.505	
	g Other	212,750.	165,223.	47,527.	0.
	Advertising and promotion	14 504	0	14 504	
	Office expenses	14,524.	0.	14,524.	0.
14 15	Royalties				
16	Occupancy	140,911.	116,454.	24,457.	0.
17	Travel	189,710.	179,645.	10,065.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1037110.	1757015.	10,003.	<u> </u>
19	Conferences, conventions, and meetings	163,443.	148,647.	14,796.	0.
20	Interest	0.	0.	0.	0.
21	Payments to affiliates				
		31,549.	0.	31,549.	0.
	Insurance	13,222.	6,500.	6,722.	0.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
	a TELEPHONE	51,087.	45,752.	5,335.	0.
	CONTRACT SERVICES	386,829.	386,729.	100.	0.
	MISCELLANEOUS EXP	8,524.	0.	8,524.	0.
	d STIPENDS/FLEX FUNDS	11,639.	11,389.	250.	0.
	DUES	285.	0.	285.	0.
	f All other expenses	134,687.	128,695.	5,992.	0.
25		3,136,194.	2,697,505.	438,689.	0.
26	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

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			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		1	1,360,539.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	1,204,706.
	4	Accounts receivable, net		4	551,937.
	5	Receivables from current and former officers, directors, trustees, key employees,	3,030.	4	47,345.
	Э	or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
A S E T S	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	
Ś	9	Prepaid expenses and deferred charges	36,033.	9	24,279.
	10 a	Land, buildings, and equipment: cost basis 10a 1,669,058.			
	b	Less: accumulated depreciation. Complete Part VI of			
		Schedule D		10 c	1,262,221.
	11	Investments — publicly-traded securities	87 , 850.	11	100,831.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	•	15	712.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	4,552,570.
	17	Accounts payable and accrued expenses		17	265,490.
	18	Grants payable		18	
	19	Deferred revenue		19	574,721.
ļ	20	Tax-exempt bond liabilities	*	20	
Ā	21	Escrow account liability. Complete Part IV of Schedule D		21	
L I T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
- 1		of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	857 , 659.
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,203,220.	26	1,697,870.
N E T		Organizations that follow SFAS 117, check here ► X and complete lines			
	27	27 through 29 and lines 33 and 34.	2 014 041	27	2 046 050
S S	27	Unrestricted net assets		27 28	2,846,050. 8,650.
ASSETS	28 29	Temporarily restricted net assets	0.	29	8,030.
O R	29	Organizations that do not follow SFAS 117, check here ► and complete		25	
		lines 30 through 34.			
F N D	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund	*	31	
BALANCES	32	Retained earnings, endowment, accumulated income, or other funds	1	32	
Ŋ	33	Total net assets or fund balances.		33	2,854,700.
Ĕ	34	Total liabilities and net assets/fund balances.		34	4,552,570.
Pa	rt X		1/020/0020		-700-70701
					Yes No
1	Acc	counting method used to prepare the Form 990: Cash X Accrual	Other		
2	a We	re the organization's financial statements compiled or reviewed by an independent a	accountant?		2a X
	b We	re the organization's financial statements audited by an independent accountant?			2b X
	c If '	res' to 2a or 2b, does the organization have a committee that assumes responsibilit iew, or compilation of its financial statements and selection of an independent accou	y for oversight of the au	dit,	
		iew, or compilation of its financial statements and selection of an independent accou a result of a federal award, was the organization required to undergo an audit or au			2c X
	Au	dit Act and OMB Circular A-133?			
		Yes,' did the organization undergo the required audit or audits?			
BA	4				Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

TENNESSEE VOICES FOR CHILDREN, INC 62-1576400 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 5 **170(b)(1)(A)(iv).** (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h. Type I Type II Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the organizations the organization supports h (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (ii) EIN (v) Did you notify the organization in col. (i) of (i) Name of Supported Organization (vi) Is the organization in col. (i) organized in the U.S.? (iv) Is the (vii) Amount of Support rganization in col your support? governing document? Yes No Yes Yes Total

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

<u> </u>	(Complete only if you checke	ed the box on line	5, 7, or 8 of Part	1.)			
Sec	tion A. Public Support	i	1	i	i	i	<u> </u>
begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	1,959,743.	2,200,438.	1,652,364.	2,483,948.	3,151,841.	11,448,334.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-3	1,959,743.	2,200,438.	1,652,364.	2,483,948.	3,151,841.	11,448,334.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						11,448,334.
Sec	tion B. Total Support	•	1	i	<u> </u>	•	i
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1,959,743.	2,200,438.	1,652,364.	2,483,948.	3,151,841.	11,448,334.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	15,617.	45,329.	69,633.	85,876.	21,664.	238,119.
9	Net income form unrelated business activities, whether or not the business is regularly carried on	·		·	·	·	
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)					2,704.	2,704.
	Total support. Add lines 7 through 10						11,689,157.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	
	First five years. If the Form 990 i organization, check this box and	stop here		d, third, fourth, o	fifth tax year as	a section 501(c)(3) ▶∏
	tion C. Computation of Pub					-	
	Public support percentage for 20	•					97.94%
15	Public support percentage for 20	07 Schedule A, Pa	art IV-A, line 26f.			15	98.09%
16 a	33-1/3 support test – 2008. If the and stop here. The organization						
ŀ	33-1/3 support test — 2007. If the and stop here. The organization						
17 a	a 10%-facts-and-circumstances ter or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	test, check this	box and stop here	Explain in Part I'	V how
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	nd-circumstances test. The organiz	test, check this ation qualifies as	box and stop here a publicly support	Explain in Part l' ed organization.	V how the▶
	Private foundation. If the organiz	zation did not ched	ck a box on line, 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see inst	ructions ►
BAA					So	chedule A (Form 9	990 or 990-EZ) 2008

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9

Sec	tion A. Public Support						
	ndar year (or fiscal yr beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
3	purpose						
	not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1-5						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	: Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	: Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 14	Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is organization, check this box and	s for the organiza stop here	tion's first, second	d, third, fourth, or	r fifth tax year as	a section 501(c)(3)	
Sec	tion C. Computation of Pub						
	Public support percentage for 200			e 13, column (f))		15	%
	Public support percentage from 2	•	•			-	%
	tion D. Computation of Inve			-		· · ·	
17	Investment income percentage for	or 2008 (line 10c,	column (f) divided	by line 13, colum	nn (f))	17	%
18	Investment income percentage from	om 2007 Schedul	e A, Part IV-A, lin	e 27h		18	%
	33-1/3 support tests – 2008. If the more than 33-1/3%, check this bo	e organization did	not check the box	x on line 14, and	l line 15 is more th	nan 33-1/3%, and I	ine 17 is not
		-	-			-	
Ł	33-1/3 support tests — 2007. If the is not more than 33-1/3%, check	e organization did this box and stop	d not check a box on the hore. The organized	on line 14 or 19a, zation qualifies as	, and line 16 is mo s a publicly suppor	re than 33-1/3%, a ted organization.	and line 18

Schedule	A (Form 9	990 or	990-EZ) 2	2008	TENN	ESSEE	VOIC	ES FOR	CH:	ILDE	EN,	INC.	62-	1576		Page 4
Part IV	Suppl	eme	ntal Info	rmatio	n. Coi	nplete	this pa	rt to pr	ovide	the	expla	anation	required b	y Part . (see	II, line 10; instructions	s)
Other	Incom	e Pa	rt_II,	<u>, Lin</u>	e 10											
2008:	<u>2704.</u>									· — — -						
										· — — -						
										. — — -						
										. – – -						
									. — — —	. — — -						
									. – – –	. — — -						
										· — — -						
										· — — -						
									. – – –	. — — -						
										. — — -						
						· — — -				. — — -						

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

TENNESSEE VOICES FOR CHILDREN, INC.

Preservation of open space

of the tax year.

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

62-1576400

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

F\$

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **D** (Form 990) 2008

Part III Organizations Maintaining Colle	ctions of Art, Histor	rical Treasures, or C	Other Similar Asse	ts (continued)		
3 Using the organization's accession and other rathat apply):	ecords, check any of the	e following that are a sign	nificant use of its collec	tion items (check all		
a Public exhibition	d Loan o	or exchange programs				
b Scholarly research	e Other					
c Preservation for future generations						
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.						
5 During the year, did the organization solicit or assets to be sold to raise funds rather than to	receive donations of art, be maintained as part of	, historical treasures, or of the organization's collections	other similar ction?	Yes No		
Part IV Trust, Escrow and Custodial Arr IV, line 9, or reported an amount	rangements Comple t on Form 990, Part	ete if organization ar X, line 21.	nswered 'Yes' to Fo	orm 990, Part		
1a Is the organization an agent, trustee, custodia included on Form 990, Part X?	n, or other intermediary	for contributions or other	assets not	Yes No		
b If 'Yes,' explain the arrangement in Part XIV a	nd complete the followin	g table:		Amount		
c Beginning balance			+ +	Titloune		
d Additions during the year			1			
e Distributions during the year						
f Ending balance						
2a Did the organization include an amount on For				Yes No		
b If 'Yes.' explain the arrangement in Part XIV.	111 990, Fait A, IIIIe 21:			∐ ies ∐no		
Part V Endowment Funds Complete if or	raanization answere	ud 'Vas' to Form 990	Part IV/ line 10			
(a) Current			(d) Three years back	(e) Four years back		
1 - Designing of year halance		(C) Two years back	(u) Tillee years back	(e) I our years back		
b Contributions						
c Investment earnings or losses						
d Grants or scholarships				+		
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of the year	end balance held as:					
a Board designated or quasi-endowment ▶	 8					
b Permanent endowment ► %						
c Term endowment ► %						
3a Are there endowment funds not in the possess organization by:	sion of the organization t	hat are held and adminis	stered for the	Yes No		
(i) unrelated organizations				3a(i)		
(ii) related organizations				. 3a(ii)		
b If 'Yes' to 3a(ii), are the related organizations	listed as required on Sch	nedule R?		. 3b		
4 Describe in Part XIV the intended uses of the	·			<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>		
Part VI Investments-Land, Buildings, a	-		ine 10.			
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value		
1 a Land	` ′	200,604.		200,604.		
b Buildings		1,100,156.	48,078.	1,052,078.		
c Leasehold improvements						
d Equipment		368,298.	358,759.	9,539.		
e Other			200, 1001			
Fotal. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶ 1,262,221.						
BAA Schedule D (Form 990) 2008						

Schedule **D** (Form 990) 2008

Part VII In	vestments—Other Securities See For			- Tage C
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion
			Cost or end-of-year mark	ket value
	atives and other financial products			
	Т			
	o) should equal Form 990 Part X, col. (B) line 12.) vestments—Program Related (See Fo	orm 990 Part Y lir	no 13)	
	a) Description of investment type	(b) Book value	(c) Method of valua	tion
	bescription of investment type	(b) Book value	Cost or end-of-year mark	ket value
-				
-				
Total. Column (h)	(should equal Form 990, Part X, Col. (B) line 13.)			
	ther Assets (See Form 990, Part X, li	ne 15)		
	(a) Des	scription		(b) Book value
DEPOSITS				712.
-				
-				
Total. Column	(b) Total (should equal Form 990, Part X, col.((B), line 15)	>	712.
	ther Liabilities (See Form 990, Part X			
	(a) Description of Liability	(b) Amount		
Federal Incom	e Taxes			
_				
-				
Total. Column (h)	Total (should equal Form 990, Part X, col. (B) line 25)	-		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Page 4

Par	t XI	Reconciliation of Change in Net Assets from Form 990 to Fir	nancial Statements	_	
1	Total	revenue (Form 990, Part VIII,column (A), line 12)			3,176,209.
2	Total	expenses (Form 990, Part IX, column (A), line 25)			3,136,194.
3	Exces	ss or (deficit) for the year. Subtract line 2 from line 1		[40,015.
4	Net u	nrealized gains (losses) on investments			
5	Dona	ted services and use of facilities			
6	Inves	tment expenses			
7	Prior	period adjustments			
8	Other	(Describe in Part XIV)			
		adjustments (net). Add lines 4-8			
		ss or (deficit) for the year per financial statements. Combine lines 3 and 9			40,015.
		Reconciliation of Revenue per Audited Financial Statements		<u>ırn</u>	
		revenue, gains, and other support per audited financial statements		1	3,176,209.
		unts included on line 1 but not on Form 990, Part VIII, line 12:	ı		
		nrealized gains on investments	2a		
		ted services and use of facilities	2b		
			2c		
		(Describe in Part XIV)			
		ines 2a through 2d		2e	
		act line 2e from line 1		3	3,176,209.
		unts included on Form 990, Part VIII, line 12, but not on line 1:			
		tments expenses not included on Form 990, Part VIII, line 7b			
		(Describe in Part XIV)	'		
		ines 4a and 4b		4c	
		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) .		5	3,176,209.
		Reconciliation of Expenses per Audited Financial Statemen			
		expenses and losses per audited financial statements		1	3,136,194.
		unts included on line 1 but not on Form 990, Part IX, line 25:	- 1		
		ted services and use of facilities	2a		
		year adjustments	2b		
			2c		
		(Describe in Part XIV)		_	
		ines 2a through 2d		2e	
		ract line 2e from line 1		3	3,136,194.
		unts included on Form 990, Part IX, line 25, but not on line 1:			
		tments expenses not included on Form 990, Part VIII, line 7b			
		(Describe in Part XIV)	4b		
·	, laa i	ines 4a and 4b		4c	2 126 104
	t XIV	expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.) Supplemental Information		5	3,136,194.
Compline 4	olete t	his part to provide the descriptions required for Part II, lines 3, 5, and 9; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	III, lines 1a and 4; Part IV, li	nes 1b a	nd 2b; Part V,

Schedule D	(Form 990) 2008	TENNESSEE VO	ICES FOR C	HILDREN, I	NC.	62-157	76400	Page 5
Part XIV	Supplementa	TENNESSEE VO I Information (cor	ntinued)					
	,	(00)						
						- – – – – – – .		
						- – – – – – – – .		
			= =				=	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization	Employer identification number
TENNESSEE VOICES FOR CHILDREN, INC.	62-1576400
Pt XI, Line 2c THE TREASURER AND OTHER BOARD MEMBERS REVIEW	THE FINANCIAL
STATEMENTS AND THE AUDIT	
Pt_VI-A, Line 10 THE EXECUTIVE DIRECTOR AND THE TREASURER AND O	THER BOAD MEMBERS REVIEW
THE FORM 990 BEFORE IT IS FILED	
Pt_VI-B, Line 15 THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED	D BY THE
BOARD OF DIRECTORS. THERE ARE NO OTHER PAID O	OFFICERS ON THE BOARD
Pt VI-C, Line 19 THESE DOCUMENTS WILL BE MADE AVAILABLE UPON F	REQUEST

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Employer identification number

TENNESSEE VOICES FOR CH	ILDREN, INC.	62-1576400			
Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X = 501(c)(3) (enter number	er) organization			
	4947(a)(1) nonexempt charit	able trust not treated as a private foundation			
	527 political organization				
Form 990-PF	E01(a)(2) avamet private fou	ndation			
FOIII 990-PF	501(c)(3) exempt private fou	able trust treated as a private foundation			
	501(c)(3) taxable private four	•			
		idation			
Check if your organization is covered by boxes for both the General Rule and a \$		te: Only a section 501(c)(7), (8), or (10) organization can check			
General Rule —					
For organizations filing Form 990, 9 contributor. (Complete Parts I and I		e year, \$5,000 or more (in money or property) from any one			
contributor. (Complete Parts I and I	1.)				
Special Rules —					
X For a section 501(c)(3) organization 509(a)(1)/170(b)(1)(A)(vi) and receivamount on Form 990, Part VIII, line	filing Form 990, or Form 990-EZ, that me ved from any one contributor, during the y 1h or 2% of the amount on Form 990-EZ,	et the 33-1/3% support test of the regulations under sections year, a contribution of the greater of (1) \$5,000 or (2) 2% of the line 1. Complete Parts I and II.			
		-EZ, that received from any one contributor, during the year,			
	s of more than \$1,000 for use <i>exclusively</i> to children or animals. Complete Parts	for religious, charitable, scientific, literary, or educational I, II, and III.			
		-EZ, that received from any one contributor, during the year,			
		, but these contributions did not aggregate to more than ceived during the year for an <i>exclusively</i> religious, charitable,			
		les to this organization because it received nonexclusively			
religious, charitable, etc, contributio	ons of \$5,000 or more during the year.)				
		ial Rules do not file Schedule B (Form 990, 990-EZ, or			
190-PF) but they must answer 'No' on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of heir Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					
BAA For Privacy Act and Panerwork F	Reduction Act Notice, see the Instructions	Schedule B (Form 990, 990-EZ, or 990-PF) (2008)			
for Form 990. These instructions will be		2011cddic 2 (1 01111 330, 330 E2, 01 330 TT) (2000)			

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

		ose achievements for each of the organization's other program
) and (4) organizations and 4947(a)(1) trusts are required to
•	-	s and allocations to others, the total expenses, and revenue, if any, for
	gram service repo	
Code:		EARLY CHILDHOOD INTERVENTION SERVICES TO ASSIST
Expenses _	•	
Grants Of		MENTAL ILLNESS AND THE ASSISTANCE AVAILABLE
Revenue	158,880.	
Code:	Description:	FAMILY CONNECTIONS PROGRAM TO HELP FAMILIES WITH
Expenses _	269,500.	MENTALLY ILL CHILDREN CONNECT WITH SUPPORT GROUPS
Grants Of	0.	AND OTHER FAMILIES FOR MUTUAL ASSISTANCE AND SUPPORT
Revenue	296,435.	
Code:	Description:	OTHER PROGRAMS AND CONTRACTS TO PROVIDE SERVICES TO PARENTS WITH
Expenses _	615,702.	MENTALLY ILL CHILDREN IN OBTAINING EDUCATION AND
Grants Of	0.	ASSISTANCE IN COPING
Revenue	783,845.	
Code:	Description:	JUSTCARE FAMILY NETWORK PROVIDES A SERVICE INFRASTRUCTURE
Expenses _	220,552.	TO SERVE THE NEEDS OF CHILDEN AND YOUTH WITH
Grants Of	0.	SERIOUS EMOTIONAL DISTURBANCE IN SHELBY COUNTY
Revenue	252,175.	TENNESSEE.

Supporting Statement of:

Form 990 p 11/Line 1, column (A)

Description	Amount
PETTY CASH	159.
CASH-CHECKING	481,749.
CASH-AFLAC	11,622.
CASH-SWEEP	516,623.
Total	1,010,153.

Supporting Statement of:

Form 990 p 11/Line 2, column (A)

Description	Amount
CASH-SAVINGS FIRST TN BROKERAGE	430,114. 552,230.
Total	982,344.

Supporting Statement of:

Form 990 p 11/Line 17, column (A)

Description	Amount
ACCTS PAYABLE ACCRUED EXPENSES W/Y PAYROLL TAXES & DEDUCTIONS	42,519. 205,314. 11,111.
Total	258,944.

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
ACCOUNTS PAYABLE ACCRUED EXPENSES	46,962. 218,528.
Total	265,490.

Supporting Statement of:

Form 990 p 11/Line 24, column (A)

Description	Amount
MORTGAGE ON BUILDING	944,276.
Total	944,276.

Supporting Statement of:

Form 990 p 11/Line 24, column (B)

Description	Amount
MORTGAGE ON BUILDING	857,659.
Total	857,659.