Short Form



OMB No. 1545-1150

2015

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Internal Revenue Service

Form 990-E7

Department of the Treasury ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning 2015, and ending , 20 C Name of organization B Check if applicable: D Employer identification number Address change The Art Guild at Fairfield Glade 20-1436572 Name change Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Telephone number Initial return 451 Lakeview Drive 931-456-5601 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Fairfield Glade, TN 38558 Number > Application pending Accrual Other (specify) ▶ **Public Charitable Organization** H Check ▶ ☐ if the organization is not G Accounting Method: | Website: ▶ required to attach Schedule B J Tax-exempt status (check only one) - 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 (Form 990, 990-EZ, or 990-PF). Other Public Charity Trust Association L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ 131,722 Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . . . 1 Contributions, gifts, grants, and similar amounts received 11,339 2 Program service revenue including government fees and contracts 2 11,874 3 3 15,843 4 4 302 5a Gross amount from sale of assets other than inventory 5a 2,184 Less: cost or other basis and sales expenses 5b 424 Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . C 5c 1,760 Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than Revenue 6a Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b 25,636 Less: direct expenses from gaming and fundraising events . . . 6c 17,060 Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d 8,576 7a Gross sales of inventory, less returns and allowances 7a Less: cost of goods sold 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . 7c 8 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 49,694 10 10 1,601 Benefits paid to or for members 11 11 31,187 12 Salaries, other compensation, and employee benefits 12 13 Professional fees and other payments to independent contractors 13 5,940 14 11,451 14 15 Printing, publications, postage, and shipping 257 15 16 16 1,955 17 17 52,391 18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 (2,697)Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 439,820 20 Other changes in net assets or fund balances (explain in Schedule O) 20

Net assets or fund balances at end of year. Combine lines 18 through 20

437,123

21

OHHO	OU L. (the inetwestions for	Dart III				
Par	Balance Sheets (see the instructions for Check if the organization used Schedule C	to respond to any	question in this P	art II		🗆
	Check if the organization used Schedule C	to respond to any	(A) Beginning of year		(B) End of year
				134,177	22	131,722
22	Cash, savings, and investments			305,293	_	305,402
23	Land and buildings				24	0
24	Other assets (describe in Schedule O)		–	439,820	_	437,123
25	Total assets			439,820	_	437,123
26	Total liabilities (describe in Schedule O)			439,820		437,123
27	Net assets or fund balances (line 27 of column (B) must agree with	ine 21)		21	1077120
Part	Statement of Program Service Accomp	l ishments (see the	Instructions for F	art III)		Expenses
	Check if the organization used Schedule C	to respond to any	question in this F	art III L		uired for section
What	is the organization's primary exempt purpose?	ducation and promo	tion of the Arts - Ad	ults and children	501(c)(3) and 501(c)(4)
		ments for each of	its three largest pr	ogram services,	orga	inizations; optional for
Desc	ribe the organization's program service accomplish neasured by expenses. In a clear and concise ma	nner, describe the	services provided	the number of	Otrie	15.)
DOVE	one benefited, and other relevant information for each	in program une.			_	
20	Appual Golf Fundraiser Program - Provides income fo	r Scholarship and Se	niors and Children's	s Outreach		
20	programs. 122 golfers were involved. Service was pr	ovided for 121 childre	en and 56 adult seni	ors		
	First Fridays Outreach was an open house for the con	nmunity.				
	\ 16.41-1	ncludes foreign gran	nts, check here .	▶ □	288	9,957
	(Grants \$) If this amount in Speacial Workshops and Shows for the year: Spring	Show, Fall Show and	Judged and Juried	Show		
29	There were over 155 participants in the shows that pro	ovided Art for the col	mmunity to see in o	ır Galery.		
	There were over 155 participants in the shows that pro	les of art jewelry an	d nottery, etc.	•		
	Art education and appreciation was our goal. DailySa	ncludes foreign gra	ats check here	• 🗆	298	5,606
	(Grants \$) If this amount i	ncludes loreign grai	and non-members	These special		
30	We offer art classes in all mediums. These classes at	e open to members	rehin meetings that	have a		
	classes are held in our building a low cost. We also h	iola monthly membe	Stilp incettings that			
	special program included. Photography, Plein Air, et	C.	ata abaak bara	▶ □	30	1401
	(Grants \$) If this amount i	ncludes foreign gra	nts, check here .		-	-
31	Other program services (describe in Schedule O)				31	
	(Crante \$) If this amount i	includes foreign gra	nts, check here .		32	
32	Total program service expenses (add lines 28a t	hrough 31a)				
Pa	t IV List of Officers, Directors, Trustees, and Key	Employees (list each	one even if not com	Part IV	i ii i Sur t	
	Check if the organization used Schedule	O to respond to ar	(c) Reportable	(d) Health benefits		<u> </u>
		(b) Average	compensation	contributions to empl	oyee (e) Estimated amount of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC	benefit plans, and deferred compensation		other compensation
		devoted to pesition	(if not paid, enter -0-)	deletted compensati	.1011	
Bev	verly Olin, President	8				
		Ü		0	-	
Lin	da Sandford, 1st Vice President	8				
		0		0	_	
Day	wn Robb, Treasurer	6				
Du		0		0		
Val	ren Shaw, Secretary	-				
Nai	ell Shaw, Secretary	5		0		
0.1.1	Hansen, PCAC Committee					
AI	Hansen, PCAC Committee	6		0		
	II 55 - I DOAC Committee					
Jol	nn Hufford, PCAC Committee	6		0		
Ev	elyn Birmingham, Outreach	5		0		
Ja	yne Tapia, Promotion and Publicity	5		0		
				0		
Sh	eryl Reeser, Programs	6		0		
				0		
Sa	ra Flohr, Ways and Means	4				
				0		
Ni	na Jo Hardison, Exhibits	4				
141		7		0		
To	ess Sullentrup, Exhibits	4				

Part	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	ran	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	100	~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		~
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			~
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b		~
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N $\ldots \ldots \ldots \ldots \ldots \ldots$	36		~
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		V
	If "Yes," complete Schedule L, Part II and enter the total amount involved	-		
39 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		V
41	List the states with which a copy of this return is filed ► Tennessee			
42a	The organization's books are in care of ► The Art Guild at Fairfield Glade Telephone no. ►			
b	Located at ► 451 Lakeview Dr. Fairfield Glade, TN 38558 ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	38	Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	103	~
	If "Yes," enter the name of the foreign country: ▶			Tour s
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country:	42c		V
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	▶ □
140	Did the experization maintain any denot advised funds during the very 15 "Ver" Form 200		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		V
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		V
C	Did the organization receive any payments for indoor tanning services during the year?	44c		V
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44-1		~
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d 45a	\vdash	V
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	,,,,,		
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		V

_	
Dago	- 44

Form		

							Yes	No
46	Did the organization engage, directly or it to candidates for public office? If "Yes,"							
Dout			, rani			. 46		-
Part	All section 501(c)(3) organization		stions 47–49h and	52, and co	molete th	e tables	for lin	es
	50 and 51.	is must answer que	טווט פטר דר טווטונט	02, and 00	mpioto tri	o tablee	101 1111	
	Check if the organization used Sc	hedule O to respond	to any question in t	his Part VI				. 🗆
			, ,				Yes	No
47	Did the organization engage in lobbying	activities or have a	section 501(h) election	n in effect	during the	tax		
	year? If "Yes," complete Schedule C, Par	tll				. 47		~
48	Is the organization a school as described i							~
49a	Did the organization make any transfers t						-	~
b	If "Yes," was the related organization a s							~
50	Complete this table for the organization's	s five highest comper	sated employees (oth	ner than office	cers, direct	tors, trust	ees ar	na key "
	employees) who each received more that	n \$100,000 or compe	nsation from the organ	(d) Health		e, enter	None.	
	(a) Name and title of each employee	(b) Average hours per week	(c) Reportable compensation	contributions	to employee	(e) Estimat		
	(a) Name and the or each employee	devoted to position	(Forms W-2/1099-MISC)	benefit plans, comper		other co	mpensa	ation
-				Compo	TOGETOT!			
			2					
f	Total number of other employees paid or	ver \$100,000	▶0					
51	Complete this table for the organization	In the black and	and a second second and a second assets	contractor		h roccive	d	- 1
•	Complete this table for the organization	i's live nignest comp	ensated independent	Contractors	who each	ii ieceive	mon	e thar
	\$100,000 of compensation from the organization	anization. If there is n	ensated independent one, enter "None."	Contractors	s wno eac	ii received	ı mon	e thar
	\$100,000 of compensation from the org. (a) Name and business address of each indepen	anization. If there is n	ensated independent one, enter "None." (b) Type of sen	-		c) Compensa		e thar
	\$100,000 of compensation from the org. (a) Name and business address of each independent	anization. If there is n	one, enter "None." (b) Type of sen	vice				e thar
Vicki	\$100,000 of compensation from the org. (a) Name and business address of each independence. Enos	anization. If there is n	one, enter "None."	vice				
Vicki 24 Hu	\$100,000 of compensation from the org. (a) Name and business address of each independence Enos rstwood Lane, Fairfield Glade, TN 38558	anization. If there is n	(b) Type of sen Bookkeeper and Adm	vice				
Vicki 24 Hu Judi N	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck	anization. If there is n	one, enter "None." (b) Type of sen	vice				3,951
Vicki 24 Hu Judi M	\$100,000 of compensation from the org. (a) Name and business address of each indepensation Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper	vice				3,951
Vicki 24 Hu Judi M 101 W Linda	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck /ickham Lane, Fairfield Glade, TN 38558 Carr	anization. If there is n	(b) Type of sen Bookkeeper and Adm	vice				3,951 1,371
Vicki 24 Hu Judi M 101 W Linda	\$100,000 of compensation from the org. (a) Name and business address of each indepensation Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper	vice				3,951 1,371
Vicki 24 Hu Judi M 101 W Linda	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck /ickham Lane, Fairfield Glade, TN 38558 Carr	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper	vice				3,951 1,371
Vicki 24 Hu Judi M 101 W Linda	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck /ickham Lane, Fairfield Glade, TN 38558 Carr	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper	vice				3,951 1,371
Vicki 24 Hu Judi M 101 W Linda	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck /ickham Lane, Fairfield Glade, TN 38558 Carr	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper	vice				3,951 1,371
Vicki 24 Hu Judi N 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepensations Enos rstwood Lane, Fairfield Glade, TN 38558 Moenck /ickham Lane, Fairfield Glade, TN 38558 Carr	anization. If there is n	(b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper	vice				3,951 1,371
Vicki 24 Hu Judi N 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepense of each indepe	anization. If there is needed and contractor	(b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper	vice sinistrator	(c	c) Compensa	ution	3,951 1,371
Vicki 24 Hu Judi N 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the properties of each independent control in the properties of each independent independent control in the properties of each independent independent independent control in the properties of each independent indepe	anization. If there is needed and contractor	(b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper	vice sinistrator	(c	c) Compensa	ution	3,951 1,371
Vicki 24 Hu Judi M 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the org. Enos Instruction of the compensation of each indepension in the compensation of each indepension in the compensation of each independent control of the organization complete Schedule A	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper Bookleeper	inistrator	nust attac	0 ch a .▶☑ Ye	es [3,951 1,371 618
Vicki 24 Hu Judi M 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the compensation from the org. Enos Instruction of E	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper Bookleeper	inistrator	nust attac	0 ch a .▶☑ Ye	es [3,951 1,371 618
Vicki 24 Hu Judi N 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the org. Enos Instruction of Lane, Fairfield Glade, TN 38558 Moenck Itickham Lane, Fairfield Glade, TN 38558 Carr Instruction of Carr Instruction of Carr Instruction of the Independent control of the organization complete Schedule A	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper Bookleeper	inistrator anizations in the sany knowledge of the sany knowledge	nust attac	0 ch a .▶☑ Ye	es [3,951 1,371 618
Vicki 24 Hu Judi M 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the org. Enos Instruction of Eno	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper Bookleeper	inistrator	nust attac	0 ch a .▶☑ Ye	es [3,951 1,371 618
Vicki 24 Hu Judi N 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepensations. Enos restwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control Did the organization complete Schedule A	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper Bookleeper	inistrator anizations in the sany knowledge of the sany knowledge	nust attac	0 ch a .▶☑ Ye	es [3,951 1,371 618
Vicki 24 Hu Judi M 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the org. Enos retwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control in the organization complete Scheduce A	ractors each receiving lule A? Note: All s	b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper	inistrator anizations n ents, and to the has any knowle	nust attac	O ch a .▶☑ Ye chowledge an	es [3,951 1,371 618
Vicki 24 Hu Judi M 101 W Linda 113 F	\$100,000 of compensation from the org. (a) Name and business address of each indepension in the org. Enos retwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control Did the organization complete Scheduce A	ractors each receiving	Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookheeper Bookheeper	Inistrator anizations in the sany knowled to be a	nust attacee best of my kadge.	O th a .▶✓ Ye knowledge and	es 🗌	3,951 1,371 618 No f, it is
Vicki 24 Hu Judi N 101 W Linda 113 F d 52 Under true, cc	\$100,000 of compensation from the org. (a) Name and business address of each indepensation from the org. Enos restwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control Did the organization complete Schedule A	ractors each receiving lule A? Note: All s	(b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper Bookkeeper Bookleeper Bookleeper Bookleeper	Inistrator anizations in the sany knowled the sany knowled the sange that the sa	nust attac	O th a . Ve Ye rnowledge and /// if PTIN oyed P	esnd belie	3,951 1,371 618 No f, it is
Vicki 24 Hu Judi N 101 W Linda 113 F d 52 Under true, cc	(a) Name and business address of each independency restwood Lane, Fairfield Glade, TN 38558 Moenck Mickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control Did the organization complete Schedule A penalties of perjury, I declare that I have examined this prect, and complete. Declaration of preparer (other than 1 the penalties of perjury). I declare that I have examined this prect, and complete. Declaration of preparer (other than 1 the penalties of perjury). I declare that I have examined this prect, and complete. Declaration of preparer (other than 2 the penalties of perjury). I declare that I have examined this prect, and complete. Declaration of preparer (other than 2 the penalties of officer and 2 the penalties of perjury). Beverly Olin, President Type or print name and title Print/Type preparer's name Dawn C. Robb Firm's name Dawn's Bookkeeping	ractors each receiving lule A? Note: All s	(b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookheeper Bookheeper Bookheeper Bookheeper	Inistrator anizations in the has any knowled the HIDGITG Fin	nust attac	Och a Ye rowledge at PTIN oyed P 22-24	es	3,951 1,371 618 No f, it is
Vicki 24 Hu Judi N 101 W Linda 113 F d 52 Under true, co	\$100,000 of compensation from the org. (a) Name and business address of each indepensation from the org. Enos restwood Lane, Fairfield Glade, TN 38558 Moenck //ickham Lane, Fairfield Glade, TN 38558 Carr airway Drive, Fairfield Glade, TN 38558 Total number of other independent control Did the organization complete Schedule A	ractors each receiving lule A? Note: All s	b) Type of sen Bookkeeper and Adm Bookkeeper Bookkeeper Bookkeeper Bookkeeper Bookheeper Bookheeper Bookheeper Bookheeper Bookheeper Bookheeper Bookheeper Bookheeper	Inistrator anizations in the has any knowled the HIDGITG Fin	nust attac	O th a . Ve Ye rnowledge and /// if PTIN oyed P	es	3,951 1,371 618 No f, it is