

NOT FILED WITH IRS - IRS 990 reported as a consolidated form for entire American Red Cross organization

Form 990	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.	2014 Open to Public Inspection Page 1
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A For calendar year 2014, or tax year beginning		July 1	2014	and ending		June 30	2015
B Check if: <input type="checkbox"/> Address Chg <input type="checkbox"/> Name Change <input type="checkbox"/> Initial Return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended Rtn <input type="checkbox"/> Application pending	C Organization Name		American Red Cross Nashville Area Chapter		D Employer ID number:		
	Doing Business As				53-0196605		
	Number & street (PO box if mail not delivered to street address)				Room/suite	E Telephone A/C Number	
	2201 Charlotte Ave						
	City or town, state and ZIP code				G Gross receipts		
Nashville, TN 37201							
F Principal officer name/address		Joel Sullivan		H(a) Is this a group return for affiliates?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Address Listed Above				H(b) Are all affiliates include?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
				If "No" attach a list (See Instructions)			
I Tax-exempt status:		<input checked="" type="checkbox"/> 501(c)	3	<input type="checkbox"/> 4947(a)(1) <input type="checkbox"/> 527			
J Website:		www.redcross.org/tn/nashville		H(c) Group Exemption Number			
K Form of organization:				L Year of formation:			
<input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Other type				M State of legal domicile:		TN	

Part I Summary

Activities & Governance:

1	Briefly describe the organization's mission or most significant activities: A humanitarian organization, led by volunteers, which provides relief to victims of disasters and helps people prevent, prepare for and respond to emergencies.	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	45
4	Number of independent voting members of the governing body (Part VI, line 1b)	45
5	Total number of individuals employed in calendar year 2013	
6	Total number of volunteers (estimate if necessary)	975
7a	Total unrelated business revenue from Part VIII, column (C), line 12	
b	Net unrelated business taxable income from Form 990-T, line 34	

Revenue:		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)		2,328,449
9	Program service revenue (Part VIII, line 2g)		633,810
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,201
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		744,419
12	Total revenue. Add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	3,712,879

Expenses:		Prior Year	Current Year
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		124,982
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,235,402
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25)	519,231	
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,352,495
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	0	3,712,879
19	Revenue less expenses. Subtract line 18 from line 12	0	0

Net Assets or Fund Balances:		Beginning of Current year	End of Year
20	Total assets (Part X, line 16)		N/A
21	Total liabilities (Part X, line 26)		N/A
22	Net assets or fund balances. Subtract line 21 from line 20		N/A

Part II Signature Block

Name and title of signer	Glenda Sue Ross, Senior Financial Analyst	Signer Name		<i>Glenda Sue Ross</i>
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Paid Preparer Information:				
Preparer's name		EIN		
Firm's name		Phone No		
Firm's address		May the IRS discuss this return with the preparer?		
Preparer's PTIN		<input type="checkbox"/> Check if self-employed	See Instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Roland Lundy, Board of Directors Chair	2	✓						0	0	0
(2) Susan Lanigan, Board of Directors	2	✓						0	0	0
(3) Nickolas Andersen, Board of Directors	2	✓						0	0	0
(4) Barbara Bovender, Board of Directors	2	✓						0	0	0
(5) Greg Burns, Board of Directors	2	✓						0	0	0
(6) Harold Carpenter, Board of Directors	2	✓						0	0	0
(7) Julian Collier, Board of Directors	2	✓						0	0	0
(8) Joe Crace, Board of Directors	2	✓						0	0	0
(9) Father Fred Dettwiller, Board of Directors	2	✓						0	0	0
(10) Jim Fiechtl, MD, Board of Directors	2	✓						0	0	0
(11) Leisa M. Gill, Board of Directors	2	✓						0	0	0
(12) Robert Gordon, Board of Directors	2	✓						0	0	0
(13) Christi Griffin, Board of Directors	2	✓						0	0	0
(14) David Griswold, Board of Directors	2	✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) 15. Tony Grubbs, Board of Directors	2	✓						0	0	0
(2) 16. Mark Gunning, Board of Directors	2	✓						0	0	0
(3) 17. Jeffrey Guy MD, MSC, MMHC, Board of Directors	2	✓						0	0	0
(4) 18. Charlie Hannon, Board of Directors	2	✓						0	0	0
(5) 19. Terry Hardesty, Board of Directors	2	✓						0	0	0
(6) 20. Cynthia Howard, Board of Directors	2	✓						0	0	0
(7) 21. Laura Hutfless, Board of Directors	2	✓						0	0	0
(8) 22. Kari Johnson, Board of Directors	2	✓						0	0	0
(9) 23. Kelvin Jones, III, Board of Directors	2	✓						0	0	0
(10) 24. Bill Krueger, Board of Directors	2	✓						0	0	0
(11) 25. Tal Lefler, Board of Directors	2	✓						0	0	0
(12) 26. Sam E. Lynch, DMD, Board of Directors	2	✓						0	0	0
(13) 27. Michael Lynd, Board of Directors	2	✓						0	0	0
(14) 28. Dan Mohnke, Board of Directors	2	✓						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) 29. Laura Morris, Board of Directors	2	✓						0	0	0
(2) 30. William Penny, , Board of Directors	2	✓						0	0	0
(3) 31. Craig Philip, Board of Directors	2	✓						0	0	0
(4) 32. Ramiro Pineda, Board of Directors	2	✓						0	0	0
(5) 33. Ted Pins, Board of Directors	2	✓						0	0	0
(6) 34. Tom Rodgers, Board of Directors	2	✓						0	0	0
(7) 35. Peter Rousos, Board of Directors	2	✓						0	0	0
(8) 36. Barbara Schaetz, Board of Directors	2	✓						0	0	0
(9) 37. Greg Sparks, Board of Directors	2	✓						0	0	0
(10) 38. Kim Thornton, Board of Directors	2	✓						0	0	0
(11) 39. Christi Turner, Board of Directors	2	✓						0	0	0
(12) 40. Bishop Joseph W. Walker, III, Board of Directors	2	✓						0	0	0
(13) 41. Tim Warnock, Board of Directors	2	✓						0	0	0
(14) 42. Colleen Welch	2	✓						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) 43. Spencer Wiggins, Board of Directors	2	<input checked="" type="checkbox"/>						0	0	0
(16) 44. Gary Wilson, Board of Directors	2	<input checked="" type="checkbox"/>						0	0	0
(17) 45. Jennifer Wolcott, Board of Directors	2	<input checked="" type="checkbox"/>						0	0	0
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total								0	0	0
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

- | | Yes | No |
|--|-----|-------------------------------------|
| 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | <input checked="" type="checkbox"/> |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | | <input checked="" type="checkbox"/> |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | <input checked="" type="checkbox"/> |

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		

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Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts:							
1a	Federated campaigns	245,774					
b	Membership dues						
c	Fundraising events						
d	Related organizations	0					
e	Government grants (contributions)						
f	All other contributions, gifts, grants, and similar amounts not included above	2,082,675					
g	Noncash contributions included in lines 1a-1f:	575,720					
h	Total. Add lines 1a-1f			2,328,449			
Program Service Revenue:							
			Business Code				
2a	Products and services			633,810			
b							
c							
d							
e							
f	All other program service revenue						
g	Total. Add lines 2a-2f			633,810			
Other Revenue:							
3	Investment income (including dividends, interest, and other similar amounts)			6,201			
4	Income from investment of tax-exempt bond proceeds						
5	Royalties						
		(i) Real	(ii) Personal				
6a	Gross rents						
b	Less: rental expenses						
c	Rental income or (loss)	0	0				
d	Net rental income or (loss)			0			
		(i) Securities	(ii) Other				
7a	Gross amount from sales of assets other than inventory						
b	Less: cost or other basis and sales expenses.						
c	Gain or (loss)	0	0				
d	Net gain or (loss)			0			
8a	Gross income from fundraising events (not including \$_____ of contributions reported on line 1c). See Part IV, line 19			687,076			
b	Less: direct expenses			(81,037)			
c	Net income or (loss) from fundraising events			606,039			
9a	Gross income from gaming activities. See Part IV, line 19						
b	Less: direct expenses						
c	Net income or (loss) from gaming activities			0			
10a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold						
c	Net income/(loss) from sales of inventory			0			
Miscellaneous Revenue							
			Business Code				
11a	Contracts			133,775			
b	Other Revenues			1,835			
c	Non Contribution Inter Red Cross Revenue			2,770			
d	All other revenue						
e	Total. Add lines 11a-11d			138,380			
12	Total revenue. See instructions.			3,712,879			

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX ☐

Do Not include amounts reported on line 6b, 7b, 8b, 9b, and 10b of Part VIII

	(A) Total expenses	(B) Program services expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0			
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	124,982	124,982		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	0			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	927,691	593,419	76,486	257,786
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	307,711	199,170	24,976	83,565
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal	0			
c Accounting	0			
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 7	0			0
f Investment management fees	0	0	0	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	164,479	130,854	38	33,587
12 Advertising and promotion	95	37	0	58
13 Office expenses	72,770	59,327	21	13,422
14 Information technology	3,326	3,130	0	196
15 Royalties	0			
16 Occupancy	97,967	77,910	10,150	9,907
17 Travel	69,410	52,125	4,086	13,199
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	7,608	5,656	559	1,393
20 Interest	547	542	0	5
21 Payments to affiliates	1,703,213	1,448,848	169,560	84,805
22 Depreciation, depletion, and amortization	61,173	48,701	6,400	6,072
23 Insurance	22,995	19,891	0	3,104
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Other financial assistance	25,014	23,567	141	1,306
b Supplies and materials	85,039	77,628	94	7,317
c Equip. purchase, rental and maintenance	38,859	35,055	295	3,509
d	0			
e All other expenses	0			
25 Total functional expenses. Add lines 1 thru 24e	3,712,879	2,900,842	292,806	519,231
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. <input type="checkbox"/> Check here if following SOP 98-2 (ASC 958-720).				