Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

IIICIIIAI	1 /CV CITUC	e Service	'	,		<u> </u>	Inspection
			endar year, or tax year beginning  C Name of organization	07-01-2012 , 2012, and ending 06	-30-2013	D. F	
		applicable	C Name of organization CURREY INGRAM ACADEMY				lentification number
	Iress ch	_	Doing Business As			62-12963	26
	ne cha	_					
_	ıal retu		Number and street (or P O box if ma 6544 MURRAY LANE	all is not delivered to street address) Room/	suite	E Telephone nu	ımber
•	mınate					(615)507	-3167
_		return	City or town, state or country, and Z BRENTWOOD, TN 37027	IP + 4			
App	olication	n pending				<b>G</b> Gross receipt	s \$ 27,612,075
			<b>F</b> Name and address of prin PAUL WENNINGER	cıpal officer		this a group retu	
			TAGE WEINNINGER		an	filiates?	Γ Yes <b>Γ</b> No
					H(b) A	re all affiliates inc	luded?
<b>T</b> Ta	v-even	npt status	F 501/6/2) F 501/6// ) #//	nsert no ) 4947(a)(1) or 527	If	"No," attach a lıs	t (see instructions)
_				isert no )   4947(a)(1) or   527	⊣ <sub>H(c)</sub> ց	roup exemption n	umber ►
J W	ebsite	e: F ww	w curreyingram org				
		_	Corporation Trust Association	Other ►	<b>L</b> Year o	f formation 1968	<b>M</b> State of legal domicile TN
Pa	rt I	Sum	mary				
s & Governance		strategi address interest with par A cadem fulfilling	es by hiring highly trained teache ing learning styles and cultivating s, promote leadership, shape cha ents, educators and professionals y is dedicated to inspiring lifelong	ning differences Currey Ingram encors who meet the individual education of the confidence necessary for self a racter and develop talents Establish beyond the school are essential to glearners who enjoy a quality of life of the continued its operations or disposed	nal needs of e dvocacy Sc ing partners! the Currey I that is educa	each student by b hool activities ard hips with families ngram experience itionally rewarding	uilding on strengths, e planned to broaden and sharing resources e Currey Ingram g and personally
Activities &		CHECK	ins box F) If the organization dis	continued its operations of disposet	a of more tha	ii 25 % of its fiet	d55Ct5
<u>₹</u>	3	Number	of voting members of the governi	ng body (Part VI, line 1a)		3	18
đ.	4	Number	of independent voting members o	4			
				alendar year 2012 (Part V, line 2a)		5	
			mber of volunteers (estimate if no	<del></del>			
	I			om Form 990-T, line 34		7a	
	-	Net unit	rated business taxable income in	om 1 om 1 550 1, me 54		Prior Year	Current Year
	8	Contr	butions and grants (Part VIII, lir	e 1 h)		2,192,046	11,312,725
₽	9			ne 2g)		12,101,747	11,809,291
Rayenue	10	Inves	tment income (Part VIII, column	(A), lines 3, 4, and 7d)		72,860	75,338
ď	11	Other	revenue (Part VIII, column (A),	ines 5, 6d, 8c, 9c, 10c, and 11e)		115,227	272,371
	12			(must equal Part VIII, column (A), l	ine	14,481,880	23,469,725
	13			IX, column (A), lines 1–3)	_	1,542,447	1,340,516
	14			K, column (A), line 4)		=7= =7 = 7	0
	15			e benefits (Part IX, column (A), lines			
Expenses		5-10	•		-	7,620,169	8,616,150
<u>₹</u>	16a			column (A ), line 11e)	•		0
五	17		indraising expenses (Part IX, column (D)	, line 25) ► 812,3/1 nes 11a-11d, 11f-24e)	·	6,276,661	6,153,065
	18			t equal Part IX, column (A), line 25)		15,439,277	16,109,731
	19			18 from line 12		-957,397	7,359,994
<u>ኞ</u>			·			ning of Current	End of Year
e de la composition della comp		T	and the (Bast V. Israel C.)			Year	
4 B E	20 21					35,845,035 10,195,186	46,343,872 12,952,773
Not Assets or Fund Balances	21			ine 21 from line 20		25,649,849	33,391,099
	† III		nature Block		-	,-,-,-,-,-,-	30,031,033
Unde my kr	r pena nowled rer ha	alties of dge and as any k	perjury, I declare that I have exa belief, it is true, correct, and com nowledge	mined this return, including accomp plete Declaration of preparer (other			
_	_		e or print name and title				
			Print/Type preparer's name Stephen T Dolan	Preparer's signature	Date	Check If PTIN	666397
Paid		i i	Firm's name Frasier Dean & Howard	PLLC		self-employed   <sup>P006</sup> Fırm's EIN <b>►</b>	
	pare		Timele address h 2010 W + 5 1 5	Cto FFO		Dhana (645) 255	(502)
Use	On	ily  ˈ	Firm's address • 3310 West End Avenue	ole oou		Phone no (615) 383	-0392

orm 9	990 (2012)				Page 2
Part		ent of Program Service A chedule O contains a response	Accomplishments to any question in this Part III .		
1	Briefly describe	the organization's mission			
tanda earne educa dvoc oartne	opportunities for ard of academic e ers Currey Ingram tional needs of ea acy School activ erships with famili	students who have unique lear xcellence through personalized i encourages students to develo ich student by building on stren ities are planned to broaden int	rade independent college preparato ning styles The educational progra instruction within the framework of op effective learning strategies by h igths, addressing learning styles an erests, promote leadership, shape op parents, educators and professional	m is structured for students to the curriculum designed for so uring highly trained teachers and cultivating the confidence in character and develop talents	to achieve a high superior to average who meet the individua necessary for self s Establishing
			rogram services during the year whi	ch were not listed on	☐ Yes 〒 No
	•	these new services on Schedu			Tes   140
3	Did the organizat	ion cease conducting, or make	significant changes in how it conductors.	cts, any program	「Yes 「No
4	Describe the orga expenses Sectio	anızatıon's program service acc	omplishments for each of its three lanizations are required to report the program service reported		
4a		, , , , , , , , , , , , , , , , , , , ,	4,156,457 including grants of \$ TEN THROUGH TWELFTH GRADE COLLEGE I HAVE LEARNING DIFFERENCES	1,340,516 ) (Revenue \$ PREPARATORY SCHOOL OF APPROXI	11,809,291 ) MATELY 320 STUDENTS
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	-				
	_				
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	_				
4d	Other program s	services (Describe in Schedule including		) (Revenue \$	)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part $IV^{\square}$	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 🥵	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2012)

rai	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   76		1.00	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
		5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	]		
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod Yes	e.) No
10a	Did the organization have local chapters, branches, or affiliates?	evenu 10a		
10a b	Did the organization have local chapters, branches, or affiliates?			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes	No No
110a b 111a b 112a b c	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes	No No
110a b 111a b 112a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No

- 17 List the States with which a copy of this Form 990 is required to be filed►TN
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
  - ☐ O wn website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►CHAD HANDSHY 6544 MURRAY LANE BRENTWOOD, TN (615)507-3242

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (C) (D) (E)										
Name and Title	A verage hours per week (list any hours for related	more pers and	than on is	(do one bot ecto	not box h an or/tr	offic ustee	ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations
(1) MOLLY ROLLINS	2 00	х						0	0	0
Trustee	0 00								_	
(2) RICHARD E RAGSDALE  Trustee	2 00	х						0	0	0
(3) RUTH ANN ROWLAND	0 00									
Trustee	0 00	Х		Х				0	0	0
(4) CAROL R THORNTON	2 00	х						0	0	0
Trustee	0 00									
(5) ANDREA GAUME Trustee	2 00	х						0	0	0
(6) W BRYANT TIRRILL	2 00									
		х						0	0	0
Trustee (7) CHRIS MCDANIEL	0 00						_			
		х						0	0	0
Trustee (8) MYRA LEATHERS	0 00						-			
(6) MIRA LLAITIERS	2 00	x						0	0	0
Trustee	0 00				_					
(9) WILLIAM R FRIST	2 00	×						0	0	0
Trustee	0 00									
(10) STEVE KROEGER	2 00	×						0	0	0
Trustee	0 00							ŭ		
(11) TIMOTHY LOGAN	2 00	x						0	0	0
Trustee	0 00	_ ^						Ů	0	
(12) JOHN W BARRINGER	2 00	x						0	0	0
Trustee	0 00	^						ľ	0	0
(13) JAMIE CONNELLY	2 00							_	_	_
Trustee	0 00	X						0	0	0
(14) JEFFREY B ESKIND MD	2 00									
Past President	0 00	×		Х				0	0	0
(15) SAMUEL K CROCKER	2 00									
FIRST VP	0 00	X		Х				0	0	0
(16) JEFFREY A GREENE	2 00				$\vdash$					
		×		Х				300,458	0	0
Secretary (17) NANCY O ZORETIC	0 00				$\vdash$					
		x		х				0	0	0
Treasurer	0 00									
										Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) A verage hours per week (list any hours	more pers	ition than on is a dii	one bot	not bo: h ar	(E) Reportable compensation from related organizations	Estim amount o compen from	ated of other sation the			
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and re organiz	lated
	G MILLER HOGAN II	2 00	x		х				48,909	C	)	0
Presid (19) I	ent Kathleen G rayburn	0 00 40 00										
HEAD	OF SCHOOL	0 00			Х				1,327,346	C		16,008
` '	CHAD J HANDSHY HEAD OF SC	40 00 0 00			х				164,000	C	)	8,200
` ,	DAVID ALLARD ER TRUSTEE	2 00 0 00						х	570,518	C		0
1b	Sub-Total				•		<b> </b>				<u> </u>	
с	Total from continuation sheets to Part	-		•	•				2,411,231			24,208
d 	Total (add lines 1b and 1c)  Total number of individuals (including b \$100,000 of reportable compensation f	ut not limited to	those		ed al	bove	e) who	rec				24,200
											Yes	No
3	Did the organization list any <b>former</b> office on line 1a? <i>If</i> "Yes," complete Schedule J			e, key •	/ em	nplo <sup>.</sup>	yee, o	r hıç	hest compensate	ed employee	Yes	
4	For any individual listed on line 1a, is the organization and related organizations of individual									om the	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?								_	ndividual for		No
_Se	ction B. Independent Contracto	rs										
1	Complete this table for your five highes		ındepe	nden	t co	ntra	ctors	tha	t received more t	han \$100,000 of		

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE PARENT COMPANY PO BOX 5036 BRENTWOOD TN 37024	CONSTRUCTION	7,056,706
SODEXO INC & AFFILIATES PO BOX 536922 ATLANTA GA 30353	CAFETERIA OUTSOURCE	830,485
SERVICEFM LLC 800 18TH AVE S STE A NASHVILLE TN 37203	MAINTENANCE	241,295
SCHOOL FACILITY MANAGEMENT LLC 800 18TH AVE SOUTH STE A NASHVILLE TN 37203	MAINTENANCE	360,397
ALLARD WARD ARCHITECTS LLC 1618 16TH AVE S NASHVILLE TN 37212	ARCHITECTURAL SRVCS	311,455

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Form 99								Page 9
Part V	/##1	Statement of Check of Sched	of Revenue ule O contains a respoi	nse to any question i	n this Part VIII			г
			<u> </u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
တည	1a	Federated cam	ipaigns 1a					
ant	b	Membership du	ues <b>1b</b>					
بة ق	С	Fundraising ev	ents <b>1c</b>	171,826				
iffs,	d	Related organiz	zations 1d					
i, iii	e	Government grant						
Sir	f		ions, gifts, grants, and <b>1f</b>					-
let.	•	similar amounts no	ot included above			ļ		ļ
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributi 1a-1f \$	ions included in lines	4,011,243				
	h	<b>Total.</b> Add line	s 1 a - 1 f		11,312,725			
				Business Code				
ELE.	2a	TUITION		611600	10,420,251	10,420,251		
₽	ь	STUDENT ACTIVIT	IES INCOME	900099	187,681	187,681		
- Se	С	DIAGNOSTIC CENT	TER	900099	304,280	304,280		
Š.	d	DEWAR'S TUITION	I REFUND	900099	202,779	202,779		
ე ე	е	CHILD DEVELOPME	ENT CENTER	900099	260,586	260,586		
Program Serwce Revenue	f	All other progra	am service revenue		433,714	433,714		
ጅ	g	Total. Add line	s 2a-2f		11,809,291			
	3		come (ıncludıng dıvıden					75.00
			laramounts)		75,338 0			75,33
	4		stment of tax-exempt bond	proceeds	0			
	5	Royalties .	(ı) Real	(II) Personal	٠			1
	6a	Gross rents	10,520	(II) Personal				
	b	Less rental						
	c	expenses Rental income	10,520					
		or (loss)			10,520			10,52
	d	Net rental inco	(ı) Securities	(II) O ther	10,320			10,32
	7a	Gross amount		(II) O tilel				
		from sales of assets other	4,084,125					
	ь	than inventory Less cost or						
		other basis and sales expenses	4,084,125					
	С	Gain or (loss)						
	d	Net gain or (los	ss)		0			
4.	8a		from fundraising					
μ		events (not inc \$ 171	1,826					
Other Revenue		of contributions	s reported on line 1c)					
œ.		See Part IV, lir	ne 18 <b>a</b>	50,537				
후	ь	Less direct ex	openses b	58,225				
ŏ	С		(loss) from fundraising		-7,688			-7,68
	9a		from gaming activities					
		See Part IV, lir	ne 19 <b>a</b>					
	Ь	Less direct ex	(penses <b>b</b>					
	c		(loss) from gaming acti		0			
	10a	Gross sales of	inventory, less					
		returns and allo						
	Ь	less costofa	a loods sold b	<del></del>				
			loods sold <b>D</b> (loss) from sales of inv	entory	0			
	Ť	Miscellaneou	<del>`</del>	Business Code				
	11a	MISCELLANE	 ous	900099	269,539			269,53
	ь							
	С							
	d	All other reven	ue					
	е	Total. Add line	s 11a-11d	🕨	269,539			
	12	Total revenue.	See Instructions .	🕌		44.000.55		
	I			• 1	23,469,725	11,809,291		347,70

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 1,340,516 1,340,516 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 0 Benefits paid to or for members 0 Compensation of current officers, directors, trustees, and 552,293 474,549 34,124 43,620 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 6,921,601 5,947,274 427,664 546,663 Pension plan accruals and contributions (include section 401(k) 204,181 175,439 12,616 and 403(b) employer contributions) . . . . 16,126 Other employee benefits . . . . 440,275 378,299 27,203 34,773 10 497,800 427,727 30,757 39,316 11 Fees for services (non-employees) Management . . . . O 257,942 257,942 Legal . . . . . . . . 29,985 29,985 0 Professional fundraising services See Part IV, line 17 0 Investment management fees . . . . . 0 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 107,974 99,535 8,019 420 Advertising and promotion . . 183,690 73,482 26,159 84,049 12 13 Office expenses . . . . . 269,705 238,970 26,478 4,257 63,757 61,737 1,020 14 Information technology . . . 1,000 15 Royalties . . 373,531 373,531 16 Occupancy . . . . . . **17** 18 Payments of travel or entertainment expenses for any federal, 0 state, or local public officials . . . . . 0 19 Conferences, conventions, and meetings . . . 20 316,875 315,082 1,793 Payments to affiliates . . . . . . 21 O 1,476,319 22 Depreciation, depletion, and amortization . . 1,476,319 23 140,254 140,254 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 179,497 MATERIALS AND SUPPLIES 280,648 90,560 10,591 STUDENT CONTRACT DISCOUNT 284,715 284,715 FOOD EXPENSE 326,403 295,635 29,218 1,550 d CONTRACT SERVICES 1,278,172 1,157,687 114,416 6,069 e All other expenses 763,095 716,209 22,949 23,937 Total functional expenses. Add lines 1 through 24e 25 16,109,731 14,156,457 1,140,903 812,371 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

	't X	Check if Schedule O contains a response to any question in this l	art	x			
					(A) Beginning of year		( <b>B)</b> End of year
	1	Cash—non-interest-bearing			2,028,482	1	2,322,432
	2	Savings and temporary cash investments			24,205	2	49,245
	3	Pledges and grants receivable, net			98,311	3	2,730,192
	4	Accounts receivable, net			263,860	4	241,651
	5	Loans and other receivables from current and former officers, directly employees, and highest compensated employees. Complete Part Schedule L	: II d	of		5	0
Assets	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and co and sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	outing employers		6	0	
88	7	Notes and loans receivable, net				7	0
4	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			77,146		61,823
	10a	Land, buildings, and equipment cost or other basis Complete	L0a	49,427,909	·		
	ь	- · · · · · · · · · · · · · · · ·	LOb	12,303,511	29,882,965	10c	37,124,398
	11	Investments—publicly traded securities			3,340,350	11	3,682,743
	12	Investments—other securities See Part IV, line 11		12	0		
	13	Investments—program-related See Part IV, line 11		13	0		
	14	Intangible assets		14	0		
	15	Other assets See Part IV, line 11	129,716	15	131,388		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	35,845,035		46,343,872		
	17	Accounts payable and accrued expenses			563,399		1,269,738
	18	Grants payable				18	.,
	19	Deferred revenue			2,399,084	19	2,316,006
	20	Tax-exempt bond liabilities			6.755.876		8,792,739
	21	Escrow or custodial account liability Complete Part IV of Sched			3,133,513	21	5,1.52,1.55
Liabilities	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualifie	s, tr				
졅		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	X of	Schedule	470.007		574.000
		D			476,827	25	574,290
	26	Total liabilities. Add lines 17 through 25			10, 195, 186	26	12,952,773
S <del>S</del> S		Organizations that follow SFAS 117 (ASC 958), check here ▶	and	complete			
<u>8</u>	27	Unrestricted net assets	22,717,063	27	27,851,031		
8	28	Temporarily restricted net assets	•		132,160		2,730,192
걸	29	Permanently restricted net assets			2,800,626	29	2,809,876
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	e <b>►</b>	┌─ and			
5	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fur	nds			32	
Net	33	Total net assets or fund balances			25,649,849	33	33,391,099
_	34	Total liabilities and net assets/fund balances			35,845,035	34	46,343,872

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)			23,4	469,725
2	Total expenses (must equal Part IX, column (A), line 25)			16,	109,731
3	Revenue less expenses Subtract line 2 from line 1			7,3	359,994
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			25,6	549,849
5	Net unrealized gains (losses) on investments			;	381,256
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	,		33,3	391,099
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	L:	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both	on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	Ŀ	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	Э			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_ :	3а		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ired 3	3b		

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As Filed Data -

DLN: 93493134023984

**Employer identification number** 

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

CURREY INGRAM ACADEMY

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2012

Open to Public Inspection

				,,,	Yes	No	Yes	No	Yes	No			
SI	oqqu		(II) ETIN	organization (described on lines 1 - 9 above or IRC section (see instructions))	on organization in col (i) listed in in col (i) of your your governing document?  the organization organization in col (i) organized support in the U S?							etary	
	Nam		(ii) EIN	(iii) Type of	• •		· <i>'</i>	notify	(vi) Ic	the	Т	(vii) ^	mount of
h				lled entity of a perso ng information about							11g(ii	i)	
			•	er of a person descri	• •						11g(i	-	<del>                                     </del>
		•		governing body of th		-	n?				11g(i		<del>                                     </del>
				rectly or indirectly o	•		•	persons de	escribed in (ii	)		Yes	No
g		Since A followir	August 17, 2 ng persons?	2006, has the organi									
f			rganization this box	received a written de	etermination	from the IR	S that it is a	Type I, Typ	oe II, or Type	e III su	pportin	g organ	ızatıon,
e	Γ	other tl	_	ox, I certify that the on managers and otl	_						•	-	
11	Γ	one or the box	more publici that descri	ganized and operated ly supported organiz bes the type of supp <b>b</b> Type II <b>c</b>	ations descr or <u>ti</u> ng organ	ibed in sect ization and (	ion 509(a)(1 complete line	) or section s 11e th <u>ro</u> i	509(a)(2) \$ ugh 11h	See <b>sec</b>	tion 50	9(a)(3)	.Check
10	Γ	An orga	anızatıon orç	ganızed and operated	dexclusively	to test for	public safety	See <b>sectio</b>	on 509(a)(4).				
		acquire	ed by the org	janızatıon after June	30,1975 S	ee <b>section</b> !	<b>509(a)(2).</b> (C	omplete Pa	art III )				
				oss investment inco	•	-			, ,				6
-	•	_		ities related to its ex					· ·		•	_	
9	,		-	at normally receives			-	-	butions, men	nbershii	p fees.	and aro	SS
8	' 	describ	ed in <b>sectio</b>	on 170(b)(1)(A)(vi). described in <b>sectior</b>	(Complete P	art II)		J	entar unit or	mom cm	e gener	ai publi	
6 7	<u> </u>		•	local government or at normally receives	=					from the	a danar	al nubli	C
_	_			A)(iv). (Complete P				170/b)/	4)(4)()				
5		_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmer	ntal unit	descri	bed in	
-	_	hospita	ıl's name, cı	ty, and state									
4	<u>'</u>			n organization operat	_					(1)(A)	(iii). En	ter the	
3	<u> </u>			perative hospital se	,, ,, ,		•	n 170(h)(1	)( <b>A</b> )(iii)				
1 2	-		•	on of churches, or as d in <b>section 170(b)(1</b>				ection 170(	D)(1)(A)(I).				
	rganı:		•	te foundation becaus	,			•	•				
Par				blic Charity Sta						ınstruc	tions.		
									62-1296				

	(Complete only if you of Part III. If the organization	checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ition failed to q	ualify under
	ection A. Public Support	idon ians to qu	anny under the	tests listed bei	ow, picase com	ipiete rait III.)	
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						
6	(f) <b>Public support.</b> Subtract line 5 from line 4						
S	ection B. Total Support			-			
	endar year (or fiscal year beginning in) 🟲	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	<b>(e)</b> 2012	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
9	dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from unrelated business activities, whether or not						
10	the business is regularly carried on Other income Do not include gain or loss from the sale of capital						
11	assets (Explain in Part IV ) <b>Total support</b> (Add lines 7 through						
12	10) Gross receipts from related activiti	es, etc (see inst	ructions)	l .	1	12	<u> </u>
13	First five years. If the Form 990 is this box and stop here	for the organizat	ion's first, second			501(c)(3) organ	ızatıon, check
	ection C. Computation of Pub						
14	Public support percentage for 2012	•		11, column (f))		14	
15	Public support percentage for 2011	•	•			15	
	33 1/3% support test—2012. If the and stop here. The organization qua 33 1/3% support test—2011. If the	llifies as a public organization did	ly supported orga not check a box o	inization on line 13 or 16a,			► neck this
	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test</b> -is 10% or more, and if the organization Part IV how the organization meeorganization	<b>–2012.</b> If the org tion meets the "f ets the "facts-and	anization did not acts-and-circum d-circumstances	check a box on lii stances" test, ch ' test The organi	eck this box and s zation qualifies as	stop here. Explairs a publicly suppo	
18	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization Private foundation. If the organizat instructions	nization meets th tion meets the "f	e "facts-and-circ acts-and-circum	umstances" test, stances" test Th	, check this box a le organization qu	nd <b>stop here.</b> alifies as a public	:ly ►⊏

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6 )						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493134023984

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Open to Public

псша	F Attach to Fon	m 990. F See separate instructions.	Inspection
	me of the organization RREY INGRAM ACADEMY		Employer identification number
			62-1296326
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		inds or Accounts. Complete if the
	organization answered Tes to Form 550	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised <b>Yes No</b>
6	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the beneficonferring impermissible private benefit?	fit of the donor or donor advisor, or for ar	y other purpose Yes No
	rt II Conservation Easements. Complete if		Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	or education) Preservation of an Preservation of a c	historically important land area ertified historic structure
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservation contribution in t ]	Held at the End of the Year
а	Total number of conservation easements	ľ	2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	quired after 8/17/06, and not on a	2d
3	Number of conservation easements modified, transferr the tax year ►	red, released, extinguished, or terminate	d by the organization during
4	Number of states where property subject to conservat	ion easement is located 🕨	
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?		──  ling of violations, and   <b>Yes</b>
6	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easen	nents during the year
	Amount of average incomed in manifesting		diamenta the comm
7	A mount of expenses incurred in monitoring, inspecting  \$ \begin{align*} \bext{align*} \begin{align*} \begin{align*} \begin{align*} al	g, and enforcing conservation easements	during the year
8	Does each conservation easement reported on line $2(a)$ and section $170(h)(4)(B)(H)$ ?	d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial	·
Par	t IIII Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education, o	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r financial gain, provide the

a Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Par	Urganizations Maintaining Co	llections of Ar	't, His	storical i	reasures, or O	tne	r Similar Ass	ets (co	ntinued)		
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck any of	the following that a	are a	significant use o	fits			
а	Public exhibition		d	┌ Loan	or exchange progr	ams					
ь	Scholarly research		e	┌ Othe	r						
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expl	aın ho	w thev furth	er the organization	's ex	cempt purpose in				
•	Part XIII				-						
5	During the year, did the organization solicity assets to be sold to raise funds rather than							Yes	□ No		
Par	t IV Escrow and Custodial Arrang						<u>_</u>				
	Part IV, line 9, or reported an ar										
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intern	nediary	for contrib	utions or other ass	ets	not $ au$	Yes	┌ No		
b	If "Yes," explain the arrangement in Part XI	II and complete th	e follo	wing table	_						
							Amo	unt			
С	Beginning balance					1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an amount on F	orm 990, Part X, lı	ne 217	,			Г	Yes	∏ No		
b	If "Yes," explain the arrangement in Part XII	I Check here if th	e expl	anation has	been provided in P	art )	XIII		Г		
Pa	rt V Endowment Funds. Complete										
	·	(a)Current year	(b)	Prior year	<b>b</b> (c)Two years back			<b>e)</b> Four ye			
1a	Beginning of year balance	2,800,626		2,796,190		-	2,768,563		2,634,006		
b	Contributions	9,250		4,436	14,105		13,522		134,557		
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	2,809,876		2,800,626	2,796,190		2,782,085		2,768,563		
2	Provide the estimated percentage of the cur	rent year end balaı	nce (lir	ne 1g, colum	nn (a)) held as						
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ► 100 000 %										
c	Temporarily restricted endowment ►										
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
3 <b>a</b>	Are there endowment funds not in the posse	ssion of the organi	zatıon	that are hel	d and administered	d for	the				
	organization by						2-(2)	Yes	No		
	(i) unrelated organizations		•			•	3a(i) 3a(ii)		No No		
b	(ii) related organizations					٠.	3a(11)	<u>'                                    </u>	No		
4	Describe in Part XIII the intended uses of the	•				•		1			
Par	t VI Land, Buildings, and Equipme				10.						
	Description of property		,	(a) Cost or basis (inves	other (b)Cost or of		(c) Accumulated depreciation	( <b>d</b> ) Boo	k value		
1a	_and				2,986	,766			2,986,766		
b	Buildings				32,176	,205	8,125,843	24	,050,362		
c	_easehold improvements				858	,859	312,924		545,935		
d	Equipment				245	,993	235,798		10,195		
e	Other				13,160	,086	3,628,946	Ġ	,531,140		
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		X, colu	umn (B), line	10(c).)		🕨	37	,124,398		

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	Ī
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
	a Farma 000 Part V line 1	3
Part VIII Investments—Program Related. Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
101411 ( 20141111 ( 27 11411 ) 21 11 11 11 11 11 11 11 11 11 11 11 11	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, II (a) Descri	ne 15. ption	
Part IX Other Assets. See Form 990, Part X, II  (a) Description  (b) must equal Form 990, Part X, col.(B) line 19	ne 15. ption	(b) Book value
Part IX Other Assets. See Form 990, Part X, II  (a) Description  (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  5.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, II  (a) Description  (b) must equal Form 990, Part X, col.(B) line 19	ne 15. ption	
Part IX Other Assets. See Form 990, Part X, In (a) Described in the second seco	ne 15. ption  5.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, In (a) Described to the control of th	ne 15. ption  5.)  X, line 25.  (b) Book value	
Part IX Other Assets. See Form 990, Part X, In (a) Described in the second seco	ne 15. ption  5.) X, line 25.	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Part IX Other Assets. See Form 990, Part X, In (a) Described to the control of th	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1:  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT  INTEREST RATE SWAP AGREEMENT	ne 15. ption  5.)  X, line 25.  (b) Book value	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 19  Part X Other Liabilities. See Form 990, Part X  (a) Description of liability  Federal income taxes  LINE OF CREDIT	ne 15. ption  5.)  X, line 25.  (b) Book value	

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	22,572,150
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
e	Add lines <b>2a</b> through <b>2d</b>	2e	442,94
3	Subtract line <b>2e</b> from line <b>1</b>	3	22,129,209
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	1,340,516
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	23,469,72!
Part	<b>XIII</b> Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	14,830,900
1 2	Total expenses and losses per audited financial statements	Т п	14,830,900
_		1	14,830,900
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1	14,830,900
2 a	Amounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	1	14,830,900
2 a b	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	1	14,830,900
a b c	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	1	14,830,900 61,68
a b c d	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	1	
a b c d	A mounts included on line 1 but not on Form 990, Part IX, line 25         Donated services and use of facilities	1 	61,68
2 a b c d e	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	1 	61,68
2 a b c d e 3	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	2e 3	61,68
2 a b c d e 3 4 a	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities	2e 3	61,68

#### Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	FINANCIAL AID/SCHOLARSHIPS \$1340516
Part XII, Line 2d	Part XII, Line 2d Other expenses and losses per audited F/S	SPECIAL EVENT EXPENSES \$58225
Part XI, Line 4b	Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	FINANCIAL AID/SCHOLARSHIPS \$1340516
Part XI, Line 2d	Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	SPECIAL EVENT EXPENSES \$58225
Part X	Part X FIN48 Footnote	The Academy is a not-for-profit organization and is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is not a private foundation. Accordingly, no provision for income taxes is included in the accompanying financial statements. The Academy follows FASB ASC guidance clarifying the accounting for uncertainty in income taxes recognized in an entitys financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is upon ultimate settlement. The Academy has no tax penalties or interest reported in the accompanying financial statements. Tax years that remain open for examination include years ended June 30, 2010 through June 30, 2013.
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	THE ACADEMY APPROPRIATES INCOME FROM THE ENDOWMENT FUND FOR OPERATIONAL USE AND RELEASES AN AMOUNT NOT TO EXCEED 2 5% OF THE ENDOWMENT VALUE

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DLN: 93493134023984

OMB No 1545-0047

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization CURREY INGRAM ACADEMY

**Schools** 

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

**Employer identification number** 

62-1296326

Da	rt I		YES	NO
I G			1.25	
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain If you need more space use Part II	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Part II			
5 a	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
e	Educational policies?	5e		No
f	Use of facilities?	5f		No
g	Athletic programs?	5g		No
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5h		No
		-		
		}		
	Does the organization receive any financial aid or assistance from a governmental agency?	6a		No
ь	Has the organization's right to such aid ever been revoked or suspended?	6b		No
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	Yes	

Part II Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions)

ldentifier	Return Reference	Explanation
Schedule E, Line 3 - Racially Nondiscriminatory Policy Publicized		OUR ADMISSIONS BROCHURE AND ANNUAL REPORT REFLECT OUR NONDISCRIMINATORY POLICY

Schedule E (Form 990 or 990-EZ) 2012

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DLN: 93493134023984

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

**Supplemental Information Regarding** Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	ne of the organization						Employer iden	tification number
CUF	RREY INGRAM ACADEMY						62-1296326	
Pa	rt I Fundraising Act	ivities. Complete	e if the oi	rganızatı	on answered "Yes" t	o Form	n 990, Part IV	, line 17.
1	Indicate whether the organ	ızatıon raısed funds	through ar	ny of the f	following activities Che	ck all t	hat apply	
а	Mail solicitations			e	Solicitation of non	-govern	ment grants	
b	☐ Internet and email soli	cıtatıons		f	☐ Solicitation of gov	ernmen	t grants	
C	Phone solicitations			g	Special fundraisin	g event	s	
d	In-person solicitations	i						
2a	Did the organization have a or key employees listed in							Γ <sub>Yes</sub> Γ <sub>No</sub>
b	If "Yes," list the ten highes to be compensated at least			undraiser	rs) pursuant to agreeme	ents und	ler which the fur	ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				
			-					
Tota				<b>&gt;</b>				
3	List all states in which the licensing	organization is regis	tered or li	censed to	Solicit funds or has be	 en notıf	ied it is exempt	from registration or

Sche	edule	G (Form 990 or 990-EZ) 2012				Page 2				
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contributi							
			(a) Event #1 HENDERSON GOLF	(b) Event #2 CELEBRATION OF	(c) O ther events	(d) Total events (add col (a) through col (c))				
			TOURNA MENT	THE ARTS	(total number)					
Ф			(event type)	(event type)		_				
Ē	1	Gross receipts	115,763	106,600		222,363				
Revenue	2	Less Contributions	105,676	66,150		171,826				
	3	Gross income (line 1 minus line 2)	10,087	40,450		50,537				
	4	Cash prizes								
ದ Expenses	5	Noncash prizes								
euse	6	Rent/facility costs								
졄	7	Food and beverages .								
Direct	8	Entertainment								
Δ	9	Other direct expenses .	25,931	32,294		58,225				
	10 Direct expense summary Add lines 4 through 9 in column (d)									
	11	Net income summary Combine I	ine 3, column (d), and line	10	•	-7,688				
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than				
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))				
<u>~</u>	1	Gross revenue								
enses	2	Cash prizes								
ç	3	Non-cash prizes								
Direct Exp	4	Rent/facility costs								
즈	5	Other direct expenses								
	6	Volunteer labor	Г Yes	Г Yes	┌ Yes					
	7	Direct expense summary Add line	es 2 through 5 in column (	d)						
	8	Net gaming income summary Con								
_										
9 a		er the state(s) in which the organiz the organization licensed to operate				Fyes Fno				
b		No," explain								
10a	We	re any of the organization's gaming								
b	If"	Yes," explain								

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
<b>.6</b>	Gaming manager information			
	Name 🟲			
	Gaming manager compensation <b>I</b>	<b>\$</b> \$		
	Description of services provided	<b>&gt;</b>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г <sub>Yes</sub> Г <sub>No</sub>
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
		activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	<b>mation.</b> Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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DLN: 93493134023984

OMB No 1545-0047

Schedule I (Form 990)

Department of the Treasury

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

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Internal Revenue Service			Attach to Form 990				Inspection
Name of the organization CURREY INGRAM ACADEMY						Employer identification	on number
						62-1296326	
Part I General Informati	on on Grants and	Assistance					
1 Does the organization maintain							ר Yes רו
the selection criteria used to a  Describe in Part IV the organia							r res i i
				United States. Con	nplete if the orga	 nızatıon answered "Y	es" to
				irt II can be duplicate			
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h</b> ) Purpose of gra or assistance
2 Enter total number of section 5 3 Enter total number of other ord			ted in the line 1 table.			<b>.</b> _	0

t III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization answ	ered "Yes" to Form 990,	Part IV, line 22
	Part III can be duplicated if additional space is needed.			

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS FOR STUDENTS	107	1,340,51	6		
Part IV Supplemental Informa	ation.		•	-	

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		THE SCHOLARSHIP COMMITTEE MEETS 4-5 TIMES PER YEAR TO DETERMINE WHO QUALIFIES FOR SCHOLARSHIPS NO CASH IS EXCHANGED BETWEEN THE STUDENTS AND THE ACADEMY, IT IS SIMPLY A DEDUCTION OFF THEIR ANNUAL TUITION THEREFORE, NO MONITORING OF THE FUNDS IS REQUIRED

Schedule I (Form 990) 2012

**Compensation Information** 

DLN: 93493134023984

OMB No 1545-0047

#### **Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization CURREY INGRAM ACADEMY

**Employer identification number** 

62-1296326

Pai	rt I Questions Regarding Compensation	on				
					Yes	No
1a	Check the appropriate box(es) if the organization possible 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form ide any relevant information regarding these items			
	First-class or charter travel	١	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, and the CEO/Executive Direct					
	directors, trustees, and the CLO/Livecutive Direct	cor, regard	ing the items checked in line 14.	2		
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish compe	that apply				
	Compensation committee	<b>▽</b>	Written employment contract			
	☐ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	), Part VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	ol paymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplem	nental non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-	-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only n	must comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section a payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII	, paid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described		tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow t section $534958-6(c)$ ?	the rebutta	able presumption procedure described in Regulations	9		No

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	· · ·	(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns	(F) Compensation	
(4)VATUUEEN C		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	compensation		(B)(ı)-(D)	reported as deferred in prior Form 990	
(1)KATHLEEN G RAYBURN HEAD OF SCHOOL	(i) (ii)	312,530		1,014,816	15,627	381	1,343,354		
(2)JEFFREY A GREENE Secretary	(i) (ii)	300,458					300,458		
(3)DAVID ALLARD FORMER TRUSTEE	(i) (ii)	570,518					570,518		
(4)CHAD J HANDSHY ASST HEAD OF SC	(i) (ii)	164,000			8,200		172,200		

Schedule J (Form 990) 2012

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

the state of the s												
Identifier	Return Reference	Explanation										
Sch J, Part III, Additional Information	,	Due to the fact that the school does not own a house and in order to remain competitive, the school provides a housing allowance to the Head of School, an annual amount of \$40,000 This allowance is included in her compensation OTHER COMPENSATION INCLUDES A ONE-TIME PAYOUT OF \$943,046 FROM A DEFERRED COMPENSATION PLAN THAT WAS ESTABLISHED IN 1997										
· · · · · · · · · · · · · · · · · · ·	Part I, Line 1a Relevant information in regards to selections on 1a											

Schedule J (Form 990) 2012

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DLN: 93493134023984 OMB No 1545-0047

2012

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**Inspection** 

# **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

**CURREY INGRAM ACADEMY** 

(Form 990)

Employer identification number

62-1296326

	Part I Bond Issues												
(a) Issuer name		(b) Issuer EIN	(c) CUSIP #	c) CUSIP # (d) Date issued	(e) Issue price	<b>(f)</b> Descri	<b>(f)</b> Description of purpose		(g) Defeased		(h) On behalf of issuer		Pool ncing
		<u> </u>	1	<u> </u>				Yes	No	Yes	No	Yes	No
A	IDB WILLIAMSON CTY TN	52-2018208		05-03-2013	4,100,000	EDUCATION	NAL FACILITIES		Х		Х		Х
В	IDB WILLIAMSON CTY TN	52-2018208		10-20-2009	1 6 105 000	REFUND 200 PRICE	REFUND 2003 BOND ISSUE PRICE		Х		Х		Х
С	IDB WILLIAMSON CTY TN	52-2018208		11-20-2008	1 / 000 000	CONSTRUCT UPPERSCHOOL & GYM			х		Х		Х
Р	art III Proceeds												
					Α		В	С					
1	A mount of bonds retired	1 367	1 365 000 1 3			4 4 1	4 1 2 4						

٠ 		52-2018208	11-20-2008	7,00	0,000 & GY	М			^	^	^	
Pa	it III Proceeds											
					4	E	3	(	С	Ι	)	
1	Amount of bonds retired				1,365,000		1,365,000		4,414,124			
2	Amount of bonds legally defeas	ed										
3	Total proceeds of issue				6,105,000		6,105,000					
4	Gross proceeds in reserve fund											
5	Capitalized interest from procee	eds										
6	Proceeds in refunding escrows											
7	Issuance costs from proceeds				30,075				30,075			
8	Credit enhancement from proce	eds										
9	Working capital expenditures fr	om proceeds										
10	Capital expenditures from proce	eeds			2,966,863				5,469,925			
11	Other spent proceeds											
12	O ther unspent proceeds				1,133,137				1,500,000			
13	Year of substantial completion			_								
				Yes	No	Yes	No	Yes	No	Yes	No	
14	Were the bonds issued as part of	of a current refunding issue?	>		l x		l x		l x			

		Yes	No	Yes	No	Yes	No	Yes	No		
14	Were the bonds issued as part of a current refunding issue?		Х		х		Х				
15	Were the bonds issued as part of an advance refunding issue?		Х	Х			Х				
16	Has the final allocation of proceeds been made?		Х	Х		Х					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	Х		Х		Х					
Par	Part III Private Business Use										
			A		В		С		D		

	Trivate basiness ose								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х		Х		Х		
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		Х		Х		
For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	(	Cat No 5019	93E			Scl	nedule K (For	m 990) 2012

dule K (Form 990) 2012									Page <b>2</b>
Private Business Use (Continued)		1							
					<del> </del>		<u>C</u>		D
Are there any management or corruce centracts that may recult in private	husinass usa	Yes	No	Yes	No	Yes	No	Yes	No
of bond-financed property?	busilless use		x		Х		X		
Are there any research agreements that may result in private business use financed property?	e of bond-		Х		Х		Х		
Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government			%		%		0,	<b>6</b>	%
			%		%		0,	<b>6</b>	%
Total of lines 4 and 5			%		%		0,	<b>6</b>	%
Does the bond issue meet the private security or payment test?									
If "Yes" to line 8a, enter the percentage of bond-financed property sold or o	disposed of		%		%		0,	<b>6</b>	%
If "Yes" to line 8a, was any remedial action taken pursuant to Regulations s 1 141-12 and 1 145-2?	sections								
		×		Х		Х			
t IV Arbitrage		•	•				•	•	•
<del>-</del>	Α			В		С		D	
	Yes	No	Yes	No	Yes	5	No	Yes	No
		Х		Х			Х		
If "No" to line 1, did the following apply?									
Rebate not due yet?									
Exception to rebate?									
No rebate due?									
If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed									
ınto a qualıfıed hedge wıth respect to the bond ıssue?		Х	х				Х		
rame of provider	SUNTRUST		SUNTRUST	-					
		13 4160		13 416	50	,			
Was the hedge superintegrated?		X		X					
Was a hedge terminated?		X		Х					
	Are there any management or service contracts that may result in private of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the final property?  Are there any research agreements that may result in private business use financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed property.  If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed property used in a private business use to other than a section 501(c)(3) organization or a state or local government.  Enter the percentage of financed property used in a private business use a unrelated trade or business activity carried on by your organization, anothe (c)(3) organization, or a state or local government.  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to nongovernmental person other than a 501(c)(3) organization since the bon issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or of the "Yes" to line 8a, was any remedial action taken pursuant to Regulations in 141-12 and 1145-2?  Has the organization established written procedures to ensure that all none bonds of the issue are remediated in accordance with the requirements und Regulations sections 1141-12 and 1145-2?  If "No" to line 1, did the following apply?  Rebate not due yet?  Exception to rebate?  No rebate due?  If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed.  Is the bond issue a variable rate issue?  Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?  Name of provider.	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government  Total of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1141-12 and 1145-2?  Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1141-12 and 1145-2?  If "No" to line 1, did the following apply?  Rebate not due yet?  Exception to rebate?  No rebate due?  If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed  Is the bond issue a variable rate issue?  Name of provider  Term of hedge  Was the hedge superintegrated?	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections  If "Yes" to line 8a	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, another section 501 (c)(3) organization, another section 501 (c)(3) organization of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of 1f"Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1141-12 and 1145-2?  Has the organization established written procedures to ensure that all inonqualified bonds of the issue are remediated in accordance with the requirements under 2	Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Enter the percentage of financed property used in a private business use of bond-financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501 (c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501 (c)(3) organization, or a state or local government  Final of lines 4 and 5  Does the bond issue meet the private security or payment test?  Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of 1141-12 and 1145-2?  Has there been a sale or disposition of any of the bond financed property sold or disposed of 1141-12 and 1145-2?  Final organization established written procedures to ensure that all inonqualified bonds of the issue are remediated in accordance with the requirements under 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Are there any management or service contracts that may result in private business use of bond-financed property?  Are there any management or service contracts that may result in private business use of bond-financed property?  If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carmed on by your organization, another section 501  %  %  (c)(3) organization, or a state or local government  Final private section or a state or local government  Final private section or private section or private business use as a result of unrelated trade or business activity carmed on by your organization, another section 501  %  %  %  (c)(3) organization, or a state or local government  Final there has a sale or disposition of say of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?  If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of the private section of the purpose of the private section of the private	Are there any management or service contracts that may result in private business use of bond-inanced property?  If "Yea" to line 3, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-inanced property?  Are there any research agreements that may result in private business use of bond-inanced property?  Are there any research agreements that may result in private business use of bond-inanced property?  Are there any research agreements relating to the financed property?  Are there any research agreements relating to the financed property?  Are there any research agreements relating to the financed property?  Are there any research agreements relating to the financed property?  Are there any research agreements agreements relating to the financed property?  Are there any research agreements agreements relating to the financed property?  Are there any research agreements agreements relating to the financed property?  Are there any research agreements agreements agreement agreement agreement agreements agreements agreement a	Are there any management or service contracts that may result in private business use of bond-financed property?  If Yes 1 to 1 to 3, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  If Yes 1 to line 3c, does the organization routinely engage bond counsel or other outside counsel for every any research agreements relating to the financed property?  Enter the percentage of financed property used in a private business use by enthese of the third as exten of 10c(2) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated frade or business activity carried on by your organization, another section 501(3) organization or a state or local government  Enter the percentage of financed property used in a private business use as a result of unrelated frade or business activity carried on by your organization, another section 501(3) organization, and a state or local government  But there been a sale or disposition of any of the bond financed property to a monovernmental person other than a 501(x01) organization since the bonds were insuled.  If Yes 1 to line 8a, was any remedial action taken pursuant to Regulations sections  If Yes 2 to line 8a, was any remedial and without procedure to ensure that all inonquished business are remedial and necessaries with the requirements under 2 to 3 to	Private Business Use (Continued)  Are there any management or service contracts that may result in private business use of bond-financed property?  Are there any management or service contracts that may result in private business use of bond-financed property?  Are there any management or service contracts relating to the financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Are there any research agreements that may result in private business use of bond-financed property?  Enter the percentage of financed property used in a private business use of bond-financed property?  Enter the percentage of financed property used in a private business use by entitles of the than a section 501 (c/3) organization are state or local government  Enter the percentage of financed property used in a private business use as a result of uncleased and or business active carried on by your organization, which is a size of the private security or payment test?  Enter the percentage of financed property used in a private business use as a result of uncleased and or business active carried on by your organization, which is a size of the private security or payment test?  Enter the percentage of financed property used in a private business use as a result of uncleased and or business active carried in the private security or payment test?  It states from a sale or disposition of any of the bond financed property to a nonpowermental person other than a solicity(3) organization as a sale or disposition of any of the bond financed property to a nonpowermental person other than a solicity(3) organization sections  If state bond issue meet the private security or payment test?  A B B C D D S No Ves No

Part IV Arbitrage (Continued)

**Identifier** 

**Return Reference** 

		A		В		c		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		х		х		
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		х		х		х		
6	Were any gross proceeds invested beyond an available temporary period?		х		Х		Х		
7	Has the organization established written procedures to monitor the requirements of section 148?		x		×		х		
Pa	rt V Procedures To Undertake Corrective Action								,
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?								
P	art VI Supplemental Information. Complete this part to pr	ovide addition	ial informati	on for respor	ses to ques	tions on Sche	edule K (see	instructions	).

udie K (see ilistructions).

**Explanation** 

Schedule K (Form 990) 2012

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OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. 2012

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Name of the orga CURREY INGRAM ACA								Em	ploye	r ident i	fication	number	
						<u>_</u>			-1296				
						ind section 5							
					between dis	art IV, line 25	c) Descrip					d) Corre	acted2
<b>1</b> (a) Name o	or uisquaiiii	eu pers			d organizati		(c) Descrip	JUIOII O	i tialis	action		res	No
				•							-	165	140
2 Enter the am	ount of tax	ıncurre	d by organiza	ition mana	gers or disc	qualified perso	ns during the	yearı	ınders	ection			
4958									•	<b>-</b> \$			
3 Enter the am	ount of tax	, if any,	on line 2, abo	ove, reimb	ursed by th	e organization			•	<b>F</b> \$			
Part II Loai	ns to and	l/or F	rom Inter	ested Pe	ersons.								
Comp	olete if the	organız	ation answere	ed "Yes" o	n Form 990	-EZ, Part V, Iı	ne 38a, or Fo	rm 99	0, Par	t IV, lın	e 26, o	r ıf the	
			n amount on I				I					1	
(a) Name of interested	(b) Relati		(c) Purpose of loan	(d) Loar		(e)Original principal	( <b>f</b> )Balance due	1	In ult?	(h Appro		(i)Wri agreen	
person	With organ	1124 (1011	or roun	organizat		amount	l duc	"	iuic.	by boa		lagicen	ilelie.
					_					commi	ttee?		,
				То	From			Yes	No	Yes	No	Yes	No
											-	_	
												_	
									-		-	_	
												_	
												_	
Total				<u></u> ► \$		1	l			1	<u> </u>	ר	
	ts or Ass	sistan	ce Benefit		erested F	Persons.							
						rm 990, Part	IV, line 27.	ı					
(a) Name of inte			atıonshıp bet		:) A mount o	fassistance	(d) Type of	fassıs	tance	(e)	Purpos	e of assı	stance
person			ted person ar	nd the									
			organization										

Part IV	Business Trai	nsactions Invo	lving Interested	d Persons.

Complete if the organization			ie 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zation's
				Yes	No
(1) MILLER HOGAN	BOARD MEMBER	27,559	LEGAL SERVICES		No
(2) JEFF GREENE	BOARD MEMBER	174,695	LEGAL SERVICES		No
(3) DAVID ALLARD	FORMER BOARD	311,455	ARCHITECT FEES/CONSTRUC		No

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanation
		Schedule I (Form 990 or 990-F7) 2012

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Department of the Treasury Internal Revenue Service

**SCHEDULE M** 

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

**Noncash Contributions** 

Name of the organization CURREY INGRAM ACADEMY

**Employer identification number** 

62-1296326

Pa	rt I Types of Property				02 1230320			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	etermı		
1	Art—Works of art			<u> </u>				
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	X	2	3,997,426	FMV			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC,							
12	or trust interests							
	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens Archeological artifacts							
		X	1	4,999	fmy			
	Other►( <u>HORSE</u> ) Other►( <u>OTHER</u> )	X	20	3,423				
	Other ► ( quarter horse )	X	1					
	Other ► ( <u>quarter norse</u> )			3,333	1117			
	Number of Forms 8283 received	by the orga	nization during the tax yea	r for contributions				
	for which the organization comple				29			
							Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contributi	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	erıod <sup>?</sup>			30a		No
b	If "Yes," describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif	t acceptano	ce policy that requires the	review of any non-standard	contributions?	31		No
32a	Does the organization hire or us contributions?	e thırd partı • • •	es or related organizations	to solicit, process, or sell	noncash • • •	32a	Yes	
h	If "Yes," describe in Part II							
33	If the organization did not report	an amount	in column (c) for a type of	property for which column (	a) is checked.			
	describe in Part II		(2) (3) 4 2) 60 01	F F 2 7 . 2	, , , , , , , , , , , , , , , , , , , ,			

Page 2

Schedule M	(Form 990) (201:
Part II	Supplem

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

As Filed Data -

DLN: 93493134023984

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name of the organization CURREY INGRAM ACADEMY

**Employer identification number** 

62-1296326

Identifier	Return Reference	Explanation
	FUNCTIONAL EXPENSES	
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	GOVERNING DOCUMENTS, GRIEVANCE POLICY, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	SAME AS ABOVE
Form 990, Part VI, Line 15a	Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	THE EXECUTIVE COMMITTEE OF THE BOARD DETERMINES THE SALARY FOR THE HEAD OF SCHOOL THE HEAD OF THE SCHOOL DETERMINES SALARIES FOR ALL EMPLOYEES THE COMPENSATION IS DETERMINED FIRS T FROM THE BUDGET AMOUNT ALLOCATED IN TOTAL BY THE BOARD THEN THE CONTRACT AMOUNT PER IND IVIDUAL IS BASED ON DUTIES, COMPARABLE INDUSTRY STANDARDS, EDUCATION, AND EXPERIENCE
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	BOARD MEMBERS ARE REQUIRED TO SIGN AN ANNUAL CODE OF ETHICS STATEMENT WHICH SOLIDIFIES THE IR COMMITMENT TO THE BOARD BOARD MEMBERS AGREE TO REFRAIN FROM VOTING ON MATTERS IN WHICH THERE IS A CONFLICT IF A CONFLICT IS ESCALATED IT IS HANDLED ON A CASE BY CASE BASIS BY THE REMAINING BOARD MEMBERS
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	A DRAFT COPY OF THE 990 WILL BE E-MAILED TO THE FINANCE COMMITTEE OF THE BOARD FOR REVIEW BEFORE FILING
Form 990, Part VI, Line 1a	Form 990, Part VI, Line 1a Explanation of Delegated Broad Authority to Committee	THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO ACT ON BEHALF OF THE BOARD OF TRUSTEES IN EMERGENCY SITUATIONS REQUIRING IMMEDIATE ACTION MINUTES OF ALL EXECUTIVE COMMITTEE MEETIN GS WILL BE MAILED TO BOARD MEMBERS, EXCEPT FOR MEETINGS OR PORTIONS OF MEETINGS WHICH ARE DECLARED EXECUTIVE SESSIONS BY THE COMMITTEE CHAIR