



**BRIDGES**  
FOR THE DEAF AND HARD OF HEARING

### Operating Budget 2019-2020

**Revenue**

Program Service	1,547,900
Grants	370,000
Individuals	35,000
Special Events	55,000
Civic Organizations/Congregations	3,000
Interest Income	3,000
Misc. Income	1,000
Net Assets from Restriction	55,000
<b>TOTAL</b>	<b>2,069,900</b>

**Expense**

Staff Compensation (salary & benefits)	916,000
Communication (phone, postage, computer)	22,000
Professional Development	6,000
Dues	2,700
Volunteers	2,250
Insurance	19,000
Occupancy	45,000
Professional Fees	20,000
Office Supplies	6,000
Outreach	11,500
Travel	1,000
Bank Fees	1,100
Credit Card Fees	2,500
Youth Camps & Programming	29,640
Special Events Expense	16,000
Fundraising	5,500
Advocacy	2,500
AEO	23,600
Interpreting	851,145
<b>TOTAL</b>	<b>1,983,435</b>

