990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2003 Open to Public

Department of the Treasury Internal Revenue Service Inspection For the 2003 calendar year, or tax year beginning and ending Please C Name of organization **Employer ID number** Check if applicable: use IRS 31-1736706 Address change label or AFRICAN LEADERSHIP, INC Name change Telephone number print or 615-478-7917 type. Number and street (or P.O. box if mail is not delivered to street address) Initial return Room/suite See P.O. BOX 682444 Accounting method: | Cash Final return Specific X Other (specify) City or town, state or country, and ZIP + 4 Accrual Amended return Instruc-TN 37068 Application pending tions. FRANKLIN Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable H and I are not applicable to section 527 organizations. trusts must attach a completed Schedule A (Form 990 or 990-EZ). **H(a)** Is this a group return for affiliates? Website: ► N/A **H(b)** If "Yes," enter number of affiliates ▶ Organization type H(c) Are all affiliates included? Yes (check only one) ► X 501(c) (3) < (insert no.) 4947(a)(1) or 527 (If "No," att. a list. See instr.) Check here | | | if the organization's gross receipts are normally not more than \$25,000. **H(d)** Is this a separate return filed by an The organization need not file a return with the IRS, but if the organization received a organization covered by a group ruling? Group Exemption Number Form 990 Package in the mail, it should file a return without financial data. Some states M Check ▶ if the organization is **not** required require a complete return. 1,280,138 Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 to attach Sch B (Form 990, 990-EZ, or 990-PF). Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.) Part I Contributions, gifts, grants, and similar amounts received: 1,279,110 Direct public support 1b Indirect public support b Government contributions (grants) Total (add lines 1a through 1c) (cash \$ _____1, 262, 030 noncash \$ _____ 17,080 1,279,110 d 2 Program service revenue including government fees and contracts (from Part VII, line 93) Membership dues and assessments 3 1,028 Interest on savings and temporary cash investments 4 5 5 6a Gross rents 6a Less: rental expenses ь Net rental income or (loss) (subtract line 6b from line 6a) C 6c R 7 Other investment income (describe Gross amount from sales of assets other (B) Other 8a (A) Securities than inventory Less: cost or other basis and sales expenses 8b Gain or (loss) (attach schedule) Net gain or (loss) (combine line 8c, columns (A) and (B)) Special events and activities (attach schedule). If any amount is from gaming, check here 9 Gross revenue (not including \$ contributions reported on line 1a) Less: direct expenses other than fundraising expenses Net income or (loss) from special events (subtract line 9b from line 9a) C 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10) from line C 10c Other revenue (from Part VII, line 103) 11 11 1,280,138 12 **Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) 12 914,191 13 Program services (from line 44, column (B)) 13 Management and general (from line 44, column (C)) 149,341 14 14 58,294 15 15 Fundraising (from line 44, column (D)) Payments to affiliates (attach schedule) 16 16 1,121,826 17 17 Total expenses (add lines 16 and 44, column (A)) Excess or (deficit) for the year (subtract line 17 from line 12) 158,312 18 18 477,944 Net assets or fund balances at beginning of year (from line 73, column (A)) 19 19 SEE STMT 1 -4,16920 Other changes in net assets or fund balances (attach explanation) 20 632,087 21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)

Par	Functional Expenses and section 4947(a		plete column (A) Columns			
-	Do not include amounts reported on line	1)(1) nor	nexempt charitable trusts bu	(B) Program	(C) Management	3)
_	6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	services	and general	(D) Fundraising
22 Grs	ants and allocations (attach schedule)			Services	and general	
/cas	non- cash \$)	22				
23 Sne	ecific assistance to individuals	23				
	nefits paid to or for members	24				
	mpensation of officers, directors, etc.	25	150,200	150,200		
	er salanes and wages	26	119,688	65,847	39,641	14,200
27 Per	nsion plan contributions	27	1	•	•	
	per employee benefits	28	20,893	6,500	14,393	
	roll taxes	29	14,983	11,261	2,880	842
30 Pro	fessional fundraising fees	30	·	*		
	counting fees	31	4,449		4,449	
32 Leg	gal fees	32	20		20	
33 Sup	pplies	33				
	ephone	34	14,198		14,198	
35 Pos	stage and shipping	35	6,726			6,726
	cupancy	36	16,886		16,886	
	uipment rental and maintenance	37	14		14	
38 Prir	nting and publications	38	18,328			18,328
39 Tra	vel	39	102,673	102,673		
40 Cor	nferences, conventions, and meetings	40				
41 Inte	erest	41	328		328	
-	preciation, depletion, etc. (attach schedule)	42	7,119		7,119	
	er expenses not covered above (itemize): a	43a	645 001	555 540	40 410	10.10
b, S	SEE STATEMENT 2	43b	645,321	577,710	49,413	18,198
		43c				
		43d				
		43e				
	al functional expenses (add lines 22 - 43). Organizations	ا ا	1 121 026	914,191	149,341	E0 20/
	npleting columns (B)-(D), carry these totals to lines 13-15	44	1,121,826	914,191	149,041	58,294
	osts. Check ► ☐ if you are following SOP 98-2. i joint costs from a combined educational campaign and f	undrais	ing solicitation reported	in (R) Program service	ne?	▶ ☐ Yes 🕱 No
	enter (i) the aggregate amount of these joint costs \$					P 103 110
	amount allocated to Management and general \$			nt allocated to Fundraising		 '
Part	*********	ilamo				
	the organization's primary exempt purpose?		<u> </u>	,		Program Service
▶ SI	EE STATEMENT 3					Expenses (Required for 501(c)(3) &
All orga	nizations must describe their exempt purpose achievements served, publications issued, etc. Discuss achievements	ents in a	a clear and concise man	ner. State the number	•	(4) orgs., & 4947(a)(1)
or cileni <u>organiz</u>	ations and 4947(a)(1) nonexempt charitable trusts must a	inat ai	er the amount of grants	and allocations to other	ers.)	trusts, but optional for others.)
a	SEE STATEMENT 4					
	•••					
			(Grants and allo	cations \$)	914,191
b						
	****		(Grants and allo	cations \$)	
C .						
_			(Grants and allo	cations \$)	
ď.						
			(Grants and allo)	
	ner program services (attach schedule)		(Grants and allo			014 101
T Tot	tal of Program Service Expenses (should equal line 44,	column	1 (B), Program services)		<u> </u>	914,191

Form 990 (2003)

Part IV Balance Sheets (See page 25 of the instructions.)

	Note:	Where required, attached schedules and amounts within	n the description	(A)		(B)
		column should be for end-of-year amounts only.		Beginning of year		End of year
	45	Cash-non-interest-bearing		467,390	45	279,823
	46	Savings and temporary cash investments			46	340,615
			1 1			
	47a	Accounts receivable	47a			
	b	Less: allowance for doubtful accounts	47b		47c	
	40-	Pladagaaaaiyahta	400			
	48a	Pledges receivable Less: allowance for doubtful accounts	48a 48b		48c	
	49	O			49	
	50	Receivables from officers, directors, trustees, and key e			+3	
A	"	(attach schedule)	' '		50	
s	51a	Other notes and loans receivable (attach	·· · · · · · · · · · · · · · · · · · ·			
8	""	•	51a			
e e	Ь	schedule)	51b		51c	
t	52	Inventories for sale or use			52	
8	53	Prepaid expenses and deferred charges			53	
	54	Investments-securities	Cost FMV		54	
	55a	Investments-land, buildings, and				
		equipment: basis	55a		1	
	ь	Less: accumulated depreciation (attach				
	ł	schedule)	55b		55c	
	56	Investments-other (attach schedule)	,		56	
	57a	Land, buildings, and equipment: basis	57a 33,772			
	b	Less: accumulated depreciation (attach				
		schedule) SEE STMT 5	57b 13,158	24,635	57c	20,614
	58	Other assets (describe)		58	·
				400 00=		444 050
	59	Total assets (add lines 45 through 58) (must equal line	74)	492,025		641,052
L	60	Accounts payable and accrued expenses			60	
ı	61	Grants payable	· · -		61	
a h	62	Deferred revenue			62	
i	63	Loans from officers, directors, trustees, and key employ	ees (attach		- 1	
ļ	C4-	schedule)	· •		63 64a	
t	64a	Tax-exempt bond liabilities (attach schedule) Mortgages and other notes payable (attach schedule)			64b	
Ī	65	Other liabilities (describe	·· ,··· · · · ·	14,081	65	8,965
e 8	03	Other liabilities (describe	' h	22/002	05	0,500
3	66	Total liabilities (add lines 60 through 65)		14,081	66	8,965
		inizations that follow SFAS 117, check here X a	nd complete lines			
		67 through 69 and lines 73 and 74.			.	
NF	67	Unrestricted		89,994	67	137,935
e u	68	Temporarily restricted		387,950	68	494,152
t n d	69	Permanently restricted			69	
A	Orga	inizations that do not follow SFAS 117, check here	and			
s B		complete lines 70 through 74.				
s a	70	Capital stock, trust principal, or current funds	Ĺ		70	
el ta	71	Paid-in or capital surplus, or land, building, and equipme	ent fund		71	
s n	72	Retained earnings, endowment, accumulated income, o	r other funds		72	
C	73	Total net assets or fund balances (add lines 67 through	gh 69 or lines			
o _e		70 through 72;	}	4==		444
٦		column (A) must equal line 19; column (B) must equal l		477,944		632,087
	74	Total liabilities and net assets / fund balances (add l	ines 66 and 73)	492,025	74	641,052

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

If "Yes," attach schedule-see page 28 of the instructions.

Form	990 (2003) AFRICAN LEADERSHIP, INC 31-1736706		F	Page 5
Pa	rt VI Other Information (See page 28 of the instructions.)		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of			
	each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes.			
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a			
	statement	79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
Ь	If "Yes," enter the name of the organization			
	and check whether it is exempt or nonexempt.			
81a	Enter direct and indirect political expenditures. See line 81 instructions	-		
b	Did the organization file Form 1120-POL for this year?	81b		\vdash
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge	00-		
	or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		ŀ	
02-	· · · · · · · · · · · · · · · · · · ·	83a	x	
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83b	X	\vdash
b 04a	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	84a		x
84a	Did the organization solicit any contributions or gifts that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions	04a		
Ь	or gifts were not tax deductible?	84b		ĺ
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
D	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization	000		
	received a waiver for proxy tax owed for the prior year.			
С	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures 85d	1		
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e	1		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f	1		
a	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its			
	reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax			
	year? N/A	85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12			
b	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) orgs. Enter. a Gross income from members or shareholders]		
b	Gross income from other sources. (Do not net amounts due or paid to other		-	
	sources against amounts due or received from them.)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			ĺ
	partnership, or an entity disregarded as separate from the organization under Regulations sections			
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911 ▶ 0 ; section 4912 ▶ ; section 4955 ▶ 0			
þ	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		X
С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			,
	sections 4912, 4955, and 4958			
d	Enter. Amount of tax on line 89c, above, reimbursed by the organization			
90a	List the states with which a copy of this return is filed NONE			
b	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.) The books are in care of LARRY WARREN Telephone no. > 615-	170	_70	17
91		. 7. 9	- 13	- /
02	Located at ► 112 FORREST DRIVE, FRANKLIN, TENNESSEE ZIP+4 ► 37064 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here			ьΓ
92	and enter the amount of tax-exempt interest received or accrued during the tax year	•	•	L
	and since the difficult of the country interest recovered or desired adming the the year		990	10000

Part VII	Analysis of Income-Pr	roducing Activities	(See pag	e 33 of the instr	<u>uctions.</u>)	
Note: Enter	gross amounts unless otherwise	_	Unrelate	d business income	Exclude	d by sec 512, 513, or 514	(E)
indicated.			(A) Jusiness code	(B) Amount	(C) Exclusion	(D) Amount	Related or exempt function
93 Progran	n service revenue:	Ľ	usiness code	Amount	code	Amount	income
а							
	-						
θ							
	re/Medicaid payments						
	nd contracts from government agen	ncies			 	<u>.</u>	
_	rship dues and assessments					-	
	on savings and temporary cash in				14	1,028	
						1,010	
	ds and interest from securities					· · · · · · · · · · · · · · · · · · ·	
	tal income or (loss) from real estate				-		
	anced property				+		1
	t-financed property						
	tal income or (loss) from personal p		-		+	· · · · · · · · · · · · · · · · · · ·	
99 Other in	vestment income						
	(loss) from sales of assets other th						
	ome or (loss) from special events						
102 Gross p	profit or (loss) from sales of inventor	ry . 📙					
103 Other re	evenue: a						
ь							
d	·						
е							
104 Subtota	(add columns (B), (D), and (E))				0	1,028	0
	idd line 104, columns (B), (D), and					•	1,028
	5 plus line 1d, Part I, should equal				••	· · · · · · · · —	
Part VIII	Relationship of Activit			of Exempt Purp	oses (S	See page 34 of th	e instructions.)
Line No.	Explain how each activity for wh						
•	of the organization's exempt pur	•			·	•	
N/A							

		* ***					
Part IX	Information Regarding	Tavahla Suheidiari	es and Di	eregarded Entit	ies (Se	e name 34 of the	instructions \
Faitin	(A)	(B)		(C)	103 (00)		(E)
	dress, and EIN of corporation,	Percentage of	N	lature of activities		(D) Total income	End-of-year
	rship, or disregarded entity N/A	ownership interest	%			·	assets
	1/B	· 					
	· · · · · · · · · · · · · · · · · · ·		%				
	· · · · · · · · · · · · · · · · · · ·		%				
	lufamentia December		% 	Name and Dame 64	C	-1- (2 24 6	
Part X	Information Regarding						
• •	the organization, during the year, r	-				al benefit contract?	Yes X No
	the organization, during the year, p			n a personal benefit c	ontract?		Yes X No
Note: If "\	res" to (b), file Form 8870 and For						
11010.11		hat I have examined this reti	ım, including a				
11010.11	Under penalties of perjury, I declare t					union acceptant has seen be-	
	and belief, it is true, correct, and com	pete Declaration of prepare	r (other than o	fficer) is based on all info	rmation of v	wnich preparer has any kr	owieage.
Please	and belief, it is true, correct, and com		r (other than o	fficer) is based on all info	ormation of t	which preparer has any kr	owiedge.
	and belief, it is true, correct, and com	pete Declaration of prepare					
	and belief, it is true, correct, and com	pete Declaration of prepare				Date Date	

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information-(See separate instructions.)

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2003

OMB No. 1545-0047

AFRICAN LEADERSHIP, INC			31-173670	6
Part I Compensation of the Five Highest Paid (See page 1 of the instructions. List eac			ectors, and Trust	
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee ben plans & deferred compensation	(e) Expense account and other allowances
NONE				
otal number of other employees paid over	0			
Part II Compensation of the Five Highest Paic (See page 2 of the instructions. List each				nter "None.")
(a) Name and address of each independent contractor paid			of service	(c) Compensation
NONE				
Total number of others receiving over \$50,000 for professional services	0		Sahadula A (Sama (

Sche	dule	A (Form 990 or 990-EZ) 2003 AFRICAN LEADERSHIP, INC 31-1736706		P	age 2
F	art`ll	Statements About Activities (See page 2 of the instructions.)		Yes	No
2	atte or ii Par Org org the Dur sub with	ing the year, has the organization attempted to influence national, state, or local legislation, including any impt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \$	1		х
		ner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the isactions.)			
a b c	Len	e, exchange, or leasing of property? ding of money or other extension of credit? nishing of goods, services, or facilities?	2a 2b 2c		X X
d	Pay	rment of compensation (or payment or reimbursement of expiration if more than \$1,000)? SEE STMT 6	2d	Х	
е 3а	Do	nsfer of any part of its income or assets?	2e 3a		x
3b 4	Do Did	you have a section 403(b) annuity plan for your employees? you maintain any separate account for participating donors where donors have the right to provide advice	3b		x
Pi	urt P	he use or distribution of funds?	1	_	
5 6 7 8 9 110 111a 111b 112		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i). A school. Section 170(b)(1)(A)(ii). (Also complete Part V.) A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(ii). A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(2))			
		Provide the following information about the supported organizations. (See page 5 of the instructions.) (b) New (c) of supported organizations (See page 5 of the instructions.)	Line n	umbei	<u> </u>
		(a) Name(s) of supported organization(s)	rom a		
					_
14	П	An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)			

Part, IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

	: You may use the worksheet in the inst	ructions		Ĭ	i e			, <u>.</u>
Caler	ndar year (or fiscal year beginning in)	<u> </u>	(a) 2002	(b) 2001	(c) 2000	(d) 1999		(e) Total
15	Gifts, grants, and contributions							
	received. (Do not include unusual		1 041 460	412 604				1 455 160
	grants. See line 28.)		1,041,468	413,694				1,455,162
16	Membership fees received	-				 		0
17	Gross receipts from admissions, merchandis	е						
	sold or services performed, or furnishing of							
	facilities in any activity that is related to the							o
40	organization's charitable, etc , purpose	+						0
18	Gross income from interest, dividends, amounts received from payment on securitie					ł		
	loans (section 512(a)(5)), rents, royalties, and					İ		
	unrelated business taxable income (less					İ		
	section 511 taxes) from businesses acquired							0
19	by the organization after June 30, 1975 Net income from unrelated business	+	· · ·			<u> </u>		
15	activities not included in line 18							o
20	Tax revenues levied for the organization's	\dashv						
20	benefits and either paid to it or expended on							
	its behalf					!		o
21	The value of services or facilities furnished to	\top				· · · · · · · · · · · · · · · · · · ·		
21	the organization by a governmental unit	'						
	without charge. Do not include the value of							
	services or facilities generally furnished to the public without charge.	е						O
22	Other income. Attach a schedule Do not							<u> </u>
	include gain or (loss) from sale of capital assets							0
23	Total of lines 15 through 22		1,041,468	413,694				1,455,162
24	Line 23 minus line 17		1,041,468					1,455,162
25	Enter 1% of line 23		10,415					
26	Organizations described on lines 10	or 11:	a Enter 2% of	famount in column (e),	line 24	•	26a	29,103
b	Prepare a list for your records to show							
	governmental unit or publicly supported							
	amount shown in line 26a. Do not file	this lis	t with your return.	Enter the total of all the	ese excess amounts	>	26b	272,474
c	Total support for section 509(a)(1) test	Enter	line 24, column (e)				26c	1,455,162
d	Add. Amounts from column (e) for lines			19				
		22	2	26b	272,474	. ▶	26d	272,474
е	Public support (line 26c minus line 26d	total)				•	26e	1,182,688
f	Public support percentage (line 26e	(nume	rator) divided by I	ine 26c (denominator))	<u> </u>	26f	81.2753 _%
27	Organizations described on line 12:	а	For amounts inclu	ded in lines 15, 16, and	d 17 that were received	from a "dısquali	fied	
	person," prepare a list for your records	to show	w the name of, and	total amounts received	I in each year from, eac	ch "disqualified p	erson."	
	Do not file this list with your return.			ounts for each year:				N/A
	(2002))	(2000)		(1999	•	
þ	For any amount included in line 17 that		. .			•		
	show the name of, and amount receive		=	_				
	(Include in the list organizations describ		_			-		_
	the difference between the amount rec	eived a	nd the larger amou	nt described in (1) or (2	z), enter the sum of the	se αιπerences (τ	ne exce	ess N/A
	amounts) for each year:	(0004)		(0000)		(4000		N/A
	(2002)	(2001)	• • • • • • • • • • • • • • • • • • • •	(2000)		(1999	"	• • • • • • • • • • • • • • • • • • • •
С		5.	15	16 21		_	27c	
	17Add: Line 27a total		20 and line 27		•		27d	
d e	Public support (line 27c total minus line	27d to	•	,			27e	
f	Total support for section 509(a)(2) test			column (e)	▶ 27f			
g	Public support percentage (line 27e					•	27g	%
b h	Investment income percentage (line					•	27h	%
28	Unusual Grants: For an organization					999 through 200	•	
	prepare a list for your records to show,							
	description of the nature of the grant. D		-					

Schedule A (Form 990 or 990-EZ) 2003 AFRICAN LEADERSHIP, INC 31-1736706 Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, Yes No 29 other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its 30 brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during 31 the period of solicitation for students, or during the registration period if it has no solicitation program, in a way 31 that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? 32d If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) Does the organization discriminate by race in any way with respect to: 33a Students' rights or privileges? 33b Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? 33d Educational policies? 33e Use of facilities? Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)

Does the organization receive any financial aid or assistance from a governmental agency?

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," attach an explanation

b Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either 34a or b, please explain using an attached statement.

Schedule A (Form 990 or 900-EZ) 2003

34b

•	4	4	_	_	67	\sim	_	
3	1	- 1		.5	D /	u	0	

Page 5

P		ditures by Electing ONLY by an eligib			_		uction N/A	-	
Che		ngs to an affiliated group							ol" provisions apply
		Lobbying Expend				(a) Affiliated g		als	(b) To be completed for ALL electing organizations
		ures" means amounts pa			1				organizations
	Total lobbying expenditures to influence				36				<u> </u>
	Total lobbying expenditures to influence	-	t lobbying)		37				<u>-</u> ,
	Total lobbying expenditures (add lines 3		• • • • • • • •		38				
	Other exempt purpose expenditures				39				
	Total exempt purpose expenditures (add	•			40				
41	Lobbying nontaxable amount. Enter the		-						
	If the amount on line 40 is-		ntaxable amount is-	_					
	Not over \$500,000								
	Over \$500,000 but not over \$1,000,000		f the excess over \$500,0		ا ما			- 1	
		•	f the excess over \$1,000	I	41				
	Over \$1,500,000 but not over \$17,000,000 .		the excess over \$1,500,0	,000					
40	Over \$17,000,000				42				
	Grassroots nontaxable amount (enter 25	•			42			——┼	·
	Subtract line 42 from line 36. Enter -0- if		•	• • • • • • • • • • • • • • • • • • • •				- 	· · · · · · · · · · · · · · · · · · ·
44	Subtract line 41 from line 38. Enter -0- if	iine 41 is more than line			44				
	Courties of these is an amount on either	line 42 or line 44 year	ust file Earn 4720			•			
	Caution: If there is an amount on either		ing Period Unde	r Section	501/	(h)		<u>-</u>	
	(Somo organizations	that made a section 501	_			• •	nne ho	low	
		structions for lines 45 thre				i tile live colui	IIIIS DE	iow.	
	See the in	structions for lines 45 till	bugii 50 on page 11 c	n une manue	uoiis.)				
			Lobbying Exp	enditures C	During	4-Year Avera	ging P	eriod	
	Calendar year (or	(a)	(b)	(0	;)		(d)		(e)
	fiscal year beginning in) 🕨	2003	2002	20	01		2000		Total
						ŀ			
<u>45</u>	Lobbying nontaxable amount				*****				
46	Lobbying ceiling amount (150% of								
	line 45(e))								
<u>47</u>	Total lobbying expenditures		1						
40	Crossrets pertoyable amount							,	
	Grassroots nontaxable amount Grassroots ceiling amount (150% of		***************************************						
49						•			
	line 48(e))								
EΛ	Grassroots lobbying expenditures								
********		by Nonelecting P	ublic Charities					<u> </u>	
•				olete Part	VI-A) (See page	e 12 d	of the	instructions.) N/A
Dur	ing the year, did the organization attemp					7,000 50.5			
	mpt to influence public opinion on a legis				,		Yes	No	Amount
а			, <i>g</i>						***************************************
b			reported on lines c th	rough h.)		• • • • • • • • • • • • • • • • • • • •			
c	Media advertisements								
d		e public	•• •••••						
9			• • • • • •			• • • • • • • • • • • • • • • • • • • •			
f	Grants to other organizations for lobby		• • •			••			· ·
g			, or a legislative body						
h									
ı	Total lobbying expenditures (Add lines		•	•••					
_	If "Yes" to any of the above, also attac		etailed description of	the lobbying	activiti	es			
							chedu	le A (F	orm 990 or 990-EZ) 2003

				AN LEADERSHIP, IN			F	age
P	art, VII	~	_	ansfers To and Transaction ee page 12 of the instruction	ons and Relationships With Noncharita ons.)	ble		
51	Did the repo				ith any other organization described in section	-		
	501(c) of th	e Code (other than sec	tion 501(c)(3) organizations) or in section 527, r	elating to political organizations?			
а			ization to a n	onchantable exempt organization of	f:		Yes	No
	(I) Cash					51a(i)	-	X
	` '	r assets				a(ii)		X
b			e with a nanc	charitable averant arganization		b/i\		x
		nases of assets from a l		charitable exempt organization		b(ii)	 	X
		al of facilities, equipmen		eete	•	b(iii)	<u> </u>	X
	` '	bursement arrangemen	, to			b(iv)		X
		s or loan guarantees			• • • • • • • • • • • • • • • • • • • •	b(v)		X
	(vi) Perfo	rmance of services or r	nembership (or fundraising solicitations		b(vi)		X
С				ner assets, or paid employees		С		X
d		-			n (b) should always show the fair market value of the	•		
	-	_	-		ation received less than fair market value in any			
			t, show in col	lumn (d) the value of the goods, oth				
	(a)	(b)		(c)	(d)			
	Line no.	Amount Involved	Name o	f noncharitable exempt organization	Description of transfers, transactions, and sharing	arrangem	ents	
	/3		 					
_ <u>N</u>	/A		ļ					
_		<u> </u>	<u> </u>					
	<u> </u>		<u> </u>				_	
—			<u> </u>	· · · · · · · · · · · · · · · · · · ·	 			
			 					
								
					***			-
	····		<u> </u>					
_			1					_
_								
						_	·	
52a	_		-	with, or related to, one or more tax nan section 501(c)(3)) or in section	_	▶ □ v	s X	a No
b		nplete the following sch	,		, ,			
	-	(a)		(b)	(c)			
		Name of organization		Type of organization	Description of relationship			
	N/A							
					+			
					<u> </u>			
					1			
_								
					<u> </u>			

Form .4562

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions.

Attach to your tax return.

OMB No 1545-0172

2003

Attachment Sequence No 67

Department of the Treasury Internal Revenue Service Name(s) shown on return

AFRICAN LEADERSHIP, INC

Identifying number 31-1736706

	ess or activity to which this form relates NDIRECT DEPRECIAT	ION								
Pa	Election To Expen	-	=			com	nloto Pa	ort I		
1	Note: If you have a Maximum amount. See page 2 of the					COITI	piete ra	u t 1.	1	100,000
2	Total cost of section 179 property p					• • • •	• •		2	
3	Threshold cost of section 179 prop		=	2000/10/	• • • • • •	• •		••	3	400,000
4	Reduction in limitation. Subtract line	•	•			•	••		4	
5	Dollar limitation for tax year Subtract line			ned filma	separately, see	page 2	of the instr	uctions .	5	
<u> </u>	(a) Description				st (business us		Ĭ	Elected cost	t	
6										
7	Listed property. Enter the amount f	rom line 29		<u> </u>		7				
8	Total elected cost of section 179 pr	operty Add amounts	ın column (c), lines	s 6 and 7	, 				8	
9	Tentative deduction. Enter the sma	ller of line 5 or line 8							9	
10	Carryover of disallowed deduction	from line 13 of your 2	002 Form 4562						10	
11	Business income limitation. Enter the	ne smaller of busines	s income (not less	than zer	o) or line 5 (s	ee ins	tructions)		11	
12	Section 179 expense deduction. Ac	ld lines 9 and 10, but	do not enter more	than line	:11				12	
13	Carryover of disallowed deduction to	to 2004. Add lines 9 a	ınd 10, less line 12		<u></u>	13				
	: Do not use Part II or Part III below									
P	ırt II Special Depreciati	<u>on Allowance a</u>	<u>nd Other Dep</u> i	reciation	<u>on (Do no</u>	t incl	<u>ude liste</u>	d prope	rty.)	T
14	Special depreciation allowance for qualifi	ed prop (other than liste	d prop.) placed in ser	vice durin	g the tax year (see pg	3 of the ins	tr)	14	
15	Property subject to section 168(f)(1) election (see page	4 of the instructions	s)					15	
16	Other depreciation (including ACRS				<u></u>				16	6,859
Pa	rt III MACRS Depreciat	ion (Do not inclu	ide listed prop	erty.) (<u>See page</u>	4 of	the instr	uctions.)	
				ion A						0.60
17	MACRS deductions for assets plac	_			• • •				17	260
18	If you are electing under section 16			vice dur	ing the tax			-		
	year into one or more general asse			· · · · · · · · ·			10	otion Cont		
	Section B-As	ssets Placed in Serv			1	enera	Deprecia	ation Syst	em	T
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depre (business/investm only-see instruc	ent use	(d) Recovery period	(e) C	onvention	(f) Meth	od	(g) Depreciation deduction
19a	3-year property	-								
b	5-year property									
С	7-year property	-								
<u>d</u>	10-year property	-								<u> </u>
8	15-year property	_					-			
<u>f</u>	20-year property	ł						C/I		
<u>. a</u>	25-year property	<u> </u>			25 yrs.	_		S/L		
h	Residential rental				27.5 yrs.	-	MM	S/L		
	property				27.5 yrs.		MM MM	S/L		
i	Nonresidential real				39 yrs.			S/L		
	property	ata Dia and in Comple	 	. V I	lalaa Aba AlA		MM Donner	S/L		
		ets Placed in Servic	e During 2003 Ta	x Year u	ising the Ait	ernati	ve Deprec		tem	
	Class life	1			12 vm	<u> </u>		S/L		
	12-year	<u> </u>			12 yrs.	<u> </u>	MAA	S/L		
	40-year Summary (see page	ne 6 of the inetri	ctions)		40 yrs	<u> </u>	MM	S/L		<u> </u>
	Listed property Enter amount from		CUOLIS)						21	,
21 22	Total. Add amounts from line 12, li	• • • • • •		lump (a)	and line 21					
	Enter here and on the appropriate I	-							22	7,119
23	For assets shown above and place	-		poruli	J. 10 000 11100	· · · · ·				. , = = =
	enter the portion of the basis attribu	=	•			23				

For Paperwork Reduction Act Notice, see separate Instructions.

0195A AFRICAN LEADERSHIP, INC

31-1736706

Federal Statements

TYE: 12/31/2003

11/12/2004 4:37 PM

Statement 1 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

		Amount					
BEGINNING ACCT	PAY	- CASH	TO	ACCRUAL	CONVERSION	\$_	-4,169
TOTAL						\$_	-4,169

0195A AFRICAN LEADERSHIP, INC

31-1736706

Federal Statements

FYE: 12/31/2003

Statement 2 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expense	Program Service	Mgt & General	Fund- Raising
	\$	\$	\$	\$
EXPENSES				
MEALS & ENTERTAINMENT	10,3		9	
MARKETING	10,0			10,073
EVENT EXPENSE	8,0	075		8,075
AUTO EXPENSE	14,	598	14,598	
BANK CHARGES	4,2	217	4,217	
DUES & SUBSCRIPTIONS	(601	601	
BOOKS & PERIODICALS	1,	680	1,680	
GIFTS	3,0	003	3,003	
BUSINESS INSURANCE		451	451	
INTERNET SERVICE	2,0	031	2,031	
LICENSE & PERMITS		150	150	
MISCELLANEOUS	2,8	391	2,841	50
GRAPHIC DESIGN		473	473	
MEDICAL EXPENSE	3,	563	3,563	
CONSULTING		710	710	
CONTRACT LABOR	3,	732	3,732	
PAYROLL SERVICE		010	1,010	
SUPPLIES		361	9,861	
EDUCATION		985 98	5	
CONFERENCES & SEMINARS	6,2	292 5,80	0 492	
PERSONAL PROPERTY TAX	·	306 30	6	
MISSIONARY SUPPORT	175,0	175,04	8	
DIRECT PROJECT SUPPORT	221,	462 221,46	2	
FAMINE RELIEF	151,	720 151,72	0	
CURRICULUM TRANSLATIONS	12,0			
TOTAL	\$ 645,	321 \$ 577,71	0 \$ 49,413	\$ 18,198

Statement 3 - Form 990, Part III - Organization's Primary Exempt Purpose

TO PROMOTE, ENCOURAGE, AND FUND THE TRAINING OF CHRISTIAN LEADERSHIP.

Statement 4 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

THE ORGANIZATION HAS PROVIDED FINANCIAL ASSISTANCE TO EAST AFRICAN EDUCATIONAL INSTITUTIONS, LOCAL CHURCHES AND OTHER MISSION AGENCIES. SUPPORT OF THESE ENTITIES IS ALSO PROVIDED THROUGH CONFERENCES AND PRINTED PUBLICATIONS THAT TRAIN CHRISTIAN LEADERS IN THEIR OWN CULTURAL CONTEXT TO LEAD THEIR OWN PEOPLE IN CHRISTIAN FAITH AND PRACTICE.

0195A AFRICAN LEADERSHIP, INC 31-1736706 Federal Statements

FYE: 12/31/2003

Statement 5 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description

Description				
	Beginning of Year	Accum Deprec	End of Year	Accum Deprec
COMPUTERS	\$ 6,82	27 \$ 1,978		\$
AUTOMOBILES	•			~
OFFICE EQUIPMENT	22,63	·		
	1,21	<u>.9</u> <u>164</u>		
TOTAL	\$ 30,67	6,041 <u>6,041</u>	\$ <u>0</u>	\$0

0195A AFRICAN LEADERSHIP, INC
CA 4736706 Federal Statements

FYE: 12/31/2003

Statement 6 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of <u>Exp</u>

SEE PART V OF 990

11/12/2004 4:37 PM

0195A AFRICAN LEADERSHIP, INC

31-1736706

FYE: 12/31/2003

Federal Statements

11/12/2004 4:37 PM

Form 990, Part I, Line 1a - Direct Public Support

Description	 Cash	Noncash		Total
OTHER CONTRIBUTIONS	\$ 143,376	\$		\$ 143,376
TOTAL	\$ 143,376	\$	0	\$ 143,376

STATEMENT ATTACHED TO AND MADE PART OF FORM 3115, APPLICATION FOR CHANGE IN ACCOUNTING METHOD

AFRICAN LEADERSHIP, INC. A 501(c)(3) ORGANIZATION FEIN 31-1736706

Part II, Line 13:

The entity is a tax-exempt organization that provides financial assistance to African educational institutions, local churches, and other mission agencies. Its purpose is to promote, encourage, and fund the training of Christian leadership.

The entity does not engage in any unrelated business activities and, thus, does not have a principal business activity code.

Part IV, Line 25:

The change from the cash to the accrual accounting method has only a minor effect on the financial records. Trade accounts payable of \$4,169 existed at the beginning of 2003; the entire amount was taken into consideration as of January 1, 2003.

Schedule A, Part I, Line 3:

The entity has used the cash method of accounting in the past. Beginning with 2003, the organization has changed to the overall accrual method of accounting.

African Leadership, Inc. Statement of Assets, Liabilities, and Net Assets - Modified Cash Basis December 31, 2002

Assets

Current Assets	
Cash in Bank	\$ 467,390
Fixed Assets	
Computers	6,733
Office Furniture	1,313
Automobiles	22,630
Less: Accumulated Depreciation	(6,041)
Total Fixed Assets	24,635
Total Assets	\$ 492,025
Liabilities and Net Assets	
Current Liabilities	
Credit Card Payables	\$ 14,081
Net Assets	
Unrestricted	89,994
Temporarily Restricted	387,950
Total Net Assets	477,944
Total Liabilities and Net Assets	\$ 492,025

African Leadership, Inc. Statement of Support, Revenue, and Expenses - Modified Cash Basis For the Year Ended December 31, 2002

		Temporarily	
Support and Revenue	Unrestricted	Restricted	Total
Contributions	\$ 62,139	\$ 838,179	\$ 900,318
In-kind Contributions		133,630	133,630
Ticket Sales	7,520	-	7,520
Net Assets Released from Restrictions	794,432	(794,432)	-
Total Support and Revenue	864,091	177,377	1,041,468
Fundraising Expenses			* -
Advertising and Marketing	14,018	_	14,018
Printing and Postage	20,710	_	20,710
Payroll Expenses	3,014	_	3,014
Other	3,186	_	3,186
Total Fundraising Expenses	40,928	-	40,928
Administrative Expenses			
Automobile	7,297	-	7,297
Depreciation	6,147	-	6,147
Insurance	11,896	-	11,896
Professional Fees	7,481	-	7,481
Rent	11,182	-	11,182
Repairs	3,097	-	3,097
Telephone	13,635	-	13,635
Contract Labor	19,786	-	19,786
Payroll Expenses	43,095	-	43,095
Supplies	6,832	-	6,832
Other	5,432	-	5,432
Total Aministrative Expenses	135,880	-	135,880
Program Expenses			
Pastor and Project Support	181,203	-	181,203
Travel	75,166	-	75,166
Payroll Expenses	212,931	-	212,931
Project Contributions	148,221	-	148,221
Famine Relief	54,500	-	54,500
Other	14,345		14,345
Total Program Expenses	686,366		686,366
Total Expenses	863,174		863,174
Change in Net Assets	917	177,377	178,294
Net Assets at Beginning of Year	89,077	210,573	299,650
Net Assets at End of Year	\$ 89,994	\$ 387,950	\$ 477,944

Sporm 3115 (Rev December 2003)

Application for Change in Accounting Method

OMB No 1545-0152

Internal	Revenue Service	<u> </u>				
	of filer (name of pare	•	ated group) (see instructions)	Identification number (see i	nstructions) -1736706	
AI IXI	IOAN ELADEN	51 iii , ii40.		Principal business activity co	de number (see instructi	ions)
Numbe	er, street, and room	or suite no If a P O box, se	e the instructions.	Tax year of change begins (N	/M/DD/YYYY) 01/0	01/2003
PO E	3OX 682444			Tax year of change ends (MI	//DD/YYYY) 12/ ;	31/2003
•	town, state, and ZIF			Name of contact person (see	instructions)	
Name	of applicant(s) (if diff	erent than filer) and identific	ation number(s) (see instructions)		Contact person's tele	•
					(615) 478-79	17
			ated group, check this box		<u> </u>	<u> </u>
			aration of Representative, is at		<u>, , , , , ▶</u>	ho turno
_		dicate the applicant.	_	Check the appropriate of accounting method		
=	dividual		Cooperative (Sec. 1381)	(see instructions)	Change being req	uostou.
_	orporation		Partnership	(,		
	ontrolled foreigr	n corporation	S corporation	Depreciation or Am	ortization	
	Sec. 957)		Insurance co. (Sec. 816(a))	☐ Financial Products	and/or Financial Ad	ctivities of
		. (555. 55 /(5/(5/(5/	Insurance co. (Sec. 831)	Financial Institution	S	
	ualified persona		☐ Other (specify) ►	☐ Other (specify) ►		
	orporation (Sec.	:448(ಡ)(೭)) :ion. Enter Code section	on ▶ 501(c)(3)			• • • • • • • • • • • • • • • • • • • •
applic must	ant may be requ provide all inform	ired to provide informat nation relevant to the rec	ested information to be eligible for ion specific to the accounting ma quested accounting method chan	ethod change such as an at	ttached statement. T	he applicant n 3115.
Part	Informa	tion For Automatic	Change Request	 		Yes No
2	instructions. If t (a) Change N Is the accountir Proc. 2002-9 (o If "Yes," go to F	he requested change to (b) Othing method change being its successor) do no Part II.	ing requested one for which the	ck "Other," and provide a	description. ction 4.02 of Rev.	
	take the entire	amount of the section	481(a) adjustment into account or make the change under auto	t in computing taxable in	come?	
Note	: Complete Part	II below and then Par	rt IV, and also Schedules A thro	ough E of this form (if app	licable).	
Part	II Informa	tion For All Reques	ets			Yes No
	the applicable t	cant (or any present or ax year(s)) have any F I "No," go to line 5.	r former consolidated group in ederal income tax return(s) und	which the applicant was der examination (see instr	a member during uctions)?	
b	Is the method of	of accounting the appli	icant is requesting to change a	n issue (with respect to ei	ther the applicant	
			d group in which the applican		he applicable tax	
	year(s)) either (i	under consideration	or (ii) placed in suspense (see	instructions)?	<u></u>	<u> </u>
knowl	edge and belief, th	e application contains all t	Signature (see instruexamined this application, including the relevant facts relating to the application which preparer has any knowledge.	accompanying schedules and	ind complete. Declarati	on of preparer
\mathcal{J}		, 4.	16. 1 2001		(d. 1)	
Jai	DUNG!	Signature and date	NOV. 13, 2009	M. M. W. Signature of individual prepa	ring the application and	d date
AVC	DAINEJ	TEVENS D	IR. OF HOMIN,	Michael B. A Name of Individual preparing	(CKE) ey the application (print o	r type)
			McF	KERLEY & NOONAN, PC	, CPA	•••••

	3115 (Rev 12-2003)	Page 2
Par	t II Information For All Requests (continued)	Yes No
4c	Is the method of accounting the applicant is requesting to change an issue pending (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) for any tax year under examination (see instructions)?	
d	Is the request to change the method of accounting being filed under the procedures requiring that the operating division director consent to the filing of the request (see instructions)?	
	Is the request to change the method of accounting being filed under the 90-day or 120-day window period? If "Yes," check the box for the applicable window period and attach the required statement (see instructions). 90 day 120 day	
f	If you answered "Yes" to line 4a, enter the name and telephone number of the examining agent and the tax year(s) under examination. Name ▶ Tax year(s) ▶	
g	Has a copy of this Form 3115 been provided to the examining agent identified on line 4f?	
5a	Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any Federal income tax return(s) before Appeals and/or a Federal court? If "Yes," enter the name of the (check the box) Appeals officer and/or counsel for the government, and the tax year(s) before Appeals and/or a Federal court. Name Tax year(s) Tax year(s)	
þ	Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified on line 5a?	
С	Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a Federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member)?	
6	If "Yes," attach an explanation. If the applicant answered "Yes" to line 4a and/or 5a with respect to any present or former consolidated group, provide each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a Federal court.	
7	If the applicant is an entity (including a limited liability company) treated as a partnership or S corporation for Federal income tax purposes, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a Federal court, with respect to a Federal income tax return of a partner, member, or shareholder of that entity?	
8	Is the applicant making a change to which audit protection does not apply (see instructions)?	
	Has the applicant, its predecessor, or a related party requested or made (under either an automatic change procedure or a procedure requiring advance consent) a change in accounting method within the past 5 years (including the year of the requested change)?	
	If "Yes," attach a description of each change and the year of change for each separate trade or business and whether consent was obtained.	
	If any application was withdrawn, not perfected, or denied, or if a Consent Agreement was sent to the taxpayer but was not signed and returned to the IRS, or if the change was not made or not made in the requested year of change, include an explanation.	
	Does the applicant, its predecessor, or a related party currently have pending any request (including any concurrently filed request) for a private letter ruling, change in accounting method, or technical advice?	
b	If "Yes," for each request attach a statement providing the name(s) of the taxpayer, identification number(s), the type of request (private letter ruling, change in accounting method, or technical advice), and the specific issue(s) in the request(s).	
11	Is the applicant requesting to change its overall method of accounting?	
	If "Yes," check the appropriate boxes below to indicate the applicant's present and proposed methods of accounting. Also, complete Schedule A on page 4 of the form. Present method:	
	Proposed method: ☐ Cash ☐ Accrual ☐ Hybrid (attach description)	
12	If the applicant is not changing its overall method of accounting, attach a detailed and complete description for each of the following:	
a b	The item(s) being changed. The applicant's present method for the item(s) being changed.	
c	The applicant's proposed method for the item(s) being changed.	
d	The applicant's present overall method of accounting (cash, accrual, or hybrid).	
	Form 3115	(Rev 12-2003)

Ėorm	3115 (Rev 12-20)	na)								p	age 3
Par		·	All Requests (continued)						Yes	
13	Attach a der business act Regulations goods and s generate gro business is re	tailed and co tivity code fo section 1.446 services provious ses income; the	mplete descript or each. If the -1(d), describe: ded by each tra ne overall metho change its accou	tion of the ap applicant has whether each ade or busines ad of account	more than trade or buss and any c ting for each	one tradusiness is other types trade or	le or busines accounted for some some some some some some some some	ss as define or separately engaged in d which tra-	ed in /; the n that de or		
14	Will the proportion for insurance of "No," attack	osed method o e companies, ch an explanat	of accounting be see the instructi ion.	ons							
	 5a Has the applicant engaged, or will it engage, in a transaction to which section 381(a) applies (e.g., a reorganization, merger, or liquidation) during the proposed tax year of change determined without regard to any potential closing of the year under section 381(b)(1)?										
16		plicant reques	t a conference	of right with t	he IRS Natio	nal Office	if the IRS pro	poses an ad	lverse		
17			to or from the						 ctions		
	1st preceding year ended mo	DEC yr.	2002	2nd preceding year ended, mo	DEC vr	2001	3rd preceding year ended mo	DEC yr	2000		
	\$	· · ·	1041468	\$		413694	\$	NOT APPLI	CABLE		
Par	t III Infor	mation For	Advance Cons	sent Reques	t ,	IA				Yes	No
19	other publish If "Yes," atta request proc Attach a full a detailed an situation and (statutes, reg	ned guidance a ch an explana edures. explanation of ad complete de that demonst julations, publi	d change descr as an automatic ation describing the legal basis escription of the rates that the ap shed rulings, con y authorities tha	change reque why the appli supporting the facts that exp plicant is authourt cases, etc.)	st? cant is subm proposed m lains how the prized to use supporting the	ethod for to law specion propose	equest under he item being fically applies ed method. Industrial method.	advance co changed. In to the applicate all aut e applicant s	 nsent clude cant's hority		
20 21 22	Attach a stat	ement of the a	nents related to applicant's reasoned ber of a consoled proposed metle	ons for the proidated group	posed chang for the year	ge. of change	, do all other	members o	of the		
b	Enter the am If the applica Proc. 2003-1	nt qualifies for or its succes	fee attached to a reduced user ssor) (see instruction	fee, attach the				n required by	y Rev.		
		ion 481(a) A			-to				h a d 0	Yes	No
24	•		accounting met ines 25, 26, and	_	eing requeste	a require 1	ine use of the	cut-oπ met	1100 (
25	Enter the se income. ► methodology the computar application, a	ction 481(a) a \$ used to deter tion for each cattach a list o	djustment. Indic	cate whether tach a summan 481(a) adjust ore than one aptification num	iry of the coment. If it is to policant is ap ber, principal	omputation based on modeling for the business of the business	n and an ex nore than one he method ch activity code	oplanation of component, ange on the	of the show same tions),		
26 27	the entire and is any part of group, a con	nount of the acording of the section	ment is an incre djustment into a n 481(a) adjustn up, a controlled	ccount in the period attributation	year of chang le to transa	ge? ctions bety					

د			- 1
	3115 (Rev. 12-2003) edule A—Change in Overall Method of Accounting (If Schedule A applies, Part I below must	bo comp	Page 4
	Change in Overall Method (see instructions)	pe comb	ieteu.)
1	Enter the following amounts as of the close of the tax year preceding the year of change. If none, st attach a statement providing a breakdown of the amounts entered on lines 1a through 1g.	tate "None	a." Also,
		Amo	unt
а	Income accrued but not received	\$	NONE
b	Income received or reported before it was earned. Attach a description of the income and the legal basis for the proposed method		NONE
С	Expenses accrued but not paid		-4169
d	Prepaid expenses previously deducted		NONE
е	Supplies on hand previously deducted and/or not previously reported		NONE
f	Inventory on hand previously deducted and/or not previously reported. Complete Schedule D, Part II		NONE
9	Other amounts (specify) ▶		NONE
h	Net section 481(a) adjustment (Combine lines 1a-1g.)	\$	<u>-4169</u>
2 3	Is the applicant also requesting the recurring item exception under section $461(h)(3)$? Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance shee of the close of the tax year preceding the year of change. On a separate sheet, state the accounting repreparing the balance sheet. If books of account are not kept, attach a copy of the business schedules Federal income tax return or other return (e.g., tax-exempt organization returns) for that period. If the lines 1a through 1g, do not agree with those shown on both the profit and loss statement and the balatthe differences on a separate sheet.	et, if applion nethod us submitted amounts	ed when with the in Part I,
Pai	rt II Change to the Cash Method For Advance Consent Request (see instructions) N	A	
App	licants requesting a change to the cash method must attach the following information:		
1	A description of inventory items (items whose production, purchase, or sale is an income-producing fact and supplies used in carrying out the business.		
2	An explanation as to whether the applicant is required to use the accrual method under any section of the Claude B—Change in Reporting Advance Payments (see instructions)	ode or reg	uiations.
Scn			
1	If the applicant is requesting to defer advance payment for services under Rev. Proc. 71-21, 1971-2 C. following information:		
	Sample copies of all service agreements used by the applicant that are subject to the requested characteristic method. Indicate the particular parts of the service agreement that require the taxpayer to perform service	es.	
b	If any parts or materials are provided, explain whether the obligation to provide parts or materials is inci	dental (of	minor or

- secondary importance) to an agreement providing for the performance of personal services.
- c If the change relates to contingent service contracts, explain how the contracts relate to merchandise that is sold, leased, installed, or constructed by the applicant and whether the applicant offers to sell, lease, install, or construct without the service agreement.
- d A description of the method the applicant will use to determine the amount of income earned each year on service contracts and why that method clearly reflects income earned and related expenses in each year.
- e An explanation of how the method the applicant will use to determine the amount of gross receipts each year will be no less than the amount included in gross receipts for purposes of its books and records. See section 3.11 of Rev. Proc. 71-21.
- 2 If the applicant is requesting a deferral of advance payments for goods under Regulations section 1.451-5, attach the following information:
- a Sample copies of all agreements for goods or items requiring advance payments used by the applicant that are subject to the requested change in accounting method. Indicate the particular parts of the agreement that require the applicant to provide goods or items.
- b A statement providing that the entire advance payment is for goods or items. If not entirely for goods or items, a statement that an amount equal to 95% of the total contract price is properly allocable to the obligation to provide activities described in Regulations section 1.451-5(a)(1)(i) or (ii) (including services as an integral part of those activities).
- c An explanation of how the method the applicant will use to determine the amount of gross receipts each year will be no less than the amount included in gross receipts for purposes of its books and records. See Regulations section 1.451-5(b)(1).

Schedule C—Changes Within the LIFO Inventory Method (see instructions)

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all Forms 970, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (e.g., unit method or dollar-value method).
- **b** Pooling (e.g., by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, etc.).
- c Pricing dollar-value pools (e.g., double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- d Determining the current year cost of goods in the ending inventory (e.g., most recent purchases, earliest acquisitions during the year, average cost of purchases during the year, etc.).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, specify the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, specify the LIFO pool(s) to which the change is applicable.
- 5 Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, the applicant should identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970 and a statement indicating the indexes, tables, and categories the applicant proposes to use.

Part II Change in Pooling Inventories

- If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations section 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, the applicant should explain the reasons for the separate facilities, indicate the location of each facility, and provide a description of the products each facility produces.
- **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- e A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- f A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- g A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- 3 If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

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orm	3115 (Rev 12-2003)			Page 6
Sch	edule D—Change in the Treatment of Long-Term Contracts Under Section 263A Assets (see instructions)	tion 460, Inv	ventories, or	
	Change in Reporting Income From Long-Term Contracts (Also	omplete Par	t III on pages	
1	To the extent not already provided, attach a description of the applicant's present a and expenses from long-term contracts. If the applicant is a construction contractor construction activities.	nd proposed r	nethods for rep	orting income
	Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (s If "Yes," do all the contracts qualify for the exception under section 460(e) (see in: If line 2b is "No," attach an explanation.		s)?	_
С	If line 2b is "Yes," is the applicant requesting to use the percentage-of-completion me under Regulations section 1.460-4(b)?	-	st-to-cost	Yes □ No
d	If line 2c is "No," is the applicant requesting to use the exempt-contract percentage under Regulations section 1.460-4(c)(2)?		🗆 🕆	Yes 🗌 No
	If line 2d is "No," explain what method the applicant is using and the authority for Does the applicant have long-term manufacturing contracts as defined in section If "Yes," explain the applicant's present and proposed method(s) of accounting for locontracts.	460(f)(2)? .		∕es □ No
4	Describe the applicant's manufacturing activities, including any required installation To determine a contract's completion factor using the percentage-of-completion r Will the applicant use the cost-to-cost method in Regulations section 1.460-4(b)?		ed goods.	Yes □ No
ь 5	If line 4a is "No," is the applicant electing the simplified cost-to-cost method (se Regulations section 1.460-5(c))?			Yes 🗌 No
Par	t II Change in Valuing Inventories Including Cost Allocation Changes (A	lso complete	Part III on pa	ges 7 and 8.)
1	Attach a description of the inventory goods being changed.			NA
2	Attach a description of the inventory goods (if any) NOT being changed.			101
3	If the applicant is subject to section 263A, is its present inventory valuation met section 263A (see instructions)?	hod in compli		Yes No
4 a	Check the appropriate boxes below.	·	ing Changed	Inventory Not Being Changed
	Identification methods: Specific identification	Present method	Proposed method	Present method
	Other (attach explanation)			
	Cost or market, whichever is lower			
b	Other (attach explanation)			

- 5 If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach the following information (see instructions).
- a Copies of Form(s) 970 filed to adopt or expand the use of the method.
- **b** Only for applicants requesting advance consent. A statement describing whether the applicant is changing to the method required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a different method.
- c Only for applicants requesting an automatic change. Attach the statement required by section 10.01(4) of the Appendix of Rev. Proc. 2002-9 (or its successor).

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Page	1

Part III Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460 (see instructions).)

Section A-Allocation and Capitalization Methods

7

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate and, where appropriate, capitalize direct and indirect costs properly allocable to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (i.e., specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (i.e., direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- 3 The method of capitalizing additional section 263A costs (i.e., simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B—Direct and Indirect Costs Required To Be Allocated (Check the appropriate boxes in Section B showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.)

		Present method	Proposed method
1	Direct material		
2	Direct labor		
3	Indirect labor		
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed in		
	service and not temporarily idle		
12	Depletion	<u></u>	
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental		
	expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection		
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
<u> 28</u>	Other costs (Attach a list of these costs.)		

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Part III Method of Cost Allocation (see instructions) (continued)			
Section C—Other Costs Not Required To Be Allocated (Complete Section C only if the applicant is requesting to change its method for these costs.)			
		Present method	Proposed method
1	Marketing, selling, advertising, and distribution expenses	_	
	Research and experimental expenses not included on line 26 above	·	
3	Bidding expenses not included on line 22 above		
4	General and administrative costs not included in Section B above		
5	Income taxes		
6	Cost of strikes		
7	Warranty and product liability costs		
8	Section 179 costs		
	On-site storage		
10 11	Depreciation, amortization, and cost recovery allowance not included on line 11 above Other costs (Attach a list of these costs.)		
Sch	edule E—Change in Depreciation or Amortization (see instructions)		
Applicants requesting approval to change their method of accounting for depreciation or amortization complete this section. Applicants must provide this information for each item or class of property for which a change is requested. Note: See the List of Automatic Accounting Method Changes in the instructions for information regarding automatic changes under sections 56, 167, 168, 197, 1400l, 1400L, or former section 168. Do not file Form 3115 with respect to certain late elections and election revocations (see instructions).			
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)? . If "Yes," the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).		Yes 🗌 No
2	Is any of the depreciation or amortization required to be capitalized under any Code section (e. 263A)?	g., section 	Yes 🗌 No
3	Has a depreciation or amortization election been made for the property (e.g., the election und 168(f)(1))?		Yes 🗌 No
4a	To the extent not already provided, attach a statement describing the property being changed. type of property, the year the property was placed in service, and the property's use in the ap income-producing activity.	Include in the plicant's trade	description the or business or
b	If the property is residential rental property, did the applicant live in the property before renting	it? 🔲	Yes 🔲 No
C	Is the property public utility property?	· · · —	Yes ∐ No
5	To the extent not already provided in the applicant's description of its present method, explain	n how the prop	perty is treated
	under the applicant's present method (e.g., depreciable property, inventory property, supplie		lations section
_	1.162-3, nondepreciable section 263(a) property, property deductible as a current expense, etc.		the proposed
6	If the property is not currently treated as depreciable or amortizable property, provide the fa	cts supporting	the proposed
_	change to depreciate or amortize the property. If the property is currently treated and/or will be treated as depreciable or amortizable property.	operty provide	the following
7	information under both the present (if applicable) and proposed methods:	operty, provide	, the lone.
а	The Code section under which the property is or will be depreciated or amortized (e.g., section	168(a)).	
	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciated	d under section	168 (MACRS)
_	or under section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for	each asset dep	reciated under
	former section 168 (ACRS); an explanation why no asset class is identified for each asset for	which an asse	t class has not
	been identified by the applicant.		
	The facts to support the asset class for the proposed method.		
d	The depreciation or amortization method of the property, including the applicable Code section	(e.g., 200% de	clining balance
	method under section 168(b)(1)).		
	The useful life, recovery period, or amortization period of the property.		
f	The applicable convention of the property.		