

### Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

| Inter         | nal Re       | evenu    | e Service        | ► Go to                   | www.irs.gov/Form990 fo                 | r instructions an        | d the latest in      | ormation.         |                 | Inspection               |
|---------------|--------------|----------|------------------|---------------------------|--|--------------------------|----------------------|-------------------|-----------------|--------------------------|
| Α             | For          | the      | 2020 calenda     | ar year, or tax year beg  | inning                                 | 07-01                    | , 2020, and e        | nding             | 06              | -30 , <b>20</b> 21       |
| В             | Chec         | ck if ap | oplicable:       | C Name of organization    | EBUILDING TOGETHE                      | R NASHVILLE,             | , INC.               |                   | D Employ        | er identification number |
|               | Addr         | ess ch   | hange            | Doing business as         |  |                          |                      |                   |                 | 62-1593904               |
|               | Nam          | ie chai  | nge              | Number and street (or     | P.O. box if mail is not delivered to s | treet address)           | Roor                 | n/suite           | E Telepho       | one number               |
|               | Initia       | l retur  | n                | 6101 CENTENNI             | AL BLVD                                |                          |                      |                   |                 | (615)297-3955            |
|               | Final        | l returr | n/terminated     |                           | rovince, country, and ZIP or foreign   | postal code              |                      |                   | <b>G</b> Gross  | receipts                 |
|               | Ame          | nded i   | return           | NASHVILLE, TN             | 37209                                  |                          |                      |                   | \$              | 1,072,110                |
|               | Appli        | ication  | n pending        | F Name and address of     | orincipal officer: BRANDON M.          | ILLER                    |                      | H(a) Is this a    | group return fo | r subordinates? Yes X No |
|               |              |          |                  | SAME AS C ABO             | OVE                                    |                          |                      | H(b) Are all      | subordinates    | included? Yes No         |
| ı             | Tax-         | exemp    | ot status:       | 501(c)(3) 501(c) (        | ) ◀ (insert no.) 494                   | 7(a)(1) or 527           |                      | If "No,"          | attach a list.  | See instructions         |
| J             | Web          | site:    | ► www            | .REBUILDINGTOGET          | HERNASHVILLE.ORG                       |                          |                      | H(c) Group        | exemption n     | umber <b>&gt;</b>        |
| K             | Form         | of or    | ganization: X    | Corporation Trust A       | ssociation Other ►                     | LY                       | ear of formation:    | .994 м            | State of lega   | I domicile: <b>TN</b>    |
| Pa            | art l        | I        | Summar           | У                         |  |                          |                      |                   |                 |                          |
|               |              | 1        | Briefly descri   | be the organization's mis | ssion or most significant act          | ivities: <b>REBUI</b>    | LDING TOGE           | THER NASH         | VILLE           | S MISSION IS TO          |
| _             |              |          | REPAIR H         | OMES, REVITALIZE          | COMMUNITIES, AND                       | REBUILD LIV              | JES. ASSUR           | ING THAT          | LOW-IN          | COME HOMEOWNERS,         |
| nce           |              |          | PARTICUL         | ARLY THOSE WHO A          | RE SENIORS, PEOPL                      | E WITH DISA              | BILITIES,            | OR VETERA         | NS, LI          | VE WITH WARMTH,          |
| rna           |              |          | SAFETY A         | ND INDEPENDENCE.          |  |                          |                      |                   |                 |                          |
| Governance    |              |          |                  | _                         | on discontinued its operatio           | •                        |                      |                   | 1 1             |                          |
| Ö             |              | 3        | Number of vo     | oting members of the gov  | erning body (Part VI, line 1           | a)                       |                      |                   | . 3             | 16                       |
| <u>م</u>      |              | 4        | Number of in     | dependent voting member   | ers of the governing body (            | Part VI, line 1b)        |                      |                   | . 4             | 16                       |
| Activities    |              |          |                  |                           | in calendar year 2020 (Par             |                          |                      |                   | . 5             | 5_                       |
| (cţi          |              |          |                  | •                         | f necessary)                           |                          |                      |                   |                 | 54                       |
| 4             |              | 7a       | Total unrelate   | ed business revenue fror  | n Part VIII, column (C), line          | 12                       |                      |                   | . 7a            | 0                        |
|               |              | b        | Net unrelated    | d business taxable incom  | ne from Form 990-T, Part I,            | line 11                  |                      |                   | . 7b            | 0                        |
|               |              |          |                  |                           |  |                          |                      | Prior Year        |                 | Current Year             |
|               |              |          |                  |                           | e 1h)                                  |                          |                      | 732               | 2,207           | 1,029,044                |
| ne            |              |          |                  |                           | ne 2g)                                 |                          | _                    |                   | 3,559           | 0                        |
| Revenue       | 1            | 10       | Investment in    | come (Part VIII, column   | (A), lines 3, 4, and 7d) .             |                          |                      |                   |                 | 122                      |
| æ             | 1            |          |                  |                           | lines 5, 6d, 8c, 9c, 10c, and          |                          |                      |                   | 856             | 42,944                   |
|               | 1            |          |                  |                           | (must equal Part VIII, colu            |                          |                      | 741               | L,622           | 1,072,110                |
|               | 1            |          |                  |                           | t IX, column (A), lines 1-3)           |                          |                      |                   |                 | 0                        |
|               | 1            |          |                  | to or for members (Part   |  |                          |                      |                   |                 | 0                        |
| w             |              |          |                  |                           | ee benefits (Part IX, column           | , ,                      |                      | 198               | 3,516           | 279,809                  |
| Se            | 1            |          |                  |                           | , column (A), line 11e) .              |                          |                      |                   |                 | 0                        |
| Expenses      |              |          |                  | sing expenses (Part IX, c |  |                          | 56,157               |                   |                 |                          |
| ŭ             |              |          | •                |                           | lines 11a-11d, 11f-24e)                |                          |                      |                   | 3,897           | 628,913                  |
|               |              |          |                  |                           | st equal Part IX, column (A)           |                          |                      |                   | 7,413           | 908,722                  |
|               | _   1        | 19       | Revenue less     | s expenses. Subtract lin  | e 18 from line 12                      |                          |                      |                   | 1,209           | 163,388                  |
| ō             | sec          |          |                  | (D. 1 V. II.              |  |                          |                      | Beginning of Curr |                 | End of Year              |
| sets          | 3alar        |          |                  | · · ·                     |  |                          | _                    |                   | ,881            | 571,740                  |
| Net Assets or |              |          |                  | , ,                       |  |                          | _                    |                   | 1,394           | 141,865                  |
|               | 교   2<br>art | _        | Signatu          |                           | et line 21 from line 20                |                          |                      | 266               | 5,487           | 429,875                  |
|               |              |          |                  |                           | turn, including accompanying sche      | dules and statements, ar | nd to the best of my | knowledge and be  | lief. it is     |                          |
|               |              |          |                  |                           | officer) is based on all information o |                          |                      |                   |                 |                          |
|               |              |          |                  | LIN DASTUGUE              |  |                          |                      |                   |                 |                          |
| Sig           | ın           |          | <b>-</b>         | e of officer              |  |                          |                      |                   | Date            |                          |
| He            |              |          |                  |                           | ECUTIVE DIRECTOR                       |                          |                      |                   |                 |                          |
|               | . •          |          | <b>-</b>         | orint name and title      | LCOIIVE DIRECTOR                       |                          |                      |                   |                 |                          |
|               |              |          | Print/Type pre   |                           | Preparer's signature                   | 0                        | Pate                 | Check             | if F            | PTIN                     |
| Pa            | id           |          |                  | LLENFANT, CPA             |  | 11                       | 0-29-2021            | self-em           | _               | xxxxxxxx                 |
|               |              | rer      |                  |                           | ANT, PLLC                              | μ                        | . 27-2V2I            | Firm's EIN        | Piosea          | мимими                   |
|               | -            | nly      |                  |                           | ERLOOK BLVD                            |                          |                      | Phone no.         |                 |                          |
| -3            | <i>-</i>     | ···· y   | i iiii s addiess |                           | OD TN 37027                            |                          |                      | i none no.        | 615-2           | 70-8700                  |
| Mav           | / the        | IRS      | discuss this     |                           | shown above? (see instruct             | ions)                    |                      |                   |                 |                          |

# Part IV Checklist of Required Schedules

|     |   |      | Yes | No   |
|-----|---|------|-----|------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |      |     |      |
|     | complete Schedule A   | 1    | х   |      |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?   | 2    | х   |      |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to  |      |     |      |
|     | candidates for public office? If "Yes," complete Schedule C, Part I   | 3    |     | Х    |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   |      |     |      |
|     | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4    |     | Х    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |      |     |      |
|     | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5    |     | Х    |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |      |     |      |
|     | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |      |     |      |
|     | "Yes," complete Schedule D, Part I  | 6    |     | Х    |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |      |     |      |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7    |     | X    |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   | _    |     |      |
| _   | complete Schedule D, Part III   | 8    |     | Х    |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   |      |     |      |
|     | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or  | _    |     |      |
| 40  | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9    |     | X    |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  | 40   |     |      |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10   |     | X    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.  |      |     |      |
|     | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  |      |     |      |
| a   | complete Schedule D, Part VI  | 11a  | х   |      |
| h   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more   | 1 Ia |     |      |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b  |     | x    |
| c   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more  | 110  |     | Λ    |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c  |     | х    |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets   |      |     |      |
| _   | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d  | х   |      |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e  | х   |      |
| f   |   |      |     |      |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f  | х   |      |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |      |     |      |
|     | Schedule D, Parts XI and XII  | 12a  | х   |      |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If  |      |     |      |
|     | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  |     | х    |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13   |     | х    |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |     | х    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |      |     |      |
|     | fundraising, business, investment, and program service activities outside the United States, or aggregate   |      |     |      |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b  |     | х    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |      |     |      |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15   |     | Х    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |      |     |      |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16   |     | X    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  |      |     |      |
| 40  | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions  | 17   |     | Х    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   | 40   |     |      |
| 40  | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18   |     | X    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  | 40   |     |      |
| 20  | If "Yes," complete Schedule G, Part III   | 19   |     | X    |
|     | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>   | 20a  |     | X    |
| 21  | ,   | 20b  |     |      |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21   |     | x    |
|     | democracy government on that the obtaining try, mile is in the complete democratic is that and in   | ~ '  |     | - 25 |

REBUILDING TOGETHER NASHVILLE, INC. 62-1593904

|         |   |     | Yes | No  |
|---------|---|-----|-----|-----|
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                     |     |     |     |
|         | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | х   |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the                               |     |     |     |
|         | organization's current and former officers, directors, trustees, key employees, and highest compensated                           |     |     |     |
|         | employees? If "Yes," complete Schedule J  | 23  |     | Х   |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than                               |     |     |     |
|         | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b                     |     |     |     |
|         | through 24d and complete Schedule K. If "No," go to line 25a  | 24a |     | Х   |
| b       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                 | 24b |     |     |
| С       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year                         |     |     |     |
|         | to defease any tax-exempt bonds?  | 24c |     |     |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                           | 24d |     |     |
| 25a     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                      |     |     |     |
|         | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                     | 25a |     | х   |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior                  |     |     |     |
|         | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?                      |     |     |     |
|         | If "Yes," complete Schedule L, Part I   | 25b |     | х   |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                   |     |     |     |
|         | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                           |     |     |     |
|         | controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II                                | 26  |     | Х   |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key                 |     |     |     |
|         | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee                            |     |     |     |
|         | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these                            |     |     |     |
|         | persons? If "Yes," complete Schedule L, Part III  | 27  |     | Х   |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part                    |     |     |     |
|         | IV instructions, for applicable filing thresholds, conditions, and exceptions):   |     |     |     |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If                  |     |     |     |
|         | "Yes," complete Schedule L, Part IV   | 28a |     | Х   |
| b       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                                   | 28b |     | X   |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If                         |     |     |     |
|         | "Yes," complete Schedule L, Part IV   | 28c |     | Х   |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                          | 29  |     | Х   |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified                    |     |     |     |
|         | conservation contributions? If "Yes," complete Schedule M   | 30  |     | Х   |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                | 31  |     | X   |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"                           |     |     |     |
|         | complete Schedule N, Part II  | 32  |     | X   |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                        |     |     |     |
|         | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | Х   |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,                    |     |     |     |
|         | or IV, and Part V, line 1   | 34  |     | Х   |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | Х   |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a                           |     |     |     |
|         | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                         | 35b |     | Х   |
| 36      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable                              |     |     |     |
|         | related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | Х   |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                  | 07  |     |     |
| 00      | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                      | 37  |     | х   |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and                        | 20  |     |     |
| Dor     | 19? Note: All Form 990 filers are required to complete Schedule O.  t V Statements Regarding Other IRS Filings and Tax Compliance | 38  | Х   |     |
| Par     |   |     |     |     |
|         | Check if Schedule O contains a response or note to any line in this Part V  |     | Yes | No  |
| 1 2     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |     | 162 | 140 |
| 1a<br>b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |     |     |     |
| C       | Did the organization comply with backup withholding rules for reportable payments to vendors and                                  |     |     |     |
| ·       | reportable gaming (gambling) winnings to prize winners?   | 1c  | х   |     |
|         | . openione gaining (gaineing) mininge to price minion.  |     | 41  |     |

| Pa  | <b>Int VI</b> Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions   |                                      |                  |          |  |  |  |  |
|---|--|--------------------------------------|------------------|----------|--|--|--|--|
|   | Check if Schedule O contains a response or note to any line in this Part VI  |                                      |                  | . x      |  |  |  |  |
| Sec   | ction A. Governing Body and Management   |                                      |                  | • 🖂      |  |  |  |  |
|   |  |                                      | Yes              | No       |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  |                                      |                  |          |  |  |  |  |
|   | If there are material differences in voting rights among members of the governing body, or   |                                      |                  |          |  |  |  |  |
|   | if the governing body delegated broad authority to an executive committee or similar   |                                      |                  |          |  |  |  |  |
|   | committee, explain on Schedule O.  |                                      |                  |          |  |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent   |                                      |                  |          |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |                                      |                  |          |  |  |  |  |
|   | any other officer, director, trustee, or key employee?   | 2                                    |                  | х        |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct  |                                      |                  |          |  |  |  |  |
|   | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3                                    |                  | x        |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4                                    |                  | х        |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5                                    |                  | х        |  |  |  |  |
| 6   | Did the organization have members or stockholders?   | 6                                    |                  | х        |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |                                      |                  |          |  |  |  |  |
|   | one or more members of the governing body?   | 7a                                   |                  | x        |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |                                      |                  |          |  |  |  |  |
|   | stockholders, or persons other than the governing body?  | 7b                                   |                  | x        |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during   |                                      |                  |          |  |  |  |  |
|   | the year by the following:   |                                      |                  |          |  |  |  |  |
| а   | The governing body?  | 8a                                   | x                |          |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b                                   | x                |          |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at   | .                                    |                  |          |  |  |  |  |
| the organization's mailing address? If "Yes," provide the names and addresses on Schedule O |  |                                      |                  |          |  |  |  |  |
| Sec   | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |                                      |                  |          |  |  |  |  |
|   |  |                                      | Yes              | No       |  |  |  |  |
| l0a   | Did the organization have local chapters, branches, or affiliates?   | 10a                                  |                  | <u> </u> |  |  |  |  |
| b   |  |                                      |                  |          |  |  |  |  |
|   | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b                                  |                  |          |  |  |  |  |
| l1a   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a                                  | Х                |          |  |  |  |  |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                                      |                  |          |  |  |  |  |
| l2a   | Did the approximation have a switten conflict of interest malicy O If WAY - Way of the 100   | 40-                                  |                  |          |  |  |  |  |
| L   | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a                                  | х                |          |  |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12a<br>12b                           | x<br>x           |          |  |  |  |  |
| b<br>c  | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  | 12b                                  | х                |          |  |  |  |  |
| С   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c                           | x                |          |  |  |  |  |
| C<br>13   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13                     | x<br>x<br>x      |          |  |  |  |  |
| c<br> 3<br> 4   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c                           | x                |          |  |  |  |  |
| c<br> 3<br> 4   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13                     | x<br>x<br>x      |          |  |  |  |  |
| c<br>13<br>14<br>15   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13                     | x<br>x<br>x      |          |  |  |  |  |
| c<br> 3<br> 4   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13<br>14               | x<br>x<br>x      |          |  |  |  |  |
| c<br>13<br>14<br>15   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13<br>14               | x<br>x<br>x<br>x |          |  |  |  |  |
| c<br>13<br>14<br>15   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13<br>14               | x<br>x<br>x<br>x |          |  |  |  |  |
| c<br>13<br>14<br>15<br>a<br>b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13<br>14               | x<br>x<br>x<br>x | x        |  |  |  |  |
| c<br>13<br>14<br>15<br>a<br>b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 12b<br>12c<br>13<br>14<br>15a<br>15b | x<br>x<br>x<br>x | x        |  |  |  |  |
| c<br>13<br>14<br>15<br>a<br>b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 12b<br>12c<br>13<br>14<br>15a<br>15b | x<br>x<br>x<br>x | x        |  |  |  |  |
| c<br>13<br>14<br>15<br>a<br>b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b<br>12c<br>13<br>14<br>15a<br>15b | x<br>x<br>x<br>x | x        |  |  |  |  |
| c<br>13<br>14<br>15<br>a<br>b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12b<br>12c<br>13<br>14<br>15a<br>15b | x<br>x<br>x<br>x | x        |  |  |  |  |

| 17  | List the states with which a copy of this Form 990 is required to be filed | •    | Tennessee        |    |
|-----|--|------|------------------|----|
| I R | Section 6104 requires an organization to make its Forms 1023 (1024 or      | 1024 | A if applicable) | gg |

on to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

| Own website | Another's website | Upon request | Other (explain on | Schedule O |
|-------------|-------------------|--------------|-------------------|------------|
|-------------|-------------------|--------------|-------------------|------------|

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records 20

KAITLIN DASTUGUE (615)297-3955, 6101 CENTENNIAL BLVD, NASHVILLE, TN 37209

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                                 |                        |                                |                        |              |                              |                                 | T                          |                       |
|---------------------------------|------------------------|--------------------------------|------------------------|--------------|------------------------------|---------------------------------|----------------------------|-----------------------|
|                                 |                        |                                |                        | (C)          |                              |                                 |                            |                       |
| (A)                             | (B)                    | <i>.</i> .                     |                        | osition      |                              | (D)                             | (E)                        | (F)                   |
| Name and title                  | Average                |                                | not check of unless pe |              | than one is both an          | Reportable                      | Reportable                 | Estimated amount      |
|                                 | hours                  |                                | er and a               |              |                              | compensation                    | compensation               | of other              |
|                                 | per week               |                                |                        |              |                              | from the                        | from related organizations | compensation from the |
|                                 | (list any<br>hours for | or o                           | Inst                   | Officer      | Highes                       | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)            | organization and      |
|                                 | related                | vidu                           | itutio                 | Cer en       | hest                         |                                 |                            | related organizations |
|                                 | organizations          | al tru                         | nal                    | Ney emproyee | ĕ com                        |                                 |                            |                       |
|                                 | below                  | Individual trustee or director | Institutional trustee  | 6            | pen                          |                                 |                            |                       |
|                                 | dotted line)           |                                | ee                     | 4            | Highest compensated employee |                                 |                            |                       |
|                                 |                        |                                |                        |              |                              |                                 |                            |                       |
|                                 |                        |                                |                        |              |                              |                                 |                            |                       |
| (1) RASHEEDAH PARDUE            | 1.00                   |                                |                        |              |                              |                                 |                            |                       |
| DIRECTOR                        |                        | X                              |                        |              |                              | 0                               | 0                          | 0                     |
| (2) MARY_VAVRA                  | 1.00                   |                                |                        |              |                              |                                 |                            |                       |
| DIRECTOR                        |                        | х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (3) ANTON JACKSON               | 1.00                   |                                |                        |              |                              | _                               | _                          | _                     |
| DIRECTOR                        |                        | Х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (4) JAQEE ADAMS                 | 1.00                   |                                |                        |              |                              |                                 |                            | _                     |
| DIRECTOR                        |                        | х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (5) BRITTANY BERGBOWER          | 1.00                   |                                |                        |              |                              |                                 |                            |                       |
| DIRECTOR                        |                        | х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (6) JEREMY SEARCY               | 1.00                   |                                |                        |              |                              |                                 |                            |                       |
| DIRECTOR                        | 1 00                   | х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (7) TAYLOR HAMILTON             | 1.00                   |                                |                        |              |                              | •                               |                            |                       |
| DIRECTOR (9) I TYPE WHOMPON     | 1.00                   | х                              |                        |              |                              | 0                               | 0                          | 0                     |
| (8) LINDA THOMPSON              | 1.00                   |                                |                        |              |                              | 0                               | 0                          | 0                     |
| DIRECTOR                        | 1 00                   | х                              |                        |              |                              | U                               | 0                          | <u> </u>              |
| (9) JEREMY CHRISTOPHER DIRECTOR | 1.00                   | x                              |                        |              |                              | 0                               | 0                          | 0                     |
| (10)YOLANDA HOCKETT             | 1.00                   |                                |                        |              |                              | 0                               | 0                          | 0                     |
| DIRECTOR                        | 1.00                   | x                              |                        |              |                              | 0                               | 0                          | 0                     |
| (11)MELANIE BIRCHFIELD          | 1.00                   |                                |                        |              |                              | 0                               | 0                          | 0                     |
| DIRECTOR                        |                        | x                              |                        |              |                              | 0                               | 0                          | 0                     |
| (12)ANTON JACKSON               | 2.00                   |                                |                        |              |                              |                                 |                            |                       |
| SECRETARY                       |                        | x                              | x                      |              |                              | 0                               | 0                          | 0                     |
| (13)BRANDON MILLER              | 2.00                   |                                |                        |              |                              |                                 |                            |                       |
| PRESIDENT                       |                        | x                              | x                      | :            |                              | 0                               | 0                          | 0                     |
| (14)ADAM SMITH                  | 2.00                   |                                |                        |              |                              |                                 |                            |                       |
| TREASURER                       |                        | х                              | х                      | :            |                              | 0                               | 0                          | 0                     |
|                                 | •                      |                                |                        |              |                              | •                               | •                          | Form 000 (2020)       |

Form **990** (2020)

Form 990 (2020) REBUILDING TOGETHER NASHVILLE, INC. 62-1593904 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) Position (E) (F) (A) (B) (D) (do not check more than one Name and title Average Reportable Reportable Estimated amount box, unless person is both an hours compensation compensation of other officer and a director/trustee) from related from the compensation per week organization organizations from the (list any Individual trustee or director (W-2/1099-MISC) (W-2/1099-MISC) Highest compensated <ey employee organization and hours for related organizations related organizations below dotted line) (15)JOHNATHAN SEXTON 2.00 0 VICE PRESIDENT x 0 0 \_\_\_2.00 (16)ED HENLEY PAST PRESIDENT х 0 <u>(17)</u> (18) (19) (21) (22) (24) (25) c Total from continuation sheets to Part VII, Section A . . . . . . . . . . . . . . . 0 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of 2 reportable compensation from the organization -0 Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated 3 3 Х For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .......... 5 x Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)                       | (B)                     | (C)          |
|---------------------------|-------------------------|--------------|
| Name and business address | Description of services | Compensation |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |
|                           |                         |              |

Total number of independent contractors (including but not limited to those listed above) who 2 received more than \$100,000 of compensation from the organization

Form 990 (2020) REBUILDING
Part VIII Statement of Revenue

| 1 are   |     | Check if Schedule O contains a respons                       | e or no    | ote to any line in thi | s Part VIII          |  |                                |  |
|---|-----|--|------------|------------------------|----------------------|--|--------------------------------|--|
|   |     | ,  |            | ,                      | (A)<br>Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
|   | 1a  | Federated campaigns  | 1a         |                        |                      |  |                                |  |
|   | b   | Membership dues  | 1b         |                        |                      |  |                                |  |
| ants<br>ints  | С   | Fundraising events   | 1c         |                        |                      |  |                                |  |
| ag<br>Do  | d   | Related organizations  | 1d         |                        |                      |  |                                |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | е   | Government grants (contributions)                            | 1e         | 509,586                |                      |  |                                |  |
| s, G<br>Bils  | f   | All other contributions, gifts, grants,                      |            |                        |                      |  |                                |  |
| rigi<br>Si  |     | and similar amounts not included above                       | 1f         | 519,458                |                      |  |                                |  |
| rib<br>Xthe   | g   | Noncash contributions included in                            |            |                        |                      |  |                                |  |
| ont<br>Ind (  |     | lines 1a-1f  | 1g         |                        |                      |  |                                |  |
|   | h   | Total. Add lines 1a-1f                                       |            | ▶                      | 1,029,044            |  |                                |  |
|   |     |  |            | Business Code          |                      |  |                                |  |
| O   | 2a  |  |            |                        |                      |  |                                |  |
| Program Service<br>Revenue                                | b   |  |            |                        |                      |  |                                |  |
| Sel   | C   |  |            |                        |                      |  |                                |  |
| eve<br>Seve   | d   |  |            |                        |                      |  |                                |  |
| <u> </u>  | e   | All other was assessed as a second                           |            |                        |                      |  |                                |  |
| ₫.  |     | All other program service revenue                            |            |                        |                      |  |                                |  |
|   |     | Total. Add lines 2a-2f                                       |            |                        |                      |  |                                |  |
|   | 3   | Investment income (including dividends, interestment income) |            |                        | 122                  |  |                                | 122  |
|   | 4   | Income from investment of tax-exempt bond                    |            |                        | 122                  |  |                                | 122  |
|   | 5   | Royalties  |            |                        |                      |  |                                |  |
|   |     | (i) Real   |            | (ii) Personal          |                      |  |                                |  |
|   | 6a  | Gross rents 6a   |            | (1) 1 3 3 3 3 3        |                      |  |                                |  |
|   |     | Less: rental expenses 6b                                     |            |                        |                      |  |                                |  |
|   |     | Rental income or (loss) 6c                                   |            |                        |                      |  |                                |  |
|   |     | Net rental income or (loss)                                  |            |                        |                      |  |                                |  |
|   | 7a  | Gross amount from (i) Securiti                               | es         | (ii) Other             |                      |  |                                |  |
|   |     | sales of assets  |            |                        |                      |  |                                |  |
|   |     | other than inventory 7a                                      |            |                        |                      |  |                                |  |
|   | b   | Less: cost or other basis                                    |            |                        |                      |  |                                |  |
| e   |     | and sales expenses 7b  |            |                        |                      |  |                                |  |
| ven ue  | С   | Gain or (loss) 7c  |            |                        |                      |  |                                |  |
| Re  | d   | Net gain or (loss)   |            | , <b>→</b>             |                      |  |                                |  |
| Other Re  | 8a  | Gross income from fundraising                                |            |                        |                      |  |                                |  |
| ₹   |     | events (not including \$                                     |            |                        |                      |  |                                |  |
|   |     | of contributions reported on line                            |            |                        |                      |  |                                |  |
|   |     | 1c). See Part IV, line 18                                    | 8a         |                        |                      |  |                                |  |
|   |     | Less: direct expenses  | 8b         |                        |                      |  |                                |  |
|   |     | Net income or (loss) from fundraising event                  | is .       | <b>▶</b>               |                      |  |                                |  |
|   | 9a  | Gross income from gaming                                     |            |                        |                      |  |                                |  |
|   | ١.  | activities, See Part IV, line 19                             | 9a         |                        |                      |  |                                |  |
|   |     | Less: direct expenses  | 9b         |                        |                      |  |                                |  |
|   |     | Net income or (loss) from gaming activities                  |            | <u></u>                |                      |  |                                |  |
|   | 10a | Gross sales of inventory, less returns and allowances        | 10a        |                        |                      |  |                                |  |
|   | h   | Less: cost of goods sold                                     | 10a<br>10b |                        |                      |  |                                |  |
|   |     | Net income or (loss) from sales of inventory                 |            |                        |                      |  |                                |  |
|   |     | Trock modifies of (1033) from sales of inventory             | y · ·      | Business Code          |                      |  |                                |  |
| s   | 11a | OTHER  |            | 900099                 | 14,644               | 14,644                                 |                                |  |
| nor<br>ne   |     | PPP LOAN FORGIVENESS   |            | 900099                 | 28,300               | 28,300                                 |                                |  |
| Miscellanous<br>Revenue                                   | c   | · <del> · · ·</del>  |            |                        |                      |  |                                |  |
| isce<br>Re  |     | All other revenue  |            |                        |                      |  |                                |  |
| Σ   | е   | Total. Add lines 11a-11d                                     |            |                        | 42,944               |  |                                |  |
|   | •   | Total revenue See instructions                               |            | <b>b</b>               | 1 072 110            | 42 944                                 | 0                              | 122  |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .... Compensation of current officers, directors, 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) ..... Other salaries and wages ...... 7 249,017 171,387 36,819 40,811 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9,067 9 12,699 850 2,782 10 18,093 12,621 2,526 2,946 11 Fees for services (nonemployees): b Legal...... 20,001 20,001 d Professional fundraising services. See Part IV, line 17 f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 480,005 477,590 2,415 12 Advertising and promotion . . . . . . . . . . . . 1,518 320 36 1,162 Office expenses ...... 13 3,663 765 2,706 192 Information technology . . . . . . . 14 1,426 408 1,018 15 Royalties . . . . . . . . . . 16 4,968 2,334 2,634 17 1,366 1,315 51 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates . . . . . 21 22 Depreciation, depletion, and amortization 1,998 1,998 23 438 2,947 2,509 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) FUNDRAISING 547 4,112 3,565 MATERIALS AND SUPPLIES 29,009 29,009 8,430 8,430 c LOGISTICS d CAPACITY CORPS 4,500 4,500 All other expenses е 64,970 51,931 8,340 4,699 Total functional expenses. Add lines 1 through 24e. . 25 908,722 774,731 77,834 56,157 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 

if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

|                             |     | Check it Schedule O contains a response or note to any line in this Part X   |                       |     | _                  |
|-----------------------------|-----|--|-----------------------|-----|--------------------|
|                             |     |  | (A) Beginning of year |     | (B)<br>End of year |
|                             | 1   | Cash - non-interest-bearing  | 484,777               | 1   | 401,400            |
|                             | 2   | Savings and temporary cash investments                                       |                       | 2   |                    |
|                             | 3   | Pledges and grants receivable, net   |                       | 3   |                    |
|                             | 4   | Accounts receivable, net   | 122                   | 4   | 82,898             |
|                             | 5   | Loans and other receivables from any current or former officer, director,    |                       |     |                    |
|                             |     | trustee, key employee, creator or founder, substantial contributor, or 35%   |                       |     |                    |
|                             |     | controlled entity or family member of any of these persons                   |                       | 5   |                    |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined      |                       |     |                    |
|                             |     | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    |                       | 6   |                    |
|                             | 7   | Notes and loans receivable, net  |                       | 7   |                    |
| ets                         | 8   | Inventories for sale or use  |                       | 8   |                    |
| Assets                      | 9   | Prepaid expenses and deferred charges  | 3,184                 | 9   | 7,848              |
| •                           | 10a | Land, buildings, and equipment: cost or other                                |                       |     |                    |
|                             |     | basis. Complete Part VI of Schedule D 10a 19,943                             |                       |     |                    |
|                             | b   | Less: accumulated depreciation 10b 7,958                                     | 13,983                | 10c | 11,985             |
|                             | 11  | Investments - publicly traded securities                                     |                       | 11  |                    |
|                             | 12  | Investments - other securities. See Part IV, line 11                         |                       | 12  |                    |
|                             | 13  | Investments - program-related. See Part IV, line 11                          |                       | 13  |                    |
|                             | 14  | Intangible assets  |                       | 14  |                    |
|                             | 15  | Other assets. See Part IV, line 11   | 8,815                 | 15  | 67,609             |
|                             | 16  | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)             | 510,881               | 16  | 571,740            |
|                             | 17  | Accounts payable and accrued expenses  | 4,325                 | 17  | 38,578             |
|                             | 18  | Grants payable   |                       | 18  |                    |
|                             | 19  | Deferred revenue   |                       | 19  |                    |
|                             | 20  | Tax-exempt bond liabilities  |                       | 20  |                    |
|                             | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D        |                       | 21  |                    |
| S                           | 22  | Loans and other payables to any current or former officer, director,         |                       |     |                    |
| Liabilities                 |     | trustee, key employee, creator or founder, substantial contributor, or 35%   |                       |     |                    |
| abi                         |     | controlled entity or family member of any of these persons                   |                       | 22  |                    |
|                             | 23  | Secured mortgages and notes payable to unrelated third parties               |                       | 23  |                    |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties                 |                       | 24  |                    |
|                             | 25  | Other liabilities (including federal income tax, payables to related third   |                       |     |                    |
|                             |     | parties, and other liabilities not included on lines 17-24). Complete Part X |                       |     |                    |
|                             |     | of Schedule D  | 240,069               | 25  | 103,287            |
|                             | 26  | Total liabilities. Add lines 17 through 25                                   | 244,394               | 26  | 141,865            |
|                             |     | Organizations that follow FASB ASC 958, check here                           |                       |     |                    |
| S                           |     | and complete lines 27, 28, 32, and 33.                                       |                       |     |                    |
| ည                           | 27  | Net assets without donor restrictions  | 266,487               | 27  | 429,875            |
| alaı                        | 28  | Net assets with donor restrictions   |                       | 28  |                    |
| B                           |     | Organizations that do not follow FASB ASC 958, check here                    |                       |     |                    |
| Ë                           |     | and complete lines 29 through 33.  |                       |     |                    |
| Net Assets or Fund Balances | 29  | Capital stock or trust principal, or current funds                           |                       | 29  |                    |
| ets                         | 30  | Paid-in or capital surplus, or land, building, or equipment fund             |                       | 30  |                    |
| ASS                         | 31  | Retained earnings, endowment, accumulated income, or other funds             |                       | 31  |                    |
| et /                        | 32  | Total net assets or fund balances  | 266,487               | 32  | 429,875            |
|                             | 33  | Total liabilities and net assets/fund balances                               | 510,881               | 33  | 571,740            |
|                             |     |  |                       |     |                    |

EEA Form 990 (2020)

|      | 000 | (0000) |  |
|------|-----|--------|--|
| ⊢orm | 990 | (2020) |  |

| DEBITT.DING | $T \cap C F T T F D$ | NASHVILLE | TNC |
|-------------|----------------------|-----------|-----|
|             |                      |           |     |

| _ | 1 |   | 1 | _ | ^ | 2   | 9 | ^ | 1 |
|---|---|---|---|---|---|-----|---|---|---|
| ٦ | 1 | _ |   | _ | ч | - 5 | ч | u | 4 |
|   |   |   |   |   |   |     |   |   |   |

| Pag | Δ | 1 | • |
|-----|---|---|---|
| au  |   |   | 4 |

| Pa  | rt XI Reconciliation of Net Assets  |      |        |       |
|-----|---|------|--------|-------|
|     | Check if Schedule O contains a response or note to any line in this Part XI                                     |      |        |       |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1,   | 072,   | 110   |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  |      | 908,   | 722   |
| 3   | Revenue less expenses. Subtract line 2 from line 1  |      | 163,   | 388   |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                       |      | 266,   | 487   |
| 5   | Net unrealized gains (losses) on investments  |      |        |       |
| 6   | Donated services and use of facilities  |      |        |       |
| 7   | Investment expenses   |      |        |       |
| 8   | Prior period adjustments  |      |        |       |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)  |      |        | 0     |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line                  |      |        |       |
|     | 32, column (B))   |      | 429,   | 875   |
| Pa  | rt XII Financial Statements and Reporting   |      |        |       |
|     | Check if Schedule O contains a response or note to any line in this Part XII                                    |      |        | . 🗆   |
|     |   |      | Yes    | No    |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  |      |        |       |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in           |      |        |       |
|     | Schedule O.   |      |        |       |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                 | 2a   |        | Х     |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or          |      |        |       |
|     | reviewed on a separate basis, consolidated basis, or both:  |      |        |       |
|     | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                                    |      |        |       |
| b   | y i   | 2b   | Х      |       |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a         |      |        |       |
|     | separate basis, consolidated basis, or both:  |      |        |       |
|     | X Separate basis  |      |        |       |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  | _    |        |       |
|     | the audit, review, or compilation of its financial statements and selection of an independent accountant?       | 2c   | Х      |       |
|     | If the organization changed either its oversight process or selection process during the tax year, explain on   |      |        |       |
| _   | Schedule O.   |      |        |       |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | _    |        |       |
|     | Single Audit Act and OMB Circular A-133?  | 3a   |        | Х     |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the    |      |        |       |
|     | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits         | 3b   | 000 (  | 2000; |
| EEA |   | Form | 990 (2 | 2020) |

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. Insp

| Name | Name of the organization Employer identification number |   |                           |                                 |                   |              |                            |                    |
|------|---|---|---------------------------|---------------------------------|-------------------|--------------|----------------------------|--------------------|
| REB  | EBUILDING TOGETHER NASHVILLE, INC. 62-1593904           |   |                           |                                 |                   |              |                            | 4                  |
| Pa   | rt I  | Reason for Public Charity                 | <b>y Status.</b> (All o   | rganizations must c             | complete          | this par     | t.) See instructions       | 6.                 |
| The  | orgai   | nization is not a private foundation bec  | ause it is: (For lines    | 1 through 12, check onl         | y one box.        | )            |                            |                    |
| 1    |   | A church, convention of churches, or      | association of chu        | rches described in sect         | ion 170(b)        | (1)(A)(i).   |                            |                    |
| 2    |   | A school described in section 170(b       | )(1)(A)(ii). (Attach      | Schedule E (Form 990 o          | or 990-EZ).       | .)           |                            |                    |
| 3    |   | A hospital or a cooperative hospital s    | ervice organization       | n described in <b>section 1</b> | 70(b)(1)(A        | A)(iii).     |                            |                    |
| 4    |   | A medical research organization ope       | rated in conjunctio       | n with a hospital describ       | ed in <b>sect</b> | ion 170(b)   | (1)(A)(iii). Enter the     |                    |
|      |   | hospital's name, city, and state:         |                           |                                 |                   |              |                            |                    |
| 5    |   | An organization operated for the bene     | efit of a college or u    | iniversity owned or opera       | ated by a g       | governmen    | tal unit described in      |                    |
|      |   | section 170(b)(1)(A)(iv). (Complete       | Part II.)                 |                                 |                   |              |                            |                    |
| 6    |   | A federal, state, or local government     | or governmental u         | nit described in <b>section</b> | 170(b)(1)         | (A)(v).      |                            |                    |
| 7    | X   | An organization that normally receive     | s a substantial part      | of its support from a gov       | vernmental        | unit or from | m the general public       |                    |
|      |   | described in section 170(b)(1)(A)(vi      | ). (Complete Part I       | 1.)                             |                   |              |                            |                    |
| 8    |   | A community trust described in secti      | on 170(b)(1)(A)(vi        | ). (Complete Part II.)          |                   |              |                            |                    |
| 9    |   | An agricultural research organization     | described in secti        | on 170(b)(1)(A)(ix) ope         | rated in co       | njunction    | with a land-grant collec   | је                 |
|      |   | or university or a non-land-grant colle   | ge of agriculture (s      | ee instructions). Enter the     | e name, cit       | ty, and stat | e of the college or        |                    |
|      |   | university:                               |                           |                                 |                   |              |                            |                    |
| 10   |   | An organization that normally receive     | s: (1) more than 33       | 1/3% of its support from        | n contributi      | ons, memb    | ership fees, and gross     |                    |
|      |   | receipts from activities related to its e | xempt functions - s       | subject to certain excepti      | ons; and (2       | 2) no more   | than 33 1/3% of its        |                    |
|      |   | support from gross investment income      | e and unrelated bu        | siness taxable income (le       | ess section       | 511 tax) f   | rom businesses             |                    |
|      |   | acquired by the organization after Ju     | ne 30, 1975. See <b>s</b> | section 509(a)(2). (Com         | plete Part        | III.)        |                            |                    |
| 11   |   | An organization organized and opera       | ated exclusively to       | test for public safety. Se      | e <b>section</b>  | 509(a)(4).   |                            |                    |
| 12   |   | An organization organized and operat      | ted exclusively for t     | he benefit of, to perform       | the functio       | ns of, or to | carry out the purposes     | 3                  |
|      |   | of one or more publicly supported org     | ganizations describ       | ed in <b>section 509(a)(1)</b>  | or <b>section</b> | n 509(a)(2)  | See <b>section 509(a)</b>  | 3).                |
|      |   | Check the box in lines 12a through 12     | 2d that describes th      | e type of supporting orga       | anization a       | nd comple    | te lines 12e, 12f, and 12  | 2g.                |
|      | а   | Type I. A supporting organization         | n operated, superv        | ised, or controlled by its      | supported         | l organizat  | ion(s), typically by givir | ng                 |
|      |   | the supported organization(s) the         | power to regularly        | appoint or elect a major        | rity of the c     | directors or | trustees of the            |                    |
|      |   | supporting organization. You mu           | st complete Part          | IV, Sections A and B.           |                   |              |                            |                    |
|      | b   | Type II. A supporting organization        | n supervised or co        | ntrolled in connection w        | ith its supp      | orted orga   | nization(s), by having     |                    |
|      |   | control or management of the sup          |                           |                                 |                   | _            |                            |                    |
|      |   | organization(s). You must comp            |                           |                                 |                   |              |                            |                    |
|      | С   | Type III functionally integrated          |                           |                                 | nnection w        | ith, and fu  | nctionally integrated wi   | th,                |
|      |   | its supported organization(s) (see        |                           |                                 |                   |              | · -                        |                    |
|      | d   | Type III non-functionally integr          | ated. A supporting        | organization operated i         | in connecti       | ion with its | supported organizatio      | n(s)               |
|      |   | that is not functionally integrated.      | The organization g        | enerally must satisfy a d       | istribution i     | requiremer   | nt and an attentiveness    | , ,                |
|      |   | requirement (see instructions). Y         |                           | •                               |                   |              |                            |                    |
|      | е   | Check this box if the organization        |                           |                                 |                   |              | Type II, Type III          |                    |
|      |   | functionally integrated, or Type III      |                           |                                 |                   |              |                            |                    |
|      | f   | Enter the number of supported organ       |                           |                                 |                   |              |                            |                    |
|      | g   | Provide the following information about   | ut the supported or       | ganization(s).                  |                   |              |                            |                    |
|      | (i  | Name of supported organization            | (ii) EIN                  | (iii) Type of organization      | (iv) Is the o     | rganization  | (v) Amount of monetary     | (vi) Amount of     |
|      |   |   |                           | (described on lines 1-10        |                   | ır governing | support (see               | other support (see |
|      |   |   |                           | above (see instructions))       | docum             | ient?        | instructions)              | instructions)      |
|      |   |   |                           |                                 | Yes               | No           |                            |                    |
| /A)  |   |   |                           |                                 |                   |              |                            |                    |
| (A)  |   |   |                           |                                 |                   |              |                            |                    |
| (D)  |   |   |                           |                                 |                   |              |                            |                    |
| (B)  |   |   |                           |                                 |                   |              |                            |                    |
| (C)  |   |   |                           |                                 |                   |              |                            |                    |
| (C)  |   |   |                           |                                 |                   |              |                            |                    |
| (D)  |   |   |                           |                                 |                   |              |                            |                    |
| (D)  |   |   |                           |                                 |                   |              |                            |                    |
| (E)  |   |   |                           |                                 |                   |              |                            |                    |
| (E)  |   |   |                           |                                 |                   |              |                            |                    |

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec     | ction A. Public Support  |                 |                 |             |                 |                 |                      |
|---------|--|-----------------|-----------------|-------------|-----------------|-----------------|----------------------|
| Cal     | endar year (or fiscal year beginning in)▶  | (a) 2016        | <b>(b)</b> 2017 | (c) 2018    | (d) 2019        | <b>(e)</b> 2020 | (f) Total            |
| 1       | Gifts, grants, contributions, and  |                 |                 |             |                 |                 |                      |
|         | membership fees received. (Do not  |                 |                 |             |                 |                 |                      |
|         | include any "unusual grants.")   | 220,055         | 551,456         | 582,390     | 740,767         | 1,057,344       | 3,152,012            |
| 2       | Tax revenues levied for the  |                 |                 |             |                 |                 |                      |
|         | organization's benefit and either paid to  |                 |                 |             |                 |                 |                      |
|         | or expended on its behalf  |                 |                 |             |                 |                 |                      |
| 3       | The value of services or facilities  |                 |                 |             |                 |                 |                      |
|         | furnished by a governmental unit to the  |                 |                 |             |                 |                 |                      |
|         | organization without charge  |                 |                 |             |                 |                 |                      |
| 4       | <b>Total.</b> Add lines 1 through 3  | 220,055         | 551,456         | 582,390     | 740,767         | 1,057,344       | 3,152,012            |
| 5       | The portion of total contributions by  |                 |                 |             |                 |                 |                      |
|         | each person (other than a  |                 |                 |             | _               |                 |                      |
|         | governmental unit or publicly  |                 |                 |             |                 |                 |                      |
|         | supported organization) included on  |                 |                 |             |                 |                 |                      |
|         | line 1 that exceeds 2% of the amount   |                 |                 |             |                 |                 |                      |
|         | shown on line 11, column (f)   |                 |                 |             |                 |                 | 25,957               |
|         | Public support. Subtract line 5 from line 4  |                 |                 |             |                 |                 | 3,126,055            |
|         | ction B. Total Support   | T               |                 |             |                 |                 |                      |
|         | endar year (or fiscal year beginning in)▶  | <b>(a)</b> 2016 | <b>(b)</b> 2017 | (c) 2018    | <b>(d)</b> 2019 | <b>(e)</b> 2020 | (f) Total            |
|         | Amounts from line 4  | 220,055         | 551,456         | 582,390     | 740,767         | 1,057,344       | 3,152,012            |
| 8       | Gross income from interest, dividends,   | 1               |                 |             |                 |                 |                      |
|         | payments received on securities loans,   |                 |                 |             |                 |                 |                      |
|         | rents, royalties, and income from  |                 |                 |             |                 |                 |                      |
| _       | similar sources  |                 |                 |             |                 | 122             | 122                  |
| 9       | Net income from unrelated business   |                 |                 |             |                 |                 |                      |
|         | activities, whether or not the business  |                 |                 |             |                 |                 |                      |
|         | is regularly carried on  |                 |                 |             |                 |                 |                      |
| 10      | Other income. Do not include gain or   |                 |                 |             |                 |                 |                      |
|         | loss from the sale of capital assets   |                 |                 |             |                 |                 |                      |
|         | (Explain in Part VI.)  |                 |                 |             |                 |                 |                      |
|         | Total support. Add lines 7 through 10  |                 |                 |             |                 | 40              | 3,152,134            |
|         | Gross receipts from related activities, etc. (s  |                 |                 |             |                 | 12              | \(\(\alpha\)         |
| 13      | First five years. If the Form 990 is for the or  |                 |                 |             |                 |                 |                      |
| <u></u> | organization, check this box and stop here   |                 |                 |             |                 |                 | · · · · · ► <u> </u> |
|         | Ction C. Computation of Public Support   |                 |                 | naluma (f)) |                 | 14              | 00 17 0/             |
|         | Public support percentage for 2020 (line 6, c<br>Public support percentage from 2019 Sched |                 |                 |             |                 |                 | 99.17 %              |
|         | 33 1/3% support test - 2020. If the organiza   |                 |                 |             |                 | 15              | 98.35 %              |
| 104     | box and <b>stop here.</b> The organization qualified                                       |                 |                 |             |                 |                 | _                    |
|         | 33 1/3% support test - 2019. If the organization   |                 |                 |             |                 |                 |                      |
|         | this box and <b>stop here.</b> The organization qu   |                 |                 |             |                 |                 |                      |
| 172     | 10%-facts-and-circumstances test - 2020.   | •               |                 | -           |                 |                 |                      |
| 110     | 10% or more, and if the organization meets   | -               |                 |             |                 |                 |                      |
|         | Part VI how the organization meets the facts   |                 |                 |             | _               | -               |                      |
|         | organization   |                 |                 | -           |                 |                 |                      |
|         | o 10%-facts-and-circumstances test - 2019.   |                 |                 |             |                 |                 |                      |
|         | 15 is 10% or more, and if the organization m   | -               |                 |             |                 |                 |                      |
|         | in Part VI how the organization meets the fac  |                 |                 |             |                 |                 |                      |
|         | organization   |                 |                 | -           | •               |                 |                      |
| 18      | <b>Private foundation.</b> If the organization did r                                       |                 |                 |             |                 |                 |                      |
| . •     | instructions   |                 |                 |             |                 |                 |                      |
|         |  |                 |                 |             |                 |                 |                      |

62-1593904

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec     | ction A. Public Support   |                  |                     | •              |                   |                 |                    |
|---------|---|------------------|---------------------|----------------|-------------------|-----------------|--------------------|
| Cal     | endar year (or fiscal year beginning in)▶   | (a) 2016         | <b>(b)</b> 2017     | (c) 2018       | (d) 2019          | <b>(e)</b> 2020 | (f) Total          |
| 1       | Gifts, grants, contributions, and membership fees   |                  |                     |                |                   |                 |                    |
|         | received. (Do not include any "unusual grants.")  |                  |                     |                |                   |                 |                    |
| 2       | Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose |                  |                     |                |                   |                 |                    |
| 3       | Gross receipts from activities that are not an  |                  |                     |                |                   |                 |                    |
|         | unrelated trade or business under section 513.  |                  |                     |                |                   |                 |                    |
| 4       | Tax revenues levied for the   |                  |                     |                |                   |                 |                    |
|         | organization's benefit and either paid to   |                  |                     |                |                   |                 |                    |
|         | or expended on its behalf   |                  |                     |                |                   |                 |                    |
| 5       | The value of services or facilities   |                  |                     |                |                   |                 |                    |
|         | furnished by a governmental unit to the   |                  |                     |                |                   |                 |                    |
|         | organization without charge   |                  |                     |                |                   |                 |                    |
| 6       | <b>Total.</b> Add lines 1 through 5   |                  |                     |                |                   |                 |                    |
| 7a      | Amounts included on lines 1, 2, and 3   |                  |                     |                |                   |                 |                    |
|         | received from disqualified persons  |                  |                     |                |                   |                 |                    |
| b       | Amounts included on lines 2 and 3   |                  |                     |                |                   |                 |                    |
|         | received from other than disqualified   |                  |                     |                |                   |                 |                    |
|         | persons that exceed the greater of \$5,000  |                  |                     |                |                   |                 |                    |
|         | or 1% of the amount on line 13 for the year   | 1                |                     |                |                   |                 |                    |
| С       | Add lines 7a and 7b   |                  |                     |                |                   |                 |                    |
| 8       | Public support. (Subtract line 7c from  |                  |                     |                |                   |                 |                    |
|         | line 6.)  |                  |                     |                |                   |                 |                    |
| Sec     | ction B. Total Support  |                  |                     |                |                   |                 |                    |
| Cal     | endar year (or fiscal year beginning in) ►  | (a) 2016         | <b>(b)</b> 2017     | (c) 2018       | <b>(d)</b> 2019   | <b>(e)</b> 2020 | ) <b>(f)</b> Total |
| 9       | Amounts from line 6   |                  |                     |                |                   |                 |                    |
| 10a     | Gross income from interest, dividends,  |                  |                     |                |                   |                 |                    |
|         | payments received on securities loans, rents,   |                  |                     |                |                   |                 |                    |
|         | royalties, and income from similar sources  |                  |                     |                |                   |                 |                    |
| b       | Unrelated business taxable income (less   |                  |                     |                |                   |                 |                    |
|         | section 511 taxes) from businesses  |                  |                     |                |                   |                 |                    |
|         | acquired after June 30, 1975  | X Y              |                     |                |                   |                 |                    |
| С       | Add lines 10a and 10b   |                  |                     |                |                   |                 |                    |
| 11      | Net income from unrelated business  |                  |                     |                |                   |                 |                    |
|         | activities not included in line 10b, whether  |                  |                     |                |                   |                 |                    |
|         | or not the business is regularly carried on   |                  |                     |                |                   |                 |                    |
| 12      | Other income. Do not include gain or  |                  |                     |                |                   |                 |                    |
|         | loss from the sale of capital assets  |                  |                     |                |                   |                 |                    |
| 4.0     | (Explain in Part VI.)   |                  |                     |                |                   |                 |                    |
| 13      | Total support. (Add lines 9, 10c, 11,   |                  |                     |                |                   |                 |                    |
|         | and 12.)  |                  | 1 4 . 1             |                |                   | .: 504          | ( ) (0)            |
| 14      | First 5 years. If the Form 990 is for the orga  |                  |                     |                |                   |                 | _                  |
| <u></u> | organization, check this box and stop here  |                  |                     |                |                   | <del></del>     | <u></u>            |
|         | ction C. Computation of Public Suppo  |                  |                     |                |                   | 45              | 0/                 |
|         | Public support percentage for 2020 (line 8, c   |                  |                     |                |                   | 15              | %                  |
|         | Public support percentage from 2019 Sched   |                  |                     |                |                   | 16              | <u>%</u>           |
|         | ction D. Computation of Investment In   |                  |                     | ina 12. aalumn | ( <b>f</b> )\     | 47              | 0/                 |
| 17      | 1 5   |                  | • •                 |                |                   | 17              | <u>%</u><br>%      |
| 18      | Investment income percentage from 2019 Sept. 23.1/2% support tosts = 2020. If the organic   |                  |                     |                |                   | 18 than 33 1    |                    |
| ıya     | 33 1/3% support tests - 2020. If the organiz  |                  |                     |                |                   |                 |                    |
| h       | 17 is not more than 33 1/3%, check this box   | -                | -                   | •              |                   |                 | -                  |
| D       | 33 1/3% support tests - 2019. If the organization line 18 is not more than 33 1/3%, check this  |                  |                     |                |                   |                 |                    |
| 20      | <b>Private foundation.</b> If the organization did r  | -                | _                   | -              |                   |                 | -                  |
| 20      | i ilitale ibuliualibii. Il lile biyallizalibii ulu i  | ior crieck a bux | . OII III 15 14, 18 |                | on tillo box allu | See monu        | OHOHO 🚩 📙          |

62-1593904

Part IV Supportin

#### Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|          | Yes | No |
|----------|-----|----|
|          |     |    |
| 1        |     |    |
|          |     |    |
| 2        |     |    |
| 3a       |     |    |
|          |     |    |
| 3b       |     |    |
| 3c       |     |    |
|          |     |    |
| 4a       |     |    |
|          |     |    |
| 4b       |     |    |
|          |     |    |
| 4c       |     |    |
|          |     |    |
|          |     |    |
| 5a       |     |    |
|          |     |    |
| 5b<br>5c |     |    |
|          |     |    |
|          |     |    |
| 6        |     |    |
|          |     |    |
| 7        |     |    |
| 8        |     |    |
|          |     |    |
| 9a       |     |    |
| 9b       |     |    |
| 9с       |     |    |
|          |     |    |
| 10a      |     |    |
| 10b      |     |    |
|          |     |    |

| Pai | rt IV   Supporting Organizations (continued)   |                |        |      |
|-----|--|----------------|--------|------|
|     |  |                | Yes    | No   |
|     | Has the organization accepted a gift or contribution from any of the following persons?  |                |        |      |
| а   | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and   | 44-            |        |      |
|     | 11c below, the governing body of a supported organization?   | 11a            |        |      |
|     | A family member of a person described in line 11a above?   | 11b            |        |      |
| С   | A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI.</b>                                  | 11c            |        |      |
| Sec | tion B. Type I Supporting Organizations  | 110            |        |      |
| -   | tion of type i capperaing organizations  |                | Yes    | No   |
| 1   | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or   |                |        |      |
|     | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,  |                |        |      |
|     | directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)   |                |        |      |
|     | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |                |        |      |
|     | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the   |                |        |      |
|     | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1              |        |      |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported  |                |        |      |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |                |        |      |
|     | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |                |        |      |
|     | supervised, or controlled the supporting organization.   | 2              |        |      |
| Sec | tion C. Type II Supporting Organizations   |                |        |      |
|     |  |                | Yes    | No   |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |                |        |      |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |                |        |      |
|     | or management of the supporting organization was vested in the same persons that controlled or managed   |                |        |      |
| 800 | the supported organization(s). tion D. All Type III Supporting Organizations   | 1              |        |      |
| 360 | tion b. All Type III Supporting Organizations  |                | Yes    | No   |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |                | 162    | NO   |
| •   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prio   | r tax          |        |      |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |                |        |      |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?   |                |        |      |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |                |        |      |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI he  | ow             |        |      |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).  |                |        |      |
| 3   | By reason of the relationship described in line 2, above, did the organization's supported organizations have  | 2              |        |      |
|     | a significant voice in the organization's investment policies and in directing the use of the organization's   |                |        |      |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   |                |        |      |
|     | supported organizations played in this regard.   | 3              |        |      |
|     | tion E. Type III Functionally Integrated Supporting Organizations  |                |        |      |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (  | see instruc    | tions) | ).   |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |                |        |      |
| b   |  |                |        | 4: \ |
| C   | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government of Activities Test. Answer lines 3s and 3h below.            | entity (see ir | Yes    |      |
| 2   | Activities Test. <i>Answer lines 2a and 2b below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of |                | 162    | No   |
| а   | the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI identify</b></i>   |                |        |      |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,   |                |        |      |
|     | how the organization was responsive to those supported organizations, and how the organization determined  |                |        |      |
|     | that these activities constituted substantially all of its activities.   | 2a             |        |      |
| b   | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,  |                |        |      |
|     | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |                |        |      |
|     | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in   |                |        |      |
|     | these activities but for the organization's involvement.   | 2b             |        |      |
| 3   | Parent of Supported Organizations. Answer lines 3a and 3b below.   |                |        |      |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |                |        |      |
|     | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.   | 3a             |        |      |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  | ıch            |        |      |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.  | 3b             |        |      |

| Sched | ule A (Form 990 or 990-EZ) 2020 REBUILDING TOGETHER NASHVILLE, INC.                           |       | 62-1593                          | 904                 | Page              |
|-------|---|-------|----------------------------------|---------------------|-------------------|
| Pa    | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org                             | aniz  | zations                          |                     |                   |
| 1     | Check here if the organization satisfied the Integral Part Test as a qualifying tr            | rust  | on Nov. 20, 1970 <i>(explain</i> | in <b>Part VI</b> ) | See               |
|       | instructions. All other Type III non-functionally integrated supporting organization          | atior | is must complete Sections        | A through           | E.                |
| Soc   | etion A - Adjusted Net Income   |       | (A) Prior Year                   | (B) Curr            | ent Year          |
| 360   | tion A - Adjusted Net Income  |       | (A) I IIOI Teal                  | (opti               | onal)             |
| 1     | Net short-term capital gain   | 1     |                                  |                     |                   |
| 2     | Recoveries of prior-year distributions  | 2     |                                  |                     |                   |
| 3     | Other gross income (see instructions)   | 3     |                                  |                     |                   |
|       | Add lines 1 through 3.  | 4     |                                  |                     |                   |
|       | Depreciation and depletion  | 5     |                                  |                     |                   |
| 6     | Portion of operating expenses paid or incurred for production or collection                   |       |                                  |                     |                   |
|       | of gross income or for management, conservation, or maintenance of                            |       |                                  |                     |                   |
|       | property held for production of income (see instructions)                                     | 6     |                                  |                     |                   |
| 7     | Other expenses (see instructions)   | 7     |                                  |                     |                   |
| 8     | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                                  | 8     |                                  |                     |                   |
| Sec   | ction B - Minimum Asset Amount  |       | (A) Prior Year                   | (B) Curr<br>(opti   | ent Year<br>onal) |
| 1     | Aggregate fair market value of all non-exempt-use assets (see                                 |       |                                  |                     |                   |
|       | instructions for short tax year or assets held for part of year):                             |       |                                  |                     |                   |
| а     | Average monthly value of securities   | 1a    |                                  |                     |                   |
| b     | Average monthly cash balances   | 1b    |                                  |                     |                   |
| С     | Fair market value of other non-exempt-use assets  | 1c    |                                  |                     |                   |
| d     | Total (add lines 1a, 1b, and 1c)  | 1d    |                                  |                     |                   |
| е     | <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ): |       |                                  |                     |                   |
| 2     | Acquisition indebtedness applicable to non-exempt-use assets                                  | 2     |                                  |                     |                   |
|       | Subtract line 2 from line 1d.   | 3     |                                  |                     |                   |
| 4     | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,                   |       |                                  |                     |                   |
| 7     | see instructions).  | 4     |                                  |                     |                   |
| 5     | Net value of non-exempt-use assets (subtract line 4 from line 3)                              | 5     |                                  |                     |                   |
|       | Multiply line 5 by 0.035.   | 6     |                                  |                     |                   |
| 7     | Recoveries of prior-year distributions  | 7     |                                  |                     |                   |
| 8     | Minimum Asset Amount (add line 7 to line 6)   | 8     |                                  |                     |                   |
|       | etion C - Distributable Amount  |       |                                  | Currer              | nt Year           |
| 1     | Adjusted net income for prior year (from Section A, line 8, Column A)                         | 1     |                                  |                     |                   |
|       | Enter 0.85 of line 1.   | 2     |                                  |                     |                   |
| 3     | Minimum asset amount for prior year (from Section B, line 8, Column A)                        | 3     |                                  |                     |                   |

emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

4

5

EEA

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

c Excess from 2018d Excess from 2019e Excess from 2020

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |  |                                   |                                      |    |   |  |  |
|--|--|-----------------------------------|--------------------------------------|----|---|--|--|
| Sec  | Section D - Distributions  |                                   |                                      |    |   |  |  |
| _1_  | Amounts paid to supported organizations to accomplish exem           |                                   |                                      | 1  |   |  |  |
| 2  | Amounts paid to perform activity that directly furthers exempt       | purposes of supported             |                                      |    |   |  |  |
|  | organizations, in excess of income from activity                     |                                   |                                      | 2  |   |  |  |
| 3  | Administrative expenses paid to accomplish exempt purposes           | of supported organizati           | ons                                  | 3  |   |  |  |
| 4  | Amounts paid to acquire exempt-use assets                            |                                   |                                      | 4  |   |  |  |
| 5  | Qualified set-aside amounts (prior IRS approval required) - pr       | ovide details in <b>Part VI</b> ) |                                      | 5  |   |  |  |
| 6  | Other distributions (describe in <b>Part VI</b> ). See instructions. |                                   |                                      | 6  |   |  |  |
| 7  | <b>Total annual distributions.</b> Add lines 1 through 6.            |                                   |                                      | 7  |   |  |  |
| 8  | Distributions to attentive supported organizations to which the      | organization is respons           | ive                                  |    |   |  |  |
|  | (provide details in Part VI). See instructions.                      |                                   |                                      | 8  |   |  |  |
| 9  | Distributable amount for 2020 from Section C, line 6                 |                                   |                                      | 9  |   |  |  |
| 10   | Line 8 amount divided by line 9 amount                               |                                   |                                      | 10 |   |  |  |
| Sec  | etion E - Distribution Allocations (see instructions)                | (i)<br>Excess Distributions       | (ii)<br>Underdistributio<br>Pre-2020 | ns | (iii)<br>Distributable<br>Amount for 2020 |  |  |
| _1_  | Distributable amount for 2020 from Section C, line 6                 |                                   |                                      |    |   |  |  |
| 2  | Underdistributions, if any, for years prior to 2020                  |                                   |                                      |    |   |  |  |
|  | (reasonable cause required - explain in Part VI). See                |                                   |                                      |    |   |  |  |
|  | instructions.  |                                   |                                      |    |   |  |  |
| 3  | Excess distributions carryover, if any, to 2020                      |                                   |                                      |    |   |  |  |
| а  | From 2015  |                                   |                                      |    |   |  |  |
| b  | From 2016  |                                   |                                      |    |   |  |  |
| С  | From 2017  |                                   |                                      |    |   |  |  |
| d  | From 2018  |                                   |                                      |    |   |  |  |
| е  | From 2019  |                                   |                                      |    |   |  |  |
| f  | <b>Total</b> of lines 3a through 3e                                  |                                   |                                      |    |   |  |  |
| g  | Applied to underdistributions of prior years                         |                                   |                                      |    |   |  |  |
| h  | Applied to 2020 distributable amount                                 |                                   |                                      |    |   |  |  |
| i  | Carryover from 2015 not applied (see instructions)                   |                                   |                                      |    |   |  |  |
| j  | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.               |                                   |                                      |    |   |  |  |
| 4  | Distributions for 2020 from  |                                   |                                      |    |   |  |  |
|  | Section D, line 7:   |                                   |                                      |    |   |  |  |
| а  | Applied to underdistributions of prior years                         |                                   |                                      |    |   |  |  |
| b  | Applied to 2020 distributable amount                                 |                                   |                                      |    |   |  |  |
| С  | Remainder. Subtract lines 4a and 4b from line 4.                     |                                   |                                      |    |   |  |  |
| 5  | Remaining underdistributions for years prior to 2020, if             |                                   |                                      |    |   |  |  |
|  | any. Subtract lines 3g and 4a from line 2. For result                |                                   |                                      |    |   |  |  |
|  | greater than zero, explain in Part VI. See instructions.             |                                   |                                      |    |   |  |  |
| 6  | Remaining underdistributions for 2020. Subtract lines 3h             |                                   |                                      |    |   |  |  |
|  | and 4b from line 1. For result greater than zero, explain in         |                                   |                                      |    |   |  |  |
|  | Part VI. See instructions.   |                                   |                                      |    |   |  |  |
| 7  | Excess distributions carryover to 2021. Add lines 3j                 |                                   |                                      |    |   |  |  |
|  | and 4c.  |                                   |                                      |    |   |  |  |
| 8  | Breakdown of line 7:   |                                   |                                      |    |   |  |  |
| а  | Excess from 2016   |                                   |                                      |    |   |  |  |
| b  | Excess from 2017   |                                   |                                      |    |   |  |  |

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|--|
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |
|         |  |

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** REBUILDING TOGETHER NASHVILLE, INC. 62-1593904

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🗵 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ...... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |  |  |  |  |  |
|------------|--|----------------------------|--|--|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |  |  |
| _1_        | REBUILDING TOGETHER NATIONAL  999 N. CAPITOL STREET NE, STE 701  WASHINGTON DC 20002           | \$6,000                    | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |  |  |
|            | THE COMMUNITY FOUNDATION OF MIDDLE  3833 CLEGHORN AVE STE 400  NASHVILLE TN 37215              | \$                         | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |  |  |  |  |
| (a)<br>No. | (b) Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |  |  |  |  |
| 3          | BARNES FUND FOR AFFORDABLE HOUSING  1 PUBLIC SQUARE SUITE 100  NASHVILLE TN 37201              | \$ 246,251                 | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |  |  |
| 4_         | CRAIN CONSTRUCTION  2963 SIDCO DRIVE SUITE 110  NASHVILLE TN 37204                             | \$7,500                    | Person   |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |  |  |
| 5_         | JACKSON NATIONAL LIFE INSURANCE  1 CORPORATE WAY  LANSING MI 48951                             | \$5,000                    | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |  |  |
| 6          | LOUISIANA-PACIFIC FOUNDATION  414 UNION STREET SUITE 2000  NASHVILLE TN 37219                  | \$15,000                   | Person 🐹 Payroll 🗍 Noncash 🗍 (Complete Part II for noncash contributions.) |  |  |  |  |

Employer identification number

| Part I     | Contributors (see instructions). Use duplicate copies of F | Part I if additional space is ne | eeded.  |
|------------|--|----------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                          | (c)<br>Total contributions       | (d)<br>Type of contribution                           |
|            | JAMES STEPHEN FAMILY FOUNDATION                            |                                  | Person <u>x</u><br>Payroll □                          |
|            | 333 11TH AVE S STE 500  NASHVILLE TN 37201                 | \$35,000                         | Noncash (Complete Part II for noncash contributions.) |
| (a)        | (b)  | (c)                              | (d)   |
| No.        | Name, address, and ZIP + 4                                 | Total contributions              | Type of contribution                                  |
| 8          | LOWE'S   |                                  | Person <u>x</u><br>Payroll □                          |
|            | 1000 LOWE'S BOULEVARD                                      | \$6,000                          | Noncash 🗌   |
|            | MOORESVILLE NC 28117                                       |                                  | (Complete Part II for noncash contributions.)         |
| (a)        | (b)  | (c)                              | _ (d)   |
| No.        | Name, address, and ZIP + 4                                 | Total contributions              | Type of contribution                                  |
| 9          | WEST END HOME FOUNDATION                                   |                                  | Person ☒<br>Payroll ☐                                 |
|            | 109 KENNER AVENUE SUITE 202                                | \$ 60,000                        | Noncash 🗌   |
|            | NASHVILLE TN 37205   |                                  | (Complete Part II for noncash contributions.)         |
| (a)        | (b)  | (c)                              | (d)   |
| No.        | Name, address, and ZIP + 4                                 | Total contributions              | Type of contribution                                  |
| _10_       | BARGE DESIGN SOLUTIONS 615 3RD AVENUE SUITE 700            | \$5,000                          | Person ☒<br>Payroll ☐<br>Noncash ☐                    |
|            | NASHVILLE TN 37210   |                                  | (Complete Part II for noncash contributions.)         |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                          | (c)<br>Total contributions       | (d) Type of contribution                              |
|            |  |                                  |   |
|            | 900 BROADWAY   | <b>\$</b> 5,084                  | Person ☑<br>Payroll ☐<br>Noncash ☐                    |
|            | NASHVILLE TN 37203   |                                  | (Complete Part II for noncash contributions.)         |
| (a)<br>No. | (b) Name, address, and ZIP + 4                             | (c) Total contributions          | (d) Type of contribution                              |
|            |  |                                  |   |
| _12_       | BANK OF AMERICA  100 N TRYON ST                            | \$ 25,000                        | Person ☑<br>Payroll ☐<br>Noncash ☐                    |
|            |  | 23,000                           | (Complete Part II for                                 |
|            | CHARLOTTE NC 28202   |                                  | noncash contributions.)                               |

Employer identification number

|            | •  | ,                                |  |
|------------|--|----------------------------------|--|
| Part I     | Contributors (see instructions). Use duplicate copies of F                           | Part I if additional space is ne | eeded.   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
| 13         | DEPARTMENT OF SOCIAL SERVICES  800 2ND AVE N  NASHVILLE TN 37201                     | \$42,000                         | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
| _14        | BELL & ASSOCIATES CONSTRUCTION LP  1000 HEALTH PARK DR SUITE 150  BRENTWOOD TN 37027 | \$ 10,000                        | Person x Payroll Complete Part II for noncash contributions.)              |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions          | (d)<br>Type of contribution  |
| _15        | FIFTH THIRD BANK  38 FOUNTAIN SQUARE PLAZA  CINCINATTI OH 45263                      | \$                               | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
| _16_       | PINNACLE BANK  150 3RD AVE S  NASHVILLE TN 37201                                     | \$5,000                          | Person   Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
| <u>17</u>  | WILSON BANK & TRUST  623 W MAIN ST  LEBANON TN 37087                                 | \$5,000                          | Person  Payroll  Noncash  (Complete Part II for noncash contributions.)    |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |
| 18         | FIRST HORIZON  165 MADISON AVE  MEMPHIS TN 38103                                     | \$5,000                          | Person 🐹 Payroll 🗌 Noncash 🗍 (Complete Part II for noncash contributions.) |

Employer identification number

| Part I     | <b>Contributors</b> (see instructions). Use duplicate copies of             | Part i if additional space is n | eeaea.  |
|------------|---|---------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
| 19_        | CORE DEVELOPMENT  2206 21ST AVE S 200                                       | \$5,000                         | Person 🗷 Payroll 🗌 Noncash 🗍  |
|            | NASHVILLE TN 37212  |                                 | (Complete Part II for noncash contributions.)                           |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
| _20_       | FEDERAL HOME LOAN  221 EAST 4TH STREET, 600 ATRIUM TWO  CINCINNATI OH 45202 | \$ 98,203                       | Person  Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
|            |   | \$                              | Person Payroll Noncash Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
|            |   | \$                              | Person Payroll Oncash Complete Part II for noncash contributions.)      |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
|            |   | \$                              | Person  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions      | (d)<br>Type of contribution   |
|            |   | \$                              | Person  |

#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name     | of the organization   |   | Employer identification number        |
|----------|---|---|---------------------------------------|
| REB      | UILDING TOGETHER NASHVILLE, INC.                                      |   | 62-1593904                            |
| Pa       | rt I Organizations Maintaining Donor Advised Fo                       | unds or Other Similar Funds or Acco             | ounts.                                |
|          | Complete if the organization answered "Yes" or                        | Form 990, Part IV, line 6.                      |                                       |
|          |   | (a) Donor advised funds                         | (b) Funds and other accounts          |
| 1        | Total number at end of year   |   |                                       |
| 2        | Aggregate value of contributions to (during year)                     |   |                                       |
| 3        | Aggregate value of grants from (during year)                          |   |                                       |
| 4        | Aggregate value at end of year  |   |                                       |
| 5        | Did the organization inform all donors and donor advisors in w        | riting that the assets held in donor advised    |                                       |
|          | funds are the organization's property, subject to the organizati      | _   |                                       |
| 6        | Did the organization inform all grantees, donors, and donor ad        | · ·   |                                       |
|          | only for charitable purposes and not for the benefit of the dono      |   |                                       |
|          | conferring impermissible private benefit?                             |   | Yes No                                |
| Pa       | rt II Conservation Easements.   |   |                                       |
|          | Complete if the organization answered "Yes" o                         | n Form 990. Part IV. line 7.                    |                                       |
| 1        | Purpose(s) of conservation easements held by the organization         |   |                                       |
| -        | Preservation of land for public use (e.g., recreation or edu          |   | of a historically important land area |
|          | Protection of natural habitat   |   | of a certified historic structure     |
|          | Preservation of open space  | Tressivation of                                 | . a columba filolofia di actare       |
| 2        | Complete lines 2a through 2d if the organization held a qualified     | d conservation contribution in the form of a co | onservation                           |
| _        | easement on the last day of the tax year.                             | 2 dollar valler common at a c                   | Held at the End of the Tax Year       |
| а        | · · · · · · · · · · · · · · · · · · ·                                 |   | 2a                                    |
| b        |   |   |                                       |
| C        | Number of conservation easements on a certified historic structure.   |   |                                       |
| d        | Number of conservation easements included in (c) acquired a           |   |                                       |
| u        |   |   | 2d                                    |
| 3        | Number of conservation easements modified, transferred, rele          |   |                                       |
| 3        | tax year  | asea, extinguished, of terminated by the org    | ganization during the                 |
| 4        | Number of states where property subject to conservation ease          | ement is located.                               |                                       |
| 5        | Does the organization have a written policy regarding the period      |   |                                       |
| 3        | violations, and enforcement of the conservation easements it h        |   |                                       |
| 6        | Staff and volunteer hours devoted to monitoring, inspecting, ha       |   |                                       |
| U        | Stall and volunteer flours devoted to monitoring, inspecting, he      | inding of violations, and emorcing conservat    | tion easements during the year        |
| 7        | Amount of expenses incurred in monitoring, inspecting, handling       | ag of violations, and enforcing conservation    | passments during the year             |
| '        | ► \$  | ig of violations, and enforcing conservation    | easements during the year             |
| 8        | Does each conservation easement reported on line 2(d) above           | o satisfy the requirements of section 170(b)(   | 4)(B)(i)                              |
| 0        |   | ,         | П., П.,                               |
| 9        | In Part XIII, describe how the organization reports conservation      | on accompate in its revenue and expense at      |                                       |
| 9        | balance sheet, and include, if applicable, the text of the footnot    | •   |                                       |
|          | organization's accounting for conservation easements.                 | e to the organization's infancial statements to | nat describes the                     |
| Pa       | rt III Organizations Maintaining Collections                          | of Art Historical Treasures or (                | Other Similar Assets                  |
| ıa       | Complete if the organization answered "Yes"                           |   | Juliei Olilliai Assets.               |
| 1a       | If the organization elected, as permitted under FASB ASC 958          |   | palanca choot works                   |
| ıa       | •   | · ·   |                                       |
|          | of art, historical treasures, or other similar assets held for publ   |   | Tarice of public                      |
| <b>L</b> | service, provide, in Part XIII the text of the footnote to its finan  |   | non about warks of                    |
| b        | If the organization elected, as permitted under FASB ASC 958          | •   |                                       |
|          | art, historical treasures, or other similar assets held for public or | exhibition, education, or research in luttherar | ice of public service,                |
|          | provide the following amounts relating to these items:                |   | <b>►</b> Φ                            |
|          |   |   |                                       |
| _        | (ii) Assets included in Form 990, Part X                              |   |                                       |
| 2        | If the organization received or held works of art, historical trea    | _   | iin, provide the                      |
|          | following amounts required to be reported under FASB ASC 9            | •   |                                       |
| а        | Revenue included on Form 990, Part VIII, line 1                       |   |                                       |
| b        | Assets included in Form 990, Part X                                   |   | ▶ \$                                  |

| Pa        | rt III Organizations Maintaining Colle                          | ections of Art, His        | storical Treasures          | s, or Other Similar <i>F</i> | Assets (continued)     |
|-----------|---|----------------------------|-----------------------------|------------------------------|------------------------|
| 3         | Using the organization's acquisition, accession, and or         | other records, check an    | y of the following that ma  | ake significant use of its   |                        |
|           | collection items (check all that apply):                        |                            |                             |                              |                        |
| а         | Public exhibition   | d                          | Loan or exchange            | programs                     |                        |
| b         | Scholarly research  | е                          | Other                       |                              |                        |
| С         | Preservation for future generations                             |                            |                             |                              |                        |
| 4         | Provide a description of the organization's collections         | s and explain how they     | further the organization's  | s exempt purpose in Part     |                        |
|           | XIII.   | ,                          | Ŭ                           |                              |                        |
| 5         | During the year, did the organization solicit or receive        | e donations of art, histor | rical treasures, or other s | similar                      |                        |
| -         | assets to be sold to raise funds rather than to be ma           |                            |                             |                              | Yes No                 |
| Pai       | rt IV   |                            |                             |                              |                        |
|           | Complete if the organization answer                             |                            | m 990, Part IV, line        | 9, or reported an an         | nount on Form          |
| 1a        | Is the organization an agent, trustee, custodian or oth         | er intermediary for cont   | ributions or other assets   | s not                        |                        |
|           |   | · ·                        |                             |                              | Yes No                 |
| b         | If "Yes," explain the arrangement in Part XIII and cor          |                            |                             |                              |                        |
|           | , ,   |                            |                             | A                            | mount                  |
| С         | Beginning balance   |                            |                             |                              |                        |
| d         | Additions during the year                                       |                            |                             |                              |                        |
| e         |   |                            |                             |                              |                        |
| f         | Ending balance  |                            |                             |                              |                        |
| 2a        | Did the organization include an amount on Form 990              |                            |                             |                              | Yes No                 |
| _         | If "Yes," explain the arrangement in Part XIII. Check           |                            |                             |                              |                        |
| b<br>Date | rt V Endowment Funds.   | nere ii the explanation    | nas been provided on Fa     | all Alli                     |                        |
| Га        | Complete if the organization answer                             | arad "Vac" on Farr         | n 000 Part IV line          | 10                           |                        |
|           | · · · · · · · · · · · · · · · · · · ·                           |                            |                             |                              |                        |
| 4.        |   | Current year (b) P         | rior year (c) Two year      | rs back (d) Three years back | ck (e) Four years back |
| 1a        | Beginning of year balance                                       |                            |                             |                              |                        |
| b         | Contributions   |                            |                             |                              |                        |
| С         | Net investment earnings, gains, and                             |                            |                             |                              |                        |
|           | losses  |                            |                             |                              |                        |
| d         | Grants or scholarships  |                            |                             |                              |                        |
| е         | Other expenditures for facilities and                           |                            |                             |                              |                        |
|           | programs  |                            |                             |                              |                        |
| f         | Administrative expenses   |                            |                             |                              |                        |
| g         | End of year balance   |                            |                             |                              |                        |
| 2         | Provide the estimated percentage of the current year            | end balance (line 1g, c    | column (a)) held as:        |                              |                        |
| а         | Board designated or quasi-endowment ▶                           | %                          |                             |                              |                        |
| b         | Permanent endowment ► %   |                            |                             |                              |                        |
| С         | Term endowment ▶ %  |                            |                             |                              |                        |
|           | The percentages on lines 2a, 2b, and 2c should equa             | I 100%.                    |                             |                              |                        |
| 3a        | Are there endowment funds not in the possession of              |                            | re held and administered    | d for the                    |                        |
|           | organization by:  | <b>.</b>                   |                             |                              | Yes No                 |
|           | (i) Unrelated organizations                                     |                            |                             |                              | 3a(i)                  |
|           |   |                            | ·                           |                              | 3a(ii)                 |
| b         | If "Yes" on line 3a(ii), are the related organizations lis      |                            |                             |                              | 3b                     |
| 4         | Describe in Part XIII the intended uses of the organizations is | •                          |                             |                              | 55                     |
| _         | rt VI Land, Buildings, and Equipment                            |                            | ius.                        |                              |                        |
| ra        |   |                            | n 000 Part IV line          | 11a Soo Form 000             | Part Y line 10         |
|           | Complete if the organization answer                             |                            |                             |                              |                        |
|           | Description of property   | (a) Cost or other basis    | (b) Cost or other basis     | (c) Accumulated              | (d) Book value         |
|           |   | (investment)               | (other)                     | depreciation                 |                        |
| 1a        | Land  |                            |                             |                              |                        |
| b         | Buildings   |                            |                             |                              |                        |
| С         | Leasehold improvements  |                            |                             |                              |                        |
| d         | Equipment   |                            | 19,943                      | 7,958                        | 11,985                 |
| e         | Other   |                            |                             |                              |                        |
| Tota      | I. Add lines 1a through 1e. (Column (d) must equal I            | Form 990, Part X, colur    | mn (B), line 10c.)          | ▶                            | 11,985                 |

| Part VII        | Investments - Other Securities.  | -                    |                        |  |
|-----------------|--|----------------------|------------------------|--|
|                 | Complete if the organization answered "Yes                                 | s" on Form 990, Part | IV, line 11b. See Fo   | orm 990, Part X, line 12.                                |
|                 | (a) Description of security or category (including name of security)       | (b) Book valu        | l l                    | (c) Method of valuation: ost or end-of-year market value |
| (1) Financial d | erivatives   |                      |                        |  |
| (2) Closely-he  | ld equity interests  |                      |                        |  |
| (3) Other       |  |                      |                        |  |
| (A)             |  |                      |                        |  |
| (B)             |  |                      |                        |  |
| (C)             |  |                      |                        |  |
| (D)             |  |                      |                        |  |
| (E)             |  |                      |                        |  |
| (F)             |  |                      |                        |  |
| (G)             |  |                      |                        |  |
| (H)             |  |                      |                        |  |
|                 | n (b) must equal Form 990, Part X, col. (B) line 12.)                      |                      |                        |  |
| Part VIII       | Investments - Program Related.  Complete if the organization answered "Yes | s" on Form 990, Part | IV, line 11c. See Fo   | orm 990, Part X, line 13.                                |
|                 | (a) Description of investment  | (b) Book valu        |                        | (c) Method of valuation: ost or end-of-year market value |
| (1)             |  |                      |                        |  |
| (2)             |  |                      |                        |  |
| (3)             |  |                      |                        |  |
| (4)             |  |                      |                        |  |
| (5)             |  |                      |                        |  |
| (6)             |  |                      |                        |  |
| (7)             |  |                      |                        |  |
| (8)             |  |                      |                        |  |
| (9)             |  |                      |                        |  |
|                 | n (b) must equal Form 990, Part X, col. (B) line 13.)                      |                      |                        |  |
| Part IX         | Other Assets.  |                      |                        |  |
|                 | Complete if the organization answered "Yes                                 | s" on Form 990, Part | IV, line 11d. See Fo   | orm 990, Part X, line 15.                                |
|                 | (a) Description  |                      |                        | (b) Book value   |
| (1)ACCRUED      | REVENUE  |                      |                        | 67,609   |
| (2)             |  |                      |                        |  |
| (3)             |  |                      |                        |  |
| (4)             |  |                      |                        |  |
| <u>(5)</u>      |  |                      |                        |  |
| (6)             |  |                      |                        |  |
| <u>(7)</u>      |  |                      |                        |  |
| (8)<br>(9)      |  |                      |                        |  |
|                 | n (b) must equal Form 990, Part X, col. (B) line 15.)                      |                      |                        | <b>▶</b> 67,609  |
| Part X          | Other Liabilities.   |                      |                        | 07,009   |
| Turk            | Complete if the organization answered "Yes line 25.                        | s" on Form 990, Part | IV, line 11e or 11f.   | See Form 990, Part X,                                    |
| 1.              | (a) Description of liability   | (b) Book value       |                        |  |
| (1) Federal ir  | ncome taxes  |                      |                        |  |
| (2)JNEARNE      | D REVENUE  | 93,633               |                        |  |
| (3)ACCRUED      | VACATION AND SICK TIME   | 9,654                |                        |  |
| (4)             |  |                      |                        |  |
| (5)             |  |                      |                        |  |
| (6)             |  |                      |                        |  |
| (7)             |  |                      |                        |  |
| (8)             |  |                      |                        |  |
| (9)             |  |                      |                        |  |
|                 | b) must equal Form 990, Part X, col. (B) line 25.).                        | 103,287              | ala financial etelesco | that was auta tha  |

| Pa       | Reconciliation of Revenue per Audited Financial Statem   |            |                   | r Retur    | n.             |
|----------|--|------------|-------------------|------------|----------------|
|          | Complete if the organization answered "Yes" on Form 990,   |            |                   |            |                |
| 1        | Total revenue, gains, and other support per audited financial statements                           |            |                   | 1          | 1,098,922      |
| 2        | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                |            |                   |            |                |
| а        | Net unrealized gains (losses) on investments   | 2a         |                   | _          |                |
| b        | Donated services and use of facilities   | 2b         | 26,812            | -          |                |
| С        | Recoveries of prior year grants  | 2c         |                   | -          |                |
| d        | Other (Describe in Part XIII.)   | 2d         |                   | -          |                |
| е        | Add lines 2a through 2d  |            |                   | 2e         | 26,812         |
| 3        | Subtract line 2e from line 1   |            |                   | 3          | 1,072,110      |
| 4        | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                               |            |                   |            |                |
| а        | Investment expenses not included on Form 990, Part VIII, line 7b                                   | 4a         |                   | -          |                |
| b        | Other (Describe in Part XIII.)   | 4b         |                   | _          |                |
| С        | Add lines <b>4a</b> and <b>4b</b>  |            |                   | 4c         |                |
| 5        | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)                    |            |                   | 5          | 1,072,110      |
| Pa       | Reconciliation of Expenses per Audited Financial State   |            |                   | per Re     | turn.          |
|          | Complete if the organization answered "Yes" on Form 990,   |            | IV, line 12a.     |            |                |
| 1        | Total expenses and losses per audited financial statements   |            |                   | 1          | 935,534        |
| 2        | Amounts included on line 1 but not on Form 990, Part IX, line 25:                                  |            |                   |            |                |
| а        | Donated services and use of facilities   | 2a         | 26,812            | -          |                |
| b        | Prior year adjustments   | 2b         |                   | -          |                |
| С        | Other losses   | 2c         |                   | -          |                |
| d        | Other (Describe in Part XIII.)   | 2d         |                   | -          |                |
| е        | Add lines 2a through 2d  |            |                   | 2e         | 26,812         |
| 3        | Subtract line 2e from line 1   |            |                   | 3          | 908,722        |
| 4        | Amounts included on Form 990, Part IX, line 25, but not on line 1:                                 |            |                   |            |                |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b                                   | 4a         |                   | -          |                |
| b        | Other (Describe in Part XIII.)   | 4b         |                   | -          |                |
| C        | Add lines <b>4a</b> and <b>4b</b>  |            |                   | 4c         |                |
| 5        | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)                   |            |                   | 5          | 908,722        |
|          | t XIII Supplemental Information.   | 41.        |                   |            |                |
|          | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, li |            |                   | aπ X, IIn  | е              |
|          | rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an       | -          | onai information. |            |                |
| <u> </u> | Footnote for uncertain tax position under FIN 48 (Part :   | <i>X )</i> |                   |            |                |
| mitte    | ODCANIZATION HAS EVALUATED ITS TAY DOCUTIONS IN ACCORDA  | MOTE 1     | ATTU TUE CODIET   | 72 11 12 1 | CHANDADD       |
| THE      | ORGANIZATION HAS EVALUATED ITS TAX POSITIONS IN ACCORDA  | NCE        | WITH THE CODIFIC  | JATION     | STANDARD       |
| DET      | ATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE   | ODG:       | NITZAMION DELTE   | 777.C MIT  |                |
| KEL.     | ATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE   | ORG        | ANIZATION BELIE   | /ES In/    | NAME CAR II IA |
| NTO :    | INCEPTATION TAY POSTTONS   |            |                   |            |                |
| NO       | JNCERTAIN TAX POSITIONS.   |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |
|          |  |            |                   |            |                |

EEA Schedule D (Form 990) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

62-1593904

Department of the Treasury Internal Revenue Service Name of the organization

REBUILDING TOGETHER NASHVILLE, INC.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

01. Form 990 governing body review (Part VI, line 11) ONCE PREPARED, THE TAX RETURN WILL BE REVIEWED BY THE TREASURER. A COPY OF THE RETURN WILL ALSO BE PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW. ONCE REVIEWED, DISCUSSED AND APPROVED, THE TAX RETURN WILL BE FILED. 02. Conflict of interest policy compliance (Part VI, line 12c) EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON HAS RECEIVED, READ, UNDERSTOOD AND AGREED WITH THE CONFLICT OF INTEREST POLICY ESTABLISHED BY REBUILDING TOGETHER NASHVILLE (RTN). TO ENSURE THAT RTN OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE IT'S TAX EXEMPT STATUS, PERIODIC REVIEWS SHALL BE CONDUCTED. WHEN CONDUCTING THE PERIODIC REVIEWS, RTN MAY ALSO USE OUTSIDE ADVISORS. HOWEVER, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF THEIR RESPONSIBILITY FOR ENSURING THAT PERIODIC REVIEWS ARE CONDUCTED. 03. CEO, executive director, top management comp (Part VI, line 15a) THE COMPENSATION PROCESS FOR THE EXECUTIVE DIRECTOR WAS DISCUSSED AND DETERMINED BY THE REBUILDING TOGETHER NASHVILLE (RTN) EXECUTIVE COMMITTEE, WHICH INCLUDES THE PRESIDENT, PRESIDENT ELECT, PAST PRESIDENT, SECRETARY AND TREASURER. COMPENSATION RATES WERE DISCUSSED AND APPROVED AFTER REVIEWING COMPENSATION AT COMPARABLE REBUILDING TOGETHER AFFILIATES IN THE REGION.

THE COMPENSATION PROCESS FOR OFFICERS COMPENSATION FOR THE STAFF WAS DISCUSSED AND DETERMINED BY THE REBUILDING TOGETHER NASHVILLE (RTN) EXECUTIVE COMMITTEE, WHICH INCLUDES

| Schedule O (Form 990 or 990-EZ) (2020)                                      |                                | Page 2 |
|---|--------------------------------|--------|
| Name of the organization  | Employer identification number |        |
| REBUILDING TOGETHER NASHVILLE, INC.   | 62-1593904                     |        |
| THE PRESIDENT, SECRETARY AND TREASURER. COMPENSATION RATES WERE DISCUSSED   | AND APPROVED                   |        |
| AFTER REVIEWING COMPENSATION RATES AT COMPARABLE REBUILDING TOGETHER AFFIL  | IATES IN THE                   |        |
| REGION.   |                                |        |
|   |                                |        |
| 05. Governing documents, etc, available to public (Part VI, line 19)        |                                |        |
| REBUILDING TOGETHER NASHVILLE WILL MAKE COPIES OF THESE DOCUMENTS AVAILABLE | E TO THE PUBLIC                |        |
| UPON REQUEST. IN ADDITION, GENERAL AND FINANCIAL INFORMATION, AS WELL AS A  | COPY OF THE                    |        |
| ANNUAL TAX RETURN (FORM 990)IS POSTED AT HTTP://GIVINGMATTERS.GUIDESTAR.OR  | G THROUGH THE                  |        |
| COMMUNITY FOUNDATION OF MIDDLE TENNESSEE.                                   |                                |        |
|   |                                |        |
| 06. "Other" or change in accounting method (Part XII, line 1)               |                                |        |
| THE FINANCIAL STATEMENTS OF REBUILDING TOGETHER NASHVILLE HAVE BEEN PREPAR  | ED ON THE                      |        |
| MODIFIED CASH BASIS IN THE PAST, BUT WERE PREPARED ON ACCRUAL BASIS FOR TH  | E CURRENT YEAR.                |        |
| THE ORGANIZATION RECOGNIZES SUPPORT AND REVENUE WHEN EARNED AND RECOGNIZES  | EXPENSES WHEN                  |        |
| INCURRED.   |                                |        |
|   |                                |        |
| 07. Explanation of other changes in net assets or fund balances (Part XI,   | line 9)                        |        |
| THE FINANCIAL STATEMENTS OF REBUILDING TOGETHER NASHVILLE HAVE BEEN PREPAR  | ED ON THE                      |        |
| MODIFIED CASH BASIS IN THE PAST, BUT WERE PREPARED ON ACCRUAL BASIS FOR TH  | E CURRENT YEAR.                |        |
|   |                                |        |
| 08. List of other fees for services expenses (Part IX, line 11g)            |                                |        |
| CONTRACT LABOR \$259,292  |                                |        |
|   |                                |        |
|   |                                |        |
|   |                                |        |
|   |                                |        |
|   |                                |        |

| lame(s) as shown on return  |            | <b>2020</b><br>Page 1                       |
|---|------------|---|
| valie(s) as shown on return   | FEIN       |   |
| REBUILDING TOGETHER NASHVILLE, INC.   |            | 62-1593904                                  |
| Description<br>CORPORATE<br>NPO<br>INDIVIDUALS                                    | \$         | Amount 207,976 278,567 32,915 519,458       |
| Description  LENT LT NATIONAL DUES DTHER  COVID SUPPLIES PROFESSIONAL DEVELOPMENT | Total: \$_ | Amount 29,877 15,099 1,035 5,799 121 51,931 |
| Description RENT DUES AND SUBSCRIPTIONS OTHER                                     |            | Amount 5,093 1,077 2,170 8,340              |
| Description   |            | Amount<br>4,699<br><b>4,699</b>             |
|   |            |   |
|   |            |   |
|   |            |   |

#### Form 990 Worksheet

# Schedule A, Line 5 - Excess 2% Limitation Contributors

(Keep for your records)

2020 Tax ID Number

Name(s) as shown on return

REBUILDING TOGETHER NASHVILLE, INC.

62-1593904

| Name                              | (a)<br>2016 | (b)<br>2017 | (c)<br>2018 | (d)<br>2019 | (e)<br>2020 | (f)<br>Total | (g) Excess contributions (col. (f) minus the 2% limitation) |
|-----------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|---|
| CRAIN CONSTRUCTION                |             | 10,900      | 7,500       |             | 7,500       | 25,900       | trie 2 % illilitation)                                      |
| REGIONS BANK                      |             | 15,000      |             | 20,000      |             | 35,000       |   |
| FIRST TENNESSEE BANK              |             | 10,000      |             |             |             | 10,000       |   |
| JACKSON NATIONAL LIFE INSURANCE   |             | 5,000       |             | 5,000       | 5,000       | 15,000       |   |
| USAA                              |             | 15,000      |             |             |             | 15,000       |   |
| SOUTHEAST VENTURE                 |             |             | 5,000       |             |             | 5,000        |   |
| INFORMA EXHIBITIONS US            |             |             | 17,930      |             |             | 17,930       |   |
| LOWE'S                            |             |             |             | 83,000      | 6,000       | 89,000       | 25,957  |
| WARBY PARKER                      |             |             |             | 10,000      |             | 10,000       |   |
| BARGE DESIGN SOLUTIONS            |             |             |             | 5,000       | 5,000       | 10,000       |   |
| JONATHAN SEXTON                   |             |             |             | 5,000       |             | 5,000        |   |
| BANK OF AMERICA                   |             |             |             |             | 25,000      | 25,000       |   |
| BELL & ASSOCIATES CONSTRUCTION LP |             |             |             |             | 10,000      | 10,000       |   |
| FIFTH THIRD BANK                  |             |             |             |             | 5,000       | 5,000        |   |
| PINNACLE BANK                     |             |             |             |             | 5,000       | 5,000        |   |
| WILSON BANK & TRUST               |             |             |             |             | 5,000       | 5,000        |   |
| FIRST HORIZON                     |             |             |             |             | 5,000       | 5,000        |   |

\_\_\_\_\_25,957