

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2020 calendar ye	ar, or tax year beginnin	g	07-	01 , 2020,	and endin	ng	06	-30 , 20	021
В	Check if a	if applicable: C Name of organization NAMI DAVIDSON COUNTY INC D Employer identification number									
	ddress c	hange	Doing business as							80-0597	'038
	lame cha	ange	Number and street (or P.0	D. box if mail is not deliv	ered to street address)		Room/sui	ite	E Teleph	one number	
	nitial retu	rn	392 HARDING PLA	ACE				203		(615)89	1-4724
$\overline{}$	inal retur	n/terminated	City or town, state or prov	ince, country, and ZIP of	or foreign postal code				G Gross		
\Box	mended	return	NASHVILLE, TN 3		0 1				\$	·	183,944
\equiv		n pending	F Name and address of prin					H(a) Is this a gr	-	or subordinates?	
_		, , ,	,	.,				H(b) Are all s			Yes No
1 1	ax-exem	pt status: X 501	(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527				t. See instruct	
	Vebsite:		AVIDSON.ORG	, (1		H(c) Group e			
		rganization: X Corp		ociation Other ►		L Year of forma	tion: 200	_ `		al domicile:	TN
Pa	_	Summary						<u> </u>			
	1		the organization's missi	on or most signific	ant activities: TO	PROVIDE S	SUPPOF	RT. EDUC	ATION	. ADVOC	CACY, AND
	•		ON BEHALF OF P	-							
•		7.WWW.CINEOO	ON BEINGE OF T	LOI LL WITTIN		100010, 11	ILII(7	WINDLE CO, 7	11100	<u> </u>	1120.
Activities & Governance											
ına	2	Check this hox	if the organization	discontinued its o	nerations or disposed	of more than	25% of it	ts net asset			
ove	3		g members of the gove					10 1101 00001	3		9
م ص	4		endent voting members						4		9
es ç	5		individuals employed in						5		
iXi	6		volunteers (estimate if r	•					6		20
Act			ousiness revenue from I	• ,					7a		
			usiness revenue nom r	,	,				7b		0
	b	ivet unrelated bu	isiness taxable income	110111 F01111 990-1,	raiti, iiile ii			D: V	70		<u>-</u> _
		Cantuibutiana	d amanta (Dant) (III. lina	4 l- \				Prior Year	100	Cur	rent Year
	8		d grants (Part VIII, line	•				249,			181,420
une	9	-	revenue (Part VIII, line					19,	,282		2,299
Revenue	10		ne (Part VIII, column (A	•	•				000		0
ď	11	,	Part VIII, column (A), lin		•				838		225
	12		add lines 8 through 11 (r	·	, ,	•		269,	318		183,944
	13		ar amounts paid (Part I	* *	•						0
	14		or for members (Part IX								0
"	15		compensation, employee benefits (Part IX, column (A), lines 5-10) Sundraising fees (Part IX, column (A), line 11e)						759		119,266
Expenses											0
per		_	expenses (Part IX, col			9,911	_				
ш	17	•	(Part IX, column (A), lin		•				,112		50,602
	18		Add lines 13-17 (must					154,			169,868
	19	Revenue less ex	penses. Subtract line 1	8 from line 12				114,			14,076
, o							Begin	nning of Current		End	l of Year
sets	20	,	rt X, line 16)					128,	747		143,582
Net Assets or	21	`	Part X, line 26)								759
			nd balances. Subtract	ine 21 from line 20)			128,	747		142,823
	rt II	Signature B									
			that I have examined this retur ion of preparer (other than office					vledge and beli	et, it is		
				•	<u> </u>						
C:au			AWLIKOWSKI								
Sign		Signature of o							Date	е	
Her	е	-	AWLIKOWSKI, PRE	SIDENT							
		<u>,</u>	name and title						_		
		Print/Type preparer	r's name	Preparer's signature		Date		Check	if	PTIN	
Paid		JOHN BELLI	ENFANT CPA			02-21-202	22	self-emp	loyed	P0162	:5858
	parer	Firm's name ►	BELLENFA	NT PLLC			F	irm's EIN 🕨			
Use	Only	Firm's address	2919 BERF	RY HILL DR			P	hone no.			
			NASHVILL	E TN 37204					615-3	70-8700	
May	the IRS	S discuss this retu	ım with the preparer sh	own above? (see i	nstructions)					X	Yes No

d	Other program services (Describe on S	Schedule O.)			
	(Expenses \$	including grants of \$) (F	Revenue \$)
е	Total program service expenses ▶	134,748			

Form 990 (2020) 80-0597038 NAMI DAVIDSON COUNTY INC Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Χ Χ 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Χ 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II...... 7 Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Χ 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI..... 11a Χ b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c Χ d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Χ reported in Part X, line 16? If "Yes," complete Schedule D, Part IX...... e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X...... 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI and XII 12a Χ b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ Χ 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV..... 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Χ 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 If "Yes," complete Schedule G, Part III..... Χ 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Х

20b

21

21

(continued)

Checklist of Required Schedules

Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	0.4-		
	to defease any tax-exempt bonds?	24c		
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		_
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		^
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part Jl	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
~	"Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part I.V	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part1	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization?If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 以	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Q	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2020) NAMI DAVIDSON COUNTY INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 9 Enter the number of voting members of the governing body at the end of the tax year..... 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included in line 1a, above, who are independent 9 1b b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 Χ 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?...... 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7h Χ 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Χ Χ Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O...... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . 11a 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line.13...... 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . 12b Χ Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done..... 12c 13 Did the organization have a written whistleblower policy? 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Tennessee Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

State the name, address, and telephone number of the person who possesses the organization's books and records

Other (explain on Schedule O)

X Another's website

and financial statements available to the public during the tax year.

19

20

Own website

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

				((C)	•				
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average	, p						Reportable	Reportable	Estimated amount
	hours							compensation from the organization	compensation	of other
	per week (list any								from related organizations	compensation from the
	hours for	Individual trustee or director	Insti	Office	Key	Highest compensated employee	Forme	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	/idua	Institutional trustee	ĕr	Key employee	loye	ner			related organizations
	organizations	or tru	nal t		loye	e				
	below	stee	uste.		Ф	bens				
	dotted line)		Õ			ated				
(1) ROBIN NOBLING	40.00									
EXECUTIVE DIRECTOR		X						56,558	0	0
(2) PATRICK STARNES	1.00							,		
DIRECTOR		X						0	0	0
(3) VIVAN BOWLES	1.00									
DIRECTOR		X						0	0	0
(4) NEEL DESHPANDE	1.00									
DIRECTOR		X						0	0	0
(5) BEVERLY TAYLOR	1.00									
DIRECTOR		Х						0	0	0
(6) ANDREW TURK	1.00									
DIRECTOR		Χ						0	0	0
(7) MARY PAWLIKOWSKI	2.00									
PRESIDENT		Χ		Χ				0	0	0
(8) EVELYN YEARGIN	2.00									
PAST PRESIDENT		Χ		Χ				0	0	0
(9) MATT LOFTUS	2.00									
SECRETARY		Х		Χ				0	0	0
(10)MARK FISHER	2.00									
VICE PRESIDENT		Χ		Χ				0	0	0
(11)										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

EEA Form 990 (2020)

	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both a officer and a director/trustee					n	(D) Reportable compensation from the	(E) Reportable compensation from related	con	(F) ated amount of other npensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	orgai	rom the nization and I organizations
<u>(15)</u>												
<u>(16)</u>												
<u>(17)</u>												
<u>(18)</u>												
<u>(19)</u>												
(20)												
<u>(21)</u>												
(22)												
(23)												
<u>(24)</u>												
(25)												
	ubtotal					I		•				
	otal from continuation sheets to Part VII, Section otal (add lines 1b and 1c)			• • • •	• •			>	56,558	0		0
2 To	otal number of individuals (including but not limit	ted to those I	isted a	bove	e) wl	ho re	eceive	d mo		of		
re	eportable compensation from the organization	<u> </u>										Yes No
3 D	id the organization list any former officer, direct	tor, trustee, k	ey em	ploy	ee,	or hi	ghest	com	pensated			100 110
	mployee on line 1a? If "Yes," complete Schedu										3	X
	or any individual listed on line 1a, is the sum of re											
	rganization and related organizations greater th dividual					npiet	e Scn	eaui	e J for such		4	X
	id any person listed on line 1a receive or accrue					elate	ed org	aniza	ation or individual			
	or services rendered to the organization? If "Yes	s," complete	Sched	ule J	J for	suc	h pers	on			5	X
	B. Independent Contractors											
	omplete this table for your five highest compensa ompensation from the organization. Report comp											
	(A)	CHSationTo	inc car	Cride	ai ye	Jai C	inding.	VVILIT	(B)	iizations tax year.	(C)	
	Name and business address	ss							Description of service	es	Compens	ation
								-				
	otal number of independent contractors (includin eceived more than \$100,000 of compensation fro	-				sted a	above) who	0			

Form 990 (2020) NAMI DAVIDSON COUNTY INC
Part VIII Statement of Revenue

	,	Check if Schedule O co	ontains a respons	e or n	ote to any line in th	nis Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns		1a					Sections 512-514
	b	Membership dues		1b		_			
sσ	C	Fundraising events		1c		_			
rant ount	d	Related organizations		1d		_			
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contr		1e	82,096	_			
ilar	f	All other contributions, gif	•		02,000				
Sim,		and similar amounts not in	-	1f	99,324				
outic her	a	Noncash contributions inc			00,021				
d di		lines 1a-1f		1g	\$				
ခ် ငိ	h	Total. Add lines 1a-1f			>	181,420			
					Business Code	101,120			
	2a	PROGRAM REVENUE	:		900099	600	600		
ø.	l .	MEMBERSHIPS	-		900099	1,699	1,699		
e Nic	c	MEMBERTON C				1,000	1,000		
Program Service Revenue	d								
	e	-							
ĵo _c	_	All other program service i	revenue						
ш	a.	Total. Add lines 2a-2f				2,299			
	2	Investment income (includi			and				
	3	other similar amounts)			anu •				
	4 Income from investment of tax-exempt bond proceeds				eeds ▶				
		5 Royalties							
		,	(i) Real		(ii) Personal				
	6a	Gross rents	6a	<u> </u>	(.,,	-			
		Less: rental expenses	6b			-			
		Rental income or (loss)	6c			-			
	l .	Net rental income or (loss)			•				
		Gross amount from	(i) Securiti		(ii) Other				
	l la	sales of assets	(,, 2223		(.,,	-			
		other than inventory	7a						
	b	Less: cost or other basis				-			
a >		and sales expenses	7b						
venue	С	Gain or (loss)	7c						
eve	١.	Net gain or (loss)			•				
Other Rev		Gross income from fundrai							
¥		events (not including \$	3						
Ū		of contributions reported o	n line	-					
		1c). See Part IV, line 18		8a					
	b	Less: direct expenses		8b					
		Net income or (loss) from f		s	>				
		Gross income from gaming	-						
		activities, See Part IV, line	19	9a					
	b	Less: direct expenses		9b					
	1	Net income or (loss) from			>				
		Gross sales of inventory, le	•						
	.ua	returns and allowances		10a	ı				
	b	Less: cost of goods sold		10b	<u> </u>				
		Net income or (loss) from s		,	>				
		, , ,	-		Business Code				
10	11a	OTHER REVENUE			900099	225	225		
ne ne	b								
Miscellanous Revenue	С								
Re	d	All other revenue							
≥	e	Total. Add lines 11a-11d	<u></u>	<u></u>	•	225			
	12	Total revenue. See instruc	ctions		. •	183,944	2,524	0	0

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all c		izations must complet	e column (A).	
	Check if Schedule O contains a response or note to				
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	56,558	56,558		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	34,039	24,168	6,808	3,063
8	Pension plan accruals and contributions (include	,	,	,	•
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	20,200	14,342	4,040	1,818
10	Payroll taxes	8,469	6,013	1,694	762
11	Fees for services (nonemployees):	0,100	0,010	1,001	
a	Management	182		182	
b	Legal	102		102	
С	Accounting	3,001		3,001	
d	Lobbying	3,001		3,001	
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
40	(A) amount, list line 11g expenses on Schedule O.)	0.075	4.500	4.075	F7.4
12	Advertising and promotion	6,375	4,526	1,275	574
13	Office expenses	6,214	4,412	1,243	559
14	Information technology				
15	Royalties	40.050	44.500	0.050	4 400
16	Occupancy	16,250	11,538	3,250	1,462
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,487	3,186	897	404
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	8,058	5,721	1,612	725
b	INTERNET	2,309	1,639	462	208
С	TELEPHONE	2,832	2,011	566	255
d	LICENSES & PERMITS	345	245	69	31
е	All other expenses	549	389	110	50
25	Total functional expenses. Add lines 1 through 24e	169,868	134,748	25,209	9,911
26	Joint costs. Complete this line only if the	,	, -	,	-,-
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Page 11

Part X Balance Sheet

		Check if Schedule O contains a response or note to any	\prime line in this Part X \dots			
				(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		127,147	1	143,582
	2	Savings and temporary cash investments		·	2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former	officer, director,			
		trustee, key employee, creator or founder, substantial co				
		controlled entity or family member of any of these perso			5	
	6	Loans and other receivables from other disqualified pers				
		under section 4958(f)(1)), and persons described in sec			6	
	7	Notes and loans receivable, net			7	
ets	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges			9	
-	10a	Land, buildings, and equipment cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b	1,600	10c	
	11	Investments - publicly traded securities		,	11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 3	3)	128,747	16	143,582
	17	Accounts payable and accrued expenses	•	,	17	759
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of	of Schedule D		21	
	22	Loans and other payables to any current or former office				
ties		trustee, key employee, creator or founder, substantial co				
Liabilities		controlled entity or family member of any of these perso			22	
Ë	23	Secured mortgages and notes payable to unrelated thir			23	
	24	Unsecured notes and loans payable to unrelated third p			24	
	25	Other liabilities (including federal income tax, payables t	to related third			
		parties, and other liabilities not included on lines 17-24).				
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	759
		Organizations that follow FASB ASC 958, check here	▶ 🛛			
		and complete lines 27, 28, 32, and 33.				
es	27	Net assets without donor restrictions		128,747	27	142,823
auc	28	Net assets with donor restrictions			28	
Bal		Organizations that do not follow FASB ASC 958, check	here ▶ 🗌			
pur		and complete lines 29 through 33.				
ŗ F	29	Capital stock or trust principal, or current funds			29	
its c	30	Paid-in or capital surplus, or land, building, or equipmen	t fund		30	
SSE	31	Retained earnings, endowment, accumulated income, o	r other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		128,747	32	142,823
	33	Total liabilities and net assets/fund balances		128,747	33	143,582
==-			· · · · · · · · · · · · · · · · · · ·			Form 990 (2020)

EEA Form 990 (2020)

EEA Form 990 (2020)

2c

За

3h

Χ

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? ...

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

NAN	<u>/II D</u>	AVIDSON COUNTY INC					80-0597038						
Pa	rt I	Reason for Public Charity S	Status. (All orga	anizations must con	nplete th	is part.)	See instructions.						
The	orgai	nization is not a private foundation bec	ause it is: (For lines	s 1 through 12, check onl	y one box.)							
1		A church, convention of churches, or	association of chu	ırches described in secti	on 170(b)(1)(A)(i).							
2		A school described in section 170(b)	(1)(A)(ii). (Attach S	schedule E (Form 990 or	990-EZ).)								
3	П	A hospital or a cooperative hospital s	service organization	n described in section 17	70(b)(1)(A)	(iii).							
4	П	A medical research organization ope	•		. , . , . ,	` '	1)(A)(iii). Enter the						
		hospital's name, city, and state:	,	'		` / `							
5	П	An organization operated for the bene	efit of a college or u	iniversity owned or opera	ated by a c	overnmen	tal unit described in						
•	ш	section 170(b)(1)(A)(iv). (Complete F	_	or or opera		, 0 1 0 1 1 1 1 1 0 1 1							
6	П	A federal, state, or local government	,	nit described in section	170(h)(1)(Δ)(γ)							
7	X	An organization that normally receive	•			, , ,	n the general public						
'		•	•		reminental	unit or noi	if the general public						
8	described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
	H	•		, ,	atad in aan	iupotion w	ith a land grant callage						
9	Ш	An agricultural research organization				•		,					
		or university or a non-land-grant colle	ge of agriculture (S	see mstructions). Enter th	e name, cii	iy, and Siai	e of the college of						
10	П	university:	a: (1) mare than 22	1/20/ of its support from	oontributi	one memb	arabin face, and grace						
10	Ш	An organization that normally receive	. ,	• • •									
		receipts from activities related to its e	•			•							
		support from gross investment income		,			iom businesses						
		acquired by the organization after Ju		. , , , , .		•							
11	H	An organization organized and opera	•	•									
12	Ш	An organization organized and opera	•	•									
		of one or more publicly supported or	-	, , , ,			. , , ,						
		Check the box in lines 12a through 12				•		•					
	а	Type I. A supporting organization		•		•	. ,	ng					
		the supported organization(s) the			ity of the o	lirectors or	trustees of the						
		supporting organization. You mu	·										
	b	Type II. A supporting organizatio	•			•	, , , ,						
		control or management of the sup		•	rsons that o	control or r	nanage the supported						
		organization(s). You must compl	ete Part IV, Section	ns A and C.									
	С	☐ Type III functionally integrated. A	supporting organi	zation operated in conne	ection with	, and funct	ionally integrated with,						
		its supported organization(s) (se-	e instructions). You	u must complete Part IV,	Sections	A, D, and I	Ξ.						
	d	Type III non-functionally integrate	ed. A supporting or	rganization operated in c	onnection	with its su	pported organization(s	3)					
		that is not functionally integrated.	The organization g	enerally must satisfy a d	istribution i	equiremer	t and an attentiveness						
		requirement (see instructions). Y	ou must complete	Part IV, Sections A and	D, and Pa	rt V.							
	е	Check this box if the organization	received a written	determination from the IF	RS that it is	a Type I,	Гуре II, Туре III						
		functionally integrated, or Type III	I non-functionally in	ntegrated supporting orga	anization.								
	f	Enter the number of supported organ	izations										
	g	Provide the following information about	ut the supported or	ganization(s).									
	(i)	Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	-	(v) Amount of monetary	(vi) Amount of					
				(described on lines 1-10 above (see instructions))	listed in you docum	0	support (see instructions)	other support (see instructions)					
				above (see instructions))	docum	iont:	matructions)	mandenons)					
					Yes	No							
(۸)													
(A)													
/D\													
(B)													
(C)													
(C)													
(D)													
(D)													
/ E`													
(E)													
Total													

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 112,625 117,887 138,099 269,318 183,944 821,873 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 112,625 117,887 138,099 269,318 183,944 821,873 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 72,063 Public support. Subtract line 5 from line 4 749,810 Section B. Total Support (d) 2019 Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (e) 2020 (f) Total 7 Amounts from line 4..... 112,625 117,887 138,099 269,318 183,944 821,873 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 ... 821,873 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ □ Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14 91.23 % 15 Public support percentage from 2019 Schedule A, Part II, line 14 94.91 16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization X b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Schedule A (Form 990 or 990-EZ) 2020 NAMI DAVIDSON COUNTY INC 80-0597038 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from Section B. Total Support (d) 2019 Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (e) 2020 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties, and income from similar sources ... b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15 Public support percentage from 2019 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17 % 18 Investment income percentage from 2019 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ... b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization >

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

Sect	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За				
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	00		
C	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
10		30		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	4-		
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
-	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
'	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	,		
0		0		
0-	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

Par	t IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
4			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	4		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
<u>Soc</u>	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
000	non C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	truction	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee in		ions)
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	OI.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VIV See
•	instructions. All other Type III non-functionally integrated supporting organizations		• •	•
Sec	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sed	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sed	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	/ integra	ited Type III supporting	organization
	(see instructions).	ŭ		

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Sched	ule A (Form 990 or 990-EZ) 2020 NAMI DAVIDSON COUNTY INC		80-0	597	038 Page 7	
Pai	t V Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organization	ons (continued)			
Sec	Section D - Distributions					
1	Amounts paid to supported organizations to accomplish exen			1		
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported				
	organizations, in excess of income from activity			2		
_3	Administrative expenses paid to accomplish exempt purposes	s of supported organizat	tions	3		
_4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required) - pr	rovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
_7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is respons	sive			
	(provide details in Part VI). See instructions.			8		
_ 9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	1		10		
		(i)	(ii)		(iii)	
Sec	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020		Distributable	
		LXCC33 DISTINUTIONS			Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020					
	(reasonable cause required - explain in Part VI). See					
	instructions.					
_3	Excess distributions carryover, if any, to 2020					
a	From 2015					
b	From 2016					
C	From 2017					
d	From 2018					
e	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from					
	Section D, line 7: \$					
a	Applied to underdistributions of prior years					
	Applied to 2020 distributable amount					
C	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
b	Excess from 2017					
С	Excess from 2018					

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d Excess from 2019 e Excess from 2020

Schedule A (For	rm 990 or 990-EZ) 2020 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
•	

iines ∠, 5, and 6. Al	so complete this part for	r any additional inf	ormation. (See ins	tructions.)
_				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization Employer identification number NAMI DAVIDSON COUNTY INC 80-0597038 01. Organizational document changes (Part VI, line 4) CHANGES TO THE GOVERNING DOCUMENTS WERE MADE SINCE THE FILING OF THE PREVIOUS 990. THESE CHANGES WERE RELATED TO THE FOLLOWING: - BOARD MEMBERS ANNUAL GIVING TO THE ORGANIZATION BOARD MEMBERS NOT BEING ABLE TO SERVE ON MULTIPLE NAMI AFFILIATES CONCURRENTLY THE BOARD OF DIRECTORS RESPONSIBILITIES REGARDING THE EXECUTIVE DIRECTOR AND THEIR **DUTIES** - CREATION OF A SUCCESSION PLAN IF A SUDDEN DEPARTURE IS OCCURRING - INSURANCE 02. Governing body decisions (Part VI, line 7b) BOARD OF DIRECTORS REVIEWS DECISIONS AND MAKES SURE EVERYTHING IS PROPERLY RECORDED AND MAINTAINED. 03. Form 990 governing body review (Part VI, line 11) THE REVIEW OF FORM 990 WAS CONDUCTED BY THE ORGANIZATION'S PRESIDENT AND BOARD OF DIRECTORS PRIOR TO FILING. 04. Conflict of interest policy compliance (Part VI, line 12c) THERE IS ANNUAL TRAINING THAT TEACHES AND MONITORS COMPLIANCE WITH THE POLICY. 05. CEO, executive director, top management comp (Part VI, line 15a)

EXECUTIVE DIRECTOR COMPENSATION IS REVIEWED AGAINST INFORMATION PROVIDED THROUGH THE

CENTER FOR NONPROFIT MANAGEMENT IN MIDDLE TENNESSEE.

Schedule O (Form 990 or 990-EZ) (2020) Page 2 Name of the organization Employer identification number NAMI DAVIDSON COUNTY INC 80-0597038 06. Governing documents, etc, available to public (Part VI, line 19) ALL GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST WITH SOME DOCUMENTS BEING AVAILABLE ON THE WEBSITE.

	Statement of Program Service Accomplishments	2020 PG01
Name(s) as shown on return		Your Social Security Number
NAMI DAVIDSON (COUNTY INC	80-0597038

FORM 990-PART III(A) Statement of Service Accomplishment

Statement #4

PROGRAM SERVICE CODE

PROGRAM SERVICE EXPENSES \$20000
GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE \$0
PROGRAM SERVICES REVENUE \$0

EXPLANATION

NAMI DAVIDSON COUNTY PROVIDES DIRECT SUPPORT TO PERSONS WITH MENTAL HEALTH ISSUES THROUGH 3 FREE MONTHLY SUPPORT GROUPS, DIRECT ADVOCACY IN THE CRIMINAL JUSTICE AND PROVIDER SYSTEMS. INDIVIDUALS ARE RESPONDED TO ON CLINICAL SUPPORTS, HOUSING, ACCESS TO CARE AND SPECIAL CIRCUMSTANCES. MENTAL HEALTH ISSUES INCLUDE: SCHIZOPHRENIA, SCHIZOAFFECTIVE DISORDER, BIPOLAR DISORDER, CLINICAL DEPRESSION, SUICIDAL IDEATION, OCD, PTSD BORDERLINE PERSONALITY DISORDER AND OTHERS. ELIGIBLE INDIVIDUALS WITH LIVID EXPERIENCE CAN TRAIN TO BECOME SPEAKERS IN OUR OWN VOICE, A NAMI NATIONAL SIGNATURE STIGMA-BUSTING PROGRAM. NAMI DAVIDSON HAS DEVELOPED A NEW PROGRAM TO COMBAT THE DEROGATORY EFFECTS OF ISOLATION FOR PEOPLE WITH MENTAL HEALTH ISSUES. FRIENDS SUPPORTING FRIENDS IS A 3X MONTHLY PEER SOCIAL ENGAGEMENT GROUP ESTABLISHED TO COMBAT ISOLATION, AND BUILD SOCIAL CONFIDENCE IN PERSONS WITH LIVED EXPERIENCE OF MENNTAL HEALTH ISSUES. NEW AND REGULAR ATTENDEES TO THE GROUP ARE AVERAGING 8 PEOPLE PER SESSION. GROUP MEMBERS REPORT THAT EVEN ON THEIR DARKEST DAYS, THEY RALLY THEIR ENERGY TO ATTEND BECAUSE THEY KNOW THEY WILL LEAVE SUPPORTED, UPLIFTED AND BETTER ABLE TO FACE THEIR CHALLENGES.

990	Overflow Statement	Page 1
Name(s) as shown on return NAMI DAVIDSON C	OUNTY INC	80-0597038
Description BANK & CC FEES DUES & SUBSCRIP	TIONS Total:	Amount \$ 265 124 \$ 389
Description BANK & CC FEES DUES & SUBSCRIP	TIONS Total:	Amount
Description BANK & CC FEES DUES & SUBSCRIP	TIONS Total:	Amount \$ 34 16 \$ 50

Form 990 Worksheet	Schedule A	, Line 5 - Exce	ess 2% Limitat	ion Contributors	S		
		(Keep fo	or your records)			2020	
Name(s) as shown on return						Tax ID Number	
NAMI DAVIDSON COUNTY I	IC					80-0597038	
							16,437
2% of the amount on Schedule A, Part	I, line 11, column (f)						10,43
2% of the amount on Schedule A, Part	I, line 11, column (f)	(b)	(c)	(d)	(e)	(f)	(g)
2% of the amount on Schedule A, Part Name	,	1	1		(e) 2020	(f) Total	- T
	(a)	(b)	(c)	(d)	` '		(g)
	(a)	(b)	(c)	(d)	` '		(g) Excess contributions
	(a)	(b)	(c)	(d)	` '		(g) Excess contributions (col. (f) minus