** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| OND 140. 1545 0047 |
|------------------------------|
| 2022 |
| Open to Public Inspection |

| A F | or the | e 2022 calendar year, or tax year beginning and e | nding | _ | |
|---------------|------------------------------|---|---------------|-------------------------------|--------------------------------|
| | Check if pplicable | ARMED SERVICES YMCA OF THE USA | | D Employer ident | tification number |
| | _Addres | | | | |
| | Name change | Doing business as | | 91-188346 | 56 |
| | Initial return Final return/ | 14040 CENTRAL LOOP SHITTE B | Room/suite | E Telephone num 866-427-96 | |
| | termin ated | | | G Gross receipts \$ | 31,117,715. |
| | Ameno | , | | H(a) Is this a group | |
| F | Application | | | for subordina | |
| | pendin | SAME AS C ABOVE | | | es included? X Yes No |
| 1 7 | Гах-ехе | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | 527 | | a list. See instructions |
| | Nebsit | | 027 | H(c) Group exemp | |
| | | organization: X Corporation Trust Association Other | L Year | of formation: 1983 | M State of legal domicile: IL |
| | | Summary | = 1001 | or rormation, | We clate of logal definions. |
| _ | 1 | Briefly describe the organization's mission or most significant activities: THE MISS | SION OF | THE ARMED | |
| Governance | | SERVICES YMCA OF THE USA- SEE SCH. O FOR CONTINUATION | | | |
| nar | 2 | Check this box if the organization discontinued its operations or dispose | ed of more | than 25% of its net | assets. |
| Ve | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 38 |
| | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 4 38 |
| ø Ø | 1 | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | | 5 644 |
| iţi | 1 | Total number of volunteers (estimate if necessary) | | | 6 5000 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 7a 49,039. |
| ⋖ | 1 | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 7b 0. |
| | | | | Prior Year | Current Year |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | | 10,108,268 | 18,095,254. |
| | | Program service revenue (Part VIII, line 2g) | | 6,622,159 | 9,442,079. |
| | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 361,930 | 284,354. |
| æ | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 815,442 | 2276,125. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 17,907,799 | 27,545,562. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | (| 16,678. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | (| 0. |
| v | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 8,828,522 | 11,832,403. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | (| 0. |
| e d | b | Total fundraising expenses (Part IX, column (D), line 25) 1,446,0 | | | |
| ũ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 8,099,745 | 5. 10,948,187. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 16,928,26 | 7. 22,797,268. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 979,532 | 4,748,294. |
| Net Assets or | | | Be | ginning of Current Yea | r End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 39,002,520 | 41,954,261. |
| ASS | 21 | Total liabilities (Part X, line 26) | | 11,042,239 | 9. 10,049,570. |
| Se. | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 27,960,283 | 31,904,691. |
| Pá | art II | Signature Block | | | |
| Und | er pena | lties of perjury, I declare that I have examined this return, including accompanying schedules a | and stateme | ents, and to the best of | my knowledge and belief, it is |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of whic | ch preparer | has any knowledge. | |
| | | | | | |
| Sig | | Signature of officer | | Date | |
| Her | е | WILLIAM D. FRENCH, PRESIDENT AND CEO | | | |
| | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN |
| Paid | ı | | nett 08 | 8/21/23 self-em | |
| - | arer | Firm's name RSM US LLP | | Firm's EIN | 42-0714325 |
| Use | Only | Firm's address 1001 WATER ST. STE. 500 | | | |
| | | TAMPA, FL 33602 | | Phone no.8 | 13-316-2300 |
| May | the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |

Form 990 (2022) GROUP RETURN

| Form | 990 (2022) GROUP RETURN | 91-1883466 | Page 2 |
|------|---|-----------------|-------------|
| Par | t III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: | | |
| | THE ARMED SERVICES YMCA ENHANCES THE LIVES OF MILITARY MEMBERS AND | | |
| | THEIR FAMILIES IN SPIRIT, MIND AND BODY THROUGH PROGRAMS RELEVANT TO | | |
| | THE UNIQUE CHALLENGE OF MILITARY LIFE. | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| 2 | , | | Yes X No |
| | | ∟ | res [] No |
| • | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | L | YesNo |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as me | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, | the total exper | nses, and |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$6,752,686. including grants of \$6,338.) (Revenue to the context of the | \$ | 1,553,195. |
| | PROGRAMS AND SUPPORT FOR MILITARY MEMBERS, SPOUSES & FAMILIES: | | |
| | ASYMCA PROGRAMS STRIVE TO INCREASE FAMILY RESILIENCE AND READINESS | | |
| | THROUGH A VARIETY OF PROGRAMS AND SERVICES. THESE PROGRAMS AND SERVICES | | |
| | BRING FAMILIES CLOSER TOGETHER WHILE AT HOME AND ESPECIALLY DURING | | |
| | DEPLOYMENT. HEALTHY FAMILIES CONTRIBUTE SUBSTANTIALLY TO THE SUCCESS OF | | |
| | SERVICE MEMBERS AND THE READINESS OF MILITARY UNITS, PROVIDING | | |
| | CONFIDENCE AND PEACE OF MIND. | | |
| | | | |
| | IN 2022 ASYMCA SERVED MORE THAN 85,000 FAMILIES AND 185,000 | | |
| | INDIVIDUALS, HIGHLIGHTS OF LOCAL PROGRAMS INCLUDE: | | |
| | - FOOD SUPPORT PROGRAMS | | |
| | - CAMPING (DAY CAMP AND RESIDENTIAL CAMP) | | |
| 41. | | | 3 352 905 \ |
| 4b | (Code:) (Expenses \$4,975,663. including grants of \$4,670.) (Revenue: CHILD CARE PROGRAMS: | \$ | 3,352,905. |
| | | | |
| | FULL DAY CHILD CARE, BEFORE AND AFTER SCHOOL CARE, AND HOSPITAL CHILD | | |
| | WATCH SERVICES FOR MILITARY PERSONNEL FAMILY MEMBERS ARE OFFERED AT LOW | | |
| | OR NO COST AT MULTIPLE ASYMCA BRANCHES AND AFFILIATES. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c | (Code:) (Expenses \$ 2,487,832. including grants of \$ 2,335.) (Revenue | \$ | 67,876.) |
| | EDUCATIONAL ASSISTANCE PROGRAMS: | | |
| | ASYMCA OFFERS EDUCATIONAL PROGRAMS FOR BOTH CHILDREN AND ADULTS, | | |
| | RANGING FROM PROGRAMS OFFERED ON-SITE AT ASYMCA BRANCHES TO FINANCIAL | | |
| | ASSISTANCE TO SUPPORT ONGOING EDUCATION. LOCAL PROGRAMS/SERVICES | | |
| | OFFERED INCLUDE: | | |
| | - PRESCHOOL | | |
| | - SPECIAL INTEREST CLASSES FOR ADULTS | | |
| | - FINANCIAL LITERACY CLASSES | | |
| | - CHILD LITERACY PROGRAM | | |
| | - BEFORE-AND AFTER-SCHOOL TUTORING | | |
| | | | |
| | - CHILD MENTORING | | |
| | - HEALTHY KIDS DAYS | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | | 4,468,103.) | |
| 4e | Total program service expenses 17,770,226. | | |

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Form 990 (2022) GROUP RETURN Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | ., | |
| _ | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | 17 |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | 17 |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | 17 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | v |
| | Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 17 |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | 17 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | 17 |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | 37 | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | ., | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | 37 |
| | Schedule D, Parts XI and XII | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | v |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | v |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | v |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | l | | v |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| 46 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | Х | v |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | X |

Form 990 (2022) GROUP RETURN

Part IV Checklist of Required Schedules (continued) 91-1883466 Page 4

| | Continued) | | | 1 |
|-----|---|-----|------|----|
| 00 | Did the averagination was at asset to a fig. 000 of average an athermacy to a figure demand is individuals as | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 00 | | х |
| 00 | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | 23 | x | |
| 04- | Schedule J | 23 | - 21 | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | x | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | ^ |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | ١ | | v |
| | any tax-exempt bonds? | 24c | | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Х |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| _ | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|-----|---|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 644 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | Х | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | | 7c | | Х |
| d | | | | |
| е | | 7e | | X |
| f | | 7f | | Х |
| g | | 7g | | |
| h | | 7h | | |
| 8 | | | | |
| _ | eponosing organization have steeded assuming at any time assuming the year. | 8 | | |
| 9 | | 0- | | |
| a | | 9a | | |
| | The the spontoning enganization make a distribution to a dense, across davices, or related persons. | 90 | | |
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| b | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | |
| С | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| | | 14b | | |
| 15 | Jied the organization have unrelated business gross income of \$1,000 or more during the year? Jet "Yes," has it filled a Form 990-T for this year? If "No" to fine 35, provide an explanation on Schedule O Jet "Yes," has it filled a Form 990-T for this year? If "No" to fine 35, provide an explanation on Schedule O Jet an analysis of the provided o | | | |
| | | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A | 17 | | |
| | If "Yes." complete Form 6069. | | | |

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Form 990 (2022) GROUP RETURN 91-1883466 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | X |
|-----|--|---------------------------|------------|--------|-----|
| Sec | tion A. Governing Body and Management | | | | |
| | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 38 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 38 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | |
| | officer, director, trustee, or key employee? | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | | | | |
| | | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form S | | | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | | Х |
| 6 | Did the organization have members or stockholders? | | | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | |
| 1 a | more members of the governing body? | | 7a | | х |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | . /a | | |
| b | | | 7b | | х |
| | persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year. | | . /10 | | |
| 8 | | , | 0- | х | |
| a | The governing body? | | | X | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | A | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | х |
| 500 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | Λ |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenue Code.) | | T., | |
| | | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | 10a | Х | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | • | | 1,7 | |
| | | | | X | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y before filing the form? | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ensuremath{\mathit{If}}$ $\ensuremath{^{\text{II}}}$ | Yes," describe | | | |
| | on Schedule O how this was done | | | X | |
| 13 | Did the organization have a written whistleblower policy? | | | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approve | • | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | |
| | The organization's CEO, Executive Director, or top management official | | I | Х | |
| b | Other officers or key employees of the organization | | . 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | nent with a | | | |
| | taxable entity during the year? | | . 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | te its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | nization's | | | |
| | exempt status with respect to such arrangements? | | . 16b | | |
| Sec | tion C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filedAK,CA,HI,IL,KY,MO,N | IC,OK,TX,VA,WA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | nd 990-T (section 501(c) | (3)s only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | |
| | | n on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | , | and finan | cial | |
| | statements available to the public during the tax year. | . • | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks and records | | | |
| | BILL ZAMAGNI, CHIEF FINANCIAL OFFICER - 866-427-9622 | | | | |
| | 14040 CENTRAL LOOP, SUITE B, WOODBRIDGE, VA 22193 | | | | |

Form 990 (2022) GROUP RETURN 91-1883466 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | | | ((| C) | | iour | (D) | (E) | (F) |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|------------------------------|-----------------------------|
| Name and title | Average | | not cl | heck | | than o | | Reportable | Reportable | Estimated |
| | hours per week | | unles cer an | | | | | compensation from | compensation from related | amount of other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for related | Individual trustee or director | ee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the |
| | organizations | trustee | Institutional trustee | | yee | Highest compensated employee | | 1099-NEC) | 1099-NEC) | organization and related |
| | below | idual 1 | tution | Ja. | Key employee | est co loyee | Je Je | , | | organizations |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (1) TIM NEY | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - SAN DIEGO | | | | Х | | | | 180,503. | 0. | 21,589. |
| (2) SHERI YERRINGTON | 40.00 | - | | | | | | | _ | |
| EXECUTIVE DIRECTOR - KILLEEN | 10.00 | | | Х | | | | 128,428. | 0. | 38,178. |
| (3) SAMANTHA HOLT | 40.00 | - | | | | | | 100 643 | | 14 004 |
| EXECUTIVE DIRECTOR - CAMP PENDLETON (4) LAURIE MOORE | 40.00 | | | Х | | | | 122,643. | 0. | 14,924. |
| (4) LAURIE MOORE EXECUTIVE DIRECTOR - HONOLULU | 40.00 | - | | x | | | | 118,647. | 0. | 16,058. |
| (5) PATRICK BYRNE | 40.00 | | | | | | | 110,047. | 0. | 10,030. |
| EXECUTIVE DIRECTOR - 29 PALMS | 10.00 | - | | x | | | | 108,725. | 0. | 22,791. |
| (6) STANLEY MILLER | 40.00 | | | | | | | 100,720. | | |
| VP OF OPS & ADMIN - SAN DIEGO | | - | | х | | | | 107,909. | 0. | 20,692. |
| (7) LAURA BAXTER | 40.00 | | | | | | | , | | |
| EXECUTIVE DIRECTOR - HAMPTON RD | | | | х | | | | 99,093. | 0. | 21,772. |
| (8) SARAH RIFFER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - ALASKA | | | | х | | | | 112,450. | 0. | 3,370. |
| (9) JEREMY HESTER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - FT BRAGG | | | | Х | | | | 71,458. | 0. | 31,665. |
| (10) ZACHARY GULLER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - FT LW | | | | Х | | | | 89,826. | 0. | 10,770. |
| (11) GEORGE ELSAESSER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR - EL PASO | | | | Х | | | | 77,132. | 0. | 4,083. |
| (12) LINDSEY WHITE | 40.00 | - | | | | | | | | |
| EXECUTIVE DIRECTOR - FT CAMPBELL | 40.00 | | | Х | | | | 51,677. | 0. | 15,717. |
| (13) CHE' CASON | 40.00 | - | | ι,, | | | | 10.014 | | 0 |
| EXECUTIVE DIRECTOR - LAWTON (14) LTG DAVID D. HALVERSON, USA, RE | 1.00 | | | Х | | | | 18,914. | 0. | 0. |
| CHAIRMAN | 1.00 | x | | Х | | | | 0. | 0. | 0. |
| (15) GEN ROBERT BROOKS BROWN, USA, R | | Λ | | | | | | 0. | 0. | |
| VICE CHAIRMAN | 1.00 | x | | x | | | | 0. | 0. | 0. |
| (16) ROBERT K. BURKE | 1.00 | | | | | | | | | |
| TREASURER | 1.00 | x | | x | | | | 0. | 0. | 0. |
| (17) MEG M. O'GRADY | 1.00 | | | | | | | | | |
| SECRETARY | 1.00 | x | | х | | | | 0. | 0. | 0. |

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Form 990 (2022) GROUP RETURN 91-1883466 Page **8**

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
|---|--|--------------------------------|------------------------|---------|---------------|------------------------------|--------|---|---|--|--|--|
| (A) | (B) | | | (0 | | | | (D) | (E) | (F) | | |
| Name and title | Average hours per week | box | not cl | ss per | more son i | than o s both r/trus | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other | | |
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations | | |
| (18) TIM K. ALLEN | 1.00 | | | | | | | | | _ | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (19) VADM JOHN M BIRD, USN (RET) | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (20) HENRY (NMN) BONILLA | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (21) COL JOHN D. BUTLER, USA (RET) | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (22) RICARDO J. CHAMORRO | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (23) JO A. DECKER | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (24) VINCENT M. DESIO | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (25) MAJ GEN SHARON K. DUNBAR, USAF | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| (26) LARRY G. HUGHES | 1.00 | | | | | | | | | | | |
| NATIONAL BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. | | |
| 1b Subtotal | | | | | | | | 1,287,405. | 0. | 221,609. | | |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | 0. | 0. | | |
| d Total (add lines 1b and 1c) | | | | | | | | 1,287,405. | 0. | 221,609. | | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) | (B) | (C) |
|---|--|--------------|
| Name and business address | Description of services | Compensation |
| H.P. PURDON & COMPANY INC. | PRODUCTION, TECHNICAL SVCS & | |
| 747 GOLDEN PARK AVE., SAN DIEGO, CA 92106 | FIREWORKS F | 512,452. |
| ALBOWITZ SERVICES INC. | MERCHANDISE/UNIFORMS PRINTING | |
| 6 FERNWOOD TRAIL, ORMOND BEACH, FL 32174 | SERVICES/P | 420,841. |
| GLOBALFACES DIRECT, 30 LESMILL RD., STE. | | |
| 2, TORONTO, ONTARIO, M3B 2T6, CANADA | MARKETING/FUNDRAISING SERVICES | 334,099. |
| DAXKO, LLC, 600 UNIVERSITY PARK PLACE, | DAKCO OPERATIONS AND DAXKO | |
| STE. 500, BIRMINGHAM, AL 35209 | ENGAGE SOFTWA | 294,673. |
| JANI-KING OF AUSTIN, 2523 SOUTH LAKELINE | | |
| BLVD., CEDAR PARK, TX 78613 | CLEANING/JANITORIAL SERVICES | 221,860. |
| 2 Total number of independent contractors (including but not limited to | those listed above) who received more than | |
| \$100,000 of compensation from the organization | 17 | |
| · · · · · · · · · · · · · · · · · · · | | 200 |

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Form 990 GROUP RETURN 91-1883466

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Reportable Name and title Position Reportable Estimated Average (check all that apply) hours compensation compensation amount of from from related other per the organizations compensation week Highest compensated employee (list any ndividual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization Institutional trustee related and related organizations organizations below Officer line) (27) ANDREA D. INSERRA 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. (28) NEIL A. JARVIS 1.00 NATIONAL BOARD MEMBER 1.00 0. 0. 0. (29) RADM ANTHONY M. KURTA, USN, RET 1.00 0. NATIONAL BOARD MEMBER 1.00 Х 0. 0. (30) COL JEREMY M. MARTIN, USA (RET) 1.00 NATIONAL BOARD MEMBER 1.00 0. 0 X 0. (31) ROXANNE E. MOORE 1.00 NATIONAL BOARD MEMBER 1.00 Х 0 0 0. (32) GEORGE MICHAEL MOUNT 1.00 NATIONAL BOARD MEMBER 1.00 X 0 0 0. (33) LTC DAVID B. PAGE, USA (RET) 1.00 0. NATIONAL BOARD MEMBER 1.00 Х 0 0. (34) COL TERRI W. PAGE USAF (RET) 1.00 NATIONAL BOARD MEMBER 1.00 Х 0 0. 0. (35) TIM R. PAYNTER, USN, (RET) 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. (36) KATE R. BOYCE REEDER 1.00 NATIONAL BOARD MEMBER 1.00 0. 0. 0. (37) KAT C. SADEGHI 1.00 NATIONAL BOARD MEMBER 1.00 0 0. 0. (38) DAVE J. SCANLAN 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. (39) MAJ GEN MELVIN G. SPIESE, USMC 1.00 NATIONAL BOARD MEMBER 1.00 0. 0. 0. (40) LAUREN I. STEVENS 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. (41) LTC RANDY M. STILLINGER, ANG 1.00 NATIONAL BOARD MEMBER 1.00 Х 0 0. 0. (42) PAM J. SWAN 1.00 NATIONAL BOARD MEMBER 1.00 0. Х 0 0 (43) MITCHELL B. WALDMAN 1.00 1.00 NATIONAL BOARD MEMBER X 0 0 0. (44) BOYD A. WILLIAMS 1.00 NATIONAL BOARD MEMBER 0. 1.00 Х 0 0. (45) ROSEMARY J. WILLIAMS 1.00 NATIONAL BOARD MEMBER 1.00 Х 0 0. 0. (46) HEATHER T. WILSON 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. Total to Part VII, Section A, line 1c

Form 990 GROUP RETURN 91-1883466

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Estimated Reportable (check all that apply) compensation compensation amount of hours per from from related other week the organizations compensation Highest compensated employee organization (W-2/1099-MISC) (list any Individual trustee or director from the (W-2/1099-MISC) organization hours for Institutional trustee related and related organizations organizations below Officer 0 line) (47) COL WILLIAM H. ZEMP, USA (RET) 1.00 NATIONAL BOARD MEMBER 1.00 Х 0. 0. 0. (48) STEVE R. BROWNE 1.00 0. BRANCH REPRESENTATIVE 1.00 0. 0. Х (49) LTG DAN LEAF, LTG, USAF, RET 1.00 BRANCH REPRESENTATIVE 1.00 Х 0. 0. 0. (50) KEITH J. MANTERNACH 1.00 1.00 BRANCH REPRESENTATIVE 0. 0. Х 0. (51) JOEL A. VARGAS, LCR, USN (RET) 1.00 BRANCH REPRESENTATIVE 1.00 0. 0. Х 0. Total to Part VII, Section A, line 1c

Form 990 (2022) GROUP RETURN 91-1883466 Page 9
Part VIII Statement of Revenue

| Pal | LV | Ш | | | ur nata ta anu lin | a in this Dort VIII | | | |
|--|-----|--------|---|--------|--------------------|--|--|---|--|
| | | | Check if Schedule O contains a response | onse d | or note to any lin | e in this Part VIII (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| e Contributions, Gifts, Grants and Other Similar Amounts | 1 | | Federated campaigns 1a Membership dues 1b | | 77,040. | | | | |
| | | | Membership dues 1b Fundraising events 1c | | 2,446,245. | | | | |
| | | | Related organizations 1d Government grants (contributions) 1e | | 4,245,339. | | | | |
| | | f | All other contributions, gifts, grants, and similar amounts not included above 1f | | 11,326,630. | | | | |
| | | g | Noncash contributions included in lines 1a-1f | | 2,514,340. | | | | |
| | | h | Total. Add lines 1a-1f | | | 18,095,254. | | | |
| | _ | | DDOCDAM CEDUTCE FEEC | | 900099 | 5 410 076 | F 410 076 | | |
| <u>ice</u> | 2 | а | PROGRAM SERVICE FEES | | | 5,410,976. | | | |
| ervic Je | | b | MEMBERSHIP DUES | | 900099 | 2,198,175. | | | |
| n S | | C | GOVERNMENT CONTRACTS RESIDENCE & RELATED SE | | 900099 | 1,533,477. | | | |
| Program Service Revenue | | d e | RESIDENCE & RELATED SE | | 900099 | 299,451. | 299,451. | | |
| Ţ | | | | | 9,442,079. | | | | |
| $\overline{}$ | 3 | | Investment income (including dividends, i | | | 3,112,073. | | | |
| | 3 | | · · | | Ť | 313,129. | | | 313,129. |
| | 4 | | other similar amounts) | | | 010,110. | | | 010,110. |
| | | | • | | | | | | |
| | 5 | | Royalties(i) Rea | | (ii) Personal | | | | |
| | _ | | 752 | | (ii) i ersoriai | | | | |
| | 6 | | | 0. | | | | | |
| | | | Less: rental expenses 6b | | | | | | |
| | | | Rental income or (loss) 6c 752, | 920. | | 752.020 | | | 752.020 |
| | _ | | Net rental income or (loss) | | (::) Oth -:- | 752,920. | | | 752,920. |
| | 7 | а | Gross amount from sales of (i) Securi | | (ii) Other | | | | |
| | | | assets other than inventory 7a 1,559, | 069. | | | | | |
| _ | | b | Less: cost or other basis | | 46 500 | | | | |
| Revenue | | | and sales expenses | | 46,503. | | | | |
| Ş | | | J. J | 728. | -46,503. | | | | |
| | | | Net gain or (loss) | | | -28,775. | | | -28,775. |
| Other | 8 | а | Gross income from fundraising events (not including \$ 2,446,245. of | | | | | | |
| | | | contributions reported on line 1c). See | | | | | | |
| | | | Part IV, line 18 | 8a | 0. | | | | |
| | | b | Less: direct expenses | 8b | 1,815,058. | | | | |
| | | | Net income or (loss) from fundraising ever | nts | | -1,815,058. | | | -1,815,058. |
| | | | Gross income from gaming activities. See | | | | | | |
| | _ | | Part IV, line 19 | 9a | 99,521. | | | | |
| | | b | Less: direct expenses | 9b | 50,482. | | | | |
| | | | Net income or (loss) from gaming activitie | | , - | 49,039. | | 49,039. | |
| | 10 | | Gross sales of inventory, less returns | | | | | | |
| | | - | and allowances | 10a | 533,326. | | | | |
| | | b | Less: cost of goods sold | 10b | | | | | |
| | | | Net income or (loss) from sales of invento | | • | 415,057. | | | 415,057. |
| \neg | | | | , | Business Code | , | | | |
| Snc | 11 | а | OTHER | | 900099 | 321,917. | | | 321,917. |
| nec Tue | • | b | | | | , - | | | , , |
| ella | | c | | | | | | | |
| Miscellaneous Revenue | | | All other revenue | | | | | | |
| Σ | | | Total. Add lines 11a-11d | | | 321,917. | | | |
| | 12 | | Total revenue. See instructions | | | 27,545,562. | 9,442,079. | 49,039. | -40,810. |
| | -12 | | | | | , , , | 11 | / | Form 990 (2022) |

Form **990** (2022)

GROUP RETURN 91-1883466

Form 990 (2022) GROUP RETURN Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response include amounts reported on lines 6b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-----------------|--|--------------------|------------------------------|-------------------------------------|--------------------------|
| 1 Gra | ants and other assistance to domestic organizations | | | | |
| and | d domestic governments. See Part IV, line 21 | 16,678. | 16,678. | | |
| 2 Gr | ants and other assistance to domestic | | | | |
| inc | dividuals. See Part IV, line 22 | | | | |
| | rants and other assistance to foreign | | | | |
| org | ganizations, foreign governments, and foreign | | | | |
| inc | dividuals. See Part IV, lines 15 and 16 | | | | |
| 4 Be | enefits paid to or for members | | | | |
| 5 Co | ompensation of current officers, directors, | | | | |
| tru | ustees, and key employees | 1,351,783. | 1,022,206. | 195,689. | 133,888 |
| | mpensation not included above to disqualified | | | | |
| per | rsons (as defined under section 4958(f)(1)) and | | | | |
| per | rsons described in section 4958(c)(3)(B) | | | | |
| 7 Ot | her salaries and wages | 8,799,048. | 6,989,743. | 890,848. | 918,457 |
| | nsion plan accruals and contributions (include | | | | |
| sec | ction 401(k) and 403(b) employer contributions) | 421,017. | 208,029. | 186,707. | 26,281. |
| 9 Ot | her employee benefits | 492,574. | 243,385. | 218,440. | 30,749 |
| | ayroll taxes | 767,981. | 379,467. | 340,573. | 47,941. |
| | es for services (nonemployees): | | | | |
| a Ma | anagement | | | | |
| b Le | gal | 5,050. | 4,153. | 666. | 231. |
| | counting | | | | |
| d Lo | bbying | | | | |
| | ofessional fundraising services. See Part IV, line 17 | | | | |
| f Inv | vestment management fees | | | | |
| g Ot | her. (If line 11g amount exceeds 10% of line 25, | | | | |
| col | lumn (A), amount, list line 11g expenses on Sch 0.) | 1,612,417. | 1,325,927. | 212,798. | 73,692. |
| 12 Ad | dvertising and promotion | 340,911. | 223,553. | 82,398. | 34,960. |
| 13 Of | fice expenses | 2,575,657. | 2,391,870. | 166,232. | 17,555. |
| | formation technology | 462,412. | 372,879. | 48,500. | 41,033 |
| | pyalties | | | | |
| | ccupancy | 376,627. | 170,304. | 204,212. | 2,111. |
| 17 Tra | avel | 270,831. | 156,692. | 87,391. | 26,748. |
| 18 Pa | syments of travel or entertainment expenses | | | | |
| for | r any federal, state, or local public officials | | | | |
| 19 Co | onferences, conventions, and meetings | | | | |
| 20 Int | erest | | | | |
| 21 Pa | syments to affiliates | | | | |
| 22 De | epreciation, depletion, and amortization | 761,594. | 659,941. | 56,278. | 45,375 |
| 23 Ins | surance | 261,698. | 208,644. | 50,042. | 3,012 |
| abo line | her expenses. Itemize expenses not covered ove. (List miscellaneous expenses on line 24e. If e 24e amount exceeds 10% of line 25, column (A), nount, list line 24e expenses on Schedule 0.) | | | | |
| | NATED MATERIALS | 2,455,129. | 2,379,585. | 62,263. | 13,281. |
| b RE | NTALS, REPAIRS & MAIN | 1,006,163. | 885,973. | 109,528. | 10,662 |
| c PR | OGRAM EVENTS | 40,985. | 26,433. | 1,329. | 13,223. |
| d ^{UB} | BIT TAXES | 23,199. | 11,463. | 10,288. | 1,448. |
| e All | other expenses | 755,514. | 93,301. | 656,767. | 5,446. |
| 25 Tot | tal functional expenses. Add lines 1 through 24e | 22,797,268. | 17,770,226. | 3,580,949. | 1,446,093 |
| 26 Joi | int costs. Complete this line only if the organization | | | | |
| rep | ported in column (B) joint costs from a combined | | | | |
| | ucational campaign and fundraising solicitation. | | | | |
| Ch | eck here if following SOP 98-2 (ASC 958-720) | | | | |

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Page **11**

Form 990 (2022) Part X Balance Sheet

| Pari | . /\ | Check if Schedule O contains a response or | note to any | line in this Part X | | | |
|--------------|------|--|---------------|---------------------|---------------------------------|------------|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 3,198,389. | 1 | 4,427,624. |
| | 2 | Savings and temporary cash investments | | | 4,304,735. | 2 | 3,880,872. |
| | 3 | Pledges and grants receivable, net | | | 922,503. | 3 | 3,262,802. |
| | 4 | Accounts receivable, net | | | 365,251. | 4 | 1,324,718. |
| | 5 | Loans and other receivables from any curren | | | | | |
| | | trustee, key employee, creator or founder, su | ıbstantial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified pers | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in sect | ion 4958(c)(3)(B) | | 6 | |
| ဖွ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 29,153. | 8 | 29,153. |
| ٧ | 9 | Donate del como como con el electronici el como el | | | 100,811. | 9 | 122,891. |
| | 10a | Land, buildings, and equipment: cost or other | er | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 29,262,411. | | | |
| | b | Less: accumulated depreciation | 10b | 12,096,341. | 17,837,729. | 10c | 17,166,070. |
| | 11 | Investments - publicly traded securities | | | 11,723,707. | 11 | 11,277,454. |
| | 12 | Investments - other securities. See Part IV, lir | ne 11 | | 520,242. | 12 | 103,695. |
| | 13 | Investments - program-related. See Part IV, li | ne 11 | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 358,982. |
| | 16 | Total assets. Add lines 1 through 15 (must e | equal line 3 | 3) | 39,002,520. | 16 | 41,954,261. |
| | 17 | Accounts payable and accrued expenses | | | 1,708,434. | 17 | 1,256,223. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 160,000. | 19 | 197,710. |
| | 20 | Tax-exempt bond liabilities | | 6,839,789. | 20 | 6,643,725. | |
| | 21 | Escrow or custodial account liability. Comple | ete Part IV o | of Schedule D | | 21 | |
| Se | 22 | Loans and other payables to any current or for | ormer office | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, su | ıbstantial c | ontributor, or 35% | | | |
| iab | | controlled entity or family member of any of t | hese perso | ns | | 22 | |
| - | 23 | Secured mortgages and notes payable to un | | | 401,772. | 23 | 413,101. |
| | 24 | Unsecured notes and loans payable to unrela | ated third p | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | nes 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 1,932,244. | | 1,538,811. |
| _ | 26 | | | | 11,042,239. | 26 | 10,049,570. |
| _o | | Organizations that follow FASB ASC 958, or | check here | X | | | |
| Š | | and complete lines 27, 28, 32, and 33. | | | 00 020 204 | | 05 010 500 |
| alar | 27 | Net assets without donor restrictions | | | 22,039,394. | 27 | 25,019,502. |
| ĕ | 28 | Net assets with donor restrictions | | | 5,920,887. | 28 | 6,885,189. |
| <u> </u> | | Organizations that do not follow FASB AS | C 958, che | ck here | | | |
| F. | | and complete lines 29 through 33. | | | | | |
| 왁 | 29 | Capital stock or trust principal, or current fun | | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, o | | | | 30 | |
| اید | 31 | Retained earnings, endowment, accumulated | | | 27 060 001 | 31 | 21 004 601 |
| | 32 | Total net assets or fund balances | | | 27,960,281. | 32 | 31,904,691. |
| | 33 | Total liabilities and net assets/fund balances | | | 39,002,520. | 33 | 41,954,261. |

Form **990** (2022)

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| Pa | rt XI Reconciliation of Net Assets | | | |
|----|--|------------|-------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | ······ | | X |
| | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | | 5,562. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | | 7,268. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | 4,74 | 8,294. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | 27,96 | 0,281. |
| 5 | Net unrealized gains (losses) on investments | | -1,50 | 0,035. |
| 6 | Donated services and use of facilities | | | |
| 7 | Investment expenses 7 | | | |
| 8 | Prior period adjustments 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | 69 | 6,151. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | |
| | column (B)) | | 31,90 | 4,691. |
| Pa | rt XII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | | | Ye | s No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | <u>2</u> | 2a | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | | |
| | separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis | 3, | | |
| | consolidated basis, or both: | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi | <u>.</u> , | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | <u> </u> | 2c X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule | O | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | _ ; | 3a | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au | dit | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | |

Form **990** (2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

ARMED SERVICES YMCA OF THE USA

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

GROUP RETURN 91-1883466 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | |
|------|---|-----------------------|---------------------|-----------------------|---------------------|---------------------|-------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | |
| | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 7,604,052. | 12,438,218. | 11,055,376. | 11,925,978. | 20,293,429. | 63,317,053. | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 7,604,052. | 12,438,218. | 11,055,376. | 11,925,978. | 20,293,429. | 63,317,053. | |
| 5 | The portion of total contributions | | | | | | | |
| | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, | | | | | | | |
| | column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 63,317,053. | |
| | tion B. Total Support | | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | |
| | Amounts from line 4 | 7,604,052. | 12,438,218. | 11,055,376. | 11,925,978. | 20,293,429. | 63,317,053. | |
| 8 | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | |
| | and income from similar sources | 904,436. | 971,947. | 1,263,124. | 1,097,211. | 1,066,049. | 5,302,767. | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| | business is regularly carried on | 54,015. | 63,681. | 34,983. | 53,332. | 49,039. | 255,050. | |
| 10 | Other income. Do not include gain | - | | | - | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | 218,438. | 321,917. | 540,355. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 69,415,225. | |
| | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | 36,172,914. | |
| | First 5 years. If the Form 990 is for th | ·=' | | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) | | |
| | organization, check this box and stor | | | | | . , . , | | |
| Sec | tion C. Computation of Publi | | _ | | | | | |
| 14 | Public support percentage for 2022 (li | ine 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | 91.21 % | |
| 15 | Public support percentage from 2021 | Schedule A, Part I | I, line 14 | | | 15 | 90.21 % | |
| | 33 1/3% support test - 2022. If the d | | | | | ore, check this box | and | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X | |
| b | b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 17a | 7a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | | |
| | meets the facts and circumstances test. The organization qualifies as a publicly supported organization | | | | | | | |
| b | b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or | | | | | | | |
| | more, and if the organization meets th | ū | | | | • | | |
| | organization meets the facts-and-circu | | | | • | | | |
| 18 | Private foundation. If the organization | | | | | | | |
| | | | | | | | | |

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 GROUP RETURN Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|------|--|--|----------------------|----------------------|-----------------------|----------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | T | I | ı | T | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 40 | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | - | | | • | | |
| 80 | check this box and stop here ction C. Computation of Publi | | | | | | |
| | | | | (f\) | | 45 | |
| | Public support percentage for 2022 (I | | | | | 15 | <u>%</u> |
| | 16 Public support percentage from 2021 Schedule A, Part III, line 15 | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | ome percentage from 2021 Schedule A, Part III, line 17 | | | | | |
| 196 | more than 33 1/3%, check this box ar | | | | | | , 13 HOL |
| L | 33 1/3% support tests - 2021. If the | | | | | | |
| Ĺ | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| | i ilitate roundation, il the organizatio | AT GIG HOL GHECK A | DON OH III IC 14, 19 | a, or rob, direct th | חום שכת מווע שכב וווש | | |

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GROUP RETURN

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|------------|--------|------|
| | 162 | 140 |
| 1 | | |
| | | |
| 2 | | |
| | | |
| 3a | | |
| | | |
| 3b | | |
| 0- | | |
| 3c | | |
| 4a | | |
| | | |
| 4b | | |
| | | |
| 4c | | |
| | | |
| 5a | | |
| 5b | | |
| 5c | | |
| | | |
| 6 | | |
| | | |
| 7 | | |
| 8 | | |
| | | |
| 9a | | |
| OL | | |
| 9b | | |
| 9c | | |
| 40 | | |
| 10a | | |
| 10b | | |
| le Δ (Forn | n 990) | 2022 |

| | chedule A (Form 990) 2022 GROUP RETURN | | 91-1883466 | Pa | age 5 |
|----------|--|--|------------------|-----|--------------|
| Par | Part IV Supporting Organizations (continued) | | | | |
| | | | | Yes | No |
| 11 | 1 Has the organization accepted a gift or contribution from | n any of the following persons? | | | |
| а | a A person who directly or indirectly controls, either alone | or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organizate | ion? | 11a | | |
| | b A family member of a person described on line 11a above | | 11b | | |
| С | \boldsymbol{c} $$ A 35% controlled entity of a person described on line 11 $$ | a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | | 11c | | |
| Sec | ection B. Type I Supporting Organizations | | | | ı |
| | | | | Yes | No |
| 1 | | y, officers acting in their official capacity, or membership of one | | | |
| | | ly appoint or elect at least a majority of the organization's offic "No," describe in Part VI how the supported organization(s) | cers, | | |
| | | zation's activities. If the organization had more than one suppor | rted | | |
| | | remove officers, directors, or trustees were allocated among to | | | |
| | supported organizations and what conditions or restriction | ons, if any, applied to such powers during the tax year. | 1 | | |
| 2 | , , , , | | | | |
| | organization(s) that operated, supervised, or controlled t | he supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purpo | ses of the supported organization(s) that operated, | | | |
| <u> </u> | supervised, or controlled the supporting organization. | | 2 | | |
| Sec | ection C. Type II Supporting Organizations | | | | |
| | | | | Yes | No |
| 1 | , , | - · · · · · · · · · · · · · · · · · · · | | | |
| | or trustees of each of the organization's supported orga | nization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was veste | d in the same persons that controlled or managed | | | |
| C | the supported organization(s). | | 1 | | |
| Sec | ection D. All Type III Supporting Organization | 5 | | | |
| | | | | Yes | No |
| 1 | | • | | | |
| | | type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently | | | | |
| | organization's governing documents in effect on the dat | · · · · · · · · · · · · · · · · · · · | 1 | | |
| 2 | , , , | | | | |
| | organization(s) or (ii) serving on the governing body of a | , , | _ | | |
| | the organization maintained a close and continuous work | 3 , , , , , , , , , , , , , , , , , , , | 2 | | |
| 3 | | | | | |
| | significant voice in the organization's investment policies | · · | | | |
| | income or assets at all times during the tax year? If "Yes | s," describe in Part VI the role the organization's | | | |
| Sact | supported organizations played in this regard. ection E. Type III Functionally Integrated Supp | oorting Organizations | 3 | | |
| | | | | | |
| 1 | | used to satisfy the Integral Part Test during the year (see instru | ictions). | | |
| a | | | | | |
| b | | | | | |
| c | | Describe in Part VI how you supported a governmental entity | (see instruction | 1 | NI. |
| 2 | | a the tay year directly further the exempt assessed of | | Yes | No |
| а | , , | | | | |
| | the supported organization(s) to which the organization | , | | | |
| | those supported organizations and explain how these | | | | |
| | how the organization was responsive to those supported | | 2a | | |
| b | that these activities constituted substantially all of its activities described on line 2a, above, constitute | | Zd | | |
| IJ | one or more of the organization's supported organization | | | | |
| | | • • | | | |
| | Part VI the reasons for the organization's position that its | s supported organization(s) would have engaged in | 2b | | |
| 3 | these activities but for the organization's involvement.Parent of Supported Organizations. Answer lines 3a ar | nd 3h helow | 20 | | |
| | | | | | |
| а | trustees of each of the supported organizations? If "Yes | | 3a | | |
| h | b Did the organization exercise a substantial degree of dir | • | Ja | | |
| J | of its supported organizations? If "Yes." describe in Par | | 3b | | |
| | - : : : sapponed organization in Tes. Uescribe III I di | the role played by the organization in this regard. | | | |

| Pa | t V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
|------|--|-----------------|--------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ng trust on N | ov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | st complete S | Sections A through E. | |
| Sect | ion A - Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| _8_ | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| _1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | ınization (see |
| | instructions). | | | |

Schedule A (Form 990) 2022

83466 Page **7**

| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | ınizations _{(continu} | ıed) | |
|-------|---|-------------------------------|---------------------------------------|------|---|
| Secti | on D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | S | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | ıs | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| а | From 2017 | | | | |
| b | From 2018 | | | | |
| С | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2018 | | | | |
| b | Excess from 2019 | | | | |
| C | Excess from 2020 | | | | |
| d | Excess from 2021 | | | | |
| е | Excess from 2022 | | | | |

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number

ARMED SERVICES YMCA OF THE USA GROUP RETURN 91-1883466 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ad | lditional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$65,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | Name, address, and Zir + + | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) | (c) Total contributions | (d) Type of contribution |
| 4 | Name, address, and ZIP + 4 | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| (a) | Part I | Contributors (see instructions). Use duplicate copies of Part I if additiona | I space is needed. | |
|---|--------|--|---------------------|---------------------------------------|
| Person Payorial Noncash Nonc | I | | | |
| S S S S S S S S S S | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution | 7 | | \$50,000. | Payroll Noncash Complete Part II for |
| S | (a) | (b) | | |
| Complete Part for noncash contributions | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash Complete Part II for noncash contributions (a) (b) (c) (d) Total contributions 10 (a) (b) (c) Total contributions Person X Payroll Type of contributions Person X Payroll Type of contributions (Complete Part II for noncash contributions) (a) (b) (c) (d) Total contributions (c) (d) Total contributions 11 12 (a) (b) (c) (c) (d) Total contributions (c) (d) Type of contribution (c) (d) Type of contributions | 8 | | \$12,000. | Payroll Noncash Complete Part II for |
| 9 | (a) | | | |
| S | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions) (a) No. Name, address, and ZIP + 4 Total contributions Person X Payroll Total contributions Person X Payroll Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions) (a) No. Name, address, and ZIP + 4 (b) No. Name, address, and ZIP + 4 Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions) (a) No. Name, address, and ZIP + 4 Person X Payroll Total contributions Person X Payroll Noncash (Complete Part II for Noncash Complete Part II for Noncash (Complete Part II for Noncash Complete Part II for Noncash (Complete Part II for Noncash Complete Part II for Noncash (Complete Part II for Noncash Complete Part II for Noncash Complet | 9 | | \$15,050. | Payroll Noncash Complete Part II for |
| S | (a) | (b) | (c) | (d) |
| \$ 20,324. Payroll Noncash (Complete Part II for noncash contributions.) | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 Total contributions (b) Name, address, and ZIP + 4 Total contributions Person X Payroll Noncash Contributions.) Person X Type of contributions.) | 10 | | \$\$ | Payroll Noncash Complete Part II for |
| Person X Payroll Noncash (Complete Part II for noncash contributions.) Person X Payroll Noncash (Complete Part II for noncash contributions.) Person X Payroll Total contributions Person X Payroll Noncash Payroll Noncash (Complete Part II for noncash Noncas | I | | | |
| \$ 15,000. Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions 12 Person X Payroll Payroll Noncash (Complete Part II for noncash contribution) Payroll Noncash (Complete Part II for Noncash (Complete | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for | 11 | | \$15,000. | Payroll Noncash (Complete Part II for |
| 12 Person X Payroll Noncash (Complete Part II for | | | | |
| \$ 35,000. Payroll Noncash (Complete Part II for | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | 12 | | \$35,000. | Payroll Noncash (Complete Part II for |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | al space is needed. | |
|------------|---|---------------------------------|--|
| (a) | (b) | (c) | (d) |
| No. 13 | Name, address, and ZIP + 4 | Total contributions \$50,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 14 | Name, address, and ZIP + 4 | Total contributions \$ 49,200. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | | \$100,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| 16 | Name, address, and ZIP + 4 | Total contributions \$316,251. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 17 | Name, address, and ZIP + 4 | Total contributions \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | rame, address, and Eif T T | \$35,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

| 19 | Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|---|--------|---|---------------------|----------------------|
| 19 | | | | |
| S | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions | 19 | | \$\$ | Payroll |
| S | (a) | | | |
| \$ 44,000. Payroll Noncash Complete Part noncash contributions Payroll Noncash Complete Part Noncash Comp | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions 21 \$ 131,523. Person Payroll Noncash (Complete Part Innoncash contributions (a) (b) (c) (d) No. Name, address, and ZIP + 4 Person Payroll Noncash (Complete Part Innoncash contributions Person Payroll Noncash (Complete Part Innoncash contributions (a) Name, address, and ZIP + 4 Total contributions Person Payroll Noncash (Complete Part Innoncash contributions 23 \$ 20,000. Person Payroll Noncash (Complete Part Innoncash contributions) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contributions | 20 | | \$\$ | Payroll |
| Sample S | (a) | | (c) | |
| \$ 131,523. Payroll Noncash (Complete Part noncash contributions Noncash (Complete Part noncash contributions Payroll Noncash (Complete Part noncash contributions Noncash (Complete Part noncash | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions 22 \$ 20,000. Person Payroll Noncash (Complete Part Inoncash contributions (a) No. Name, address, and ZIP + 4 Total contributions Person Payroll Noncash (Complete Part Inoncash contributions) 23 \$ 20,000. Person Payroll Noncash (Complete Part Inoncash contributions) (a) No. Name, address, and ZIP + 4 Total contributions Type of contributions 24 Person Payroll Person Payroll | 21 | | \$131,523. | Payroll |
| \$ 20,000. Person Payroll Noncash (Complete Part Innoncash contributions Person Payroll Person Payro | (a) | (b) | (c) | |
| \$ 20,000. Payroll Noncash (Complete Part I noncash contrib (a) No. Name, address, and ZIP + 4 \$ 20,000. Total contributions Person Payroll Noncash (Complete Part I noncash contrib (Complete Part I noncash contrib Noncash (Complete Part I noncash contrib Noncash (Complete Part I noncash contrib Type of contrib (a) No. Name, address, and ZIP + 4 Person Payroll Person Payroll Person Payroll | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions Person Payroll Noncash (Complete Part Innoncash contrib No. Name, address, and ZIP + 4 Person Payroll Total contributions Type of contributions Person Payroll Person Payroll | 22 | | \$\$ | Payroll |
| 23 \$ 20,000. Person Payroll Noncash (Complete Part I noncash contrib (a) No. Name, address, and ZIP + 4 Person Payroll Noncash (b) No. Total contributions Person Payroll Person Payroll | | | | |
| \$ 20,000. Payroll Noncash (Complete Part I noncash contrib (a) (b) (c) (d) Total contributions Type of contributions 24 Person Payroll | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| No. Name, address, and ZIP + 4 Total contributions Type of contributions 24 Person Payroll | 23 | | \$\$ | Payroll |
| Person Payroll | | | | |
| Payroll | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | 24 | | \$\$ | Payroll |

| (a) (b) Name, address, and ZIP + 4 Total contributions Type of contribution Type of contributions Type of contri | Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|---|--------|--|---------------------|---------------------------------------|--|--|
| Person Payroll | (a) | | | | | |
| S 6,000. Payroll Noncash Noncash | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Zipagroli No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions No. Name, address, and ZIP + 4 Total contributions Type of contributions No. Name, address, and ZIP + 4 Total contributions Type of contributions No. Name, address, and ZIP + 4 Total contributions Type of contributions No. Name, address, and ZIP + 4 Total contributions Type of contributions Name, address, and ZIP + 4 Total contributions Name, address, and ZIP + | 25 | | \$6,000. | Payroll Noncash Complete Part II for | | |
| S | (a) | (b) | | | | |
| S 5, 285. Payroll | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution 27 | 26 | | \$5,285. | Payroll Noncash Complete Part II for | | |
| 27 | (a) | (b) | (c) | (d) | | |
| S | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person | 27 | | \$12,500. | Payroll Noncash Complete Part II for | | |
| \$ 25,000. Person X Payroll Noncash Complete Part II for noncash contributions.) | (a) | (b) | (c) | (d) | | |
| \$ 25,000. Payroll Noncash (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions) (b) No. Name, address, and ZIP + 4 Total contributions (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 Total contributions Person X Payroll Noncash Non | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| No. Name, address, and ZIP + 4 Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions) (a) No. Name, address, and ZIP + 4 (b) No. Name, address, and ZIP + 4 Total contributions (c) (d) Type of contribution Type of contribution (complete Part II for noncash contributions) Person X Type of contributions (complete Part II for noncash STPP of Contributions) Person X Payroll Noncash COMPLET OF STPP OF S | 28 | | \$25,000. | Payroll Noncash (Complete Part II for | | |
| Person X Payroll Noncash (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 S 391,855. Person X Payroll Noncash (Complete Part II for noncash contributions.) Person X Payroll Noncash Type of contribution Person X Payroll Noncash (Complete Part II for Noncash (Complete Pa | (a) | | | | | |
| \$ 5,000. Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Total contributions Type of contribution 30 Payroll Noncash Payroll Payroll Noncash (Complete Part II for noncash contribution) | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| No. Name, address, and ZIP + 4 Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for | 29 | | \$5,000. | Payroll Noncash (Complete Part II for | | |
| 30 Person X Payroll Noncash (Complete Part II for | | | | | | |
| \$ 391,855. Payroll Noncash (Complete Part II for | No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| | 30 | | \$391,855. | Payroll Noncash | | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|--------|--|---------------------|--|--|--|
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 31 | | \$80,000. | Person X Payroll Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 32 | | \$\$ | Person X Payroll | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 33 | | \$50,000. | Person X Payroll (Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 34 | | \$59,213. | Person Payroll Noncash X (Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 35 | | \$60,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) | (b) | (c) | (d) | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | |
| 36 | | \$75,000. | Person X Payroll Noncash (Complete Part II for | | |
| | | | noncash contributions.) | | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|-----------|--|-------------------------|--|--|--|--|
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | | |
| 37 | | \$\$ | Person X Payroll | | | |
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | | |
| 38 | | \$350,000. | Person X Payroll | | | |
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | | |
| 39 | | \$113,640. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | | |
| 40 | | \$115,636. | Person X Payroll | | | |
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution | | | |
| 41 | | \$135,839. | Person X Payroll Complete Part II for noncash contributions.) | | | |
| (a) | (b) | (c) | (d) | | | |
| No. 42 | Name, address, and ZIP + 4 | Total contributions \$ | Person X Payroll Noncash (Complete Part II for | | | |
| | | | noncash contributions.) | | | |

| Name of organization | Employer identification number | | |
|--------------------------------|--------------------------------|--|--|
| ARMED SERVICES YMCA OF THE USA | | | |
| GROUP RETURN | 91-1883466 | | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|----------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 43 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 44 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Omnocash Complete Part II for noncash contributions.) | | | |
| (a) | (b) | (c) | (d) | | | |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Complete Part II for noncash contributions. | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |

| Part II | Noncash Property (see instructions). Use duplicate copies of Par | rt II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | DONATED STOCK | | |
| 34 | | | |
| | | \$\$ | 12/27/22 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | | |

| Name of c | organization | | Employer identification number |
|---------------------------|--|--|--|
| | ERVICES YMCA OF THE USA | | |
| GROUP RI | | and the same of th | 91-1883466 |
| Part III | from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s | through (e) and the following line en haritable, etc., contributions of \$1,000 or | ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations less for the year. (Enter this info. once.) |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | (e) Transfer of git | ft |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | (e) Transfer of gi | Pt . |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, ar | (e) Transfer of gir | Relationship of transferor to transferee |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gir | tt |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | | |

| | LIST OF AFFILIATED CLUDED IN GROUP RETURN | STATEMENT 1 |
|---|---|-------------|
| NAME OF ORGANIZATION | ORGANIZATION'S ADDRESS | EMPLOYER ID |
| ARMED SERVICES YMCA OF ALASKA | PO BOX 6272 - ELMEDORF AB, AK 99506 | 92-0016680 |
| EI PASO ASYMCA | 7060 COMINGTON SI EI PASO, TX 79930 | 74-1146782 |
| HAMPTON ROADS REGIONAL ASYMCA | 1465 LAKESDIDE ROAD - VIRGINIA BEACH, VA 23455 | 54-0525308 |
| KILLEEN ASYMCA | 110 MOUNTAIN LION RD HARKER HEIGHTS, TX 76548 | 74-1902832 |
| ARMED SERVICES YMCA OKLAHOMA - LAWTON | 860 NW CACHE RD LAWTON, OK 73507 | 73-0583931 |
| CAMP PENDLETON ASYMCA | 200090 ASH RD WIRE RD - CAMP PENDLETON, CA 92055 | 95-2486118 |
| ARMED SERVICES YMCA OF HAWAII | 100 MCCHORD ST, BLDG 1859 - JOINT BASE PEARL HARBOR, HI 96853 | 99-0075037 |
| SAN DIEGO ARMED SERVICES YMCA | 3293 SANTO ROAD - SAN DIEGO, CA 92124 | 95-1679700 |
| ARMED SERVICES YMCA OF MISSOURI | P.O. BOX 18 - FORT LEONARD WOOD, MO 65473 | 43-1418023 |
| ARMED SERVICES YMCA OF THE USA FAYETTEVILLE CHAPTER | 439 WESTWOOD SHOPPING CENTER - FAYETTEVILLE, NC 28314-1532 | 56-2159770 |
| TWENTYNINE PALMS ASYMCA | P.O. BOX 6002, 693 DEL VALLE RD TWENTYNINE PALMS, CA 92278 | 91-1883458 |
| FORT CAMPBELL BRANCH | P.O. BOX 629 - FORT CAMPBELL, KY 42223 | 62-0491361 |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ARMED SERVICES YMCA OF THE USA

GROUP RETURN

Employer identification number 91-1883466

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin | | s or Accounts. Complete if the |
|-----|---|--|--|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor o | or donor advisor, or for any other purpose | conferring |
| | | | |
| Pai | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that appl <u>y).</u> | |
| | Preservation of land for public use (for example, recrea | ition or education) Preservation o | of a historically important land area |
| | Protection of natural habitat | Preservation o | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired a | | |
| | historic structure listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | leased, extinguished, or terminated by the | e organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation eas | sement is located | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con | servation easements during the year |
| _ | Annual of control is a second in the second | | diameter de la circa de la cir |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | ation easements during the year |
| 8 | Does each conservation easement reported on line 2(d) abov | ve satisfy the requirements of section 170 | (h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footn | | |
| | organization's accounting for conservation easements. | C | |
| Pai | t III Organizations Maintaining Collections of | f Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement | and balance sheet works |
| | of art, historical treasures, or other similar assets held for pub | olic exhibition, education, or research in f | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its finar | ncial statements that describes these iten | ns. |
| b | If the organization elected, as permitted under FASB ASC 95 | 8, to report in its revenue statement and | balance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furt | herance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | <u> </u> |
| 2 | If the organization received or held works of art, historical treatment | asures, or other similar assets for financia | |
| | the following amounts required to be reported under FASB A | SC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| b | Assets included in Form 990, Part X | | |

| Page 2 |
|--------|
|--------|

| Par | rt III Organizations Maintaining (| Collections of Art | , Historical Tre | asures, or | Other | Similar | Assets | (contir | nued) | |
|----------|---|---------------------------|--------------------------|----------------|-------------|---------------|---------------|----------|----------|------|
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | | | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition d Loan or exchange program | | | | | | | | | |
| b | Scholarly research e Other | | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's of | collections and explain | how they further th | e organization | i's exem | pt purpos | se in Part) | KIII. | | |
| 5 | During the year, did the organization solicit | or receive donations o | f art, historical treas | ures, or other | similar a | assets | | | | |
| | to be sold to raise funds rather than to be m | | | | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arrar | | te if the organization | n answered "Y | es" on l | Form 990 | , Part IV, li | ne 9, or | | |
| | reported an amount on Form 990, Pa | art X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custoo | lian or other intermedi | ary for contributions | or other asse | ets not ir | ncluded | | _ | | _ |
| | on Form 990, Part X? | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the foll | owing table: | | | | | | | |
| | | | | | | | | Amoun | t | |
| С | Beginning balance | | | | | 1c | | | | |
| d | Additions during the year | | | | | 1d | | | | |
| | Distributions during the year | | | | | 1e | | | | |
| | Ending balance | | | | | 1f | | | | |
| 2a | Did the organization include an amount on F | Form 990, Part X, line 2 | 21, for escrow or cu | stodial accour | nt liabilit | y? | L | Yes | <u> </u> | _ No |
| | If "Yes," explain the arrangement in Part XIII | l. Check here if the exp | olanation has been p | orovided on Pa | art XIII | | | | | |
| Par | rt V Endowment Funds. Complete | | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years | | | | (e) Four | | |
| | Beginning of year balance | 398,235. | 507,400. | 444, | 872. | 444,872. 444, | | | | 872. |
| b | Contributions | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | 81, | 858. | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | 1 | 109,075. | 19, | 330. | | | | | |
| f | Administrative expenses | | 200 205 | 505 | 400 | | 44 070 | | | |
| g | End of year balance | • | 398,325. | | 400. | 4 | 44,872. | | 444, | 872. |
| 2 | Provide the estimated percentage of the cur | rrent year end balance | |) held as: | | | | | | |
| | Board designated or quasi-endowment | | _% | | | | | | | |
| | Permanent endowment 100 | % | | | | | | | | |
| С | Term endowment | _% | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | • | | | | | | | | |
| За | Are there endowment funds not in the posse | ession of the organizat | tion that are held an | d administere | d for the | 9 | | ١ | Yes | No |
| | organization by: | | | | | | | 0-(1) | 163 | X |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | X |
| | (ii) Related organizations | | | | | | | 3a(ii) | | |
| | If "Yes" on line 3a(ii), are the related organiz | | | | | | | 3b | | |
| 4 Par | Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipn | | vment tunas. | | | | | | | |
| . u. | Complete if the organization answere | | Part IV line 11a S | ≏e Form 990 I | Part X I | ine 10 | | | | |
| | Description of property | (a) Cost or ot | 1 | | | cumulate | 4 | (d) Boo | k volu | |
| | Description of property | basis (investm | ` ' | | ٠, | reciation | u | (u) 600 | n valu | e |
| 10 | Land | , | , | ,679,133. | 300 | | | 1 | 679 | 133. |
| | Buildings | | | ,526,573. | | 7,601, | 573. | | 925, | |
| | Leasehold improvements | | | ,029,007. | | 1,023, | | | 005, | |
| | Equipment | | | , _ , = = ' • | | -,-20, | - ' • | , | ,, | • |
| | | | 4 | ,027,698. | | 3,471, | 448. | | 556 | 250. |
| | I. Add lines 1a through 1e. (Column (d) must o | | | | | | | 17 | | 070. |
| . otul | | cuuai i Oiiii 330. Fäll / | . colullii (D), IIIIC I(| / | | | | | | |

| 22 | GROUP | RETURN |
|----|-------|--------|
| | | |

| Schedule D | (Form 990) 2022 GROUP RETURN | | | 91-1883466 | Page 3 |
|----------------|--|----------------------------|--|------------------------|--------|
| Part VII | Investments - Other Securities. | | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | | |
| (a) Descrip | otion of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or | end-of-year market val | ue |
| (1) Financia | al derivatives | | | | |
| | held equity interests | | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| Total. (Col. (| b) must equal Form 990, Part X, col. (B) line 12.) | | | | |
| Part VIII | Investments - Program Related. | | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or | end-of-year market val | ue |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Col. (| b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX | Other Assets. | | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | | |
| | (a | Description | | (b) Book valu | ıe |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Colu | ımn (b) must equal Form 990, Part X, col. (B) lir | ne 15.) | | | |
| Part X | Other Liabilities. | | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | 1 | |
| <u>1.</u> | (a) Description of liability | | | (b) Book valu | ıe |
| (1) Fed | leral income taxes | | | | |
| (2) DUE | E TO HEADQUARTERS | | | 1,538 | 8,811. |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Colu | ımn (b) must equal Form 990, Part X, col. (B) lir | ne 25.) | | 1,538 | 8,811. |
| | for uncertain tax positions. In Part XIII, provid | | | | |

Schedule D (Form 990) 2022

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Par | t XI | Reconciliation of Revenue per Audited Financial Statemen | ts With I | Revenue per Ret | turn. | |
|--------|---------------------------------------|--|----------------|--|---|------------------|
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | T | | |
| 1 | | | | | 1 | 35,388,692. |
| 2 | | nts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | 4 500 005 | | |
| а | | nrealized gains (losses) on investments | 2a | -1,500,035. | | |
| b | | ed services and use of facilities | 2b | 2,294,212. | | |
| С | | reries of prior year grants | 2c | 5 065 142 | | |
| d | | (Describe in Part XIII.) | 2d | 5,065,143. | | E 0E0 330 |
| е | | nes 2a through 2d | | | 2e | 5,859,320. |
| 3 | | act line 2e from line 1 | | | 3 | 29,529,372. |
| 4 | | nts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | | ment expenses not included on Form 990, Part VIII, line 7b | 4a | -1,983,810. | | |
| b | | (Describe in Part XIII.) | 4b | | 4- | -1,983,810. |
| | | nes 4a and 4b | | | 4c | 27,545,562. |
| Pai | rt XII | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statemer | nts With | Expenses per R | 5 Return | 27,343,302. |
| ı uı | , , , , , , , , , , , , , , , , , , , | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 10 111111 | Expended per 11 | otarri. | |
| 1 | Total | expenses and losses per audited financial statements | | | 1 | 36,071,220. |
| 2 | | nts included on line 1 but not on Form 990, Part IX, line 25: | | | | 30,071,220, |
| z a | | , , | 2a | 2,294,212. | | |
| | | ed services and use of facilities | 2b | 2,231,212. | | |
| b | | vear adjustments | 2c | | | |
| c d | | losses (Describe in Part XIII.) | 2d | 10,979,740. | | |
| | | nes 2a through 2d | | | 2e | 13,273,952. |
| 3 | | act line 2e from line 1 | | The state of the s | 3 | 22,797,268. |
| 4 | | nts included on Form 990, Part IX, line 25, but not on line 1: | | | 3 | ,, |
| а | | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | | (Describe in Part XIII.) | 4b | | | |
| | | nes 4a and 4b | | | 4c | 0. |
| | | expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) | | Ī | 5 | 22,797,268. |
| Pai | rt XIII | Supplemental Information. | | | | |
| Provi | ide the | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV | / lines 1b | and 2b: Part V. line 4: | Part X. li | ne 2: Part XI. |
| | | 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi | | | , | 110 2, 1 411711, |
| | La anc | is, and i arrivin, into 2d and 18.7 los complete time part to provide any additi | oriar irriorri | | | |
| | | | | | | |
| PART | V, I | INE 4: | | | | |
| | | | | | | |
| THE | PERMA | NENT RESTRICTED FUNDS ARE HELD IN ENDOWMENTS CREATED ON BE | HALF OF | | | |
| | | | | | | |
| THE | BRANC | HES AND INVESTMENTS HELD BY LOCAL COMMUNITY FOUNDATIONS. | THESE | | | |
| | | | | | | |
| ARE | THE I | AWTON COMMUNITY FOUNDATION, SAN DIEGO FOUNDATION AND EL PA | SO | | | |
| | | | | | | |
| COMM | UNITY | FOUNDATION. THE PURPOSE OF THESE FOUNDATION IS TO ENSURE | THE | | | |
| | | | | | | |
| CONT | INUEL | SOCIAL, RECREATIONAL, EDUCATIONAL AND SPIRITUAL SERVICES | то то | | | |
| | | | | | | |
| MILI | TARY | MEMBERS AND FAMILIES IN THE RESPECTIVE AREAS/BRANCHES. | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| PART | ' X, I | INE 2: | | | | |
| | | | | | | |
| ASYM | ICA IS | EXEMPT FROM FEDERAL INCOME TAX, EXCEPT ON INCOME EARNED F | ROM | | | |
| | | | | | | |
| UNRE | ELATED | BUSINESS ACTIVITIES, UNDER SECTION 501(C)(3) OF THE INTER | RNAL | | | |
| | | | | | | |
| REVE | ENUE C | ODE (IRC). ASYMCA HAD NO NET UNRELATED BUSINESS INCOME FOR | THE | | | |

FUNDRAISING EXPENSE REPORTED ON LINE 8B 1,815,058.

COST OF GOODS SOLD REPORTED ON LINE 10B 146,706.

EXPENSES RELATED TO CHARITABLE GAMBLING ACTIVITIES REPORTED

ON LINE 9B 22,046.

INTEREST RATE SWAP -695,048.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 10,979,740.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

ARMED SERVICES YMCA OF THE USA

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Schedule G (Form 990) 2022

GROUP RETURN 91-1883466 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Po | art I | of fundraising events. Complete if the | - | | | |
|-----------------|---------|--|---------------------------|-------------------------------|-------------------|---------------------------|
| | | on an arabing cross continuous and gr | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | FIREWORKS EVENT | GOLF TOURNAMENT | 15 | (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| Jue | | | | , ,,, | , | |
| Revenue | 1 | Gross receipts | 1,177,156. | 120,798. | 1,148,291. | 2,446,245. |
| Œ | | | | | | |
| | 2 | Less: Contributions | 1,177,156. | 120,798. | 1,148,291. | 2,446,245. |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| ω | 5 | Noncash prizes | | | | |
| bense | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| _ | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | 1,051,066. | 112,918. | 651,074. | 1,815,058. |
| | 10 | 9 | . , | | | 1,815,058. |
| D | 11 | Net income summary. Subtract line 10 from li | | | | -1,815,058. |
| Pa | art I | | answered "Yes" on Forn | n 990, Part IV, line 19, or r | eported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | | (b) Pull tabs/instant | | (d) Total gaming (add |
| ne | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Revenue | | | | | | |
| ш | 1 | Gross revenue | | 99,521. | | 99,521. |
| | | | | | | |
| es | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct E | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses | | 50,482. | | 50,482. |
| | _ | Volumbaarilahan | Yes % | | Yes % | |
| | 6 | Volunteer labor | ∟ No | X No | No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | | 50,482. |
| | | Not gaming income summany Subtract line 7 | from line 1 column (d) | | | 49,039. |
| | 0 | Net gaming income summary. Subtract line 7 | from line 1, column (a) | | | 15,055. |
| 9 | Fnt | ter the state(s) in which the organization condu | ucts gaming activities: A | K | | |
| | | the organization licensed to conduct gaming a | _ | | | X Yes No |
| | | No," explain: | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | |
| | | | | | | |
| | | ere any of the organization's gaming licenses re | | | ear? | Yes X No |
| b |) If "` | Yes," explain: | | | | |
| | | | | | | |
| | _ | | | | | |
| | | | | | | |

| Sch | nedule G (Form 990) 2022 GROUP RETURN 91 | -1883466 | Page 3 |
|-----|--|----------------|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | . X Ye | s No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Ye | s X No |
| | Indicate the percentage of gaming activity conducted in: | 1 1 | |
| | a The organization's facility | | 100.00 % |
| | o An outside facility | 13b | 100.00 % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name OMAYRA ARROYO | | |
| | Address P.O. BOX 6272 - ELMENDORF AFB, AK 99518 | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Х Үе | s No |
| | of If "Yes," enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \$12,500. If "Yes," enter name and address of the third party: | | |
| | Name MARI JO IMIG, DBA GIMI GIFTS | | |
| | Address 908 WEST 56TH AVE - ANCHORAGE, AK 99518 | | |
| 16 | Gaming manager information: | | |
| | Name SARAH RIFFER | | |
| | Gaming manager compensation \$ 9,149. | | |
| | Description of services provided CHARITABLE GAMING PULL TABS | | |
| | Director/officer X Employee Independent contractor | | |
| a | Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | X Ye | s 🗌 No |
| | organization's own exempt activities during the tax year \$ 60,000. | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | art III, lines | 9, 9b, 10b, |
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ARMED SERVICES YMCA OF THE USA

| Schedule G | G (Form 990) | GROUP RETURN | | 91-1883466 | Page 4 |
|------------|--|--------------------|------|------------|--------|
| Part IV | G (Form 990) Supplemental Infor | mation (continued) | | | |
| | | (continued) | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

ARMED SERVICES YMCA OF THE USA

GROUP RETURN

Part I Questions Regarding Compensation

91-1883466

| | actions negation compensation | | Yes | No |
|----|--|----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | additional control of the control of | _ | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| • | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | Approval by the board of compensation committee | | | |
| 1 | During the year did any parent listed an Form 000. Part VII. Section A line 1s, with respect to the filing | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| _ | organization or a related organization: | 4- | | Х |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ^ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------------------|------|-----------------------|--|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) TIM NEY | (i) | 169,905. | 10,000. | 598. | 21,589. | 731. | 202,823. | 0. |
| EXECUTIVE DIRECTOR - SAN DIEGO | (ii) | | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) SHERI YERRINGTON | (i) | 118,166. | 9,000. | 1,262. | 17,008. | 22,656. | 168,092. | 0. |
| EXECUTIVE DIRECTOR - KILLEEN | (ii) | | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Page 3

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

ARMED SERVICES YMCA OF THE USA Name of the organization **Employer identification number** GROUP RETURN 91-1883466 **Bond Issues** SEE PART VI FOR COLUMN (A) CONTINUATIONS Part I (a) Issuer name (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (h) On behalf (i) Pooled (b) Issuer EIN (e) Issue price of issuer financing Yes No Yes No Yes No (ARMED SERVICES YMCA OF THE U.S.A. A PROJECT), SERIES 2016A & SERIES 2016 26-1604618 NONE 08/31/16 9,327,977, CAPITAL PROJECTS X X Х В D Proceeds R C D Α 2,684,252. 1 Amount of bonds retired 2 Amount of bonds legally defeased 9.327.977. Total proceeds of issue 4 Gross proceeds in reserve funds 5 Capitalized interest from proceeds **6** Proceeds in refunding escrows 186,559. 7 Issuance costs from proceeds 8 Credit enhancement from proceeds **9** Working capital expenditures from proceeds 9,141,418. **10** Capital expenditures from proceeds Other spent proceeds Other unspent proceeds 2017 13 Year of substantial completion No Yes Yes No Yes No Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Х if issued prior to 2018, a current refunding issue)? 15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if Х issued prior to 2018, an advance refunding issue)? X **16** Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022

final allocation of proceeds?

| Sche | edule K (Form 990) 2022 GROUP RETURN | | | 91-1 | 883466 | | | | Page 2 |
|------|---|-----|----|------|--------|-----|----|-----|--------|
| Par | t III Private Business Use | | | | | | | | |
| | | | A | E | 3 | С | | D | 1 |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | Х | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | Х | | | | | | |
| За | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | х | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | x | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government | | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government | | % | | % | | % | | % |
| 6 | Total of lines 4 and 5 | | % | | % | | % | | % |
| 7 | Does the bond issue meet the private security or payment test? | | Х | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | х | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | % | | % | | % | | % |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | | | | | | | |
| | requirements under Regulations sections 1.141-12 and 1.145-2? | | Х | | | | | | |
| Par | t IV Arbitrage | | | | | | | | |
| | | | Ą | E | 3 | C | | D | 1 |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | Yes | No | Yes | No | Yes | No | Yes | No |
| | Penalty in Lieu of Arbitrage Rebate? | | Х | | | | | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | |
| а | Rebate not due yet? | X | | | | | | | |
| | Exception to rebate? | | X | | | | | | |
| | No rebate due? | | X | | | | | | |
| | If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | | | | | T | | |
| | performed | | | | | | | | |
| 3 | Is the bond issue a variable rate issue? | X | | | | | | | |

| Part IV Arbitrage (continued) | | | | | | | | | |
|---|--------------|-------------------|---------|----|-----|----------|-----|----|--|
| | A | | | | (| C | D | | |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No | |
| hedge with respect to the bond issue? | Х | | | | | | | | |
| b Name of provider | BRANCH B | ANKING AND | | | | | | | |
| c Term of hedge | | 10.0000000 | | | | | | | |
| d Was the hedge superintegrated? | | Х | | | | | | | |
| e Was the hedge terminated? | | Х | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | х | | | | | | | |
| b Name of provider | | | | | | | | | |
| c Term of GIC | | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | х | | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | | |
| requirements of section 148? | | X | | | | | | | |
| Part V Procedures To Undertake Corrective Action | | | | | | | | | |
| | | Α | ı | 3 | | C | D |) | |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No | |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | | |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | | |
| applicable regulations? | | х | | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses to question | ns on Schedu | ıle K. See instru | ctions. | | | | | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | | |
| (A) ISSUER NAME: | | | | | | | | | |
| (ARMED SERVICES YMCA OF THE U.S.A. PROJECT), SERIES 2016A & SERIES 201 | .6B | | | | | | | | |
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91-1883466

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Name of the organization ARMED SERVICES YMCA OF THE USA **Employer identification number** GROUP RETURN 91-1883466

Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining applicable contributions or amounts reported on noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Х 294,724.FMV Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 59,213. FMV Securities - Publicly traded X Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Х 132 746,061, FMV Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 (EVENT SUPPLIES 1,286,359.FMV Х 155 25 Other Х 35 127,983, FMV 26 Other 27 Other (28 Other Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2022

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ARMED SERVICES YMCA OF THE USA

GROUP RETURN

Employer identification number 91-1883466

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|--|
| THE ARMED SERVICES YMCA ENHANCES THE LIVES OF MILITARY MEMBERS AND |
| THEIR FAMILIES IN SPIRIT, MIND AND BODY THROUGH PROGRAMS RELEVANT TO |
| THE UNIQUE CHALLENGE OF MILITARY LIFE. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| - EMERGENCY FINANCIAL ASSISTANCE |
| - FAMILY SUPPORT PROGRAMS AND SERVICES |
| - FAMILY UNITY PROGRAMS AND SERVICES |
| - HOLIDAY ASSISTANCE |
| - UNIT+FAMILY READINESS GROUP SUPPORT |
| - PARENT/CHILD DANCES |
| - PARENTING AND EARLY EDUCATION CLASSES |
| - CHILDREN'S PLAYGROUPS |
| - WELLNESS PROGRAMS |
| - PARENTING WORKSHOPS |
| - INFANT CAR SEAT LOAN |
| |
| PROGRAMS AND SUPPORT FOR MILITARY MEMBERS, SPOUSES AND FAMILIES |
| - OPERATION KID COMFORT |
| - CAMPING (DAY & RESIDENT) |
| - FOOD SUPPORT FOR MILITARY AND VETERAN FAMILIES |
| - WOUNDED WARRIOR SUPPORT |
| |
| FEW PEOPLE OUTSIDE OF MILITARY FAMILIES CAN IMAGINE THE STRAIN OF |
| WORRYING ABOUT A SERVICE HUSBAND OR WIFE, ESPECIALLY ONE WHO IS |

ARMED SERVICES YMCA OF THE USA Name of the organization **Employer identification number** GROUP RETURN 91-1883466 DEPLOYED. A VAST ARRAY OF ASYMCA PROGRAMS HELP SPOUSES OF JUNIOR-ENLISTED LEARN LIFE SKILLS, CARE FOR CHILDREN, AND EVEN MAKE ENDS MEET. LOCAL PROGRAMS INCLUDE: - SPOUSE SUPPORT AND CRAFT GROUPS - SUPPORT OF ENLISTED SPOUSES CLUB - HOLIDAY DINNERS AND DANCES - LATE NIGHT RECREATIONAL ACTIVITIES - PARENTING WORKSHOPS FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: - ROBOTICS CAMP - TEEN LEADERSHIP TRAINING EDUCATIONAL ASSISTANCE PROGRAMS - PRESCHOOL TUITION ASSISTANCE - AFTER SCHOOL ENRICHMENT COMPUTER CLASSES - ABCS AND 123S ASYMCA'S MOST IMPACTFUL PROGRAM IS THE VARIETY OF CHILD CARE OFFERINGS ACROSS THE ENTERPRISE. AFFORDABLE, ACCESSIBLE AND QUALITY CHILD CARE ENABLES SPOUSE EMPLOYMENT AND PROVIDES ENRICHMENT ACTIVITIES AND GROWTH OPPORTUNITIES FOR CHILDREN. ASYMCA OPERATES NATIONALLY ACCREDITED CHILD CARE PROGRAMS, STATE- LICENSED PROGRAMS, AND PROGRAMS ON MILITARY BASES SUBJECT TO DOD INSPECTIONS. ASYMCA ALSO OFFERS DROP-OFF CARE AT MILITARY TREATMENT FACILITIES IN 14 DIFFERENT LOCATIONS; THIS PROGRAM (CHILDREN'S WAITING ROOM) ENABLES SPOUSES AND FAMILY MEMBERS TO PURSUE

Page 2

Schedule O (Form 990) 2022

THEIR OWN

ARMED SERVICES YMCA OF THE USA **Employer identification number** Name of the organization GROUP RETURN 91-1883466 PHYSICAL OR MENTAL HEALTH CARE NEEDS WITHOUT THE BURDEN OF FINDING AND PAYING FOR DROP-OFF CARE FOR THEIR SMALL CHILDREN. AS MILITARY FAMILIES EXPERIENCED THE IMPACTS OF COVID, SPOUSE UNEMPLOYMENT AND UNDER-EMPLOYMENT, AND INFLATION, MORE THAN 24 PERCENT OF THOSE ACTIVE FAMILIES REPORTED TO DOD THAT THEY SUFFERED FOOD INSECURITY. ASYMCA COUNTERED THIS READINESS ISSUE BY INCREASING ITS FOOD SUPPORT PROGRAM ACROSS ALL BRANCHES, PROVIDING HEALTHY AND SUSTAINABLE FOOD OFFERINGS TO MILITARY AND VETERAN FAMILIES. IN 2022 ASYMCA SERVED MORE THAN 65,000 FAMILIES WITH MORE THAN 2 MILLION POUNDS OF FOOD SUPPORT. ONE OF ASYMCA'S KEYSTONE PROGRAMS ACROSS ALL BRANCHES IS OPERATION HERO, AN AFTER-SCHOOL MENTORSHIP PROGRAM THAT AIDS CHILDREN FROM SIX TO 12 YEARS OF AGE WHO ARE EXPERIENCING EITHER SOCIAL OR ACADEMIC DIFFICULTY IN SCHOOL. THESE DIFFICULTIES ARE OFTEN CAUSED BY FREQUENT MOVES AND FAMILY DISRUPTION DUE TO DEPLOYMENTS. WITH PARTICIPANTS REFERRED BY TEACHERS, PARENTS, OR SCHOOL OFFICIALS, THE SEMESTER-LONG PROGRAM PROVIDES AFTER-SCHOOL TUTORING AND MENTORING ASSISTANCE IN A SMALL GROUP WITH TRAINED FACILITATORS. OPERATION HERO FACILITATES A POSITIVE ENVIRONMENT. ENCOURAGES RESPONSIBLE BEHAVIOR. AND GETS CHILDREN BACK ON TRACK IN SCHOOL, BOTH ACADEMICALLY AND SOCIALLY. MORE THAN 2,000 STUDENTS PER YEAR PARTICIPATE IN OPERATION HERO. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAMS: HEALTH CARE ASSISTANCE, RECREATIONAL, RESIDENCE AND AWARDS ASYMCA PROVIDES SUPPLEMENTAL HEALTHCARE AND MEDICAL ASSISTANCE TO

SELF-WORTH WORKSHOPS

THEN BRIEFS THE ENTIRE BOARD OF DIRECTORS ON THEIR REVIEW OF THE CURRENT

| Name of the organization ARMED SERVICES YMCA OF THE USA GROUP RETURN | Employer identification number 91-1883466 |
|---|---|
| IRS 990 AND ANY DISCREPANCIES NOTED. COPIES OF THE IRS 990 ARE MADE | |
| AVAILABLE TO THE ENTIRE BOARD OF DIRECTORS FOR THEIR PERSONAL REVIEW AND TO | |
| RESOLVE ANY QUESTIONS THEY MAY HAVE. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| THE ASYMCA CONFLICT OF INTEREST POLICY IS REVIEWED AT THE FALL BOARD | |
| MEETING EACH YEAR. DURING THE BOARD MEETING ALL BOARD DIRECTORS MUST | |
| COMPLETE AND SIGN THE NEW FORM BEFORE THE MEETING ADJOURNS. THE FORMS ARE | |
| REVIEWED AND FILED WITH THE BOARD MINUTES FOR THAT YEAR. ANY BOARD MEMBERS | |
| NOT IN ATTENDANCE ARE MAILED A NEW CONFLICT OF INTEREST FORM AND THEY WILL | |
| BE CONTACTED FOR AS LONG AS IT TAKES TO GET THE SIGNED FORMS BACK AND | |
| FILED. THE KEY MEMBERS OF THE HEADQUARTERS STAFF (CDMO, COS, CHRO) ALSO | |
| COMPLETE THE CONFLICT OF INTEREST FORMS. THE EXECUTIVE DIRECTORS OF EACH | |
| ASYMCA BRANCH ALSO COMPLETE A NEW FORM EACH YEAR. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| THE HEADQUARTERS CHIEF OF STAFF GATHERS ALL COMPARABILITY DATA FROM THE | |
| YMCA OF THE USA AND OUTSIDE NON-PROFIT ORGANIZATIONS OF LIKED SIZE AND | |
| SCOPE AND GEOGRAPHIC LOCATION. THE HEADQUARTERS COO PROVIDES THAT DATA, | |
| ALONG WITH THE Y-USA RECOMMENDED GENERAL SALARY INCREASE TO THE BRANCH | |
| BOARD CHAIRMAN FOR USE IN THEIR EVALUATION AND COMPENSATION REVIEW PROCESS. | |
| | |
| THE LOCAL BRANCH BOARDS EACH DO AN INDEPENDENT EVALUATION OF THE EXECUTIVE | |
| DIRECTOR BASED ON THE ED EVALUATION AND COMPENSATION PACKAGE PROVIDED BY | |
| THE COO. THESE EVALUATIONS ARE COMPILED INTO ONE DOCUMENT WHICH CONTAINS | |
| THE EVALUATION AND THE RECOMMENDATION FOR COMPENSATION FOR THE NEW YEAR. | |
| THE EVALUATIONS AND PAY RECOMMENDATIONS ARE SENT BACK TO HEADQUARTERS FOR | |
| REVIEW BY THE CEO AND THEN FILING IN THE OFFICIAL EMPLOYEE RECORD. | Schodulo O (Form 990) 2022 |

| Schedule O (Form 990) 20 Name of the organization | ARMED SERVICES YMCA OF THE USA GROUP RETURN | | Page Employer identification number 91-1883466 |
|--|--|-------------------------|--|
| | | | 1 22 2000200 |
| T A REGULAR MEETING | G OF THE LOCAL BOARD, THE BOARD OF | F DIRECTORS VOTE ON THE | |
| XECUTIVE DIRECTOR | COMPENSATION PACKAGE AND DETERMIN | NE THAT THE | |
| COMPENSATION IS NOT | EXCESSIVE. THE DETERMINATION THAT | THE ED COMPENSATION | |
| S NOT EXCESSIVE IS | THEN DOCUMENTED IN THE MINUTES OF | F THE LOCAL BOARD | |
| MEETING. | _ | | |
| | | | |
| ORM 990, PART VI, | SECTION C, LINE 19: | | |
| HROUGH OUR WEBSITE | HTTP: WWW.ASYMCA.ORG | | |
| | | | |
| ORM 990, PART XI, | LINE 9, CHANGES IN NET ASSETS: | 695,048. | |
| VARIANCE IN NET ASS | ETS | 1,103. | |
| COTAL TO FORM 990, | | 696,151. | |
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Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) ARMED SERVICES YMCA OF THE USA print GROUP RETURN 91-1883466 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 14040 CENTRAL LOOP, SUITE B return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WOODBRIDGE, VA 22193 Enter the Return Code for the return that this application is for (file a separate application for each return) 1 **Application** Return **Application** Return Is For Is For Code Code Form 1041-A Form 990 or Form 990-EZ 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) BILL ZAMAGNI, CHIEF FINANCIAL OFFICER The books are in the care of ► 14040 CENTRAL LOOP, SUITE B - WOODBRIDGE, VA 22193 Telephone No. ▶ 866-427-9622 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 9372 . If this is for the whole group, check this box 🕨 🗓 If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 2022 or tax year beginning _ , and ending Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 0. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment