Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		the Treasury ue Service	► The organization may have	e to use a copy of this re	eturn to satisfy	/ state rep	orting require	ments.	Inspection			
Α	For the	2012 cale	endar year, or tax year beginning	07/01	, 2012, aı	nd ending	0 <u>6</u> /	30	, 20 13			
В	Check if	applicable:	C Name of organization TENNESS	EE VOICES FOR CHILE	DREN INC		I	D Employe	er identification number			
	Address	change	Doing Business As						62-1576400			
	Name ch	ange	Number and street (or P.O. box if m	nail is not delivered to street	address)	Room/suite) I	E Telephone number				
	Initial ret	urn	701 BRADFORD AVENUE					615-269-7751				
	Terminat	ed	City, town or post office, state, and	ZIP code	•							
	Amende	d return	NASHVILLE, TN 37204					G Gross re	ceipts \$ 3,366,982			
	Applicati	on pending	F Name and address of principal office	er: BRIAN TAYLOR II	NTERIM EXE	C DIRECT	C H(a) Is this a	group return t	for affiliates? Yes V No			
			701 BRADFORD AVENUE, NAS	HVILLE, TN 37204			I		cluded? Yes No			
ī	Tax-exer	npt status:	✓ 501(c)(3)) ◀ (insert no.)	4947(a)(1) or	527			(see instructions)			
J	Website						H(c) Group	exemption	number ▶			
K	Form of c	organization:	Corporation Trust Associa	ation ☐ Other ►	L Year	of formation	n: 1994	M State	of legal domicile: TN			
P	art l	Summ	nary		'							
	1		escribe the organization's miss	sion or most significar	nt activities:	A STAT	EWIDE ADV	OCACY A	AGENCY FOR			
•		=	S WHOSE CHILDREN HAVE EMO	=								
nce			GE THE GAP BETWEEN PROFE									
rna		DO WHA	T IS BEST FOR THE CHILD AND	 FAMILY.								
ove.	2	Check th	nis box ▶ ☐ if the organization	discontinued its oper	ations or dis	posed of	more than	25% of i	its net assets.			
Ğ	3	Number of	of voting members of the gove	erning body (Part VI, li	ine 1a) . .			3	13			
တ္	1		of independent voting member					4	13			
/itie	1		mber of individuals employed in			-		5	78			
Activities & Governance	1		mber of volunteers (estimate if	-				6	100			
⋖	7a Total unrelated business revenue from Part VIII, column (C), line 12								0			
	1		lated business taxable income					7b	0			
			Prior Yea	ir	Current Year							
a)	8	Contribut	tions and grants (Part VIII, line	1h)		🗀	3,	683,659	3,333,135			
Ĭ			service revenue (Part VIII, line		482,962	13,730						
Revenue	10								8,143			
ď	11								11,974			
	12		enue—add lines 8 through 11 (r		•	_	4,	4,779 176,311	3,366,982			
	13								0			
	14		paid to or for members (Part I)		,			0	0			
s	15		other compensation, employee				2.	683,672	2,314,754			
JSe	1		onal fundraising fees (Part IX, c	•		· -		0	1,128			
Expenses	1		draising expenses (Part IX, col			3,847			-11-2			
Щ	1		penses (Part IX, column (A), lin				1.	429,815	1,096,251			
	18	-	penses. Add lines 13–17 (must					113,487	3,412,133			
	19	-	less expenses. Subtract line 1	-		🗀		62,824	-45,151			
es es			·			Ве	eginning of Cur	rent Year	End of Year			
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)			🗀	4,	169,378	4,092,976			
t Ass	21	Total liab	pilities (Part X, line 26)			\square	1,	063,058	1,016,793			
FE	22	Net asset	ts or fund balances. Subtract I	line 21 from line 20		$ abla$		106,320	3,076,183			
Pa	art II	Signat	ture Block			•		•				
			rry, I declare that I have examined this lete. Declaration of preparer (other than						ny knowledge and belief, it is			
Sig	n	Sign	nature of officer				Date	÷				
He		(Operations			Date	-				
110			an Taylor, Assistant Director for e or print name and title	Operations								
_		17, 7.	rpe preparer's name	Preparer's signature		Date		T -	,, PTIN			
Pa			po proparor o marrio			Date	•	Check self-emp				
	epare	l					1		noyeu			
Us	e Onl							s EIN ►				
Ma	v the IC		address ► s this return with the preparer	shown above? (see in	netructions)		Phon		Yes No			
ivid	y uio⊤i⊏	io alboust	s and retain with the preparer	2112 MIL ADOVE: (355 II	1011 U01101 10 <i>)</i>				🗀 165 🗀 110			

Cat. No. 11282Y

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Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	CHARITABLE AND EDUCATIONAL SERVICES TO FAMILIES OF AND CHILDREN WITH EMOTIONAL, BEHAVIORAL, AND/OR
	MENTAL HEALTH ISSUES
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	f "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 992,681 including grants of \$ 0) (Revenue \$ 992,681)
	K-TOWN YOUTH EMPOWERMENT NETWORK PROVIDES YOUTH-GUIDED AND FAMILY-DRIVEN WRAPAROUND SERVICES
	TO YOUTH IN KNOX COUNTY TN WITH SERIOUS EMOTIONAL DISTURBANCES OR SERIOUS MENTAL ILLNESS AND THEIR FAMILIES. FOCUSES ON TRANSITION AGED YOUTH (14-21) INCORPORATING FAMILY, YOUTH AND MENTAL
	HEALTH SUPPORTS WITH A HIGH FIDELITY WRAPAROUND APPROACH. ALSO INCLUDES AN ACTIVE YOUTH IN ACTION
	COUNCIL AND COMPREHENSIVE FAMILY ADVOCACY PROGRAMS.
415	(Code) \(\frac{1}{2}\) \(\frac{1}\) \(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}\) \(\frac{1}2\) \(\
4b	(Code:) (Expenses \$ 479,510 including grants of \$ 0) (Revenue \$ 479,510) EARLY CONNECTION NETWORK BUILDS A SYSTEM OF CARE FOR YOUNG CHILDREN, BIRTH TO FIVE, WITH SOCIAL,
	EMOTIONAL AND BEHAVIORAL NEEDS.
	EMOTIONAL AND BEHAVIORAL INCESS.
4c	(Code:) (Expenses \$ 335,788 including grants of \$ 0) (Revenue \$ 335,788)
	STATEWIDE FAMILY SUPPORT NETWORK PROVIDES VALUABLE SUPPORT, INFORMATION AND TRAINING TO PARENTS
	AND CAREGIVERS ACROSS THE STATE, EMPOWERING THEM TO SUCCESSFULLY NAVIGATE THE COMPLEX CHILD
	SERVICE SYSTEMS TO OBTAIN THE SERVICES NECESSARY FOR THEIR CHILDREN AND YOUTH WITH EMOTIONAL AND
	BEHAVIORAL DISORDERS. PROVIDES DIRECT ASSISTANCE, SUPPORT GROUPS, INFORMATION AND SKILL-BASED
	TRAINING, FAMILY REPRESENTATION ON OVER 145 COUNCILS AND COALITIONS AND OUTREACH TO SCHOOLS,
	MENTAL HEALTH PROVIDERS AND POLICYMAKERS IN TN.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 975,164 including grants of \$ 0) (Revenue \$ 1,489,891)
4e	Total program service expenses ► 2,783,143

Part	Checklist of Required Schedules			raye
	<u>.</u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	/	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3	_	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	5	V	~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		-
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		\(\triangle \)
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	, , , ,	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051-		,
		25b		•
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		<i>'</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	,	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 19			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 78			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
_		_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		-
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
h	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	,	
7	Organizations that may receive deductible contributions under section 170(c).	ab		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
•	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
46	against amounts due or received from them.)	4.0		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b				
_	100			
C 1/12		14a		~
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b		-
IJ	n 100, has a linea a roth 120 to report these payments: It into, provide all explanation in schedule O	עדין		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b ~ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Own website Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► BRIAN TAYLOR, (615)269-7751

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees: and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					,
(A)	(B)		Position					(D)	(E)	(F)
Name and Title	Average	١,				e than o		Reportable	Reportable	Estimated
Name and Title	hours per					is both or/trust		compensation	compensation from	
	week (list any hours for			_	_			from the	related organizations	other
	related	di di	stitu	Officer	эу е	ghe	Former	organization	(W-2/1099-MISC)	compensation from the
	organizations	dual	ltior	~	필	st co	4	(W-2/1099-MISC)		organization
	below dotted line)	Individual trustee or director	al tr		Key employee) mp				and related organizations
		stee	Institutional trustee		"	ens				
			ф			Highest compensated employee				
DICK BLACKBURN	4									
BOARD PRESIDENT	0	~						0	0	0
PAULA SANDIDGE	4									
BOARD SECRETARY	0	~						0	0	0
CHAD POFF	4									
BOARD TREASURER	0	~						0	0	0
THOMAS BECK	2									
DIRECTOR	0	~						0	0	0
KRISTIN BROWNLEE	2									
DIRECTOR	0	~						0	0	0
BRADLEY FISCUS	2									
DIRECTOR	0	~						0	0	0
MERRIL HARRIS	2									
DIRECTOR	0	~						0	0	0
MICHELE JOHNSON	2									
DIRECTOR	0	~						0	0	0
EDITH KIDD	2									
DIRECTOR	0	~						0	0	0
LINDA ONEAL	2									
DIRECTOR	0	~						0	0	0
SHEILA PETERS	2									
DIRECTOR	0	~						0	0	0
CECE RALSTON	2									
DIRECTOR	0	~						0	0	0
MOLLY BEE ROLLINS	2									
DIRECTOR	0	~						0	0	0
SABRINA CLARK	2									
BOARD INTERN	0	/	1					0	0	0

Dow	VIII a ii a arii bi i												-	
Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	yees			lighes	st C	ompensated E	mployees (con	tinue	ea)		
					•	C)								
	(A)	(B)	(do n	ot ch		ition	e than o	ane.	(D)	(E)			(F)	
	Name and title	Average	'				is both		Reportable	Reportable		Esti	mated	
		hours per		officer and a director					compensation	compensation fro	m		unt of	
		week (list any	오크	5	Q	Ž	욕표	Ę	from	related			ther	n
		hours for related	dis	stit	Officer	ey e	nple	Former	the organization	organizations (W-2/1099-MISC	. l		ensatio n the	n
		organizations	dua	ltio	¥	Key employee)yee	<u> </u>	(W-2/1099-MISC)	(** = , ********************************	´		nization	
		below dotted	악	nal		Ì	Öm						related	
		line)	Individual trustee or director	Institutional trustee		9	per					organ	ization	S
			ď	stee			Highest compensated employee							
							ed				\perp			
CHAR	LOTTE BRYSON	40												
EXEC	UTIVE DIRECTOR	0				~	~		149,860		0			0
			1											
											+			
		+	-											
											+			
											\perp			
			1											
-											\top			
		 	-											
											+			
			-											
											+			
			1											
											\top			
			1											
											+			
											_			
1b	Sub-total								149,860		0			0
С	Total from continuation sheets to Part													
d	Total (add lines 1b and 1c)							ightharpoons	149,860		0			0
2	Total number of individuals (including bu						above	e) w	ho received m	ore than \$100.	000	of		
	reportable compensation from the organ							٠,		σ. σ τ. ια φ . σ σ,		•		
													Yes	No
3	Did the organization list any former of	fficor direct	tor o	r tr	uct	^^	kov o	mr	Novoo or bigh	oct componer	atod		103	140
3	employee on line 1a? If "Yes," complete													
	• •											3		~
4	For any individual listed on line 1a, is the													
	organization and related organizations	•							•	edule J for s	uch			
	individual											4		~
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organiz	ation or individ	laub			
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	hedu	ule J t	or s	such person			5		~
Section	on B. Independent Contractors	•	<u> </u>						,					
	•		مط نمو	400	d	ont	o o ntr	t	ara that raceius	d mara than f	100	000 of		
1	Complete this table for your five highest													
	compensation from the organization. Rep	oort compe	nsatio	on to	or tr	ne c	alend	ıar y	ear ending wit	n or within the	orga	anizatio	n's ta	ax
	year.													
	(A)								(B)			(C)		
	Name and business add	dress							Description of s	ervices	С	ompens	ation	
								_		,				
2	Total number of independent contractor							th t	nose listed abo	ove) who				
	received more than \$100,000 of compen-	sation from	the o	rgar	าเฮล	tion			0					

Part VIII Statement of Revenue

		Check if Schedule O c	contains a respo	nse to any quest	tion in this Part V	III		🗌
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		0				
, E	С	Fundraising events .		0				
ifts ar A	d	Related organizations		0				
aj G	e	Government grants (cont		3,261,553				
Si Si	f	All other contributions, gif		0,20.1,000				
he		and similar amounts not incl		71,582				
풀	g	Noncash contributions include		0				
Contributions, Gifts, and Other Similar An	h	Total. Add lines 1a–1f			3,333,135			
		Totali / taa iii loo Ta Ti		Business Code	3,000,100			
enc	2a	CONFERENCES AND N	/FETINGS	624100	1,165	1,165	0	0
æ	b	TDAINING		624100	1,905	1,905	0	0
8	c			624100	10,660	10,660	0	0
ezi	d	MICELLANEOUS		024100	10,000	10,000	0	0
٦.	e							
Jai	f	All other program serv	ica ravanua		0	0	0	0
Program Service Revenue	g	Total. Add lines 2a–2f		▶	13,730	U	U	0
-	3	Investment income (i	including divide	ends interest	13,730			
		and other similar amou			8,143	0	0	8,143
	4	Income from investment	•		0,143	0	0	0,143
	5	Royalties			0	0	0	0
	3	Noyanies	(i) Real	(ii) Personal	U	U	U	U
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	C	Rental income or (loss)	0	0				
	d	Net rental income or (l			0	0	0	0
	7a	Gross amount from sales of	OSS) (i) Securities	(ii) Other	U	U	U	U
	, a	assets other than inventory	0	0				
	b	Less: cost or other basis	U	U				
	-	and sales expenses .	0	0				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)		▶	0	0	0	0
Other Revenue	8a	Gross income from fur events (not including \$ of contributions reported	0					
er F		•	a	11,974				
듐	b	Less: direct expenses	b	0				
	С	Net income or (loss) from	om fundraising	events . >	11,974		0	11,974
	9a	Gross income from gar						
		See Part IV, line 19 .	a	0				
	b	Less: direct expenses	b	0				
	С	Net income or (loss) from	om gaming acti	vities ►	0	0	0	0
	10a	Gross sales of inv						
		returns and allowance	s a	0				
	b	Less: cost of goods so	old b	0				
	C	Net income or (loss) from	om sales of inve	entory ►	0	0	0	0
		Miscellaneous Re	evenue	Business Code				
	11a		·					
	b							
	С							
	d	A 11 . 1						
	е	Total. Add lines 11a-1	I1d	▶	0			
	12	Total revenue. See in:			3,366,982	13,730	0	20,117

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 0 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 0 0 3 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16. 0 0 Benefits paid to or for members 0 0 5 Compensation of current officers, directors, trustees, and key employees 149,860 149,860 0 0 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 0 Other salaries and wages 7 1,835,191 1,621,954 206,521 6,716 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 26,741 21,042 5,606 93 Other employee benefits 9 139.827 124,959 14,392 476 10 Payroll taxes 163,135 135,778 26,805 552 11 Fees for services (non-employees): Management 0 0 0 0 Legal 0 0 0 0 33,718 30,313 3,405 0 Lobbying 10,000 0 10,000 0 Professional fundraising services. See Part IV, line 17 1,128 1,128 Investment management fees f 0 0 0 0 Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . . 313,205 227,265 85,940 0 12 Advertising and promotion 0 0 0 0 13 Office expenses 108,842 100,228 8,548 66 14 Information technology 0 0 0 0 15 Royalties 0 0 0 0 Occupancy 16 141,034 129,936 11.098 0 17 203,606 195,219 7.989 398 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 19 Conferences, conventions, and meetings . 90,749 65,971 24,778 0 20 0 0 0 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization . 32.574 0 32.574 0 23 12,970 11,836 1,134 0 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EQUIPMENT RENTAL & MAINTENANCE 3,598 21,289 17,691 0 MISCELLANEOUS EXP 11,714 13,940 25 25,679 С POSTAGE 5,421 4,724 697 0 PRINTING AND PUBLICATIONS 29,156 22,126 2.720 4.310 All other expenses 68,008 62,387 5,538 83 **Total functional expenses.** Add lines 1 through 24e 25 3.412.133 2,783,143 615,143 13,847 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response to	any o	question in this Pa	rt X		🗆
		·			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			400,925	1	450,806
	2	Savings and temporary cash investments			1,753,714	2	1,778,057
	3	Pledges and grants receivable, net			733,995	3	637,627
	4	Accounts receivable, net			41,809	4	24,585
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co Complete Part II of Schedule L			•	5	
S	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	d V	6			
set	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
1	9	Prepaid expenses and deferred charges			36,701	9	32,241
	10a	Land, buildings, and equipment: cost or	· ·		30,701		32,241
		other basis. Complete Part VI of Schedule D	10a	1,528,0	53		
	b	Less: accumulated depreciation	10b	358,39		10c	1,169,660
	11	·	-		1/202/201	11	1/10//000
	12	Investments—other securities. See Part IV, line				12	
	13	Investments-program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	4,169,378	16	4,092,976		
	17	Accounts payable and accrued expenses			331,739		350,626
	18	Grants payable		18			
	19	Deferred revenue			16,328	19	7,908
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D.		21	
Se	22	Loans and other payables to current and for	ormer	officers, directors	,		
Liabilities		trustees, key employees, highest compen			d l		
iab		disqualified persons. Complete Part II of Schedu				22	
_	23	Secured mortgages and notes payable to unrela		•	714,991		658,259
	24	Unsecured notes and loans payable to unrelated		•		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines of Schedule D				٥-	
	06	of Schedule D			4.0/0.050	25	4.047.700
_	26	Organizations that follow SFAS 117 (ASC 958			1,063,058	26	1,016,793
ses		complete lines 27 through 29, and lines 33 and		CK Here P P ai	iu		
anc	27	Unrestricted net assets			3,106,320	27	3,076,183
3al	28	Temporarily restricted net assets			0		0
þ	29	Permanently restricted net assets			0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 99	58), ch	eck here ► 🗌 an	d		
ō	00	complete lines 30 through 34.				00	
ets	30	Capital stock or trust principal, or current funds				30	
1SS	31	Paid-in or capital surplus, or land, building, or ed				31 32	
et/	32 33	Retained earnings, endowment, accumulated in Total net assets or fund balances			2 104 220		2.07/ 402
Ž	34	Total liabilities and net assets/fund balances			3,106,320 4,169,378	—	3,076,183 4,092,976
	5	Total habilities and not assets/fully balances.			4,107,370		4,072,970

Form 990 (2012) Page **12**

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI				🗆		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,36	66,982		
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,41	12,133		
3	Revenue less expenses. Subtract line 2 from line 1	3		-4	15,151		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,10	06,320		
5	Net unrealized gains (losses) on investments	5		15,014			
6							
7	Investment expenses	7			0		
8	Prior period adjustments	8			0		
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		3,07	76,183		
Part	XII Financial Statements and Reporting				_		
	Check if Schedule O contains a response to any question in this Part XII			<u> </u>	$\perp \sqcup$		
				Yes	No		
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," ex	مامام	<u></u>				
	Schedule O.	Jiaiii	""				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		_		
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compared by an independent accountant?						
	reviewed on a separate basis, consolidated basis, or both:	JIICU (
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2b	· /			
b	If "Yes," check a box below to indicate whether the financial statements for the year were audited.	 ed on					
	separate basis, consolidated basis, or both:	.a o	_				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersia	ht				
_	of the audit, review, or compilation of its financial statements and selection of an independent accou						
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	in				
	Schedule O.	•					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in				
	the Single Audit Act and OMB Circular A-133?		. 3a	· /			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	_	ne				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b	· /			
			Fo	rm 99 ((2012)		

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

TENNESSEE VOICES FOR CHILDREN INC 62-1576400 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II **c** Type III–Functionally integrated **d** Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No

h Provide the following	lowing informa	ation about the support	ed organ	ization(s).					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the organ	rou notify nization in of your port?	(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
		, , ,	Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

11g(i)

11g(ii)

11g(iii)

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 3,151,841 4,268,682 4,392,115 4,166,621 3,346,865 19,326,124 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 Total. Add lines 1 through 3. . . . 4,166,621 4 3,151,841 4,268,682 4,392,115 3,346,865 19,326,124 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 **Public support.** Subtract line 5 from line 4. 19,326,124 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 3,151,841 4,268,682 4,392,115 4,166,621 3,346,865 19,326,124 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 38,100 21,664 37,628 4,911 8,143 110,446 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 2,704 3,782 4,779 11,974 23,239 **Total support.** Add lines 7 through 10 11 19,459,809 Gross receipts from related activities, etc. (see instructions) 12 19,459,809 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) % 99.31 Public support percentage from 2011 Schedule A, Part II, line 14 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Parties A Public Consents							
	on A. Public Support	() 0000	4 > 0000	() 0040	(1) 0044	() 0040	(A T
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						_
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	e organization	's first secon	d third fourth	or fifth tay w	ear as a sectio	n 501(c)(3)
17	organization, check this box and stop he	•					. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8			3, column (f))		15	%
16	Public support percentage from 2011 Sch						%
	on D. Computation of Investment In						
17	Investment income percentage for 2012 (y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2011			-			%
19a	331/3% support tests-2012. If the organ						
	17 is not more than $33^{1}/_{3}\%$, check this box	and stop here .	. The organizati	on qualifies as	a publicly supp	orted organizati	on . ▶ 🗌
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this l	_	_				_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
General Ex	planation - OTHER INCOME PART II LINE 10 DESCRIPTION: MISCELLANEOUS 2008: 2,704; 2010: 3,782; 2011: 4,779; 2012:
 11974	·
-	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

OMB No. 1545-0047
2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	ection 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
Name	of organization			Employer ide	ntification number
	ESSEE VOICES FOR CHILD				62-1576400
Part		e organization is exempt und		-	organization.
1		he organization's direct and indire			
2					}
3	Volunteer hours				
Part	I-B Complete if the	e organization is exempt und	er section 501(d	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ 🧐	6
2	Enter the amount of any	excise tax incurred by organizatior	n managers under	section 4955 ▶ \$	
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	Yes No
4a					Yes No
b	If "Yes," describe in Part				
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organiz			
					·)
2		filing organization's funds contrib	-		
		vities			;
3	•	expenditures. Add lines 1 and 2			
4		n file Form 1120-POL for this year			
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro fund or a political action committe			
	as a separate segregated	Turid or a political action committee		Tial space is fieeded, prov	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
					delivered to a separate political organization. If
					none, enter -0
/4\					
(1)					
(2)					
(3)					
(5)					
(4)					
(5)					
(G)					
(6)			1		

Pa	rt II-A Complete if the organization section 501(h)).	n is exempt ı	under section 50	01(c)(3) and file	d Form 5768 (ele	ection under
Α	Check ► ☐ if the filing organization be name, address, EIN, expe					oup member's
В	Check ► ☐ if the filing organization ch	ecked box A	and "limited cont	rol" provisions a	apply.	
	Limits on Lobl (The term "expenditures" m)	(a) Filing organization's totals	(b) Affiliated group totals
1	a Total lobbying expenditures to influence	public opinion	(grass roots lobby	ing)		
	b Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines 1	_				
	d Other exempt purpose expenditures					
	e Total exempt purpose expenditures (ad-	d lines 1c and 1	d)			
	f Lobbying nontaxable amount. Enter columns.	the amount fi	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amount	t is:		
	Not over \$500,000		nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25	5% of line 1f)				
	h Subtract line 1g from line 1a. If zero or le	ess, enter -0-				
	i Subtract line 1f from line 1c. If zero or le	ss, enter -0-				
	j If there is an amount other than zero reporting section 4911 tax for this year					Yes No
	(Some organizations that ma columns below.	ade a section 5 See the instru	ctions for lines 2a	not have to com through 2f on pa		•
	Lobbying	Expenditures	During 4-Year Av	veraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2	a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768	
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)	(b	o)
	iption of the lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?	~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~		
С	Media advertisements?		V		
d	Mailings to members, legislators, or the public?		~		
e	Publications, or published or broadcast statements?		~		
f	Grants to other organizations for lobbying purposes?		~		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	-	~		11,000
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		<i>\</i>		
!			•		11 000
J	Total. Add lines 1c through 1i		~		11,000
2a b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part		:)(5). (or se	ction	
	501(c)(6).	/(-/,			
				Y	res No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," C answered "Yes."				ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of			
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb				
_	and political expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Part					
ist); P	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; art II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.		,	J	·
	lule C, Part II-B, Line 1 - Lobbyist engaged in legislative advocacy on behalf of our organization on key pu				
by us.	Beyond representation he will also monitor and report on important developments impacting the group	and its	miss	on and cl	lients.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

TENN	ESSEE VOICES FOR CHILDREN INC			62-1576400
Par		r Advised Funds or Other Similar Fu	ınds or Ad	counts. Complete if the
	organization answered "Yes" to Fo	orm 990, Part IV, line 6.		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and	<u> </u>		
•	funds are the organization's property, subject			
6	Did the organization inform all grantees, dor			
	only for charitable purposes and not for the conferring impermissible private benefit? .		-	
Dar		ete if the organization answered "Yes		
1	Purpose(s) of conservation easements held by		to Form	990, Part IV, line 7.
'	Preservation of land for public use (e.g., r		of an histor	rically important land area
	Protection of natural habitat			ed historic structure
	Preservation of open space	☐ Freservation	oi a certine	a Historic structure
2	Complete lines 2a through 2d if the organization	tion held a qualified conservation contribu	tion in the f	orm of a conservation
_	easement on the last day of the tax year.	non noid a quamica concervation continua		om or a conservation
	,			Held at the End of the Tax Year
а	Total number of conservation easements .		2	a
b	Total acreage restricted by conservation eas		-	b
С	Number of conservation easements on a cer			ic
d	Number of conservation easements include	. ,		
	historic structure listed in the National Regist	er	2	d
3	Number of conservation easements modified	l, transferred, released, extinguished, or te	erminated b	y the organization during the
	tax year ►			
4	Number of states where property subject to	conservation easement is located ▶		
5	Does the organization have a written poli			
	violations, and enforcement of the conservat	ion easements it holds?		· · · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	on easemer	ts during the year
	>			
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements du	ıring the year
_	\$			470(1)(4)(5)
8	Does each conservation easement reported			
_	(i) and section 170(h)(4)(B)(ii)?			· · · · L Yes L No
9	In Part XIII, describe how the organization replacement, and include, if applicable, the			
	organization's accounting for conservation e	g .	III ai iCiai Sta	tiernents that describes the
Part		ctions of Art, Historical Treasures, o	or Other S	imilar Assets
· c.i c		ered "Yes" to Form 990, Part IV, line 8		
	If the organization elected, as permitted unc			statement and balance sheet
	works of art, historical treasures, or other s			
	public service, provide, in Part XIII, the text of	f the footnote to its financial statements the	nat describe	es these items.
b	If the organization elected, as permitted un	der SFAS 116 (ASC 958), to report in it	s revenue	statement and balance sheet
	works of art, historical treasures, or other s	similar assets held for public exhibition,	education,	or research in furtherance of
	public service, provide the following amounts			
	(i) Revenues included in Form 990, Part VIII,(ii) Assets included in Form 990, Part X	line 1		. ▶ \$
	(ii) Assets included in Form 990, Part X			. ▶ \$
2	If the organization received or held works	of art, historical treasures, or other simil	ar assets f	or financial gain, provide the
	following amounts required to be reported ur			
а	Revenues included in Form 990, Part VIII, line	e1		. • \$
b	Assets included in Form 990, Part X			. ▶ \$

Schedule D (Form 990) 2012 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d** \square Loan or exchange programs а e Other ☐ Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV. Part IV line 9. or reported an amount on Form 990. Part X. line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c 1d 1e f 1f Did the organization include an amount on Form 990, Part X, line 21? If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance . . . Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs f Administrative expenses End of year balance g 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ _____% а Permanent endowment ▶ _____% Temporarily restricted endowment ▶ % The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3h Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part VI Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation (investment) Land 0 200,604 200,604 Buildings 0 1,121,275 164,565 956,710 0 Leasehold improvements 0 0

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

206,174

Equipment

12,346

1,169,660

0

193,828

0

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<u>(I)</u>			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Relate		K, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, F	(a) Description	(b) Book val	
(4)	(a) Description	(b) Book van	<u></u>
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u> (5)			
(6)			
_(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X,	col. (B) line 15.)		
Part X Other Liabilities. See Form 99			
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶			
		ganization's financial statements that reports the organ	
liability for uncertain tax positions under FIN 48 (ASC	5 740). Check here it the text o	of the footnote has been provided in Part XIII	🖂

Schedule D (Form 990) 2012 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 3,381,996 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 15,014 2b Donated services and use of facilities 0 Recoveries of prior year grants 2c 0 Other (Describe in Part XIII.) . . 2d 0 Add lines 2a through 2d 2e 15,014 3 Subtract line **2e** from line **1** 3 3,366,982 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines **4a** and **4b** 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 3,366,982 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements . . . 3,412,133 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities 2a 0 2b 0 0 Other (Describe in Part XIII.) . . 2d 0 Add lines 2a through 2d 2e 0 3 Subtract line **2e** from line **1** 3 3,412,133 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4b 0 Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

TENNESSEE VOICES FOR CHILDREN INC	62-1576400				
Form 990, Part VI, Section B, Line 11b - THE COMPLETED FORM 990 IS REVIEWED BY THE EXECUTIVE	E DIRECTOR AND THE				
OFFICE MANAGER, THEN PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL BEFORE FILING WITH THE					
IRS.					
Form 990, Part VI, Section B, Line 15 - THE BOARD OF DIRECTORS APPROVES THE SALARIES OF KE	Y EMPLOYEES AND THE				
EXECUTIVE DIRECTOR. NO OTHER DIRECTORS OR OFFICERS RECEIVE COMPENSATION.					
Form 990, Part VI, Section C, Line 19 - GOVERNING DOCUMENTS, POLICIES AND PROCEDURES AND	EINANCIAL STATEMENTS				
ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.	FINANCIAL STATEMENTS				
ARE MIADE AVAILABLE TO THE LODGE OF ON REGULAT.					
	·				

TENNESSEE VOICES FOR CHILDREN INC 62-1576400

Form: 990 Page: 2

Line Number: Part III Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	JUST CARE FAMILY NETWORK PROVIDES A SERVICE INFRRASTRUCTURE TO SERVE THE NEEDS OF FAMILIES OF CHILDREN AND YOUTH WITH SERIOUS EMOTIONAL DISTURBANCES IN SHELBY COUNTY TN.	296,474	0	296,474
	INTENSIVE IN-HOME FAMILY PRESERVATION SERVICES PROVIDES FAMILIES THE TOOLS THEY NEED TO MAINTAIN CHILDREN AND YOUTH WITH COMPLEX NEEDS AT HOME, IN SCHOOK AND IN THE COMMUNITY.	164,480	0	164,480
	EARLY CHILDHOOD PROGRAMS PROVIDES ON-SITE CONSULTATION AND TRAINING TO PARENTS AND STAFF ASSOCIATED WITH CHILDCARE AND HEAD START PROGRAMS THROUGHOUT TN.	154,339	0	154,339
	MISCELLANEOUS CONTRACTS FOR SERVICES TO FAMILIES ADN CHILDREN.	359,871	0	874,598
Total:		975,164	0	1,489,891