# SADDLE UP!

# FINANCIAL STATEMENTS

As of and for the Years Ended December 31, 2020 and 2019 And Report of Independent Auditor



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## **FINANCIAL STATEMENTS**

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#### **Report of Independent Auditor**

To the Board of Directors Saddle Up! Franklin, Tennessee

We have audited the accompanying financial statements of Saddle Up! (the "Organization") (a nonprofit organization), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Saddle Up! as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Emphasis of Matter**

As discussed in Note 13 toward the end of December 2019, an outbreak of a novel strain of coronavirus (COVID-19) emerged globally. During 2020, there have been various mandates and/or requests from federal, state, and local authorities resulting in closures of non-essential businesses, which could negatively impact the Organization's operations. Although it is not possible to reliably estimate the length or severity of this outbreak and hence its financial impact, any significant reduction of contributions could negatively impact the Organization's operations for an indeterminable time period. Other financial impacts could occur though such potential impacts are unknown at this time. Our opinion is not modified with respect to this matter.

Ching Bekant LLP

Nashville, Tennessee May 25, 2021

# **SADDLE UP!** STATEMENTS OF FINANCIAL POSITION

### DECEMBER 31, 2020 AND 2019

	2020		2019
ASSETS			
Current Assets:			
Cash and cash equivalents	\$	1,579,944	\$ 1,322,304
Accounts receivable		(451)	746
Prepaid expenses		2,628	 2,963
Total Current Assets		1,582,121	1,326,013
Investments Property and equipment, net of accumulated		6,255,696	5,559,632
depreciation of \$1,698,545 and \$1,595,350, respectively		2,297,683	 2,332,776
Total Assets	\$	10,135,500	\$ 9,218,421
LIABILITIES AND NET ASSETS			
Current Liabilities:			
Accounts payable	\$	8,939	\$ 2,293
Accrued expenses		20,062	21,035
Deferred revenue		156,450	 29,508
Total Current Liabilities		185,451	 52,836
Net Assets:			
Without donor restrictions		8,994,532	8,214,816
With donor restrictions		955,517	 950,769
Total Net Assets		9,950,049	9,165,585
Total Liabilities and Net Assets	\$	10,135,500	\$ 9,218,421

# **SADDLE UP!** STATEMENT OF ACTIVITIES

	Without Donor With Donor Restrictions Restrictions					Total
Revenues and Gains:						
Contributions and grants, including						
unrestricted in-kind contributions of \$37,863	\$	745,239	\$	193,566	\$	938,805
Special events		157,246		-		157,246
Realized and unrealized gain on investments		605,846		-		605,846
Lesson fees, net of scholarships						
applied of \$7,323		93,955		-		93,955
Interest and dividends, net of fees of \$28,317		90,876		-		90,876
Donated services		29,415		-		29,415
Clinics and seminars		785		-		785
Other income		194		-		194
		1,723,556		193,566		1,917,122
Net Assets Released from Restrictions:						
Satisfaction of purpose restrictions		188,818		(188,818)		-
Total Revenues and Gains		1,912,374		4,748		1,917,122
Expenses:						
Horse-based programs		814,386		-		814,386
Management and general		67,849		-		67,849
Fundraising		250,423		-		250,423
Total Expenses		1,132,658		-		1,132,658
Change in net assets		779,716		4,748		784,464
Net assets, beginning of year		8,214,816		950,769		9,165,585
Net assets, end of year	\$	8,994,532	\$	955,517	\$	9,950,049

# **SADDLE UP!** STATEMENT OF ACTIVITIES

	Without Donor With Donor Restrictions Restrictions				Total
Revenues and Gains:					
Contributions and grants, including					
unrestricted in-kind contributions of \$72,757	\$	582,559	\$	141,578	\$ 724,137
Special events		338,770		-	338,770
Realized and unrealized gain on investments		732,451		-	732,451
Lesson fees, net of scholarships					
applied of \$13,148		215,361		-	215,361
Interest and dividends, net of fees of \$21,749		121,760		-	121,760
Donated services		17,261		-	17,261
Clinics and seminars		8,845		-	8,845
Other income		686		-	686
Loss on disposal of property and equipment		(4,517)		-	 (4,517)
		2,013,176		141,578	2,154,754
Net Assets Released from Restrictions:					
Satisfaction of purpose restrictions		61,770		(61,770)	 -
Total Revenues and Gains		2,074,946		79,808	 2,154,754
Expenses:					
Horse-based programs		877,299		-	877,299
Management and general		85,947		-	85,947
Fundraising		270,052		-	 270,052
Total Expenses		1,233,298		-	 1,233,298
Change in net assets		841,648		79,808	921,456
Net assets, beginning of year		7,373,168		870,961	8,244,129
Net assets, end of year	\$	8,214,816	\$	950,769	\$ 9,165,585

# **SADDLE UP!** STATEMENT OF FUNCTIONAL EXPENSES

	Horse-Based	Management	Fund	Total	Total
	Programs	and General	Raising	Supporting	Expenses
Salaries and taxes	488,017	\$ 33,948	3 \$ 174,379	\$ 208,327	\$ 696,344
Depreciation	99,936	11,104	- +	11,104	111,040
Horse lessons and camps, including					
in-kind expenses of \$29,415	87,840		- 2,000	2,000	89,840
Insurance	49,622	168	3 (53)	115	49,737
Fundraisers, including in-kind expenses of \$-0-	-		- 35,455	35,455	35,455
Repairs/maintenance and vehicles	29,098	27	<b>7</b> 894	1,171	30,269
Other	15,876	7,67	4,375	12,046	27,922
Promotional expense	60		- 26,823	26,823	26,883
Utilities	23,389	189	9 107	296	23,685
Professional fees	6,052	10,92	728	11,655	17,707
Miscellaneous in-kind	10,754	90	4,731	5,632	16,386
Office supplies	846	2,642	2 224	2,866	3,712
Grant expenses	1,480		- 555	555	2,035
Conferences and seminars	1,416	22	2 205	227	1,643
	\$ 814,386	\$ 67,849	9 \$ 250,423	\$ 318,272	\$ 1,132,658

# **SADDLE UP!** STATEMENT OF FUNCTIONAL EXPENSES

			Supporting Services							
	Horse-Based Programs		Man	agement		Fund		Total		Total
			and General		Raising		Su	upporting		Expenses
Salaries and taxes	\$	544,017	\$	44,333	\$	166,212	\$	210,545	\$	754,562
Depreciation		96,262		10,696		-		10,696		106,958
Fundraisers, including in-kind expenses of \$22,007		-		-		82,333		82,333		82,333
Horse lessons and camps, including										
in-kind expenses of \$17,261		76,286		431		120		551		76,837
Insurance		52,743		2,331		-		2,331		55,074
Marketing in-kind		29,251		-		-		-		29,251
Grant expenses		26,499		177		121		298		26,797
Utilities		14,924		3,480		4,350		7,830		22,754
Repairs/maintenance and vehicles		18,152		222		1,720		1,942		20,094
Professional fees		6,235		10,309		603		10,912		17,147
Other		4,061		10,097		1,162		11,259		15,320
Conferences and seminars		60		1,114		10,313		11,427		11,487
Promotional expense		7,550		545		801		1,346		8,896
Office supplies		1,259		2,212		2,317		4,529		5,788
	\$	877,299	\$	85,947	\$	270,052	\$	355,999	\$	1,233,298

# **SADDLE UP!** STATEMENTS OF CASH FLOWS

### YEARS ENDED DECEMBER 31, 2020 AND 2019

	2020		2019
Cash flows from operating activities:		2020	 2015
Change in net assets	\$	784,464	\$ 921,456
Adjustments to reconcile change in net	•	-,-	- ,
assets to net cash flows from operating activities:			
Depreciation		111,040	106,958
Donated property and equipment		(21,477)	(27,996)
Loss on disposal of property and equipment		4,455	4,517
Realized and unrealized gain on investments		(605,846)	(732,451)
Changes in operating assets and liabilities:			
Accounts receivable		1,197	(110)
Prepaid expenses		335	(1,162)
Accounts payable		6,646	(1,522)
Accrued expenses		(973)	4,533
Deferred revenue		(10,133)	8,396
Deferred grant revenue		137,075	 -
Net cash flows from operating activities		406,783	 282,619
Cash flows from investing activities:			
Proceeds from sale of investments		1,453,226	1,459,059
Purchase of investments		(1,543,444)	(1,594,162)
Purchase of property and equipment		(58,925)	 (63,584)
Net cash flows from investing activities		(149,143)	 (198,687)
Change in cash and cash equivalents		257,640	83,932
Cash and cash equivalents, beginning of year		1,322,304	1,238,372
Cash and cash equivalents, end of year	\$	1,579,944	\$ 1,322,304
Supplemental disclosure:			
Noncash investing activities:			
Donation of property and equipment	\$	21,477	\$ 27,996

#### DECEMBER 31, 2020 AND 2019

#### Note 1—Nature of business and significant accounting policies

Saddle Up! (the "Organization") is organized as a Tennessee not-for-profit corporation. The Organization serves to provide children and youth with disabilities the opportunity to grow and develop through therapeutic, educational, and recreational activities with horses.

The Organization's significant accounting policies are as follows:

*Basis of Presentation* – The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). Financial statement presentation is in accordance with standards of accounting and financial reporting prescribed for not-for-profit organizations. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

*Net Assets With Donor Restrictions* – Net assets subject to stipulations imposed by donors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

*Contributions* – In accordance with U.S. GAAP, contributions and grants are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions are recorded as without donor restriction or with donor restriction depending on the existence or nature of any donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Organization generally reports the support as without donor restriction.

*Cash and Cash Equivalents* – For purposes of the statements of cash flows, the Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash and cash equivalents.

*Property and Equipment* – Property and equipment are recorded at cost. Expenditures for ordinary maintenance and repairs are charged to operations. Assets purchased or donated with a value over \$500 are capitalized. Renewals and betterments that materially extend the life of the asset are capitalized. Depreciation is provided in amounts necessary to allocate the cost of the various classes of assets over their estimated useful lives using the straight-line method. Estimated useful lives of all classes of assets are as follows:

Buildings	40 years
Arena	40 years
Equipment and improvements	2-20 years
Horses	2-7 years

*Income Taxes* – The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC") and has been classified as other than a private foundation. Accordingly, no provision has been made for income taxes in the accompanying financial statements.

#### DECEMBER 31, 2020 AND 2019

#### Note 1—Nature of business and significant accounting policies (continued)

Donated Assets and Services – Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as net assets without donor restriction unless the donor has restricted the donated assets to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies net assets with donor restrictions to net assets without donor restriction at that time.

The Organization receives donated services, which help to maintain the health and well-being of the horses, such as veterinarian and farrier services. Donated materials and services meeting the criteria for recognition are reflected as contributions in the accompanying statements of activities at their estimated values at date of receipt.

Unpaid volunteers have made significant contributions of their time to assist the Organization in carrying out its programs, operations, and events. During the years ended December 31, 2020 and 2019, volunteers provided approximately 6,800 and 15,900 hours of service, respectively. The value of contributed time is not reflected in the accompanying financial statements since it does not meet the recording requirements specified by U.S. GAAP.

*Functional Expenses* – The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of functional expenses. While most costs have been directly assigned to a functional category, certain joint costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis. Expenses that are allocated consisted primarily of salaries and wages expense, which was allocated, based on time and effort.

*Use of Estimates* – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of public support, revenue, and expenses during the reporting period. Actual results could differ from those estimates.

Restricted Endowment Funds – The Uniform Prudent Management Institutional Funds Act ("UPMIFA") was enacted in Tennessee effective July 1, 2007. U.S. GAAP requires disclosure of a description of the governing board's interpretation of the law that underlies the Organization's net asset classification of donor-restricted endowment funds, a description of the Organization's policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the Organization's endowment investment policies, and additional disclosures.

Accounting Policies for Future Pronouncements – In February 2016, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") 2016-02, *Leases*. The standard requires all leases with lease terms over 12 months to be capitalized as a right of use asset and lease liability on the statement of financial position at the date of lease commencement. Leases will be classified as either finance or operating. This distinction will be relevant for the pattern of expense recognition in the statement of activities. This standard will be effective for the year ending December 31, 2022. The Organization is currently in the process of evaluating the impact of adoption of this ASU on the financial statements.

Subsequent Events – The Organization evaluated subsequent events through May 25, 2021, when these financial statements were available to be issued (see Note 13).

#### DECEMBER 31, 2020 AND 2019

#### Note 2—Liquidity and availability of resources

The Organization has a goal to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

The following table represents the Organization's financial assets as of December 31, reduced by amounts not available for general expenditure within one year. The Organization considers general expenditures to be all expenditures related to its ongoing activities of achieving its mission:

	2020			2019		
Financial assets at December 31:						
Cash and cash equivalents	\$	1,579,944	\$	1,322,304		
Accounts receivable		(451)		746		
Investments		6,255,696		5,559,632		
Total financial assets		7,835,189		6,882,682		
Less amounts not available to be used for general expenditures						
within one year:						
Net assets designated by the board for endowment and						
capital improvement		(5,393,121)		(4,795,032)		
Net assets restricted for specific programs		(92,942)		(88,194)		
Net assets held in perpetuity		(862,575)		(862,575)		
Financial assets not available to be used for general						
expenditures within one year		(6,348,638)		(5,745,801)		
Financial assets available to meet cash needs for						
general expenditures within one year	\$	1,486,551	\$	1,136,881		

#### Note 3—Cash and cash equivalents

Cash and cash equivalents consist of the following at December 31:

	2020			2019
Pinnacle Bank – insured cash sweep account	\$	458,430	\$	458,897
Pinnacle Bank – checking account		202,703		102,737
Republic Bank – money market		202,980		202,622
Wells Fargo – checking account		97,977		97,976
Pinnacle Bank – money market		495,878		304,288
PayPal		57		75
Franklin Synergy		113,814		155,709
Undeposited Funds		8,105		-
	\$	1,579,944	\$	1,322,304

DECEMBER 31, 2020 AND 2019

#### Note 4—Accounts receivable

At December 31, 2020 and 2019, all accounts receivable, which are related to program fees, are believed to be fully collectible. Accordingly, no provision has been recorded for uncollectible amounts. At December 31, 2020 and 2019, all accounts receivable are believed to be receivable within one year and, are therefore, recorded at their original value.

#### Note 5—Property and equipment

Property and equipment consist of the following as of December 31:

	2020			2019
Land	\$	655,730	\$	655,730
Buildings		186,778		186,778
Equipment and improvements		792,211		715,809
Arena		2,298,265		2,298,265
Horses		63,244		71,544
		3,996,228		3,928,126
Less accumulated depreciation		(1,698,545)		(1,595,350)
	\$	2,297,683	\$	2,332,776

#### Note 6—Fair value measurements and investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value determinates, other than those made based on a net asset value ("NAV") practical expedient, are made based on a hierarchy that prioritizes the input to valuation techniques. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

*Level 2* – Inputs to the valuation methodology include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

#### DECEMBER 31, 2020 AND 2019

#### Note 6—Fair value measurements and investments (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs. A description of the valuation methodologies used for assets measured at fair value is as follows:

*Money Market Funds and Common Trust Funds* – Valued at the closing price reported on the active market on which the securities are traded, or at amounts reported by the trustee of the common trust based on quoted prices for similar assets or liabilities in active markets.

*Exchange-Traded Funds* – Valued at the closing price reported on the active market on which the securities are traded.

The common trust funds described above consist of groups of stocks, bonds, mutual funds, or other investments managed by a third party and held by Diversified Trust. Participation is limited to those individuals or organizations with trust accounts with Diversified Trust.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Organization's investments at fair value as of December 31, 2020:

	Fair Value		Level 1 Inputs		Level 2 Inputs	
Money market funds	\$	31,491	\$	31,491	\$	-
Diversified Trust bond funds		1,819,852		-		1,819,852
Diversified Trust equity funds		4,404,353		1,648,813		2,755,540
Total investments at fair value	\$	6,255,696	\$	1,680,304	\$	4,575,392

The following table sets forth by level, within the fair value hierarchy, the Organization's investments at fair value as of December 31 2019:

	F	Fair Value		Level 1 Inputs		vel 2 Inputs
Money market funds	\$	58,102	\$	58,102	\$	-
Diversified Trust bond funds		1,742,610		176,896		1,565,714
Diversified Trust equity funds		3,758,920		1,459,034		2,299,886
Total investments at fair value	\$	5,559,632	\$	1,694,032	\$	3,865,600

#### DECEMBER 31, 2020 AND 2019

#### Note 6—Fair value measurements and investments (continued)

The following schedule summarizes the investment income in the statements of activities for the years ended December 31:

	2020		2019	
Interest and dividend income, net of fees of				
\$28,317 and \$21,749, respectively	\$	90,876	\$	121,760
Realized and unrealized gain on investments		605,846		732,451
	\$	696.722	\$	854,211

The Diversified Trust portfolio is allocated as follows at December 31:

	2020	2019
Cash and cash equivalents	0.8%	1.1%
Short-term fixed income	4.2%	5.6%
Intermediate fixed income	24.8%	25.7%
Large cap U.S. equity	46.8%	43.9%
International equity	23.4%	23.7%
Master limited partnerships	0.0%	0.0%
	100.0%	100.0%

#### Note 7—Concentrations

The Organization receives support from various foundations, corporate, and individual donors, including \$200,000 from one foundation, or approximately 10% and 9% of total revenue and gains, respectively, for the years ended December 31, 2020 and 2019. A significant reduction in the level of contributions, if this were to occur, could have an adverse impact on the Organization's programs and services.

The Organization maintains its cash and cash equivalents in financial institutions at balances, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts. In management's opinion, risk relating to these deposits is minimal based on the credit ratings of its depositories. Amounts held by the Organization in excess of federally insured limits totaled \$901,918 and \$620,173 at December 31, 2020 and 2019, respectively.

DECEMBER 31, 2020 AND 2019

#### Note 8—Net assets with donor restrictions

Net assets with donor restrictions are available for the following purpose at December 31:

	 2020	 2019
Contributions restricted for particular purpose:		
Tack and horse lessons	\$ -	\$ 1,896
Vaulting	41	1,354
Scholarships	39,669	28,872
Staff Education	5,000	-
Sheds/trees	1,523	25,000
Arena waterer	-	16,650
Horse care	46,708	7,929
Technology	-	6,438
Gnash's corner	1	55
Endowment	 862,575	862,575
	\$ 955,517	\$ 950,769

Net assets restricted for particular purpose of \$188,818 and \$61,770 were released from restrictions during 2020 and 2019, respectively, based on satisfaction of program restrictions.

#### Note 9—Endowment net assets

Endowment net assets consist of the following endowment funds at December 31:

	2020		2019
Board-designated endowment	\$ 5,393,121	\$	4,697,057
Donor-restricted amounts required			
to be maintained in perpetuity	 862,575		862,575
	\$ 6,255,696	\$	5,559,632

The Organization's endowment consists of donor-restricted gifts held in cash and investment accounts. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based upon the existence or absence of donor-imposed restrictions.

The interest earned on net assets held in perpetuity is available to the Organization on an unrestricted basis.

*Interpretation of Relevant Law* – The Board of Directors of the Organization has interpreted the UPMIFA (see Note 1) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets held in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

DECEMBER 31, 2020 AND 2019

### Note 9—Endowment net assets (continued)

Endowment net asset composition by type of fund as of December 31, 2020:

	Without Donor		With Donor			
	Restrictions		Restrictions		Total	
Endowment net assets	\$	5,393,121	\$	862,575	\$	6,255,696

Changes in endowment net assets for the year ended December 31, 2020:

	Without Donor		With Donor		
	Restrictions		Restrictions		 Total
Endowment net assets, beginning of year	\$	4,697,057	\$	862,575	\$ 5,559,632
Investment return:					
Dividend income, net		85,218		-	85,218
Net appreciation (realized and unrealized)		605,846		-	605,846
Contributions		5,000		-	 5,000
Endowment net assets, end of year	\$	5,393,121	\$	862,575	\$ 6,255,696

Endowment net asset composition by type of fund as of December 31, 2019:

	Without Donor		With Donor			
	Restrictions		Restrictions		Total	
Endowment net assets	\$	4,697,057	\$	862,575	\$	5,559,632

Changes in endowment net assets for the year ended December 31, 2019:

	Without Donor		With Donor Restrictions		
	Restrictions				 Total
Endowment net assets, beginning of year	\$	3,829,503	\$	862,575	\$ 4,692,078
Investment return:					
Dividend income, net		110,103		-	110,103
Net appreciation (realized and unrealized)		732,451		-	732,451
Contributions		25,000		-	25,000
Endowment net assets, end of year	\$	4,697,057	\$	862,575	\$ 5,559,632

#### DECEMBER 31, 2020 AND 2019

#### Note 9—Endowment net assets (continued)

*Funds with Deficiencies* – From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. There are no deficiencies of this nature as of December 31, 2020 and 2019.

*Endowment Investment Policy and Risk Parameters* – The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period. The Organization's investment policy by type of investment is generally as follows:

Cash and cash equivalents	0% – 20%
Fixed income	20% – 60%
Equities	40% – 80%
Publicly traded real estate	0% – 20%

#### Note 10—Designated net assets

Net assets designated by the Board of Directors consist of the following at December 31:

	2020			2019
Endowment	\$	5,393,121	\$	4,697,057
Capital improvements		97,975		97,975
	\$	5,491,096	\$	4,795,032

The board has established a goal of maintaining a minimum of \$5,000,000 in its board-designated endowment funds. Presently, investment income on designated net assets continues to be designated for that purpose.

#### Note 11—Staffing agreement and retirement plan

Effective July 2006, the Organization entered into an agreement with an employee leasing company whereby substantially all of the Organization's staff are leased. Under this arrangement, the Organization reimburses payroll, related taxes, and insurance costs plus a fee to the leasing company. The agreement can be terminated by either party with 30-days' notice.

The Organization participates in the leasing company's retirement plan pursuant to Section 401(k) of the IRC. Under the terms of the plan, each eligible employee may contribute a percentage of wages subject to certain limitations. The Organization may match employee contributions at its discretion. During 2019, the Board of Directors voted to include a 4% match of employees' 2019 contributions in the annual budget. The match of \$11,586 was expensed in 2019 and paid in 2020. During 2020, the Board of Directors voted to include a 4% match of employees. The match of \$10,605 was expensed in 2020 and paid in 2021.

DECEMBER 31, 2020 AND 2019

#### Note 12—Deferred grant revenue

In April 2020, the Organization received a loan of \$137,075 under the Coronavirus Aid, Relief, and Economic Security Act, Paycheck Protection Program ("PPP"), through Pinnacle Bank. The loan bears interest of 1% and requires monthly payments of \$7,714 beginning in November 2020 through maturity in April 2022. PPP loan funds must be used to maintain compensation costs and employee headcount, and other qualifying expenses (mortgage interest, rent, and utilities) incurred during the applicable 8-week or 24-week period following the receipt of the loan funds. This loan arrangement has provisions for possible forgiveness. The Organization deferred recognition of \$137,075 of grant revenue for the year ended December 31, 2020, because the conditions for forgiveness had not been substantially met at this time. The Organization received forgiveness of the amount under the loan in 2021 (see Note 13).

#### Note 13—Subsequent events

Toward the end of December 2019, an outbreak of a novel strain of coronavirus ("COVID-19") emerged globally. As a result of the spread of COVID-19, economic uncertainties have arisen which could possibly have a negative impact on the Organization's revenue and operations for an indeterminable time period. Other financial impacts could occur though such potential impacts are unknown at this time.

In May 2021, the Organization received forgiveness of its PPP loan (Note 12).