PATTERSON, HARDEE & BALLENTINE PC 1889 GENERAL GEORGE PATTON DR #200 FRANKLIN, TN 37067

> THE ARC OF TENNESSEE, INC. 151 ATHENS WAY, SUITE 100 NASHVILLE, TN 37228

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CLIENT'S COPY

Patterson, Hardee & Ballentine, P.C. Certified Public Accountants 1889 General George Patton Drive #200 Franklin, TN 37067

November 4, 2013

THE ARC OF TENNESSEE, INC. 151 Athens Way, Suite 100 Nashville, TN 37228

THE ARC OF TENNESSEE, INC.:

Enclosed is the organization's 2012 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2013.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

James Mills, EA

Form 990
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



The organization may have to use a copy of this return to satisfy state reporting requirements.

AF	or the	e 2012 calendar year, or tax year beginning $ { m JUL}1,2012$ and	ending	<u>J</u> UN 30, 2013					
B c	heck if pplicabl	e: C Name of organization		D Employer identif	ication number				
Change THE ARC OF TENNESSEE, INC.									
	Name Chang	639154							
	Initial return	er							
	 ated	248-5878							
	Amen			G Gross receipts \$	2,768,752.				
		eturn							
	pendi	^{na-} NASHVILLE, TN 37228 ^{ng} F Name and address of principal officer: CARRIE HOBBS GUIDE	N	for affiliates?					
		SAME AS C ABOVE		H(b) Are all affiliates in					
11	ax-ex	empt status: 🚺 501(c)(3) 🛄 501(c) ()◀ (insert no.) 🛄 4947(a)(1)	or 52	- ` ´	list. (see instructions)				
		te: WWW.THEARCTN.ORG		H(c) Group exemption					
		organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Yea		V State of legal domicile: TN				
		Summary		·					
_	1	Briefly describe the organization's mission or most significant activities: SEE	SCHED	ULE O					
Ű		,							
Activities & Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispo	sed of mo	re than 25% of its net a	ssets.				
ove		Number of voting members of the governing body (Part VI, line 1a)			29				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			29				
ŝ		Total number of individuals employed in calendar year 2012 (Part V, line 2a)	80						
vitie		Total number of volunteers (estimate if necessary)	35						
cti		Total unrelated business revenue from Part VIII, column (C), line 12	0.						
4		Net unrelated business taxable income from Form 990-T, line 34			0.				
				Prior Year	Current Year				
Ð	8	Contributions and grants (Part VIII, line 1h)	Г	1,933,090.	1,891,732.				
Revenue		Program service revenue (Part VIII, line 2g)		1,233,617.	873,452.				
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		201.					
Π.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,240.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,168,148.	2,768,752.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.					
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,047,310.	1,933,282.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
, xpe		Total fundraising expenses (Part IX, column (D), line 25)	65.						
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		783,028.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,830,338.					
	19	Revenue less expenses. Subtract line 18 from line 12		337,810.	104,459.				
Net Assets or Fund Balances			E	Beginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)	L	1,537,567.					
it As	21	Total liabilities (Part X, line 26)	L	551,662.	444,646.				
		Net assets or fund balances. Subtract line 21 from line 20		985,905.	1,081,664.				
Pa	art II	Signature Block							
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			ly knowledge and belief, it is				
true	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepar	er has any knowledge.					

Sign	Signature of officer		Date							
Here		EXECUTIVE DIRECTOR								
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	JAMES MILLS, EA		11/04/13 ^{if} self-employed P00413629							
Preparer	Firm's name 🍃 PATTERSON, HARDI	EE & BALLENTINE PC	Firm's EIN ► 45-0784806							
Use Only	Firm's address 💊 1889 GENERAL GEO	DRGE PATTON DR #200								
	FRANKLIN, TN 370)67	Phone no. $615 - 750 - 5537$							
May the I	Aay the IRS discuss this return with the preparer shown above? (see instructions)									
232001 12-1	Form 990 (2012)									

Form	990 (2012) THE ARC OF TENNESSEE, INC. 62-0639154 Page 2
Pa	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO PROMOTE THE GENERAL WELL-BEING OF ALL CITIZENS WITH INTELLECTUAL
	AND/OR DEVELOPMENTAL DISABILITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?Yes 🗴 No
-	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 600,948 · including grants of \$) (Revenue \$
	CLASS MEMBER ADVOCACY SERVICES (CMAS) - THE ARC TN PROVIDES INDIVIDUAL
	ADVOCACY SERVICES TO INDIVIDUALS WHO ARE PART OF THE DIDD SERVICE
	SYSTEM AND ARE IN ONE OF THE FOLLOWING PROTECTED CLASSES: ARLINGTON
	CLASS, SETTLEMENT CLASS, AT-RISK CLASS (ALL RELATED TO PAST LAWSUITS).
	ADVOCACY IS SPECIFIC TO A GIVEN SITUATION WHERE THE STAFF WORKS WITH ALL INVOLVED TO ADDRESS THE CONCERN AND ASSURE PROPER SUPPORTS ARE IN
	PLACE.
4b	(Code:) (Expenses \$ 481,131. including grants of \$) (Revenue \$ 679,575.
	SUPPORT BROKERAGE FOR CHOICES WAIVER - THE ARC OF TENNESSEE CONTRACTED
	WITH PPL TO PROVIDE SUPPORT BROKERAGE SERVICES TO INDIVIDUALS WHO
	CHOOSE TO SELF-DIRECT THEIR SERVICES ON THE NEW CHOICES WAIVER
	ADMINISTERED THROUGH TENNCARE. THE PROJECT BEGAN APRIL 1, 2010. THE ARC OF TENNESSEE PROVIDED SUPPORT BROKERAGE FOR MIDDLE AND WEST
	TENNESSEE PROVIDED SUPPORT BROKERAGE FOR MIDDLE AND WEST
	IENNESSEE.
4c	(Code:) (Expenses \$ 352,484. including grants of \$) (Revenue \$)
	ADVOCACY, EDUCATION AND PUBLIC AWARENESS - THE ARC TN PROVIDES
	INFORMATION AND REFERRAL TO ANYONE WHO CONTACTS THE OFFICE SEEKING
	ASSISTANCE, INDIVIDUAL ADVOCACY AS NEEDED, AND
	TRAINING/WORKSHOPS/CONSULTATION ON IN A VARIETY OF AREAS INCLUDING
	SELF-DETERMINATION, PERSON-CENTERED PRACTICE, SELF-ADVOCACY, AND OTHERS. WE ALSO CONDUCT PATHS (PLANNING ALTERNATIVE TOMORROWS WITH
	HOPE) FOR INDIVIDUALS AND ORGANIZATIONS UPON REQUEST.
	TOPE/ FOR INDIVIDUALS AND ORGANIZATIONS OF ON REQUEST.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 700,674 • including grants of \$) (Revenue \$ 197,217 •)
4e	Total program service expenses ► 2,135,237.
23200	Form 990 (201
12-10-	

Par	1990 (2012) THE ARC OF TENNESSEE, INC. 62-0639 rt IV Checklist of Required Schedules	114	<u> </u>
			Yes
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		105
•	If "Yes," complete Schedule A	1	x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		
	public office? If "Yes," complete Schedule C, Part I	3	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		
	during the tax year? If "Yes," complete Schedule C, Part II	4	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	─
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		
•	Schedule D, Part III	8	┼──
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		
	If "Yes," complete Schedule D, Part IV	9	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		<u> </u>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X		
	as applicable.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		
	Part VI	11a	X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	
120	Schedule D, Parts XI and XII	12a	x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120	+
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	\square
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	—
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	+
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	
19		19	
~~	complete Schedule G, Part III	13	+

20a Did the organization operate one or more hospital facilities? *If* "Yes," *complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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No

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Form 990 (2012)

20a

20b

Form 990 (2012) THE ARC OF TENNESS Part IV Checklist of Required Schedules (continued) THE ARC OF TENNESSEE, INC.

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			37
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
a b	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a 28b		X
b	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	I'	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2012)

	Check if Schedule O contains a response to any question in this Part V	<u></u>				-		
		ι.	16		Yes	No		
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	10					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r (gambling) winnings to prize winners?			1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	80					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X		
	It is a second sec			3b				
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	ассоц	int)?	4a		X		
b	If "Yes," enter the name of the foreign country:		,					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Αссοι	ints.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t							
	any contributions that were not tax deductible as charitable contributions?			6a		x		
b	If "Yes," did the organization include with every solicitation an express statement that such contribu							
-	were not tax deductible?		-	6b				
7	Organizations that may receive deductible contributions under section 170(c).							
a								
	 b) If "Yes," did the organization notify the donor of the value of the goods or services provided? 							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7b				
-	to file Form 8282?		-	7c		x		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g				
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D							
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8				
9	Sponsoring organizations maintaining donor advised funds.	5	Ū J					
а	Did the organization make any taxable distributions under section 4966?			9a				
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
	Gross income from other sources (Do not net amounts due or paid to other sources against							
-	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	124				
13								
	 a Is the organization licensed to issue qualified health plans in more than one state? 							
ч	Note. See the instructions for additional information the organization must report on Schedule O.			13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
c	Enter the amount of reserves on hand	13c						
	Did the organization receive any payments for indoor tanning services during the tax year?		<u>I</u>	14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		<u> </u>		

THE ARC OF TENNESSEE, INC.

Form	990	(2012)
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Form 990 (2012)

			-	-		1.00
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		29		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent			29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with	any other			
	officer, director, trustee, or key employee?			[2	X
3	Did the organization delegate control over management duties customarily performed by or under	the dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			L	3	
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990 wa	as filed?	L	4	
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets?		[5	
6	Did the organization have members or stockholders?			[6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or					
	more members of the governing body?			[7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members					
	persons other than the governing body?				7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	/ear by th	e following:			
а	The governing body?				8a	X
b	Each committee with authority to act on behalf of the governing body?				8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	eached	at the	Γ		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal					
						Ye
10a	Did the organization have local chapters, branches, or affiliates?			Г	10a	X
	If "Yes," did the organization have written policies and procedures governing the activities of such			···· [
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo				11a	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	se to con	flicts?	Г	12b	X
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," d	escribe	Г		
	in Schedule O how this was done				12c	X
13	Did the organization have a written whistleblower policy?			Г	13	X
14	Did the organization have a written document retention and destruction policy?				14	X
15	Did the process for determining compensation of the following persons include a review and appro					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decisior	ו?				
а	The organization's CEO, Executive Director, or top management official				15a	X
b	Other officers or key employees of the organization			[15b	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement v	vith a			
	taxable entity during the year?			L	16a	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	uate its p	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anizatic	n's			
	exempt status with respect to such arrangements?				16b	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990)-T (Sect	ion 501(c)(3)s or	nly) a	vailab	le
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (expla	in in Sci	hedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,		,	/, anc	l finar	ncial
	statements available to the public during the tax year.		. ,			
20	State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the orga	nizati	ion: 🕨	•
	NICOLE DAVIDSON - 615-248-5878					
	151 ATHENS WAY, SUITE 100, NASHVILLE, TN 37228					
23200 12-10-	12				Form	99

THE ARC OF TENNESSEE, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

Form 990 (2012)
Dort VI	Carro

X

No

Х

Х

Х

Х

No

Yes

Х

Х

Х

Yes

Х

Х

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complet	te this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.	

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer ar I	id a d	lirecto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e.	pens		(W-2/1099-MISC)		organization
	organizations below	ual tri	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CAROL GREENWALD	1.00				Ť	1 0				
DEV CHAIR		x						0.	Ο.	0.
(2) CHRIS CHEEK	0.30									
BOARD MEMBER		x						0.	Ο.	0.
(3) DONNA LANKFORD	0.30									
REGIONAL REPRESENTATIVE		X						0.	Ο.	0.
(4) DORIA PANVINI	2.00									
CHAIRPERSON		X						6,390.	0.	0.
(5) ELISE MCMILLAN	0.30									
ARC US REPRESENTATIVE		X						0.	0.	0.
(6) ELIZABETH MONTGOMERY	0.30									
CHAPTER REP		Х						0.	0.	0.
(7) FRANCISCA GUZMAN	1.00									
CHAIRPERSON		Х						0.	0.	0.
(8) GLENDA BOND	0.30									
PAST PRESIDENT		X		Х				0.	0.	0.
(9) HOLLY LU CONANT REES	2.00								_	_
PRESIDENT		Х		Х				0.	0.	0.
(10) JAN RYAN	0.30								_	_
CHAPTER REP		Х						0.	0.	0.
(11) JOANIE CROWLEY	0.30								_	_
REGIONAL REPRESENTATIVE		Х						0.	0.	0.
(12) JOHN LEWIS	1.00								_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(13) JOHN SHOUSE	1.00								_	_
TREASURER		Х		Х				0.	0.	0.
(14) KATIE POWERS	0.30								_	_
CHAPTER REP		Х						0.	0.	0.
(15) KEITH GREENWALD	0.30									_
REGIONAL REPRESENTATIVE		х						0.	0.	0.
(16) LAURA COMPTON	0.30							_	_	-
CHAPTER REP		х						0.	0.	0.
(17) LORRI MABRY	1.00								_	-
SECRETARY		Х		Х				0.	0.	0.

Part VII Section A. Off	icers, Directors, Trus	tees, Key Em	ploy	vees,	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A)		(B)				C)			(D)	(E)			(F)	
Name and	d title	Average	(do	not c	Pos	itior	ו than than	one	Reportable	Reportable		Es	timate	d
		hours per	box	, unles	ss pe	erson	is bot	h an	compensation	compensation		an	nount	of
		week	-	cer an	uau		or/trus	lee)	from	from related			other	
		(list any hours for	irecto						the	organizations	~		pensa	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS0	_)		om the anizati	
		organizations	truste	al trus		/ee	mpen		(00-2/1033-00130)			0	d relati	
		below	Individual trustee or director	Institutional trustee	5	mploy	est co oyee	er					anizatio	
		line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				-		
(18) MAGGIE MASIMORE		0.30												
CHAPTER REP			Х						0.		0.			0.
(19) MALESSA FLEENOR		0.30												
CHAPTER REP			Х						0.		0.			0.
(20) MARY JORDAN		0.30												
ARC US REPRESENTATIV	Е		Х						0.		0.			0.
(21) MEGAN HART		1.00												
BOARD MEMBER			X						0.		0.			Ο.
(22) MERLE SMITH		0.30												
CHAPTER REP			X						0.		0.			Ο.
(23) MERRY JENSEN		0.30												
BOARD MEMBER			X						0.		0.			Ο.
(24) MIKE CAMPBELL		0.30												
CHAPTER REP			X						0.		0.			Ο.
(25) OMEGA URIRI		0.30												
BOARD MEMBER			X						0.		Ο.			0.
(26) RON BUTLER		1.00												
BOARD MEMBER			X						0.		0.			Ο.
1b Sub-total									6,390.		0.			0.
c Total from continua	tion sheets to Part VI	I, Section A							96,539.		0.			0.
d Total (add lines 1b a	and 1c)								102,929.		0.			0.
2 Total number of indiv	iduals (including but n	ot limited to th	iose	liste	ed al	bov	e) wł	no re	eceived more than \$100	,000 of reportable	•			
compensation from t	he organization 🕨													0
											_		Yes	No
3 Did the organization	list any former officer,	director, or tru	uste	e, ke	y er	nplo	oyee	or	highest compensated e	mployee on				
line 1a? If "Yes," com	plete Schedule J for s	uch individual									[3		<u>X</u>
									her compensation from	the organization				
and related organizat	tions greater than \$150),000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual		[4		X
5 Did any person listed	on line 1a receive or a	accrue compe	nsat	ion f	rom	i any	y unr	elat	ed organization or indivi	idual for services				
rendered to the orga	nization? If "Yes," com	plete Schedul	e J f	or su	ıch	pers	son .					5		X
Section B. Independent	Contractors													
1 Complete this table f	or your five highest co	mpensated inc	depe	ende	nt c	ont	racto	ors t	hat received more than	\$100,000 of comp	pensa	ation f	rom	
the organization. Rep	ort compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
	(A)								(B)		_	(C		
	Name and business	address	N	ONE	6				Description of s	ervices	C	ompei	nsatio	n
								+						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(A) (B) (C)						(D)	(E)	(F)	
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per					0		from	from related	other
	week (list any	J.				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(00-2/1033-10130)	organization
	related	ee or	stee			nsate				and related
	organizations	trust	nal tru		oyee	ompe				organizations
	below	vidua	In stitutio nal trustee	er	Key employee	Highest compensated employee	ner			
	(list any hours for related organizations below line)	Indi	Insti	Officer	Key	High	Former			
(27) SHARON BOTTORFF	1.00									
MMB CHAIRPERSON		X						0.	0.	0.
(28) TINA SWANSON	0.30									
BOARD MEMBER		X						0.	0.	0.
(29) CARRIE HOBBS GUIDEN	40.00									
EXECUTIVE DIREC				Х				96,539.	0.	0.
					-	-	-			
Total to Dart VIII. Coatian A line 1-								96,539.		
Total to Part VII, Section A, line 1c										

Contri and O	-	Noncash contributions included in lines Total. Add lines 1a-1f		>	1,891,732.		
0.0		Total. Add intes 1a-11		Business Code			
e	2 a	CONTRACT REVENU	ΓE	624100	863,452.	863,452.	
Program Service Revenue	b	MEGACONFERENCE		561000	10,000.	10,000.	
Ser	c						
am	d						
ogr.	e						
Pro		All other program service reve	nue				
		Total. Add lines 2a-2f			873,452.		
_	3	Investment income (including					
		other similar amounts)			228.		
	4	Income from investment of tax					
	5	Royalties					
		-	(i) Real	(ii) Personal			
	6 a	Gross rents					
	b	Less: rental expenses					
		Rental income or (loss)					
		Net rental income or (loss)		►			
		Gross amount from sales of	(i) Securities	(ii) Other			
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	с	Gain or (loss)					
		Net gain or (loss)		🕨			
e	8 a	Gross income from fundraisin	g events (not				
enu		including \$	of				
Other Revenue		contributions reported on line	1c). See				
erF		Part IV, line 18					
Oth	b	Less: direct expenses	b				
•	С	Net income or (loss) from fund	draising events	<u> </u>			
	9 a	Gross income from gaming ac					
		Part IV, line 19					
		Less: direct expenses					
		Net income or (loss) from gam		▶			
	10 a	Gross sales of inventory, less					
		and allowances					
		Less: cost of goods sold	b	L			
	С	Net income or (loss) from sale					
	44 -	Miscellaneous Revenu OTHER REVENUE	e	Business Code	3,340.	3,340.	
	11 a	OTHER VEVENOE		500033	5,540.	5,540.	
	b						
	с с	All other revenue					
	d	All other revenue Total. Add lines 11a-11d		L	3,340.		
		Total revenue. See instructions.			2,768,752.	876,792.	
23200	9 9			····· 🚩	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0101124.	

THE ARC OF TENNESSEE, INC.

4,198.

9,301.

84,809

1e1,793,424.

Check if Schedule O contains a response to any question in this Part VIII

1a

1b

1c

1d

1f

62-06

(B)

Related or

exempt function

revenue

(A) Total revenue (C)

Unrelated

business

revenue

(D) Revenue excluded from tax under sections 512, 513, or 514

228.

228.

Form 990 (2012)

0.

Form 990 (2012)

tributions, Gifts, Grants Other Similar Amounts

			-
Statement	of I	Reven	ue

b Membership dues

c Fundraising events

d Related organizations

e Government grants (contributions)
 f All other contributions, gifts, grants, and similar amounts not included above

1 a Federated campaigns

Check here

20

21

22

23

24

а

b

С

d

е

25 26 Interest

Insurance

..... Payments to affiliates

Depreciation, depletion, and amortization

above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)

Other expenses. Itemize expenses not covered

PROFESSIONAL SERVICES

INDIVIDUAL ASSISTANCE

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

COMMUNICATIONS

All other expenses

EQUIPMENT RENTAL

	990 (2012) THE ARC OF T T IX Statement of Functional Expense	CENNESSEE, II	NC.	62-0
	on 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	molete column (A)
5000	Check if Schedule O contains a respon			
Dor	not include amounts reported on lines 6b,	(Å)	(B)	(C)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses
1	Grants and other assistance to governments and		·	<u> </u>
	organizations in the United States. See Part IV, line 21			
2	Grants and other assistance to individuals in			
	the United States. See Part IV, line 22			
3	Grants and other assistance to governments,			
	organizations, and individuals outside the			
	United States. See Part IV, lines 15 and 16			
4	Benefits paid to or for members			
5	Compensation of current officers, directors,			
	trustees, and key employees			
6	Compensation not included above, to disqualified			
	persons (as defined under section $4958(f)(1)$) and			
	persons described in section 4958(c)(3)(B)	96,539.	77,879. 1,111,926.	15,947.
7	Other salaries and wages	1,378,344.	1,111,926.	227,684.
8	Pension plan accruals and contributions (include			
	section 401(k) and 403(b) employer contributions)			
9	Other employee benefits	450 200	200 220	
10	Payroll taxes	458,399.	387,337.	58,153
11	Fees for services (non-employees):			
а	Management			
b	Legal			
С	Accounting	1 0 C 0		1 0 0 0
d	Lobbying	1,862.		1,862
e	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			
g	Other. (If line 11g amount exceeds 10% of line 25,			
	column (A) amount, list line 11g expenses on Sch 0.)			
	Advertising and promotion			
	Office expenses			
14 45	Information technology			
15 16	Royalties	64,713.	19,557.	42,682.
16 17	Occupancy Travel	264,069.	246,024.	15,948
17 18	Payments of travel or entertainment expenses			_0,510
10	for any federal, state, or local public officials			
19	Conferences, conventions, and meetings			
13	constantions, conventions, and meetings	420		4.2.0

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2,713.

38,734.

12,909.

2,474.

2,097.

3,037.

1,916.

1,606.

65,965.

479.

420.

7,369.

5,195.

46,315.

13,769.

4,132.

23,355.

463,091.

260.

umn (A). **(D)** Fundraising C) ment and expenses expenses 5,947. 27,684.

420.

7,369.

5,195.

194,603.

62,589.

41,820. 23,760.

64,611.

2,664,293.

145,251.

46,904.

41,560. 19,149.

39,650.

2,135,237.

33

34

	<u>1990 (</u>	(2012) THE ARC OF TEN	INESS	EE, INC.		62-	0639154 Page 11
гd	rt X			n in this Part V			
		Check if Schedule O contains a response to an	y question				(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			612,309.	1	911,870.
	2	Savings and temporary cash investments			38,285.		38,285.
	3	Pledges and grants receivable, net			828,635.		522,123.
	4	Accounts receivable, net			6,945.	4	9,766.
	5	Loans and other receivables from current and fu			.,		
	ľ	trustees, key employees, and highest compens		, ,			
		Part II of Schedule L	-			5	
ets	6	Loans and other receivables from other disgual					
		section 4958(f)(1)), persons described in section		`			
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr)				6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
-	9				33,361.	9	33,603.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	160,187.			
	b	Less: accumulated depreciation	10b	<u>160,187.</u> 154,917.	12,639.	10c	5,270.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			5,393.	15	5,393.
	16	Total assets. Add lines 1 through 15 (must equ			1,537,567.	16	1,526,310.
	17	Accounts payable and accrued expenses			305,318.	17	295,064.
	18	Grants payable				18	
	19	Deferred revenue			245,558.	19	148,805.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to current and forme	r officers,	directors, trustees,			
iab		key employees, highest compensated employe	es, and di	squalified persons.			
-		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrel	ated third	parties		23	
	24	Unsecured notes and loans payable to unrelate	d third pa	urties		24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on line	s 17-24). (Complete Part X of	800		
		Schedule D			786.	25	777.
	26				551,662.	26	444,646.
		Organizations that follow SFAS 117 (ASC 958		here 🕨 🖾 and			
sec		complete lines 27 through 29, and lines 33 ar			054 604		1 052 100
lano	27	Unrestricted net assets		······	954,694.		1,053,166.
Net Assets or Fund Balances	28			······	31,211.	28	28,498.
pu	29			·····		29	
л Г		Organizations that do not follow SFAS 117 (A	ISC 958),	check here ▶∟			
S O		and complete lines 30 through 34.				00	
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net	32	Retained earnings, endowment, accumulated in	icome, or	other tunas	985 905	32	1 081 664

Total net assets or fund balances

Total liabilities and net assets/fund balances

1,081,664.

1,526,310.

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33

34

985,905.

1,537,567.

Form 990 (2012)

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,76	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,66	
3	Revenue less expenses. Subtract line 2 from line 1		10	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	98	
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,08	
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	ite basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	he audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	nedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Aud	it	

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

if Schedule O contains a response to any question in this	Part XI	

	Check if Schedule O contains a response to any question in this Part XI		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	2,768,752.
2	Total expenses (must equal Part IX, column (A), line 25)		2,664,293.
3	Revenue less expenses. Subtract line 2 from line 1		104,459.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	985,905.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-8,700.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,081,664.

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X

Form 990 (2012)

3b

Х

Yes

х

х

3a

No

Х

SCHEDULE A	
(Form 990 or 990-EZ]

Public Chai	rity Status	and Public	Support
-------------	-------------	------------	---------

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury 4947(a)(1) nonexempt charitable trust. Internal Revenue Service Attach to Form 990 or Form 990-EZ. See separate instructions.	Open to Public Inspection							
	ployer identification number							
THE ARC OF TENNESSEE, INC.	62-0639154							
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.	02 0000104							
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)								
1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)								
	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
city, and state:								
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit of								
section 170(b)(1)(A)(iv). (Complete Part II.)								
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
 An organization that normally receives a substantial part of its support from a governmental unit or from the gov	eneral public described in							
section 170(b)(1)(A)(vi). (Complete Part II.)								
 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 								
9 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership	fees, and gross receipts from							
activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its s								
income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organ								
See section 509(a)(2). (Complete Part III.)	,							
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry	out the purposes of one or							
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)	(3). Check the box that							
describes the type of supporting organization and complete lines 11e through 11h.								
a Type I b Type II c Type III - Functionally integrated d Type	III - Non-functionally integrated							
e 🗌 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqu	alified persons other than							
foundation managers and other than one or more publicly supported organizations described in section 509(a	a)(1) or section 509(a)(2).							
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III								
supporting organization, check this box								
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following perso	ns?							
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii)	below, Yes No							
the governing body of the supported organization?								
(ii) A family member of a person described in (i) above?								
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)							
h Provide the following information about the supported organization(s).								
5								
(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify the (vi) Is the organization (vi) and (vi) an	in col. [(VII) Amount of monetary							
(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify the (vi) Is the organization (vi) and (vi) an	in col. (VII) Amount of monetary							
(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify the organization (described on lines 1-9 in col. (i) listed in your organization in col. (i) organization (i) organized	in col. (VII) Amount of monetary							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

OMB No. 1545-0047

Open to Public

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Total

Schedule A (Form 990 or 990-EZ) 2012

Concaulo	
Part II	Supp

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (of ficeal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total	Sec	ction A. Public Support						
membership fees received. (Do not include any "urusual grants.") include any "urusual grants.") 2 Tax revenues levide for the organ- ization's benefit and ether paid to or expended on its behalt include any "urusual grants.") 3 The value of services or facilities furnished by a governmental unit to the organization without charge by such person (ofther than a government) unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) include any "urusual grants.") 6 Public support. Sortex the shown on line 11, column (f) (a) 2008 (b) 2000 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 section B. Total Support. Gross income from similar sources. 9 Net income from similar sources. 9 Net income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on securities load or again in paint (h) include grants.") include grants.") 11 Total support. Add lines 7 through 10 include grant (h) include grants.") include grants.") 12 Gross incompt precentage for 2012 (in 6, column (f) divided by line 11, column (f)). include grants.") include grants.") 13 The support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. include grants.") 14 Other income meets the "facts and circumstances" test. the organization di	Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
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2 Tarvenues levid for the organization without charge 3 The value of services or facilities 4 Tarvalue of services or facilities 5 The portion of total contributions by each person (other than a governmental unit to the organization without charge in the second sec		membership fees received. (Do not						
ize ation's benefit and atther paid to or expended on its behalf		include any "unusual grants.")						
or expended on its behalf 3 The value of services or facilities trunished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each parson (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 tron line 4 8 Gross income from initerest, dividends, payments received on securities loans, rents, royalties and income from similar sources 6 Public support. Subtract line 5 tron line 4 8 Gross income from initerest, dividends, payments received on securities loans, rents, royalties and income from similar sources 6 Public support from related business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loas from lines 2 dividends, for more, there will be a dividends, near the form 390 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 8 Correspondences test - 2012, line 6, column (f) divided by line 11, column (f). 14 M 15 9 Hubic support percentage for 2012 (line 6, column (f) divided by line 11, column (f). 14 M 15 9 Hubic support percentage for 2012, line 6, column (f) divided by line 11, acumn (f). 14 So facts-and-circumstances test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 14 Public support percentage for 2012. (It erganization did not check a box on line 13, and line 14 is 30 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 15 How erganization meets the "facts-and-circumstances" test, check this box and stop here. 15 How and the organization meets the "facts-and-circumstances" test, check this box and stop here. 15 How and the organization meets the "facts-and-circumstances	2	Tax revenues levied for the organ-						
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Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 THE ARC OF TENNESSEE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,250,318.	1,936,282.	1,929,112.	1,933,090.	2,747,051.	10,795,853.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
•	°	2 250 219	1,936,282.	1 0 20 112	1,933,090.	2 747 051	10,795,853.
	Total. Add lines 1 through 5	2,250,318.	1,930,202.	1,929,112.	1,933,090.	2,747,051.	10,795,855.
18	Amounts included on lines 1, 2, and						0.
	3 received from disqualified persons						0.
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year	·					0.
	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6.)						10,795,853.
	ction B. Total Support	r					
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	2,250,318.	1,936,282.	1,929,112.	1,933,090.	2,747,051.	10,795,853.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	915.	818.	301.	201.	228.	2,463.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	915.	818.	301.	201.	228.	2,463.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)	7,700.	5,600.				13,300.
13	Total support. (Add lines 9, 10c, 11, and 12.)	2,258,933.	1,942,700.	1,929,413.	1,933,291.	2,747,279.	10,811,616.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiz	ation,
					-		
Se	ction C. Computation of Publ						
	Public support percentage for 2012 (I			olumn (f))		15	99.85 %
	Public support percentage from 2011					16	99.75 %
	ction D. Computation of Invest						<u>,,,</u>
	· · · · · · · · · · · · · · · · · · ·		¥	e 13. column (f))		17	.02 %
	17 0.2 % 18 • 0.3 %						
	33 1/3% support tests - 2012. If the						,,,
	more than 33 1/3%, check this box a	-					► X
۲	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
20	i male roundation. Il the organizatio	I GIU HOL CHECK & L	007 011 1110 14, 198	i, or rob, check lit	13 DUN ANU SEE INS		·····

SCHEDULE C	P	olitical Campaign	and Lobbvi	na Activities	S	OMB No. 1545-0047	
(Form 990 or 990-EZ)		anizations Exempt From Incor	_	-		2012	
Department of the Treasury Internal Revenue Service	Complete	e if the organization is describ ► See sepa	ed below. ► Attach rate instructions.	to Form 990 or Form	n 990-EZ.	Open to Public Inspection	
If the organization ans	wered "Yes," to	Form 990, Part IV, line 3, or Fo		ine 46 (Political Cam	paign Act	tivities), then	
 Section 501(c)(3) or 	ganizations: Con	plete Parts I-A and B. Do not co	omplete Part I-C.				
 Section 501(c) (other 	r than section 50	01(c)(3)) organizations: Complete	e Parts I-A and C belo	w. Do not complete Pa	art I-B.		
 Section 527 organization 	•	•					
		Form 990, Part IV, line 4, or Fo					
	-	have filed Form 5768 (election u			-		
	-	have NOT filed Form 5768 (elec				-	
-		Form 990, Part IV, line 5 (Prox	(y Tax), or Form 990-l	EZ, Part V, line 35c (F	Proxy Tax	(), then	
 Section 501(c)(4), (5) Name of organization), or (6) organiza	tions: Complete Part III.			Employ	er identification number	
Name of organization		OF TENNESSEE, I	NC			62-0639154	
Part I-A Comple	ete if the ord	janization is exempt und	der section 501(c) or is a section !			
- and the second				, ei ie a cecaen			
1 Provide a description	on of the organiz	ation's direct and indirect politic	cal campaign activities	s in Part IV.			
-	-				▶\$		
Part I-B Comple	ete if the org	anization is exempt und	der section 501(c)(3).			
		incurred by the organization un					
		incurred by organization manag					
		n 4955 tax, did it file Form 4720	for this year?			Yes No	
4a Was a correction m						Ves No	
b If "Yes," describe in	n Part IV.	anization is exempt und	lor costion 501/a		E01(-)	(0)	
-		· · ·				(3).	
		d by the filing organization for se	•		▶\$_		
		ization's funds contributed to of	-		▶\$		
		. Add lines 1 and 2. Enter here a			🏲 🖣 🗕		
					►\$		
						Yes No	
00		nployer identification number (E					
		tion listed, enter the amount pai		-			
contributions receiv	ved that were pr	omptly and directly delivered to	a separate political or	ganization, such as a	separate	segregated fund or a	
political action com	mittee (PAC). If	additional space is needed, pro-	vide information in Par	t IV.			
(a) Name	e	(b) Address	(c) EIN	(d) Amount paid		(e) Amount of political	
				filing organization funds. If none, ent		ontributions received and promptly and directly	
					lei -0	delivered to a separate	
						political organization. If none, enter -0	
For Paperwork Reduct	ION ACT NOTICE.	see the Instructions for Form	990 or 990-EZ.	Scher	dule C (Fr	orm 990 or 990-F7) 2012	

For Paperwork luction Act Notice, see the Instructions for Form 990 or 990-E LHA

Schedule C (Form 990 or 990-EZ) 2012	THE	ARC	OF	TENNESSEE.	INC.

Part II-A Complete if the organ	nization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768	JOJJIJ4 Page2
(election under section A Check ► if the filing organization expenses, and share of	h belongs to an aff		n Part IV each affiliated	group member's nar	ne, address, EIN,
B Check ► □ if the filing organization	, ,	. ,	ovisions apply		
Limits	on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influen	ce public opinion (grass roots lobbying)			
b Total lobbying expenditures to influen					
c Total lobbying expenditures (add lines					
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a					
f Lobbying nontaxable amount. Enter t					
If the amount on line 1e, column (a) or (b		bying nontaxable am			
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,0	00 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500	,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,00	0,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero o					
i Subtract line 1f from line 1c. If zero or					
j If there is an amount other than zero	on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this yea					Yes No
	ons that made a s		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					_
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 THE ARC OF TENNESSEE, INC.

62-0639154 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Amo	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?	Х				
 b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? 	. X	x			
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?		Х			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			1:	2,500.	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?			-	1,362.	
j Total. Add lines 1c through 1i			1:	3,862.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501(c)	(5), or se	ection		
501(c)(6).					
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?					
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Part III-B Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."		• • •		ne 3, is	
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year					
c Total					
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	xcess				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an	d political				
expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5;	Part II-A (affili	ated group	list); Part I	I-A, line 2;	
and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:					

THE ARC TN 990 SCHEDULE C PART II-B EXPLANATIONS

1A. THE ARC OF TENNESSEE REACHES OUT TO ITS VOLUNTEER MEMBERSHIP BASE

TO ASSIST WITH INFLUENCING PUBLIC POLICY ON KEY ISSUES THAT AFFECT

PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. WHEN THERE IS

Schedule C (Form 990 or 990-EZ) 2012

A PIECE OF LEGISLATION THAT THE ARC SUPPORTS OR OPPOSES, AN "ACTION ALERT" IS SENT OUT TO MEMBERS OF THE ORGANIZATION WITH A LIST OF TALKING POINTS AND A REQUEST TO CONTACT THEIR LEGISLATORS. IT IS UP TO THE INDIVIDUAL MEMBER TO TAKE ACTION OR NOT, AND WHAT TO SAY TO THEIR LEGISLATORS. MANY FAMILIES USE THE TALKING POINTS PROVIDED AND THEN SHARE A PERSONAL STORY OF HOW THE LEGISLATION IMPACTS THEM OR A LOVED ONE.

THE ARC TENNESSEE IS NON-PARTISAN AND DOES NOT ENDORSE SPECIFIC CANDIDATES OR POLITICAL PARTIES.

THE ARC OF TENNESSEE ALSO HAS VOLUNTEERS THAT PARTICIPATE ON ITS GOVERNMENTAL AFFAIRS COMMITTEE THAT HELPS SHAPE THE LEGISLATIVE AGENDA FOR THE ORGANIZATION EACH YEAR.

1B. THE EXECUTIVE DIRECTOR IS A REGISTERED LOBBYIST FOR THE ARC OF TENNESSEE. THE ORGANIZATION ALSO CONTRACTS WITH A LOBBYIST TO HELP SUPPORT ITS ACTIVITIES. BOTH ARE PAID. THE ED IS A STAFF, THE OTHER IS A CONTRACTOR.

1D. THE ARC OF TENNESSEE SENDS COPIES OF ITS QUARTERLY NEWSLETTER TO MEMBERS OF THE TENNESSEE LEGISLATURE. THIS NEWSLETTER IS NOT POLITICAL IN NATURE BUT DOES SERVE TO EDUCATE THEM ON ISSUES RELATED PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. DURING LEGISLATIVE SESSIONS, THE ARC OF TENNESSEE MAY SEND OUT LETTERS TO LEGISLATORS ASKING FOR THEIR SUPPORT OR OPPOSITION TO VARIOUS PIECES OF LEGISLATION AND REASON(S) FOR THE REQUEST. THE ARC OF TENNESSEE MAY ALSO SEND LEGISLATIVE ALERTS TO MEMBERS (SEE 1A ABOVE) THAT INCLUDES TALKING Schedule C (Form 990 or 990-EZ) 2012 POINTS RELATED TO THE SUPPORT OR OPPOSITION OF VARIOUS PIECES OF LEGISLATION AND A REQUEST TO CONTACT THEIR LEGISLATOR AND SHARE THEIR STORY. THE ARC OF TENNESSEE DOES NOT SEND MAILING OUT TO THE GENERAL PUBLIC.

1E. THE ARC OF TENNESSEE PUTS OUT A QUARTERLY NEWSLETTER THAT IS NOT POLITICAL IN NATURE. IT IS STORIES AND OTHER INFORMATION RELATED TO INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. THIS NEWSLETTER GOES TO MEMBERS OF THE ORGANIZATION AND TO LEGISLATORS. THE ARC OF TENNESSEE MAY SEND LETTERS TO LEGISLATORS (SEE 1D) OR LEGISLATIVE ALERTS TO MEMBERS (SEE 1D). THE ED MAY OCCASIONALLY WRITE AN OP-ED FOR THE NEWSPAPER. THE ARC DOES NOT BROADCAST STATEMENTS VIA TV OR RADIO BUT MAY POST INFORMATION RELATED TO LEGISLATION ON ITS WEBSITE.

1G. THE ARC OF TN ED AND ITS LOBBYIST MEET REGULARLY WITH LEGISLATORS AND THEIR STAFF DURING LEGISLATIVE SESSION AND SOMETIMES OUTSIDE OF SESSION. THE ARC OF TN KEY STAFF MEETS REGULARLY WITH STATE STAFF IN VARIOUS DEPARTMENTS SUCH AS THE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND TENNCARE TO DISCUSS TOPICS OF CONCERN RELATED TO INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. THIS CONTACT IS OFTEN IN PERSON AND ALSO VIA THE PHONE AND EMAIL.

1H. THE ARC OF TENNESSEE PARTICIPATES IN DISABILITY DAYS ON THE HILL AT LEGISLATIVE PLAZA. THREE DAYS ARE SET ASIDE EACH LEGISLATIVE SESSION (FOR MIDDLE, WEST, EAST REGIONS) FOR DISABILITY ORGANIZATIONS TO HAVE TABLES THAT DISPLAY INFORMATIONAL MATERIALS AND TO HAVE CONVERSATIONS Schedule C (Form 990 or 990-EZ) 2012 WITH PASSERSBY. INDIVIDUALS ARE ENCOURAGED TO MAKE APPOINTMENTS WITH THEIR LEGISLATORS TO GET TO KNOW THEM AND TO SHARE THEIR PERSONAL STORIES. AT TIMES THERE ARE SPECIFIC ISSUES WE ASK INDIVIDUALS TO DISCUSS WITH LEGISLATORS AND OTHER TIMES THERE ARE NOT. INDIVIDUALS CHOOSE THEIR TOPICS. THESE DAYS ARE EDUCATIONAL IN NATURE AND DO NOT INCLUDE RALLIES OR DEMONSTRATIONS OF ANY SORT.

SCHEDULE I	D
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(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ▲ Attach to Form 990. ▲ See separate instructions.

OMB No. 1545-0047

Nam	e of the organization THE ARC OF TENNESSEE,:	INC.	Em	ployer identification number 62-0639154
Pa			or Acco	
	organization answered "Yes" to Form 990, Part IV, line 6.			
		a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year	·	. ,	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing th	hat the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's exclusiv			🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, and donor advisors i			
	for charitable purposes and not for the benefit of the donor or donor		-	
	impermissible private benefit?			🖸 Yes 🛛 No
Pa				
1	Purpose(s) of conservation easements held by the organization (chec	k all that apply).		
	Preservation of land for public use (e.g., recreation or education	n) Preservation of an hist	orically imp	ortant land area
	Protection of natural habitat	Preservation of a certit	ied historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified cons	ervation contribution in the form o	of a conserv	ation easement on the last
	day of the tax year.			
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure in	cluded in (a)	2c	
d			re	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, e	extinguished, or terminated by the	organizatio	n during the tax
	year ►			
4	Number of states where property subject to conservation easement i			
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	•	-	\$
8	Does each conservation easement reported on line 2(d) above satisfy			Yes No
•	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easer			
9		•		
	include, if applicable, the text of the footnote to the organization's finat conservation easements.	ancial statements that describes t	ne organiza	accounting for
Pa	rt III Organizations Maintaining Collections of Art, H	listorical Treasures, or Ot	her Simi	lar Assets.
	Complete if the organization answered "Yes" to Form 990, Par			
	If the organization elected, as permitted under SFAS 116 (ASC 958),		ent and bal	ance sheet works of art
	historical treasures, or other similar assets held for public exhibition, e			,
	the text of the footnote to its financial statements that describes these			
b			and balanc	e sheet works of art. historical
	treasures, or other similar assets held for public exhibition, education			
	relating to these items:	,		
	(i) Revenues included in Form 990, Part VIII, line 1		►	\$
				\$
2	If the organization received or held works of art, historical treasures, of			
	the following amounts required to be reported under SFAS 116 (ASC		- /1	
а	Revenues included in Form 990, Part VIII, line 1		►	\$
b	Assets included in Form 990, Part X			\$

Sche		OF TENNES								4 Page 2
Pa	t III Organizations Maintaining C	Collections of A	rt, His	storical Tr	easures, c	or Othe	r Simila	ar Asse	ts(contir	nued)
3	Using the organization's acquisition, accessi	ion, and other record	ls, cheo	ck any of the	following that	t are a sig	gnificant ı	use of its	collectio	n items
	(check all that apply):									
а	Public exhibition	d			hange progra					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's c							ose in Par	t XIII.	
5	During the year, did the organization solicit of								-	
	to be sold to raise funds rather than to be m							L	Yes	No No
Pai	t IV Escrow and Custodial Arran		ete if th	e organizatio	n answered "	'Yes" to F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod								-	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
									Amoun	t
C	Beginning balance									
d	Additions during the year									
е	Distributions during the year									
t	Ending balance									
	Did the organization include an amount on F							······ L	Yes	
Pa	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i						<u></u>			
Fai		-			(c) Two year			aare hack		r voare hack
4		(a) Current year	(a)	Prior year	(C) I WU year	S DAUK (a) Thee y	Cals Dack	(e) 1 0 u	years Dack
la L	Beginning of year balance									
D	Contributions									
C	Net investment earnings, gains, and losses									
a	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance			1 a. a a lumana (a						
2	Provide the estimated percentage of the cur	-	e (line	rg, column (a	a)) neid as:					
a L	Board designated or quasi-endowment Permanent endowment	%	_%							
D	Temporarily restricted endowment									
С	The percentages in lines 2a, 2b, and 2c should be the percentages in lines 2a, 2b, and 2c should be the percentage and the percentages in lines 2a, 2b, and 2c should be the percentage and the percentage	<u>%</u>								
20	Are there endowment funds not in the posse		ation th	at are hold a	nd administa	rad for th		ration		
Ja		ession of the organize		ial are neiù a			e organiz	allon	I	Yes No
	by: (i) unrelated organizations								3a(i)	
	(i) unrelated organizations									
h	If "Yes" to 3a(ii), are the related organizations									
4	Describe in Part XIII the intended uses of the									
Pa	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o	-	1	or other	(c) Ac	cumulate	d	(d) Boo	k value
	becomption of property	basis (investr			(other)		reciation	-	(4, 200	
1a	Land			1						
b	Buildings			1						
	Leasehold improvements			1						
d	Equipment			16	0,187.	1	54,93	17.		5,270.
	Other				-		-			-
	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colu	ımn (B), line 1	0(c).)					5,270.
								Cala aluda		- 000) 2012

Schedule D (Form 990) 2012

2.

62-0639154 Page 3	3
	_
d of valuation: Cost or end-of-year market value	-

Schedule D (Form 990) 2012 THE ARC OF			62-063915	4 Page 3
Part VII Investments - Other Securities. Se	, ,			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-of-year mark	et value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (I)				
<u>(H)</u>				
(I) Total . (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. So	Contraction Contraction	line 12		
(a) Description of investment type	(b) Book value		aluation: Cost or end-of-year mark	et value
(1)	(2) 20011 (200			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15.			
(a)	Description		(b) Bool	k value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lim			🕨	
Part X Other Liabilities. See Form 990, Part X, (a) Description of liability	line 25.			
		(b) Book value		
(1) Federal income taxes (2) CAPITALIZED LEASE OBLIGAT	TONG	777.		
		111•		
(3)				
<u>(4)</u>				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	<u>a 25)</u> ►	777.		
 FIN 48 (ASC 740) Footnote. In Part XIII, provide the te: 			l statements that roports the error	nization's
 FIN 48 (ASC 740) Pootnote. In Part XIII, provide the tex liability for uncertain tax positions under FIN 48 (ASC 7 				
nability for uncertain tax positions under FIN 48 (ASC /	40). UNEUK NERE IT TR	E LEAL OF THE TOOLHOLE NAS		<u></u>

Sche	dule D (Form 990) 2012 THE ARC OF TENNESSEE,	INC.			62-	0639154	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial	Statements	With R	evenue per R	eturr	ו	
1	Total revenue, gains, and other support per audited financial statements				1	2,800	,852.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2	a				
b	Donated services and use of facilities	2	b	32,100.			
с	Recoveries of prior year grants		c				
d	Other (Describe in Part XIII.)		d				
е	Add lines 2a through 2d				2e		<u>,100.</u>
3	Subtract line 2e from line 1				3	2,768	,752.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b		a				
b	Other (Describe in Part XIII.)		b				
с	Add lines 4a and 4b				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)			5	2,768	<u>,752.</u>
Pa	t XII Reconciliation of Expenses per Audited Financial	Statements	s With B	Expenses per	Retu		
1	Total expenses and losses per audited financial statements				1	2,705	<u>,093.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2	a	32,100.			
b	Prior year adjustments	2	b				
с	Other losses	2	c				
d	Other (Describe in Part XIII.)		d	8,700.			
е	Add lines 2a through 2d				2e		<u>,800.</u>
3	Subtract line 2e from line 1				3	2,664	<u>,293.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b		a				
b	Other (Describe in Part XIII.)		b				
с	Add lines 4a and 4b				4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)			5	2,664	,293.
Pa	t XIII Supplemental Information						

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

UNALLOCATED PAYMENTS TO AFFILIATES

UNALLOCATED PAYMENTS TO AFFILIATES \$8,700

Schedule D (Form 990) 2012

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE ARC OF TENNESSEE, INC. Employer identification number 62-0639154

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO PROMOTE THE GENERAL WELL-BEING OF ALL CITIZENS WITH INTELLECTUAL

AND/OR DEVELOPMENTAL DISABILITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

SECONDARY TRANSITION PROJECT - HELPS FAMILIES AND STUDENTS PREPARE FOR

THE SIGNIFICANT CHALLENGES OF SECONDARY TRANSITION. THE ARC TN STAFF

ASSISTS FAMILIES, STUDENTS AND EDUCATORS TO GAIN KNOWLEDGE OF THE

PROCESS, RESOURCES AND OPPORTUNITIES IN LOCAL COMMUNITIES ACROSS THE

STATE AND ON THE INTERNET THROUGH WORKSHOPS AND DEVELOPMENT OF

EDUCATIONAL MATERIALS.

EXPENSES \$ 94,127. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PEOPLE TALKING TO PEOPLE (PTP) - ASSISTS THE DEPARTMENT OF INTELLECTUAL

AND DEVELOPMENTAL DISABILITIES (DIDD) WITH QUALITY ASSURANCE AND

QUALITY IMPROVEMENT BY EMPOWERING SERVICE RECIPIENTS TO GIVE HONEST

FEEDBACK REGARDING THE SERVICES THEY RECEIVE THROUGH PARTICIPATION IN A

SURVEY THAT COVERS FOUR KEY AREAS: CHOICE AND CONTROL; RESPECT AND

DIGNITY; ACCESS TO CARE; COMMUNITY INCLUSION.

EXPENSES \$ 205,324. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LEGISLATIVE MONITOR - THE ARC TN PUBLISHES A MONTHLY NEWSLETTER

FOCUSING ON STATE AND FEDERAL LEGISLATION PERTINENT TO PEOPLE WITH

DURING LEGISLATIVE SESSION THERE ARE WEEKLY UPDATES AND DISABILITIES.

PHONE CALLS TO HELP KEEP PEOPLE CURRENT WITH RECENT DEVELOPMENTS.

Name of the organization THE ARC OF TENNESSEE, INC.	Employer identification numbe
EXPENSES \$ 34,494. INCLUDING GRANTS OF \$ 0. REVENUE \$	
PASS PROJECT (PERSONAL ASSISTANCE SUPPORTS AND SERVICES)	- ENHANCES
COMMUNITY SUPPORTS BY DEMONSTRATING A MODEL OF SELF-DIREC	TED PERSONAL
ASSISTANCE THROUGH THE PROVISION OF TOOLS, MENTORING AND	TRAININGS TO
ALLOW INDIVIDUALS WITH DISABILITIES TO MANAGE AND CONTROL	THEIR OWN
CARE.	
EXPENSES \$ 117,244. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
PARTNERS IN POLICY MAKING - THE ARC OF TENNESSEE PROVIDES	
ADMINISTRATIVE SUPPORT TO THE TENNESSEE COUNCIL ON DEVELO	PMENTAL
DISABILITIES' PARTNERS IN POLICY MAKING PROJECT SO THAT P	ROJECT
EXPENSES ARE REIMBURSED IN A TIMELY FASHION.	
EXPENSES \$ 103 466. INCLUDING GRANTS OF \$ 0. REVENUE	¢ 0

WALMART/THE ARC US SCHOOL TO COMMUNITY TRANSITION GRANT - THE ARC TN WILL PROVIDE SELF-DIRECTED IEP TRAINING TO STUDENTS, PARENTS AND EDUCATORS IN 3 SCHOOLS OVER THE COURSE OF THE NEXT 3 YEARS AND COLLECT DATA TO DETERMINE IF THIS TRAINING RESULTS IN IMPROVED OUTCOMES IN THE AREAS OF SELF-DETERMINATION, EMPLOYMENT, POST-SECONDARY AND INDEPENDENT LIVING.

EXPENSES \$ 11,207. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

SUPPORT BROKERAGE - THE ARC TN PROVIDES SUPPORT BROKERAGE SERVICES TO INDIVIDUALS IN THE DIDD SELF-DETERMINATION WAIVER THAT HELPS THEM TO LOCATE, ACCESS AND COORDINATE THEIR OWN SERVICES RATHER THAN RELYING ON TRADITIONAL PROVIDERS. THIS CONTRACT ENDED IN SEPTEMBER.

 EXPENSES \$ 134,812.
 INCLUDING GRANTS OF \$ 0.
 REVENUE \$ 197,217.

 232212 01-04-13
 Schedule O (Form 990 or 990-EZ) (2012)
 Name of the organization

THE ARC OF TENNESSEE, INC.

FORM 990, PART VI, SECTION A, LINE 2: LINE 2 EXPLANATION - CAROL GREENWALD AND KEITH GREENWALD ARE MOTHER AND SON. KEITH GREENWALD HAS AN INTELLECTUAL DISABILTIY. OUR BY-LAWS ENCOURAGE PARTICIPATION BY FAMILY

MEMBERS AND SELF-ADVOCATES.

FORM 990, PART VI, SECTION A, LINE 6: LINE 6 EXPLANATION - THE ARC IS A MEMBERSHIP ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A: LINE 7A EXPLANATION - THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFFICE POSITIONS ON THE BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.

FORM 990, PART VI, SECTION A, LINE 7B: LINE 7B EXPLANATION - THE NOMINATING COMMITTEE PRESENTS THE SLATE OF NOMINEES FOR OFFICE POSITIONS ON THE BOARD OF DIRECTORS AND THE MEMBERSHIP VOTES ON IT.

FORM 990, PART VI, SECTION B, LINE 11: LINE 11A EXPLANATION - THE BUDGET FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE 990 BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS SUMBIT A WRITTEN CONFLICT OF INTEREST DISCLOSURE WHICH IS KEPT ON FILE.

FORM 990, PART VI, SECTION B, LINE 15: ALL MANAGEMENT SALARIES ARE PUT THROUGH THE BUDGET FINANCE COMMITTEE FOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE AVAILABLE ON

THE COMPANY'S WEBSITE AND UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization	Page 2 Employer identification number
THE ARC OF TENNESSEE, INC.	Employer identification number 62-0639154
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
UNALLOCATED PAYMENTS TO AFFILIATED ORGANIZATIONS	-8,700.
	0,,,000

Form	8879-EO
Form	0013-LU

IRS *e-file* Signature Authorization

OMB No. 1545-1878

for an Exempt Organization

For calendar year 2012, or fiscal year beginning ~JUL~1~ , 2012, and ending ~JUN~30~ ,20 13~

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Name of exempt organization

Employer identification number

62-0639154

THE ARC OF TENNESSEE, INC.

Name and title of officer CARRIE HOBBS GUIDEN EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	2768752
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	Зb	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize PATTERSON, HARDEE & BALLENTINE PC	to enter my PIN 06434
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within th is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.	
fficer's signature Date	
Part III Certification and Authentication	
RO's EFIN/PIN. Enter your six-digit electronic filing identification	
umber (EFIN) followed by your five-digit self-selected PIN. 62916606434 do not enter all zeros	
certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the onfirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF <i>-file</i> Providers for Business Returns.	
RO's signature Date 11/	/04/13
ERO Must Retain This Form - See Instructions	

Do Not Submit This Form To the IRS Unless Requested To Do So