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** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A I</u>	For the	2020 calendar year, or tax year beginning $\exists \cup \bot \bot \bot , 2 \cup 2 \cup \bot$ and ending	JUN 30), 2021	
B (Check if applicable:	C Name of organization MENTAL HEALTH ASSOCIATION OF MIDDLE	D Empl	loyer identific	cation number
	Address change	TENNESSEE			
	Name change	Doing business as MENTAL HEALTH AMERICA OF THE M	[D 62	2-06377	10
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) Room/s 446 METROPLEX DRIVE 224	-	hone number	9-5355
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross r		1,646,276.
	Amende return			his a group re	
F	Applica-				? Yes X No
_	pending	SAME AS C ABOVE	I		cluded? Yes No
T-	Tax-exer	npt status: X 501(c)(3)			list. See instructions
		: NWW.MHAMIDSOUTH.ORG		oup exemption	
					1 State of legal domicile: TN
		Summary	our or rormano	== == 11	· Otato of logal dofficino, ==-
		riefly describe the organization's mission or most significant activities: MENTAL H	EALTH A	MERICA	OF THE
Se	· M	IIDSOUTH PROMOTES MENTAL HEALTH FOR ALL PEOPI			
Governance	2 0	heck this box if the organization discontinued its operations or disposed of m			
Ver	3 N	umber of voting members of the governing body (Part VI, line 1a)		1 1	34
Ĝ	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			34
		otal number of individuals employed in calendar year 2020 (Part V, line 2a)			29
ij	6 T	otal number of volunteers (estimate if necessary)			247
Activities &	7a T	otal unrelated business revenue from Part VIII, column (C), line 12			53,850.
ĕ	b N	et unrelated business taxable income from Form 990-T, Part I, line 11			0.
	~	ot dimodela business taxable insome norm of the object in the contract of the	Prior		Current Year
	8 C	ontributions and grants (Part VIII, line 1h)		32,756.	1,568,401.
Jue	9 P	rogram service revenue (Part VIII, line 2g)		0,086.	7,167.
Revenue	10 Ir	ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,277.	11,704.
Re	11 C	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,656.	58,986.
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		37,775.	1,646,258.
		irants and similar amounts paid (Part IX, column (A), lines 1-3)	- ,	0.	0.
	1	enefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
"	45 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,48	32,333.	994,086.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	, -	0.	0.
ben	. b T	otal fundraising expenses (Part IX, column (D), line 25) 149,665.			
ŭ	17 C	other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	90	8,260.	575,913.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		0,593.	1,569,999.
	1	evenue less expenses. Subtract line 18 from line 12	2,79	7,182.	76,259.
Or Se	3	·	Beginning of	Current Year	End of Year
Assets or	20 T	otal assets (Part X, line 16)		5,995.	3,679,634.
ASS	21 T	otal liabilities (Part X, line 26)	25	8,189.	47,221.
Net	22 N	et assets or fund balances. Subtract line 21 from line 20	3,49	7,806.	3,632,413.
Pa	art II	Signature Block			
Und	er penalt	es of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of my	knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any kn	owledge.	
Sig	n	Signature of officer		Date	
Her	e	THOMAS K. STARLING, EDD, PRESIDENT & CEO			
		Type or print name and title			
	1	Print/Type preparer's name Pre Preparer's name	Date	Check C	PTIN
Paid	d E	EYAN BLANKENSHIP Hyan Blankersig , C7A 2022.05.1.	3 16:22:38 -04'	self-employe	
Pre	parer [Firm's name CHERRY BEKAERT LLP		Firm's EIN 🛌	56-0574444
Use	Only	Firm's address 222 SECOND AVE, SOUTH STE 1240			
		NASHVILLE, TN 37201		Phone no. 61	<u>5-383-6592</u>
May	y the IRS	S discuss this return with the preparer shown above? See instructions			X Yes No

Form	n 990 (2020) TENNESSEE	62-0637710	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🔲
1	Briefly describe the organization's mission: MENTAL HEALTH AMERICA OF THE MIDSOUTH CONNECTS THE COM ORDER TO THE MENTAL HEALTH AND MENTAL DESCRIPTION OF THE MENTAL DESCRIPT		
	SPECIALIZED MENTAL HEALTH AND WELLNESS RESOURCES, PROV		
	THAT IMPROVE THE QUALITY OF LIFE, AND PROMOTES EFFECTI	VE SERVICES	
_	WHERE BEHAVIORAL HEALTH NEEDS EXIST.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to organize the service of the se		ıd
	revenue, if any, for each program service reported.	7 (1.67
4a	(Code:) (Expenses \$1,163,098. MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE D/B/A ME AMERICA OF THE MIDSOUTH PROMOTES MENTAL HEALTH AND EMO	NTAL HEALTH	167. S
	THROUGHOUT TENNESSEE THROUGH EDUCATION, ADVOCACY, AND	SERVICE. IN ANY	Y
	GIVEN YEAR, OVER 90,000 TENNESSEANS ARE SERVED THROUGH	OUR PROGRAMS	
	THAT FOCUS ON SUICIDE PREVENTION, ALZHEIMER'S AND CARE	GIVER SUPPORT,	
	ANTIBULLYING AND SOCIALEMOTIONAL LEARNING IN SCHOOLS,	MULTICULTURAL	
	OUTREACH, MENTAL HEALTH SCREENINGS, WORKPLACE WELLNESS	, PROFESSIONAL	
	DEVELOPMENT WORKSHOPS, COMMUNITY EDUCATION, AND A HELP	-	
	PROVIDES MENTAL HEALTH NAVIGATION AND REFERRALS. TENNE		
	MHA FOR OUR FACTUAL EDUCATION, MENTAL HEALTH ADVOCACY,		HEM
	TO THE RIGHT HELP AT THE RIGHT TIME FOR IMPROVED MENTA		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
-10	(Odde) (Expenses #	LEVERIUE #	—— <i>'</i>
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,163,098.		

62-0637710

Form 990 (2020) TENNESSEE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) TENNESSEE
Part IV Checklist of Required Schedules (continued) 62-0637710 Page **4**

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		X
00	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		X
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da-	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		 I -	Щ
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 22	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2020) TENNESSEE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	29			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					х
	to file Form 8282?	1	 T	7c		
d	, , , , , , , , , , , , , , , , , , , ,	7d	1	7.		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		π?	7e -74		X
† ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property did the organization file.		200 00 200 1120 12	7f		Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g 7h		
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations contributions maintaining donor advised funds. Did a donor advised fund maintained			/11		
0		•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the annual in a consideration and a surface black it of the first and a surface (1990)			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	າ 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	I			
	organization is licensed to issue qualified health plans	13b	1			
	Enter the amount of reserves on hand	13c				37
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			4-		v
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.		ma?	40		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment if "Yos" complete Form 4720. School up O	ir ii ico	ne?	16		Δ
	If "Yes," complete Form 4720, Schedule O.					

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	_						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b 34							
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶TN							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website X Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	JOHN DENNISON - (615) 269-5355							
	446 METROPLEX DRIVE SUITE 224 NASHVILLE TN 37211							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	mza	((рсп	Jour	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per week		box, unless person is both an officer and a director/trustee)					compensation from	compensation from related	amount of other
	l (list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) THOMAS STARLING	37.50	_	_			1 0				
CHIEF EXECUTIVE OFFICER				X				152,000.	0.	17,269.
(2) RHONDA ASHLEY-DIXON	2.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(3) DEBORAH HENNESSEE	1.00									
CHAIR ELECT		Х		Х				0.	0.	0.
(4) READ DUPRIEST	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) SARAH MATHEWS	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) JOHN BAXTER	1.00									
MEMBER-AT-LARGE		Х		Х				0.	0.	0.
(7) NICK MANN	1.00									
MEMBER-AT-LARGE		Х		Х				0.	0.	0.
(8) MATT SMITH	1.00									
PAST CHAIR		Х		Х				0.	0.	0.
(9) MUKTA KASTURIA	1.00									
INTERN		Х						0.	0.	0.
(10) HALEY MILLER	1.00									
INTERN		Х						0.	0.	0.
(11) BEARLYN ASH	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) DAVID BOHAN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) KRISTIN CANTRELL	1.00									
DIRECTOR		Х						0.	0.	0.
(14) TROY CHISOLM	1.00									
DIRECTOR		Х						0.	0.	0.
(15) DEBBIE COY-WHEELER	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(16) KRAIG DALTON	1.00									_
DIRECTOR	1 00	Х				_		0.	0.	0.
(17) ELENA DELAVEGA	1.00								_	
DIRECTOR		Х						0.	0.	0.

Form 990 (2020) TENNESSEI	3								62-06	37	710	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	anc	d Hig	ghe	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average hours per week	ours per (do not check mor box, unless persor officer and a direct offin				than is bot	h an	Reportable compensation from	Reportable compensation from related		an	stimate nount other	of
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS0		fr org and	pensarom the anizati d relate	e ion ed
	line)	dividu	stituti	Officer	sy emp	ighest	Former				orga	anizatio	ons
(18) JANA DREYZEHNER	1.00	드	트	5	3	1 = 2	E			\dashv			
DIRECTOR	1.00	x						0.		0.			0.
(19) DEREK FARRELL	1.00	1				\vdash							
DIRECTOR		х						0.		0.			0.
(20) MARK FLEMING	1.00												
DIRECTOR		Х						0.		0.			0.
(21) ANTRICIA GORDON	1.00									\neg			
DIRECTOR		Х						0.		0.			0.
(22) KANDACE GROHER	1.00												
DIRECTOR		Х						0.		0.			0.
(23) DIANE HAYES	1.00												
DIRECTOR		Х						0.		0.			0.
(24) MARY HELD	1.00												
DIRECTOR		Х						0.		0.			0.
(25) MONICA HINSON	1.00	1											
DIRECTOR		X				_		0.		0.			0.
(26) ROBIN HORNSBY	1.00	┦											•
DIRECTOR		X						0.		0.			0.
1b Subtotal								152,000.		0.	Τ.	7,20	
c Total from continuation sheets to Part VI								152,000.		0.	1	7,20	0.
d Total (add lines 1b and 1c)							<u> </u>			0.		1,4	09.
 Total number of individuals (including but n compensation from the organization 	ot illilited to tr	iose	iiste	eu al	oove	e) wi	io re	eceived more than \$100,	ooo or reportable				1
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trust	ee k	ev e	empl	ove	e oi	r hia	nhest compensated emp	lovee on	-			
line 1a? If "Yes," complete Schedule J for s											3		х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com											5		Х
Section B. Independent Contractors	•												
1 Complete this table for your five highest co										ensat	tion fro	om	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	ithin	the organization's tax y	ear.				
(A) Name and business	addross	BT/	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	7				(B) Description of s	onvices	C	(C	C) nsatio	n
- Name and business	addiess	1//	INC	<u> </u>			\dashv	Description of s	lei vices	<u> </u>	ompe	Isatioi	
							\dashv						
2 Total number of independent contractors (i		ot lir	nite	d to			sted	above) who received mo	ore than				
\$100,000 of compensation from the organic		177	TT-	m =)			IDM C				000	
SEE PART VII, SECTION	A CONT	·ΤΝ	UΑ	T.T	UΝ	S	ΗĽ	ETS			Form	990 (2	2020)

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Form 990 TENNESSE	3								62-063	7 7 1 0
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	es (continued)	
(A)		(D)	(E)	(F)						
Name and title	(B) Average			Pos	C) ition	1		Reportable	Reportable	Estimated
ramo ana mio	hours	(c		all t			lv)	compensation	compensation	amount of
	per		T		T			from	from related	other
	week					99		the	organizations	compensation
	(list any	ctor				[원		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director				Highest compensated employee		(W-2/1099-MISC)	,	organization
	related	tee o	ustee			ensat				and related
	organizations	trus	Institutional trustee		Key employee	d W				organizations
	below	vidua	itutio	je j	emp	nest o	Former			
	line)	İbd	Insti	Officer	Key	Ę	Form			
(27) JILL HOWARD	1.00									
DIRECTOR		Х						0.	0.	0.
(28) JOSHUA HUNLEY	1.00									
DIRECTOR	1.00	Х						0.	0.	0.
(29) KATIE KOSS	1.00	22	\vdash	\vdash				0.	0.	- 0
	1.00	Х						0.	0.	_
DIRECTOR	1 00	Δ	\vdash	\vdash		_		0.	0.	0.
(30) CARRIE LEBOWITZ	1.00								_	_
DIRECTOR	1	Х	_					0.	0.	0.
(31) DIANA PUGLIO	1.00									_
DIRECTOR		Х						0.	0.	0.
(32) CORY SAVOIE	1.00									
DIRECTOR		Х						0.	0.	0.
(33) KEN SHEESLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(34) DAN SURFACE	1.00									
DIRECTOR		Х						0.	0.	0.
(35) PAM WHITE	1.00	 	\vdash	\vdash					•	
DIRECTOR		х						0.	0.	0.
(36) MARY HARKLEROAD	1.00		\vdash	\vdash					•	
EMERITUS	1.00	Х						0.	0.	0.
		23							0.	
		1								
			\vdash	\vdash						
		-								
		1								
		1								
			\vdash	\vdash		\vdash				
		1								
	-		\vdash	\vdash	\vdash	\vdash	_			
	-	1								
	1		_	_		_				
		1								
		1								
Total to Part VII, Section A, line 1c										

TENNESSEE
Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 919,048. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 649,353. similar amounts not included above 1f 1g |\$ g Noncash contributions included in lines 1a-1f 1,568,401. h Total. Add lines 1a-1f **Business Code** 3,837. 900099 3,837. 2 a I.C. HOPE REVENUE Program Service Revenue b TSPN AWARDS SYMPOSIUM 900099 3,330. 3,330. С f All other program service revenue 7,167. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 11,707. 11,707. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 15. assets other than inventory 7a b Less: cost or other basis 18. Other Revenue and sales expenses 7b -3. -3<u>.</u> -3. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a ADMINISTRATIVE SUPPORT 541200 53,850. 53,850. 900099 5,136. 5,136. **b** MISCELLANEOUS d All other revenue 58,986. e Total. Add lines 11a-11d 646,258. 7,167. 53,850. 16,840 Total revenue. See instructions 12

Form 990 (2020) TENNESSEE Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ü	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	169,269.	115,837.	37,158.	16,274.
6	Compensation not included above to disqualified	,	•		•
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	658,430.	450,589.	144,538.	63,303.
8	Pension plan accruals and contributions (include	-			-
	section 401(k) and 403(b) employer contributions)	21,440.	12,377.	7,160.	1,903.
9	Other employee benefits	82,716.	64,312.	10,353.	8,051.
10	Payroll taxes	62,231.	42,623.	13,662.	5,946.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	23,901.	19,265.	2,969.	1,667.
d	Lobbying	3,500.	3,500.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	124,384.	77,692.	13,578.	33,114.
12	Advertising and promotion	80,780.	79,780.	200	1,000.
13	Office expenses	36,624.	36,344.	229.	51.
14	Information technology				
15	Royalties	CF 411	40 440	12 000	2 072
16	Occupancy	65,411. 77,788.	48,448. 73,430.	13,090.	3,873. 1,282.
17	Travel	//,/00•	13,430.	3,070.	1,202.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	1,061.	1,061.		
19 20	Conferences, conventions, and meetings	Ι, Ο Ο Ι •	Ι, Ο Ο Ι •		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,977.	10,602.	607.	768.
23	Insurance	8,042.	6,431.	1,025.	586.
24	Other expenses. Itemize expenses not covered	5,022	5,2021	_, 0201	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PRINTING & PUBLICATIONS	76,184.	71,286.		4,898.
b	TVAP EXPENSE	33,830.	33,830.		
С	EQUIPMENT RENTAL & MAIN	18,521.	13,404.	4,409.	708.
d	LICENSES & PAYMENTS	5,119.	931.	210.	3,978.
е	All other expenses	8,791.	1,356.	5,172.	2,263.
25	Total functional expenses. Add lines 1 through 24e	1,569,999.	1,163,098.	257,236.	149,665.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020)
					- HU(1/0000)

Form 990 (2020)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		239,782.	1	219,565.	
	2	Savings and temporary cash investments			3,254,946.	2	703,707.
	3	Pledges and grants receivable, net			209,429.	3	110,937.
	4	Accounts receivable, net		9,406.	4	17,990.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
<u>s</u>	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			5,429.	8	5,429.
ĕ	9	B			9,177.	9	31,109.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	158,914.			
	b	Less: accumulated depreciation	10b	130,052.	24,029.	10c	28,862.
	11	Investments - publicly traded securities		11	2,558,238.		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		3,797.	15	3,797.	
	16	Total assets. Add lines 1 through 15 (must eq	3,755,995.	16	3,679,634.		
	17	Accounts payable and accrued expenses		124,034.	17	33,372.	
	18	Grants payable	404 455	18	10.010		
	19	Deferred revenue			134,155.	19	13,849.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub-					
jab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X		25	
	00	of Schedule D			258,189.		47,221.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch	a als bar	¥	230,109.	26	47,221.
S		and complete lines 27, 28, 32, and 33.	ieck ner				
ű	27				3,392,173.	27	3,498,479.
ala	28	Net assets with donor restrictions	105,633.	28	133,934.		
P	20	Organizations that do not follow FASB ASC	10370331	20	133/3310		
臣		and complete lines 29 through 33.	900, CHE	eck fiele			
<u>p</u>	29	Capital stock or trust principal, or current fund	c			29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,497,806.	32	3,632,413.
Z	33	Total liabilities and net assets/fund balances			3,755,995.	33	3,679,634.
	1 00	Total habilities and net assets/fully baldfiles			0,.00,000	-00	0,075,004.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	.,64	6,2	<u>58.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	.,56	9,9	99.
3	Revenue less expenses. Subtract line 2 from line 1	3		7	6,2	59.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	,49	7,8	06.
5	Net unrealized gains (losses) on investments	5		5	8,3	48.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	3	63,63	2,4	13.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule ().			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Au	dit			
	Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

MENTAL HEALTH ASSOCIATION OF MIDDLE

OMB No. 1545-0047

2020
Open to Public

Inspection
Employer identification number

TENNESSEE 62-0637710 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) **Total**

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1099475.	1313679.	1430576.	2182756.	1568401.	7594887.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1000155	1010650	1 100 5 5 6	242255	1560404	
	Total. Add lines 1 through 3	1099475.	1313679.	1430576.	2182756.	1568401.	7594887.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						450 550
	column (f)						159,559.
	Public support. Subtract line 5 from line 4.						7435328.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016 1099475.	(b) 2017 1313679.	(c) 2018 1430576.	(d) 2019 2182756.	(e) 2020 1568401.	(f) Total
	Amounts from line 4	10994/5.	13130/9.	14305/6.	2102/30.	1308401.	7594887.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	600	766.	1 105	10 705	11 707	24 002
_	and income from similar sources	689.	700.	1,125.	10,705.	11,707.	24,992.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	22,519.	35,133.	62,932.	67,002.	58,986.	246,572.
44	Total support. Add lines 7 through 10	22,313.	33,133.	02,552.	07,002	30,3001	7866451.
	Gross receipts from related activities,	oto (soo instructio	une)			12 1	,246,009.
12 13	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tox v			,240,000.
13	organization, check this box and stop	-		•			▶□
Sec	ction C. Computation of Publi						
	Public support percentage for 2020 (li			column (f))		14	94.52 %
15	Public support percentage from 2019					15	95.83 %
16a	33 1/3% support test - 2020. If the o					ore, check this box	
	stop here. The organization qualifies	-					. (77)
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l				
	and stop here. The organization qual						. \Box
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not o				
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization	-	>
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, ched	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	sted below, please com	piete i art ii.j				
Calendar year (or fiscal year beginning	in) ▶ (a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do include any "unusual grants.")						
2 Gross receipts from admissions merchandise sold or services p formed, or facilities furnished in any activity that is related to the organization's tax-exempt purp	er- n e					
3 Gross receipts from activities the are not an unrelated trade or business under section 513	1					
4 Tax revenues levied for the orgazitation's benefit and either paid or expended on its behalf						
5 The value of services or facilitie furnished by a governmental ur the organization without charge	nit to					
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2 3 received from disqualified per	·					
b Amounts included on lines 2 and 3 receive from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from li Section B. Total Support	ine 6.)					
Calendar year (or fiscal year beginning	in) (a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	on S,	(2) = 0 · ·	(4) = 0.10	(1) 2010	(0) 2020	(7, 1000)
b Unrelated business taxable income (less section 511 taxes) from busin						
c Add lines 10a and 10b	iness					
12 Other income. Do not include gor loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, an						
14 First 5 years. If the Form 990 i	ŭ		•	•		. —
check this box and stop here						_
Section C. Computation of					145	
15 Public support percentage for 2			.,,		15	<u>%</u>
16 Public support percentage from					16	%
Section D. Computation of			ino 10		47	
17 Investment income percentage					17	%
18 Investment income percentage			on line 14 and line		18	%
19a 33 1/3% support tests - 2020.						. —
more than 33 1/3%, check this b 33 1/3% support tests - 2019.	If the organization did	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
line 18 is not more than 33 1/39	%, check this box and s	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20 Private foundation. If the orga	nization did not check a	box on line 14 19	a or 19b check th	nis box and see in:	structions	▶

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
За		
- Ou		
3b		
3с		
4a		
4b		
U		
4c		
5a		
5b		
5c		
6		
7		
_		
8		
9a		
9b		
9с		
10a		
10b		
n 990 or 99	0-EZ	2020
	,	

	rt IV Supporting Organizations (continued)			age o
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
_	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations mu		•	
Section	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	τν lype	III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	<u>ıed)</u>	
Secti	on D - Distrib	utions				Current Year
1	Amounts paid	to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid	to perform activity that directly furthers exemp	t purposes of supported			
	organizations,	in excess of income from activity		2		
3	Administrative	e expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid	to acquire exempt-use assets			4	
5	Qualified set-a	aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6		tions (describe in Part VI). See instructions.			6	
7		distributions. Add lines 1 through 6.			7	
8	Distributions t	o attentive supported organizations to which th	ne organization is responsive			
	(provide detail	Is in Part VI). See instructions.			8	
9	*	amount for 2020 from Section C, line 6			9	
10	Line 8 amoun	t divided by line 9 amount			10	
Secti	on E - Distribu	ution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable a	amount for 2020 from Section C, line 6				
2	Underdistribu	tions, if any, for years prior to 2020 (reason-				
	able cause red	quired - explain in Part VI). See instructions.				
3	Excess distrib	outions carryover, if any, to 2020				
а	From 2015					
b	From 2016					
С	From 2017					
d	From 2018					
	From 2019					
f	Total of lines	3a through 3e				
g	Applied to und	derdistributions of prior years				
h	Applied to 202	20 distributable amount				
		m 2015 not applied (see instructions)				
i		ubtract lines 3g, 3h, and 3i from line 3f.				
4		for 2020 from Section D,				
	line 7:	\$				
а	Applied to und	derdistributions of prior years				
		20 distributable amount				
		ubtract lines 4a and 4b from line 4.				
5		derdistributions for years prior to 2020, if				
	•	lines 3g and 4a from line 2. For result greater				
	•	plain in Part VI. See instructions.				
6	•	derdistributions for 2020. Subtract lines 3h				
-	ū	ne 1. For result greater than zero, explain in				
	Part VI. See in					
7		butions carryover to 2021. Add lines 3j				
-	and 4c.					
8	Breakdown of	· line 7:				
	Excess from 2					
	Excess from 2					
	Excess from 2					
	Excess from 2					
	Excess from 2					
·		525				

Schedule A (Form 990 or 990-EZ) 2020

MENTAL HEALTH ASSOCIATION OF MIDDLE

Schedule A (Form 990 or 990-EZ) 2020 TENNESSEE 62-063<u>7710 Page</u>8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

TENNESSEE

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

MENTAL HEALTH ASSOCIATION OF MIDDLE

62-0637710

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

Organiza	ation type (check or	ne):
Filers of	:	Section:
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990)-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special l	Rules	
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., etc., contributions totaling \$5,000 or more during the year
Caution:	An organization that	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
MENTAL HEALTH ASSOCIATION OF MIDDLE
TENNESSEE

Employer identification number

62-0637710

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$39,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$37,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$63,700.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 127,196.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$589,605.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$61,97 4.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

MENTAL HEALTH ASSOCIATION OF MIDDLE

TENNESSEE

Employer identification number

62-0637710

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		_ \$125,256.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, address, and ZIF + 4	- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	- \$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NU.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.)

Name of organization
MENTAL HEALTH ASSOCIATION OF MIDDLE
TENNESSEE

Employer identification number

62-0637710

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

MENTAL HEALTH ASSOCIATION OF MIDDLE

TENNESSEE

Employer identification number

62-0637710

	Use duplicate copies of Part III if additional	snace is needed	less for the year. (Enter this info. once.) \$		
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	Transferee's name, address, ar	(e) Transfer of gift	t Relationship of transferor to transferee		
o. 1	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	Transferee's name, address, ar	(e) Transfer of gift	t Relationship of transferor to transferee		
lo. n t I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_	Transferee's name, address, ar	(e) Transfer of gift	t Relationship of transferor to transferee		
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of gift				

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

- 00	3011011 00 1(0)(4), (0), 01 (0) 01ga11120	dono. Complete i art iii.			
Name	of organization MENTAL	HEALTH ASSOCIATI	ON OF MIDDLE	Empl	loyer identification number
	TENNESS				62-0637710
Part	I-A Complete if the org	ganization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
2 F	Provide a description of the organi Political campaign activity expendi Olunteer hours for political campa	tures		> \$	
Par	t I-B Complete if the org	ganization is exempt und	ler section 501(c)(3).	
1 E	Inter the amount of any excise tax	incurred by the organization un	der section 4955	▶ \$	
2 E	Inter the amount of any excise tax	incurred by organization manag			
	the organization incurred a section				
4a V	Vas a correction made?				Yes No
b li	"Yes," describe in Part IV.				
Par	t I-C Complete if the org	ganization is exempt und	ler section 501(c),	except section 501(c	9(3).
1 E	Inter the amount directly expende	d by the filing organization for se	ection 527 exempt funct	tion activities >\$	
	inter the amount of the filing organ		•		
	exempt function activities				
	otal exempt function expenditure		·	•	
	ne 17b				
	oid the filing organization file Form				
	Enter the names, addresses and en				
	nade payments. For each organiza contributions received that were pa	•	0 0		· ·
	political action committee (PAC). If			•	e segregated fulld of a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) EIN	filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
					in Hone, enter 0.

Schedule C (Form 990 or 990-EZ) 2020			_, _,	504/ \/O\		63//IU Page 2		
Part II-A Complete if the org	anization is	exen	npt under section	501(c)(3) and file	d Form 5/68 (ele	ction under		
section 501(h)).								
A Check 🕨 🔛 if the filing organiza	tion belongs to	an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,		
expenses, and share of excess lobbying expenditures).								
B Check 🕨 🔛 if the filing organiza	tion checked bo	ox A ar	nd "limited control" pro	visions apply.				
	ts on Lobbying ditures" means	-	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influ	uence public op	inion (c	grassroots lobbying)					
b Total lobbying expenditures to influ					3,500.			
c Total lobbying expenditures (add li					3,500.			
d Other exempt purpose expenditure					1,566,499.			
e Total exempt purpose expenditure					1,569,999.			
f Lobbying nontaxable amount. Enter	228,500.							
If the amount on line 1e, column (a) o			bying nontaxable amo					
Not over \$500,000			the amount on line 1e.	74111101				
Over \$500,000 but not over \$1,000			0 plus 15% of the exce	ess over \$500 000				
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exce	· ·				
Over \$1,500,000 but not over \$17,			0 plus 5% of the exces					
Over \$17,000,000	<u> </u>	1,000,0		νο στοι φτ,σσσ,σσσ.				
0.000,000	Ι Ψ	1,000,0	500.					
g Grassroots nontaxable amount (en	ter 25% of line 1	1 f)			57,125.			
h Subtract line 1g from line 1a. If zero		,			0.			
i Subtract line 1f from line 1c. If zero		^			0.			
j If there is an amount other than ze	•				-			
reporting section 4911 tax for this	•					Yes No		
reporting section 4911 tax for this year? Yes No								
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.								
See the separate instructions for lines 2a through 2f.)								
	Lobbying	Exper	nditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2017		(b) 2018	(c) 2019	(d) 2020	(e) Total		
2a Lobbying nontaxable amount	229,2	41.	242,741.	269,530.	228,500.	970,012		
b Lobbying ceiling amount (150% of line 2a, column(e))						1,455,018		
c Total lobbying expenditures	3,5	00.	3,500.	3,500.	3,500.	14,000		
d Grassroots nontaxable amount	57,3	10.	60,685.	67,383.	57,125.	242,503		
e Grassroots ceiling amount (150% of line 2d, column (e))						363,755		

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(/	5) or sec	tion	
rai	501(c)(6).	11 30 1(0)(,	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '		•		3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal			
а	Current year		2a		
	Carryover from last year				
	Total				
3	A		١.		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the excee				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	,	,	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

Employer identification number 62-0637710

		(a) Donor advised funds		(b) Funds and other a	ccounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor	advised fun	ds	
	are the organization's property, subject to the organization's ea	xclusive legal control?		Ye	es 🔲 No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds c	an be used o	only	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	pose confer	ring	
	impermissible private benefit?				es No
Par	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form	990, Part IV	/, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)			
	Preservation of land for public use (for example, recreation	on or education) Preserva	tion of a hist	orically important land	l area
	Protection of natural habitat	Preserva:	tion of a cert	tified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a co	nservation easement	on the last
	day of the tax year.			Held at the End	l of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c	
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic s	structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated	by the organ	ization during the tax	
	year ▶				
4	Number of states where property subject to conservation ease	ment is located			
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handlin	ng of		
	violations, and enforcement of the conservation easements it $\boldsymbol{\boldsymbol{h}}$	nolds?		Ye	es
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing	g conservation	on easements during t	he year
	>				
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing cor	nservation ea	asements during the ye	ear
	▶ \$				
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B	(i)	
	and section 170(h)(4)(B)(ii)?			Ye	s
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exp	pense staten	nent and	
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial s	tatements th	at describes the	
_	organization's accounting for conservation easements.				
Par	t III Organizations Maintaining Collections of		or Other S	Similar Assets.	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue staten	ment and bal	lance sheet works	
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or researc	h in furthera	nce of public	
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes thes	e items.		
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement	t and balanc	e sheet works of	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research i	n furtheranc	e of public service,	
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$	
2	If the organization received or held works of art, historical treas	sures, or other similar assets for fir	nancial gain,	provide	
	the following amounts required to be reported under FASB AS	C 958 relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1			. • \$	
	Accete included in Form 000 Part V			. .	

Sche	dule D (Form 990) 2020 TENNESS							62-06	3771) _{Ра}	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, o	r Other	Simila	Assets	(contin	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that	t make si	gnificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	· 🖳	Loan or exc	hange progra	am					
b	Scholarly research	е	• 🗌	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or	r receive donations o	of art, his	storical treas	sures, or othe	er similar	assets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the	e organizatio	n answered '	"Yes" on	Form 990	, Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for o	contributions	s or other ass	sets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year										
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for 6	escrow or cu	istodial acco	unt liabili	ty?	L	Yes	L	No
	If "Yes," explain the arrangement in Part XIII.										
Par	TV Endowment Funds. Complete it	f the organization an	swered	"Yes" on Fo							
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three y	rears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance				<u> </u>						
2	Provide the estimated percentage of the curr	•		g, column (a)) held as:						
a	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		%									
2-	The percentages on lines 2a, 2b, and 2c shown Are there endowment funds not in the possession.	•	tion tha	t ara bald an	d administa	ad for th		tion			
Sa		ssion of the organiza	ation tha	t are neid ar	ia administer	ed for the	e organiza	ation	1	Yes	No
	by: (i) Unrelated organizations								3a(i)	163	NO
									3a(ii)	\neg	
h	(ii) Related organizations	tions listed as requir	ed on S	chedule R2					3b	\dashv	
4	Describe in Part XIII the intended uses of the								_ GD		
	t VI Land, Buildings, and Equipm		WITTOTTET	ariao.							
	Complete if the organization answered). Part IV	/. line 11a. S	ee Form 990	. Part X.	line 10.				
	Description of property	(a) Cost or o			or other		ccumulate	ed	(d) Boo	k valu	е
		basis (investr			(other)		oreciation		(-,		
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment	I		12	8,874.	1	L07,34		2	1,5	32.
	Other	I		3	0,040.		22,73	10.	1	7,3:	30.
	l. Add lines 1a through 1e. (Column (d) must e		X. colun	nn (B). line 1	Oc.)			•		8,80	

Schedule D (Form 990) 2020

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financia	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)	1)			
Dart VIII	b) must equal Form 990, Part X, col. (B) line 12.)			
rait VIII	_	5 000 D 1 11/1	11 0 5 000 5 1 1 1 10	
	Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	of year market value
(4)	(a) Description of investment	(b) book value	(c) Wethod of Valuation. Gost of end	1-01-year market value
(1)				
(2)			1	
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) I	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	<u>mn (b) must equal Form 990, Part X, col. (B) line</u> Other Liabilities.	<u>15.)</u>	_	
FaitA		F 000 D+ IV I'	44 44. O Farm 200 Bart V Fra 25	
	Complete if the organization answered "Yes" ((a) Description of liability	on Form 990, Part IV, line	The or Th. See Form 990, Part X, line 25	(b) Book value
<u>1.</u>	·			(b) Book value
	leral income taxes			
(2)				
(3)				
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
	umn (h) must equal Form 990 Part X col. (R) line	25.)	•	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

62-0637710 Page **4**

Complete if the organization answered "Yes" on Form 990, Part IV,		evenue per Ketu		
			1	1,704,606
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	58,348.		
b Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d			2e	58,348
3 Subtract line 2e from line 1			3	1,646,258
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.)		5	1,646,258
Part XII Reconciliation of Expenses per Audited Financial S	Statements With E	Expenses per Re	turn	l .
Complete if the organization answered "Yes" on Form 990, Part IV,				
1 Total expenses and losses per audited financial statements			1	1,569,999
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
a Donated services and use of facilities	2a			
b Prior year adjustments	2b			
c Other losses	2c			
d Other (Describe in Part XIII.)	2d			
e Add lines 2a through 2d			2e	0
3 Subtract line 2e from line 1			3	1,569,999
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information.	e 18.)		5	1,569,999
ines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional informa	ition.		

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part I Questions Regarding Compensation

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

Employer identification number 62-0637710

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	☐ Independent compensation consultant ☐ Independent Compensation Compensati			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

TENNESSEE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2020

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

62-0637710

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(j)(B)	in column (B) reported as deferred on prior Form 990
(1) THOMAS STARLING	Ξ	152,000.	0	0	9,120.	8,149.	169,269.	0
CHIEF EXECUTIVE OFFICER	≘	0	0	0	0	0	0	0
	Ξ							
	≘							
	Ξ							
	(ii)							
	Ξ							
	€							
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Schedule J (Form 990) 2020

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

Page 3 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 62-0637710 Schedule J (Form 990) 2020

Part III Supplemental Information

Schedule J (For	Schedule J (Form 990) 2020

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

MENTAL HEALTH ASSOCIATION OF MIDDLE TENNESSEE

Employer identification number 62-0637710

FORM 990, PART I, DOING BUSINESS AS:
MENTAL HEALTH AMERICA OF THE MIDSOUTH
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EDUCATION, AND SERVICE.
FORM 990, PART VI, SECTION B, LINE 11B:
ONCE RECEIVED IN DRAFT FORM FROM THE PREPARING ACCOUNTING FIRM, IS REVIEWED
BY AN INDEPENDENT CPA AND FINANCE COMMITTEE. ONCE REVIEWED AND ALL
INFORMATION IS CONFIRMED, THE DIRECTOR OF FINANCE & ADMINISTRATION IS
NOTIFIED THAT THE 990 IS TO THE BEST OF THEIR KNOWLEDGE READY TO BE FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
CONFLICT OF INTEREST IS DISCUSSED WITH THE FULL BOARD ANNUALLY, AND ALL
MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AND DECLARE
ANY CONFLICTS OF INTEREST ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15:
SALARY SCALES ARE MAINTAINED THAT COMPARE FAVORABLY WITH THOSE MAINTAINED
BY OTHER NONPROFIT ORGANIZATIONS AND THE LOCAL BUSINESS COMMUNITY FOR
SIMILAR WORK. SALARIES ARE PAID IN A MANNER THAT RECOGNIZES THE SCOPE,
ACCOUNTABILITY AND IMPACT OF JOBS. WAGES AND SALARIES ARE REVIEWED
REGULARLY TO DETERMINE WHETHER EXISTING SALARY RANGES REMAIN COMPETITIVE
AND WHETHER THE SALARIES OF INDIVIDUAL EMPLOYEES ACCURATELY REFLECT JOB
THE MILLIAN THE DADMITCH OF THEIVED AND ENTROTHED ACCORDING INTERPLECT OF

REQUIREMENTS AND ACCOUNTABILITIES.

Schedule O (Form 990 or 990-EZ) 2020		Page 2
Name of the organization MENTAL HEALTH ASSOCIATION OF MIDE TENNESSEE	OLE	Employer identification number 62-0637710
FORM 990, PART VI, SECTION C, LINE 19:		
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST A	ND ON THE W	VEBSITE
GIVINGMATTERS.ORG.		