Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021 Open to Public Inspection

X Yes

Form 990 (2021)

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

For the 2021 calendar year, or tax year beginning 07/01/21, and ending 06/30/22C Name of organization Check if applicable: D Employer identification number Address change HAVEN OF HOPE INC Doing business as Name change 58-1612531 Number and street (or P.O. box if mail is not delivered to street address) Initial return 113 WESTSIDE DRIVE 931-728-1133 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated TULLAHOMA TN 37388 Amended return G Gross receipts \$ 741,743 Name and address of principal officer: Application pending BILL JOE NIX H(a) is this a group return for subordinates? 206 SOUTH LINDA DRIVE H(b) Are all subordinates included? SHELBYVILLE TN 37160 If "No," attach a list. See instructions 501(c)(3) Tax-exempt status: 4947(a)(1) or Website: H(c) Group exemption number Form of organization: X Corporation Association Year of formation: 1985 M State of legal domicile: TN Part I Summary 1 Briefly describe the organization's mission or most significant activities: SHELTER FOR BATTERED WOMEN AND CHILDREN Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 7 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 17 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 Current Year 8 Contributions and grants (Part VIII, line 1h) 720,702 735,432 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,025 6,311 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 724,727 741,743 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 548,602 574,840 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 113,442 118,457 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 662,044 693,297 19 Revenue less expenses. Subtract line 18 from line 12 62,683 48,446 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 851,980 921,021 21 Total liabilities (Part X, line 26) 82,418 126,381 22 Net assets or fund balances. Subtract line 21 from line 20 769,562 794,640 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Saco Sign Signature of officer Here KELLYE GILBERT EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Paid MARY WARNER BEARD MARY WARNER BEARD 11/10/22 self-employed P00264575 Preparer Mary Warner Beard, CPA Firm's EIN 62-1518887 Use Only 113 WESTSIDE DRIVE TULLAHOMA, TN 37388 931-393-1040 May the IRS discuss this return with the preparer shown above? See instructions

| | HAVEN OF HOPE INC | 58-1612 | 531 | Page |
|-----------------|---|---|---------------------------|------------------|
| | Statement of Program Service A | | | |
| | Check if Schedule O contains a re- cribe the organization's mission: | sponse or note to any line in this Part II | <u> </u> | <u>L</u> |
| | R FOR BATTERED WOMEN | AND CHILDREN | | |
| | | | | |
| * | | | | |
| | | | | |
| | | m services during the year which were not listed | on the | |
| | 990 or 990-EZ? escribe these new services on Schedule O | | | Yes X N |
| | | ificant changes in how it conducts, any program | | |
| services? | , | | | Yes X N |
| If "Yes," de | escribe these changes on Schedule O. | | | |
| | | ishments for each of its three largest program se | 1 (A1) | |
| | | ons are required to report the amount of grants a | nd allocations to others, | |
| the total ex | spenses, and revenue, if any, for each prog | gram service reported. | 4 | |
| la (Code: |) (Expenses \$ 627,3 | 390 including grants of \$ |) (Revenue \$ | |
| TO PROV | TIDE PROACTIVE, CURAT | IVE, AND PREVENTIVE MEAS | SURES AGAINST I | OMESTIC |
| AND OTH | HER VIOLENT CRIMES; P | ROVIDING RESOURCES TO ST | RENGTHEN AND I | EMPOWER |
| VICTIMS | TO RESOLVE THEIR OW | N PROBLEMS AND ISSUES. | | |
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| | | | | **************** |
| 3 | | | | |
| |) (Expenses \$ | |) (Dayanya ® | |
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| b (Code: N/A |) (Expenses \$ | |) (Dayanya ® | |
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| | | including grants of \$ |) (Revenue \$ | |
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| N/A | | including grants of \$ |) (Revenue \$ | |
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| N/A |) (Expenses \$ | including grants of \$ including grants of \$ |) (Revenue \$ | |

(Expenses \$

4d Other program services (Describe on Schedule O.)

including grants of \$ 627,390

) (Revenue \$

Part IV Checklist of Required Schedules

| | 1 Is the organization described in section 501(5)(2) or 4047(-)(4) (-1) | | Ye | s No |
|-----|--|-------|----|------------|
| | 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | | | |
| | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 1 | X | |
| | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | | X |
| | candidates for public office? If "Yes," complete Schedule C, Part I | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | 3 | - | X |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | 4 | + | X |
| | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | _ | | v |
| 6 | b Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | 5 | + | X |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space | | + | - 1 |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Ves." | • • | +- | |
| 0 | complete Schedule D, Part III | 8 | | x |
| 9 | and all all all all all all all all all al | | 1 | 1 |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| 10 | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | and the state of the degree of garden and assets in donor-restricted endowments | | | |
| 11 | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | | 1500 | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | | | |
| b | | 11a | X | |
| | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | | | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more | 11b | | X |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 11c | | X |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 1 | | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11d | | X |
| f | bid the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | . 11e | | X |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part Y. | 115 | | X |
| 12a | bid the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete | 11f | | |
| | Scriedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | 71 | |
| | res, and it the organization answered "No" to line 12a, then completing Schodulo D. Dorte VI. and VII. | 12b | | Х |
| 13 | a solution a school described in section 170(b)(1)(A)(ii)? If "Yes." complete Schedule F | 13 | | X |
| 14a | and the office, employees, or agents outside of the United States? | | | X |
| b | aggregate revenues or expenses of more than \$10,000 from grantmaking | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| 15 | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000. | 14b | | X |
| | | | | |
| 16 | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of parts or other assistance to or | 15 | | X |
| 802 | | | | |
| 17 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | 16 | | X |
| | | | | |
| 8 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | <u>X</u> |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities as Back VIII to a contribution on | | | |
| 9 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 18 | | <u>X</u> _ |
| | If "Yes," complete Schedule G. Part III | | | |
| 0a | and organization operate one of more hospital facilities / If "Yes " complete Schodule U | | | <u>X</u> |
| | and the organization attach a copy of its audited infancial statements to this return? | 20a | | <u>X_</u> |
| | or garden report more than \$5,000 or grants or other assistance to any domestic organization or | | - | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 24 | | v |
| AA | / | 21 | | <u>X_</u> |

Form 990 (2021) HAVEN OF HOPE INC
Part IV Checklist of Required Schedules (continued)

| | | | | | | Y | /es | No |
|-------------|---|---------|-------|------|--|-------------|----------|---------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual | als or | 1 | | | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | | | | 22 | - | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | | | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensate employees? If "Yes," complete Schedule J | atea | | | | | | х |
| 242 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more that | | | | 23 | + | - | |
| 24 a | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer It | | 1h | | | | 1 | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 1103 2 | TU | | 24 | | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | ? | | | 24 | _ | | |
| С | | | r | | | | | |
| | to defease any tax-exempt bonds? | | | | 24 | | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year | ? | | | 240 | 1 | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an exce | ss bei | nefi | t | | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | | | 25 | a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person i | 100 | | | | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | 990-E2 | Z? | | | | | |
| | If "Yes," complete Schedule L, Part I | | | | 251 | - | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an | y curre | ent | | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | þ. | | | | | | 32 |
| 07 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II | | | | 26 | +- | \dashv | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trus | | ∍у | | | | ļ | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of the | | | | | | | |
| | persons? If "Yes," complete Schedule L, Part III | sse | | | 27 | | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Sche | dule l | I | | 3808 | | e idi e | |
| | Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | oudio i | -, | | # 3 n 3 n 5 # 5 m | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contribu | tor? If | | | 3/47Z/N/A | 101810 | 12,380 | A CHARLES |
| | "Yes," complete Schedule L, Part IV | | | | 28a | | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | | | | 281 | _ | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? | If | | | | | | |
| | "Yes," complete Schedule L, Part IV | | | | 280 | | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu | ile M | | | 29 | | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualifi | ed | | | Control of the Contro | | | |
| | conservation contributions? If "Yes," complete Schedule M | | | | 30 | 1 | \perp | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched | | Pa | rt I | 31 | \perp | _ | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | | | | | |
| | complete Schedule N, Part II | | | | 32 | + | - | <u>X</u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Reg | ulatior | าร | | | | | |
| 0.4 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | | | 33 | +- | - | <u>X</u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pan or IV, and Part V, line 1 | | | | 24 | | | v |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | | | | + | + | $\frac{x}{x}$ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | | 33a | +- | + | A |
| - | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line | | | | 35b | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitate | | | | | T | T | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | | | | 36 | | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | | | | 1 | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, I | | | | 37 | | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines | 11b ar | nd | | | | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O. | | | | 38 | X | | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | | | |
| 2 | | . 1 | 1 | 4 | 1 | Ye | s | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1a | (| 1 | 20 m | | 10 | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 1b | | , | 766 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | | and the same | v | | 4.186 |

Form 990 (2021) HAVEN OF HOPE INC

| | Part V Statements Regarding Other IRS Filings and Tax Compliance (cont | inued) | | | Vo | s No |
|--------|--|-----------|----------------|-------------|--------------|---------------|
| 2 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | T ' | | Link | | 3 140 |
| | Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 17 | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | ırns? | | 2b | X | HOLISCHEN |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction | ns. | | 3,000 | A MEN | 31518 |
| 3 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | 129/2015 | X |
| ı | o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedul | 9 0 | | 3b | | - |
| 4 | a At any time during the calendar year, did the organization have an interest in, or a signature or other | authori | tv over | 30 | +- | + |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial | al accor | int)? | 4a | 1 | x |
| Ł | of "Yes," enter the name of the foreign country ▶ | | | 44 | 0.08300 | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial | Accoun | te (FRAD) | | | |
| 5a | was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 0054i | 1. 100 (100) | v |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. | ction2 | | 5a | +- | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | SHOTT! | | | + | X |
| 6a | | | | 5c | + | + |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | ie | | | | 1,7 |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions? | | | 6a | + | X |
| | gifts were not tax deductible? | ons or | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | 6b | C MACHINE | 1-1-1-1 |
| а | | | | | | |
| | and services provided to the payor? | goods | | LEAST. | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7a | - | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | 7b | | |
| | required to file Form 92922 | S | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | (| | 7c | Section 1 | |
| е | Did the organization receive any funds, directly or indirectly to now provide any funds. | 7d | | | | |
| f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | ontract? | | 7e | | |
| g | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | ict? | | 7f | | |
| h | If the organization received a contribution of qualified intellectual property, did the organization file For | m 8899 | as required? | 7g | | |
| 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining descent the state of the | tion file | a Form 1098-C? | 7h | | |
| - | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | | 8 | | |
| а | | | | | | |
| b | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| а | Section 501(c)(7) organizations. Enter: | 1 | | | | 口格を検 接続を対象 |
| b | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| '' | Section 501(c)(12) organizations. Enter: | ř | | | | |
| a b | Gross income from members or shareholders | 11a | | | | |
| U | Gross income from other sources. (Do not net amounts due or paid to other sources | | | 27·45% | | 4576 |
| 120 | against amounts due or received from them.) | 11b | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 数数 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | | | |
| | the organization is licensed to issue qualified health plans | 13b | | | | |
| | Lines the amount of reserves on hand | 13c | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule | 0 | | 14b | \top | |
| 13 | is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneral | ion or | | | \neg | |
| | excess parachute payment(s) during the year? | | | 15 | | Х |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | States I | | NAME OF |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment in | come? | | 16 | 5.99000 | X |
| | if Yes, complete Form 4720, Schedule O. | 20,110 : | | | | 86446 |
| | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in | | | S 100 11 11 | BEE SE | Part of |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | | 17 | | |
| | If "Yes," complete Form 6069. | | | 19356161 | Printed in | Algebra |

Form 990 (2021) HAVEN OF HOPE INC 58-1612531 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 7 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X 12c X Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure TN 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website | X | Another's website | X | Upon request | Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

918 MCARTHUR ST

931-728-1133 Form 990 (2021)

MONA S MASON

MANCHESTER

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week | b | ox, un fficer | Po check less p and a | erson | than one is both a or/trustee | n | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
|-----------------------|--|-------------|-----------------------|--------------------------------|--------------|-------------------------------------|--------|---|--|---|
| | (list any hours for related organizations below dotted line) | or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) VIKI BLONDIN | | | | | | | | | · · · · · · · · · · · · · · · · · · · | |
| BOARD OF DIRECTORS | 1.00 | | | | | | | | | |
| (2) DOUG BROWN | 0.00 | X | - | - | - | - | - | 0 | 0 | 0 |
| TREASURER | 1.00 | x | | x | | | | 0 | 0 | 0 |
| (3) LINDA CROUCH | | | | | . 4 | | | P | | |
| BOARD OF DIRECTORS | 1.00 | x | | | * | | P | 0 | 0 | 0 |
| (4) KELLYE GILBERT | | | 1 | | | 1 | T | | | |
| EXECUTIVE DIRECTOR | 40.00 | х | | | | | | 0 | 0 | 0 |
| (5) MARGARET HENDERS | The state of the s | | | - | | | | | | |
| BOARD OF DIRECTORS | 1.00 0.00 | х | | | | | | o | 0 | 0 |
| (6) TAMMY JERNIGAN | | | | | | | T | | | |
| VICE-CHAIRPERSON | 1.00 | х | | х | | | | 0 | o | 0 |
| (7) RAMONA S MASON | | | | | | | | | | |
| FINANCIAL DIRECTOR | 40.00 | х | | | | | | 0 | 0 | 0 |
| (8) BILL JOE NIX | | | | | | | | | | |
| CHAIRPERSON | 1.00 | х | | x | | | | o | 0 | 0 |
| (9) KIMBERLY RICE | | | | | | | T | | | |
| BOARD OF DIRECTORS | 1.00 | х | | | | | | o | 0 | 0 |
| (10) JEFF SCHOFILL | 1 00 | | | | | | | | | 0 |
| BOARD OF DIRECTORS | 1.00 | х | | | | | | 0 | 0 | 0 |
| (11) MISTY STEVENSON | 1 00 | | | | | | | | | |
| BOARD OF DIRECTORS | 1.00 | х | | | | | | 0 | 0 | 0 |

| Pa | art VII Section A. Officers | , Directors, Tru | stee | es, K | ey E | mpl | oyee | es, a | and Highest Compensated | d Employees (continued) | | | |
|-----------------------|---|--|-----------------------|------------------------|------------------------|------------------------|---|-------------------|--|---|-------------------|--|-------|
| (A) Name and title | | (B) Average hours per week (list any hours for related organizations | bo | ox, unl ficer a | Pos check ess pe | erson | than of the state | an ee) | (D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | of comp fro | (F) ed amou other ensation m the zation an | ı |
| | | below dotted line) | rustee | trustee | | /ee | npensated | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | ,0 | | | | |
| | | | | | | | | | 40 | | | | |
| | | | | | | | | | | | | | |
| | | | | | | 1 | | | | | | | |
| 1b c d | Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (increportable compensation from | ets to Part VII, S | mite | d to | | e list | ed al | bove | e) who received more than | \$100,000 of | | | |
| 3 | Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organi individual | complete Sched | <i>lule</i> of rethan | J for porta \$15 | such able (0,00 | o ind comp 0? If | ividus pens "Yes | al ations," co | n and other compensation of the complete Schedule J for successions. | from the | 3 | Yes | X |
| 5 | Did any person listed on line 1a for services rendered to the org | a receive or accr ganization? If "Yo | ue c | omp | ensa | ation | from | any | y unrelated organization or | individual | 5 | | X |
| Secti 1 | ion B. Independent Contractor Complete this table for your five | e highest compe | | | | | | | | | | | |
| | compensation from the organiz | ation. Report co (A) pusiness address | mpe | ensat | ion f | or th | ie cal | end | | n the organization's tax ye. (B) on of services | | (C) Compensa | ation |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent or received more than \$100,000 or | ontractors (included compensation | ding | but i | not li | mite | d to t | thos | e listed above) who | 0 | 49.55 | | |

58-1612531 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt (D) Revenue excluded (C) Total revenue Unrelated function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a 16,521 **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 571,172 f All other contributions, gifts, grants, and similar amounts not included above 1f 147,739 g Noncash contributions included in lines 1a-1f 24,792 h Total. Add lines 1a-1f 735,432 Business Code Program Service Revenue 2a f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 5,361 5,361 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a b Less: rental expenses 6b Rental inc. or (loss) 6c Net rental income or (loss) -Gross amount from (i) Securities (ii) Other sales of assets other than inventory 7a 950 Other Revenue b Less: cost or other basis and sales exps. 7b c Gain or (loss) 7c 950 d Net gain or (loss) 950 950 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** All other revenue Total. Add lines 11a-11d Total revenue. See instructions

741,743

950

5,361

0

Part IX Statement of Functional Expenses

| | tion 501(c)(3) and 501(c)(4) organizations must con | nplete all columns. All ot | | mplete column (A). | |
|----|---|-----------------------------------|-----------------------------|---------------------------------|--|
| D: | Check if Schedule O contains a respon | nse or note to any line in | this Part IX (B) | (C) | (D) |
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | ela (elektron lakarakan) ik | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 405 724 | 110 101 | 40 573 | |
| 7 | Other salaries and wages | 495,734 | 446,161 | 49,573 | |
| 8 | Pension plan accruals and contributions (include | 17 270 | 16 017 | 461 | |
| _ | section 401(k) and 403(b) employer contributions) | 17,378 20,780 | 16,917 14,394 | 6,386 | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 40,948 | 39,884 | 1,064 | |
| 11 | Fees for services (nonemployees): | | | | |
| a | Management | | | | |
| b | Legal | 11,700 | 8,000 | 3,700 | |
| 4 | Accounting | 11,700 | 8,000 | 3,700 | |
| d | Lobbying Professional fundraising services. See Part IV, line 17 | 4 | | | |
| | 12 And 15 and 1 | | GA Control Charles and Con- | | |
| f | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| g | (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 996 | 896 | 100 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 20,830 | 19,378 | 1,452 | |
| 17 | Travel | 6,381 | 6,381 | | 10.00 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | 70 11000 W |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 11,825 | 10,670 | 1,155 | |
| 23 | Insurance | 12,586 | 12,586 | | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses on line 24e. If | Francisco Sebesticas (compressos) | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | tere 140 m. militarist za zada. Kontografia |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | IN-KIND CLOTHING & HOUSEH | 24,792 | 24,792 | | |
| b | COMMUNICATIONS | 15,475 | 13,928 | 1,547 | |
| С | CLIENT ASSISTANCE AND LIC | 8,609 | 8,609 | | |
| d | SUPPLIES | 3,140 | 2,826 | 314 | |
| е | All other expenses | 2,123 | 1,968 | 155 | |
| 25 | Total functional expenses. Add lines 1 through 24e | 693,297 | 627,390 | 65,907 | 0 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720) | | | | 5 990 |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year Cash—non-interest-bearing 1 264,780 1 316,129 Savings and temporary cash investments 174,549 176,216 Pledges and grants receivable, net 87,976 89,522 4 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 366,732 b Less: accumulated depreciation 207,082 10b 163,178 159,650 11 Investments—publicly traded securities 161,497 11 179,504 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 851,980 921,021 16 Accounts payable and accrued expenses 17 82,418 17 88,381 18 Grants payable 18 19 Deferred revenue 38,000 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 82,418 26 126,381 Organizations that follow FASB ASC 958, check here ▶ |X| Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 762,236 782,411 27 Net assets with donor restrictions 28 7,326 28 12,229 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 30 31 31 32 Total net assets or fund balances 769,562 794,640 32 Total liabilities and net assets/fund balances 851,980 33 921,021

Form **990** (2021)

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

Form 990 (2021)

3a

SCHEDULE A (Form 990)

 $Complete \ if \ the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust.$

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Public Charity Status and Public Support

Name of the organization

Employer identification number

| | HAVEN OF HO | | | | 58-16 | 12531 |
|---------------------------|---|---|---------------------|----------|------------------------------------|---------------------------|
| Part I Rea | son for Public Chari | y Status. (All organizatio | ns must c | omple | ete this part.) See instruct | ions. |
| The organization is n | ot a private foundation beca | use it is: (For lines 1 through 12 | 2, check only | one be | ox.) | |
| 1 A church, c | convention of churches, or a | ssociation of churches describe | ed in section | 170(b |)(1)(A)(i). | |
| | |)(A)(ii). (Attach Schedule E (Fo | | | | |
| 3 A hospital of | or a cooperative hospital ser | vice organization described in s | section 170(| o)(1)(A |)(iii). | |
| 4 A medical r | research organization opera | ted in conjunction with a hospita | al described i | n sect | ion 170(b)(1)(A)(iii). Enter the | hospital's name, |
| city, and sta | ate: | | | | | |
| 5 An organiza | ation operated for the benefi 0(b)(1)(A)(iv). (Complete Pa | t of a college or university owner | ed or operate | d by a | governmental unit described in | |
| 6 A federal, s | tate, or local government or | governmental unit described in | section 170 | (b)(1)(| A)(v). | |
| 7 X An organiza | ation that normally receives an section 170(b)(1)(A)(vi). | a substantial part of its support | from a gover | nment | al unit or from the general publi | c |
| | | 170(b)(1)(A)(vi). (Complete Pa | art II) | | | |
| | | escribed in section 170(b)(1)(A) | | in co | airinction with a land grant colle | 200 |
| or university university: | y or a non-land-grant college | of agriculture (see instructions |). Enter the r | ame, | city, and state of the college or | -ye |
| 10 An organiza | ation that normally receives (| 1) more than 33 1/3% of its sup | port from co | ntributi | ons, membership fees, and gro | NSS |
| receipts fror | m activities related to its exe | mpt functions, subject to certain | n exceptions | and (| 2) no more than 331/3% of its | ,,,, |
| support fron | n gross investment income a | and unrelated business taxable | income (less | sectio | n 511 tax) from businesses | |
| | | 30, 1975. See section 509(a)(2 | | | | |
| | | exclusively to test for public sa | | | | |
| | nublicly supported organiza | exclusively for the benefit of, to tions described in section 509 | o perform the | functi | ons of, or to carry out the purpo | oses of |
| the box on li | ines 12a through 12d that de | escribes the type of supporting of | organization | and co | mulete lines 12e 12f and 12g | . Check |
| a Type I. | A supporting organization or | perated, supervised, or controlle | ed by its sunr | orted | organization(s) typically by givi | na |
| the supr | ported organization(s) the po | wer to regularly appoint or elec- | t a maiority o | f the d | irectors or trustees of the | ng |
| supporti | ng organization. You must | complete Part IV, Sections A | and B. | | | |
| b Type II. | A supporting organization s | upervised or controlled in conne | ection with its | suppo | orted organization(s), by having | |
| control c | or management of the suppo | rting organization vested in the | same persor | ns that | control or manage the support | ed |
| organiza | ation(s). You must complete | Part IV, Sections A and C. | | | | |
| its suppo | orted organization(s) (see in: | supporting organization operate structions). You must complete | e Part IV, Se | ctions | A, D, and E. | |
| d Type III | non-functionally integrate | d. A supporting organization op | erated in cor | nectio | n with its supported organization | n(s) |
| that is no | ot functionally integrated. Th | e organization generally must s | atisfy a distri | bution | requirement and an attentivene | ess |
| | | must complete Part IV, Section | | | | |
| e Check the | ally integrated, or Type III no | ceived a written determination fr n-functionally integrated suppor | rom the IRS t | hat it i | s a Type I, Type II, Type III | |
| f Enter the nur | mber of supported organizat | ions | rang organiza | itioii. | | |
| | | ne supported organization(s). | | | | |
| (i) Name of supported | (ii) EIN | (III) Type of organization | (iv) Is the orga | nization | (v) Amount of monetary | (vi) Amount of |
| organization | | (described on lines 1-10 | listed in your go | | support (see | other support (see |
| | | above (see instructions)) | documen | t? | instructions) | instructions) |
| /A) | | | Yes | No | | |
| (A) | | | | | | |
| | | | | | | |
| (B) | | | | | | |
| (0) | | | - | | | |
| (C) | | | | | | |
| (5) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | · |
| (-) | | | | | | |
| Total | N. Striker Striker (Striker Later) | estation of the last of the material states. | - CONTRACTORISM AND | 50,500 | | |
| | n Act Notice, see the Instruct | ions for Form 990 or 990 E7 | | Shipley | | chedule A (Form 990) 2021 |