Department of the Treasury Internal Revenue Service A For the 2003 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public inspection

		and the	oy		
B Ch	eck if	Please C Name of organization		D Employer i	dentification number
	Addres		MENT		
\Box	change	F print or AND EMPATHY		760716	
	Name change		Room/surte 1	ETelephone	
=	Initial return	Specific 4555 TROUSDALE DRIVE		(615	781-3000
السيا	Final return	tions City or town, state or country, and ZIP + 4		F Accounting met	
\Box	Amend return	MASHVILLE, IN 3/204		X Other (specify)	► MODIFIED AC
L	Applica pendin	Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).	• •		tion 527 organizations.
			H(a) is this a group ret		
		: WWW.AGAPENASHVILLE.ORG	H(b) If "Yes," enter nun		. — — — — — — — — — — — — — — — — — — —
	_	ation type (check only one) ► X 501(c) (3) ◄ (insert no) 4947(a)(1) or 527	H(c) Are all affiliates in (If "No," attach a li	cluded? I st)	N/A Yes No
		ere Lifthe organization's gross receipts are normally not more than \$25,000. The	H(d) Is this a separate	return filed by	y an or-
		tion need not file a return with the IRS; but if the organization received a Form 990 Package all, it should file a return without financial data. Some states require a complete return.	ganization covere		ruling? Yes X No
115	1116 1116	an, it should like a retain without mancial data. Some states require a complete return.	I Group Exemption		
Gra	ace ra	ceipts: Add lines 6b, 8b, 9b, and 10b to line 12 > 3, 453, 026.	Sch. B (Form 990	_	ion is not required to attach
Par		Revenue, Expenses, and Changes in Net Assets or Fund Balar	•	, 330-12, 01	750-11 /.
-	1	Contributions, gifts, grants, and similar amounts received:	11000	T	
	·a		1,280,15	5.	
	b	Indirect public support 1b	5,60		
-	C	Government contributions (grants)		_	
	d	1 274 252	11,403.	10	1,285,756.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	<u></u> /	2	911,674.
	3	Membership dues and assessments		3	· · · · · · · · · · · · · · · · · · ·
	4	Interest on savings and temporary cash investments		4	
	5	Dividends and interest from securities		5	80,090.
	6 a	Gross rents 6a			<u> </u>
	b	Less: rental expenses 6b			
	C	Net rental income or (loss) (subtract line 6b from line 6a)		6c	
ا ي	7	Other investment income (describe) 7	
5	8 a	Gross amount from sales of assets other (A) Securities	(B) Other	1	
Revenue		than inventory 1,175,506. 8a			
٦	b	Less: cost or other basis and sales expenses 1,194,140.8b		.	
- [C	Gain or (loss) (attach schedule) <18,634. >8c			
ł	d	Net gain or (loss) (combine line 8c, columns (A) and (B)) STMT 1		8d	<18,634.>
	9	Special events and activities (attach schedule). If any amount is from gaming, check here	• 🗀	\int \	
	a	Gross revenue (not including \$ 167,201. of contributions		*	
		reported on line 1a) 9a	40.00	<u> </u>	
	b	Less: direct expenses other than fundraising expenses 9b	48,09	1	.40 000 .
	C		STATEMENT 2	9c	<u><48,098.</u> >
	10 a	Gross sales of inventory, less returns and allowances		- ja	
	b	Less: cost of goods sold	0-1		
	. C	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 1	ua)	10c	
	11	Other revenue (from Part VII, line 103)	<u> </u>	11	2,210,788.
_	12 13	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 1) Program senues (from line 44, column (R))	()	12	1,880,368.
န္	14	Program services (from line 44, column (B)) Management and general (from line 44, column (C))	<u>%</u>	14	218,581.
Ë		Fundraising (from line 44, column (D))	104 191	15	124,931.
χ̈́	15 16	Payments to affiliates (attach schedule)	188-08(16	147,731.
_	17	Total expenses (add lines 16 and 44, column (A))		17	2,223,880.
	18	Excess or (deficit) for the year (subtract line 17 from line 12)	U 	18	<13,092.>
. ts	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	4,334,002.
⊻ க் ।	20		STATEMENT 3		478,018.
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)		21	4,798,928.
23001		LUA For Panaguark Paduation Act Nation and the constructions		41	Earm 000 (2002)

ASSOCIATION FOR GUIDANCE, AID, PLACEMENT AND EMPATHY

62-0760716

			ations must complete column anizations and section 4947			
=	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	7 3.8	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				% × × ×	
	cash \$noncash \$	22				
	Specific assistance to individuals (attach schedule)	23	410,366.	410,366.	STATEMENT 5	
24	Benefits paid to or for members (attach schedule)	24	054 055			0.518.5
25		25	274,957.	234,028.	14,753.	26,176.
26		26	694,794.	671,831.	17,894.	5,069.
	Pension plan contributions	27	186,815.	169,999.	7,377.	9,439.
28		28	72,607.	67,540.	2,513.	2,554.
	Payroll taxes Professional fundraising fees	30	12,001.	07,540.	2,313.	2,334.
	Accounting fees	31				
	Legal fees	32	150,571.	28,427.	86,144.	36,000.
	Supplies	33	14,545.	13,530.	503.	512.
	Telephone	34	21,891.	20,363.	758.	770.
	Postage and shipping	35	15,622.	14,531.	541.	550.
	Occupancy	36	13,022.	11,331.	J-1.	
37		37	18,370.	17,088.	636.	646.
	Printing and publications	38	20,0.00	27,0001	0300	
39		39	50,556.	47,028.	1,750.	1,778.
40	·	40		3.70200		
41		41				
42		42	48,353.	44,979.	1,673.	1,701.
43						
	a	43a				
	b	43b				
	c	43c				
	d	43d			···········	
	e SEE STATEMENT 4	43e	264,433.	140,658.	84,039.	39,736.
44	Total runctional expenses (add lines 22 through 43) Organizations completing columns (8)-(0), carry these totals to lines 13-15	44	2,223,880.	1,880,368.	218,581.	124,931.
_	int Costs. Check Lif you are following SOP 98	-2.				
Ar	e any joint costs from a combined educational campai	gn an	id fundraising solicitation rep	orted in (B) Program servi	ces? ▶[Yes X No
łf "	Yes," enter (i) the aggregate amount of these joint cos	ts\$;(ii) the amount allocated to	Program services \$;
	i) the amount allocated to Management and general \$			iv) the amount allocated to	Fundraising \$	
-	art III Statement of Program Service		Accomplishments			
	hat is the organization's primary exempt purpose? 🕨					
_	DOPTION AGENCY; FOSTER C					Program Service Expenses
	organizations must describe their exempt purpose achievement nevements that are not measurable (Section 501(c)(3) and (4) or					(Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
_	cations to others)					trusts, but optional for others)
а	COUNSELING-PROFESSIONAL					
	FOR FAMILY, MARRIED COU					
	TO STRENGTHEN THEIR SPI	ΚŢ			IAL,	700 405
_	AND PHYSICAL POTENTIAL.		(G	rants and allocations \$)	790,425.
b		737	ANICTAT DEALEST	TAIC AND COTTA	CET THO	
	CONTINUING EDUCATION, F				SELLING	
	ARE OFFERED TO WOMEN WH					115 702
=	ON ADD'L COMPLICATIONS)	115,793.
С	FOSTER CARE - STABLE AN SOUGHT FOR CHILDREN WHO					
	THEIR NATURAL PARENTS.	, A	RE SEPARATED	FROM		
	THEIR NATURAL PARENTS.			tranta and allocations ®		531,095.
_	ADOPTION - SERVICES ARE	<u> </u>		irants and allocations \$	<u>)</u>	731,033.
a	HOMES FOR CHILDREN.	<u> </u>	VOATOPD TO E.	THE LEVINGEN		
	HOMES FOR CUIDDREM.					
		_	10	tropte and allegations for		316,887.
_	Other program services (attach schedule)	<u>גיף</u>		irants and allocations \$ irants and allocations \$		126,168.
_	, ome diomini sei vices (allaci) scileulie) 🖸		TERRETARY (C	และหอ สเเน สแบบสเบบเอ ปี		
_					/	
f 323	Total of Program Service Expenses (should equal i					1,880,368. Form 990 (2003)

Page 3

Part IV Balance Sheets

	ere required, attached schedules and amounts wuld be for end-of-year amounts only.	ithin the de	scription column	(A) Beginning of year		(B) End of year
45	Cash - non-interest-bearing			299.	45	300 534,108
46	Savings and temporary cash investments	441,727.	46	534,108		
47 8	a Accounts receivable	47a	49,831.		- We	
l t	b Less: allowance for doubtful accounts	47b		48,142.	47c	49,831
48 a	a Pledges receivable	48a	27,450.		*	
	b Less: allowance for doubtful accounts	48b	27,2300	53,937.	48c	27,450
49	Grants receivable			119,554.	49	49,110
50	Receivables from officers, directors, trustees,		Ī			· · · · · · · · · · · · · · · · · · ·
	and key employees		Ĺ		50	
51 a	a Other notes and loans receivable	51a			•]	
b	Less: allowance for doubtful accounts	51b			51c	
52	Inventories for sale or use				52	
53	Prepaid expenses and deferred charges	28,295.	53	24,254		
54	Investments - securities STMT 7 STMT	8 🖊	Cost X FMV	3,018,763.	54	3,525,686
55 a	investments - land, buildings, and	1 1			`	
	equipment basis	55a				
Ι.	. A contractive viete of decrees when		į			
	Less: accumulated depreciation Investments - other	55b			55c	
56	Land, buildings, and equipment: basis	57a	1 148 842		56	
- 1	Less: accumulated depreciation	57b	1,148,842.	762,473.	57c	724,806
58	Other assets (describe	070	121,0301	102, 173	58	724,000
"			·············/ 			
59	Total assets (add lines 45 through 58) (must equal li	ne 74)		4,473,190.	59	4,935,545
60	Accounts payable and accrued expenses			62,554.	60	4,935,545 68,075
61	Grants payable				61	
62	Deferred revenue				62	
63 64	Loans from officers, directors, trustees, and key emp	loyees			63	
64	a Tax-exempt bond liabilities				64a	
	b Mortgages and other notes payable				64b	
65	Other liabilities (describe ANNUITY PA	YABLE) [76,634.	65	68,542
66	Total liabilities (add lines 60 through 65)			139,188.	66	136,617
Orga	anizations that follow SFAS 117, check here 🕨 🛚 🗶	and compl	ete lines 67 through			
	69 and lines 73 and 74.		ļ		16	
67	Unrestricted		<u></u>	3,395,668.	67	3,907,948
68	Temporarily restricted		<u>_</u>		68	
69	Permanently restricted		<u> </u>	938,334.	69	890,980
Orga	anizations that do not follow SFAS 117, check here 🕨	and	complete lines			
	70 through 74.				* %	
67 68 69 Orga 70 71 72 73	Capital stock, trust principal, or current funds		1		70	
71	Paid-in or capital surplus, or land, building, and equip		<u> </u>		71	
72	Retained earnings, endowment, accumulated income		_		72	
73	Total net assets or fund balances (add lines 67 thro	-	es /o through /2;	4 334 003	72	A 700 020
74	column (A) must equal line 19; column (B) must equ Total liabilities and net assets / fund balances (add		173)	4,334,002. 4,473,190.	73 74	4,798,928 4,935,545
	10 is available for public inspection and, for some people	יייים סטיייייי	.,0)	2,2/3,130.	14	4,333,343

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

ASSOCIATION FOR GUIDANCE, AID, PLACEMENT

Form 990 (2003) AND EMPATHY	62-0760716 Page
Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
Total revenue, gains, and other support per audited financial statements	a Total expenses and losses per audited financial statements
b Amounts included on line a but not on	b Amounts included on line a but not on line 17, Form 990:
line 12, Form 990: (1) Net unrealized gains	(1) Donated services and use of facilities \$ 17,369.
on investments \$ 478,018.	(2) Prior year adjustments
(2) Donated services	reported on line 20,
and use of facilities \$ 17,369.	Form 990 \$
(3) Recoveries of prior	(3) Losses reported on
year grants \$(4) Other (specify):	line 20, Form 990 \$
STMT 9 \$ 48,098.	(4) Other (specify): STMT 10 \$ 48,098.
Add amounts on lines (1) through (4) b 543,485	
c Line a minus line b	
d Amounts included on line 12, Form 990 but not on line a:	d Amounts included on line 17, Form 990 but not on line a:
(1) Investment expenses	(1) Investment expenses
not included on	not included on
line 6b, Form 990 \$	line 6b, Form 990 \$
(2) Other (specify): STMT 11 \$ 28,333.	(2) Other (specify): STMT 12 \$ 28,333.
Add amounts on lines (1) and (2) d 28,333	
e Total revenue per line 12, Form 990	e Total expenses per line 17, Form 990
(line c plus line d) \triangleright e 2,210,788	(line c plus line d)
Part V List of Officers, Directors, Trustees, and Key	Employees (List each one even if not compensated.)
(A) Name and address	(B) Title and average hours (C) Compensation (D) Contributions to per week devoted to position (If not paid, enter plans & deferred compensation other allowance
OBB ON MINOR 12	
SEE STATEMENT 13	274,957. 47,638. 0
75 Did any officer, director, trustee, or key employee receive aggregate compensa organizations, of which more than \$10,000 was provided by the related organizations.	ation of more than \$100,000 from your organization and all related rations? If "Yes," attach schedule.

ASSOCIATION FOR GUIDANCE, AID, PLACEMENT

	1990 (2003) AND EMPATHY	62-0760	716		Page 5
Pe	it Vi Other Information			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of	f each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?		77		X
	If "Yes," attach a conformed copy of the changes.		382		\$2 E . E
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return	?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	78b		$\overline{}$
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?		79		X
	If "Yes," attach a statement			7, 1	
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common	mamharchin		·	l
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	nomboramp,	80a		x
h	If "Yes," enter the name of the organization		ova		
u			()		-
		npt or nonexempt.	e .		ĺ
	Enter direct or indirect political expenditures. See line 81 instructions 81a	0.			
	Did the organization file Form 1120-POL for this year?		81b		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substant	antially less than			ĺ
	fair rental value?		82a	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an		Α5		
	expense in Part II. (See instructions in Part III.)	17,369.		100	3
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?		83a	X	<u> </u>
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were	not			7
	tax deductible?	N/A	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	n/A	85a		
b		N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received	•			λ.
	owed for the prior year.	a mairor to proxy aux			l
C	Dues, assessments, and similar amounts from members 85c	N/A			ł
d	- · · · · · · · · · · · · · · · · · · ·	N/A			į
e		N/A	:		
		N/A			
1	Taxable amount of lobbying and political expenditures (line 85d less 85e) Base the expenditure elect to pay the parties (200(s) to on the expenditure less 85f)			•	,
9	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reas			ŀ	
	allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	N/A	1		e gilje i
b	Gross receipts, included on line 12, for public use of club facilities 86b	N/A		.	
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a	N/A		.	
b	Gross income from other sources. (Do not net amounts due or paid to other sources			: 1	2 3.2
	against amounts due or received from them.)	N/A		12 g	*
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership),			
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?				
	If "Yes," complete Part IX		88	ł	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:		, (i)		
	section 4911▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶	0.	^'	1	Ĺi
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			Ī	.* *
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?				
	If "Yes," attach a statement explaining each transaction		89b	- 1	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under		000	1	
•	sections 4912, 4955, and 4958				0.
А	• •	·			0.
	Enter: Amount of tax on line 89c, above, reimbursed by the organization List the states with which a copy of this return is filed N/A	-	-		
		005			27
	Number of employees employed in the pay period that includes March 12, 2003	90b	1 2	000	<u> 4 /</u>
91	The books are in care of TOM BURTON Teleph	none no. ► <u>615–78</u>	<u>1 – 3</u>	000	
	AFFE MDOUGDAIN DOTTING AND COMMITTED				
	Located at ► 4555 TROUSDALE DRIVE, NASHVILLE, TN	ZIP+4 ▶ <u>3</u>	720	4	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041-Check here			_ ▶ L	
معرواوا	and enter the amount of tax-exempt interest received or accrued during the tax year	▶ 92	N/.		
32304 12-17	1		Form	990 ((2003)

Page 6

Part VII Analysis Note: Enter gross amount			Unrelat	ed business income		fed by section 512, 513, or 514	(E)
indicated.	ito arriogo otrio	777.56	(A)	(B)	(C)	(D)	(E) Related or exempt
93 Program service reven	ue:	}	Business code	Amount	Exclu- sion code	Amount	function income
	 PATEMENI	14			10000		911,674.
. ———							
4					\vdash		
					 	 	
f Medicare/Medicaid pay	ments	<u> </u>			 - 		
g Fees and contracts from		ancies I					
94 Membership dues and	•	Jeneies				- .	
95 Interest on savings and		unvectmente					
96 Dividends and interest		illivesiments		 	14	80,090.	
		tota:		——————————————————————————————————————		00,000.	, ,
97 Net rental income or (lo a debt-financed property		iaio.				<u> </u>	
b not debt-financed property		<u> </u>			├─┤		
98 Net rental income or (id	-	al property			 		
•	, .	al property			} 	···············	· · · · · · · · · · · · · · · · · · ·
99 Other investment incom100 Gain or (loss) from sale		}			┝╌╌┤	. 	
, ,	s of assets		1		18	<18,634.	
other than inventory	ial ava=+	_ }			01	<48,098.	
101 Net income or (loss) fro	•	F-				140,030.	
102 Gross profit or (loss) fr	om sales of inve	ntory !				 	
103 Other revenue:		{	}				
å							
							
		 }					
d							
e	(D) (D) - 1(E)	,				13,358.	011 674
104 Subtotal (add columns		-		0.		13,336.	911,674. 925,032.
105 Total (add line 104, col				0.0-44		▶.	925,032.
Note: Line 105 plus line 1	ehio of Act	u equal the amou	Accomp	z, Paπ I. Jehment of Evemn	+ Dur	poses (See page 34 of the	instructions)
		iich income is repor / providing funds fo			import	antly to the accomplishment	or the organization's
	ATEMENT		1 Such purpo	505).			
SEE ST	AIEMENI	15					
							
	ion Boggrd	ing Tayabla S				tition (See page 24 of the	
: Daint IV Informat	ivii negaru	iliy Taxable C	Jubeidiar	es and Disregard	od Er		
20.20			Subsidiar	ies and Disregard	ed En		
(A) Name, address, and EIN o	f corporation,	(B) Percentage of		es and Disregard (C) Nature of activities	ed En	(D) Total income	(E) End-of-year
(A)	f corporation,	(B) Percentage of ownership interest	t		ed En	(D)	
Name, address, and EIN o partnership, or disrega	f corporation,	(B) Percentage of ownership interes	t		ed En	(D)	(E) End-of-year
(A) Name, address, and EIN o	f corporation,	(B) Percentage of ownership interest	t 6		ed En	(D)	(E) End-of-year
Name, address, and EIN o partnership, or disrega	f corporation,	Percentage of ownership interest	t 6		ed En	(D)	(E) End-of-year
Name, address, and EIN o partnership, or disrega N/A	f corporation, irded entity	Percentage of ownership interest	t 6 6 6	Nature of activities		(D) Total income	(E) End-of-year assets
Name, address, and EIN o partnership, or disrega N/A Part X Informat	f corporation, irded entity	Percentage of ownership interest	d 6 6 6 6 Associa	Nature of activities ted with Personal	Bene	(D) Total income efit Contracts (See pag	(E) End-of-year assets e 34 of the instructions.)
Name, address, and EIN o partnership, or disrega N/A Part X Informat (a) Did the organization, or	f corporation, urded entity ion Regard furing the year, r	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	de de la companya de	Nature of activities ted with Personal ectly, to pay premiums on	Bene a perso	(D) Total income efit Contracts (See pag	End-of-year assets e 34 of the instructions.) Yes X No
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of (b) Did the organization, or (c)	f corporation, irded entity ion Regard furing the year, r furing the year, p	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Nature of activities ted with Personal rectly, to pay premiums on ly, on a personal benefit co	Bene a perso	(D) Total income efit Contracts (See pag	(E) End-of-year assets e 34 of the instructions.)
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of the organization, of the organization, of the organization of	f corporation, and and an arrival and an arrival and arrival arrival and arrival a	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ASSOCIA ASSOCIA Trectly or Indirectly or Indirectly or Indirectly or Indirectly instructions	Nature of activities ted with Personal rectly, to pay premiums on ly, on a personal benefit cos).	Bene a perso ontract?	(D) Total income efit Contracts (See pag	e 34 of the instructions.) Yes X No Yes X No
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of the organization, of the organization, of the organization of	f corporation, and and an arrival and an arrival and arrival and arrival arrival and arrival a	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ASSOCIA ASSOCIA Trectly or Indirectly or Indirectly or Indirectly or Indirectly instructions	Nature of activities ted with Personal rectly, to pay premiums on ly, on a personal benefit cos).	Bene a perso ontract?	Total income Pfit Contracts (See pagenal benefit contract?	End-of-year assets e 34 of the instructions.) Yes X No Yes X No ge and belier, it is true,
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of the organization, of the organization, of the organization of	f corporation, and and an arrival and an arrival and arrival and arrival arrival and arrival a	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ASSOCIA ASSOCIA Trectly or Indirectly or Indirectly or Indirectly or Indirectly instructions	Nature of activities ted with Personal ectly, to pay premiums on ly, on a personal benefit coss). accompanying schedules and all information of which prepare the second and the second all the second and the second all the second and the second	Bene a perso entract? statemer r has any	Total income Pefit Contracts (See pagenal benefit contract? This, and to the best of my knowled knowledge of T. Burtm, Bx	e 34 of the instructions.) Yes X No Yes X No
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of the organization, of the organization, of the organization of	f corporation, and and an arrival and an arrival and arrival and arrival arrival and arrival a	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ASSOCIA ASSOCIA Trectly or Indirectly or Indirectly or Indirectly or Indirectly instructions	Nature of activities ted with Personal rectly, to pay premiums on ly, on a personal benefit coss). a accompanying schedules and all information of which prepare to be accompanying schedules and all information of which prepare to be accompanying schedules and all information of which prepare to be accompanying schedules and all information of which prepare to be accompanying schedules and all information of which prepare to be accompanying schedules and all information of which prepare to be accompanying schedules are to be accompanying schedules.	Bene a perso entract? statemer r has any	Total income Pefit Contracts (See page nal benefit contract? Ints. and to the best of my knowled knowledge of T. Burtm, Bx rint name and title.	End-of-year assets e 34 of the instructions.) Yes X No Yes X No Ge and belier, it is true, Cuttle Dir.
Name, address, and EIN o partnership, or disregative N/A Part X Informat (a) Did the organization, of the organization, of the organization, of the organization of	f corporation, and and an arrival and an arrival and arrival and arrival arrival and arrival a	Percentage of ownership interest 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	ASSOCIA ASSOCIA Trectly or Indirectly or Indirectly or Indirectly or Indirectly instructions	Nature of activities ted with Personal ectly, to pay premiums on ly, on a personal benefit coss). accompanying schedules and all information of which prepare the second and the second all the second and the second all the second and the second	Bene a perso entract? statemer r has any	Total income Pefit Contracts (See pagenal benefit contract? This, and to the best of my knowled knowledge of T. Burtm, Bx	End-of-year assets e 34 of the instructions.) Yes X No Yes X No ge and belier, it is true,

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

Name of the organization ASSOCIATION FOR GUIDANCE, AID, PLACEMENT

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Employer Identification number

2003

AND EMPAIRI			04 07007	
Part Is Compensation of the Five Highest Paid Em		icers, Directo	rs, and Trust	tees
(See page 1 of the instructions. List each one. If there are none,	enter "None.")			
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
STANLEY D. CLARK, JR.	COUNSELOR			
NASHVILLE, TN 37211	40	61,789.	3,273.	
TAIDITY I BILLY, I'M 37211		01,703.	3,273.	
		}		
Total number of other employees paid over \$50,000	D 0			4 ,
Part II Compensation of the Five Highest Paid Ind (See page 2 of the instructions. List each one (whether individual	ependent Contractors f		al Services	<u> </u>
(a) Name and address of each independent contractor paid mo		(b) Type of s	ervice	c) Compensation
NONE				
NONE			į	
		·		
			1	
Total number of others receiving over				

ASSOCIATION FOR GUIDANCE, AID, PLACEMENT Schedule A (Form 990 or 990-EZ) 2003 AND EMPATHY 62-0760716 Page 2 Part III Statements About Activities (See page 2 of the instructions.) Yes No During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities (Must equal amounts on line 38, Part VI-A, X or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions) a Sale, exchange, or leasing of property? 2a X b Lending of money or other extension of credit? 2b X c Furnishing of goods, services, or facilities? 2c d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990 X 2đ e Transfer of any part of its income or assets? 2e X 3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.) $\overline{\mathbf{x}}$ b Do you have a section 403(b) annuity plan for your employees? 3Ь Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? X Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.) The organization is not a private foundation because it is: (Please check only ONE applicable box.) 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i). 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.) 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). 10 (Also complete the Support Schedule in Part IV-A.) X An organization that normally receives a substantial part of its support from a governmental unit or from the general public. 11a Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) 11b 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).) Provide the following information about the supported organizations. (See page 5 of the instructions.) (b) Line number (a) Name(s) of supported organization(s) from above

An organization organized and operated to test for public safety. Section 509(a)(4), (See page 6 of the instructions.)

Τ\	EMPATHY	-	-	62-0760716	Dane 3
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r a	Note: You may use the	be worksheet in the ins	tructions for converting	g from the accrual to ti	he cash method of ac	ing. counting.
begir	ndar year (or fiscal year ning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,268,289.	1,251,208.	1,501,506.	1,338,570	5,359,573.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	984,778.	995,727.	923,242.	897,902	. 3,801,649.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	79,545.	98,167.	135,768.	201,512	
19	Net income from unrelated business					
20	activities not included in line 18 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income, Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22			2,560,516.		
24	Line 23 minus line 17		1,349,375.	1,637,274.		
25	Enter 1% of line 23	23,326.	23,451.	25,605.	24,380	
26	Organizations described on lines 10	0 or 11: a Enter 2% of a	amount in column (e), lin	e 24	► 26a	117,491.
b	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return.	on) whose total gifts for 1	999 through 2002 exceed	•	1	105,018.
C	Total support for section 509(a)(1) to	est Enter line 24, column	(e)		▶ 26c	5,874,565.
d	Add: Amounts from column (e) for li	nes: 18 <u>5</u>	14,992. 19 26b	105,01		620,010.
е	Public support (line 26c minus line 2	•			► 26e	5,254,555.
	Public support percentage (line 26				▶ 261	89.4459%
27	Organizations described on line 12 records to show the name of, and to such amounts for each year: (2002)		ach year from, each "disqi			
b	For any amount included in line 17 th and amount received for each year, the described in lines 5 through 11, as we	that was more than the la vell as individuals.) Do no	rger of (1) the amount o t file this list with your re	n line 25 for the year or (2 eturn. After computing the	2) \$5,000. (Include in the difference between the	e list organizations
	the larger amount described in (1) of (2002)	r (2), enter the sum of the (2001)	<u>-</u>	s amounts) for each year 000)	: N/A (1999)	
C	Add: Amounts from column (e) for la			16		1
	17			21	<u>▶ 27c</u>	N/A
d	Add: Line 27a total		d line 27b total		27d	N/A
e	Public support (line 27c total minus	•		► 1 a-d	≥ 27e	N/A
1	Total support for section 509(a)(2) to				N/A	* 5
9	Public support percentage (lin				27g	N/A % N/A %
20 1	Investment income percentage		· · · · · · · · · · · · · · · · · · ·			

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62-0760716 Page 4

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		162	NO
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	A	* ;
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31	**	*
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	-	* * *	
32	Does the organization maintain the following:	-		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		<u> </u>
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	-	
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	- .	è	, ,
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
þ	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
ď	Scholarships or other financial assistance?	33d		L
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	-	*	
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
þ	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			ì
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Schedule A (Form 990 or 990-EZ) 2003

Schedule A (Form 990 or 990-EZ) 2003 AND EMPATHY

62-0760716

Page 5

Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.) (To be completed ONLY by an eligible organization that filed Form 5768)

N/A

Ch	eck 🕨 a 💹 if the or	ganization belong	s to an affiliated group. Check	b	ıf you ch	ecked "a" and "limited contro	l" provisions apply.
	(T)		Lobbying Expenditures ures" means amounts paid or incurred.)			(a) Affiliated group totals	(b) To be completed for ALL electing organizations
_				·		N/A	
36	Total lobbying expenditi	ures to influence p	public opinion (grassroots lobbying)		36		
37	Total lobbying expenditi	ures to influence a	legislative body (direct lobbying)		37		
38	Total lobbying expendite	ures (add lines 36	and 37)		38		
39	Other exempt purpose e	expenditures			39		
40	Total exempt purpose ex	xpenditures (add	lines 38 and 39)		40		
41	Lobbying nontaxable an	nount. Enter the a	mount from the following table -				· V.
	If the amount on line 40	0 is -	The lobbying nontaxable amount is -		[,]		
	Not over \$500,000		20% of the amount on line 40	_	\	*	•
	Over \$500,000 but not over	\$1,000,000	\$100,000 plus 15% of the excess over \$500,000		[[]	*	
	Over \$1,000,000 but not ove	r \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		41		
	Over \$1,500,000 but not over	sr \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000		\$1,000,000	,		*	1
42	Grassroots nontaxable a	ımount (enter 25%	% of line 41)		42		
43	Subtract line 42 from lin	e 36. Enter -0- ıf i	ine 42 is more than line 36		43		
44	Subtract line 41 from lin	e 38. Enter -0- if l	ine 41 is more than line 38		44		
	Caution: If there is an	amount on oith	er line 43 or line 44, you must file Form 47	720		,	

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

						
		Lobbying Expen	ditures During 4-Year	Averaging Period	N/A	
Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total	
45 Lobbying nontaxable amount					0.	
46 Lobbying ceiling amount (150% of line 45(e))	,				0.	
47 Total lobbying expenditures					0.	
48 Grassroots nontaxable amount					0.	
49 Grassroots ceiling amount (150% of line 48(e))	7	&	⟨	* * * /	0.	
50 Grassroots lobbying expenditures			,		0.	

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Yes	No	1	٩mo	unt	
			٠.	4.	'j
- (K.			_		0.

323151 12-05-03

	VII Information Re		d Transactions and	d Relationships With Nonchar	itable	-	ago .
		zations (See page 12 of the instr		•			
51 D	id the reporting organization d	lirectly or indirectly engage in any of	the following with any other	organization described in section			
		section 501(c)(3) organizations) or ir		litical organizations?			
		ganization to a noncharitable exempt	organization of:		(-2	Yes	No
	(i) Cash				51a(i)		X
-	ii) Other assets				a(ii)		X
	ther transactions:				-/:\		*
		ets with a noncharitable exempt orgai	nization		b(i)	-	X
		a noncharitable exempt organization			b(ii) b(iii)		X
•	 Rental of facilities, equipme Reimbursement arrangeme 	•			b(iv)		X
•	v) Loans or loan guarantees	ints			b(v)		X
		membership or fundraising solicitat	ione		b(vi)		X
		mailing lists, other assets, or paid er			C		X
				always show the fair market value of the	L	L	
		given by the reporting organization.					
		nent, show in column (d) the value of				N/A	
(a)	(b)	(c)		(d)			
Line no.	Amount involved	Name of noncharitable exe	empt organization	Description of transfers, transactions, and	sharing ar	rangem	ents
			·				
							
	 	_					
							
		 					
							
							
Co	the organization directly or in ode (other than section 501(c) "Yes," complete the following:)(3)) or in section 527?	one or more tax-exempt org	anizations described in section 501(c) of the	Yes	X] No
	(a Name of or) ganization	(b) Type of organization	(c) Description of relation	ship		
							
			ļ	ļ			
				 			
			ļ	 			
			 	 			
			 				
	 			 			
			 	 			
			i	<u> </u>			

	SS) FRO	OM PUBL	ICLY T	RADED	SECURIT	IES	STATEMENT 1
DESCRIPTION		GRO SALES			ST OR R BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
FRANKLIN NATIONAL BANK - 39SHARES	_	1	.,078.		1,088.	0.	<10.
SONOCO PRODUCTS CO 50 SHARES			,166.		1,181.	0.	<15.
CBRL GROUP STOCK 12 SHARES			491.		471.	0.	20.
MERRILL LYNCH		730	,532.	7	34,833.	0.	<4,301.
AMSOUTH			.,545.		27,570.	0.	<6,025.
AMSOUTH			,694.		28,997.	0.	<8,303.
AMSOUTH		320	,034.	3	20,331.	0.	<0,303.2
TO FORM 990, PART I, LIN	IE 8	1,175	,506.	1,1	94,140.	0.	<18,634.
FORM 990	SPECTA	8 T. E'(7E'N)	TOTAL 3 STD	3 ~mT	TTMTDO	1	
DESCRIPTION OF EVENT	GRO		CONTRI	BUT.	GROSS REVENUE	DIREC'	
DESCRIPTION OF EVENT	GR(RECI	OSS EIPTS	CONTRI	BUT. DED	GROSS	DIREC' EXPENSI	r net es income
	GR(RECI	oss	CONTRI INCLU	BUT. DED	GROSS	DIRECTE EXPENSE 48,098	r NET ES INCOME 8. <48,098.
DESCRIPTION OF EVENT	GRO RECI	OSS EIPTS	CONTRI	BUT. DED	GROSS	DIREC' EXPENSI	r NET ES INCOME 8. <48,098.
DESCRIPTION OF EVENT GOLF TOURNAMENT	9 167	OSS EIPTS 7,201.	CONTRI INCLU 167, 167,	BUT. DED 201.	GROSS REVENUE	DIREC' EXPENSI 48,098	r NET ES INCOME 8. <48,098.
DESCRIPTION OF EVENT GOLF TOURNAMENT TO FM 990, PART I, LINE FORM 990 OTHER CH	9 167	OSS EIPTS 7,201.	CONTRI INCLU 167, 167,	BUT. DED 201.	GROSS REVENUE	DIREC' EXPENSI 48,098	F NET ES INCOME 8. <48,098.2 8. <48,098.2 STATEMENT 3
DESCRIPTION OF EVENT GOLF TOURNAMENT TO FM 990, PART I, LINE	9 167	OSS EIPTS 7,201.	CONTRI INCLU 167, 167,	BUT. DED 201.	GROSS REVENUE	DIREC' EXPENSI 48,098	F NET INCOME 8. <48,098.>
DESCRIPTION OF EVENT GOLF TOURNAMENT TO FM 990, PART I, LINE FORM 990 OTHER CH	GRORECTION OF STREET	OSS EIPTS 7,201. 7,201.	CONTRI INCLU 167, 167,	BUT. DED 201.	GROSS REVENUE	DIREC' EXPENSI 48,098	F NET ES INCOME 8. <48,098.2 8. <48,098.2 STATEMENT 3

FORM 990	OTHER	EXPENSES		STATEMENT	4
	(A)	(B) PROGRAM	(C) MANAGEMENT	(D)	
DESCRIPTION	TOTAL	SERVICES	AND GENERAL	FUNDRAISI	NG
UTILITIES	14,696.	13,670.	509.	5	17.
INSURANCE DUES AND	62,363.	58,011.	2,158.	2,1	
SUBSCRIPTIONS	5,594.	5,203.	194.		97.
MISCELLANEOUS AWARDS DINNER	21,874.	20,347.	758.	7	69.
EXPENSES	25,252.	25,252.	0.		0.
DIRECT MAIL COSTS LESS DONATED	64,232.	32,116.	0.	32,1	16.
SERVICES OTHER EXPENSES -	<17,369.>	<17,369.>			
FUNDRAISING UNCOLLECTIBLE	3,943.			3,9	43
PLEDGES	52,087.		52,087.		
CONTRACT SERVICES	3,428.	3,428.	·		
INVESTMENT FEES	28,333.		28,333.		
TOTAL TO FM 990, LN 43	264,433.	140,658.	84,039.	39,7	36.
FORM 990	SPECIFIC ASSISTA	ANCE TO INDIV	IDUALS	STATEMENT	5
DESCRIPTION				AMOUNT	
SUPPORT PAYMENTS FOR FOR HOSPITAL AND MEDICAL PA	YMENTS FOR MATE			212,10	
PSYCHIATRIC AND CLINICA CHILDREN	L CARE OF FAMIL.	TES, COUPLES	AND	115,1	56
ADOPTION RELATED EXPENS	ES - MATERNITY	CARE		74,0	
TOTAL TO FORM 990, PART	II, LINE 23		-	410,3	66.

FORM 990	OTHE	R PROGRAM S	ERVICE	ES		STATEMENT	6
DESCRIPTION				GRANT:	S AND ATIONS	EXPENSES	
IDENTIFICATION AND EI ADOPTIVE PARENTS - AI COUNSELING AND SEMINA POTENTIAL FOSTER AND ADOPTIVE PARENTS THESE CHILDREN.	DDITIONAL ARS ARE USED	TO HELP EXP	OSE			126,16	68.
TOTAL TO FORM 990, PA	ART III, LINE	E	=			126,16	58. —
FORM 990	NON-GOVE	RNMENT SECU	RITIES	3		STATEMENT	7
SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	TRA	IER JICLY ADED RITIES	OTHER SECURITIE	TOTAL NON-GOV' S SECURITIE	
TRUST-MUTUAL FUNDS TRUST-SHORT TERM INVESTMENTS-MMF TRUST-CASH				,609.		708,60	
INVESTMENTS TRUST-SECURITIES TRUST - CORPORATE	1,855,112.		49	,023.		49,02 1,855,11	
BONDS TRUST - OTHER		296,104.			5,880	296,10 • 5,88	
TO 990, LN 54 COL B	1,855,112.	296,104.	778	8,879.	5,880	2,935,97	75.
FORM 990	GOV	ERNMENT SEC	URITIE	ls		STATEMENT	8
DESCRIPTION		U.S. GOVERNM	ENT		TE AND	TOTAL GOV'	
TRUST - GOVERNMENT SE	CURITIES	589	,711.			589,71	11.
TOTAL TO FORM 990, LI	NE 54, COL B	589	,711.			589,71	11.

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT 9
DESCRIPTION	AMOUNT
SPECIAL EVENTS DIRECT EXPENSES RECLASSIFIED TO PAGE 1, LINE 9B	48,098.
TOTAL TO FORM 990, PART IV-A	48,098.
FORM 990 OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT 10
DESCRIPTION	AMOUNT
SPECIAL EVENTS DIRECT EXPENSES RECLASSIFIED TO PAGE 1, LINE 9B	48,098.
TOTAL TO FORM 990, PART IV-B	48,098.
FORM 990 OTHER REVENUE INCLUDED ON FORM 990	STATEMENT 11
DESCRIPTION	AMOUNT
INVESTMENT FEES	28,333.
TOTAL TO FORM 990, PART IV-A	28,333.
FORM 990 OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT 12
DESCRIPTION	AMOUNT
INVESTMENT FEES	28,333.
TOTAL TO FORM 990, PART IV-B	28,333.

	OF OFFICERS, DIRE		STAT	EMENT 13
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
JAMES T. BURTON 1506 LIPSCOMB DRIVE BRENTWOOD, TN 37027	EXEC. DIR.	100,958.	19,771.	0.
MARTHA CARPENTER 565 HARPETH TRACE DR NASHVILLE TN 37221	VICE CHAIRMAN 04	0.	0.	0.
JAMES DAVIS 3059 WESTCHESTER DR CLARKSVILLE TN 37043	BOARD MEMBER 04	0.	0.	0.
BETSYE LEDFORD 1280 SOUTH ELLINGTON PARKWAY LEWISBURG TN 37091	SECRETARY 04	0.	0.	0.
GREG HARDEMAN 3901 WEST END AVENUE, BOX 47 NASHVILLE TN 37205	BOARD MEMBER 04	0.	0.	0.
GLEN RODGERS 100 TRAIL EAST DR HENDERSONVILLE TN 37075	BOARD MEMBER 04	0.	0.	0.
JOHN THWEATT 4400 BELMONT PARK TERRACE #180 NASHVILLE, TN 37215	BOARD MEMBER 04	0.	0.	0.
ELLIE VERMILLION 1014 WHITEHALL RD MURFREESBORO TN 37130	BOARD MEMBER 04	0.	0.	0.
JEFF FOX 333 COMERCE STREET, SUITE 2106 NASHVILLE, TN 37201	CHAIRMAN 04	0.	0.	0.
RONALD HUNTER, DDS 343 FRANKLIN ROAD BRENTWOOD, TN 37027	BOARD MEMBER 04	0.	0.	0.
CHICQUITA MARTIN 1609 SUMNER STREET NASHVILLE, TN 37206-2535	BOARD MEMBER 04	0.	0.	0.

ASSOCIATION FOR GUIDANCE,	AID,	PLACEMENT				62-0760716
JOHN ROBINSON 128 VOSSLAND DRIVE NASHVILLE, TN 37205		TREASURER 04		0.	C	0.
CONNIE ELLIOT 1234 SCHRADER LANE NASHVILLE TN 37208		BOARD MEMBER 04		0.	C	0.
KEVIN GANNON 5225 RUCKER CHRISTIANA ROAD CHRISTIANA, TN 37037-6105		BOARD MEMBER 04		0.	C	0.
LEE MACKEY 4909 AVIEMORE DRIVE NASHVILLE, TN 37220		BOARD MEMBER 04		0.	C	0.
H.C. STINSON 1120 TYNE BOULEVARD NASHVILLE TN 37220		BOARD MEMBER 04		0.	C	0.
JUDY RISTER 541 WISPERING HILLS DRIVE NASHVILLE, TN 37211		DIRECTOR 40		54,867.	5,796	o.
TERRY CASEY 488 RIDGESTONE DRIVE FRANKLIN, TN 37064		DIRECTOR 40		50,225.	14,400	0.
ARTHUR WOODS, III 300 WEST FORD COURT NASHVILEE, TN 37220		DIRECTOR 40		68,907.	7,671	0.
TOTALS INCLUDED ON FORM 990	, PART	v	2	74,957.	47,638	0.
FORM 990	PROGR	AM SERVICE REV	ENUE		STA	TEMENT 14
DESCRIPTION	BUS CODE	UNRELATED BUSINESS INC	EXCL CODE	EXCLUD AMOUN	ED EX	CLATED OR EMPT FUNC- ON INCOME
FOSTER CARE SUPPORT ADOPTION FEES PROF COUNSELING FEES COUNSELING FEES ANNUAL DINNER ABSTENANCE PROJECT						59,113. 159,398. 342,287. 326,206. 17,879. 6,791.
TO FORM 990, PART VII, LINE	93					911,674.

FORM	990 PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES	STATEMENT	15
LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES		
93AB	THE ORGANIZATION OPERATES AS AN ADOPTION AGENCY AND AS A PLACEMENT SERVICE. THESE ACTIVITIES PROVIDE STABLE AND HOMES TO DEPENDENT CHILDREN.		;
93CD	THE ORGANIZATION PROVIDES PROFESSIONAL COUNSELING FOR FA	•	177
93E	MARRIED COUPLES, AND INDIVIDUALS FOR THE STRENGTHENING OF THE ORGANIZATION HOSTED AN AWARDS DINNER IN HONOR OF THE PARENTS AND SPONSORS.		e.

Page 1 04/13/2004 8:56 AM 00 Book Period Book Method Memo S/L \$ 2222222 0 00 0 00 0 00 3,976 18 948 66 2,053 78 2,597 34 984 54 Book Net Book Value 450,788.60 139,789.58 69,723 96 139,789.58 450,788.60 600.00 6,622.51 9,764.86 4,373.82 474.34 1,026.88 1,298.66 214.03 1,005 00 106 00 3399 00 106 00 3745 00 3745 00 2,380 00 2,289 00 5,270 00 1,745 00 881 60 990 00 1,100 25 5,46 64 9.0 000 193,16495 193,164.95 24,375 10 Book End Depr Book Current Depreciation 0.00 0.00 1,723.21 1,192.86 203.29 440.09 556.57 16,09884 0.00 16.098.84 4,287 24 1/01/03 - 12/31/03 Book Prior Depreciation 1,005.00 106.00 3399 00 100.00 3745.50 1,732.50 2,348.00 2,348.00 11,829.00 225.00 225.00 225.00 225.00 225.00 227.00 3,175.00 3, 600.00 6,622.51 8,041.65 3,180.96 271.05 586.79 742.09 42.81 0.00 20,08786 177,066 11 177,066 11 9.0 000 88888888 900 000 8 800 Book Sal Value **Book Asset Detail** 900 0.00 0.00c 88888888 8.0 000 Book Sec 179 Exp 600.00 6,622.51 68,928.32 8,350.00 1,423.00 3,080.66 3,896.00 1,005.00 106.00 106.00 1399 00 1399 00 1705.00 1,265 00 1,265 00 1,265 00 2,348 00 2,348 00 2,348 00 1,745 00 3,175 00 3,175 00 3,175 00 3,175 00 3,175 00 1,100.25 8,818 80 5,446 64 139,789.58 643,953 55 643,953 55 94,099 06 139,789.58 Sost 1/01/84 1/01/85 1/01/85 1/01/86 1/01/86 1/01/86 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 1/01/87 BLDG IMPROV-TROUSDALE BUILDING-TROUSDALE DRIVE LAND-TROUSDALE DRIVE Date In Service 1/01/92 3/28/97 5/12/98 5/11/00 8/22/01 8/21/01 9/06/01 9/19/02 11/30/90 1/01/92 1/01/92 1/01/92 1/01/92 2 LOVESEATS & CHAIR BOOKSHELVES FIREPROOF FILING CABINET TYPEWRITER TYPEWRITER COMPUTER MEMORY 5 PACK C COMPUTER, IBM COMPATIBLE BOOKSHELF 72X36 BLACK DESK/ EXEC STYL LASERJET 2 PRINTER SCHWAB FREPROOF FILING C LANIER ATTACHE FURNITURE & FIXTURES EXECUTIVE CHAIR FURNITURE BLDG IMPROVEMENTS-TROUS DECK-GRASSMERE BLDG. Basement Buildout HVAC Split System GRASSMERE LOT-TROUSDALE FURNISHING COUNSELING OFI SECURITY SYSTEM BEACON NORTHERN TELECOM EQUIPM SOUTH CENTRAL BELL EQUIPM BUILDING-TROUSDALE DRIVE Group: BUILDING-TROUSDALE DRIVE Group: OFFICE EQUIP & FURNITURE Group: BLDG IMPROV-TROUSDALE Property Description Group: LAND-TROUSDALE DRIVE FURNITURE COMPUTER DESK COMPUTER PROGRAM BOOKSHELVES Heafing/Air Unit Rooftop HVAC Unit CAMCORDER Adapter Curb Water Heater FYE: 12/31/2003 30250 AGAPE 62-0760716 Asset 85288555 28

Page 2 04/13/2004 8:56 AM Book Period Book Method SYL SYL SYL SYL SYL SYL SYL SYL Book Net Book Value $\begin{array}{c} 27.2 \\ 2.2$ 1,165.00 0.00 135.74 0.00 0.00 100.97 1,370 16 3,322.00 3,322.00 6,291.02 6,291.02 6,291.02 6,291.02 6,291.02 6,291.03 6,291.03 6,291.03 6,291.03 6,291.03 6,291.03 7,374.04 7,374.04 7,374.03 7,3 Book End Depr Book Current Depreciation 1/01/03 - 12/31/03 Book Prior Depreciation 1,370.16 532.00 3,352.00 6,291.90 6,991.00 699.10 699.10 699.10 604.00 6 Book Sal Value **Book Asset Detail** Book Sec 179 Exp 1,370 16
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6,2 Sost Book 1/11/93 (6/20/93) (8/20/93 Date In Service 3/01/92 4/01/92 5/01/92 7/01/92 8/01/92 9/01/92 Group: OFFICE EQUIP & FURNITURE (continued) PENTIUM 90MHZ COMPUTER-C 486-DXZ/66 AMD COMPUTER-DC 2-HEWLETT PACKARDS & PAR' TRANSCRIPTION MACHINE & P ADLER-ROYAL SATELLITE 4 MAIL MACHINE & SCALE CANNON COPIER IBM PS86 COMPUTER W/MONIT PENTIUM COMPUTER-DOT NIKON CAMERA CHAIRS FROM BATEY'S CONSOLIDATED MEDIA EQUIPI MEDIA EQUIPMENT OVERHEAD PROJECTOR IBM WHEELWRITER 2 COMPUTER \$ 2 HP LASERJET PH LANIER DICTATING EQUIPMEN MONROE PAPER SHREDDER HP LASERJET PRINTER SOFTWARE HP LASER JET PRINTER & CABI HP LASER JET PRINTER & CABI COLORADO BACKUP TAPE DRI Key Lamp Module & Power Supply IBM Typewriter HP LaserJet 6PSE Printer BELL SOUTH EQUIPIMENT CONFERENCE ROOM TABLE(DO VHS VCR CASES FOR PROJECTOR AND V 4X EXTERNAL CD-ROM SOFTWARE-THERAPIST HELPE DIGITEL TELEPHONE SYSTEM-, IBM P586 200 MHZ COMPUTER S IV/VCR-replace stolen TV/VCR Property Description HP III Laser Printer w/cable Feature Set/Key Module Computer UPRIGHT FREEZER 40 MHZ COMPUTER LEATHER SOFA IBM 486 COMPUTER DELL COMPUTER Canon L4000 Fax PROJECTOR FYE: 12/31/2003 Computer Computer Computer 00250 AGAPE 62-0760716 Asset

Page 3 04/13/2004 8:56 AM Book Asset Detail 1/01/03 - 12/31/03 00250 AGAPE 62-0760716 FYE: 12/31/2003

Book Period		0	50 50	
Book Method		SY S	S/L S/L	
Book Net Book Value		0.00 1,973.42 0.00 502.07 1,466.67 0.00 494.67 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,031.73 1,127.73 1,127.73 1,031.33 1,127.73 1,031.33 1,031.33 1,127.73 1,031.33 1	1,841.52 6,561.54 8,403.06	724,806.06 0.00 724,806.06
Book End Depr		9,200 00 4,991 58 1,875 00 1,269 93 4,033.33 4,140 00 1,360 33 1,360 30 1,360 30 1,3	15,289 23 9,743 96 25,033 19	433,116 31 9,080 50 424,035 81
Book Current Depreciation		1,380.00 260.42 260.42 354.40 1,100.00 373.00 371.00 111.12 200.00 2,232.48 694.44 1,135.00 1,135.00 1,135.00 440.00 785.71 1,125.00 1,126.67 1,126.	3,261.10	48,353.05
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Date In Service	<u>rtinued)</u>	9/29/98 5/30/00 5/30/00 5/30/00 5/30/00 5/12/0	6/20/97 12/07/00 TATION	Grand Total sss: Dispositions Net Grand Total
Property Description	Group: OFFICE EQUIP & FURNITURE (continued)	H	1996 MERCURY SABLE 6/20/97 Mazda Millenia 12/07/00 TRANSPORTATION	Grand Total Less: Dispositions Net Grand Total
Asset	Group:	Green: 113 113 113 113 113 113 113 113 113 11	£8	

Form **8868** (December 2000)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Revenue Service	File a separate application for each return.	
		T
• If you are filing for an Aut	omatic 3-Month Extension, complete only Part I and check this box	LA

	Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
li other c	m 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incol artnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 10	me tex 066, or 1041.
ype or rint	Name of Exempt Organization ASSOCIATION FOR GUIDANCE, AID, PLACEMENT AND EMPATHY	Employer identification number 62-0760716
ie by the ue date for ing your itum, See	Number, street, and room or suite no. If a P.O. box, see instructions. 4555 TROUSDALE DRIVE	
structions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NASHVILLE, TN 37204	
heck ty	pe of return to be filed (file a separate application for each return):	
	m 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5 m 990-EZ Form 990-T (trust other than above) Form 6	227 069
For	m 990-PF	870
	ATIOTICM '	
to f	quest an automatic 3-month (6-month, for 990-T corporation) extension of time until <u>AUGUST</u> ; ille the exempt organization return for the organization named above. The extension is for the organization calendar year <u>2003</u> or tax year beginning , and ending	16, 2004 .
to 1	ile the exempt organization return for the organization named above. The extension is for the organizatio $\overline{\mathbf{X}}$ calendar year 2003 or	16, 2004 . n's return for:
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to 1	ite the exempt organization return for the organization named above. The extension is for the organization is calendar year 2003 or and ending, and ending, and ending This tax year is for less than 12 months, check reason: initial return Final return his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	16, 2004 . n's return for: Change in accounting perio
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