NASHVILLE ZOO INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

December 31, 2013 and 2012

NASHVILLE ZOO INC.

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Nashville Zoo Inc. Nashville, Tennessee

We have audited the accompanying financial statements of Nashville Zoo Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2013 and 2012, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Nashville Zoo Inc. as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 21 - 23 is presented for purposes of additional analysis and it is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Frasier, Deen . Havend, PLIC

March 6, 2014

NASHVILLE ZOO INC. STATEMENTS OF FINANCIAL POSITION December 31, 2013 and 2012

	2013	2012
Assets		
Current assets:		
Cash and cash equivalents	\$ 5,217,300	\$ 2,633,425
Accounts receivable	27,914	11,842
Contributions receivable, net	1,145,500	137,076
Grant receivable	-	23,350
Prepaid expenses and other assets	36,626	71,502
Total current assets	6,427,340	2,877,195
Contributions receivable, net of current portion	31,830	-
Prepaid membership	84,000	105,000
Investments	14,799,911	12,770,905
Construction in progress	356,163	381,482
Property and equipment - net of accumulated	·	·
depreciation of \$16,299,253 and \$14,393,810		
for 2013 and 2012, respectively	17,506,952	17,375,969
Total assets	\$ 39,206,196	\$33,510,551
Liabilities and Net Assets		
Current liabilities:		
Accounts payable	\$ 270,880	\$ 178,594
Accrued expenses	202,293	368,864
Note payable - related party	50,000	50,000
Deferred revenue	36,994	63,350
Total liabilities	560,167	660,808
Net assets:		
Unrestricted	21,204,287	19,055,588
Temporarily restricted	4,985,096	1,337,509
Permanently restricted	12,456,646	12,456,646
Total net assets	38,646,029	32,849,743
Total liabilities and net assets	\$39,206,196	\$33,510,551

See accompanying notes.

NASHVILLE ZOO INC. **STATEMENT OF ACTIVITIES** For the year ended December 31, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Public support and revenues:				
Contributions	\$ 664,590	\$ 4,092,525	\$ -	\$ 4,757,115
Gate admissions	3,873,727	-	-	3,873,727
Park income, special events,				
and education	2,819,944	-	-	2,819,944
Memberships	2,678,473	-	-	2,678,473
Investment gain	2,014,267	-	-	2,014,267
Grants	306,707	-	-	306,707
Other	253,071			253,071
Total public support				
and revenues	12,610,779	4,092,525	-	16,703,304
Net assets released				
from restrictions	444,938	(444,938)		
	13,055,717	3,647,587		16,703,304
Expenses:				
Program	9,622,341	-	-	9,622,341
Management and general	864,532	-	-	864,532
Fundraising	420,145			420,145
Total expenses	10,907,018			10,907,018
Change in net assets	2,148,699	3,647,587	-	5,796,286
Net assets at beginning of year	19,055,588	1,337,509	12,456,646	32,849,743
Net assets at end of year	\$21,204,287	\$ 4,985,096	\$12,456,646	\$38,646,029

See accompanying notes. -5-

NASHVILLE ZOO INC. STATEMENT OF ACTIVITIES For the year ended December 31, 2012

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Public support and revenues:				
Gate admissions	\$ 3,971,996	\$ -	\$ -	\$ 3,971,996
Park income, special events,				
and education	3,699,445	-	-	3,699,445
Memberships	2,640,576	-	-	2,640,576
Investment gain	1,420,927	-	-	1,420,927
Contributions	731,427	284,155	-	1,015,582
Other	225,450	-	-	225,450
Grants	57,452			57,452
Total public support				
and revenues	12,747,273	284,155	-	13,031,428
Net assets released				
from restrictions	59,397	(59,397)		
	12,806,670	224,758		13,031,428
Expenses:				
Program	9,132,793	-	-	9,132,793
Management and general	917,492	-	-	917,492
Fundraising	309,407			309,407
Total expenses	10,359,692			10,359,692
Change in net assets	2,446,978	224,758	-	2,671,736
Net assets at beginning of year	16,608,610	1,112,751	12,456,646	30,178,007
Net assets at end of year	\$ 19,055,588	\$ 1,337,509	\$12,456,646	\$32,849,743

See accompanying notes.

NASHVILLE ZOO INC. STATEMENTS OF CASH FLOWS For the years ended December 31, 2013 and 2012

	2013	2012
Cash flows from operating activities:		
Change in net assets	\$ 5,796,286	\$ 2,671,736
Adjustments to reconcile change in net assets		
to net cash provided by operating activities:		
Depreciation and amortization	1,926,443	1,812,008
Realized and unrealized gain on investments	(1,609,799)	(1,006,983)
Discount on contributions receivable	3,170	-
Contributions restricted for long-term purposes	(4,040,000)	(230,000)
Grants received for long-term purposes	(327,837)	-
Changes in operating assets and liabilities:		
Accounts receivable	(16,072)	232
Contributions receivable for operations	3,576	(2,076)
Grant receivable	23,350	26,650
Prepaid expenses and other assets	34,876	(39,482)
Accounts payable	92,286	(127,907)
Accrued expenses	(166,571)	110,965
Deferred revenue	(26,356)	58,872
Net cash provided by operating activities	1,693,352	3,274,015
Cash flows from investing activities: Purchases of property and equipment		
and construction in progress	(2,011,107)	(608,390)
Purchases of investments	(2,046,425)	(1,325,977)
Sales of investments	1,627,218	1,974,364
Net cash (used in) provided by investing activities	(2,430,314)	39,997
Cash flows from financing activities: Proceeds from contributions restricted for long-term purposes	2,993,000	250,000
Grants received for long-term purpsoses	327,837	-
Payments on note payable - related party	-	(50,000)
Borrowings under line of credit	-	525,000
Payments on line of credit		(1,825,000)
Net cash provided by (used in) financing activities	3,320,837	(1,100,000)
Increase in cash and cash equivalents	2,583,875	2,214,012
Cash and cash equivalents at beginning of year	2,633,425	419,413
Cash and cash equivalents at end of year	\$ 5,217,300	\$ 2,633,425
Supplemental information: Interest paid	<u>\$ -</u>	\$ 11,919

See accompanying notes.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nashville Zoo Inc. (the "Organization") was chartered in November 1989 as a Tennessee nonprofit corporation. The Organization's mission is to inspire a culture of understanding and discovery of our natural world through conservation, innovation, and leadership. During March 2004, the Organization was granted accreditation by the Association of Zoos and Aquariums ("AZA"), assuring that the Organization meets the highest standards of animal care and husbandry. This accreditation makes the Organization eligible for funding and grants from certain foundations, corporations and other sources. The Organization is required to apply for accreditation every five years and was awarded accreditation again in March 2009 and in March 2014.

The Organization's significant accounting policies are as follows:

Financial Statement Presentation

In accordance with the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC"), the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Accordingly, net assets and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Organization and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted net assets – Net assets subject to donor imposed stipulations that they be maintained permanently by the Organization. Generally, donors of these assets may permit the Organization to use all or part of the income earned for general or specific purposes.

Contributions

In accordance with generally accepted accounting principles for nonprofit organizations, contributions and grants are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions are recorded as unrestricted, temporarily restricted, or permanently restricted depending on the existence or nature of any donor restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. Conditional contributions are recognized when the specified donor conditions have been met.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

In-Kind Contributions

The Organization records various types of in-kind support including contributed materials, equipment and professional services. Contributed professional services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair market value when received. The value of animals borrowed from other organizations or individuals is generally not included in revenue or expense since no objective basis is available to measure such donation.

Property and Equipment

Property and equipment are recorded at cost and are depreciated over their estimated useful lives using a straight-line method. Estimated useful lives of major classes of property and equipment are as follows:

Buildings and improvements	5-40 years
Equipment	3-10 years
Vehicles	3-8 years

Animal Collection

Purchases of the Organization's animal collection are accounted for as an expense in the period acquired. Proceeds, if any, from the sale of any animals are accounted for as revenue in the period sold. No cost is assigned to animals born at the Organization.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all cash funds, cash bank accounts and highly liquid debt instruments purchased with an original maturity of three months or less to be cash and cash equivalents.

<u>Estimates</u>

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses and allocation of functional expenses during the reporting period. Actual results could differ from those estimates.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Income Taxes

The Organization is exempt from income taxes under section 501(c)(3) of the internal revenue code and has been classified as other than a private foundation. Accordingly, no provision has been made for income taxes in the accompanying financial statements.

The Organization follows FASB ASC guidance related to unrecognized tax benefits. The guidance clarifies the accounting for uncertainty in income taxes recognized in an organization's financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Organization has no tax penalties or interest reported in the accompanying financial statements. Tax years remaining open for examination include the years ended December 31, 2010 through 2013.

Restricted Endowment Funds

The Uniform Prudent Management Institutional Funds Act ("UPMIFA") was enacted in Tennessee effective July 1, 2007. The FASB ASC provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of UPMIFA. It also requires disclosure of a description of the governing board's interpretation of the law that underlies the organization's net asset classification of donor-restricted endowment funds, a description of the organization's policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization's endowment investment policies, and additional disclosures not previously required.

Advertising Costs

Advertising costs are generally expensed as incurred. Advertising and promotion expenses totaled \$147,067 and \$172,828 during 2013 and 2012, respectively.

Reclassifications

Certain reclassifications have been made to the December 31, 2012 statements to conform with the December 31, 2013 presentation.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events

The Organization evaluated subsequent events through March 6, 2014, when these financial statements were available to be issued. The Organization is not aware of any significant events that occurred subsequent to the statement of financial position date but prior to the filing of this report that would have a material impact on the financial statements.

NOTE 2 – CONTRIBUTIONS RECEIVABLE

Unconditional promises to give are due from individuals, foundations, and corporations located in the Middle Tennessee area and are as follows at December 31:

	2013	2012
Contributions receivable Less: discount on contributions receivable	\$ 1,180,500 (3,170)	\$ 137,076
Net contributions receivable	<u>\$ 1,177,330</u>	<u>\$ 137,076</u>

The discount rate used to determine the present value of contributions receivable was 3.25% at December 31, 2013. Balances of contributions receivable in less than one year are considered to approximate fair value.

Contributions receivable are scheduled to be received as follows at December 31, 2013:

Receivable in less than one year, net Receivable in one to five years, net	\$ 1,145,500 25,865
Receivable in more than five years, net	 5,965
	\$ 1,177,330

Contributions receivable are considered fully collectible and no allowance for doubtful accounts has been provided. Additionally, 85% of the Organization's contributions receivable are due from one donor.

NOTE 3 – GRANT RECEIVABLE

During 2011, the Organization was awarded a grant totaling \$265,000 to be used for park improvements. The Organization incurred related expenses totaling \$23,350 during 2012 which is recorded as grants receivable at December 31, 2012. There were no grants receivable as of December 31, 2013.

NOTE 4 – FAIR VALUE MEASUREMENTS AND INVESTMENTS

The Organization has adopted the fair value measurement topic of the FASB ASC, which establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include the following:
 - quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. There were no changes in valuation methodologies during 2013 or 2012. A description of the valuation methodologies used for assets measured at fair value is as follows:

Fixed income securities: Valued at the net asset value ("NAV") of shares held by the Organization at year end.

Equity securities: Valued at the net asset value ("NAV") of shares held by the Organization at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 – FAIR VALUE MEASUREMENTS AND INVESTMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of December 31:

		20	13	
	Level 1	Level 2	Level 3	Total
Public Equity:				
Large cap U.S. equity	\$ 4,390,960	\$ -	\$ -	\$ 4,390,960
International equity	1,782,984	-	-	1,782,984
Small/mid cap value fund	845,781	-	-	845,781
Small/mid cap growth fund	707,195	-	-	707,195
Master limited partnerships	570,383	-	-	570,383
Equity opportunity	560,985			560,985
Total public equity	8,858,288			8,858,288
Fixed income:				
Core strategies	2,216,050	-	-	2,216,050
Credit opportunity	620,720	-	-	620,720
Short duration	464,868	-	-	464,868
High yield strategies	261,829			261,829
Total fixed income	3,563,467			3,563,467
Other investments:				
Hedge and low volatility				
strategies	1,813,813	-	-	1,813,813
Private equity	433,309	-	-	433,309
Commodities	131,034			131,034
Total other investments	2,378,156			2,378,156
Total assets at fair value	<u>\$14,799,911</u>	<u>\$</u>	<u>\$</u>	<u>\$14,799,911</u>
		20	12	
	Level 1	Level 2	Level 3	Total
Public Equity:				
Large cap U.S. equity	\$ 3,393,569	\$ -	\$ -	\$ 3,393,569
International equity	1,608,782	-	-	1,608,782
Small/mid cap U.S. equity	1,169,241	-	-	1,169,241
Equity opportunity	564,978	-	-	564,978
Master limited partnerships	465,366			465,366
Total public equity	7,201,936			7,201,936

NOTE 4 – FAIR VALUE MEASUREMENTS AND INVESTMENTS (Continued)

Fixed income:				
Core strategies	2,372,317	-	-	2,372,317
Short duration	701,595	-	-	701,595
Credit opportunity	452,840	-	-	452,840
High yield strategies	263,154			263,154
Total fixed income	3,789,906			3,789,906
Other investments: Hedge and low volatility				
strategies	1,306,901	-	-	1,306,901
Private equity	318,349	-	-	318,349
Commodities	153,813			153,813
Total other investments	1,779,063			1,779,063
Total assets at fair value	<u>\$12,770,905</u>	<u>\$</u>	<u>\$</u>	<u>\$12,770,905</u>

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment are summarized as follows at December 31:

	2013	2012
Buildings and improvements	\$ 31,241,052	\$ 29,457,205
Land	200,000	200,000
Equipment	1,929,865	1,684,411
Vehicles	435,288	428,163
	33,806,205	31,769,779
Less accumulated depreciation	(16,299,253)	(14,393,810)
Net property and equipment	<u>\$ 17,506,952</u>	<u>\$ 17,375,969</u>

Construction in progress at December 31, 2013 and 2012 of \$356,163 and \$381,482, respectively, represents ongoing construction of various animal exhibits and infrastructure at the Grassmere location.

NOTE 6 – LINE OF CREDIT

During 2013, the Organization entered into a line of credit agreement with its principal depository, which provides for maximum borrowings of \$1,500,000 and matures on September 15, 2014. The note evidencing the arrangement bears interest at a variable rate of LIBOR plus 1.75% and is secured by the Organization's endowment accounts. There were no outstanding borrowings under the line of credit as of December 31, 2013.

NOTE 7 – NOTE PAYABLE – RELATED PARTY

During 2009, the Organization entered into an agreement to pay the current president \$450,000 for his personal animal collection given to the Organization in 1990. As of December 31, 2013 and 2012, \$400,000 has been paid related to the agreement. The outstanding balance of \$50,000 is reflected in the accompanying 2013 and 2012 statements of financial position as note payable – related party. This amount is to be paid in full during 2014.

NOTE 8 – TEMPORARILY RESTRICTED NET ASSETS

The Organization receives contributions from donors with the stipulation that such contributions are to be used for specific purposes. Temporarily restricted net assets are available as follows at December 31:

	2013	2012
Vet hospital	\$ 2,000,000	\$ -
Children's zoo	1,000,000	1,000,000
Spider monkey exhibit	684,544	-
Andean bear exhibit	577,770	-
Africa	500,000	-
Capital campaign	70,000	-
Landscaping	56,212	57,036
Cassowary exhibit	50,000	-
Education and technology	15,935	15,515
Tortoise exhibit	12,662	30,000
Bamboo Trail graphics	9,518	9,518
Other	5,887	11,693
Lorikeet Landing upgrades	2,568	2,568
Kangaroo exhibit	-	186,179
Outreach	<u> </u>	25,000
	<u>\$ 4,985,096</u>	<u>\$ 1,337,509</u>

NOTE 8 – TEMPORARILY RESTRICTED NET ASSETS (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes stipulated by donors as follows:

	2013	2012
Purpose restriction satisfied	<u>\$ 444,938</u>	<u>\$ 59,397</u>

NOTE 9 – PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets consist of the following endowment funds at December 31:

	2013	2012
Investments to be held for production of income:		
General endowment	<u>\$ 12,456,646</u>	<u>\$ 12,456,646</u>

The interest earned on permanently restricted net assets is available to the Organization on an unrestricted basis.

The Organization's endowment consists of donor restricted gifts held in investment accounts. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based upon the existence or absence of donor-imposed restrictions.

Changes in Endowment Net Assets for the fiscal year ended December 31, 2013:

	U	nrestricted	-	orarily ricted	Permanently <u>Restricted</u>	Total
Endowment net assets,	¢		¢		ф 10 456 c46	ф 12.017.coo
beginning of year	\$	560,976	\$	-	\$ 12,456,646	\$ 13,017,622
Investment return:						
Net appreciation (realized		2 002 022				2 002 022
and unrealized)		2,002,022				2,002,022
Endowment net assets,	Φ	0.5.00.000	¢		• 10 150 010	¢ 15 010 c11
end of year	\$	2,562,998	<u>\$</u>		<u>\$ 12,456,646</u>	<u>\$ 15,019,644</u>

NOTE 9 – PERMANENTLY RESTRICTED NET ASSETS (Continued)

Changes in Endowment i tet inssets for the	instar ytar thata E	
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Changes in Endowment Net Assets for the fiscal year ended December 31, 2012:

	U	nrestricted	porarily tricted	<u>Restricted</u>	Total
Endowment net assets,					
beginning of year	\$	103,552	\$ -	\$ 12,456,646	\$ 12,560,198
Withdrawals		(950,000)	-	-	(950,000)
Investment return:					
Net appreciation (realized	1				
and unrealized)		1,407,424	 -		1,407,424
Endowment net assets,					
end of year	\$	560,976	\$ -	<u>\$ 12,456,646</u>	<u>\$ 13,017,622</u>

Interpretation of Relevant Law

The Organization has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with accounting principles generally accepted in the United States of America, there were no deficiencies of this nature at December 31, 2013 or 2012.

Endowment Investment Policy and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period.

NOTE 9 – PERMANENTLY RESTRICTED NET ASSETS (Continued)

Under this policy, the Organization's investment policy is generally to achieve a minimum real rate of return of 2% by maintaining 20%-85% of its portfolio in equities and 15%-60% of its portfolio in fixed income securities with the remaining 0%-25% in cash equivalents or alternative assets.

Strategies Employed for Achieving Investment Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating, as necessary, dividend and interest income from the endowment fund. Additionally, no more than once per calendar year, the Board of Directors may direct up to 10% of the current value of the endowment fund be distributed to the Organization's operating account for construction of new exhibits or to satisfy operating expenses that the Organization has been unable to pay through day-to-day operations. Specific agreements with donors for income taken relative to their specific endowment gifts are exempted.

NOTE 10 – IN-KIND CONTRIBUTIONS

The Organization received contributed payroll services during 2013 and 2012 meeting the requirements for recognition totaling \$7,200 and \$7,500, respectively.

NOTE 11 – GOVERNMENT GRANTS

During 2011, the Organization received a grant from the Metropolitan Government of Nashville and Davidson County ("Metro") totaling \$265,000. Under the terms of the grant, the Organization was reimbursed for expenditures for required materials. For the year ended December 31, 2012, the Organization recorded a receivable for \$23,350 under this agreement, which was received during 2013. For the year ended December 31, 2013, the Organization received an additional \$241,650 under this agreement.

During 2013, the Organization received a grant from Metro totaling \$5,000,000 to be used for a new ticket booth entrance. For the year ended December 31, 2013, the Organization received \$62,837 under this agreement. Remaining grant funds are expected to be recognized and received in future years.

NOTE 12 – CONCENTRATIONS

At times throughout the year, the Organization may maintain cash balances at financial institutions in excess of FDIC insured limits. Amounts in excess of these limits totaled approximately \$4,700,000 and \$2,100,000 at December 31, 2013 and 2012, respectively. The Organization has not experienced any losses in such accounts. Management believes the Organization is not exposed to any significant credit risk related to cash and cash equivalents.

During 2013, the Organization was pledged a \$2,000,000 contribution of which \$1,000,000 was outstanding at December 31, 2013. This comprised approximately 12% of total public support and revenues. This donor has also conditionally pledged up to an additional \$2,000,000 as a challenge matching contribution for like amounts of funds raised in 2015 and 2016 by the Organization. The match is limited to \$1,000,000 for each year. The conditional contribution has not been recorded within the accompanying financial statements.

NOTE 13 – LEASES

During 1997, the Organization executed a lease with Metro with the express purpose of moving the Nashville Zoo from Joelton, Tennessee to Grassmere Wildlife Park. Grassmere Wildlife Park, located within the city of Nashville, Tennessee, contains approximately 182 acres of land with various land improvements and buildings. The lease extends for forty years and required a payment of \$40 with no further amounts due. Grassmere Wildlife Park is governed by a trust document which restricts the use of the park to nature study and the preservation of animals. At the end of the lease term, all permanent improvements made to the property revert to Metro.

Due to the restrictions placed on the use of the land by the trust document, fair market value is not readily determinable. Accordingly, no contribution or rental expense has been recorded in the financial statements.

The Organization has also entered into operating leases for various office equipment. The leases require total annual payments of approximately \$7,600 and extend through 2015.

NOTE 14 – RETIREMENT PLANS

Effective May 1, 2002, the Organization established the Nashville Zoo Inc. 401(k) Plan (the "Plan"). Full time employees over the age of 21 with at least one year of service are eligible to participate in the Plan. Participants may elect to defer up to 25% of compensation into the Plan; however, the Organization does not match employee contributions. Discretionary contributions will be made to the Plan as determined by the Board of Directors. For the years ended December 31, 2013 and 2012, the Organization did not make any contributions to the Plan.

NOTE 14 – RETIREMENT PLANS (Continued)

During 2010, the Organization's Board of Directors approved an additional retirement fund for key employees. During the years ended December 31, 2013 and 2012, pension fund expense totaled \$19,929 and \$22,153, respectively, related to this fund. Amounts reflected in accrued expenses relating to the arrangement totaled approximately \$60,000 at December 31, 2013.

NOTE 15 – AGREEMENTS

The Organization has entered into an arrangement with a concessionaire for restaurant and gift shop operations at the zoo facility. This arrangement began on January 1, 2006 and continues through December 31, 2017. The Organization will receive fees under this arrangement based on a percentage of gross receipts. Income from the arrangement totaled approximately \$791,000 and \$825,000 for 2013 and 2012, respectively.

SUPPLEMENTARY INFORMATION

NASHVILLE ZOO INC. SCHEDULES OF PROGRAM EXPENSES For the years ended December 31, 2013 and 2012

	2013	2012
Salaries	\$ 3,995,220	\$ 3,607,997
Depreciation	1,905,443	1,791,008
Repairs and maintenance	634,749	609,728
Utilities	594,684	556,040
Benefits	555,833	517,192
Other	528,255	689,923
Animal care	484,416	468,593
Insurance	229,232	227,082
Special events/education	192,532	178,162
Promotions	147,067	172,828
Membership development	94,596	77,764
Auto and truck	75,405	55,879
Animal collection	59,206	33,483
Parking expenses	59,092	68,892
Fees, licenses, and dues	49,302	45,161
Freight	17,309	21,142
Interest		11,919
Total program expenses	\$ 9,622,341	\$ 9,132,793

NASHVILLE ZOO INC. SCHEDULES OF MANAGEMENT AND GENERAL EXPENSES For the years ended December 31, 2013 and 2012

	2013	2012
Salaries	\$ 519,947	\$ 559,710
Bank and investment fees	170,825	177,559
Benefits	93,915	102,385
Professional fees	40,240	24,075
Office supplies	21,193	17,773
Travel and entertainment	8,872	17,452
Postage	7,012	7,089
Recruiting	1,996	7,926
Employee awards	532	3,523
Total management and general expenses	\$ 864,532	\$ 917,492

NASHVILLE ZOO INC. SCHEDULES OF FUNDRAISING EXPENSES For the years ended December 31, 2013 and 2012

	2013	2012
Salaries	\$ 251,628	\$ 172,451
Special events	64,446	54,343
Development	48,063	36,893
Benefits	35,008	24,720
Amortization	21,000	21,000
Total fundraising expenses	\$ 420,145	\$ 309,407